



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2023

Wednesday, 23 August 2023

6:15pm, Zoom and Marie Reay 4.02

Item 1: Meeting Opens and Apologies

Meeting open 6:22pm

1.1 Acknowledgement of Country

1.2 Apologies

Item 2: Passing the previous meetings minutes

2.1 Extra SRC

Moved: Luke

Seconded: Grace

Motion passes

Item 3: Executive Reports

Procedural: Vote for all reports en bloc moved by Ben. Motion passes

3.1 President's report (B. Yates) [Reference A]

BY: Hello, two activist pieces to start with. The strike we saw in week 1, was pleasing to see student support, and solidarity. Disappointing that the NTEU voted to cancel the

week 3 strike, but ultimately the union hadn't struck at any for 20 years before that, so crucial that we see this as part of a multi-year project of reinvigorating union struggle at ANU.

Second thing to note, August 1st was successful, huge shout-out to Phoebe for that. Takes a huge amount of work to get it off the ground, incredible what they could achieve. Update on SR review, background proposal is after-hour staffing at expense of SR role and scholarship. To be clear, we have never opposed extra staff but we were concerned about undermining SRs and their conditions.

We were very clear in our messaging about this. Residential division did surveys and focus groups which showed exactly what we said. The initial indications are confidential but prepared to say that we have won and won't see attack on SR positions.

Postgrad transition, first SRC with postgrads elected, Great to meet them all. Finalising last couple of casual vacancy over the next few weeks. I think it's significant achievement.

On the service delivery side, we are overserving postgrads which is a really good indication. On SSAF, the reality is that we are never comfortable with our funding because the scales we need will always need more funding.

Last thing is parking matter, we had second round of magistrates court, really proud of anusa legal service lawyers who represented 16 students and get those matters adjourned... All people on the list who we could identify as ANU students had their matters adjourned.

Niche legal thing but we could put in amicus briefs and recognise we have the mandate to represent them as the union.

Chris Morris Question: good that lawyers are helping ANU students, but more needs to be done in terms of a campaign to address the parking issue. Hasn't just been this year it has always been quite bad, lots of students have thousands of dollars of debt to ANU.

A: Totally with you. Frankly I wanted to see if this would be an easy win first. Seeing there may be change, but if there is none we should launch a campaign. Students are on our side and would be easily winnable.

3.2 Vice President's report (G. King) [Reference B]

GK: Hi everybody, welcome to SRC 5. Got a few things to highlight. Apologies that report got lost and not uploaded, so feel free to ask questions later /after this meeting, please email. Major

thing is that BKSS is so crazy busy and successful, which is exciting. Usage is at an all time high, we are currently hiring two new staff members, about 240 people applied. Very cool very exciting. Really busy, costing a lot, exciting to see.

NTEU strike I'm a member of the union I was for the second strike, involved more broadly with campaigning and community efforts about enterprise bargaining and NTEU more broadly.

Expansion to single student union, inducting new representatives and that internal side of support. Transition has been great, new staff and reps are fabulous.

Shoutout to Charlotte for Bush Week, a lot has happened since last SRC. Especially market day, everybody had really positive feedback. Really important as first bush week for single student union, so glad we had really high engagement, postgrad specific events, overall really successful.

Last friday I ran class rep training with about 70 attendants. Sparkle of the SRC is all the bush-week volunteers, really crucial.

No questions for Grace

3.3 Education Officer's report (B. Tucker) [Reference C]

BT: Hello. My report is delayed, sorry. Mostly I want to start off by saying there are so many people who have been brave in engaging with strikes and protests who have never taken on roles or responsibilities before. Highlight Lata Warner, Gabe Love, Mickey, EWAG, Luke Harrison and Sarah Strange and to everybody for taking part in the first strike in decades at the ANU. We did an amazing job letting people know they shouldn't be in class. All the classes were only a quarter full. Tell everybody you are proud of the work they did.

To highlight what is coming up, at EWAG on Monday decided there is going to be a forum to commemorate two years of AUKUS, 15 Sept 2021. In week 7 on the 21st we're going to have a forum with some speakers, hopefully staff, me, Allan Ben from Australian Institute, Lata to chair. Building for that next week and in the first few days after break, social media over break. Would be great to see people come along who don't know much about aukus, aimed at people who want to engage for the first time.

Bush week was busy, read the report because it was intense. We had 1-3 events every day.

Raise the leaked slides about the ANU being involved in a nuclear systems engineering major to service AUKUS. Check out the link in my report (whoops I forgot, will be there soon!). See ANU's influence and aims of that. Involve campaign against war. The drums of war are beating and it is a lot more serious than it appears.

Chair passes to Charlotte.

3.4 General Secretary's report (P. O'Neill) [Reference D]

PO: Hi everyone, just have a few things to note. A lot of work over the past little bit has been postgrads, getting new positions made and elected. Huge congrats to all new postgrad reps. We are still at work filling casual vacancies, particularly for HDR. This has included governance, advertising, induction, stuff about eligibility.

The other work I took on was preparing for meetings, really meeting heavy. Like I mentioned before we'll move to a new microphone system, lots of feedback from the form. See the report. Want to note on the rep support side of things, I'm looking to book SRC working bees. I will be sending info with dates and times soon, but Monday 3pm & Wednesday 12pm alternating.

Luke was elected as Welfare Officer, and now HAC is convened by them, still planning on being involved, but go to Luke if you have questions. Have been doing some work on the NUS rally against TERFs at parliament since my report was published.

Yerin Q: I wanted to talk about potentially writing a code of conduct for ANUSA. The question about democracy and political arguments being aggressive or undesirable for student spaces. In Enviro, political disagreement or swearing while people have been speaking, it has been equating to abuse. I want to flag it again as it is concerning.

PO A: I do completely agree, I think that the code of conduct, currently technically applies to staff and all anusa stuff, is entirely inappropriate. That's where the basis for naming people for swearing came from but that's ridiculous. Point of a code of conduct is to talk about what kind of conduct is appropriate, uncomfortable discussions have a place but threatening behaviour is not allowed, and there can be some grounds to find a place to discuss aggressive behaviour without limiting political behaviour. Plan is to bring to SRC first draft before it is passed, as important to have political engagement on a code of conduct like this.

Sarah Q: My question, but are the coursework officers and the newly elected postgrad officers giving reports at SRC.

PO A: At the moment, the plan is for academic officer to give reports at EDC, but there is no constitutional requirement for reporting in those roles yet. Planning on having a meeting with P+C officer, keen to have them report but might not be an accessible time for a parent or carer, so keen to have a discussion about how we can make the role accessible for people it is meant to be built for.

Chair passes back to Phi.

3.5 Treasurer's report (K. Ha) [Reference E]

KH: Thank you Phi. Take my report mostly as read, want to point out we have sent an invoice to ANU for our SSAF installment, and waiting for \$1 million additional for postgrad service

expansion. Including payment that, there is nothing special of expenditure report. Always happy to answer questions. Will disclose this on the webpage if it is too much.

2022 financial report from May is on the website, check the link in the report, always happy to answer questions about it.

No questions for Katrina.

3.6 Clubs Officer's report (C. Carnes) [Reference F]

CC: Thank you Phi, been busy. Bush week, really proud of the work that was done in the lead up and during the week. Thank you Kelsie and Suengib, volunteers, especially volunteer coords, executive, department officers, Erin. Did a lot of work redefining the reporting lines, worked double hours in lead up to O week, had to take leave in lead up to O week. Now, Erin is the supervisor of BW coords. Hours in the lead up to Bush week went from 29 (O Week) to 17. We're meant to work about 14 hrs, so proud of the work that was done there for future Clubs Officers. Also reduced stress for BW coordinators. First BW where we had postgrads, postgrad welcome event was a huge success, 600 attendees, have received positive feedback on. The budget lol. IT was 30k, we make 10k income and spend 14, so Bush Week only cost about 4k. That extra 35k is able to go to other areas in the union that are in need of financial support right now. This was one of the main goals, pleased that we were able to do this. Focusing on events that were higher engagement, lower costs. Proud of the work done around the strike over bush week.

We had two events prior to the strike, a bracelet-making and a barbecue. The amount of volunteers we spoke to about the strike was overwhelming and I'm really proud as an effort. Working on a SSAF bid to put more money into the clubs budget, and SSAF money coming back into students hands is a good thing. We also now have a Clubs and SEEF administrator. Talk to sa.clubsgeneral now as a club.

Q (Sejal): I know the postgrad event was successful, but the problem I noticed was nobody was checking tickets, so people who were not postgrads were attending and it became very crowd. Nobody was enjoying because it was crowded. People without tickets came in and made it crowded.

A (CC): Definitely hear that concern, was there and it was incredibly overcrowded. I think we oversold because they were free, which is also why we didn't check them at the door. In future, I'm sure we'll open up fewer tickets, find a bigger venue. Not sure about checking tickets due to the scale but Ben might speak to this as well.

A (Ben): Just a quick comment, what we're realising that postgrads engagement far exceeds whatever we got in undergraduate space, like 6-7 fold. Not since FNPs 7 years ago have we had that. With that event there was a decision to be made between keeping it small and letting people miss out or disappoint fewer people with a worse event. We originally planned 80 tickets in Ambush. Good to think about going forward.

Cater Q: Am I reading this right under funding that most of the clubs budget has been spent in sem 1, meaning that we are now left with way less money plus the added load of postgrads and ball season?

A (CC): Yeah. Clubs ball is a separate budget line. About half the money was spent in semester 1. We pulled capex and merch grants in april or may so more money can go to events, influx of things over break. None of them have been funded to the full extent. Clubs funding is not competitive funding, unlike SEEF. There is no rigorous process, you just have to do the correct thing. About \$8 per head for an ordinary event. We've always funded postgrads at events. Last year the budget was the same and it was underspent. Now we're seeing a massive strain that wasn't expected. Postgrads haven't contributed to that to what I can see.

TW: Sexual Assault/Sexual Harassment (SASH0

Q (Sarah): was reading the exec minutes for the meeting 17 July, you said that student assistance have raised that every year there are reports of SASH surrounding Moose event. Why run the event?

A (Charlotte): good question. For reference, these incidents have not been reported during the event, raised after O week but not unique. These incidents do not happen during the event but afterwards. We did have a conversation about whether we should run the event. We decided that we run the event safely (Moose staff, ANUSA people, red frogs). What we did this time was kept people there after hours in case people needed us or red frogs. I think it is still a conversation that needs to keep happening, about whether it is a worthwhile event, it is a risky event. If you have feedback or further questions happy to discuss over email.

3.7 Welfare Officer's report (L. Manning) [Reference G]

LM: Hey everyone, my name is Luke (they/them). First report to SRC. I was interim welfare from 16th June and became permanent on 31st July, spent a lot of time settling in. as Phi mentioned, I've taken over convening for HAC. Thank Phi for their efforts, and looking forward to continuing with this. Initial thought is that there are two main problems: broader housing issues with HAFF and the current crisis, working on reaching out to greens and CFMEU to establish strong connections with groups currently organising around housing., Second issue is about fee hikes on campus. Rising between 6-8%, increasingly unlivable for students. Union's role to coordinate with reshalls to fight against that.

Bush week was amazing, congrats to Charlotte, Seungbin and Kelsie. Had many EWAG events going on, particularly loved the student forum which was a really good chance to talk about the staff strike and student/staff solidarity, lots of people there. The actual strike on the thursday, promo, letting classes know, roaming pickets asking students to leave class.

Huge shoutout to Phoebe and August 1st. Spoke at rally. Doing a bit on drug law reform, talking to president for friends and family for drug law information and ways to collaborate, mostly in information and packet dissemination. Am also happy to consult on the upcoming election.

No questions for Luke

Item 4: Department Officer Reports

4.1 Indigenous Department (A. Knack) [Reference H]

Aleisha had to leave early.

4.2 Women's Department (P. Denham) [Reference I]

TW: Sexual Assault and Sexual Harassment

PD: I will talk about August 1st briefly shortly. We had dinner delights last night, we raised \$400 for CRCC and DVCS. A lovely event at coop. Good vibe all around. Tonight we have another session of feminist consciousness-raising. Come along if you can. Bookclub will be on tomorrow night, it's been a bit dormant in previous years but a really good part of the department. As has been spoken about bushweek was really good, I had ovid so shoutout to the committee for stepping up. In terms of ANU committees I missed a student safety and wellbeing committee but Ben stepped in. I attended a gender equity strategy working group.

Made significant changes to the constitution, all information should be on facebook. To talk briefly about August 1st - I'm very proud of the effort people put in about their experiences living and learning on campus, thanks to Worni and observer for the great articles put out. The media coverage we get on the issue is what gets ANU moving. Happy to see lots of that.

No questions for phoebe.

4.3 Queer* Department (J. Jayawickrama) [Reference J]

Jehan: Will take report mostly as read, but hoping to get involved in anti-TERF protest, more info discussed soon. Wear It Purple day we will do a free lunch. Google form for gender affirming gear is up. We have 40 people already who are interested which is awesome, but spread the word!

No questions for Jehan.

4.4 International Students' Department (P. Jamwal) [Reference K]

Apologies sent by Pranavi.

4.5 Disabilities Department (M. Robson and M. McCarthy) [Reference L]

MR: taking report as read but can take questions.

No questions.

4.6 Environment Department (R. Michelson) [Reference M]

Carter: Enviro officer is out of the country and there is no report.

Phoenix: to be discussed after meeting

4.7 Bla(c)k, Indigenous and People of Colour Department (P. Najafzadeh) [Reference N]

Paria has sent apologies for tonight.

Mover for reports: Grace

Seconder: Mira.

Reports passed.

Procedural to consider TERF motion first moved by Jehan. Procedural passes, TERF motion is considered.

Procedural to have a 15-minute break. Procedural passes.

Meeting re-opens 7:30pm

Passing chair to Ben if no dissent

Item 5: Elections

5.1 Probity Officer elections

Ben: We are doing one more probity election, who assist with elections and assist RO. We currently have two, and have a nomination for a third

Nicholas: Hi everyone, I'm Nicholas Von Guttner and I'm a student from regional victoria. I'm a member of the democracy society here. I'm passionate about upholding constitutional integrity and want to get involved. I'm here because ANUSA elections are super important, and we need to make sure it is conducted correctly. I share Phi's passion for electoral reform. What I've gathered from ANUSA office-bearers is how hard they work to enact change. I recognise the importance for working with ANUSA to run the election appropriately.

No questions for Nicholas. Nicholas leaves the room.

Nicholas is accepted as probity officer.

Chair back to Phoenix

Item 6: Discussion Items/Motions on Notice

Motion 6.1 - Shame on Evoenergy and the ACT government

Evoenergy, the ACT's energy provider is fully owned by ActewAGL which is 50% owned by the ACT government. Nonetheless, Evoenergy has offered its workers a very weak pay deal of 9.5 percent over the next 3 years and a freeze to superannuation. Further, the company has threatened workers with full deduction of pay for a whole shift merely for taking actions such as wearing union campaign apparel.

The ETU has rightly been taking industrial action against their employer including a recent 4-hour strike and multiple stop work rallies and meetings. We're a student union rather than a trade union, but in my view it's appropriate that we demonstrate solidarity with workers in this situation as many of us (those who don't work for the uni) did during the recent NTEU industrial action. Furthermore, as members of the ACT community, we should condemn the ACT Government, which owns half of Evoenergy, for failing to take action as the company offers unacceptable wages and engages in dodgy threats to hinder industrial action.

Motion

ANUSA stands in solidarity with electrical workers at Evoenergy and condemns Evoenergy for engaging in anti-worker action as well as the ACT government, which owns half of the company, for standing by.

This meeting will take a photograph in solidarity with ETU workers taking industrial action.

Moved: Sarah Strange

Seconded: Aveline

Sarah: Look, as I've spoken before we need to be downwards to local community, Evoenergy office I walk pass it on the way to the bus. They don't get a raise in super which is a shame for welfare. Express solidarity for the motion by voting for. Their campaign is still ongoing and the employer is aiming to put a non-union ballot before Actew, which is a shame because it is 50% own by the ACT govt. We oppose privatisation but this is the flip side, where public goods are run as a corporation. Particularly a shameful threat to stop people from campaigning during shifts. We should take a photo after the meeting.

Aveline: Really agree with everything Sarah said. In particular, fucking shameful that energy companies that have been scalping the fuck out of everyone who needs to use energy, pumping out record profits, energy prices going up, playing poor like everybody else Shameful pay offer. Worth saying ACT gov that is stakeholder, has fucked over all the public servants.

Got equivalent of 9.6% over 3 years over a funny little payscale. Shame on them. It's brilliant to see industrial action happening in quiet little Canberra. We'll reach out later to ETU so we can send a contingent in support, which is quite important.

Nobody speaking against.

Sarah (RoR): I tried to reach out to ETU but they didn't reply. They said duck hunting should be illegal and sent a lengthy policy statement. I think someone from NTEU attended industrial action.

Motion put to a vote. Motion passes.

Motion 6.2 - Solidarity with staff fighting back at ANU

Preamble:

The enterprise agreement between ANU and the NTEU, covering all staff at the university, expired over 2 years ago. Since then, management refused to initiate bargaining for a new agreement until November 2022. During that time, university management proposed to defer pay raises for staff in 2020 and again in 2021, saving them a total of \$20 million. They sacked hundreds of staff members and cut at least 500 courses and multiple degrees since 2020. They have stubbornly refused to release information about how many staff are employed on casual contracts. All the while, the ANU has reported massive surpluses for the last couple of years and holds billions of dollars in financial assets.

When ANU management finally did come to the table, the NTEU put demands endorsed by members' meetings for an above-inflation pay rise and an enforceable cap on casual employment, among other demands. Management refused to concede on any of these points, so members resoundingly endorsed an escalation strategy of industrial action.

On the Thursday of Week 1, staff held a half-day strike and rally, shutting down many classes and sections of campus and amassing a demo of hundreds of staff and students in the middle of campus. This was the first strike at ANU in at least 2 decades and represented an important step in a campaign of escalating industrial action against the university management in order to win their demands.

The deal that ANU has offered since the strike is totally inadequate. They have offered a 3.75% pay rise per year, which is below the current inflation rate. It also doesn't make up for the deferred pay rise in 2022 when inflation was even higher. ANU has also offered 116 new Full-Time Equivalent (FTE) positions without any guarantees that those positions will be permanent. If they are offered as fixed term contracts, which can be classified as FTE, that would simply be replacing one form of casual employment with another. Fixed term staff still have to wait 5 years and 2 consecutive contracts before they are offered a permanent position. There are also no firm commitments from ANU regarding staff demands on class size caps, no forced redundancies, or minimum research allocation.

Given the recent history of attacks depressing pay and working conditions at ANU to drastically low standards, this offer from ANU management barely scratches the surface of staff demands.

As students, we support staff who are fighting for more than what is on offer and are willing to escalate the campaign of industrial action to win that.

Action:

- ANUSA condemns ANU management for refusing to meet the full demands of staff for a real pay rise, job security, healthy workloads and flexible work
- ANUSA applauds NTEU members for their impressive half-day strike on 27th July
- ANUSA sends solidarity to staff fighting for a real pay rise and firm commitments on casual conversion and workload management

Moved: Nick Reich

Seconded: Yerin Park

Nick: Obviously there has already been some mention of the strike already, people are probably well aware. One of the first strikes that has happened in over two decades, a very positive step in the right direction. Worth pointing the finger at the ANU and management for the offer on the table that is totally inadequate. Pay offers are still entirely below inflation, and conversions for casuals not assurances as well. 180 full time positions not necessarily going to be permanent nor offered to current casuals. No commitment to doing away with scourge of casualisation or lifting standards of pay and working conditions. Positive that there has been some motion at the bargaining table but nowhere near where it needs to be. Puts shame on ANU for protecting massive surpluses and profits, and gives particular encouragement to staff continuing to push for further industrial action. Unfortunate situation is that union leadership is saying what is on table is positive. Indicated by the fact that ANU HR has used the bargaining report written by the NTEU to promote the deal. Collaboration between bosses and union officials rather than fighting for and winning more. Only basis for further strike action is if everybody agrees it is possible to win more, but very few people making this argument. Want ANUSA to add a voice to the chorus of people condemning the ANU and calling for more.

Yerin: I mean on how good it was there was a strike action at all. Want to talk about strategy behind this. Showing of staff coming out to fight for their own rights. Ended up being a half-day strike and was what forced management to offer more was the threat of escalation. You can see this in action with the bargaining at UC, very similar, but there was no threat of further escalation. Deal billed as a win was the same that management offered before the strike. Worth caring about as it can show missed bosses. ANUSA and students played a very positive role in all of this. Stopped lectures, working with students. Work with the left of the union and the workers who are able to demand more.

No speakers against

Bea (for): Speaking more on the terrible offer that is on the table. To get specific, there were two years with no pay rise at ANU, cumulative inflation at 12 percent, current deal does not deal with that at all. Not only are they celebrating a lower rate of pay in 2023 dollars as a win, but they are celebrating in 2021 dollars a loss of thousands of dollars every year. Celebrated as a win by

union officials. NTEU has a strategy of expedited bargaining where you have a bit of a strike and show force, then the management offers a bit of a deal, union wants to win so tries to wrap it up and settle here. Union officials earn a lot of money and having wins looks good for reelection, we need to be aware of the politics around union officials and that staff are not fed information clearly, when union officials are at the front not having given info and saying that they're in trouble unless they agree. Need to support staff to fight for more.

Sarah (for): Just super briefly, I'm not in the NTEU or any union as I'm not a worker. Two tactics to speed up the strikes: first is the threat of a non-union ballot. They almost always fail as non-union workers hate them. Albanese passed the union or employer to apply for arbitration if the situation is intractable and it will result in an anti-worker. This was put in at the behest of unions and was opposed by businesses. Truth is if it was intractable and went to arbitration, it would be a more pro-worker deal than it is now.

Carter (for): just on some of that, not sure that it would come to a pro-worker arbitration. More the thing with the non-union ballot is the threat has been used to wind up bargaining campaign. Don't want a non-union ballot or arbitration. On intractable bargaining, it would be the first case of its kind, and would take months to go through courts. Given the relative strength of unions and bosses, I would be quite surprised if it came out in favour of workers. On non-union ballots, can win but you have to fight against it. It's currently being used by union officials to wrap up stuff, which is what the purpose of the non-union ballot was in the first place. Ballot forces through a worse deal. That's what happened at UC in one of the worst deals in the sector. It was the bosses' ballot either way. Worth being critical as it has been used by union officials to wrap up collective bargaining.

Bea (POI): non-union ballot is a vote put forward to all workers rather than people who are in the union, can be won as a vote.

Yerin (after procedural passes): I want to say this hasn't just been ANU or UC, it has become a pattern across Australian unis. Pattern uni refusing to budge, there being varying degrees of intensity and strike actions, then the union officials saying what ever the bosses are offering is the best that is being used, all these non-inflation wage rises being billed as a win. Take the position of the union trying to take advantage of union members taking these deals. Support wholeheartedly all action the union decides to take.

Beatrice (procedural): what is different about USYD. USYD lasted for 21 months because there was an organised force of workers in the rank and file who agitated to fight for better. Union officials attempted to hold the union in grasp but rank and file held power instead. Should take own workplace disputes into our own hands, not union officials. Should support workers to win.

Nick (RoR): One interesting thing about intractable bargaining determination, it hasn't been tested. No parameters in the law for how long it has to go for until it is intractable. NTEU saying it will go for the courts is a bluff. No legal precedent yet. Standover tactic on spurious grounds. We can say that without saying it would come back to a good outcome. Industrial courts are

dominated by employer interests. Every hardened unionist is aware of this. Once it leaves industrial action and enters the employer's court the worker is fucked. Law is increasingly repressive on right to strike. Small point of clarification. We don't need to say that it would come to a good outcome because I doubt it.

Week long strike a UMelb next week, shows that it is possible and how to really shut down a uni.

Motion put to a vote.

Motion passes.

Motion 6.3 - Oppose nuclear power in Australia

Motion:

The Liberals have revived debates around expanding the nuclear industry in Australia, with Dutton claiming "the time has come for a sensible and sober conversation on nuclear power in Australia." In the context of building domestic nuclear capacity with the AUKUS deal, student unions should take a stand against the expansion of the entire nuclear industry in Australia, not just the AUKUS component.

Nuclear power should have no place in the transition to renewables. The technology, infrastructure and material required to operate nuclear power plants is directly interchangeable with that required for nuclear weaponry. Nuclear power is the most expensive form of power by kWh in the world. The only reason it gets established is the fact it produces fissile material as a waste product, necessary for the creation of nuclear weapons – every nuclear plant is a "bomb in the basement" for the country that develops them.

Further, nuclear power is not safe, clean, or renewable. In US reactors alone, 166 "near miss" incidents were recorded in the decade to 2016. The disaster at Chernobyl is often written off as the result of a lack of "safety culture" in the USSR, as if the same drive to profit to the detriment of safety isn't present in the US, France, or Australia today.

There is also no solution to the problem of nuclear waste. More than a quarter of a million metric tonnes of highly radioactive waste are already sitting in storage near nuclear power plants and weapons production facilities worldwide. Much of it is decades old and will be radioactive for tens of thousands of years, awaiting proper sequestration, but there is no long-term nuclear waste dump on earth today. AUKUS has again raised the question of such a wasteland on Australian soil – and inevitably, it is Indigenous land under consideration.

A 2011 study by the National University of Singapore found that "even on optimistic assumptions of fuel availability, global reserves of uranium will only support a growth in nuclear power of 2% and only be available for 70 years." Reprocessing of waste for nuclear fuel use is exactly the same reprocessing required for its use in nuclear weaponry, and so is banned in the US under

non-proliferation grounds – and regardless isn't renewable, as less usable material is acquired each time.

The Australian Minerals Council, which Dutton is so often the mouthpiece of, has another interest: South Australia is the site of the largest single uranium ore body in the world. There is a direct interest for mining corporations in making profit off digging it up. Student unions and the left should stand resolutely against that.

Actions:

1. ANUSA stands against the proliferation of nuclear power in Australia, recognising it is only in the interests of the military and mining corporations.
2. ANUSA opposes any involvement of ANU students or researchers on nuclear fission power generation.

Moved: Carter Chryse

Seconded: Chris Morris

Carter: Wanted to raise this a little bit, Dutton went on a speaking tour talking about how good nuclear power is. Similar rhetoric for past 5 years. Important to watch as we don't have nuclear power generation, but the largest uranium deposits in the world. When Dutton backed by big minerals calls for power generation it is bad.

AUKUS is bad. We know that. Nuclear is more controversial. Nuclear power is always a cover for the production of nuclear weaponry. Every country with broad power has been done so because billions of dollars for nuclear material is a bad look. The reactor is a cover to say 'it is good for the environment' while it generates enough fissile material to make weapons.

There are other reasons to be against nuclear. It is not renewable. If we used it for everything, reserves of uranium would only last 5 years or within this century. Nuclear waste is deadly and terrible, no solution. There will be a nuclear waste dump built for AUKUS. The atomic age began more than 70 years ago and there is no safe place for disposal. Some old containers are beginning to rust. Recently wrote an article for Red Flag and encourage people to read it. Interesting to have debate on power as well as weaponry.

Chris: Yeah Carter mentioned a lot of good points. While unlikely there would be power generation in Australia, really important question to take up. Large deposits of unmined uranium on indigenous soil, and dumped on indigenous soil. No way to get rid of safely. Still prospect of nuclear-powered submarines and nuclear warfare more generally as part of AUKUS. More power in other countries using uranium. Starting point as students is how do we oppose it, and ANU is a special case as the national uni and we need to take it up. We need to make it very clear there is no good use of nuclear power, as it is linked to military and unsafe.

Proposed amendment:

Amendment on notice:

Amend the second action to read: ANUSA opposes corporate and military influence in dictating research priorities in order to grow nuclear fission power generation

Moved: Luke Harrison

Seconded: Skye Predavac

LH: as a union we ought to oppose nuclear power and industry. I believe the position we should take is not blanket opposition to pursuit of knowledge but rather the way corporations, mining ones, military and universities fund and use research to fund this to grow the industries. That's who and what we should oppose rather than the researchers. We should not oppose the research but how it is used.

SP: Luke said it well. Nuclear power in this country has only been used as a cover for nuclear energy or to get around renewables. Expansion of knowledge is a good thing. Knowledge of nuclear energy is good for lots of areas, like space exploration.

Aveline (against): I think there are a couple of things. All of the nuclear stuff we are talking about is inseparable from things that stand to destroy the world, be it weapons, submarines, nuclear power which is one of the dirtiest forms of energy production. Nuclear being clean is propaganda from govs that want to have a nuclear industry to justify the power stuff. Any sort of research will inevitably have a part in that. All of the good things that come from nuclear have nothing to do with fission, so what we want the union to oppose has to do with nuclear power and weapons. Important historical example around nuclear is a whole bunch of unions such as rail union and ETU have blanket ban on anything to do with nuclear. Positive as all of this stuff stands to be dangerous for works and students, so a good thing for the student union to have a blanket opposition. Probably won't mean that the ANU will stop but important that union opposes through and through, it has no good uses at all.

Ben (for): I support amendment as I do not support a list of things that researchers cannot research. I support a list of researchers that cannot work with certain corporations. Saying to put against a ban on research is bad. Saying researchers must not contribute to nuclear industry or military-industrial complex is good. Research incentives that see humanities destroyed and industries favourable to it supported is an important distinction and problem to consider.

I don't see it as a substantive as to whether we support nuclear power - I don't - I support a free university and researchers researching things for the sake of it.

Carter: I was a researcher at ANU with the nuclear science department. I was only one of 12 not funded by the military. Outside of the military, they aren't funded and we don't get a choice in how it is used. Optics research was done by private funding sources and then used for DARPA.

With something like nuclear fission, which only has two uses, not medically or imaging, any advancement is an advancement in the field of weaponry. In principle I support the idea of being able to research whatever we want, wish it was the case under capitalism but it isn't. Point is, against all nuclear research every but about fission, all research that happens at uni is indirectly or directly going towards bomb generation. Sucks, terrible that this knowledge is locked off, but will mostly be used for weaponry and imperialism.

Nick (against): I suppose there is a question of different democracies. Don't want to set a list of what research does and does not happen. We don't have a lot of control over what we study or research. A union putting a democratic decision over what we think should be legitimate or illegitimate decisions is a more democratic decision.

Example of the blue collar unions that have banned all uranium is instructive, uranium could be used for good purposes such as medical research but the union has banned because of safety concerns and the political atmosphere and on the agreement that it can be changed in response to particular purposes. Not about trying to restrict what staff can or can't do which currently happens, but assert democracy about what is useful or not useful research. One is more of a working class democracy and another is a liberal individualism.

Lara (against): I totally understand what you're saying and we can live in our cocoon, but that's not reality. When we look where AUKUS money has gone and course cuts, nuclear engineering, it is all directed as to where money goes. Uni will always dictate what can and cannot be studied as whenever makes money. Money can be hidden. It will end up in those streams and cannot separate it.

Amendment put to a vote.

Amendment passes.

Return to main motion

Yerin (for): I think we've hashed out why ANU is involved, and where particular responsibility as ANUSA. In Japan the reason they have nuclear because they made the argument that there is good research and bad nuclear research. I know it passed, but is exactly what the argument being made is. That is the argument made by the Japanese and British and now the argument our govt will make it.

Carter waives right of reply.

Motion passes

Motion 6.4 - Oppose TERFs and transphobia at Parliament

TW Transphobia, transmisogyny

There is an upcoming event called “Why can’t women talk about sex” at Parliament House, with a panel talking about the “war on women who speak out for sex-based rights”. This event is platforming anti-trans ideology through the lens of ‘women’s rights’ in the exact same way as Posie Parker’s rallies aimed to this year - many of the panellists at this event were supporters, speakers or organisers of these rallies. These same protests were supported by Nazis in Melbourne.

The panel includes members who have a concerning history of transphobia. Katherine Deves reportedly described trans children as “surgically mutilated and sterilised”, and walked back her apology by saying it was “the correct terminology” as per [SBS News](#). Moira Deeming was expelled from the Victorian Liberal Party following her involvement in the Posie Parker “Let Women Speak” rally in Melbourne ([PinkNews](#)). Angie Jones is the host of the podcast “TERF Talk Down Under” and was a key organiser of the Posie Parker rally in Melbourne ([PinkNews](#)).

The same event was hosted at NSW Parliament in June of this year and faced protest action. Here, Katherine Deves stated that they had invited all members of NSW Parliament to the protest, including Labor’s Greg Donnelly who said there would be a “reckoning”. They are inviting politicians to legitimise their transphobic campaigns, and they are now likely going to try the same on a federal level.

Also, this event and the NSW equivalent are heavily supported by Binary Australia - who consistently peddle myths about gender and have been declared a hate group by the Global Project against Hate and Extremism. Binary Australia was also formally known as Marriage Alliance - an organisation that believed marriage was exclusively between a ‘man’ and a ‘woman.’

ANUSA’s role as a union is to stand up and fight back against the vile actions of TERFs and stand with trans people against them. Earlier this year, ANUSA helped organised a protest with the NUS at Parliament to drown out the rally held by anti-trans leader, Posie Parker and to show that anti-trans ideology has no place here. We are once again calling on ANUSA to support action against transphobic ideology and stand in solidarity with trans people, especially making it clear transphobia is not welcome on our campus.

Motion:

ANUSA supports the NUS protest ‘Against TERFS @ Parliament House’ and will advertise it to students

ANUSA calls for all invited MPs to decline the invitation, to condemn transphobic rhetoric, and to attend counter-protest actions

ANUSA stands in solidarity with trans people and is commits itself to fighting against transphobic ideology

Moved: Skye Predavec
Seconded: Luke Harrison

Skye: Basically as many people would have seen on Facebook, a second TERF event has hit parliament. On 11 September there will be 9 very serial transphobes who keep going to these sorts of things, there are a few details mentioned in motion. Hosted in Parliament House because they can't get a venue anywhere else where they're not going to get properly protested. Most out of the way from the general public they can get. We need to show up to show that they are not welcome in Canberra or anywhere. ANUSA is in a powerful position to support the protest, hope to see as many people as possible there on the 11th.

Luke: I won't talk for too long. Skye, Phi and I have been working with queer activists in CANberra and Sydney to craft this. ANUSA's role as a student union is to stand against these horrible, horrible terfs.

Nobody speaks against the motion.

Phoebe (for): As women's officer we will be supporting this event. At the time of the Posie parker event earlier this year I said that as these TERFS use words like women and feminism to excuse bigotry, we need to show that this is not the right way to use these words.

Carter (for): last Posie Parker rally was excellent. Using trans people as the thin end of the wedge should be opposed. Relatively small thing but looking through the list of speakers, we can just call far-right transphobes, not feminists. No Liberal Party member can be called a feminist. Missed last organizing meeting but would be keen to get involved.

Skye waives RoR.
Motion passes.

Motion 6.5 - Clubs affiliation

The SRC ratifies the Clubs Officers' decisions on the following club affiliation requests:

Approved	Rejected
ANU Local Patient and Community Advocates ANU Health Students Society The Housing Collective ANU Society for Student Mental Health ANU Cambodian Students Society Fenner School Society Solidarity Students ANU	

Moved: Charlotte Carnes

Seconded: Grace

Charlotte: you know this motion, you love this motion. I forgot to send this in so if you looked at the agenda before 1pm today you may not have seen. Read out the list of clubs to be affiliated. I love clubs.

Grace: This is really good, the clubs look good.

Charlotte waives RoR.

Motion passes

Item 7: Other Business

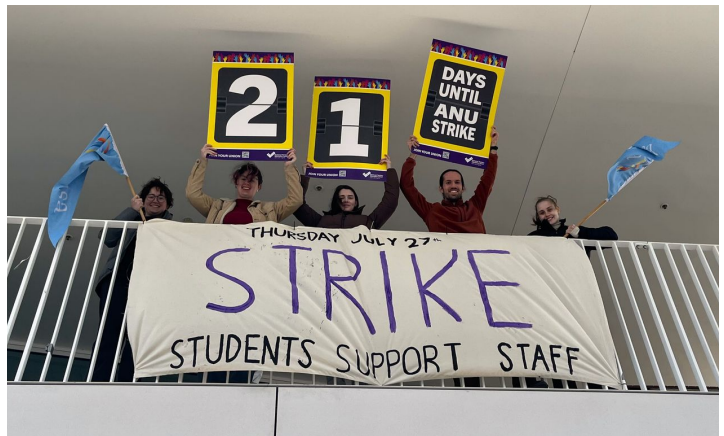
No other business

Item 8: Meeting Close 8.20pm

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 16 August at location TBC.

Released: 21 August 2023 by Phoenix O'Neill

Reference A



President's Report

Student Representative Council 5, 2023

Ben Yates

sa.president@anu.edu.au

Welcome and Shoutouts

I'm proud to report on an absolutely extraordinary amount of work that has taken place since last SRC. By the most simple metric of this, 41% of my working hours for the year so far have occurred in the interval since SRC 4.

On the internal side, we have delivered the most substantial change to our operations since the arrival of SSAF. Our office space has doubled and our FTE has increased by around 50%. We have also welcomed a wonderful crowd of postgraduate representatives.

There has also been key activist work over the past few months, with August 1st being an impressive achievement. The scale of student support for the staff strike was equally pleasing!

Best of luck to those contesting the election! Have fun, engage in good humour and put forward a meaningful vision for this union. I have written more about elections below!

Activism & Advocacy

Senior Resident Review ([SASH](#))

We have seen some very positive indications about the results of our activism on the SR review. These should become public in the coming weeks.

In the course of advocating on the SR review, it has become very apparent to me that the Residential Experience Division is drifting. This has been the case for about a year in my view but I think is escalating in consequence. Strategic level actions are being taken to respond to tactical matters and the misalignment has real consequences for students. For instance, for months the residential division's key reportable action against student safety action plans was a criminal record declaration process introduced for new residents which, leaving our substantive concerns about the process to the side, has demonstrably had nearly zero impact. Most people with a history of violence and harm do not have criminal records, especially aged 17, 18 or 19 as most entering residents are. This was a clear example of the frenetic and haphazard approach taken to the direction of the division.

The SR review has seen the same pattern. A fundamental shift to the pastoral and community model of the halls was approached at breakneck speed. Since the transition of leadership in the division early last year, any contemplation of the individual residences having distinct identities or needs has been treated with contempt. Only now is this question being taken seriously.

There has been attrition in the senior leadership of the division and a 100% turnover in central staff in the division over the past 12 months. The legacy of the most recent departed senior leadership of the division will be, on the one hand, improving the operational model of the residences, while on the other hand frequently treating student leaders of all stripes with disrespect.

The University committed to increasing staffing in the residences. The interpretation of this in the course of the SR review has been substitution of SRs for staff. This spits in face of student leaders. Moreover, despite the division saying ad nauseam for years that the SR role is a scholarship position and not a job, as soon as changing the SR role description was put on the table, suddenly the logic of employment was applied and decreased responsibilities were said to equate to decreased compensation.

We have a clear position on residential pastoral care: retain and support SRs, increase staffing, empower residents for a resident-led community. The good news is our advocacy is working.

August 1st – Hear, See, Follow our Lead

A huge congratulations for Phoebe and the Women's Department committee for August 1st. It can't be understated how much work goes into August 1st every year. Year after year, we see that August 1st is the single most engaged with piece of activism ANUSA organises. This is a reflection of the amount of work that goes into it. Phoebe and I did a substantial amount of media on the day. There was an interesting tonal shift from the University regarding the protest this year. It is a reflection of the hard work of generations of student activists who have created an unimpeachable mandate for the student voice on this topic.

Enterprise Bargaining Activity

The level of student support for the strike was fantastic. With regards to my contribution, I wrote to all students the day before the strike encouraging participation and organised some banner

painting. I spoke on the day at the rally. As a union member, I have also attended the union meetings and voted.

I was disappointed that the week 3 strike was cancelled. It was frustrating that some cohorts of the union didn't ever take the sustained industrial campaign seriously, as indicated by the fact that I was the only speaker on the day who mentioned the week 3 strike. I think it was a strategic error to cancel the week 3 strike but I also think it would be wrong to simply say the union is conservative. Rightly or wrongly, many staff feel weak and vulnerable. In the face of the threat of a non-union ballot, many staff clearly did not feel confident of the strength of their campaign.

Medical Centre

It was announced that the ANU Medical Centre will remain ANU owned and operated. This is the desired outcome that ANUSA had advocated since the prospect of outsourcing was raised. I am pleased that, more than simply retaining the centre in its current state, the University has committed to expanding and upgrading the capacity and breadth of service of the centre. This is all the more necessary given the closure of Hobart Place.

Speaking of the closure of Hobart Place, I wrote a letter in March, co-signed by the department officers, to the Territory and Federal Health Ministers regarding the closure of Hobart Place General Practice and the winnowing of bulk-billing general practice in Canberra. Minister Stephen-Smith has failed to respond so far. Minister Butler's office responded in early June with an anodyne letter that did not engage with the substance of the matter. I have linked that letter [here](#) for interest.

Parking

The parking matter has been well-publicised. The second parking list since we found out about this matter takes place the day before this meeting. I have made representations at the most senior level in the University that criminalising students is nothing short of scandalous. I am having a meeting the day before SRC where I will be discussing it.

ANU Senior Executive Recruitment

I am a member of the recruitment panels for two positions. The first is the new Director of Residential Experience. This position (and division) has seen alarming turnover in the past 18

months and suffers, in my view, from a conspicuous lack of strategic direction which creates substantial derailment risks in a high-pressure role. The other panel is for a manager position overseeing the academic skills program. There is another hiring panel on the horizon for an interim head/senior manager role that currently sits vacant under the Director, University Experience. In addition, I have advocated for Maddi or Mira to be appointed to a panel for an upcoming clinical hire.

Committees

Academic Board

The next meeting of Academic Board will take place the day before this meeting.

Student Safety and Wellbeing Steering Group (SASH)

Phoebe and I sit on the Student Safety and Wellbeing Steering Group, a coordination mechanism between all divisions with responsibility for SASH prevention and response. It is one of the more productive and valuable committees I sit on. Recent matters that have come through include

- An HDR SASH prevention and response plan. This has a number of important reforms that deal with the unique position of HDR students as (typically) staff members and students concurrently with permeable boundaries between the two roles. It also recognises that research groups, especially in the course of fieldwork, can have gendered dynamics that research leaders need to be skilled to grapple with.
- The initial evaluation of the Rights Relationships and Respect Module, the module that replaced Consent Matters. Broadly the feedback was positive, which aligns with the preponderance of anecdotal feedback we have received. There has not yet been evaluation of the relative success of the 'stream 3' implementation in BnG, Ursies and Johns compared to 'stream 2' in other residential halls. There were also concerning indicators of high levels of discomfort with gender diversity which I drew attention to and have had further discussions about.

IDEA Governance Committee

The IDEA (Inclusion, Diversity, Equity and Accessibility) Governance Committee (IGC) oversees strategic work aligned to improving the University's performance across these areas. Under the IGC there are 'taskforces' and these taskforces broadly align with a number of our departments.

- Gender Equity Strategy – moving into implementation. Phoebe represents us.
- Anti-Racism Taskforce – has been delayed for a number of weeks. Will apparently restart soon. Paria, Aleisha and Pranavi represent us.
- Disability Action Plan Reinvigoration Taskforce – in early stages of work. The failure of the last DAP has been well publicised. This taskforce aims to prioritise key actions from the last DAP to complete while the new DAP is developed, an approach I advocated for in the IGC. This taskforce has seen some fundamental directional issues. Mira and Maddi represent us.
- LGBTQIA+ taskforce – this will apparently start later this year but I suspect that IDEA strategy may shift before it starts.

The IDEA system required a team called Equity and Belonging, since renamed Inclusive Communities. This team has very suddenly hollowed out due to staff attrition over the past two months. There have been early discussions of a redesign of the IDEA method. I support these discussions happening. IDEA work tends to promise big and deliver little because there is a fundamental misalignment of strategy and resourcing decisions.

Higher Degree by Research Consultative Committee (SASH)

In the interim before Edan was elected, I attended the HDR Consultative Committee. We discussed the HDR SASH plan which I discussed under the Student Safety and Wellbeing Steering Group report.

Internal

Postgraduate Representatives

Phi and I did a substantial amount of work on postgraduate representative recruitment. We were pleased to see such strong engagement, with well over twenty nominations for some positions. I have met with Eden (HDR Officer), Yalan (Postgraduate Coursework Officer) and Anastasia (Parents and Carers' Officer) and figured out new working dynamics. Phoenix and Grace have done great work to get all the other new college reps settled into their new roles.

Phoenix and I have been working hard on transitioning the representative nomination models on ANU committees to see ANUSA appoint the postgraduate representatives. As ever, ANU

bureaucracy and internal politics is aggravating but the process has also identified some key staff who are staunch supporters of our independent advocacy mandate. While the process is slow, almost all major committees now have ANUSA postgraduate representatives.

Hiring

We have hired about 4.5 extra FTE in staffing over the past three months to deliver postgraduate services. I should emphasise that our hiring always receives a huge response, reflecting that we are an employer of choice. All new staff have commenced and are delivering fantastic services for students.

SSAF Funding

Our 2023 SSAF funding will likely be over \$3 million. This is made up of ~\$2 million in initial baseline funding, a further ~\$1 million in funding in return for starting postgraduate services as well as an anticipated several hundred thousand in *tied* funding for capital expenditure costs, including funding for the BIPOC Safe Space fit out, systems upgrades and parents room and BKSS upgrades.

There are also a few bids for extra funding in the works, namely around clubs and wellbeing.

Towards the end of the year, we anticipate getting a three year agreement for SSAF funding which will reduce the substantial bureaucratic workload of SSAF.

I have continually productive discussions with the Woroni leadership on SSAF matters.

Bush Week

Well done to Charlotte and Bush Week Directors Kelsie and Seungbin for a fantastic week. I want to particularly congratulate Charlotte for designing a new operational model for Bush Week which, although largely invisible from the outside, is one half of a transformation that has taken the Clubs Officer role from wholly unsustainable to viable in the space of a couple of months. This new operational model sees a more appropriate and considered division of professionalised and representative work.

The ANUSA Postgraduate Student Welcome Evening had over 600 attendees and our HDR Wine and Cheese night saw excellent turnout.

The Womens' Department Barbie Movie event was a personal highlight!

Postgraduate Services

In addition to expanding our duplicate and unique services (Student Assistance and Legal), we have commenced two new services that were previously operated by PARSA. The Shut Up and Write Program, an HDR writing-in-company program has seen a very strong early turnout, consistently selling out. The Student Extra-curricular Enrichment Fund has also relaunched with a strong response. We are administering the program in a much less bureaucratic way than it previously operated.

Postgraduate Events Program

Part of our commitment to taking over PARSA's former functions was to add an on-going social program. This is necessary given that the hallmarks of undergraduate social life — clubs, residential halls — have far less reach in the postgraduate space. PARSA has always had a stronger social presence outside of O-Week and Bush Week than we had. We have launched this program and seen great initial uptake. We are calibrating this program as we learn how to engage with postgraduate cohorts, including catering to tastes and navigating new promotional channels.

Legal, WHS and Staff Matters

I maintain active oversight over any and all matters involving legal risk, WHS concerns, staff issues and so forth. By their nature, when they arise, these matters tend to be confidential.

We are about to commence the process of renegotiating the ANUSA Enterprise Bargaining Agreement.

ANU Council

I am the Undergraduate Member of ANU Council. This role is separate to my role as ANUSA President however, per the ANUSA Constitution and Standing Orders, I am invited to attend and report to SRC meetings. For the sake of space, I intend to compact this reporting into my President report.

My role on ANU Council is notoriously difficult to reflect on publicly. This is regrettable as it diminishes the extent to which students can hold me accountable for the representations I make in the forum of Council. The substantive decisions and the deliberations of Council are strictly confidential. What I can share is only the broadest strokes of how I am using the role.

Besides attending Council meetings and attending to other requirements of the role, I have, in my Council capacity, met with a number of senior staff members around the University. These meetings are primarily in relation to the areas of University affairs where there is not existing student oversight. For instance, ANUSA is well represented in the academic decision making forums. Matters relating to commercial affairs are far less visible to most students and, as a Council Member, few students besides me have access to some of this information.

Vice-Chancellor Selection

I am on the selection committee for the new Vice-Chancellor.

Student Safety and Wellbeing Committee ([SASH](#))

In my Council capacity, I have attended all meetings of the Student Safety and Wellbeing Committee. It has the independence from management and the critical outlook that has been desperately needed for a long time. I am pleased to work with other students on the committee, namely Luke Harrison, Avan Daruwalla and Josh Green as well as Will Moisis, the Postgraduate Member of Council. A vacancy has been advertised for one of the student positions on the committee and I encourage students to apply.

Other

Stakeholder engagement

I maintain regular contact with a number of key student representatives and groups including:

- The Interhall Council of Presidents' Chair and many of the hall presidents individually
- Student Media
- Various members of ANU Council
- A number of student club leaders
- ANU Sport
- The National Tertiary Education Union (NTEU)

- National Union of Students ACT Office-Bearers
- Various members of PARSA before its liquidation and during the transition period.

If you feel like ANUSA is not doing right by you or a group you represent, shoot me an email and I'd be glad to chat.

Elections

Best of luck to everyone contesting the election. I encourage all tickets to take postgraduate representation seriously and to aim high in terms of representing postgraduate coursework *and* HDR students.

Please also do reach out to me if you would like to consult on policy. Policy consultations are intended to assist you to understand how you can achieve your ideas and to give you context about what has been done before, what already exists and potential impediments to achieving your policy goals. A policy consult is not a space for me to tell you what policy you should run on so please do come with ideas and proposals to discuss. You will invariably get more out of a consult if you come prepared. To arrange a consult, please reach out, ideally via email at sa.president@anu.edu.au.

To set some basic timeline expectations, I will probably not schedule consults after the end of the mid-semester break unless there is a compelling reason you couldn't schedule sooner. I will probably take around three days to turn around written policy documents and potentially more for long (3000 word plus) documents. Finally, unless there is a good reason, I expect consults to typically be scheduled between 8am and 6pm on weekdays. As a candidate it is your job to be organised and it is not appropriate to expect me, or any other officer with whom you consult, to bend over backwards if you have not managed your time.

Timesheet

Since December 1 I have worked 1768.5 hours. I have taken six days of annual leave (including the first week of the Easter break) and one day of sick leave.

Reference B

[VICE PRESIDENT]

Reference C

[EDUCATION OFFICER]

Reference D

General Secretary Report - SRC5 2023
Phoenix O'Neill sa.gensec@anu.edu.au

1. Introduction
2. Meetings
3. Governance reform
4. Representatives
5. Postgraduate work
6. Meeting reform
7. Committees
8. Interpretations
9. Activist work
 - a. Housing
10. General ANUSA executive
11. Timesheet
12. Project register

1. Introduction

Hi everyone, welcome to semester 2! For anyone who doesn't know me, I'm Phoenix O'Neill (they/them), the General Secretary of ANUSA. I work on all things governance and constitutions. There's been a lot happening since the last SRC, some of which I will definitely miss as it was a while ago. Please always feel free to reach out to me if you have any questions about my work or if you have any feedback!

2. Meetings

Over the break meeting work was quite light. All upcoming ANUSA meetings have their notices posted on the ANUSA website and have facebook events, so you can check there for the meeting schedule at any point.

Otherwise, there was a lot of work in Week 2 for the Extra SRC and the OGM. Confirming the enrolment details of Postgraduate students and eligibility for roles in particular took up a lot of time. A massive congratulations to Luke Harrison for being elected for welfare officer, and for the postgraduate representatives that I mention later in my report.

As always, I'm always looking for more members of the SRC to help me with minuting so please let me know if you are free at any upcoming meetings.

3. Governance reform

I assisted Ben with drafting and seeking legal advice for regulation changes for OGM2 to include Postgraduates in our regulations. I will be continuing work to ensure that all regulations are up to date.

As usual, if you have any governance reform that you wish to see happen, please feel free to reach out.

4. Representatives

Ben and Grace are currently working on filling the casual vacancies on the SRC.

I am currently beginning to work on reaching out to reps who have been less engaged with ANUSA meetings without apologies.

I am also booking the board room for SRC Working Bees, where SRC members can come and work on projects together or with the exec. I apologise that these are coming so late in my term, but I'm hoping these can be a productive space for project work. As of writing this report, I'm waiting to confirm the times, but hopefully I will have an update by Wednesday.

5. Postgraduate work

I've done a lot of work to integrate Postgraduates into our union over the break. As mentioned above, I've been working on Governance changes. I also did a lot of work on advertising the positions that we voted on at OGM2. This included coordinating poster runs across campus and I reached out to HDR/Postgraduate Coursework convenors in every college on campus to advertise the positions. We received over 40 applications for these positions, with many roles being highly contested - it was amazing seeing this level of engagement with our first round of Postgraduate elections, and I am keen to keep this work up so that we can truly represent all students at the ANU.

Congratulations to the following Postgraduates who were elected:

Postgraduate Coursework Officer - Yalan Chen

HDR Officer - Edan Habel

Parents and Carers - Anastacia Jackowski

CASS Postgraduate Coursework Representative - Hejia Zheng

CAP Postgraduate Coursework Representative - Sanskruti Borikar

CBE Postgraduate Coursework Representative - Sejal Bijlani

CECC Postgraduate Coursework Representative - Jiawei Ye

CECC HDR Representative - Anjalie Edirisooriya
CoL Postgraduate Coursework Representative - Putri Riska Answendy
CoS Postgraduate Coursework Representative - Manreet Kaur

I am still awaiting confirmation of enrolment from a few candidates, but on the whole I am currently working on getting the candidates onto the Slack and enrolled, as well as putting them in contact with their Undergraduate equivalents where relevant.

For the positions that weren't filled at the meeting, we are seeking to fill the casual vacancies. This will be through an application process rather than an election. This form will be open until Saturday the 20th of August, and successful candidates would hold office until the 30th of November 2023. You can fill out the nomination form here: <https://forms.gle/FDFVAn6YjPRD1iNa9>

I also attended Toad Hall's semester 2 commencement with Ben, where we had an opportunity to tell their cohort about ANUSA, and talk to many of the postgraduate students there about how they can get involved.

6. Meeting reform

Over the break I was working a lot on meeting reform.

At the end of last semester, I created a feedback form. I also held a meeting in the break with SRC members to discuss meetings, which had a small turnout so I am planning on doing it again sometime soon.

Here are common responses on the form, and what I am doing to address them/why some things won't be able to change. Basically, there are a lot of updates about the format of meetings below!

Feedback	Response
Speaking lists too long/people repeating the same thing/shorter speaking times/meetings are too long	At the end of last semester, I started to move from recording every hand on a speaking list to doing it about three at a time. There has also been an increase of motions to close the speaking list when people are only speaking in favour of a motion. I am hoping to continue this into Semester 2 to discourage people from repeating what has already been said but without cutting off discussion at a democratic meeting.
Motions are irrelevant to ANUSA - i.e. world politics motions	I have a rule of putting all motions submitted on time on a meeting's agenda, and I am generally very flexible on all other topics that aren't financial or constitutional amendments. I will be sticking to this policy because there is no governance reason to deny these motions. SRC is a place of political discourse and if you disagree with motions about world politics, I would encourage you to speak on it. However I do not think it would be appropriate for a General Secretary to control the discourse at ANUSA meetings by denying motions based on their topic.
Graneek room is too small	Completely agree!! I have spent time during the break booking new rooms for ANUSA meetings! Working with Kambri is quite difficult but most SRCs and

	<p>OGMs should now be in Marie Reay moving forward. EDC (previously CRC) will be remaining in the Graneek room given that it is a much smaller meeting.</p> <p>At the moment, we will just be using the inbuilt technology to communicate via zoom, but I am investigating other options and very keen to hear feedback on how that goes. It's worth noting that we were in the Graneek room primarily because of its great hybrid abilities, so it may be a bit of a bumpy road for hybrid from here but I am committed to making it work!</p>
<p>Don't like masks</p>	<p>We wear masks at ANUSA meetings because we passed a motion to do so based on the health merits. I cannot change this unless there is a motion to do otherwise - which should have wide consultation before proceeding.</p>
<p>People are aggressive/not nice at ANUSA meetings</p>	<p>This is really disheartening feedback to receive and is unfortunately the reputation that ANUSA meetings sometimes get. This is also the hardest to solve. I started having discussions about the culture of ANUSA meetings with the SRC during the break, and I am keen to continue them. I have also started working with Michael, ANUSA's lawyer, to begin the work of writing a code of conduct that specifically covers student spaces in ANUSA, including our meetings. This isn't something that is easily fixed but we can work towards. Of course, cultural change requires more than governance fixes, and I want to keep the conversation going to begin to fix these cultural issues. Please feel free to reach out to myself or to any other member of the executive if you ever need to talk about SRCs or if you have any ideas on this.</p>
<p>Difficulty engaging/setting a culture of asking more questions</p>	<p>This is an issue much like the cultural issue discussed directly above. I am working on having talks with the SRC to improve the culture of engagement at SRC from all, and I don't have a good solution at the moment but we will hopefully be working towards it!</p>
<p>More advertisement on last minute changes</p>	<p>I generally try to make sure that any changes made after midday on the day that an agenda is released are listed as friendly amendments. This hasn't always been the case though - so I will make sure that this is the case going forward, or that last minute changes are flagged by a speaker (or myself) where relevant. I also don't allow for substantive motions to be added to the agenda late for this purpose.</p>
<p>Enjoying the longer breaks/wanting shorter breaks</p>	<p>This is something that people often disagree on - if we should power through meetings or if we should have longer or more frequent breaks. Ultimately, breaks are voted on by the SRC and can be moved by anyone. I understand that it may not always feel comfortable voting against a break once it's moved or asking to make it shorter, but this would be the main avenue to get it done. Breaks are longer this year as a request for accessibility and to allow people to get food during breaks if needed. It's not always possible for everyone to "power through" the meeting, so please keep this in mind.</p>
<p>Meetings start too late</p>	<p>This is sadly another difficult one. As classes end at 6pm, we can't really begin meetings before 6:15 or we risk making it so that people can't come. Although it could be possible to encourage SRC members to try to not schedule classes at that time, mandatory classes are outside of everyone's control. It is also the duty of the executive to ensure that meetings are accessible to all of our members, meaning that moving the meeting time could prevent regular students from attending meetings, which we already struggle with. Sadly I cannot see any clear solution to this issue even though I also don't love the 6.15 start time, but I am happy to continue discussions about</p>

	options.
Any specific feedback about particular positions	For any feedback that applies to people in specific positions, I will talk to them about it. If you submitted feedback or have any concerns of this nature and want updates, please reach out to me personally and I will see what I can do.

I am still working on many of these issues, so please send me any feedback that you have about changes or about SRC in general. I will be organising another chat with the SRC soon as well, so look out for that.

7. Committees

AQAC

I sit on AQAC, which is Academic Quality and Assurance Committee. The most relevant update to report is that the nuclear major and minors were passed at the last meeting of the committee. I asked a lot of questions about the connections to AUKUS and the goals of this major, and the convenor has reached out to me with the offer to discuss further. This is something that I've brought to Beatrice, our Education Officer, and the executive. Feel free to reach out if you are interested in more detail on the topic.

SSC

I attended the Student Services Council (SSC) with Ben, who will report on it.

8. Interpretations

I have done two small interpretations in the break to ensure that online ballots could take place at OGM2 and on the anonymity of votes to the Returning Officer at meeting elections. If you are interested in more detail on any interpretations, feel free to reach out.

9. Activist work

As you all know, last semester I was convening the Housing Action Collective. While Luke was interim officer, I asked if they would look over HAC for the break - and now that they have been elected as Welfare Officer, they will be officially taking over convening. I am still extremely passionate about the housing crisis and will be attending meetings (and taking minutes!), but to be completely frank the work burned me out last semester and impacted the quality of my work

as General Secretary. I am excited to take a step back to focus on the rest of my work, while still being involved with it.

10. General ANUSA executive

I have done a number of things in my general capacity as an ANUSA executive member over the break, including helping out with Bush Week and other activities.

11. Timesheet

From December 1, I have done 550 hours of work. That is 187 hours since my last SRC report. Including leave, this averages out to just over 16 hours a week. If you are curious about how I spend my time or want a more detailed breakdown, feel free to reach out to me.

12. Project register

Project	Content	Update
Election Regulation Reform	Reforming parts of ANUSA's election regulations, with a particular focus on exclusion zones and spending caps.	Completed at the SGM
Meeting safety and accessibility	Increasing the safety and accessibility of ANUSA meetings.	Big updates - see section on Meeting reform.
Code of Conduct rewrite	Making a new Code of Conduct for conduct at ANUSA meetings, as well as looking into ones for club spaces with Charlotte and student spaces with Grace.	I have began conversations with ANUSA's lawyer - see the section on Meeting reform.
Buddy system reform & representative support	I will be working with Grace King (Vice President) on making an alternative system to the buddy system for representative support.	No updates.
Policy register reform	Create different registers for	No updates.

	ANUSA's political stances, policy requirements, and staff related policy.	
Representative governance reform	Create a representative structure for ANUSA that guarantees representation of postgraduate students	Completed at the SGM.
Housing Action Collective	Organising the Collective to facilitate action for housing reform	See the Housing section.

Reference E

Treasurer Report SRC 5

Katrina Ha

Executive Summary

1. **Introduction**
2. **Expenditure Report**
3. **Financial Policies Working Group**
4. **Department Mid-Year Financial Review**
5. **SSAF Additional Funding**
6. **2022 Financial Report**
7. **Timesheet**

1. Introduction

Hi everyone, I hope everyone's winter break was fine! As I went back home to South Korea during the winter break, I was on leave for quite a lot of days. Therefore, this report will be little bit shorter, and will include many of miscellaneous tasks. There might be things that I forgot to include in this report, but if you have any questions regarding this report, or even things that are not on this report, always feel free to email me at sa.treasurer@anu.edu.au.

2. Expenditure Report

Please find the attached ANUSA's profit and loss statement starting from 1st December. This statement shows a summary of ANUSA expenditure as of 13th August. This report includes both 2022 and 2023 year to date expenditure report, so you can compare both income and expenditure with the previous year. Now, the expenditure report shows the third SSAF instalment from ANU as we have sent the invoice to ANU, but we are waiting for the instalment. From 1/07/2023, we have already expanded our services to postgraduates and started using the budget adjusted accordingly. However, we have

not received the additional SSAF funding of the expansion. Again, always happy to answer any questions about the line items or in general.

Profit and Loss

The Australian National University Students' Association Incorporated

For the period 1 December 2022 to 21 August 2023

Account	1 Dec 2022-21 Aug 2023	1 Dec 2021-21 Aug 2022
SSAF Income		
SSAF Allocation	1,867,059.00	1,760,000.00
Total SSAF Income	1,867,059.00	1,760,000.00
SSAF Expenses		

Accounting/Bookkeeping - Xero	1,086.12	994.26
Auditing	10,677.27	11,327.27
Bank Fees with GST	250.03	226.07
Bank Fees without GST	738.04	531.15
BKSS - Asset purchases	0.00	499.09
BKSS Food/Consumables	50,081.18	44,982.80
BKSS Non-food	3,624.76	18,066.23
Bus expenses	6,451.06	7,293.90
Bush Week - Events	14,647.87	13,526.12
Cleaning	0.00	(6,623.18)
Club Funding	106,907.10	55,392.01
Clubs Council Grants Committee	(776.00)	0.00
Committee projects - General	803.28	94.95

Consultancy	3,840.00	0.00
Departments & Collectives	83,359.86	81,683.12
Education Committee	4,113.69	431.43
Equipment Expense	1,162.95	1,527.23
Fees & Subscriptions	32,377.07	44,028.78
Friday Night Party Expenses	0.00	40,095.53
Honoraria	3,670.00	3,480.00
IT Support & Equipment	2,023.32	283.96
Leadership and Professional Development	17,426.31	19,515.12
Legal Expenses	10,621.85	10,436.01
Marketing & Communications - Advertising	305.98	982.48
Marketing & Communications - Diary	4,690.00	2,850.00
Marketing & Communications - Printing	1,654.13	6,014.12

Marketing & Communications - Software Subs	199.00	199.00
Marketing & Communications - Website	0.00	65.00
Meeting Expenses	611.44	5,654.99
Membership Solutions Limited	21,933.00	1,571.29
NUS	31,600.00	10,000.00
Other Employee Expense	10,642.09	5,230.34
Other Events	3,224.85	0.00
O-Week Events	86,846.27	41,608.75
O-Week Food purchases	71.51	479.63
O-Week General expenses	0.00	1,169.43
O-Week Merchandise	5,327.18	8,640.00
Parenting Room	1,462.33	0.00
Printer	305.13	1,027.47

Department - Honoraria	3,470.00	(250.00)
------------------------	----------	----------

Department - Stipends	107,011.92	58,859.90
-----------------------	------------	-----------

Department - Superannuation	11,633.74	7,596.56
-----------------------------	-----------	----------

Salaries and Wages	694,657.75	602,769.09
--------------------	------------	------------

Salaries and Wages - ANUSA Exec & Officers	142,411.96	124,463.96
--	------------	------------

Salaries and Wages - BKSS	48,423.30	44,927.24
---------------------------	-----------	-----------

Salaries and Wages - Event Coordinators	23,743.00	21,284.70
---	-----------	-----------

Salaries and Wages - Taxable Honorariums	0.00	3,750.00
--	------	----------

Superannuation Expense	113,988.10	103,945.44
------------------------	------------	------------

Superannuation Expense - ANUSA Exec & Officers	16,180.99	8,398.81
--	-----------	----------

Superannuation Expense - BKSS	5,526.53	2,801.17
-------------------------------	----------	----------

Superannuation Expense - Event Coordinators	2,521.31	1,531.05
---	----------	----------

Superannuation - Taxable Honorariums	0.00	393.75
SAT Purchases - Grocery Vouchers	4,318.18	35,079.90
SAT Purchases - Student Meals & Others	18,052.30	3,129.46
Student Assistance Team Grants	41,610.26	214,615.82
Skill Up	0.00	1,014.55
Staff Amenities	830.40	438.04
Stationery/General Supplies/Postage	2,257.75	4,822.09
Student Engagement	1,871.03	17,714.24
Training	9.09	0.00
Utilities	2,651.95	1,570.51
Workers Compensation Insurance	24,726.32	25,554.83
Total SSAF Expenses	1,787,854.55	1,717,695.46

SSAF Surplus/ Deficits	79,204.45	42,304.54
-------------------------------	------------------	------------------

Other Income

Bus hire revenue	72.73	454.55
Equipment Hire Revenue	0.00	100.00
Interest Income	18,374.07	7,623.78
Miscellaneous (Sundry) Income	23,924.89	21,862.50
Bush-Week Income	209.09	7,425.59
Other Grant Funding	35,000.00	0.00
O-Week Income	44,273.56	17,347.73
Sales - BKSS	0.00	0.01
Ticket/Event Sales - Bush Week	809.79	1,089.10
Ticket/Event Sales - O Week	29,923.16	5,347.00

	Ticket/Event Sales - Others	5,407.52	0.00
Total Other Income		157,994.81	61,250.26

Other Expenses

	Non SSAF Expenses		
	Events Non-SSAF	5,498.00	0.00
	Total Non SSAF Expenses	5,498.00	0.00
	SEEF Grants	6,500.00	0.00
	Shut Up and Write program	990.91	0.00
Total Other Expenses		12,988.91	0.00
	Net Profit	224,210.35	103,554.80

3. Financial Policies Working Group

After the winter break, I organised the Financial Policies Working Group within SRC, and started reviewing ANUSA's outdated financial policies to follow the Financial Review Committee's suggestions. It will be prepared by the last SRC and will be passed. Thanks to Ben and Phoebe for working on this!

4. Department Mid-Year Financial Review

After the semester 1, I've collected the Department financial documents from 1/12/22 to 30/6/23 and I'm currently working on with our financial manager to review those documents. The purpose of the Department mid-year financial review is not to officially do the audit for the Departments but to check whether the Departments are comfortable with their financial processes and to ensure they are meeting the processes before the end of year audit. Thanks to all the Department officers and Treasurers or Deputy officers for preparing all these documents!

5. SSAF Additional Funding

As mentioned in both OGM report and the first section of this report, we have secured 1 million dollar of additional funding and we are waiting for the payment. Also, we are expecting some additional funding to finance ANUSA's capital expenditure. We are currently waiting for the timeline for this. I will update this through our expenditure report once it gets confirmed.

6. 2022 Financial Report

In May, the Auditor finished our audit for 2022 financial year. Now, you can check the 2022 Financial Report here:

<https://anusa.com.au/pageassets/about/financialreportsandssaf/2022-Signed-Financials.pdf>. If you have any questions about this report after reading it, please email me.

7. Timesheet

From 1/12/2022 to 13/08/2023, I've worked 416.75 hours. For the detailed breakdown, please email me at sa.treasurer@anu.edu.au.

Reference F

SRC 5
Clubs Officer
Charlotte Carnes

Executive summary

1. Introduction
2. Bush Week
 - a. Reporting lines & reforms
 - b. Budget
3. Clubs Committee
 - a. Clubs funding
4. Postgrad events
5. Changes in Clubs System
6. Timesheet

1. Introduction

I'm Charlotte (she/they) and I'm your 2023 Clubs Officer. This year I intend to focus a lot on the intricacies of the clubs system and solidifying the newer aspects as well as broader engagement with the union. In particular, refining the regulations and ensuring they're as comprehensive and accessible as possible for the sake of both admin and clubs.

Most of my time since SRC 4 has been spent working on Bush Week, transitioning much of my workload to our new admin, and the clubs SSAF bid. If you have any questions, sa.clubsgeneral@anu.edu.au is *now* the first point of contact for all things clubs!

2. Bush Week

The Big Bad Bush Week! I must thank the amazing coordinators, Kelsie Suter and Seungbin Kang. This was their week more than it was mine so the success of the week is entirely accredited to them. I'd also like to thank the executive for their commitment to trying something new with Bush Week and helping that vision come to life. I congratulate the department officers for their fabulous Bush Week events as well! We saw some amazing events run by ANUSA departments this year. Further, a huge thank you to everyone who volunteered and especially the volunteer coordinators who were just fantastic. The events would not have run without you. This week takes a village and you made a great village so thanks. And finally Erin Behn, our Community Life Officer, is the heart of these weeks and even more so now. Without her unwavering support and dedication none of this would've happened so the greatest thanks go to her.

When I was elected to this role I set out on the very vague and daunting task of 'making O-Week political'. While I don't think this task is entirely achievable, I think we made a really

good start this Bush Week. I'm so proud of the work that was done around the strike in Bush Week. From the screen printing which gave people something to wear in solidarity at the strike to the barbecue we had the morning of where reps actively convinced students not to go to class and to come along to the rally and to Market Day where discussions of the strike were rampant at a number of stalls.

This was also the first Bush Week where we had postgrads!! The PG welcome event on the Friday before Bush Week was a roaring success with over 400 attendees. Throughout bush week we ran a HDR wine and cheese night, attempted a 3 minute thesis inspired event and a family-oriented fair which unfortunately got cancelled due to Friday's horrible weather. So far I've received positive feedback on the events which did go ahead!

I sought feedback on what people both liked and didn't like in O-week as well as what they wanted to see in Bush Week to inform the events we ran. I'll release a feedback form this week.

a. Reporting Lines & Reforms

Traditionally, my role is the direct supervisor and overseer of Bush Week (and O-Week). After O-Week I decided that things needed to change; this decision was very much informed by speaking to my predecessors who all shared my experience of being immensely burnt out and feeling generally empty after completing such a large project. As I said at SRC 1, it's not sustainable for a junior exec role which entails 14 hours a week to be working back to back 40 hour weeks and supervising staff at the same time.

A lot of work was done in the lead up to Bush Week to make the new system which we are in the process of assessing and finalising for O-Weeks and Bush Weeks to come. This included smoothing out the procurement process, redrawing the reporting lines for the coordinators, and including the executive more in the initial brainstorming process.

Instead of the Clubs Officer supervising the Bush Week Coordinators, the Community Life Officer – who is a permanent staff member – supervised them. This not only extensively reduced burnout on my end but also reduced stress in the lead-up to the week for the coordinators. Overall, the process of organising the week was smoother and less stressful.

The procurement process – which we use to buy anything for the association, involving trustee and sometimes exec approval – has long been a sore spot of O-Week and Bush Week. It's messy, confusing, easy to get wrong, and difficult to centralise. Part of the overall project of smoothing out the organisation of BW was very much refining our own processes and making them more accessible. We haven't changed the procurement policy, of course, but rather how it operates. There were teething issues as this was the first time trying it but I anticipate that next time it's used it will undoubtedly be a success. Ultimately, it's more centralised, more organised, and holds an additional benefit when reporting on the budget due to these factors.

The part of this process of which I'm most proud is exec involvement. We'd discussed endlessly the importance of O-Week and Bush Week for engagement with the union and a vision for the week. When the coordinators were onboarded we got together and brainstormed themes for the week, ideas for events, and how to engage politically. The theme and a number

of events came from exec members, it was a far more collaborative and creative process than I experienced in O-Week.

b. Budget

Bush Week Income	Ticket Revenue	\$ 809.79
	Sponsorship	\$ 9,764.09
Total Bush Week Income		\$ 10,573.88
Bush week Expenditure		\$ (14,647.87)
Total Bush Week Cost		\$ (4,073.99)
Budget Variance		\$ 25,926.01

Table 1

As you can see, we were very much under budget for Bush Week which is great! This was largely thanks to the lack of off-campus events – which are typically costly due to bus hire – and a generally more scaled down calendar that focused on events with high engagement and lower costs. Also, we made a profit on Market Day!

It is also worth noting that due to the strike there was an entire day where events (bar two, both low cost) were not run so this is not a budget variance that should be expected every year. However, I'm glad that this money is able to be reallocated elsewhere without having diminished the value of the week.

3. Clubs Committee

Two clubs committees have been held since SRC 4. The next meeting is TBD. We've discussed a variety of things including another Night Market, clubs funding which I've elaborated on below, and clubs communication.

a. Clubs Funding

The clubs budget is in somewhat dire straits at present with most having been spent in semester 1, not accounting for ball season in semester 2. I'm currently in the process of working with a number of clubs on a bid for the SSAF spending pool to increase money to the clubs budget. This was discussed at the first CC after SRC 4 during the break and was agreed upon by the students and clubs members present as the best option to increase the budget this year. So far this has involved collating financial data and statements from various clubs and their

members into a central document which will be used for the bid. It's been great to see the enthusiasm from the clubs involved.

4. Postgrad events

It was made clear to me and to other members of the exec when we did our PARSA handovers that postgrad events run by the Association are crucial for a lot of postgrads in reducing loneliness and increasing community. So we've made a start on the ongoing postgrad events calendar! Last Saturday we had our first coffee catch up at Lab which was a success. Thank you to Yalan, our new Coursework Officer for being there to ring in the new calendar. Moving forward, we plan to do one coffee catch up at Lab and one evening session at Symposium respectively each month, alternating fortnightly. If the events prove to be popular there's room to increase.

5. Changes in Clubs System

We have a Clubs and SEEF Administrator now! This has already proven to be an immensely valuable asset to both clubs and to us. He was on boarded in early July, the handover process for this took up some time to ensure a smooth transition. This new position is imperative to the Clubs Officer being able to take on more projects and dedicate time to helping clubs in more complicated cases as there are many emails to be answered by clubs on a day-to-day basis.

SEEF is also now under ANUSA which falls within the purview of this role. We've already seen a massive interest in SEEF this semester from clubs, groups, postgrads attending conferences, among others which has been awesome! As I reported in the last few SRCs, reforming and refining the SEEF system to work within ANUSA has been a lot of my work this year.

6. Timesheet

Since December 1, the beginning of my term, I have worked 744.75 hours. I worked an average of 17 hours a week in the lead up to bush week which is a considerable change from the 29 hour average I did in the lead up to O-Week. As noted earlier in my report, this was possible due to the change in reporting lines. I have taken 2 days leave since the commencement of my term. If you have questions or concerns about how I spend my time, email me at sa.clubsofficer@anu.edu.au

Reference G

Welfare Officer Report SRC 5

Luke Harrison

Hi everyone! My name is Luke Harrison (they/them) and I'm your Welfare Officer for the last half of 2023. I'm in my fourth year studying International Relations and Arts majoring in Political Science and minoring in Environmental Policy. Please feel free to reach out to me at sa.welfareofficer@anu.edu.au.

For clarification, I became interim Welfare Officer on the 16th June and carried out my duties in this time. On the 31st July I was elected Welfare Officer permanently.

And for transparency, I was on partial leave from the 16th June to the 20th July while I was away.

Housing Action Collective:

As Welfare Officer I will be taking over the convening of the Housing Action Collective (HAC) from Phoenix the General Secretary. I would like to recognise and celebrate the work Phoenix has done in Semester 1 for HAC. I would also like to mention the work HAC in general has done and I hope to continue the work it has done successfully.

This semester, I'd really like to work on on-campus accommodation and the rise of the cost of living. While simultaneously organising around broader housing issues.

We had our first HAC meeting on the 4th August where we discussed the direction we want to take the collective this semester and good ways to promo/get people involved.

Meeting minutes for HAC Meeting #1:

<https://docs.google.com/document/d/18QJRoc1IJ0gabulPJUxeM--t5l1dlf1av4mVGOBpzAY/edit?usp=sharing>

We had our second meeting on the 18th August where we talked about reaching out to the CFMMEU and the Greens to establish communication and links so we can

coordinate together against the HAFF when it returns to parliament. We also talked about building conscientious at residential halls and build towards potential action later on in the semester against res fee hikes.

Bush Week:

Bush Week happened! HUUUUGE congratulations to Charlotte and the Bush Week Coordinators Seungbin and Kelsie. It was a great time.

I helped set up and helped run many events including Moose Monday and Market Day. In particular there was a few EWAG events that happened:

- We held a Student Forum posing the argument to student about why students should support the staff strike.
- Right afterwards we screenprinted strikes shirts to wear at the staff strike. We also had many chats to students.
- At Market Day I was at the EWAG and EC stalls talking to students about the work both collectives do, about AUKUS, and promoed the 'Welfare Not Warfare' protest on the Friday.
- Staff Strike: On the Thursday of Bush Week ANU Staff went on strike. In the morning I helped promo the strike, and went to many classes to let students know it was on. Then I attended the strike. Then in the afternoon I joined others as we went around to different classes encouraging classes to be cancelled as well encouraging students to leave their classes.
- On the Friday of Bush Week I attended the 'Welfare Not Warfare' protest at the ANU Chancellery.

August 1st:

I helped organise and set up the August 1st protests held by the Womens Department. I also spoke at the rally talking about the SR Review that is currently happening and why the proposals would be a bad direction for the university to go in. I'd also like to congratulate Phoebe, the Womens Officer, the Womens Department, and everyone else

who helped set up and run the August 1st protest. It was an amazing rally and got much media attention.

Welfare not Warfare:

I attended the Welfare not Warfare protest last week as part of the broader NUS campaign. Had some good speakers and keen to see where it continues on to.

Drug Law Reform Work:

I had a meeting with the President of Friends and Family for Drug Law Reform on the 17th August about collaboration with ANUSA. Due to the limited time left in my term there isn't a large number of things I can do. However, we talked about information dispersion, information packets for next year, and some smaller stuff like that while establishing connection with the organisation.

I have completed 104 hours of work since I became Welfare Officer on the 16th June.

Reference H

SRC 5

Aleisha Knack

I would like to acknowledge that I am writing this report from the stunning Yuin country as I am currently on a field trip for ENVS3039 Biodiversity Conservation. I pay my respects to elders past and present and their ongoing connection to culture and country.

Hours

Twenty hours consisting of meetings, events, social media management, emails and writing reports and educational material for the campaign.

Events

Bush Week started semester two off to a great start. We got a significant engagement at the department fete and market day from existing Indigenous students and many non-Indigenous students who were curious about our role in ANUSA. We also had a 'Welcome Dessert Night' at San Churro, which got excellent attendance from our collective and was a great way to welcome everyone back from winter break.

We have been hosting fortnightly Indigenous Department Coffee Catch-ups, which have been a huge success in attendance and brought about some wholesome yarns. We also had the BIPOC x Indigenous Department ball last Friday, which was a really fun event, and I have received great feedback from my collective.

Campaigns

We hosted our Expert Panel on the Voice to Parliament Referendum on Tuesday, the 15th of August. The event was very informative, and we will release the recording to the public shortly. We are also preparing Voice panel events in the next few weeks at Lodge and Yukeembruk. We also supported Selena at Ursulla Hall for their Voice panel event, with Asmi and his RA Isabella on the panel.

We are continuing our efforts to host more events for our educational campaign on campus. So if anyone here wishes to hold an event around the upcoming Voice Referendum, then please get in touch with me 😊

Finances

Discussions around stipend allocation are ongoing, but we will finalise it by the next report.

Expenditure Report

Date	Amount	Bank Statement Descriptions	Money Out	Money In	Bank Balance	Line Item	Reimbursement to Person	Link for Receipts	Other Notes
30/11/2022	\$10,000.00	Opening Bank Balance		\$10,000.00	\$10,000.00				
6/2/2023	\$17.99	Canva September	\$17.99		\$9,982.01	Canva	Amy		
6/2/2023	\$17.99	Canva October	\$17.99		\$9,964.02	Canva	Amy		
6/2/2023	\$17.99	Canva December	\$17.99		\$9,946.03	Canva	Amy		
6/2/2023	\$17.99	Canva November	\$17.99		\$9,928.04	Canva	Amy		
6/2/2023	\$17.99	Canva January	\$17.99		\$9,910.05	Canva	Amy		
9/2/2023	\$25.50	Offivework printing	\$25.50		\$9,884.55	O Week	Amy	https://drive.google.com/file/d/1BtZ9feNqAC4yQgsRziM9WPjvTDS9v1mo/view?usp=share_link https://drive.google.com/file/d/1Yh2ix_0UYAN8cmyW-0vb1jIPlgZ-bNYo/view?usp=share_link https://drive.google.com/file/d/1A4It1XUGDA2CBWP2Y2hrzjlrqakHRnWq/view?usp=share_link	
21/02/2023	\$488.00	Badger& Co Department Dinner	\$488.00		\$9,396.55	O Week	Aleisha	https://drive.google.com/file/d/1jFPE6bY1CrDPpUuL_dGjNUhY0QZKJyOv/view?usp=share_link	

4/3/2023	\$74.45	Cosco Wholesale	\$74.45		\$9,362.10	O Week	Dorcasse	
8/3/2023	\$17.99	Canva Feburary	\$17.99		\$9,344.11	Canva	Amy	
7/3/2023	\$99.00	Azure Dragon	\$99.00		\$9,245.00	Dept Meetings	Bella	https://drive.google.com/drive/u/0/folders/1TJcAKer87T7y0wKlqwuLJj-HtQI7gL0p
14/03/2023	\$50.50	Spotlight supplies for banner	\$50.50		\$9,194.50	Events	Amy	https://drive.google.com/file/d/1LFRJhYPxrlNcch7oieRCtdFn_EVDcLMM/view?usp=sharing
16/03/2023	\$85.50	Coles for cook-up	\$85.50		\$9,109.11	Events	Aleisha	https://drive.google.com/drive/u/0/folders/1TJcAKer87T7y0wKlqwuLJj-HtQI7gL0p
18/03/2023	\$119.34	iPho	\$119.34		\$8,989.77	Voice Meeting	Aleisha	TBC
28/03/2023	\$17.99	Canva March	\$17.99		\$8,971.78	Canva	Amy	https://drive.google.com/file/d/1O5ny9I95YxAmb9-fkpj6cd3Gh6U25OKj/view?usp=sharing
28/03/2023	\$88.70	Azure Dragon	\$88.70		\$8,883.08	Dept Meetings	Sophia	TBC
28/03/2023	\$86.75	Coles and Azure Dragon	\$86.75		\$8,796.33	Afternoon Tea	Ella	https://drive.google.com/drive/u/0/folders/1TJcAKer87T7y0wKlqwuLJj-HtQI7gL0p and https://drive.google.com/drive/u/0/folders/1TJcAKer87T7y0wKlqwuLJj-HtQI7gL0p
4/3/2023	\$405.00	Ribanas Catering	\$405.00		\$8,391.33	Shut up and Study + Picnic	Cameron Ribbons	https://drive.google.com/drive/u/0/folders/1TJcAKer87T7y0wKlqwuLJj-HtQI7gL0p
11/4/2023	\$2,383.67	Mal Paper Refund		\$2,383.67	\$10,775.00	O Week		
19/4/2023	\$70.00	Azure Dragon	\$70.00		\$10,705	Dept Meetings	Bel	

5/5/2023	\$17.99	Canva April	\$17.99		\$10,687.01	Canva	Amy	
7/5/2023	\$287.50	Badger& Co	\$287.50		\$10,399.51	Event	Aleisha	
15/5/2023	\$94.00	Sushi Sushi	\$94.00		\$10,305.51	Dept Meetings	Amy	
24/5/2023	\$100.00	Hero Sushi for SGM	\$100.00		\$10,205.51	Dept Meetings		
30/5/2023	\$17.99	Canva May	\$17.99		\$10,187.52	Canva	Amy	
6/6/2023	\$7,406.74	Clothing the Gaps	\$7,406.74		\$2,780.78	Merc h		
10/7/2023	\$55.00	Exec meeting/ Dinner	\$55.00		\$2,725.78	Dept Meetings	Aliesha	
18/7/2023	\$7,000.00	ANUSA Funding Pool		\$7,000.00	\$9,725.78	Merc h		
23/07/2023	\$249.50	San Churro Dinner	\$249.50		\$9,476.28	Event		https://drive.google.com/file/d/1CcZc8k8MRjTH0g2esmipSW2cEriwDSeZ/view?usp=drive_link
Total			\$9,642.89	\$12,383.67	\$2,780.78			
			Total Money Out	Total Money in	Final Balance:			

Reference I



ANUSA 2023 SRC 5 Women's
Officer Report
Phoebe Denham
20 August 2023
sa.womens@anu.edu.au

facebook.com/anuwomensdepartment

Upcoming events

- Dinner and Delights, Tuesday 22 August 6.30pm at the Food Co-Op
- Feminist Consciousness Raising, see Facebook for details
- Bookclub, see Facebook for details

Campaigns

August 1st has now come and gone. It was a huge amount of work, but I am very grateful for all the input from students in planning the rally, and how successful it was in the end.

It was certainly a tough year — the nuance in the current situation, that the ANU has made some changes but not enough was difficult to build a campaign on. That said, all it took was listening to my fellow students to remind myself that there is still a long way to go (hint hint ANU). I was proud to build the campaign on these conversations with students and student leaders from all across campus.

Importantly, there was lots of good media coverage. We know that ANU responds well to media coverage. It will be a permanent reminder of how many of us care, and how we are not going to take the pressure off.

With huge movements in campus SASH prevention picking up pace across the country, I hope that ANU students are reminded that we are not alone, and that we need to keep fighting until our campus is a safe one for all.

[Woroni article](#)
[Observer article](#)
[RiotACT article](#)

Bush Week

Bush Week was a huge hit, and I'm extremely grateful to my committee members who stepped up while I had covid! They are all such great members of our Department and put on an amazing week of events. We had an informal Collective Meeting, as well as our Book Club Launch on the Monday. The Departments Fete, Pole Dancing and Creative Anger were all huge hits on Tuesday. Wednesday was of course Market Day, but we also had another Pole Dancing session and the Barbie Movie screening in the evening. Thursday, we were proud to support the staff strike and held no events. Finally, we saw out the week with a Clothes Swap!

Again, my committee did an amazing job coming up with all of these events, putting in a huge amount of work to plan them, and then executing them!

Past Events

- Feminist Consciousness Raising
- Bookclub
- Fenner Fire Pit event
- Women's World Cup screening

It has been really heartwarming recently to see more and more people coming along to our events. Please reach out any time if you have any events you would like to see and/or organise!

ANU Committees

I recently missed a Student Safety and Wellbeing Steering Group meeting. I recently attended the final Gender Equity Working Group.

Notably, the ANU's Gender Equity Strategy has now been approved by the Senior Management Group (SMG) and is moving towards implementation. Please let me know if you have any questions about this or would like to discuss.

Constitutional Changes

We recently made some significant changes to our Constitution. Details can be found on our Facebook page, but please also ask me if you have any questions.

Income and expenditure / Money things

Thanks to the WD Treasurer, Phoebe, for putting this table together!! <3

ANU WOMEN'S DEPARTMENT **INCOME AND EXPENDITURE REPORT**

FOR THE PERIOD FROM 07/05/2023 TO 12/08/2023

Income	\$
ANUSA Dept Shared Funding Pool for merch	1000
Merch Sales	274.62
Total Income	1274.62
Expenditure	\$
Collective Meetings	75.64
Feminist Consciousness Raising	55.55
Rapunzel Room	31.20
Merch	4303.75
Freebies	248.23
Website Fees	97.90
Other social events	52.59
End of sem Collective Dinner	237.35
SASH Campaign	873.10
Book Club	204.81
Bossy	435.60
Bush Week Events	190.34
Total Expenditure	6806.06

Please let me know if you have any questions about our spending, including if you would like a breakdown of individual budget lines.

Reference J

SRC 5 Queer* Officer's Report

Jehan Jayawickrama, 14/08/2023

Department Activities

Queer* House - Queer* House will be staying where it is because ANU accommodation decided they wanted to use 14 Liversidge Street as bookable accommodation.

Events - Bush week events (Department Fete, Market Day, Queer Picnic, Queer Soiree) and a hot chocolate and movie night.

Zine - Zine deadline extended, current plan is to compile it by the end of the year and print it in time for it to be released at the start of next year.

Queer* Doof - Expected to be in Week 10, social media posts about working group and volunteering to be published soon.

Gender Affirming Gear - Post and form are ready, businesses have been emailed and we're good to go, \$2000 has been allocated from our funds and we are hoping to get a further \$4000 from the department funding pool and will be reaching out for approval for this soon.

Income and Expenditure

**since 09/05/2023*

Income: \$0.00

Expenditure: \$309.08

Current balance: \$9,280.96

Full Transaction History

Date	Amount	Merchant	Statement description	Bank balance
16/5/2023	-\$38.55	Domino's Pizza	collective meeting	\$9,551.49
19/7/2023	-\$86.05	Woolworths	snacks for O week events	\$9,465.44
25/7/2023	-\$8.00	Target	canvas for queer soiree painting	\$9,457.44
25/7/2023	-\$30.98	Domino's Pizza	collective meeting	\$9,426.46
27/7/2023	\$44.13	Square	merch (Hoodie sale, Tote bag sale (x2))	\$9,470.59
27/7/2023	-\$20.90	Daily Market	snacks for queer soiree	\$9,449.69
27/7/2023	-\$55.80	Domino's Pizza	pizza for queer soiree	\$9,393.89
28/7/2023	-\$64.95	reimbursement	reimbursment for the diy event	\$9,328.94
8/8/2023	-\$47.98	Domino's Pizza	collective meeting	\$9,280.96

Reference K

[INTERNATIONAL STUDENTS DEPARTMENT]

Reference L



Disabilities Officer Report
SRC 5, Semester 1, 2023
Mira Robson (she/her) and Maddi McCarthy (she/her)
Disabilities Co-Officers
ANU Disabilities Student Association
Prepared 18/8/23

Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

1. Executive Summary

The DSA has been largely working on individual student advocacy and building our community through social events. A main focus has been the Access for All Campaign, as well as running Bush Week and preparing for Spoons Week in Week 4. We have been engaging with a variety of ANU stakeholders and working groups as well.

2. Advocacy & Campaigning

Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have been in contact with various parties, including conveners, Accessibility (formerly A&I), and other university staff members, and others in order to address the individual concerns of students, including over the non-teaching period. The details of these interactions will remain unspecified for reasons of confidentiality.

A lot of our student advocacy has been around special consideration and deferred exam submissions. We have been liaising with Accessibility and the ANUSA student

assistance teams in many cases. We have also received a high volume of EAP non-compliance complaints.

If you ever have an issue like that, please don't hesitate to contact us at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Deputy Campaign Update

Our deputy Alan is continuing their work on accessibility in residential halls.

We also have a new deputy, Griffin, who has decided to restart the Ableism Report that constituted a previous deputy campaign.

Access For All Campaign

Since the last semester, the DSA has developed and launched a campaign called Access for All with 6 key demands we are asking from the ANU. In the week before Bush Week, we put out a petition against in-person exams, as well as a form collecting anonymous responses of instances of inaccessibility on campus. The petition received almost 500 signatures, and the form received a good number of responses from both students and staff members that have been compiled into a list for reference. As of Monday of Week 3, an open letter with all of our demands has been sent to several members of ANU executive. We have given the ANU a deadline by which to respond with a plan to address our demands, and are planning to escalate to protest actions in Week 7 should this not be done satisfactorily. Maddi has also been doing lots of cool radio and print media about the campaign. For more information, please see the campaign information on our Facebook page or contact us at sa.disabilities@anu.edu.au.

Taskforces and Meeting Updates

Throughout the break and in the last few weeks both myself and Maddi have met with many people and participated on some task forces. I'll give a brief summary but please contact us if you'd like to know more or give feedback relating to any of these initiatives. I especially welcome feedback and contributions about the mental health taskforce.

- [DAP Reinvigoration Taskforce](#)

This group has met two times and has been making some progress although items are contentious sometimes and it can be hard to know what items refer to. Highly specific rewording of action items and assigned person responsible will help some be achieved

by the end of this DAP. Due to lack of notice given, combined with migraines and major illness flare ups last week, the more recent Education Provider of Choice specific reinvigoration meetings were not attended. I am liaising with the chair of the groups about progress and feedback.

- [Digital Accessibility Taskforce](#)

This group met once, where top priorities were decided for the digital accessibility space. Known areas where work is needed and being prioritised includes captioning for recorded lectures, accessible file formats and accessible wattle pages, and university website pages more broadly.

- [Meetings with Leeanne Kelly](#)

We have met multiple times with Leeanne Kelley, head of the ANU Student Safety and Wellbeing team which is now the overseeing body of Accessibility (formerly Access and Inclusion). We have shared some of the student concerns we have seen over the past 12 months in this role with Leeanne, especially around EAP acquisition, renewals, and student advocacy, and look forward to continuing to work with her so Accessibility can better support students.

- [Mental Health Taskforce](#)

Mira has been asked to join the mental health taskforce which is reviewing the ANU's mental health strategy. This group will meet for the first time since her inclusion in the break (for a workshop) and in week 7 (for a regular meeting). She hopes to bring perspectives on how disability and mental health are often closely linked, and how many mental health stressors can disproportionately affect disabled people.

- [Ruth Mills](#)

Regular ongoing meetings with Ruth Mills, former PARSA disabilities officer have resumed after the break. We discussed the DAP reinvigoration, and further plans for teaching forums.

3. Media & Community

Social Strategy Update and Recurring Events

Running events in order to increase student engagement has been very successful so far. Casual coffee and ADHD/ASD coffee have been particularly popular with good mix

of regulars and newcomers. Craft sessions, study sessions and our collective meetings have all had decent turn out too. Keep an eye out for one off events as they are organised and advertised throughout the semester!

Bush Week

Bushweek was highly successful for us with events like casual coffee, spoon space hangouts and EAP help sessions being well attended by both new and regular members. Although it is always an exhausting and painful week, we had so many great conversations about the DSA, our new campaign, broader accessibility, “why the spoons” a.k.a. what is spoon theory, and so much more. If you missed out on seeing us at Bush week, check out our facebook to see what weekly events we run, and come along when it suits you.

Spoons Week and Spoons Soiree

Spoons week is still ongoing so it might be too early to call it, but we’ve also had a great week I think!

We started with an EAP help session on Monday, followed by a crafternoon. We had ASD/ADHD coffee on wednesday, and a careers Q&A on thursday, and Friday will bring a royal commission discussion circle, casual coffee and our regular collective meeting! Keep your eyes peeled for Spoons Soiree as well- our DSA ball which is being planned for week 8. Hope to see you there!!

The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCILyN5hw/viewform>

Spoon space access requests are batched and get put through on a Friday afternoon, so you should have access on the Monday after you put your request in. If there are any issues with card access, please email us, but please note you need a valid student card to get spoon space access- so if your card is expired or lost, please extend it or renew/replace it first before requesting access!

Currently, hail remediation works are happening in Copland building until June 2023 (timeline could change if delayed significantly by bad weather). There is still access to the spoon space through both the main copland courtyard and the corner, though it may be trickier to find due to scaffolding. There have been a few days recently where access through main Copland courtyard thoroughfare have been roped off, though the corner access (near the ANU thrive food pantry) has still been clear, and enables access to the

spoons space. There will be additional noise, additional dust in the air and increase of foot traffic with tradespeople. As we are on the ground floor, even when power is out for work on higher floors we should still have power for door access, spoon space etc. If you have any questions or concerns, or wish to report an issue to do with hail remediation, please contact us at sa.disabilities@anu.edu.au and we can help or direct your enquiry on to facilities and services.

4. Administration

Office Hours!

Office hours have resumed, and run both in-person and online via zoom. You can come to find out more about the DSA, discuss an issue you are having regarding accessibility, or seek information and advice on navigating the disability policies and structures in place at the ANU, like EAPs and medical withdrawal. The new office hours for this semester are:

Maddi: 3:30-5pm Wednesdays.

Mira: 3:30-5pm Fridays.

We can be available for appointments outside those times too, please get in contact via sa.disabilities@anu.edu.au to make an appointment.

Financial

Up to date as of 11th Aug 2023, due to the postponed SRC. An audit for 12/08/2023-18/08/2023 will be available as part of the audit for the next SRC.

Timesheet

During the period between the last SRC and the writing of this report, the co-officers worked a total of **211 hours 40 minutes**. Most of this time was spent in meetings, facilitating events, planning for upcoming campaigns and doing individual advocacy and emails. A full breakdown of how our time was spent is available upon request.

Since our re-election on December 1st, the officers have worked **566 hours 48 minutes** . See the table for an ongoing tally from each SRC period.

			hours worked	total
Dec 1st 2022	-	SRC 0 (11/01/23)	37:35:00	37:35:00
SRC 0 (11/01/23)	-	SRC 1 (22/02/23)	117:19:00	154:54:00
SRC 1 (22/02/23)	-	SRC 2 (15/03/23)	84:15:00	239:09:00
SRC 2 (15/03/23)	-	SRC 3 (19/04/23)	63:50:00	302:59:00
SRC 3 (19/04/23)	-	SRC 4 (10/05/23)	52:09:00	355:08:00
SRC 4 (10/05/23)	-	SRC 5 (23/08/23)	211:40:00	566:48:00

DSA Delight

Our DSA Delight this SRC cycle is Florrie, who has been in charge of designing and overseeing two separate massive weeks of events this semester already- Bush week and spoons week. She's always ready with some handmade decorations and is such a valued member of our committee!!

Reference M

[ENVIRONMENT DEPARTMENT]

Reference N

[BIPOC DEPARTMENT]