



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 7 2021
Wednesday 27 October 2021, Zoom

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

- 3.1 President's report (M. Janagaraja) [Reference A]
 - 3.2 Vice President's report (C. Flynn) [Reference B]
 - 3.3 Education Officer's report (M. Chia) [Reference C]
 - 3.4 General Secretary's report (M. Malone) [Reference D]
 - 3.5 Treasurer's report (S.J. Law) [Reference E]
 - 3.6 Social Officer's report (S. Jaggar) [Reference F]
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Item 4: Department Officer Reports

- 4.1 Indigenous Department (K. Russell) [Reference G]
- 4.2 Women's Department (A. Daruwalla) [Reference H]
- 4.3 Queer* Department (V. Lee) [Reference I]
- 4.4 International Students' Department (B. Chin) [Reference J]
- 4.5 Disabilities Department (S. Winn) [Reference K]
- 4.6 Environment Department (L. Corby) [Reference L]

Item 5: Other Reports

- 5.1 Report by Joshua Yeend [Reference N]
 - 5.2 Reports by General Representatives [Reference M]
 - 5.3 Honoraria Committee Report [Reference N]
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Item 6: Discussion Items/Motions on Notice

Motion 6.1: ANU Student Diversity Working Group

1. ANUSA establishes the ANU Student Diversity Working Group.
2. The working group shall
 - a. Examine and synthesize data on the representation of low-SES, CALD and first-generation students at ANU
 - b. Qualitatively and quantitatively examine the experiences of students belonging to the aforementioned backgrounds
 - c. Examine current university admissions, scholarships and other related policy that might be of significance to the admission and experiences of said students at the ANU
3. This working group will be chaired by Sai Campbell until such a time that the working group elects a new chair.
4. The working group will be able to establish rules to govern itself. Until such rules are established, meetings are to be convened at the discretion of the chair and shall be advertised in public forums.
5. The Chair of the working alongside the ANUSA Welfare Officer shall appoint up to ten members to the working group, with a view towards ensuring diverse experiences are represented.
6. ANUSA will promote the working group, for instance through posts on the ANUSA Facebook Page.
7. The working group will report to the ANUSA Welfare Officer and provide a written report to SRC 3 and SRC 7 or at any other ANUSA-convened meetings as appropriate.

Mover: Sai Campbell

Seconder: Chido Nyakuengama

Motion 6.2: Student Union Funding

Preamble:

Ever since the introduction of voluntary student unionism by the Howard Government in 2005, many student unions lost their only source of funding, with those that remained having to fight for their own funding, and/or losing their independence and many of their democratic values. Whilst ANUSA stands as a strong, independent, considerably funded, student association, many of our fellow student unionists across the ACT lack that same level of independent representation and resourcing. The University Of Canberra SRC receives \$350,000 of \$3,928,500, and to stand as a faculty representative must be endorsed by the dean of the faculty, limiting its ability for true democratic representation.

Many Universities are governed by State and Territory Acts, giving progressive governments the opportunity to directly legislate student union requirements into the governing acts of Universities, in the absence of sector wide reform from the federal government.

As student unionists who have seen the benefits of well funded, independent and truly democratic student union, we have a responsibility to advocate for our fellow student unionists and push the ACT government to enact legislation at all ACT Tertiary Institutions requiring at a minimum 50% of the Student Services and Amenities Fee (SSAF) go to independent, democratically elected student unions.

Motion:

1. ANUSA will contact the Minister for Tertiary Education Chris Steel MLA within two weeks supporting the following;

1a. Support for the legislation of a 50% minimum of the Student Services and Amenities Fee collected, being directed to democratically elected and independent student unions and organisations, and seeking a commitment to that effect.

1b. Supporting the establishment of democratic and independent student unions at all ACT Tertiary Education Institutions, through legislation and other means, and seeking a commitment to that effect.

1c. Highlighting the importance and the success of well resourced, independent and democratic unions such as ANUSA

1d. Requesting the ACT government, once it enacts Student Union Protections through territory legislation, encourages the Federal Government to adopt similar legislation, noting that without this ANUSA's status as a well resourced, independent and democratic union is not protected.

2. ANUSA will publish this correspondence to its social media pages immediately after it has been sent, and advocate for the membership to also contact the minister should they be passionate about the issue

3. ANUSA will publish any correspondence received from the Minister's Office to the same post outline in clause 2

Mover: Ben Wicks

Seconder:

Motion 6.3: 2022 Ethical Sponsorship Committee Gen Rep Appointments

Preamble:

The following motion is put forward in accordance with s 3.0 of the Ethical Sponsorship Policy.

Nominations were sought from the 2022 Gen Rep cohort and an election was held with incoming Gen Reps voting. Congratulations to the four successful candidates who will sit on the Ethical Sponsorships Committee next year.

Motion:

The following 2022 General Representatives are appointed to the Ethical Sponsorship Committee following advice from the incoming SRC, in accordance with the Ethical Sponsorship Policy, with the appointment to take effect from 1 December 2021.

Luca Corby
Ben Naiju
Luke Harrison
Oscar Pearce

Moved: Ben Yates

Seconded: Jaya Ryan

Motion 6.4: ANU must ensure health and safety for staff and students

Preamble:

Face-to-face learning is set to resume on campus next year; as such, ANU should take steps now to ensure that adequate health protections are in place. It is a basic right for workers and customers of any workplace to have adequate health and safety measures in place. That such measures may be onerous or expensive is no excuse not to implement them. It would be unthinkable to expect construction workers to enter a site without a hardhat. It would be unthinkable to expect healthcare workers to enter hospitals without state-of-the-art PPE. It should also be unthinkable for universities to expect their staff and students to attend a campus that has not taken all the measures it can to protect their health.

Vaccinations are a key part of any strategy of limiting the transmission and deadliness of COVID-19. A double dose of a TGA approved vaccine has been demonstrated to dramatically decrease a person's chance of either hospitalisation or death from the virus. The ACT government should implement a vaccine mandate for anyone entering the ANU campus, in line with similar measures implemented by other state governments. Barring this, the ANU should reverse its position and step in to require that students and staff be fully vaccinated in order to attend campus.

On top of these demands regarding vaccination, we understand that research has indicated a vaccine-plus approach needs to be taken to ensure safety. Organisations such as OzSage have made clear that extra preventative measures need to be taken, such as addressing the poor ventilation systems that have facilitated the spread COVID-19. Brian Schmidt, as a member of OzSage, should understand the need for these measures at ANU.

The following demands aim to ensure that when students and staff return to campus, they can do so with minimal fear for their health and safety. Such demands should be the foundations of any campus policy that prioritises public health over profits. These demands are not counterposed to student learning conditions - the right to a safe learning environment is a fundamental part of the fight for a quality education.

Demands:

- ANUSA demands the ANU implement an independent audit of air quality for every building, with the results made available immediately to the NTEU and ANUSA, in addition to an independent audit of air quality for all student accommodation, with the results made available immediately to ANUSA.

- ANUSA demands the ANU ensures that all teaching spaces and other facilities are equipped with proper air filtering (HEPA filters), if buildings or rooms are found to be lacking.
- ANUSA demands that constant air quality monitoring be introduced to buildings at ANU, and that buildings be vacated if CO₂ levels get above 800 ppm.
- ANUSA demands ANU make N95, or, failing that, KN94 respirators free and readily available to staff and students on campus.
- ANUSA will petition the ACT Government, by writing to them directly, to introduce mandatory vaccinations for tertiary staff and students.
- ANUSA demands ANU hire additional staff to cope with reductions in class sizes resulting from social distancing requirements, as smaller class sizes for lectures and tutorials will improve safety for students and staff.
- ANUSA demands ANU hire additional cleaning staff to improve the sanitary condition of the campus, including the sanitising of classrooms and high touch surfaces, as well as COVID assistance officers to ensure students and staff on campus have adequate access to PPE and that social distancing can be enforced.
- ANUSA will communicate these health and safety demands to the University administration, publicise that it has done so, in addition to publicising the demands on social media and in the ANUSA newsletter.
- ANUSA will send a press release to ACT media outlets communicating that the student union is preparing to fight for COVID safety on campus in 2022.
- ANUSA will campaign against any return of students or staff to any unsafe environment.
- ANUSA will campaign against any cuts introduced by ANU, including campaigning for a fee reduction for any students whose quality of education is reduced and for all marking to take into consideration the impact of COVID and any COVID-related restrictions.
- ANUSA recognises that health measures and student learning conditions are not counterposed and rejects the pro-boss idea that workers should be made to work in an unsafe workplace or that students be made to learn in an unsafe environment.

Mover: Grace Carter

Secunder: Wren Somerville

Motion 6.5: Wellbeing Committee Terms of Reference

Preamble:

The following motion seeks to pass the Terms of Reference for the ANUSA Wellbeing Committee.

The ANUSA Wellbeing Committee is established as a group under ANUSA chaired by the Vice-President and Welfare Officer. It reports to the student body through these elected officials at meetings of the SRC.

The ANUSA Wellbeing Committee succeeds the ANUSA Mental Health Committee (2019) as an organisation to raise awareness of wellbeing within the student body and advocate on behalf of students on matters of mental health.

The ANUSA Wellbeing Committee aims to coordinate advocacy for improved wellbeing and mental health support services for the ANU undergraduate student community. The committee aims to reduce stigma around mental health and wellbeing by organising discussions and events which encourage students to share experiences, and reach out for support from friends, family and professionals when required. The committee also aims to inform students about services available to support them, and about resources that may improve their own and others' wellbeing and mental health on a day-to-day basis

Passing these Terms of Reference will help to institutionalise the committee and its objectives, and assist the long term achievement of its aims.

The full text of the Terms of Reference can be found in Reference O.

Motion:

That ANUSA endorse and pass the Wellbeing Committee's Terms of Reference as stated within Reference O.

Mover: Hayley Hands

Seconder: Grace King

Motion 6.6

Item 7: Other Business

Item 8: Meeting Close

The next meeting of the Student Representative Council is scheduled to be at a date TBC in 2022.

Expected Close of Meeting: 9:00pm

Released: 26 October 2021 by Meghan Malone

Reference A

[PRESIDENT]

Reference B

[VICE-PRESIDENT]

Reference C

[EDUCATION OFFICER]

Reference D

GENERAL SECRETARY'S REPORT – Meghan Malone

This report will be a bit more flexible than usual and there's some additional things I hope to add in person but I'd like to offer thanks to everyone for a great year. Wishing the best of luck to all of those sticking around next year (you'll need it).

I'm really proud of many of the things the team has accomplished this year. Some of them have included:

- Gen Rep project register and additional reporting/accountability mechanisms – Thanks to Isha for all her help with this
- Governance Reform Working Group – we did some really great stuff which I'm very proud of. Thanks to Jaya and Ben (and Kevin!) for all of their work on this committee. I think the Standing Order changes made last week are good ones!
- Elections – we ran some great elections this year. There's also a lot of scope for future improvement, particularly in the Department space. Thanks to all those who offered support in ensuring the elections ran well this year.
- Electoral Reform – thanks to Ben Wicks, Thomas B and Derrick for all their help on this committee. I think some good electoral changes were made and there's certainly many more to be made in the future as well 😊.
- Referendum – we ran a referendum this year! Thanks to the EC for kicking us into gear to fix up those regs and for coordinating that venture.
- LOTS AND LOTS OF MEETINGS – meetings this year have improved drastically from our first few months and I have a lot of people to thank for that. I've greatly appreciated the minuting and chairing assistance throughout the year and all those who've offered assistance in setting up the multimodal meeting spaces etc. I hope to see this form of meeting continue in the future and I'm glad I was able to get it started. Chairing meetings has been difficult and draining but extremely rewarding. I'm certainly looking forward to never having to listen to my voice asking people to vote on recording (so annoying, idk how you all put up with it) while checking the minutes EVER AGAIN.
- Governance Trainings – there's also a lot more scope to add and continue on this front but we made a great start in terms of putting together some booklets for the Departments.
- New officers/ final Governance Reform changes – we pulled together the last elements of the Governance Reform changes this year. It's great to see that project finalised and I'm looking forward to watching the success of next year's Welfare and Clubs Officers in particular. Can't wait to see what they achieve
- Archival project – though I would have liked to do more on this front, it was great to get started on a document archiving project this year. Thanks to Kai Clark for the idea and I hope this will be picked up in future. It's really important for ANUSA to keep track of its activist history

- The ANUSA Business and getting tax deductible donation status - I was glad to help on this front with some interpretations about ANUSA's structure and how we could proceed with both of these bigger operational projects. Looking forward to seeing where these end up over the next few years.

Overall, this has been an awesome learning experience for me and I'm proud to say that I don't think I mucked anything up hugely so you should still have a Student Association next year.

Some of my favourite memories from this year have honestly just been helping people to write motions and sitting down with them to try and bring about the kinds of things they'd like to see. I'd really encourage you all to do that for Ben too and I'm sure he'll take so so much from that.

I'm currently working on my handover with Ben and doing all of the 'wrapping up' tasks for the year. PS: Ben I promise to clean out my email inbox!!!

Timesheet

Thus far, I've worked 646 hours since 1 December. I've also taken some annual leave and some sick leave. Happy to provide additional details on my timesheet.

Reference E

Treasurer SRC 7 Report

Siang Jin Law

As at 21st October 20201

Executive Summary

1. Expenditure Report
2. Completed projects
 - a. Final Budget for 2021
 - b. NUS
3. Ongoing Projects
 - a. OGM 3
 - b. Honoraria Committee
 - c. End of Year Financial Review
 - d. ANUSA Business
 - e. QPay Union
 - f. Young Workers Centre Kambri Survey
 - g. Ethical Sponsorships Group
 - h. Handover
4. Committees
5. Thank you
6. Timesheet

Further Information

1. Expenditure Report

As always, please find attached ANUSA's profit and expenditure for the time period 1 December to 30 November 2021. If you have any questions about any of the line items please ask me during SRC or send me an email at sa.treasurer@anu.edu.au

Profit & Loss

The Australian National University Students' Association Incorporated

1 December 2020 to 30 November 2021

30 Nov 21

Income

Additional ANUSA Funding from ANU	\$125,000.00
SSAF Allocation	\$1,642,550.00
Unspent SSAF	\$269,433.70
Total Income	\$2,036,983.70

Gross Profit

\$2,036,983.70

Less Operating Expenses

Accounting/Bookkeeping - Xero	\$948.87
Auditing	\$10,627.27
BKSS Food/Consumables	\$5,327.03

Bus expenses	\$43,905.27
Departments & Collectives	\$66,569.42
Education Committee	\$370.50
Fees & Subscriptions	\$554.87
General Representatives Reserve	\$148.58
IT Support & Equipment	\$5,354.00
Leadership and Professional Development	\$24,076.44
Meeting Expenses	\$772.86
Membership Solutions Limited	\$9,435.40
Printer	\$800.39
Stationery/General Supplies/Postage	\$1,260.50
Student Engagement	\$4,873.96
Utilities	\$3,127.46
Workers Compensation Insurance	\$14,738.51

ANUSA Committee Projects

Committee projects - General \$259.09

Total ANUSA Committee Projects \$259.09

Bank Fees

Bank Fees with GST \$469.54

Bank Fees without GST \$650.63

Total Bank Fees \$1,120.17

BKSS Non-Food

BKSS Non-food \$5,801.92

Total BKSS Non-Food \$5,801.92

Bush Week

Bush Week - Events \$23,510.40

Total Bush Week \$23,510.40

C&S Training & Events

C&S Training and events \$190.91

Total C&S Training & Events \$190.91

Clubs Council and Clubs Grants

Club Funding \$52,365.00

Clubs Council Grants Committee \$272.00

Total Clubs Council and Clubs Grants \$52,637.00

Consultancy

Consultancy \$1,000.00

Legal Expenses \$6,860.60

Total Consultancy \$7,860.60

Equipment

Equipment Expense \$99.09

Total Equipment \$99.09

Marketing & Communications

Marketing & Communications - Advertising	\$43.41
Marketing & Communications - Printing	\$1,324.23
Total Marketing & Communications	\$1,367.64

Other Employee Expenses

Other Employee Expense	\$7,182.50
Staff Amenities	\$779.92
Total Other Employee Expenses	\$7,962.42

O-Week

O-Week Events	\$55,108.30
O-Week General expenses	\$297.00
Total O-Week	\$55,405.30

Salary and Wages

Department - Stipends	\$67,858.78
Department - Superannuation	\$6,243.45
Honoraria	\$2,000.00
Salaries and Wages	\$629,674.01
Salaries and Wages - ANUSA Exec	\$141,446.24
Salaries and Wages - BKSS	\$46,921.21
Salaries and Wages - Event Coordinators	\$19,762.56
Superannuation Expense	\$101,849.37
Superannuation Expense - ANUSA Exec	\$13,675.78
Superannuation Expense - BKSS	\$4,664.87
Superannuation Expense - Event Coordinators	\$1,926.45
Total Salary and Wages	\$1,036,022.72

Student Assistance Team Grants

Student Assistance Team Grants	\$93,435.25
Total Student Assistance Team Grants	\$93,435.25

Student Assistance Team Purchases

SAT Purchases - Grocery Vouchers	\$14,087.90
SAT Purchases - Student Meals & Others	\$7,030.84
Total Student Assistance Team Purchases	\$21,118.74

Total Operating Expenses	\$1,499,682.58
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Operating Profit	\$537,301.12
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Non-operating Income

Interest Income	\$1,488.84
Miscellaneous (Sundry) Income	\$11,208.20
Other Grant Funding	\$93,606.16
Sales - BKSS	\$199.34
Sponsorship - Bush-Week	\$2,750.00
Sponsorship - External	\$925.00
Sponsorship - O-Week	\$17,825.90

Ticket/Event Sales - Bush Week	\$1,077.04
Ticket/Event Sales - O Week	\$1,260.83
Ticket/Event Sales - Others	\$5.45
Total Non-operating Income	\$130,346.76

Non-operating Expenses

Non SSAF

Loss on Sale of Assets	-\$15,272.73
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Emergency Student Bursaries

Salaries and Wages - Non SSAF	\$2,955.42
SAT Purchases - Grocery Vouchers COVID-19	\$14,250.00
Student Assistance Team Grants - COVID-19	\$76,400.74
Total Emergency Student Bursaries	\$93,606.16

Total Non SSAF	\$78,333.43
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Total Non-operating Expenses	\$78,333.43
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Net Profit	\$589,314.45
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2. Completed Projects

a. Final budget for 2021

At OGM 3, we passed the final budget for the year and re-arranged the budget to best accommodate for end of year expenses and expenditures to set up the incoming team best. I also increased the honoraria pool up to \$9000 due to a change in the Finance Regulations that came into effect in July 2021, which now allows the ANUSA Executive to set the honoraria pool amount as opposed to the previous provision which capped honoraria at a hard \$4,000. This means that we can now recognise more people's work and contributions to ANUSA, which is very exciting.

b. NUS

I assisted with applying for an NUS fee waiver to ensure ANUSA would be able to reaffiliate with ANUSA at \$10,000. This application was successful and if the motion is passed at SRC 7 ANUSA will be able to reaffiliate with the NUS for \$10,000. More information on this available in Christian's report and the NUS motion.

3. Ongoing Projects

a. OGM 3

As you all know OGM 3 was adjourned to the 27th of October to allow drafting time for a motion for retroactive compensation for the 2021 CCE. I will be working on this to ensure that any motion passed will meet ANUSA's governance and financial requirements, and consequently ensure that any motion passed will be able to be actioned instead of rendered invalid. I'm also ensuring that any motion passed will not negatively impact anyone's Centrelink or welfare payments as it has been an issue in the past.

b. Honoraria Committee

By SRC 7 I'll have had the honoraria committee meeting to arrange the honoraria

allocations for Semester 2. More information can be found in the honoraria report. A huge thank you to everyone on the honoraria committee – I know it's a big time ask at this point in semester, but I really appreciate the help and your input to this very important part of ANUSA.

c. End of Year Financial Review

As the end of the year approaches, I'm starting processes to initiate the end of year financial review. This looks like ensuring all the tax invoices, receipts, and payments are all reconciled as well as following up with the ANUSA Departments to ensure similar processes are occurring in their spaces. This compilation and review are very important to ensure ANUSA meets accounting standards and the legal obligations we have as an association.

d. ANUSA Business

As the end of my term approaches, I'm focusing on working with Christian to push the ANU towards locking down a space and a lease agreement for the business. I'm compiling a report that summarises the overwhelmingly positive feedback on the Night Café to support our proposal, as well as for our own personal feedback going forward. I also compiled a draft budget for the business costs which will hopefully be helpful for the incoming team to work off and to give an indication of how much will have to come out of reserves. I hope to do as much as possible to facilitate the business going ahead before I leave, and to make it easier for the incoming team to get going.

e. QPay Union

I'm currently in the process of corresponding with QPay and the ANU regarding the ANU's federal requirements around data and student information. Hopefully this will result in positive outcomes and ANUSA will be able to use QPay to facilitate club affiliations and events.

f. Young Workers Centre Survey

I'm still working with the YWC to release a survey about wage theft and workplace mistreatment by ANU students. Keep an eye out for that survey which should be going out soon!

g. Ethical Sponsorships Group

I've had one meeting of the Ethical Sponsorships group since the last SRC and the fantastic Jaya chaired it which was lovely. We spoke about handover and what the incoming team should know about. We plan for one last meeting with the new incoming Ethical Sponsorships team for final handover. A huge, massive thank you to Madhu, Sophie, Jaya, Niam, Rania and Phoenix for their constant participation in this group this year – I've loved working with you and I'm really proud of the work we've done in the space this year.

h. Handover

I'm plugging away at my handover as well as meeting with Jaya regularly to chat about the role and what he needs to know when he starts. I am aiming to have a comprehensive document ready by the end of November.

4. Committees

I haven't had any committee meetings since the last SRC.

5. Thank you

It feels surreal to be writing my final SRC report after 2.5 years of doing this. From Interim Co-Women's Officer to Women's Officer to Treasurer, being in ANUSA has never failed to be a rollercoaster and a unique learning experience. I'm so grateful for the chance to have served the ANU student body for the past year as Treasurer, and I hope that all of the work that I have done has only left ANUSA in a better place.

I want to say a massive thank you to the ANUSA Executive, a team that I have been so lucky to have worked with for the last year. We've faced some weird, complex, out-of-the-blue, unexpected problems, and at times I had no idea how we would work through it, but through all of it I never felt like we didn't have each other's backs and that we wouldn't at least try to figure it out.

Madhu, I'm grateful for your constant grace and determination in being our leader. Christian, for your steadfast support and quiet comfort in the craziest times. Meg, for your cheery attitude and competence through the most complicated governance issues. Maddie, for your ability to bring fun into anything and your generosity with your help and time. Sophie, for your humour and ability to pull off the most complicated social events and logistics even in the face of COVID, bureaucracy and the general nightmare of organising things at the ANU. I am so proud of the work we've done this year – from our very first challenge of securing rollover and a top up from the ANU in the face of SSAF insecurity, to our final days of pulling off a Clubs Ball (hopefully!) post-lockdown and hopefully starting the beginnings of a new business.

To the 2021 SRC, thank you for being the loveliest team to work with. Getting to know you this year through retreats, your projects, your passions, in the countless SRCs and OGMs has been nothing short of a pleasure. I cannot wait to see what you all achieve, which I am convinced will only be bigger and better things.

Here's to hoping another freak hailstorm does not destroy the very nice, very pretty ANUSA bus.

All my love, Jin.

6. Timesheet

Since the 1st of December I have worked 634.9 hours. If you like a more comprehensive breakdown of my timesheet please email me at sa.treasurer@anu.edu.au.

SRC 7 Social Officer Report
Sophie Jaggar

Executive Summary

1. Introduction
2. Clubs
3. Clubs Ball
4. Wellbeing Committee
5. Handover
6. Timesheet
7. Thankyous

1. Introduction

Welcome to the last SRC – we made it! Thank you so much to everyone for all their hard work this year, it has been a pleasure working with you. As always, any questions or suggestions about my report can be emailed to me at sa.social@anu.edu.au until the 30th of November.

2. Clubs

Dri, the CCE Funding Officer, has unfortunately resigned from CCE. I wish Dri all the best. I have therefore taken on some additional tasks with regards to funding. I encourage clubs with funding queries to reach out to me or the Clubs Council Executive, particularly as we are coming into the pointy end of grant applications.

I have also been working on the guidelines per the discussion at CCM4 regarding my motion. I hope to pass those on to Phoenix for their term.

3. Clubs Ball

I am still in discussions with the venue with regards to Clubs Ball going ahead – a decision will be made this week so keep an eye out for ticket release if the event goes ahead! It will be on the 20th of November if it does go ahead.

4. Wellbeing Committee

Less Stresstival is being run on the 1st-3rd of November this year! If you would like to be a part of running the events, please feel free to contact me. I am also looking to accredit volunteering with the Wellbeing Committee to ANU+, so hopefully that change will be able to be retrospectively applied this year and run next year. I would like to give a massive thank you to my deputies who have worked tirelessly this year.

5. Handover

My handover with Phoenix is almost wrapping up! We have a couple of meetings left, and then I intend to leave a thorough written handover and a google drive with all necessary templates to run the main events of the Clubs Officer's calendar efficiently and successfully, as per my election policy last year. Thank you to Avan who met with me to consult on this. I have also organised meetings with the relevant stakeholders and will also be commencing the committee handover process of Kambri Reference Group and SEEF with the relevant representatives at the next meeting for both of those committees.

6. Timesheet

From the 1st of December to the 24th of October, I have worked 760 hours. I have taken 1 week of sick leave and 2 weeks of normal leave. If you have any questions about how I spend my time or how I will spend my time for the next month, feel free to contact me at sa.social@anu.edu.au.

7. Thankyous

I would like to give a massive thank you to anyone who has helped the Social portfolio run this year – whether that be volunteers, coordinators, the SRC, clubs executives, the ANUSA staff and of course the wonderful ANUSA executive. As much as I have been honoured to be

elected to this role for two years, it is far more than a one-person job and I could not have accomplished anything without the support and passion of all the teams around me.

I'm out.

Reference G

[INDIGENOUS OFFICER]

Reference H
[WOMEN'S OFFICER]

Reference I

[QUEER OFFICER]

Reference J

[INTERNATIONAL OFFICER]

Reference K

[DISABILITIES OFFICER]

Reference L

[ENVIRONMENT OFFICER]

Reference M



BIPOC DEPARTMENT OFFICER REPORT

CHIDOCHOMOYO NYAKUENGAMA

As at Monday the 25th of October

Content Warning: Racism

PROJECTS COMPLETED

RACISM REPORT 2021

We released the racism report on the 16th of September. This was the first report the Department released and we will continue this work every year. We are still yet to receive a response from the university. You can read the report here: <https://www.flipsnack.com/ANUBIPOC/anusa-bipoc-department-racism-report.html>

We are still collecting incidents since releasing the report. As Officer, I am taking reports directly from my email as well at sa.bipoc@anu.edu.au. The link to the survey is here: <https://forms.gle/A5hB9hCXEV7NwtAT6>

ELECTIONS

Congratulations to the incoming 2022 BIPOC Department Executive.

Deputy Officer Social: Tisha Shah

Deputy Officer Advocacy: Maria Alkhouri

Secretary: Paria Najafzadeh

Treasurer: Dorcas Bugeme

The BIPOC Officer will be determined at our last collective meeting of the year on Wednesday week 12.

CRAFT PACKS

Our Social Committee has pulled together some at home diy craft packs for members. This was to provide a relaxation option to BIPOC students over the Assessment period. Participants signed up for packs which will be a contact-free home delivered by our team in the next few weeks.

AUTONOMOUS STUDY SESSIONS

Our Social Officer Tori has organised a series of exam study sessions to be held over zoom. The first session was held on the 23rd of October. We will continue to have sessions every Wednesday and Saturday until the end of the exam period.

BASC HAIR CARE PACKS

Members BASC were able to sign up to receive personalised Hair Care packs, designed for Afro hair. These packages of sample products and hair care tools will be distributed in a contactless way in the next few weeks.

PROJECTS UNDERWAY

REGIONAL MEETUPS

Due to the ongoing pandemic disconnecting our community, many members have returned home to other states. However, over the holiday period, we hope to make up for the lost time by hosting regional meets ups. The first will be in Perth in December. We're looking at hosting similar gatherings in Melbourne and Sydney over January.

MERCHANDISE

In preparation for the 2022 o week and return to in person activities, we have planned a range of merch that will be available to members. We have sought out BIPOC artists within our community to provide designs for the items, which we will give out for free next year. We hope to build our community spitfire and raise awareness of the department through this merchandise.

INCOME AND EXPENDITURE

Since the last SRC, 11 OCT 2021 - 25 OCT 2021 the department finances are as follows:

EXPENDITURE		
PROJECT	ITEM	COST
MERCH	Spotlight: String for bracelets	\$ 48.99
CRAFT PACKS	Riot Stores: Jewellery making kits	\$ 120.00
HAIR CARE PACKS	Beauty Bay: Cantu hair products	\$ 264.71
	TOTAL	\$ 433.70

TIMESHEET

I have worked 36 hours in October so far. This time was mostly spent working on the Racism Report and the 2022 executive elections. If you would like a more detailed breakdown of my timesheet, feel free to email me at sa.bipoc@anu.edu.au

]

Reference N

[CLUBS COUNCIL]

Reference M

Isha Singhal (she/her)

Gen Rep Report

Isha Singhal

(Pronouns: she/her/hers)

Contact: sa.generalreps@anu.edu.au u7104540@anu.edu.au
isha.singhal910@gmail.com

Hours Worked: ~800 as of Oct 24 2021

Attendance at Meetings

- I have a perfect attendance record for all SRC's and GM's (OGMs/SGMs/AGMs)
- I have taken minutes at ALL of the meetings barring one.

Learning:

8. Taking minutes can be really exhausting, please remember to give yourself some space and take a break if you need. Jaya, Max and I who frequently took minutes would keep sharing and helping each other out (thanks Niam for last OGM), it really makes it a more fun and a better experience.
9. Staying involved in SRC/ OGM's / paying attention is so important. Your vote is powerful, and it can be easy to zone out. Taking minutes is a great way to stay engaged, and if you're like me and from a non law background, its a great way to understand how policy works and the value of each word.

Platform I ran on (Straight from the ANUSA Election site)

Inclusion of students off campus, remote, multicultural identities, first year students and those with a disability.

<https://www.voteanusa.com/elections/manifesto/868/>

Update to Actions/ Work Done

(Link to SRC 4 Report [Isha Singhal SRC 4 Report](#))

Off Campus Student Engagement

CW: Mentions of COVID-19

- Asked for more feedback on the events ran, received positive feedback. Was also contacted by incoming 2022 students who hoped to see more off campus events. Hope another Gen Rep decides to take this on and that the incoming clubs officer also looks at running more off-campus social events.
- Due to the ACT lockdown, unfortunately running in person events was no longer feasible. We polled it within the ANU Off campus students facebook group as to whether people would like to continue with off campus specific online events until lockdown eased, however, this was said no to.

Deputy Chair of ANUSA Wellbeing Committee (Events)

CW: This section contains references to COVID-19 related circumstances and mental health.

- Thanks to the wonderful work of our Dep Chair (Secretary) Hayley Hands we now have a terms of reference
- We continued to run a few online events however with the lockdown more efforts of the committee have shifted towards providing pastoral care relief, care packages and essentials rather than social events
- We formed a volunteers subcommittee which is something I've wanted to do ever since tons of enthusiastic volunteers reached out to me. Two of them - Izzy and Dinukshi ran a mafia night
- We are also planning on running an RAOK with the help of Incoming welfare officer Grace, however, this got delayed due to her other commitments. This project is now being run by Sophie (ANUSA Social)
- Less Stressival is coming up from 1st-3rd of Nov so expect tons of events then.
- We also moved up the timeline of electing deputies so that they get the chance to serve a full year term rather than 8-10 months.

Remote Students Hall

This was one of my passion projects. I have been working closely with Rav (ANU Service Experience), Sarah Walker (ANU Engagement and Success), Ash Dowing (Head, Griffin Hall) and James Barr (Director Residential Experience) amongst others.

We have been working to establish a Remote Students Hall aimed at providing remote students with a dedicated pastoral care and academic support team, similar to the way students on campus have one. This was to be established as a wing under Griffin Hall, and the trial run was fairly successful with 31 sign ups. This hall was also going to act as an advocacy body for students when they had to transition back to campus and if they needed help in organising catch ups essentially.

Luckily I will be on CRC next year and I plan to work with the incoming JCOS and CASS Reps to organise catch up lab and workshop skills for students that were remote where required.

However, since the announcement that borders are opening up I'm not too sure what the future of this hall looks like. I think we are awaiting more communication from ANU before deciding. It seems that at this stage, this Hall now may not serve its purpose if the vast majority of students are able to make it to Canberra. In which case, I still think the Hall serves an important transitory purpose, but there may be other more cost efficient ways of introducing this.

Remote Student Engagement

ACADEMIC

- While I am not a paid ANU Staff Member, my role has de facto made me an academic advisor on different ANU issues. While I always direct students to ANUSA Assistance or Student Central, I get at least 4-15 administrative concerns from remote students a day, depending on the time of the semester. This highlights the need for better academic support and advice for remote students. I have continued most of my work as a "defacto academic advisor" (see SRC 4 Report)
- **Exam Timings:** Big Win! Huge thanks to Maryanne (Pro VC DVC) for her work here. No exam is to be scheduled before 12pm AEDT which hopefully provides some relief to students that were sitting exams at odd hours. For myself this looks like sitting an exam at 6:30 am rather than 4 am which I much appreciate.

SOCIAL

- We have continued to run events and game nights however these have been less in number.
- We have been running lots of study smashes, both on zoom and discord in collab with ISD. These have been fairly well attended, but most importantly they've taken on enough so that students now feel less awkward attending them.

- We have now built an active community over messenger, and a few remote students reached out to me saying that they've been able to make friends.

MENTAL HEALTH

- Cat Yeong (fellow Gen Rep) and Grace Lim (President, SSA) put together a wonderful document combining mental health resources that remote students can access. [Mental Health Resources for International Students](#)
- Given the ACT's announcement about the border opening, more efforts have shifted into seeing what can be feasibly done to help remote students transition to campus for next year.
- Hebe Ren (incoming Gen Rep) is currently working on contacting Uni Accom to see if first years that were overseas due to border closures are still eligible for the first year guarantee for accommodation.

IN PERSON EVENTS

- We had in-person events in different cities of India namely Delhi, Bombay and Bangalore. Some of these were sponsored by the International Students Department and we thank them for all their efforts. Shout out to Atmagya and Pranavi of the ISD Social Team who helped organise these meetups and the reimbursement process with me.



OTHER

- I participated in LunchVox, a wonderful panel led by the ANU CLT and Service Experience Team where remote students shared their tips and tricks for
- I met ISD Secretary Helen Tong and Clubs Council Community Officer Elijah Smith next week to discuss further accessibility of clubs to students studying outside Canberra.
- I have met the ANU Engagement and Success Team a few times to discuss different initiatives and programs they plan on running. I'm very happy that they took the extra initiative to reach out and better understand how they could support remote students.
- Rav and the EA Team are currently running an [ANYou Program](#), specifically for remote students which gives them personal and professional learning opportunities. The program has been very well received so far, and we look forward to what more they have for remote students.
- I am currently working on a [remote students yearbook](#) with Mo (ISD Publications). A fabulous cover has been designed by Joyce, an international student from Malaysia.

CRS/CRN

CW: This section contains references to COVID-19 related circumstances

Its back and better than Sem 1 2021! Given the health situation in the ACT this semester, this took less effort to negotiate for than I had expected. I also had a naturally smaller role in making this happen. Huge shoutout to Madhu, Christian and everyone else involved

First Year Information Asymmetry

- I have continued to make informative posts on both New @ ANU 2021 and International Students@ ANU 2021.
- I plan to work with incoming Gen Reps to organise a similar information session to the one I ran this year.

Gen Rep Reform

- These motions were since passed at SRC 4.
- Meg and I met to discuss what these would look like further and how to go about it.

Gen Rep Profiles

- Realised that it would be great to increase the visibility of what we do as Gen Reps
- A few of us worked to bring the ANUA Gen Rep facebook page back.
- Worked with Kate (ANUSA Comms) to do Gen Rep profiles on each of the Gen Reps that volunteered.

Trainings for Gen Reps, College Reps and other Members of Leadership on Clubs and Societies Exec

- Motion passed at SRC!
- Due to the cost nature, this training is to be made available on-demand rather than be provided to everyone.
- However, as per motion passed at RSC 4 now Gen Reps are to be given a more detailed handover so hopefully they will feel better supported in their role. I understand clubs council is also working to ensure that club execs are given better handovers by previous exec members.

Projects I couldn't get to but hope someone else does

Consultation of Disabilities Student's Association for Physical changes to campus
Unfortunately due to lockdown, changes in the disability officer and changes in the way SPA is signed, I have not been able to get to this.

Anti Racism Training

Unfortunately, not much progress has been made on this given lockdown. I hope an incoming Gen Rep tasks on this project because there is a lot to do here

Its been a wonderful year! Thanks a lot to everyone who made things possible. Just leaving a short shoutouts section, this is by no means comprehensive or in order but a teeny tiny acknowledgement for the work they've done or the support they've given.

Kate (ANUSA Comms)
Rav Prasad (ANU EA)
Kehan Zhao (ISD Social)
Siang Jin Law (ANUSA Treasurer)
Katrina, Hebe, Atmagya (ISD Social Team)
Sophie J (ANUSA Social/WBComm)
Seb Tierney (ANUSA WBComm)
Hayley Hands (ANUSA WBComm)
Josh (CC Chair)
Sarah Walker (ANU Engagement and Success)
Ben Chin (ISD Officer)
Kezia (ANU Engagment and Success)
Jason (ANU Engagment and Success)
Maryanne (Pro VC Digital)
Max C (fellow Gen Rep)
Cat Yeong (fellow Gen Rep)
Mo (ISD Publications)
Jeffery (CC Affiliations Officer)
Hannah (ANU CLT)
Chamika (ISD Ed)
Meghan (ANUSA Gen Sec)
Rania T (fellow Gen Rep)
Neha K (fellow Gen Rep)
Christian (ANUSA VP)
Madhu (ANUSA Pres)

Rania Teguh - (she/her)

Email: u7079559@anu.edu.au / raniateguh@gmail.com

Facebook Name: Rania Teguh

Greetings lovely people, I am Rania, an international student from Jakarta, Indonesia. Currently one of the General Representatives of ANUSA. In the election last year, I wanted to further strengthen the support that international students receive each year (because yes, we matter too). I said that this can be done through increasing financial assistance, more culturally diverse events, and improving transitional support services available on campus.

Since being elected and being in the position since December 2020, I have had the privilege of seeing first hand how policies implemented by my fellow General Representatives and also the Executives can change the way ANU operates and treat the students better. I was very honored to receive honoraria for semester 1 in recognition of my efforts and I had received the news that I will be receiving my honoraria too for semester 2. ANUSA offers a great opportunity for everyone who wants to be involved and I would love to see more international students in years to come.

For next year's Gen Reps, at first it can be quite hard to learn the detailed complexity of ANUSA, however the execs will definitely help understand more about it. In addition, there are other general representatives and college representatives that would be more than happy to answer any questions. They are your first point of contact when it comes to ANUSA, don't be afraid to ask them any questions. After all, it is better to be safe than sorry, right? Some of the execs and

others representatives have already been in ANUSA for quite awhile, they would have a lot of information for any of you. Also, ask them about what they have planned, jot them down in your schedule so you can also attend, and ask them what you can do to help. If there is an idea that you think is very meaningful and you can execute it, talk to them about it and see how you can integrate the idea into their schedule. Build a good relationship with them and by this I mean answer them when there is a message on Slack or on Facebook, bump their posts regarding ANUSA, and in general get to know them as colleagues and friends. Don't forget to reach out to them if you are having trouble keeping up with life (ANUSA, studying, personal issues, etc). You are able to take a break, and always put your mental health as your top priority!

Objectives and Policies

Thus, there are two main objectives I put forth during the election, which are:

- Aiding students in tackling transitional difficulties
- Embracing a diversity of views and opinions on campus

Aiding students in tackling transitional difficulties

The greatest barrier for the international students' events has always been the participation rate. So our approach for 2021 was acknowledging that not all international students necessarily want to get involved and accepting that. Our initial goal for 2021 was to plan and run fun events for those who do want to get involved, this has not changed since the start of the year. I have been very privileged to be able to run some of the zoom events this year, like a lot of games nights.

Personally, I learned a lot about how to organize an event which is solely focused on a specific audience, how to gain more engagement, and sometimes how to be annoying on social media so people actually go to the event. It is so rewarding when your event works. Though, there are obviously some regretful things which can come out of running these events. It is crucial to have an event running as smoothly as possible with a high engagement but you must remember that sometimes residents might not come because of other factors like exams. So don't ever blame yourself if the event you are running turns out to be a "flop". Just do what you can do as best as possible like the planning stage and enjoy the event.

I would also like to say that try and befriend most of the international students as it is always nice to have people who you can relate to. Add them on facebook, say hi to them when you see them, and just have conversations with the international students. By having an established group of friends who are also international students, you are able to "drag" them to join the events that you are running. It feels very rewarding when people actually go to these events so even though the residents attending are your "friends", it is still good to have them on board.

Embracing a diversity of views and opinions on campus

I was particularly worried that when I was thinking of running in 2020, I realized that there was only 1 General Representative who is an international student. However, at least 20% of ANU's population are international students. With simple calculations, we can agree that ANUSA should have at least 3 General Representatives that identify themselves as international students. The outcome of the 2020 election was particularly disappointing for me, as yet again the involvement of international students would not be as prominent. There are only 5 international students currently sitting in SRC, myself, Jin, Vincent, Benedict and Jayden.

Despite it all, I have tried my best to ensure ANUSA is held accountable to embracing a campus culture that values differing opinions. I really believe that every person in the community should have the right to be integrated and should have the infrastructure to be included. I also believe in inclusion which is being allowed and encouraged to be represented without fear of reprisal or

microaggressions. I believed that through my contribution in SRC, albeit minor, there have been more diverse opinions pointed out in different meetings. Though I will not be a general representative next year, I will ensure that this trajectory of including more view points continues in SRC and other related meetings.

Other Takeaways

Being able to learn new skills relatively quickly, asking for help & delegating roles, and being able to plan well are going to be incredibly useful to you in your role as well. This is since you may be expected to help a lot in maintaining a lot of admin and maintenance work within your agenda (i.e.: updating the Google Drives, keeping track of documents, making posters & event forms, maintaining your portfolio's social and online media, etc), so be prepared to take on work that you can manage, ask for help when you need it, and delegate work you cannot manage. When planning for anything, be an event, an initiative, or talking/negotiating with heads of hall, it's important to be able to set up a comprehensive plan of what you want to do, how you want to do it, why you want to do it, and how to mitigate all risks, alongside having a back up plan (or a couple) in case things go wrong.

Do you feel upset when participation is low? The answer is totally, it can be super demotivating when you spend time planning an event for less than 5 people to show up. However, I think it's important to remember that unfavourable results are not a reflection of you as a person. As long as you did your best and facilitated opportunities for people to get involved, then I think you should be proud of yourself. Don't get too hung up on low participation rates, as they are bound to occur once or twice. Keep in mind that snacks and FOOD are GREAT incentives to encourage students to come to your events. People do not have to stay for the entire event, but can drop in to collect food.

Besides all that, be assertive, be outgoing, and try stuff out. Giving in and compromising, while useful sometimes especially when it's not that important, does not get things done, and ends up hurting you in the long run. Sticking to your manifesto, or what you want to get done is an important way in getting satisfaction or an idea of progress in your role. That being said, collaborate, be creative, and try to find overlaps with what other people want in the SRC.

I think this will be all from me, always remember that whoever's reading this, you have other Gen Reps that can help you and also the other ANUSA members, especially the execs. Try and stay positive during your time serving as Gen Rep, things can get really difficult and tiring but remember that you are allowed to take a break. You can also contact me on Facebook (Rania Teguh), and obviously I will see you in SRC. You can also email, and I'll try to answer as fast as I can. All in all, good luck, have tons of fun, and take care, I'm always rooting for you.

General Representative Report Sem 2

Catherine Yeong (she/they)

General Introduction

Email Address: u6383475@anu.edu.au

Facebook Name: Cat Yeong.

II. General Introduction

This past semester, I was (thankfully) able to pull more weight into my role, and followed through with quite a few of the actions I had commenced or planned to commence in Semester 1. Unfortunately, however, my headway was unduly impacted by my surgery and ongoing investigations related to personal matters. However, if any of you would like to join me in

achieving my future goals or participating in any of the below projects, please email or message me, I would love some company! Or if you have any other questions, or want to chat about anything in particular, please also feel free to do so!

III. Objectives

My policies centred around a focus on mental health, both from an accessibility and de-stigmatising standpoint. My objective with these policies was to improve on the current opportunities we had available at the university in terms of access to mental health support and resources and to encourage broader and more open conversations about mental health. These four policies are as follows:

IV. Policies

- I. Increased accessibility and better platform for communication with A&I facilities and services.

- II. Community space for mental health resources and continued de-stigmatisation of mental health issues.

- III. Advocacy for more funds towards mental health services on campus.

- IV. Better mental health and trauma training for Senior Residents at Residential Halls.

V. Follow-Through Actions and Outcomes

- v. Following up on my email correspondence with Access and Inclusion, I have conducted a survey regarding their services and posted the link to this survey on ANU Schmidtposting, the ANU ADHD Collective, and within Griffin Hall online spaces. I have bumped the survey multiple times to ensure that students were reminded of the survey and encouraged to fill it out. After closing this survey, I collated my responses and sent my findings to A&I along with a request to meet and report on the meeting. A&I have provided a brief response asking for confirmation of my capacity in conducting the survey and alerted me that Nicholas McArthur (Associate Registrar Student Administration, DSAAS) has been forwarded a copy of the survey. I have also sent A&I a follow-up email regarding a potential meeting.
- vi. I have successfully created a Facebook group called 'ANU Mental Health Community' regarding my second policy point. It currently has links to the ANU Counselling website, an anonymous confessions link, and a mental health services and resources list for international students. You can access the group page here: <https://www.facebook.com/groups/903678720553564>. I plan to hand over the administrative rights of this role to the incoming Welfare Officer.
- vii. I have created a podcast with Sinead as chair of the Disabilities Department centred around mental health called 'Space Cadets'. You can access its links here: <https://linktr.ee/spacecadets>. We have had over 200 downloads since the podcast's conception on the 10th of August 2021. This podcast will (hopefully) continue in the following years, through the Disabilities Department and/or the Welfare Officer. I have met with next year's Welfare Officer, Grace King, for the 14 Oct 2021 to discuss the possibility of continuing my project. We have decided that it is best to continue this project in consultation and collaboration with the Disabilities Department in the following year, and I have reached out to Sinead for contact details of the incoming Officer to arrange this. Topics currently covered within the podcast include an introduction, burnout, ADHD, eating disorders, Autism, Bipolar Disorder, OCD, and PTSD.
- VIII. I have conducted a successful meeting with the Acting Head of ANU Counselling and the Director of University Experience, highlighting the concerns of students. These

concerns were collated from private messages from students, conversations, and my own personal experiences. I have created a report from this meeting regarding concerns, discussion and solutions brought up in the meeting, which I then posted on ANU Schmidtposting. This report has been well-received by students and I have been contacted by students willing to offer their assistance as well as ANU Observer and Woroni who wrote articles on the report. I have also sent a follow-up email to the Head of ANU Counselling and the Director of University Experience requesting another meeting and to pass on my report. The report can be found here:

https://www.canva.com/design/DAEoaDd0QFc/Pcr2RmpHDkIAOOJJPc6Qhw/view?utm_content=DAEoaDd0QFc&utm_campaign=designshare&utm_medium=link&utm_source=sharebutton, the ANU Observer's article can be found here:

<https://anuobserver.org/2021/09/18/report-highlights-issues-faced-by-anu-counselling/>,

and the Woroni article can be found here: <https://www.woroni.com.au/news/a-broken-system-mental-health-support-at-the-anu/>.

I have since received responses from the new Acting Head of ANU Counselling, Michelle Linmore and the Director of University Experience, James Brann. Michelle's email indicated that the previous Acting Head of ANU Counselling had mentioned the meeting during their handover and that they will keep these issues in the forefront of their minds as they plan and make goals for the next 12 months. James responded that he would like to channel these next steps through my leadership group and mentioned that he meets regularly with the leaders and is happy to put my views forward. I have forwarded James's response to the leaders in question, and the ANUSA Vice-President (Christian) has agreed to organise and set up a meeting with James regarding this. This meeting will take place after exams, and I plan to write up an updated report for ANU students so that they are aware of actions and plans that will be undertaken, and I will also be reaching out to people who have offered to contribute to inform them of what they can do to help! I have also passed on the report to the incoming Welfare Officer. I have been notified by Michelle that the Head of ANU Counselling, Andrew Staniforth, has now returned from leave and will be the point of contact for these issues going forth.

- IX. Following on from the meeting with the Acting Head of ANU Counselling and the Director of University Experience, I have started a Mental Health Resources and Services list for International Students, with the help of Grace Lim (President of Singapore Students' Association). You can find this list here: https://docs.google.com/document/d/1FGt8VpExZvhucUBxdMwRUVblQTxqVQo2s0rCPG_x4QU/edit?usp=sharing. Unfortunately, I have not been able to work on this list past this point thus far, due to other commitments, but have passed on editing privileges to the incoming Welfare Officer to deal with as they see fit. I am hoping to be able to work more on the list post-exams.
- x. I have created a survey for students to share their thoughts on the Mental Health training received by residential halls, which will be closed early Week 9 so that I may collate my findings and request a meeting with the Head of Residential Experiences on concerns raised. This survey can be accessed here: <https://www.surveymonkey.com/r/BS9LZSW>. I have collated the responses from this survey and have since sent this document to the Head of Residential Experiences.
- XI. I have conducted a meeting with the incoming Welfare Officer with regards to the continuation of my projects, and have been delighted to hear their passion for continuing on this work, as well as utilising the Wellbeing Committee to achieve many of these goals. In my meeting with the incoming Welfare Officer, I have also mentioned the need to maintain this engagement and communication with ANU Counselling to ensure that the issues discussed will be addressed in a substantial manner, and they have agreed to undertake this in their role. I have given the Welfare Officer access to the survey responses from my A&I survey and Residential Mental Health Training survey in addition to my report, to ensure that there is ongoing communication in these regards if I am not able to secure meetings before the end of my term. I also plan to minute these meetings and create reports for the general ANU student body, similarly to my report from my initial meeting with ANU Counselling and the Director for University Experience.

VI. General Involvement within ANUSA

I have attended various meetings such as the AGM, OGMS, and SRCs over Zoom and I have notified the General Secretary (Meg) prior to not being present, on occasions where I have been absent. Absences have been in large part due to my recovery from bilateral ankle surgery and conflicts with work commitments (as I work at night), however, I have fortunately been able to attend most meetings this semester. I have also taken part in taking minutes for SRCs, and the recent OGM. As per my previous report, have been involved with setting up and collating General Representative commitments within an Excel document at the start of our collective term, have put my hand up for writing minutes (though I have not had the opportunity to do so as of yet), and volunteered for both O-Week in Semester 1 and Bush Week in Semester 2. I have also been involved as part of the Honoraria Committee and helped to make decisions about the ANUSA Honoraria fund for Semester 1 and Semester 2. I have also taken part in the General Representatives Consultation Hour, as set up by my fellow General Representative, Max Cleversley.

Disclaimer (CW: mental health, physical health conditions and disability vaguely mentioned): As per my last report, I was visibly and physically disabled due to a health condition and I have ongoing mental health, physical health and personal matters which have been in play since at least November last year which may inhibit my ability to participate. Unfortunately, these health conditions include my lack of a thyroid, which has increased my levels of fatigue. However, this is not an excuse and I endeavour to be as active as I possibly can within and outside of my role in ANUSA for the rest of my term. I apologise if I have disappointed anyone with expectations of what I have set out to do during my term, and what I have been able to achieve thus far and I accept that I may have done so. If you would like to talk to me about any of these, or if you have issues or concerns with how I have been involved, please feel free to contact me using the above contact details!

VII. Takeaways From My Term

Takeaways from my term remain the same as they were in my previous report. See below:

My main observation and takeaway from my term are that personal matters will always play a part in every situation you are a participant in - whether this is direct or indirect. General Representatives such as Rania, Isha and Jaya, in particular, inspire me with how much they are able to achieve and contribute despite the challenges and barriers they face with physical distance, other commitments, and also the extenuating and often dire circumstances that surround the countries they are currently residing in.

I think there is a lot you can learn from your fellow Gen Reps and there is a lot you can gain from collaborating with each other on similar projects or stances - most of the more fruitful achievements of our group have been the result of collaboration. Don't be afraid to seek out help or teamwork when you are in this setting, especially during an isolating period like the one we find ourselves in now. But also don't be too harsh on yourself when things don't pan out the way you wanted them to.

I, of course, say this as if I was able to achieve these things, but truthfully, I haven't. I feel a bit guilty that I have let my personal matters take me away from my objectives and desired achievements for the better part of the last semester, but I guess that is part of the learning process and I can only hope and work towards doing better this semester.

In the role of General Representative, I have come to learn that it is important to remind yourself of your objectives, to plan out how you are going to achieve these objectives, to gather a list of people you may need to consult or meet with in order to achieve this and to give yourself deadlines to complete these steps. It is an incredibly flexible structure with no fixed

goals, no fixed structures and so the hardest part is to create these for yourself in order to achieve what you set out to achieve. There are no guidelines for the role (other than the attendance of SRCS, OGMS and AGMS) so it really relies on you to be able to set some for yourself because there is no one there to really push you to achieve these outcomes besides yourself (and the pressure of creating a report for transparency's sake which will document your efforts for the whole of the ANU to see). But more importantly, PLEASE be kind to yourself if other things get in the way of you achieving what you set out to achieve - remember that these deadlines are also self-created and they can be fluid too. You are more than just a General Representative, you are a person and it is important to be able to recognise that ultimately, your health comes first. Be proud of what you do, but don't be disparaged by what you haven't done yet.

Max Cleversley - (he/him):

General Representative Report:

Contact info max.cleversley@anu.edu.au

I can't believe that my term for 2021 is almost over, it's been such an interesting year seeing the changing dynamic of ANU, from returning to a familiar Semester 1 2021 for students in Canberra and then a return to online classes in Semester 2.

Quite frankly, I found Semester 2 to be the utmost challenging semester of my degree, given the isolating nature of remote learning, juggling social networks and wellbeing. This led me choosing to prioritise my own wellbeing and studies, which may explain an absence of work on my behalf, which may be a bit disappointing. Not much has changed in terms of my efforts for ANUSA, so please read the rest of my report below:

What have I done this year?

- Volunteered at this year's Orientation Week and Bush Week - I have had so much fun being able to volunteer at Market Day, Universal Lunch Hour, movie nights and the latest coffee crawl on scooters! It has been so wonderful to be able to provide ANUSA with further visibility, so that students have become more aware about services that ANUSA provides.
- I was involved in the First Generation Campaign, where I was able to share my story as a student from a first-in-family background through a podcast interview with ANU Engagement & Success. It's called Flourishing & Floundering and it's on Spotify!
- I also got in touch with Sarah Walker who is researching about the experiences of students who have come from low socio-economic backgrounds
- I got in touch with Alicia Payne's office regarding the proposed Braddon Centrelink closure which would impact the ANU community, speaking with some media regarding the impact this would have on ANU students.
- I have attended most of the SRC's and OGM's!
- I was able to get some of the Gen Rep office hours, up and running, which only saw minor success in the beginning. I think if Gen Reps in future would like to implement these policies, there needs to be better plans in place to make sure that there is effective advertising of said Office Hours as well as a spread of volunteering hours for Gen-Reps, as it can be a bit of a burden trying to host office hours alone.

Goals for the future:

- I am very excited for the incoming 2022 representatives of ANUSA to come in and I am hoping that they are able to invigorate ANUSA to become the best version of itself it can be, 2022 will be a blast!
- As I am set to finish my undergraduate double degree in July, I would like to thank ANUSA for everything that they have done for regional students and low ses students. I would particularly like to thank the executive, department officers, college reps and all of the gen reps for their hard work.

Jaya Ryan - (he/him)

XII. Contact Info

Email: u6667657@anu.edu.au

XIII. Objectives and Policies

I ran on three election promises last year:

1. Better regulate corporate sponsorship of ANUSA
2. Investigate the dissolution of the ANU Union
3. Look into a partnership between ANUSA and the ANU Foundation

My progress on these policies can be found in my report for First Semester. With my first promise fulfilled, at the beginning of the Second Semester I was left with my last two promises.

Investigate the Dissolution of the ANU Union

Unfortunately the article has yet to be published. My co-author Kai Clark has been busy with his honours and a new job, so we have been unable to double check all of our claims. The article has been written, and in this period I've had the opportunity to conduct more interviews, though with our current timeline it is unlikely that it will be released before the Christmas shutdown. We've also struggled to find a publisher, probably due to the length of what we've written (currently over 3000 words). We're still keen on releasing it, though, as we think our findings are important, and at this point we've worked on it for about a year.

Look into a partnership between the ANU Foundation and ANUSA

The ANU Foundation is a charity run by the ANU which, using alumni donations, funds a number of different charitable causes/refurbishments that benefit campus and members of the university. During the election last year I promised that if elected I would look into the potential for a partnership between the Foundation and ANUSA; for example, if the Foundation could fund more student assistance grants that would be given out to students by ANUSA. Unfortunately after consultation with the current Treasurer, Jin, it is now apparent that this is a project that is too large for a gen rep; it is unlikely that were I to email the Foundation now that they would take me seriously. Luckily, however, I will be on the SRC next year, and in a more senior position. When my term begins in December I plan to make contact with the Foundation and make this promise a reality.

XIV. General Involvement in ANUSA

I have attended every SRC and general meeting this year, and have been an active participant in these meetings.

xv. Other Involvement in ANUSA

Committees

1. **Ethical Sponsorships Committee**
 1. The ESC has continued to meet this semester.
 2. Followed a strict policy of blacklisting/demoting unethical sponsors, prioritising the principles of the association and my own over seeking sponsors.
 1. At this point all current, known past sponsors, and some likely sponsors have been rated.
 2. A handover meeting is planned later this year with the incoming members of the ESC.
 3. Attended all meetings.
2. **Governance Reform Working Group**
 1. This group has continued to meet, though more irregularly than it had last semester.
 2. The main reforms we have been working on were the reforms to standing orders and the reforms to ANUSA's FOI system, both of which passed at the last OGM.
 3. Attended most meetings held this semester.

Other Involvement

1. Have taken minutes during almost all SRCs and general meetings of the association.

xvi. Further Action

As I have the good fortune of being on the SRC again next year I plan to continue to pursue my third election promise, which I hope with my more senior position will give me more sway with ANU's administration and bureaucracy than I had this year. I also still plan to publish my article on the ANU Union, which with our current timeline should be finished by early January 2022, following the Christmas shutdown period.

General Representative Report

Marlow Meares

As my term as General Representative (Gen Rep) comes to a close, I am grateful for the opportunity that I have had to represent all ANU students. In my brief report I will outline the progress of the work I have done.

Committee

One of my duties as Gen Rep has been to sit on the Class Allocation Steering Committee with the General Secretary of ANUSA. Every student knows when they enrol in courses at the start of each semester or teaching period that the way in which we allocate classes is below satisfactory. One has to consult with the often hard to navigate official timetable, the often-inaccurate unofficial timetable, course outlines, ISIS, and the stressful and sometimes ill-equipped of information wattle sign-ups in order to claim a spot in a tutorial.

Over the last 9 months I have met over many hours with different heads of schools, ANU administrative officers and executives in order to find a better a solution. Much of what we have discussed is commercial in confidence due to contracting legalities but in short there will be a new and improved sign-up system in the not to distant future.

It has been welcoming to see how hard ANU staff have worked to improve a core system of the university.

Progress:

Much of these conversations have been confidential – but there has been lots of progress on the timetabling front. Students can expect to have an improved system in the near future.

Other reflections

As a Gen Rep I have tried to help out wherever I could. I have worked closely with this years Education and Social officer, providing support where needed. Gen Reps are crucial to the functioning of ANUSA. Some may engage in large scale plans of their own, but most of the work of Gen Rep is completed behind the scenes, supporting others. This is what I have most valued from the role.

Grace King (she/her)

Contact me at u7115835@anu.edu.au I would love to hear from you!

The objective of my campaign was to advocate for and improve the lives of first-generation undergraduate students at ANU.

What I achieved in Semester 1:

- Actively supported campaigns and protests that are relevant to first-generation students
- Attended meetings with various ANU staff about the status of first-generation students and provided feedback on proposed support systems, programs and events

- Provided specific support and referral to ANUSA services to first-generation and/or low SES students
- Collated ANU data on the demographics and wellbeing of first-generation students at ANU over the past decade
- Requested further information from the ANU when the aforementioned data was inadequate

What I achieved in Semester 2:

My plans for semester 2 as a general representative were disrupted by the COVID-19 lockdown. I significantly adjusted what I did this semester to respond to the needs of students during the lockdown.

- I distributed information on emergency assistance available to students.
- I assisted a significant number of individual students in accessing emergency assistance. This primarily included ANUSA grants and services, but also included assisting students in accessing governmental supports.
- I was in daily contact with many external unions and organisations regarding the needs of students during the lockdown. This included issues identified by the individual students I assisted. I worked with these groups on difficulties accessing the ACT COVID-19 Disaster Payment, the increased burden placed on student leaders in residential halls and rent affordability for students in lockdown on campus as well as interstate/overseas that were unable to access their campus residence but had to pay rent.
- I spent time in meetings with external organisations, ANU and students about first-generation students at ANU and the specific challenges faced.

General Involvement in ANUSA

I have attended and actively participated in all the SRCs, OGMs and AGM held in 2021. I have also spent significant hours volunteering for O'Week and Bush Week.

Involvement in Other Capacities:

- I have served as Deputy Education Officer this year
- I am the ANUSA representative sitting on the Representation Working Group
- I have planned and assisted the vast majority of ANUSA and ANU student-run campaigns and protests run
- I have planned and assisted ANU contingents to external-run protests
- I have attended the majority of Department members to which I am an autonomous member

Summary:

I have thoroughly enjoyed my time as General Representative on ANUSA 2021 so far. I am highly appreciative of the opportunity to be on ANUSA this year. I encourage first-generation students to get involved with ANUSA whenever and wherever you can. It is your student union, and your voice belongs in it. Lastly, I would like to thank everyone that supported me to be re-elected to ANUSA for 2022 as Welfare Officer. I will continue to remain committed to centring and fighting for first-generation undergraduate students.

ANUSA Wellbeing Committee

Terms of Reference

Endorsed by the ANUSA Wellbeing Committee 25/10/2021
As passed by SRC motion __/__/____

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Acknowledgement of Country

The ANUSA Wellbeing Committee would like to acknowledge the traditional custodians of the land on which we operate, the Ngunnawal and Ngambri people.

We would like to pay our respects to their elders past, present and emerging, and to their continuing connection to their ancestral lands.

We acknowledge that sovereignty was never ceded, and that this always was and always will be Aboriginal land.

Background

The ANUSA Wellbeing Committee is established as a group under ANUSA chaired by the Vice-President and Welfare Officer. It reports to the student body through these elected officials at meetings of the SRC.

The ANUSA Wellbeing Committee succeeds the ANUSA Mental Health Committee (2019) as an organisation to raise awareness of wellbeing within the student body and advocate on behalf of students on matters of mental health.

The ANUSA Wellbeing Committee aims to coordinate advocacy for improved wellbeing and mental health support services for the ANU undergraduate student community. The committee aims to reduce stigma around mental health and wellbeing by organising discussions and events which encourage students to share experiences, and reach out for support from friends, family and professionals when required. The committee also aims to inform students about services available to support them, and about resources that may improve their own and others' wellbeing and mental health on a day-to-day basis

Introduction

- a. This document sets out the ANUSA Wellbeing Committee's objectives, authority, composition and tenure, roles and responsibilities, reporting, administrative arrangements, online spaces and digital records. Terms in this document utilise the same definitions as those in the ANUSA Constitution and Regulations unless otherwise specified.
- b. This document can be changed by mutual consent of the Chair/s of the committee upon consultation with the ANUSA Executive.

Objectives

- c. The objectives of the ANUSA Wellbeing Committee are:

- i. To consult with and advocate for undergraduate ANU students on matters of mental health and wellbeing.
- ii. To promote and organise activism and campaigns relating to wellbeing and mental health, including those to improve access to relevant services, reduce stigma around mental health and informing the ANU undergraduate student community.
- iii. To run events for the ANU undergraduate student community that promote positive well-being and provide students with the opportunity to discuss and connect with others on mental health and well-being issues.

Authority

- d. The ANUSA Wellbeing Committee has the authority to:
 - i. Work with the Association on the development of wellbeing policy, advocacy work, activist campaigns and events about mental health and wellbeing.
 - ii. Assist the Vice-President in the facilitation of their role where applicable to mental health and wellbeing.
 - iii. Assist the Welfare Officer in the facilitation of their role where applicable to mental health and wellbeing.

Composition and Tenure

- e. The ANUSA Wellbeing Committee will consist of:
 - i. Chair (Vice-President)
 - ii. Chair (Welfare Officer)
 - iii. Deputy Chair (Advocacy)
 - iv. Deputy Chair (Events)
 - v. Deputy Chair (Secretary)
- f. Deputy Chairs are to be selected by unanimous decision of the Chairs of the Committee upon consultation with the ANUSA Executive. Terms begin on 1 January and end on 31 December each year.
- g. Deputy Chairs must be undergraduate students and ordinary members of the Association.
- h. Deputy Chair roles can be added or removed at the discretion of the Chairs of the Committee.
- i. Students appointed to Deputy roles may resign their position to one of the Chairs of the Committee.
- j. Deputy Chairs may be removed from their position if they breach the ANUSA Constitution, ANUSA Regulations or ANUSA policies.

Responsibilities

- k. The Committee's responsibilities are to:

- i. Consult with the ANUSA undergraduate student community on issues of wellbeing and mental health to determine areas for improvement, advocacy, activism, events and engagement.
- ii. Advocate on behalf of the ANUSA undergraduate student community on issues of wellbeing and mental health, including for the provision of relevant services and information.
- iii. Promote and organise activism and campaigns relating to wellbeing and mental health.
- iv. To run events for the ANU undergraduate student community which promote positive wellbeing.
- v. Encourage engagement with mental health and wellbeing within online spaces, including through the management of the ANU Wellbeing Committee Facebook group.

Reporting

- i. Chairs may choose to report the progress and expenditure of the ANUSA Wellbeing Committee within their reports at an SRC.

Administrative arrangements

Internal Meetings

- i. Internal meetings of the Chairs and Deputy Chairs of the ANUSA Wellbeing Committee should be held fortnightly during teaching periods at regular times and in a consistent location as determined by the Deputy Chair (Secretary).
- ii. The Deputy Chair (Secretary) must provide notice for internal meetings no less than three teaching days in advance per the ANUSA Constitution.
- iii. The agenda for internal meetings will be distributed at least one day in advance of each meeting.
- iv. Internal meetings will begin with an Acknowledgement of Country.

Student-Facing Meetings

- v. The Committee will hold at least one meeting per semester, which is open to all ANUSA members.
- vi. Members participating in the meetings or work of the ANUSA Wellbeing Committee must comply with the relevant ANUSA policies and regulations in all interactions and communications related to the Committee. This clause extends to both in-person and online interactions with the Committee. Members not complying with relevant ANUSA policies and regulations may be referred to the ANUSA Executive.
- vii. The Chair for Student-Facing meetings should be the Vice-President or Welfare Officer.
- viii. The Deputy Chair (Secretary) must provide notice of Student-Facing meetings no less than three teaching days in advance according to the ANUSA Constitution. Advertising of the time and location of the meeting should take place utilising as many platforms as reasonably practicable.

- ix. The agenda for Student-Facing meetings will be distributed at least one day in advance of each meeting. Contributions and items can be submitted by members to the Deputy Chair(Secretary) via email at sa.wellbeing@anu.edu.au.
- x. The ANUSA Standing Orders apply to Student-Facing meetings of the ANUSA Wellbeing Committee.
- xi. Quorum is six members to start the Student-Facing meeting. Quorum includes the Chairs and Deputy Chairs.
- xii. As the Committee is composed only of ordinary members of ANUSA, Student-Facing meetings are open only to ordinary members of ANUSA. Chairs may invite non-members to observe at their discretion.
- xiii. Members will sign in with their student numbers at the beginning of Student-Facing meetings.
- xiv. Student-Facing meetings will begin with an Acknowledgement of Country.
- xv. The Deputy Chair (Secretary) will take minutes of each Student-Facing meeting to post in the ANUSA Wellbeing Committee Facebook group.

Online Spaces and Digital Records

- m. The Chairs of the ANUSA Wellbeing Committee shall ensure that all digital records of the Committee are retained and accessible to future Committee members.
- n. There is to be an online Facebook group for the committee to organise and facilitate discussion and events.
- o. The Chairs of the Committee are to act as the administrators of this group but may grant administrative privileges to Deputy Chairs at their discretion.
- p. Membership of this Facebook group is open only to members of ANUSA.
- q. The group administrators will review membership requests.