



Australian  
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## **AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 6 2019**

Wednesday, 28 August 2019 6:15pm, Marie Reay Room 2.02

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### **Item 1: Meeting Opens and Apologies**

#### **1.1 Acknowledgement of Country**

#### **1.2 Apologies**

### **Item 2: Passing the previous meetings minutes**

***Procedural to move the Clubs Chair report to now.***

Proposer: James

Secunder: Tanika

Status: Motion passes

***Procedural to move 3 motions not included in agenda to the agenda.***

(Lachy: This requires a change of interpretation, to disagree with my interpretation, you need to dissent the chair. That is constitutionally invalid. You have to dissent the chair.)

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### **Item 3: Executive Reports**

#### **3.1 President's report (E. Lim) [Reference A]**

Content warning for sexual assault and sexual harassment.

Eden: Week 6. Just come out of elections. Midsems. Encourage everyone to take time to look after yourselves. Seek support when needed. Always people around to support. Want to thank Probity Team, it's a huge task. Thank you for your effort. Very appreciated. Joint TLDC – part of Student Partnership Agreement. Want to thank Campbell for organizing it. Thanks to all other reps who attended. Some pros and cons to TLDC, some people think it should be done earlier and clearer actionables. Will be doing a debrief. On the whole really great. Next thing, congratulate and thank Hazel for her work on putting together a piece for the academic board about international student education. Hot topic, both PARSA and ANUSA could put forward a piece. Hazel did an incredible job. Raised a lot of important issues that are often looked over. Really appreciate your work. Now – August 1, thank you to all of those

involved and who came and stood in solidarity. Thankful for our strength and advocacy but disappointed with uni's lack of presence. Change can't occur in this way. Exhausting that we're now at the end of August and still moving at glacial pace. I have faith in reps for next year to continue strong advocacy but shouldn't be the job of student reps to hold uni admin accountable. Also draft Code of Conduct out for consultation now. Thanks to Women's Dept for support with this. Also res hall space. Firstly thanks to 400 students who attended first res hall consultation. They were expecting 80 people. On Saturday, Open Day strike. ANUSA exec has been working with IHC and Women's Dept. Strike actions happening in res halls. Thanks to everyone involved. We got 60 metres of pink fabric.

***Procedural motion to allow Eden to speak for two more minutes.***

Proposer: Tanika  
Seconder: Harsh  
Status: Passes

Eden: Thanks to everyone who came along, you deserve better. Uni needs to do better.

Q: Joint TLDC debrief – just open to those who attended? SRC?

A: Would have to ask Campbell.

Q: Julie Bishop has been appointed as Chancellor. She is an enemy of students, workers, the press. As a student union we should oppose her appointment. Could you clarify your position?

A: As a current ANU Council member I'm not in a position to comment.

Q: Code of Conduct, where is that available and how to direct feedback?

A: Defer to Women's Dept.

Q: Chris Atkins resigned. I've seen an email sent asking to confirm his removal? Confirm what happened?

A: Defer to Gen Sec.

Q: As President have to have an opinion on Julie Bishop?

A: Not able to comment.

Q: Have Gen Rep/JCOS vacancies been filled?

A: Being finalized.

Q: Student union job is to represent students. When someone is appointed to be chancellor—

***Procedural to move to a vote on Eden's report.***

Proposer: Tanika  
Seconder: Bec  
Status: Passes

Grace has been named.

***Motion to accept Eden's report.***

Proposer: Cahill  
Secunder: Jocelyn  
Status: Passes

**3.2 Vice President's report (C. Clapp) [Reference B]**

Campbell: Some extra info that's come up after I submitted my report. SkillUp, applications open for a while. Few more opportunities to get involved. Timetabling review, met about that. Consultation about that. Opened up to all ANUSA reps. Providing more info on that as we get it. Also collaboration with IHC on res hall issues has been great. Want to continue to work in that space.

Q: Joint TLDC debrief?

A: Should happen in Week 7 or 8 before next CRC. Open to all ANUSA reps and incoming reps.

Q: Your position on Julie Bishop's appointment?

A: Not relevant to my position as VP. We will be discussing this motion later in today's SRC.

Q: It is relevant. You're a delegate. Student union needs to take a position.

A: Discussing later today.

Q: Why do you feel it's not right for you to have a position? Elected rep of student union.

**Procedural that the question now be put.**

Proposer: Bec  
Secunder: Tanika  
Status: Passes

**Motion to accept Campbell's report.**

Proposer: Dom  
Secunder: Madhu  
Status: Passes

**3.3 Education Officer's report (T. Sibal) [Reference C]**

Tanika: Come to Universal Lunch Hour on Thursday.

Q: Why is the ANUSA SRC, exec, hostile to putting their opinion on Bishop forward?

A: Moving a motion about that later on.

Q: Deadline for people who attended EdCon to submit reports?

A: By next EdComm meeting in Week 7.

Q: Should student union campaign against anti-Chinese racism on campus? There was a motion submitted. Have you seen the motion?

A: Gen Sec only person who can make interpretations. Not placed to answer first question.

Q: Do you think the student union should run a campaign against anti-Chinese racism?

A: Not comfortable answering.

**Motion to accept Tanika's report.**

Proposer: James

Secunder: Henri

Status: Passes

**Chair passes to Campbell with no dissent.**

**3.4 General Secretary's report (L. Day) [Reference D]**

Lachy: Shoutout to IHC they've put in a lot of work. Chris Atkins – resigned. That is the final answer as to what happened. Not removed from office. Emailed with Disputes, talking about ways forward which weren't pursued because he resigned. Informal SRCs – came up at retreat, chatting about strategic planning. Meant to happen termly. This term has been hectic. Week 2 of teaching break and also mid Term 4. Will assess if useful after teaching break one. Sorry not earlier. Motions put – one was turned down for defamation reasons. It is obviously defamation. By publishing it I would've been liable and association would've been liable. Constitutional requirements, law trumps the constitution in every instance and also you can't bind Office Bearers to an illegal action. Believe action I took was correct. Other two motions also online, going off precedent set at last SRC. By publishing those motions the welfare of students at ANU would've been brought to harm. SRC will be talking about this in its discussion item as flagged. If SRC disagree with me, can facilitate that. I won't be facilitating or speaking at that discussion.

Q: What's the go with OGM?

A: Another inquorate one. Was meant to be on Thursday, didn't get quorum. Need to get confirmed location to reschedule. I was on leave when this happened. Delegated to another member of exec. Need 2 weeks notice. So couldn't have another one this term. Constitutional viability, need to "convene" a meeting which we did it was just inquorate.

Q: Is defamation ANUSA's equivalent of national security? Fine thread that kind of forces SRC members to go along with it?

A: Blight on my Gen Sec term if I was using frivolous reasons to stop SRC from doing things. I've been informed on good authority that it's a defamation risk. I trust that advice.

Q: Told you I would have a spicy question. Discussion earlier about this, gave compelling reasons for your behavior but situation isn't a good one where this is what you have to do to avoid liability for defamation. Do you have any plans for any kind of reforms to avoid this?

A: No didn't think this would happen. Lucky that we are in Governance Review at the moment with consultants on retainer. Hopefully they can fix this.

Q: Defamatory reasons, was the option of amending the motion or running past mover floated?

A: No for two reasons. First time constraints. Agenda is mammothly large, in references of double letters. Quality of agenda reflects that. When troubleshooting I wasn't aware. Not my job to remind people what is and isn't defamatory. Mitigated by another motion around this topic which seeks to do the same thing.

Q: One motion says we should eat pizza with Julie Bishop and another says we shouldn't work with her. You said it was defamatory, actual allegations were taken from the Australian. From the news. Have already been published. How did you arrive at this conclusion? Also if you think student union should work with Julie Bishop?

A: I think it's good ANU has granted undergrads a position on Council. I will be on Council with her. Not going to shout over her every time she speaks. I will do the best thing we can on any issues.

Q: Your political position is that you intend to work pleasantly with Julie Bishop?

A: Not what I said.

Q: Electoral regulations reform group, will that be open to just SRC members?

A: All working groups open to all undergrad members as well as staff.

Q: Postponed SRC, did you consider CRC in Week 5?

A: Couldn't happen given notice requirements.

Q: Decision about motions not to be heard regarding anti Chinese racism? Getting much worse in this country.—

**Procedural that the question be put.**

Proposer: Bec

Secunder: Tanika

Status: Motion passes.

***Nick has been named.***

**Motion to accept Lachy's report.**

Proposer: Brigid

Secunder: Tanika

Motion passes.

***Chair passes back to Lachy with no dissent.***

**3.5 Treasurer's report (D. Jose) [Reference E]**

Lachy: Dash not here, in an exam, send him an email if you have questions.

***Motion to accept Dash's report.***

Proposer: Madhu  
Secunder: Aisha  
Status: Motion passes.

### **3.6 Social Officer's report (M. Mottola) [Reference F]**

Matthew: First SRC since Bush Week that I've attended. Thank you to Eb, Jacob and Claire the coordinators. It was an amazing week. Library party in Hancock, 500 people came through during the night. Some unfortunate things with last event of the week, had to cancel Soul Defender truck. Pink military truck. Kambri group met in Bush Week, Campbell went. Also met recently I couldn't go but Sam went. Clubs Ball is at Parliament House – "timeless elegance" theme potentially? Given ANU seems keen on that at the moment.

Q: Gen Sec said that even publishing in an agenda for an SRC meeting, a motion committing ANUSA to fighting anti Chinese racism on campus would jeopardise the welfare of students on campus. Do you think ANUSA should campaign?

A: Lachy's decision was Lachy's decision. I agree with him.

***Kim has been named.***

Q: Moving money from training to event budget? Is that for Clubs Ball?

A: Aware of issues on Clubs Council with funding. Talking about doing something similar with clubs funds. Clubs Ball line item is one in the motion, specifically for that. After looking at a few different venues most preferable was Parliament and we needed more money?

Q: How do you justify not taking position on anti Chinese racism?

A: Bit more nuanced, decision we made as an exec. As SRC open to talking about these things and discussing.

Q: How could you say SRC has been open when every time someone brings it up a motion gets moved to stop them talking? Also what decision reached as exec? Serious issue across country. How and why and when exec decided?

A: When I said as an SRC I meant as an SRC. Slack channels. Not a decision as "an exec", advice that Lachy was given.

Q: Not a decision made as the exec---

***Procedural that question be put***

Proposer: Campbell  
Secunder: Tanika  
Passes.

***Motion to accept Campbell's report.***

Proposer: Eden  
Secunder: Jocelyn  
Status: Passes

***Grace named again.***

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## Item 4: Department Officer Reports

### **4.1 Indigenous Department (S. Loynes) [Reference G]**

Sarah: Thank everyone who gave support during NAIDOC week. Content warning on behalf of Women's Dept, their report will include SASH and institutional betrayal and August 1, giving people some time to leave the room.

Motion to accept Sarah's report.

Proposer: Henri  
Secunder: Eden  
Status: Passes

***Grace named again.***

### **4.2 Women's Department (N. Apte) [Reference H]**

Jin: We are the new interim co women's officers for the rest of 2019. Quick update. Since last SRC, August 1, we spoke forcefully to Gareth Evans. He wasn't very accommodating, pretty patronizing and condescending. Also Open Day, you've probably seen the articles. Important that we get a lot of people around the strike. Crafternoon tomorrow from 4:30 to 6pm. Non autonomous so everyone is welcome. Also selling We Stand With Survivors shirts, \$10 for each shirt on Uni Ave. Kambri – Isaac Butterfield, big flood of Butterfield supporters who are kind of incels, attacking students expressing opinions. Bullying, harassment, intimidation of our collective members. Kambri kept seeing me, deleted comments eventually but took a long time. Emailed SCAPA, ANU Media, still waiting for a response.

Nupur: ANU has released Code of Conduct draft. It will go up on ANUSA website tomorrow. We want student feedback by Monday noon. Should be able to reflect our views and morals as a student body. Also Respectful Relationships unit – volunteer advocate role. Still talking to ANU about that. Finally we had internal elections for Women's Officer, Jin is our 2020 Women's Officer.

Q: Code of Conduct, should we send feedback to women's officer email?

A: Feedback form. Will be on the post.

Q: How long have we been waiting for a Code of Conduct?

A: 2-3 years.

***Motion to accept Nupur's report.***

Proposer: Issy  
Secunder: Madhu  
Status: Passes

### **4.3 Queer\* Department (S. Neave) [Reference I]**

Shivali giving Queer Officer's report on behalf of Sam.

Shivali: Sam not available. I'm here as his proxy. Please take it as read.

Q: Has the Eurovision thing happened?

A: Officer has apologised.

Motion to accept Sam's report.

Proposer: Madhu

Secunder: Tanika

Status: Passes

#### **4.4 International Students' Department (H. Ang) [Reference J]**

Hazel: Taking as read. Other stuff to include. Forgot to submit new report. OGM recently, made some constitutional changes. Main one is that from this election onwards, only ordinary members or associate members who have attended at least 50% of meetings or volunteered for 50% of our events in that academic year can run for President. Due to late amendment for this year, 2 collective meetings or volunteered for 1 event in 2019. Met with ProVice Chancellor of Uni Experience, great to have an ANU exec to hold accountable. Looking forward to more consultation. Also attended academic board meeting with Eden, spoke about international education. Uni needs to be responsible and accountable for international students at ANU, including providing support. Lastly, disappointed about inaccurate representation of ISD in a Gen Rep report. Have tried to reach out. This gen rep has expressed interest in running for ISD President and it is making me increasingly uncomfortable but he hasn't been receptive.

Q: Is the ISD doing anything to combat racism against international students on campus? Has anyone in this room reached out to you?

A: ISD is working closely with Ethnocultural Department and ANUSA on anti-racism campaign. Nobody else has reached out to ISD on this issue. To represent international students, I would like to say that we have reached several anonymous pieces of feedback from international students that they have felt unsafe with things happening on campus. I stand by the exec's decision not to put up motions that may make students feel unsafe.

Q: Who is going to be the returning officer?

A: Currently deciding. I will let everyone know.

Q: Wholesome Market on Thursday?

A: Wellbeing market during ISD week this week! Theme is to bring international and domestic students together. If you're domestic please come! Realised a lot of international students struggle to find support services that they need.

Q: Reason behind amendments at OGM?

A: 50% requirement for President is because as current President and International Officer I realise there is a lot more to the position than you might expect. A lot more than even I expected despite having been on the exec. For wellbeing of upcoming president, important that they're aware of what they're signing up for.

#### ***Motion to accept Hazel's report.***

Proposer: Dom

Secunder: Brandon

Status: Passes



***Procedural for 5 min break at 7:14pm***

Proposer: Issy  
Seconder: Campbell  
Status: Passes

***Meeting reconvenes at 7:19pm***

**4.5 Disabilities Department (M. Janagaraja) [Reference K]**

Madhu: Taking my report as read.

Q: Inadequacies with spoons space?

A: Bordered by CRCC and Respectful Relationships. Those aren't wheelchair accessible so people go through spoons space. No running water. Looking at moving again.

Motion to accept Madhu's report.

Proposer: Tanika  
Seconder: Sarah  
Status: Passes

**4.6 Environment Collective (M. Woodforde) [Reference L]**

MC: Taking as read. Some things to add. Big thank you to activists in EC who contributed to August 9<sup>th</sup> walkout. It was pretty big. Hundreds of people there. Everyone should be proud. Keen to see more people mobilise on campus. Next, Officer for the rest of the semester. Acknowledge work Nick Blood put into EC especially over summer break and O-Week. Mayra and I now share the role of Officer.

Mayra: I worked on first farmers market, honoured to be sharing the role. Some upcoming events. We are collaborating with Brandon Tan (not whole Gen Rep team). Having events during the holiday, getting students out into the environment. Also September 20 walkout. Another event, Week 7 – thinking about ideas. Want to get in touch with new co-women's officers and indigenous officers. Want some kind of seminar.

Q: Student walkout was a great success. Strategy of environment collective of mobilizing students. Do you think that's a viable counter strategy to what's happened tonight?

A: For mobilizing students around the climate, seemed hard to get people outside of EC to do that work. Different precedent around activism in EC. People who are well trained in organizing. Something we should share with rest of student body. How to organize and get people to walk out. EC has a particular kind of way to mobilise.

Q: Students want to get involved in Sep 20, how?

A: Join EC facebook page, come to next meeting. Will be a meeting over the break and crafternoons in Week 7. Need help with flyering and lecture announcements and sharing widely within own networks.

Q: \$1000 donation?

A: Come talk to us if you have ideas!

***Motion to accept MC's report.***

Proposer: Jocelyn  
Secunder: Brandon  
Status: Passes

**4.7 Ethnocultural Department (A. Setipa) [Reference M]**

Aisha: Taking as read. Flag that we have opened nominations for ethno officer.

Q: What is the ethno department doing to combat racism? Have you been reached out to by anyone here?

A: Working with ISD. Nobody has approached the department.

Q: Is it important to consult with ethno and ISD around these issues?

A: Incredibly important. We represent these people. It doesn't hurt to talk to us.

Q: Do you know if any cultural clubs and societies have been contacted?

A: Not to my knowledge.

Q: Expenditure sheet, WoC and queer person of colour coffees? How much did you spend?

A: Queer person of colour was cancelled. Next one is in two weeks.

Q: Do you agree with the exec's decision to not read the motion?

A: Repeat what I said. My department hasn't asked me to say anything at SRC. Agree with Hazel and the exec.

***Motion to accept Aisha's report.***

Proposer: Tanika  
Secunder: Madhu  
Status: Passes

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**Item 5: Clubs Council Chair Report**

**5.1 Report by J. Howarth (Chair) [Reference N]**

Clubs Council elections coming up. Huge thanks to ANUSA Community Life Officer Sam Guthrie, he's leaving at the end of this week. Rest of report as read.

Q: Motion of no confidence, can you speak to that? Why isn't it in the report?

A: Not able to speak to that motion.

***Motion to accept James' report.***

Proposer: Tanika

Secunder: Matilda  
Status: Passes

***Procedural to move to item 8.1***

Proposer: Henri  
Secunder: Kai  
Status: Passes

***Procedural to happen in camera***

Proposer: Kai  
Secunder: Tanika  
Status: Passes

***Procedural to end committee of the whole***

Proposer: Tanika  
Secunder: Kai  
Status: Passes

***Procedural to move to in camera with the media present***

Proposer: Sarah  
Secunder: Kai  
Status: Passes

Lachy: SRC has voted to hear the Julie Bishop motion in camera with media present. I don't feel comfortable doing this as chair and disagree. I am overwriting the SRC's previous decision and we aren't going to hear the motion.

***Procedural that the chair be rolled.***

Proposer: Tanika  
Secunder: Matilda

Tanika speaking for: I don't agree with the chair going back on the decision that the SRC just made. Un-ANUSA-spirit-like.

Matilda waives right to speak as seconder.

Lachy waives right to speak against.

Vote on motion: Passes

***Lachy nominates Matthew as the chair, no dissent, Matthew is now the chair.***

***Lachy point of order to speak***

Proposer: Lachy  
Secunder: Tanika  
Status: Passes

Lachy: Will require another procedural to see if you want the mover in the room. Otherwise just go to procedurals for and against. Unchartered territory.

***Procedural to go into discussion for and against***

Proposer: Tanika  
Secunder: Madhu  
Status: Fails

***Procedural that the mover be allowed in camera to move the motion***

Proposer: Henri  
Secunder: Kai  
Status: Passes

***Procedural to read the motion out***

Proposer: Dom  
Secunder: Kai  
Status: Fails

Julie Bishop has been announced as the next ANU Chancellor. This is outrageous, as Julie Bishop should be considered an enemy of students, workers, and anyone who isn't a corporate vampire.

Bishop's legal career included time as a lawyer for CSR, a mining company that poisoned generations of workers with asbestos. CSR knew the material was deadly but continued to mine and sell it because profits were considered more important than working class lives.

While hundreds were dying excruciating deaths from asbestosis or mesothelioma, Bishop argued that CSR's subsidiary companies bore no responsibility. She delayed court proceedings to make sure sufferers died before they could get compensation. CSR owned asbestos mine at Witternoom, WA, scene of Australia's greatest single industrial disaster, where over 2000 people have died from asbestos-related diseases, which includes asbestosis, lung cancer and mesothelioma. Bishop described her conduct in defending this company, and dragging cases out until victims of Witternoom had died, as ethical and professional.

Bishop's political career as a Liberal MP was appalling. That she was Liberal MP is worthy of condemnation in itself. Bishop was a frontbencher in the Abbott Government, which tried to deregulate university fees and implement a US-Style higher education system, complete with US-Style student debt. She was rightly chased from university campuses by angry students. The government she was part of attacked people on welfare, students, workers & unions, Aboriginal people, and refugees, among others.

- ANUSA SRC condemns Julie Bishop, and everyone involved with the decision to appoint her.

- ANUSA SRC recognises Bishop's role in attacking students, workers, and unions, especially in her role in attempts to deregulate uni fees, and help asbestos companies get away with murdering workers.

- ANUSA SRC commits to take concrete steps to oppose this appointment, including refusing to work with Julie Bishop in her role as Chancellor, refusing to meet with her, publishing a press release opposing her, and organising protests against her where the opportunity arises.

Mover: Grace  
Secunder: Henri

***Procedural to restart student livestream***

Proposer: Tanika  
Secunder: Henri  
Status: Passes

Grace speaking for: Julie Bishop is a universally recognized monster. Deliberately drew out legal cases of people dying. Clear that CSR were culpable for their deaths. One of the most vile things that has happened. Julie bishop played an evil role in that. Front bencher in Abbott government. Pushing uni costs up to over \$100,000. Fine with Tony Abbott being the minister for women. Trashfire of a person. Inappropriate that this person is the chancellor of a university when she is against students. Only appropriate position to take is condemnation of Bishop. Ridiculous to work with her or anyone involved in the Abbott administration.

Henri seconding: Actions that Julie Bishop took as a solicitor were awful. Also positions like chancellorships are symbolic but shouldn't just be sitting around like this letting her take it.

Speaking against, Lachy: I don't think this motion is the best way forward. I don't agree with Julie Bishop's past movements. This motion binds me to basically step down from president or uni council member. I think we should encourage Julie Bishop to support students in every way we can, not just protests but also lobbying. Also if we can find agreement on things we should jump on that. If they have a good idea we should run with it. This isn't what anusa does, we need to be better, ANU needs to be better. We need an undergrad voice in that council room.

Speaking for, MC: I think Julie Bishop should be made to feel uncomfortable at any opportunity possible. Being a liberal member who supported fee deregulation, pretty clear she's anti-student. Can't imagine being in a room with her and trying to work with her. I don't think that Julie Bishop is someone who represents students. There are so many liberal politicians who we need to make feel uncomfortable. Julie Bishop is one of them.

Speaking against, Tanika: I agree with a lot of the stuff people speaking for have said and disagree with most of what Julie Bishop has done. Echo sentiment that politicians should be made to feel uncomfortable if they've done bad things. Unacceptable to expect student union not to work with or make positive change by working with chancellery. Another motion up which will also make her feel uncomfortable and condemn appointment.

Right of reply, Grace: Two ideas here that we should either oppose her appointment or eat pizza with her. How many pizzas should we eat with someone until they disagree with fee deregulation? It's ridiculous. What a student union should do when there is someone who is anti student is to be oppositional. Not to make her slightly uncomfortable. If we're serious about saying that this person shouldn't be the chancellor then we need to put forward the case. Doesn't mean anusa couldn't have a rep on uni council. Means a political strategy of opposing bishop in her anti student activities, rather than sucking up to her.

**Motion has failed**

***Matthew names Grace for taking photos of SRC without consent.***

***Chair moves back to Lachy, no dissent.***

***Grace refuses to leave.***

***Meeting adjourned at 9:37pm.***

***Meeting ends at 9:47pm.***

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## **Item 6: General Representative Reports**

### 6.1 Report by Brandon Tan [Reference O]

- 6.2 Report by Madeleine Lezon [Reference P]
- 6.3 Report by Taylor Heslington [Reference Q]
- 6.4 Report by Henri Vickers [Reference R]
- 6.5 Report by Jade Lin [Reference S]
- 6.6 Report by Issy Keith [Reference T]
- 6.7 Report by David Harvey [Reference U]
- 6.8 Report by Annabelle Nshuti [Reference V]
- 6.9 Report by Jocelyn Abbott [Reference W]
- 6.10 Report by Peter Sun [Reference X]
- 6.11 Report by Ailsa Schreurs [Reference Y]
- 6.12 Report by Harsh Thakkar [Reference Z]
- 6.13 Report by Yasmine Poole [Reference AA]

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## **Item 7: Motions on Notice**

### **Motion 7.1**

That ANUSA endorses the strike action of the Interhall Council and supports residential students and Griffin Hall in asking the university for:

- Greater pastoral care, including the provision of Deputy Heads, the equalising of pastoral care ratios to be 1:25 students without including RAs at Unilodge or reception staff, and paying Griffin pastoral care student leaders and properly remunerating such pastoral care student leaders at residential halls and lodges.
- Financial transparency breaking down where the funds from room tariffs go and then how they are then distributed. This includes tendering processes for contracts.
- Communication and good-faith bargaining between the university and students around significant decisions such as tariff increases, contract length increases, taking away Deputy Heads and changes to accommodation preferencing processes.

ANUSA commits to standing for an inclusive, affordable and safe community in Halls and Residences.

Moved by Jade Lin

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### **Motion 7.2**

That the General Secretary creates an electoral review working group for 2019, to convene following the formal conclusion of the General Elections. This working group will be open to all current members, volunteers and staff of ANUSA. The General Secretary, or a speaker nominated by the General Secretary, may present the working group's recommendations in

the form of amendments to ANUSA's electoral regulations at the next general meeting of the Association.

Moved by Jacob Ellis

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### **Motion 7.3**

That the General Secretary, or their delegate creates a standing orders reform committee. The purpose of this committee is to ensure that the standing orders are up to date with other policies and behavioral standards of the Association. This committee shall be formed until the conclusion of 2019 elected representative's terms or the committee presents its findings at a General Meeting, whichever comes first.

Moved by Lachy Day

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### **Motion 7.4**

The SRC authorises \$6,000 to be transferred from Training line item to Clubs and Societies Events line item

Moved by Matthew Mottola

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### **Motion 7.5**

#### **Preamble**

Too often young people disproportionately experience wage theft and poor treatment in the workplace. They are also least likely to hold a union membership. Focusing on preventing wage theft at a campus level is particularly important given the fact many students who are underpaid on campus often also live, study and socialise in the same vicinity.

Data collected by Industry Super Australia reveals almost 1 in 2 of us are underpaid in superannuation. According to a '2019 report into young workers' experiences in ACT workplaces' released last week, 62.4% of respondents stated they experienced underpayment in the last 12 months and 38.4% of these individuals said they would not attempt to recover stolen wages out of fear of losing their job.

Wage theft manifests in a variety of forms from underpaying wages, penalty rates, superannuation, overtime to making unauthorised deductions. Wage theft reduces consumer demand, by cutting incomes and reducing discretionary spending, and its anti-competitive behaviour allows business who break the law to gain a competitive edge over businesses who comply with the law.

Even with the strong backing of union power we cannot expect just outcomes within a system built on the exploitation of young workers, temporary work visa holders and unprecedented corporate avoidance. Reduced power to unions and limited resources of the Fair Work Ombudsman means costs involved in prosecution can outweigh the likelihood of discovering

evidence of stolen wages and superannuation. Non-compliance is addressed with such impunity our minimum standards are next to redundant. Ultimately, it has become part of a thrifty business model for businesses to underpay employees and assume any potential requests to repay wages or fines as part of its operational costs.

It is an important time for action on this issue, especially as ANU administration is using the new Kambri precinct as a publicity draw card for new students, professionals and the wider Canberra community.

**Motion:**

ANUSA will endorse the efforts of Canberra Students for Fair Work, ANUSA's Education Committee, and the Young Workers Centre in advocating for students' rights working on campus and centralising the voices and experiences of students who have and are currently experienced wage theft.

ANUSA will endorse an ongoing campaign on campus, improving students' awareness on the role of unions and increasing accessibility to legal and other advice services. The campaign recognises the differing experiences of students and acknowledge the ways wage theft disproportionately affects international students and temporary work visa holders. The campaign also acknowledge the efforts of past students, including the Woroni investigation into the pop-up last year, and we ask ANUSA to support us in calling on ANU administration to directly respond and act upon our concerns.

**Moved by Tanika Sibal**

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**Motion 7.6**

Preamble:

CW: discussion of sexual assault and harrassment, AHRC Report, Institutional Betrayal

On the 1st of August ANU announced the appointment of Julie Bishop as our next Chancellor. Not only was the day of announcement wildly inappropriate as it marked two years since the release of the AHRC Change the Course Report and student leaders were standing in solidarity with survivors of sexual assault, Bishop has a history of acting in the disinterest of students.

Bishop was part of a government which passed cuts to higher education funding and attempted to pass university fee deregulation. Her values and actions during her time in parliament demonstrate that she often acts against the benefit, interests and wellbeing for students. For example, she voted for the getting rid of Sunday and public holiday penalty rates (which many students would rely on to get by), she voted for voluntary student fees - meaning that organisations like ANUSA would have significantly less funds to operate their services and she also voted strongly against increasing funding for university education. Her appointment as the Chancellor of our university is deeply concerning.

Motion:

- ANUSA condemns the university for the date of the announcement of Julie Bishop's Chancellorship
- ANUSA demand Julie Bishop to show that she will stand with students in her term as Chancellor. We ask that as a bare minimum she meet with the Respectful Relationships Working Group, and have her own 'Pizza with Brian' style event, so that students are able to engage and ask questions.

**Moved by Tanika Sibal**



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**Motion 7.7**

ANUSA unreservedly supports the school strike for climate movement and the global strike for climate on September 20th.

We condemn the climate vandalism of the LNP and Labor Party, in particular we oppose the new anti climate activism laws introduced in Queensland by the Labor Palaszczuk Government. It's right to strike and disrupt business as usual when the status quo is hurtling towards a future where everything is either on fire or under water.

ANUSA commits to supporting the university student contingent to the September 20 strike and will dedicate it's resources to promoting and facilitating the rally. We call on the ANU to not penalise any staff member or student for attend.

**Moved by Kenya Metsabula**

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**Item 8: Discussion items****8.1 SRC standing orders**

Procedural to not minute

Tanika

Kai

Passes

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**Item 9: Other Business**

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**Item 10: ~~Meeting Close~~**

The next meeting of the Student Representative Council is scheduled to be on Tuesday Week 8

Expected Close of Meeting: 9pm

Released: 26 August 2019 by Lachlan Day

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## Reference A

### SRC 6 Report President

#### Summary

1. Internal ANUSA Responsibilities
    - Welcome
    - Service Update
    - Building Update
    - Elections
    - Number 3 Bus Advocacy
    - Kambri Advocacy
    - Student Climate Walkout
    - Association Meetings
    - Vacancy
  
  2. University Responsibilities
    - Respectful Relationships
    - Committees: Academic Board, University Research Committee , IDEA Committee, Library Advisory Committee, Healthy University Strategy, TEQSA Re-registration working group, Timetabling Consultation
    - Student Partnership Agreement
  
  3. Timesheet
1. **Internal ANUSA Responsibilities**
    - *Welcome*

Hi all!

I hope everyone is settling back into Semester well.

It has been a huge few weeks for the Association. Exams are on their way so please take care and look after yourselves during this time. Our Student Assistance Unit can assist with service referral to ANU and Community services. They can be booked through emailing [sa.assistance@anu.edu.au](mailto:sa.assistance@anu.edu.au).

- *Service Update*

ANUSA has a new Financial Controller and one new Clubs & Societies Administrative Assistant.

ANUSA is currently recruiting a new Community Life Officer.

From 1 July, the ANUSA Legal Service has become a community legal centre operated by ANUSA which provides legal services to enrolled ANU students and ANU student organisations. ANUSA has also become a member of the National Association of Community Legal Centres. The new arrangements support service provision to students. The PARSA legal service has similarly taken this step.

- *Building Update*

The toilets were out of order for a couple of weeks.

- *Elections*

As you may be aware, the General Secretary generally runs the annual ANUSA elections. This year, however, as our General Secretary is running in these elections, the rest of the exec took on different aspects of coordinating elections. I assisted with administrative duties such as MSL, liaising with the RO, vote counting, general enquiries and other administrative tasks as they came up. A significant amount of time was spent on these administrative duties.

This year we opened an EOI form, this was shared with ticket convenors upon request.

A huge thank you to the Probity team for their many hours of work during the election period.

- *Number 3 Bus Advocacy*

A motion from SRC 3 was passed. The motion is below:

*The SRC calls upon the ANUSA President to convene a committee made up of the ANUSA Vice President, the ANUSA Education Officer, the ANUSA Disabilities Officer and the ANUSA Student Assistance Officers to consistently communicate on this issue and collaboratively work together in the pursuit of accessible and available campus transport for students in the interim before the launch of the official ANU internal shuttle service in late 2019. Members of this committee should provide an update on this work in SRC 5 and in SRC 7 in 2019*

The Committee has met multiple times since the motion was passed and information has been put up on our website regarding the work of the committee. It can be accessed through the following link: <https://anusa.com.au/advocacy/otheradvocacy/>

I have copied and pasted the content below:

### **The Number 3 Bus**

ANUSA continues to advocate for an accessible and inclusive campus. We believe that all students should be able to have a campus experience that is accessible and equal for all.

The removal of the Number 3 bus has meant that students have been disadvantaged through a lack of accessible transport options. ANU DSA and ANUSA continue to advocate for accessible and adequate transport on campus.

If you have been affected by the termination of the Number 3 bus and have faced increased difficulty with attending classes, please

email [sa.admin@anu.edu.au](mailto:sa.admin@anu.edu.au) or [sa.assistance@anu.edu.au](mailto:sa.assistance@anu.edu.au).

### **The ANUSA SRC passed a motion during SRC 3 it reads as follows:**

#### **Preamble:**

The Number 3 Bus has been terminated since April 29, 2019. The ANU is seeking to implement a generous internal shuttle service that takes a comprehensive route looping around the ANU from the start of 2020, with a potential soft launch near the end of 2019. This shuttle service is excellent news - it is frequent, free and accessible. However, this does not change the fact that there is no consistent, comprehensive or reliable service to transport students around the ANU in the approximate six month period in between.

The sole existing service - the campus traveller/night bus takes 3 different routes that operate at irregular intervals at various times, has limited capacity and is not wheelchair accessible. Furthermore, the official website indicates a potential range of 20 minutes (10 minutes either way) for the arrival time of the service in question. In theory this is partially mitigated by the fact that it is able to be tracked via the ANU OK app - however, there have been consistent reports of this app not functioning as hoped.

This motion rests on three fundamental goals - that the campus traveller needs to arrive at allocated stops closer to the designated times on the timetable and needs to be trackable via the ANUok app, that strategic plans need to be formed to accommodate and assist with the needs of students who will suffer extraneous hardship as a result of this situation - e.g., increased difficulty attending class and that alternative mechanisms need to be implemented to ensure that students continue to feel safe on campus at night.

#### **Motion:**

The SRC calls upon the ANUSA President to convene a committee made up of the ANUSA Vice President, the ANUSA Education Officer, the ANUSA Disabilities Officer and the ANUSA Student Assistance Officers to consistently communicate on this issue and collaboratively work together in the pursuit of accessible and available campus transport for students in the

interim before the launch of the official ANU internal shuttle service in late 2019. Members of this committee should provide an update on this work in SRC 5 and in SRC 7 in 2019

### **Where are we at?**

The Committee has met and in line with the motion has identified four main asks:

- That an internal ANU bus is set up for 2020 – *This has been confirmed with the launch of the new Campus Master Plan. The Committee are now wanting to confirm the specifics of the bus and ensure that there is significant and ongoing student consultation on the shuttle bus.*
- That the campus traveller arrives at allocated stops closer to the designated times on the timetable
- Accurate tracking of the campus traveller via the ANUok App
- That ANUSA continues to advocate and support those who suffer hardship as a result of this situation, specifically increased difficulty attending class

### **What have we done?**

- ANUSA has contacted F&S to discuss the Shuttle Bus and the other four main asks
- ANUSA continues to support students adversely affected by the closure of the Number 3 bus through our Student Assistance Unit
- ANUSA has confirmed that a Shuttle Bus will start to operate in 2020.

### **What are our next steps?**

- The Committee is requesting a commitment and timeline for the implementation of the internal ANU bus shuttle alongside continued student consultation on the matter.
- Advocating for a more accurate and on time campus traveller or asking for a revision of the current timetable if it is not feasible.
- Ensuring that the ANUok app accurately reflects the location of the campus traveller to ensure students aren't stranded on campus after dark.
- Continuing to support students negatively affected by the lack of reliable on campus transport

If you have any questions regarding the work of this Committee, please email [sa.admin@anu.edu.au](mailto:sa.admin@anu.edu.au)

- *Kambri (ANUSA's progress on advocating for a more student friendly and financially accessible booking policy)*

I have contacted the University regarding why there was internal miscommunication from their end and assurances that this won't occur in the future.

The Chief Operating Officer has sent an email confirming the following commitments that the University made during the forum. They are below:

- Investigate options for cyclist and pedestrian separation on University Avenue and other areas of Kambri
- Investigate the addition of extra bike racks at Kambri – There has been an increase in the number of bike racks in the Kambri precinct
- Continue to investigate the inclusion of a bike shop and/or bike repair stations
- Correct some ambiguity of language in the booking process about the cleaning costs
- Meet with ANU-affiliated drama and theatre groups to continue the discussion around pricing structures and booking process
- Publish the suite of drafts of the booking policy, with identifying information available. The exact mechanism for publishing these drafts is being investigated
- Further review the process in October, incorporating ongoing feedback provided by students and student associations.

I have contacted both the Chief Operating Officer and the Provost about who will be assuming the responsibility for the above commitments given that the Chief Operating Officer is resigning in September. This person will be the new Chief Operating Officer.

I have contacted the COO's office for an update on the above requests and am waiting for a response.

In addition to work surrounding following up commitments made in regards to the Kambri Booking Policy, I have raised concerns with the following.

- 1) The unaffordable price point of multiple tenants in the Kambri Space – I was informed that businesses with higher price points altered their stock to include student friendly prices.
- 2) The lack of shade/heating in the outside sections of the precinct – The University is investigating options.
- 3) Issues surrounding pedestrian safety in the laneway – The University is investigating options including speed bumps.
- 4) The increased amount of smoking in the precinct.

For further feedback on the Kambri space, the University has a feedback form that has been posted.

- *Climate Walkout*

Congratulations and thank you for all those advocates involved in this, specifically the ANUSA Environment Collective and the ANUSA Education Committee. ANUSA contacted University management and the ADE's of all Colleges in regards to student and staff members not being penalised for attending the walkout. ANUSA also released a press statement and fulfilled all steps specified in the motion passed during SRC 5.

- *Association Meetings*

Since last SRC there was a CRC and an OGM that was convened that didn't make quorum.

- *Vacancy*

Since last SRC we have received a resignation from Gen Rep Chris Atkins. On behalf of ANUSA I would like to thank Chris for his contribution to the Association and wish him all the best for the future. We are currently filling a Gen Rep and a JCOS vacancy.

## 2. University Responsibilities

- *Respectful Relationships*

*CW: Sexual Assault and Sexual Harassment*

*CW: Sexual Assault and Sexual Harassment*

*RRSWG*

The Respectful Relationships Student Working Group has met multiple times since the last General Meeting, particularly in the lead up to August 1.

A significant amount of my time has been spent on organising the August 1 action and compiling the Progress report alongside the Women's Department and PARSA. The RRSWG have been working hard on compiling a progress report and organising for August 1 which will be the 2nd anniversary of the AHRC report. I encourage you all to read the Progress Report "One Step Forward, Two Steps Back" which is available online on our website and Facebook. On August 1<sup>st</sup> the RRSWG organised flag planting in the Kambri Lawns, blacking out of Marie Ray, tied black banners to our balcony and organised a sit in outside the Foundation Day Lecture. Thank you to those who assisted in organising these actions and those who attended the sit in and stood in solidarity. I am thankful for our strength and for our advocacy but disappointed with the lack of presence from ANU management at the sit in.

Please know support is available for those who need it. Canberra Rape Crisis Centre can be contacted on 6247 2525 from 7am until 11pm. They can connect you with counsellors on campus.

1800 Respect is available 24 hours a day 7 days a week.

*RRU*

The RRU has recruited two new staff members and is currently recruiting a third.

Code of Conduct:

- Draft code of conduct has been sent to the RRWG. I have asked the Provost's office when the University will be organising broad student consultation on the document and indicated that ANUSA can assist with publicising this.

The project officer for the Residential Review and the Counselling Audit is now being overseen by the RRU.

The RRU have conducted the interviews for the online reporting tool staff member. Following the approval of the privacy impact assessment, there will be a soft launch of the tool before it is rolled out across the entire University.

The RRU have launched their social media presence and have hired a communications officer.

Amabassador recruitment for the RRU will be underway next month with training occurring before the end of the academic year. The RRSWG are currently finding out more information about what this training is, how it is different to previous years and will respond accordingly.

*Respectful Relationship Working Group*

I attended the second Respectful Relationship Working Group of the year.

I am extremely disappointed that this was only the second time for the working group to meet, however have successfully advocated for the working group to meet roughly on a 6 weekly basis.

During the RRWG student reps expressed concern at the constant delay of projects in this space (reflected in the ANUSA/Women's Department/PARSA Progress Report). Concern was also expressed in regards to the Residential space and the significant lack of progress and community consultation. The working group was informed that res hall specific consultation would occur and that the Unit would be providing support to the Halls in regards to action plans that had been developed in response to the Nous Review. Student reps emphasised that cultural change needed to be a whole of community approach, one that directly involved residential student input.

- Committees: Academic Board, University Research Committee, Mental Health Working Group, IDEA Committee

<ul style="list-style-type: none"><li>• Academic Board</li></ul>	<ul style="list-style-type: none"><li>• Hazel and the PARSA International Officer will be putting forward a paper to Academic Board regarding International student experience in teaching and learning. I look forward to assisting with this paper.</li><li>• At the next Academic Board, PARSA and I will be giving a verbal update about the Student Partnership Agreement progress.</li><li>• AB polling questions: As flagged in CRC, if anyone has any questions they would like me to submit to Academic Board polling questions, please let me know. This is noting that in order for the question to be included in the Academic Board Agenda, the majority of Academic Board need to vote for the question. Please contact myself and</li></ul>
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	Hazel who are the Undergraduate students on Academic Board.
<ul style="list-style-type: none"> <li>University Research Committee</li> </ul>	<ul style="list-style-type: none"> <li>Attended Academic Governance briefing</li> </ul>
<ul style="list-style-type: none"> <li>IDEA Committee</li> </ul>	<ul style="list-style-type: none"> <li>Meeting occurred earlier this month.</li> </ul>
<ul style="list-style-type: none"> <li>Library Advisory Committee</li> </ul>	<ul style="list-style-type: none"> <li>Meeting this month. Regular catch up with the library staff organised in addition to this.</li> </ul>
<ul style="list-style-type: none"> <li>TEQSA Re-registration working group</li> </ul>	<ul style="list-style-type: none"> <li>First meeting of 2019 occurred. This is because of extension to the re-registration.</li> </ul>
<ul style="list-style-type: none"> <li>Timetabling consultation</li> </ul>	<ul style="list-style-type: none"> <li>David, Campbell and myself attended a consultation regarding the timetabling system. This was a meeting that followed an initial consultation last year that I did not attend. The University are seeking to change the way that students are able to create their timetables to make them clearer and more efficient. The completion of this project is currently scheduled for 2021.</li> </ul>

### *Student Partnership Agreement*

The Student Partnership Agreement is an agreement signed with Academic Board. The full agreement can be found on the website as can the previous SPA. The current SPA is a result of the 2018 CRC and PARSA representatives working out some of the key areas for Student Partnership with the University. The Student Partnership Agreement will be reviewed by the current CRC for 2020.

#### 1. Student Representation

## 2. Equity

<b>Project</b>	<b>Responsibility</b>	<b>Outcomes</b>	<b>Rationale</b>	<b>Progress</b>
Development of a policy for Course Representatives	DVC(A) ANUSA PARSA	Develop policy and procedures to standardise course reps and information flow across the university.	Practice for appointing Reps is in place but is uneven across Colleges – Need to advocate for a University wide policy to ensure best practice.	<i>Semester 2 trainings occurring.</i>  <i>Feedback will be gathered following Sem 2 trainings.</i>
Engagement with the Student Voice Australia project to contribute to and encourage Student Partnership across the sector	AB (Chair) ANUSA PARSA	Continued knowledge sharing within the sector regarding Student Partnership Agreements.	<i>As the National University, the ANU has the opportunity to take a leadership role in this space.</i>	<i>Publishing of our SPA.</i>  <i>University engaging with Student Voice Australia.</i>  <i>PARSA attending student summit (day of SRC 4 so I was unable to attend).</i>
<b>Project</b>	<b>Responsibility</b>	<b>Outcomes</b>	<b>Rationale</b>	<b>Progress</b>
Admissions, Scholarships & Accommodation reform	DVC(A) ANUSA	The ASA needs clear timelines of review over the coming 5 years, and should be reviewed against established measures of equity and diversity. These KPIs for review should be developed in consultation with ANUSA.	<ul style="list-style-type: none"> <li>Reform will have considerable impacts on the student body and student concern that equity and diversity will not be achieved is best managed through working with students as partners.</li> <li>This aligns with the Admissions, Scholarships &amp; Accommodation</li> </ul>	<ul style="list-style-type: none"> <li><i>Currently the University is gathering initial data regarding the current ASA intake.</i></li> <li><i>ANUSA has approached the DVCA for feedback on how to best engage with this section of the SPA.</i></li> </ul>



			project being led by DVC(A).	
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### 3. Wellbeing

Project	Responsibility	Outcomes	Rationale	Progress
Healthy University Strategy & Action Plan	Registrar of Student Life ANUSA PARSA	Focus is now the implementation of a Healthy University Plan. This must be done in consultation with students, noting that the plan will need to be iterative to respond to changing impacts on the health of the university.	It is important for the success of this project to work collaboratively to report on the implementation of this Health University Plan.	- <i>First Healthy University Strategy meeti happened and Vice President attended in my absence. This the first meetin this year.</i>

### 4. Quality Assurance

Project	Responsibility	Outcomes	Rationale	Progress
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Review into the Future of Teaching and Learning	DVC(A) ANUSA PARSA	<ul style="list-style-type: none"> <li>An annual meeting of the TLDC be held as joint between student representatives from every academic college, as well as college representatives who regularly sit on TLDC. This meeting, chaired by PVC(E) with a key leader from ANUSA and PARSA, could focus on significant aspects of education.</li> <li>Continue effective student input and feedback into the ILEAP project.</li> </ul>	<ul style="list-style-type: none"> <li>There is a need to involve students in the strategic direction for teaching and learning and quality assurance set by ANU. This must include capturing the student voice in issue identification.</li> <li>Students must be engaged at all stages to ensure the feedback loop can be closed.</li> </ul>	<ul style="list-style-type: none"> <li><i>Joint TLDC scheduled for August 8.</i></li> <li>The Vice President is assisting with the ILEAP project. There is currently an opportunity for reps to be involved in this process.</li> </ul>
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## 5. Quality Enhancement

Project	Responsibility	Outcomes	Rationale	Progress
A multi-dimensional instrument that captures student and staff evaluation of learning, teaching and the learning environment.	DVC(A) ANUSA PARSA	Continued student involvement in the Beyond Selt Project and actively seeking student feedback during the implementation.	<ul style="list-style-type: none"> <li>A new instrument is necessary to capture student feedback throughout the course in order to provide ongoing enhancement and responsiveness to the needs of students.</li> <li>This aligns with the SELT Tool project being led by PPM.</li> </ul>	<ul style="list-style-type: none"> <li>Co involve SELT proj</li> <li>Pil Semester</li> </ul>

<p>HDR Reviews by Dean, HDR</p>	<p>Dean, HDR PARSA ANUSA</p>	<ul style="list-style-type: none"> <li>• Development of an opt-in oral examination pilot for PhD candidates.</li> <li>• Development of best practice guidelines for the HDR experience, drawing on specific examples from the various academic colleges of the University.</li> </ul>	<ul style="list-style-type: none"> <li>• Oral examinations are proving popular in PhD programs around the world as they can be more appropriate for certain disciplines. The fact that assessors are required to justify their opinion in conversation with other assessors provides the possibility of fairer outcomes. However, there may be unintended consequences from an oral examination in regards to potential discrimination. An opt-in pilot program allows for the ANU to explore this option in a methodical manner while reviewing potential drawbacks.</li> <li>• The HDR experience at the ANU varies considerably by discipline, college, and school. There are excellent examples at all colleges of certain practices which greatly improve the HDR experience in supervision, training, support, mentoring, business linkage, or social assistance. However, these are not all delivered consistently between colleges. Through reviewing these practices at the ANU colleges the AB can develop best practice guideline as examples for the other colleges to consider for implementation. This would foster a sense of collaboration between colleges, and promote an improved HDR experience.</li> </ul>	<ul style="list-style-type: none"> <li>• PARS</li> </ul>
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3. Timesheet

Between the 25<sup>th</sup> of July and the 22<sup>nd</sup> of August I worked 176.5 hours. During this time I took two days of leave.

As I have previously mentioned, please send me feedback if there are any further breakdowns that the SRC would find useful.

## Reference B

### Vice President's Report Student Representative Council (SRC)6

#### Executive Summary

1. HELLO AND WELCOME 29
2. STUDENT SUPPORT 29
3. AUGUST 1<sup>ST</sup> 29
4. COMMITTEE MEETINGS 30
5. UNIVERSITY PROJECTS 30
6. ANUSA PROJECTS 30
7. ELECTIONS 31
8. BKSS 31
9. TIMESHEET 31

#### 1. Hello and Welcome

Welcome and congrats to everyone on making it through the last fortnight and to SRC 6! Just wanted to flag, as usual, that you should all ask as many questions as possible and to flag anything with me before SRC if you think I haven't explained it well enough. Also let me know if I'm using any acronyms that you are not aware of. If I say that I'll take a question on notice, please send me an email at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au)

This report is fairly short because it hasn't been long since the last SRC.

#### 2. Student Support

I have engaged in a variety of student support ranging from academic issues to accessibility issues around the university. If you become aware of any issues significantly affecting students' learning experience, please send them through to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au). I have also been working with a staff member from PARSA on Course Representative Trainings.

#### 3. August 1<sup>st</sup>

I want to thank everyone who has been a part of the work in this space over the past few years, and those that worked to make August 1<sup>st</sup> this year happen. It was disappointing that the University made the decision to hold their foundation day event and announce the new Chancellor on this date, but also unsurprising. We will continue to push the university to do more in this space, as this is an issue that sadly is still prevalent on our university campus, and ANU students deserve more.

#### 4. Committee Meetings

Academic Quality and Assurance Committee (AQAC)	Met on 1 <sup>st</sup> August <ul style="list-style-type: none"> <li>- Discussed the release of offers under the new admissions scheme which had happened that day. The University will be providing more detailed information about the demographic of people who were offered places at ANU considering the aims of the ASA Model.</li> </ul>
Teaching and Learning Development Committee (TLDC)	Met on 8 <sup>th</sup> August <ul style="list-style-type: none"> <li>- It was a joint sitting of the TLDC so several College Reps and Eden were there.</li> <li>- Discussed learning engagement and how the university can build on projects such as iLEAP in order to provide more for students.</li> <li>- Discussed the academic calendar and the various impacts that it can have on people, including their ability to work and support themselves, and the cramming of assessment.</li> <li>- Had a discussion about the idea of students as customers, and how the university should be interacting as students.</li> </ul>
Healthy University Strategy Working Group	- Have not met since last SRC
iLEAP Steering Committee	- Have not met since last SRC

#### 5. University Projects

Beyond Student Experience of Learning and Teaching	- Have not met since last SRC
Parking Review	No Updates – followed up on 18 <sup>th</sup> June and was told that next steps have not been decided but will pass on that information requests are coming through.
Timetabling Review	Have not met since last SRC
Respectful Relationships	- Found out dates for meetings for the rest of the year.

#### 6. ANUSA Projects

Wellbeing Committee	<ul style="list-style-type: none"> <li>- Met on the 31<sup>st</sup> August <ul style="list-style-type: none"> <li>o Working towards the mental health symposium as well as some other initiatives.</li> <li>o Thank you to Issy and Jocelyn who led the last meeting when I was unable to.</li> </ul> </li> </ul>
Skill Up!	- Dates locked in and will be published soon.
Sex and Consent Series	- No updates
Honours Roll	<ul style="list-style-type: none"> <li>- Shut Up and Write is every Wednesday from 9am – 12pm – tell your friends!</li> <li>- Honours Writing Retreat will be in the second week of Term 4 and will be advertised soon</li> <li>- Two seminars being run on 20<sup>th</sup> August</li> </ul>
Residential Halls	- Working with the Presidents of residential halls on ensuring that the University is making many of the commitments it made last year to do with

	reviewing some of the changes such as the lack of deputy heads and the mixed model halls (Lodge/ANU).
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## 7. Elections

Thank you to everybody who engaged with elections respectfully and contested any positions this year. Elections can be a stressful time and it seemed like everybody handled themselves well during this process. Particular congratulations to all those people who were elected and good luck next year. I am looking forward to starting the hand over process.

## 8. BKSS

- Look at expanding upon our food offerings so if people have ideas, let me know.
- Added some bike things.

## 9. Timesheet

I have worked 120 Hours since last SRC. A large portion of that was focusing on ANUSA Projects such as Skill Up and Honours Roll. Also, a large portion of Advocacy and Meetings and work leading up to the Joint TLDC. Also a bit of election duties delegated by the General Secretary.

## Reference C

### SRC/CRC 6 REPORT - EDUCATION OFFICER

#### Summary:

1. Introduction
2. Workers Rights Campaign
3. 9th August Student Walkout for Climate Action
4. Student Retention Rates
5. Low-SES/Low-Income Students
6. Education Series
7. Education Conference Update
8. Refugee Campaign
9. Other Tasks
10. Elections
11. Budget
12. Timesheet

#### Introduction

Hi all, hope everyone's having a good start to semester 2! SRCs can be a tough time and I'd just like to take this opportunity to say that I'm always here if anyone needs a chat or debrief after (or if you'd just like to hang out)!

#### Workers Rights Campaign

This is an ongoing campaign at the moment! We have organised to run Universal Lunch Hour in weeks 6 and 10, where we will talk to students and run payslip health checks as well. We also plan on running 'skill up' workshops for students to know their rights and educate others too. There is more space in this campaign, so if you have ideas please let me know or come to the next Education Committee meeting!

#### 9th August Student Walkout for Climate Action

Congrats to everyone who was involved in and attended the Climate Strike. It was great seeing such a huge turn out! Besides some disappointing behaviour, the Strike was a huge success!

#### Student Retention Rates

This group met on Tuesday the 6th of August. We are currently preparing a submission for the Education Minister, due in October. Generally, compared to other universities in Australia, ANU's attrition rates are not poor, and we are not too worried about them. We would like to see more about WHY students attrit though and whether they need more support. This can only happen after the submission is done in October though, depending on whether the university would like to set up a permanent committee/working group regarding student retention rates.

#### Low-SES/Low-Income Students

Yasmin and I have drafted the survey and I have sent it to the student assistance officers for feedback! Once this process is completed, it will be live online along with a facebook group that students who are low-SES or low-income can join!

#### Education Series

This is finally happening! It will probably be at a smaller scale to what I originally imagined in terms of events, but I'm hoping to have approximately three panels or keynote speakers over three weeks in term 2. Stay tuned for more in this space! We have started to contact speakers, but if you have more ideas please let us know!



### Education Conference Update

Currently I have only received an update from Aisha (Ethnocultural Officer), and am waiting on updates from Lachy, Madhu and Shivali. They will be in my next SRC report once I have received them. Aisha's update is below:

*I had the privilege of attending Edcon which NUS hosted at the University of Sydney from the 30th of June to the 4th of July. I would first like to take this opportunity to thank Tanika for all her hard work and for giving me this opportunity. Initially I was quite excited to be amongst other student leaders and activists, and have the opportunity to attend panels and workshops which focused on issues that university students had voted as issues that impacted them the most. There were a number of panel discussions and workshops which I thought would be most beneficial to both the collective and the projects that we are running, and myself. I had anticipated a large amount of stupid to be thrown around however I did not expect it to derail workshops and prevent students from having proper conversations on how to tackle problems that affect everyone regardless of political affiliation. I found this to be incredibly frustrating and stressful, particularly in situations where I was called a 'fascist' for wanting to attend a workshop on how to offer and improve free services offered to students on campuses. Whilst I did gain some insight on the workings of NUS, as well as useful information on how to tackle these issues that we face, it was incredibly draining for the wrong reasons.*

### Refugee Campaign

On the 8th of August, Aisha, Caspian and myself met to discuss a refugee rights campaign. Currently, we plan on having an event on the 20th of September (Friday week 7) with performances and guest speakers along with a stall throughout the day where people will be able to sign banners and take photos with a sign. This is still currently in its very early planning stages and we will have more updates soon.

### Other Tasks

While the General Secretary was on leave, I undertook some of his tasks as well.

### Budget

Our total budget for this year is \$10000.

	Budgeted	Spent	To Spend
Food for Meeting 1	\$40	\$43.85	
Logo Design	\$250	\$250	
Snacks for Fair Work Panel & Gifts for Speakers	\$100	\$60	
Food for Meeting 2	\$40	\$38.40	
Food for Meeting 3	\$40	\$41	
Budget Party	\$250	\$213.85	
Materials for Kambri Stall	\$100	\$15	
Federal Election Debate	\$350	\$310	
Bush Week Trivia	\$1500	\$1390	

<b>Education Conference Travel Expenses</b>	\$300	\$240	
<b>Education Conference Registration</b>	\$1925	\$1925	
<b>Education Conference Accommodation</b>	\$800	\$838.16	
<b>Food for Meeting 4</b>	\$40	\$40	
<b>Food for Meeting 5</b>	\$40	\$29.82	
<b>Food for Meeting 6</b>	\$40	\$0	
<b>Food for Meeting 7</b>	\$40	\$18	
<b>Res Hall Campaign</b>	\$500		
<b>Food for Meeting 8</b>	\$40	\$25	
<b>Totals</b>	<b>\$5,855</b>	<b>\$5,453.08</b>	

For the rest of our budget I plan on spending it on the workers right campaign, education series and merchandise!

#### **Elections**

Elections happened! Dash and I ran the Universal Lunch Hour BBQs on Tuesday, Wednesday and Thursday. Unfortunately we couldn't run one on Monday. A HUGE thanks to everyone who helped out with the BBQ! Heaps of students were able to receive a free lunch thanks to you.

Congrats to all candidates, whether you were elected or not, you all did an amazing job. It takes a lot to put yourself out there and I've been blown away by the amount of passion I've seen for the association and the betterment of it this election season.

#### **Timesheet**

Since the 25th of July until the 22nd of August I have worked 73.5 hours. Please email me at [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au) if you would like a full breakdown of these hours.

## Reference D

### Summary

1. Working groups
2. Meetings
3. SEEF
4. Elections/Leave
5. Interpretations
6. Handover
7. Governance Review

### Working Groups

#### *Media Policy*

At SRC 5, a motion was passed empowering me to create a Media Policy Working Group. This working group is convening on Monday 26 August at Midday in the ANUSA boardroom. The point of the working group is to ensure that as of December 1<sup>st</sup>, it aligns with the Freedom of Representatives Regulation as passed at the Annual General Meeting. It is worth noting that it is a very difficult and time consuming to achieve change in the Media Policy as shown by the previous years' attempts to do so.

If the working group decides on changes, ANUSA staff must be consulted (as noted in our Enterprise Bargaining Agreement) and agreement must be reached with both PARSA and Woroni (as it is a combined policy). If change is desired, this may not occur before SRC 7 and may require this project to be passed onto the 2020 team to ensure that the correct amount of energy and effort is put into the new policy. I keenly await the results of the working group.

#### *Electoral Regulations Reform Group*

Subject to the motion passing at SRC 6, I will be bound to create another Working Group to update the Electoral Regulations. This will have the advantage of having time to ensure that all the changes work with each other without the time pressure of elections being right around the corner. This Working Group will be convening 3 times: in the second week of the Teaching Break, Week 7 and Week 8. Facebook events will be created notifying everyone of the time and place.

### Meetings

This term's meeting schedule has been fraught with delays, owing to combinations of sickness, cancellations and inordinate attendance. Overall, I think this has revealed a deeper structural issue with how ANUSA structures meetings and gaps in the standing orders.

With the precedent of Tuesday Meetings, General Secretaries are forced to collate agenda's over Friday and the weekend. I don't think this is a sustainable solution and work should be done into shifting when meetings occur to remove this expectation of working outside business hours. In addition, as was the case with the initial time for SRC 6, if the General Secretary is unable to collate the agenda in the two teaching days constitutionally required, the meeting cannot occur, especially if they are unable to delegate the agenda creation to another person.

In addition to the above, ANUSA still has a big issue with General Meeting attendance. This term, I believe, was clashing with CAP ball and Election ticket launch parties. In hindsight, a solution may have been to completely delegate General Meeting duties and scheduled the meeting for a day during election week. Hindsight is 2020 (and so is next year!).

I keenly await being able to work with the incoming General Secretary to workshop these ideas.

## **SEEF**

I continue to sit on the SEEF panel as a member of the ANUSA Executive. I attended the most recent round in Week 3+4 and was as always very impressed with the diverse range of applications.

## **Elections/Leave**

I was on leave during Election Week, as was required of me. I would like to say a massive thank you to the rest of the Executive, Staff, Probity and many others for helping to run the elections. Also would like to give a massive well done to everyone who put themselves out there to run in the elections particularly those who didn't have the support of a ticket around them. Congratulations to all those that were successfully elected and I look forward to working with you all next year.

## **Interpretations**

There have been a number of additional formal interpretations made since the last SRC. These topics include the Clubs Council Executive, Delegation, Meetings and Motions. If people would like copies of these, I am happy to send them through.

## **Handover**

As the elections for 2020 ANUSA have been concluded I would like to remind all current representatives that now would be a good time to begin handovers with incoming officers. For College Reps and General Representatives, I am aware discussions have been had about systems for doing this and I will be getting in touch soon to aid this however I can.

## **Governance Review**

Unfortunately, due to time-constraints, consultations were not able to be held this term. I look forward to beginning them in the mid-semester break and next term.

**Reference E**

**TREASURER'S REPORT**

Dashveen Jose

**Executive Summary**

- **Expenditure report**
- **SSAF**
- Bush Week
- Bank Australia
- Financial Review Committee
- Departments

**Expenditure report**

**Profit and Loss**

The Australian National University Students' Association Incorporated

For the period 1 December 2018 to 8 August 2019

Cash Basis

**Account** **1 Dec 2018-8 Aug 2019**

**Trading Income**

Sales - BKSS	2,807.92
Sponsorship - External	78,524.71
SSAF Allocation	1,441,666.09
Ticket/Event Sales - Bush Week	237.00
Ticket/Event Sales - First Year Camps (FYC)	186.36

Ticket/Event Sales - O Week	119,764.44
<b>Total Trading Income</b>	<b>1,643,186.52</b>
<b>Cost of Sales</b>	
BKSS Food/Consumables	16,931.84
<b>Total Cost of Sales</b>	<b>16,931.84</b>
<b>Gross Profit</b>	<b>1,626,254.68</b>
<b>Other Income</b>	
Interest	60,016.15
Miscellaneous (Sundry) Income	208.91
<b>Total Other Income</b>	<b>60,225.06</b>
<b>Operating Expenses</b>	
Accounting/Bookkeeping - Xero	24,981.53
Administration Expenses	355.68
Auditing	19,460.00
Bank Fees with GST	786.94
Bank Fees without GST	360.30
BKSS Non-food	6,337.15
Bus expenses	7,074.94
Bush Week - Events	14,005.51
Bush Week Food purchases	1,124.27
Bush Week General expenses	956.65
Bush Week Merchandise	4,595.80

C&S Training and events	472.28
Cleaning	616.47
Clubs Council Grants Committee	68,923.27
College Representatives	43.64
Committee projects - Sex and Consent Week	7,194.08
Consultancy	8,910.77
Department - Stipends	42,375.24
Department - Superannuation	855.00
Departments & Collectives	70,276.96
Education Committee	1,819.60
Equipment Hire expense	687.66
Fees & Subscriptions	1,670.37
First Year Camps	5,640.91
Health & Wellbeing Co-ordinator - ANUSA Contribution	120,643.98
Honoraria	2,500.00
IT Support & Equipment	50.84
Leadership and Professional Development	17,325.96
Legal Expenses	7,639.03
Marketing & Communications - Advertising	399.37
Marketing & Communications - Diary	7,024.20
Marketing & Communications - Merchandise	620.26
Marketing & Communications - Printing	3,929.24
Marketing & Communications - Software Subs	3,882.48
Meeting Expenses	728.73
NAIDOC Week	4,397.80
Non-committee projects	202.91
NUS	4,087.74

Other Employee Expense	23,004.25
Other Insurance	140.56
O-Week Events	209,502.14
O-Week Food purchases	3,480.07
O-Week General expenses	2,648.94
O-Week Merchandise	9,280.50
Printer	3,876.98
Salaries and Wages	613,447.87
Sponsorship - Canberra RCC	43,058.37
Stationery/General Supplies/Postage	4,359.09
Student Assistance Unit Grants	14,010.43
Student Assistance Unit Purchases - Grocery Vouchers	5,552.50
Student Assistance Unit Purchases - Pantry/Other	8,997.27
Student Assistance Unit Purchases - Student Meals	874.91
Student Engagement	8,096.45
Student Leadership Development program	107.01
Superannuation Expense	83,937.40
Telephone	100.00
Training	125.45
Utilities	1,569.35
Workers Compensation Insurance	7,960.64
<b>Total Operating Expenses</b>	<b>1,507,087.74</b>
<b>Net Profit</b>	<b>179,392.00</b>

**SSAF:**

According to the SSAF agreement between ANUSA and uni, there is a section explicitly stating to 'add GST to each instalment amount when invoicing the university'. Unfortunately in the past, we have been invoicing the Uni instalment amounts inclusive of GST rather than



exclusive. For example, we should have invoiced the Uni \$675,375.03 instead of \$613,977.30 for the second instalment this year. I am currently following up with the Uni on recouping the extra 10% which ANUSA should be entitled to.

Note: Doesn't have a material impact on the Association's finances in previous years as we never went over budget and any unspent SSAF simply gets paid back to the Uni.

**Bush Week:**

Liana and I are currently still reconciling Bush Week expenses on Xero. There are still some outstanding payments which are being dealt with. Once all expenses have been reconciled in Xero, I can download all transactions and make a P&L like for O-week.

**Bank Australia**

I have finally synced Bank Australia with Xero! I have tested the \$10 transaction and it appears on Xero (see picture below for reference).

**Financial Review Committee**

Unfortunately, according to ANUSA's constitution in the Financial review Committee section states '*(d) they are elected to, appointed to, or nominate for any position listed in Schedule 1 of this Constitution or the position of University Council Member.*' This means individuals who have nominated themselves in the upcoming elections would make them ineligible to carry out duties as an FRC member. I'm currently consulting with Eleanor to explore options available to us.

**Departments:**

Liana and I are currently working with departments to ensure financial reporting will be adequate for the audit next year. We have requested for reports for the period 1st December 2018 to 30th May 2019.

Due to recent officer and exec changes within the Women's, Ethnocultural and International department, Liana & I are adjusting stipend schedules. The newly inducted members will need to provide TFN declarations, Superannuation form & employee details.

## Reference F

### Social Officer Report Matthew Mottola

#### Executive Summary

- Bush Week: Solstice
- Social Committee
- Kambri Reference Group
- SEEF
- Clubs Ball
- Timesheet

#### Further information

- **Bush Week: Solstice**

I would like to start first and foremost by thanking my three phenomenal coordinators, Claire, Eb, and Jacob. I'm so glad that the three of them were with me to tackle such a monstrous week. I'm very impressed by how we managed to pull everything off in such a short time frame.

Thank you to all the volunteers and volunteer coordinators especially. All the work that was put in before Bush Week was admirable. Special shout out to Charlotte, Chelsea, Christian and Sam for being the artistic and culinary geniuses behind Solstice.

Solstice saw a range of original events, as well as the returns some cult favourites. I am honestly so amazed by the attendance at some of our events. I am especially proud of the team for their resilience in the face of all the issues we kept running into.

I'd also like to thank Priyanka and Madhu both for their assistance in briefing and supporting our coordinators. I'm glad we were able to make massive improvements from O-Week together.

I am still in the process of conducting handover with my team, but I have some thoughts for handover.

- **Social Committee**

I plan to meet up with the SC soon, and hopefully it will be more engaged than last semester. Very excited about the amount of SC events that came to fruition through Bush Week. Less excited about the fact that no one came to our inaugural monthly movie (rip).

Update: We met and had some good conversations but will plan to meet again in another few weeks.

- **Kambri Reference Group**

They so kindly met during Bush Week because clearly, they love student engagement. Thank you, Campbell, for attending.

Update: They so kindly met while I was working externally to ANUSA. Thank you, Sam, for attending.

- **SEEF**

SEEF has met since last SRC, but I couldn't attend. Lachy attended in my absence.

Update: SEEF Round 7 met and Lachy and I decided over several cases.

- **Clubs Ball**

Hopefully by the time I verbally give my report, I will be able to provide an update for you all.

- **Timesheet**

A lot.

## Reference G

### STUDENT REPRESENTATIVE COUNCIL 27/8/2019

#### **ANUSA Indigenous Officer's Report**

Sarah Loynes

#### Executive Summary

1. Past, ongoing and upcoming events
2. ANU NAIDOC Week
3. Nomination and election of Deputy Officer
4. Congratulations to 2020 Indigenous Officer
5. Expenditure

1. Past, ongoing and upcoming events

#### *Past Events*

All reporting about the ANU NAIDOC Week events shall only be mentioned in the 'ANU NAIDOC Week' section of this report.

The collaborative knitting workshop between the Department and the ANUSA Queer\* Department planned for Pride Week in Week 3 unfortunately had to be cancelled due to the facilitator's lack of availability. The Department did however go ahead with purchasing 5 tickets on behalf of Indigenous queer\* students to the ANUSA Queer\* Department's Queer Ball event. As we had 5 students sign up to attend, all 5 tickets purchased were used.

#### *Ongoing Events*

Our weekly 1-hour Coffee Catch Up events held at The Street Theatre began on Monday August 5<sup>th</sup>, Week 3. The event was well attended, and feedback received was generally positive towards the new time change. These events will continue to be run throughout the teaching period of Semester 2.

In Week 3, the Department had its second meeting of Semester 2 on Wednesday August 7<sup>th</sup>; but again, received a poor turnout of students with only 1 non-executive Department member attending. In Week 5, at the third Department meeting, no non-executive Department members attended, leading to the meeting itself to be cancelled. The Department will continue to investigate and explore ways in which to increase meeting attendance. The next meeting will be held on September 18<sup>th</sup> in Week 7.

## *Upcoming Events*

Due to the immense amount of work that was ANU NAIDOC Week, the Department has and will not be running any further events in the lead up to the mid-semester teaching break. Only Coffee Catch Up and Department meetings will be held.

### 2. ANU NAIDOC Week

Thank you to all the Indigenous and non-Indigenous students, staff and members of the wider Canberra community for participating in the various social, cultural and education events we held for ANU NAIDOC Week.

This week could not have been possible without the financial assistance of ANUSA - ANU Students' Association, PARSA - ANU Postgraduate and Research Students' Association, the Tjabal Indigenous Higher Education Centre and the Reconciliation Action Plan committees from the ANU College of Business & Economics, ANU College of Law, ANU College of Arts and Social Sciences, ANU Joint College of Sciences and ANU College of Asia and the Pacific.

We also would like to thank the number of volunteers, Indigenous and non-Indigenous students who assisted us in turning ideas on paper into engaging events for everybody to enjoy. The guidance and support provided by 2018 ANU Indigenous Department Officer Braedyn Edwards in the lead up to and for the duration of the week was greatly valued and appreciated by our executive team. We extend special acknowledgement to the extensive work completed by the team of volunteers who enabled us to run, yet again, a successful ANU NAIDOC Concert 2019.

Additionally, we acknowledge the steps made in solidarity by the ANU Ethnocultural Department, ANU Women's Department, ANU Environment Collective, ANUSA General Representatives, ANUSA College of Asia and the Pacific Reps and ANU Sport in sharing information about our events to their pages and thereby enabling a greater number of people the opportunity to engage with ANU NAIDOC Week. We look forward to seeing the product of the photos and footage taken by both ANU Observer and Woroni at our events and thank them for their service.

As we progress throughout the rest of 2019, we hope to continue to not only provide a range of social, cultural and educational activities and events available for all to enjoy but to also continue to see the support given by the aforesaid individuals and groups to our collective's efforts. ANU NAIDOC Week may have ended, but we already cannot wait to see what we can come up for next year

Overall, considering the short turnaround, the minimal amount of organisational help obtained and the historical disengagement of the ANU student body with Indigenous centred events, ANU NAIDOC Week was a success. The events held throughout the week received unprecedented large numbers of attendance, particularly across the non-autonomous events held open to all ANU students, staff and community members.

### 3. Nomination and election of Deputy Officer

Due to a failure to meet quorum at our meetings throughout the semester, we have been unable to hold the election of the Deputy Officer 2019. Nominations for the role will continue to stay open until our next meeting on September 18<sup>th</sup> where we will hopefully be able to hold the election.

### 4. Congratulation o the 2020 Indigenous Officer

I would like to congratulate Maddison Crowe, current Department Secretary for her appointment as the new 2020 Indigenous Officer. It has been great working with you this year as a part of the executive team and I cannot wait to see what great work you will do in 2020. The Department will be hosting its AGM and thus elections for the rest of the executive team – Deputy Officer, Secretary, Treasurer and Social Officer – in Week 9.

#### 5. Expenditure

At present, I am still processing the purchases and relevant funding from ANU NAIDOC Week and thus an updated expenditure had not been developed at the time of writing this report. A completed expenditure report for both ANU NAIDOC Week and other purchases made since the previous SRC shall be presented in my SRC 7 report. The same goes for the expenditure report that I failed to

complete in time for SRC 5, as unfortunately ANU NAIDOC Week preparations and engagements took precedent.

## Reference H

### WOMEN'S OFFICER REPORT

*Siang Jin Law and Nupur Apte*

*CW: Sexual Assault & Harassment, Institutional Betrayal, August 1st*

#### **Executive Summary**

1. Introduction
2. August 1st
3. Committee Elections
4. Continuing Projects
  - a. Transferring Banks
  - b. Semester 2 SASH Campaign
  - c. Skill-Up Workshops
  - d. Isaac Butterfield Alternative Event
  - e. Semester 2 Social Calendar
5. Women's Officer 2020 Endorsement
6. Advocacy
7. Expenditure
8. Timesheet

#### **Further Information**

##### **1. Introduction**

Hello everyone, we just wanted to introduce ourselves as the Interim Women's Co-Officers for the rest of Semester 2. We're Jin and Nupur, and we were previously the Deputies of the Women's Department. Over the past month we've been slowly settling into the role and catching up with everything, and we're looking forward to the semester ahead.

##### **2. August 1st**

On August 1st this year, alongside ANUSA and PARSA the Women's Department organised a number of actions. These actions included blacking out the second floor Marie Reay windows, draping Di Riddell's balcony rails in black, planting flags in the Kambri lawns, and a Sit-In to coincide with the ANU's Foundation Day Lectures.

We blacked out the Marie Reay and Di Riddell buildings as a representation of the lack of transparency that the university has displayed in respect to their advocacy around sexual assault and harassment, whilst the black flags represented the students, staff and alumni who stand in solidarity with survivors. These installations were set up smoothly, and its overall impact on Kambri was noticeable.

With regards to the sit-in, we had a good turnout of about 40-50 people but it unfortunately went unnoticed by the university as they had concluded their Foundation Day celebrations early in anticipation of our demonstration. This meant that by the time we were there in full force, most of the staff, especially key staff such as Brian Schmidt and Mike Calford, had already long left the premises. Our voices therefore, went unheard as the progress report was simply read to people who already know more than enough about the lack of action in this space, whilst those who needed to hear it most had left. However, once we realised that Chancellor Gareth Evans was still on the premises and drinking champagne at Boffins, a group of students went to confront him about the university's inaction and overall lack of care. His responses were petulant, defensive and patronising, which was incredibly

disappointing, but it also became abundantly clear that he did not know much, if at all, about any of the advocacy

in this space. Such a response of ignorance from the Chancellor of this university is hugely unsatisfactory and demonstrates the lack of knowledge in this space amongst those who hold high-level positions in the university. This is also definitely something to consider in the upcoming months of our term and the advocacy we do.

It was also incredibly disappointing to see that the university was so blatantly trying to bury any publicity around the sit-in and the significance of August 1st with their timed release of the news that Julie Bishop would be ANU's new chancellor, as well as the release of the university's new 30 year master plan.

Overall, while the day did not go as we had planned, it was still a day where we as advocates stood in solidarity with survivors, and took stock of all the work that still needs to be done in this space. While it was sobering and disappointing for the both of us, it is our hope that we will use this experience to inform our advocacy going forward, and to fight harder than ever for a safe campus and a safe student experience for all.

We would also like to thank everyone who was involved in August 1st - in particular to ANUSA and PARSA, as well as all the volunteers who helped us set up Kambri and the Sit-In. And of course, to everyone who came to the sit-in, and to those who supported us from afar.

### 3. Committee Elections

The resignation of previous Women's Officer, Priyanka Tomar has resulted in the need to restructure the Women's Department Committee. As part of this restructuring, we (Jin and Nupur) have stepped into the role of co-Women's Officer for the remainder of the term.

This has meant that there was a vacancy in the committee for two new Deputy Women's Officers. It was proposed to the Women's Department collective that two members from the existing committee would step up to these positions. This decision was made based on the fact that there is a high workload for Deputy Officers, and it made more sense to have people who were experienced in the workings of the department and had been involved with our Semester 1 EmBODY Power Campaign. The committee members who stepped up into the positions of Deputy Officer were Isabella Keith (previous Secretary for the Women's Department) and Miriam Wicks-Wilson (previous Social Media Officer for the Women's Department). The motion to elect them into the positions of Deputy Officers were passed by the collective.

Subsequently, it then meant that we had vacancies for the position of Secretary and Social Media Officer and as such, we opened up nominations for these positions. Last week we ran elections for these positions during the committee meeting and elected our new Secretary Jess Knapman and new Social Media Officer Avan Daruwalla. We would like to congratulate and welcome them into the committee.

### 4. Continuing Projects

#### a. Transferring Banks

The Women's Department is currently with Service One Alliance Bank, but we are currently in the process of moving to Bank Australia. We're doing so for a number of reasons, primarily because we believe that Bank Australia will be better able to meet our requirements as a



Department, and because it will bring us in line with ANUSA (who is currently with Bank Australia).

We passed a motion in our Week 3 Collective Meeting approving the move, we have also met with Bank Australia and received our account details in order to open our account with them, but we have not yet transferred the funds across. We anticipate this will happen in the next week or so, and are currently liaising with the ANUSA Financial Controller to see if we need to keep our Service One bank account open for audit purposes.

**b. Semester 2 SASH Campaign**

For Semester 2, the Women's Department usually runs a campaign around sexual assault and sexual harassment; this year we have decided that we would like the campaign to be introspective and focus on educating advocates and survivors in the space, especially in regards to things such as institutional betrayal, compassion fatigue and vicarious trauma. It is incredibly empowering to be able to put names to phenomena and experiences, and we would like this year's campaign to empower student advocates and survivors with knowledge. We are currently in the process of reaching out to advocates around Australia who can speak to this, and would love any recommendations people might have if they want to send them to [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au). We were also considering running a panel around the issue of defamation laws in Australia with the Law and Social Justice Reform Group. Australian defamation laws are major reason for the lack of a #MeToo movement in this country. If there are any other ideas for events to run, please email [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com) or [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

**c. Skill-Up Workshops**

A collective member had reached out to us and was interested in coordinating a series of workshops around developing skills such as car maintenance, basic plumbing, bike maintenance and self-defence. We are currently in the midst of organising this and it is projected to be up and running by the start of term two.

**d. Isaac Butterfield Alternative Event**

In response to Kambri's decision to book problematic comedian Isaac Butterfield, the Women's Department held an alternative event on Friday the 23rd at the same time in the Engineering Theatre. At the time of writing this report, the event is projected to either be a movie night or a casual stand-up night featuring members of the collective. We decided not to publicise this event as an alternate event as we felt it would give him a more publicity that he did not need - instead we named it Week 5 Destress with the Women's Department, but advertised it in our autonomous spaces as an alternate event.

As a department, we condemn the ANU's and Kambri's decision to book a comedian with such a problematic history, and especially so in the wake of August 1st.

**e. Social Calendar**

The committee is also looking to run a social calendar for the rest of the semester involving events such as clothes swaps, book club, coffees and life drawing classes. At the time of this report, the Book Club has met once and will meet again on Friday the 23rd - the first book club meeting involved discussion around a Stuff Mom Never Told You episode about 'Sexism in

Language' and the second will have discussed another episode entitled 'Can A Marriage Be Feminist?'

We have also organised an autonomous coffee with the International Students Department for women or non-binary international or exchange students at Otto's Cafe which would have happened on the 23rd, with the theme of Missing Home.

We are also in the midst of organising a Life Drawing class, and other social events for term two.

## 5. Women's Officer 2020 Endorsement

In order to ensure that department autonomy was maintained, I (Nupur) put my name on the ANUSA election ballot as a placeholder so that the Women's Department would still be able to internally elect an officer in accordance with our requirements. Given the fact that nobody else nominated themselves for the position through ANUSA, I became Women's Officer uncontested. This then allowed us to conduct our internal proceedings with respect to the position.

The Women's Department had set the deadline for nominations to the 16th of August and had published the fact that nominations were open both in collective meetings and in our online spaces. Despite this, we only received one nomination from Jin. The committee decided that it did not need to extend the deadline as it may not have resulted in any further nominations. Given this decision, in our collective meeting last week, a motion was passed by the collective to endorse Siang Jin Law as incoming Women's Officer for 2020. Furthermore, a subsequent motion was passed by the collective to accept me stepping down from being Women's Officer 2020 thereby creating a casual vacancy to be filled by the now incoming Women's Officer, Jin, starting on December 1st, 2019. We would like to congratulate her on achieving this role and cannot wait to see her leadership and advocacy unfold next year.

## 6. Advocacy

We have had a number of meetings in the past two weeks. We have met with Respectful Relationships, the Respectful Relationships Working Group and the Respectful Relationships Student Working Group in order to discuss the future of the Unit and the progress it has made thus far. Consultation with Sue Webeck and the Student Working Group have highlighted issues with the RRU's newly advertised Student Ambassador volunteer position that once used to be a paid position. The Women's Department has consulted with ANUSA, PARSA and other advocates and raised our concerns to the RRU with respect to their decision to make the position voluntary and are currently waiting for a response. We would also like to sincerely apologise for the initial advertisement and endorsement of the position on our online spaces and are open to hear any grievances people may have if they would like to shoot us an email at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

We have also met with the Pamela Denoon Lecture organising committee to begin discussions of who will give the 2020 lecture, and with the Respectful Relationships Unit's new LGBTIQ+ Project Assistant Florin Giles to discuss potential collaboration with the unit in the future.

The Women's Department have also done a reprint of the 'We Stand With Survivors' shirts and will be selling them next week in the lead up to Open Day. We believe that

7.

## Expenditure

Purpose	Item	Amount
Bush Week	Totes (100 bags)	\$436.70
	Stickers (240 stickers)	\$53.99
	Zines (printed with Woroni, 150 copies)	\$119.79
	Welcome Picnic	\$99.65
	<b>Total:</b>	<b>\$710.13</b>
NOWSA	Airbnb  *Unlike previous years, the event organisers did not ticket options that included accommodation*	\$459.56
	Murray's Bus Tickets	\$342
	Registrations Costs  \$30 per person per day  2 days of attendance for 5 people  (\$30 x 2 x 5)	\$300

	Food	\$52.00
	<b>Total:</b>	<b>\$1,153.56</b>
Collective Meetings	Collective Meeting #1 Pizza	23.85
	Collective Meeting #2 Snacks  *Used leftover food from Bush Week*	0.00
	Collective Meeting #3 Pizza	21.80
	Collective Meeting #4 Pide and falafel	\$30.00
	<b>Total:</b>	<b>\$75.65</b>

Rapunzel Room	Hot Chocolate	\$12.99
	Condoms \$13.99 x 3	\$41.97
	Kettle	\$20.00
	<b>Total:</b>	<b>\$74.96</b>
August 1st	Black Cloth	\$78.00
	Garbage Bags (\$6.30 each x 2)	\$12.60

	Cloth Tape	\$8.98
	Water	\$11.96
	Blu Tack	\$5.67
	<b>Total:</b>	<b>\$117.21</b>
Women of Colour Coffee	Coffees split with Ethnocultural Department	\$25.00
	<b>Total:</b>	<b>\$2156.51</b>

**8. Timesheets**

Given the hectic nature of the past two weeks Nupur and I have not been able to accurately count our hours for the first two weeks of our role (and when this report was initial prepared); however we approximate we have worked 25 hours from the 30th of July until the 11th of August, most of the work being around August 1st.

Since then, Nupur and I have worked for 20 hours (give or take some discrepancies between the two of us) between the 12th of August until the 22nd of August.

## Reference I

### Queer Officers Report SRC 6

#### Contents:

1. Pride Week
2. Elections
3. Department message of support

#### Pride Week

Week three was a massive one for the Queer\* Department! I would first like to start by thanking everyone involved. From our external partners, such as AIDS Action Council and A Gender Agenda, to the hard work of my deputies - your work has been an absolute credit. I would like to especially thank Ash Arnould for her huge effort in organising the Queer\* Ball on Friday night as well as the extra effort she has put in to ensure the smooth running of the entire week.

On Friday afternoon I was privileged to meet the Honourable Michael Kirby to discuss a wide variety of queer\* issues. He highlighted the importance of community and intersectionality. I was fortunate to be asked by Kirby and the ANU Learning Communities to say a few words on behalf of the ANU Queer\* Department at this event, my words were as follows:

*I'd like to start by congratulating Professor Margaret Jolly and the entire team that put on this fantastic event for us tonight. To organise such a high-profile event like this is tedious and takes a dedicated team. This has been an absolute credit to the ANU Learning Communities team, and I'd like to especially mention the work of Maddy McGregor who has liaised with myself and all other parties involved.*

*To Mr Kirby, I thank you for making the journey out to Canberra, especially on such a dreary day like this. You are not only an inspiration to myself, but to all of those here tonight. From students of law to the up-and-coming queer\* leaders of tomorrow, you inspire all of us to pursue our passion despite facing adversary, and always staying true to ourselves and what is right.*

*In late 2017, same-sex couples were granted the right to marry. For many commentators on the queer\* movement, this was the end - equality was achieved, so let's pack up and go home they thought. This couldn't be further from the truth. The struggle for equality continues, and it will continue for many years to come. Globally, the rights of queer\* people are neglected and still reflect the idea that we are of lesser. Today we still see homosexuality outlaw and punishable by death in Iran, Somolia and Nigeria. We still see medical practitioners discriminate against trans and gender diverse people. We see that young queer\* Australians are five times more likely to commit suicide or inflict self-harm than the general population. We see that only this year the 'gay panic' legal defence is to be outlawed in South Australia. We see draft legislation before our parliament heightening the already egregious religious exemption clauses. We see school students discriminated in a place of learning and a place that they should feel protected. Even still at our own university we face adversity and just yesterday when the Queer\* Department was cooking a BBQ when a car drove past full of people screaming homophobic slurs. We see the ANU Ally Network, with the most prominent training offered to ANU's students and staff for queer\* inclusion, completely unfunded. We see the university's leadership completely ignore the problem of sexual assault and sexual harrassment on campus - something that severely effects our queer\* community. In fact, I challenge the new Chancellor, Ms Julie Bishop, to take a stand against harrassment and discrimination in all its forms around the ANU.*

*To you, my fellow students, I say this: Don't let them tell you that you're any less because of your sexuality, your gender or because you don't fit into their box. Hardships often prepare ordinary people for extraordinary things. We have witnessed that tonight with the story of Michael Kirby, and we will witness this in ourselves in our futures. Pursue your passions and never give up.*

*Thank you.*

The ANU Queer\* Department is always open to feedback on our activities. Please contact [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au) to express.

### **Elections**

ANUSA election season is well upon us, with polls opening next week. This year the Queer\* Department have decided to run an external election. I wish all the candidates good luck in the coming campaign.

### **A message to our community**

The ANU Queer\* Department acknowledges, respects and supports all of the diverse aspects of the queer\* community. We acknowledge that even though we are a community, there are many serious challenges that face the diverse people within. This Queer\* Department condemns discrimination in all its forms, especially (but not limited to) prejudice placed against queer\* people of colour, queer\* people of faith and more generally, any form of oppression against persons on the basis of sexuality or gender identification. Violence and discrimination against queer\* people is not only disgusting and a violation of human rights, but also limits the ability for one to be themselves. This is 2019 and queer\* rights have significantly progressed, however it is dangerous to ignore the challenges still faced by this community.

For assistance please contact [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au)

### **Elections**

Congratulations to Shivali for being elected as Queer\* Officer for 2020. Another congrats goes to all candidates for the position and I look forward to working with you all for the rest of 2019.

## Reference J



Report 5/6

International  
Department



Students'  
SRC

Hello everyone! Firstly, I would like to apologise for missing SRC 5. Unfortunately, my health has not been at its best lately so I have been quite unresponsive. I sincerely apologise for any inconveniences caused. Next, I would like to thank the ISD team, Osman Chiu, Lew Ching Yip, Erin Qin, Sean See and Sarah Lim for stepping up to cover for the rest of the team while I was on leave for a study trip during the winter break.

I would like to take this opportunity to briefly talk about the Lennon Wall on the Copland Building. The ISD stands in line with the university's response. Students should be allowed to express their political beliefs freely on campus, provided it is done in a safe and respectful manner. ISD stands in solidarity with all ANU students who have been deeply affected by incidents that arose from the Lennon Wall. ISD is committed to continue to support students through this trying time.

(Last Update on: 8 Aug 2019)

### **Completed Items:**

#### 1. Ordinary General Meeting 1

OGM 1 was held on 27 May, at the CBE Lecture Theatre. It took us awhile to hit quorum, but we did it! Woroni was present to cover the event.

#### 2. Bush Week

ISD gave out goodie bags during Department 101 and the turn out was good during Market Day. We managed to get more sign ups for FYI camp during the latter event.

#### 3. International Students Mixer

The first International Students' Mixer was held at Badger & Co. on 26 July. Over 40 students turned up for the event. We held mini games such as Human Bingo and Trivia which the attendees seemed to have enjoyed. In general, the event was pretty successful. Special shout out to Badger & Co. for being so accommodating!

#### 4. First Year International Students' Camp 2.0

The FYI Camp 2.0 was originally meant to be held on 27 July but was rescheduled to the following week on 3 August. Over 50 applicants signed up and about 25 attendees turned up. We hiked up Black Mountain, visited the Telstra Tower and ended the night with a campfire down at the Fenner Fire Pit. It seemed like the attendees enjoyed the event, particularly the firepit. I definitely recommend subsequent ISD teams to consider continuing FYI Camps as it has proven to be a great way to engage international fee-paying students in a highly personalised manner.

#### 5. ISD Director & Officer Recruitment

Leu Liu, Viswanadha Modali, Sarah Lim and Santiago Felix Moran who were the Education Director, Social Director, Publications Director and Social Officer respectively have decided to step down between the winter break to week 2 of semester 2 due to personal reasons. On behalf of ISD, I would like to thank them for their contributions, especially to Sarah, for stepping up to redesign the ISD logo and developing the ISD website that has been down for ages.

On the same note, I would like to warmly welcome Ian Chen, Ryan Yong and Nancy Chen for stepping up as the Education Director, Interim Publications Director and Interim Social



Director respectively. We look forward to their enthusiasm and passion for serving the international community!

We will be appointing 4 new officers on 9 Aug, namely, 1 Social Officer, 2 Publications Officer and 1 Education Officer in order to replace Ian, Ryan and Nancy, who were previously portfolio officers and Santiago who have stepped down.

A refresher to the confusing terms ISD uses: International Officer – ISD President, Portfolio Directors (Social, Well-being, Education and Publications) – Executive member, Portfolio Officers – Subcommittee members working with the directors.

**Projects Underway:**

1. Learning Communities x ISD Movie Screening

A movie screening is planned for during the study break, followed by a postcard session where students can send a postcard back home.

2. ISD Week

ISD Week is planned to be on Week 8 of Semester 2, 22<sup>nd</sup> Sept – 28<sup>th</sup> Sept. The current draft schedule is as follow:

<b>Monday (23/9)</b>	<b>Tuesday (24/9)</b>	<b>Wednesday (25/9)</b>	<b>Thursday (26/9)</b>	<b>Friday (27/9)</b>
Quilt Making	Quilt Making	Quilt Making	Quilt Making	Quilt Making
Photo Wall	Photo Wall	Photo Wall	Photo Wall	Photo Wall
Video 1 release		Video 2 release	Universal Lunch Hour	Video 3 release
<b>International x Domestic Speed Friending (with ANU Crushes?)</b>	<b>International Dumpling Taster</b>	<b>ISD x IIC Masterchef?</b>	<b>Wholesome Market</b>	<b>Party to close the week</b>
			<b>ISD x Learning Communities International Food Festival</b>	

3. ISD Ordinary General Meeting 2

OGM 2 is planned to be held on Monday 12 Aug. The plan is to elect 2 Probity Officers for this year's elections. The election schedule is as follows:

## Proposed ISD 2019 election period (Semester 2)

Meet the Exec 1	Week 6 Monday
Meet the Exec 2	Week 7 Monday
Nominations for elected positions (P/VP/Secretary/Treasurer)	Week 7-8 (closes on Week 8 Thursday)
Presidential Debate	Week 8 Friday
Voting period	Week 9 (Mon - Thursday)
Elected execs result announced	Week 9 Friday
Director application opens	Week 10 Monday - 11 Monday
Appointed directors results out	Week 11 Friday

### Timesheet:

May 2019 (From 20 May)		
	Hour(s) Spent	Remarks
Meetings	10h	Including SRC 4
Emails correspondence	3h	
<b>Total Hours:</b>	<b>13h</b>	

June – August 2019 (On leave for most of June)		
	Hour(s) Spent	Remarks
Meetings	10h	
Grand Graduation Steering Committee	1h	
Emails correspondence	6h	
FYI Camp 2.0	24h	Including prep time
ISD Mixer	15h	
<b>Total Hours:</b>	<b>56h</b>	

### Financial Report

Unfortunately, the treasurer has been unable to submit a financial report in time as she has been covering for the portfolios that have resigned along the winter break. An extensive financial report will be shared in the subsequent SRC.

**Reference K**

No Report was received from the Disabilities Student Association

## Reference L - EC

### ANUSA Environment Collective SRC 6 Report

Last updated: 23/08/19

#### Executive Summary



1. Recent events and activities
  - a. August 9 Walk Out
  - b. Djap Wurrung Embassy
  - c. Biggest Little Farm screening
  - d. 20 September Strike
  - e. Plastics recycling project
  - f. ANU Environmental Management Plan
  - g. Floriade walkover
  - h. ANU Students at Adani
  - i. Great Green Debate
  - j. Socialism 2019
  - k. Solidarity Camp at Yeelirrie
2. Officer vacancy
3. Expenditure

#### 1. Recent events and activities:

##### August 9 Climate Walkout - National Day of Action

On Friday August 9th, climate protests organised by the NUS swept across the country. At ANU, four hundred students rallied in Kambri for the Climate Walkout to demand the federal government stop the Adani coal mine and implement a just transition to 100% renewables.

Despite blustery weather, the mood of the rally was exuberant and lively. The creativity of ANU students was on display among the sea of placards and banners. Attendees led chants and marched together into the city. Upon reaching Northbourne, students peacefully occupied the intersection. This was evidently the will of the vast majority of rally attendees, since the option to stand on the traffic island was open to everyone. Indigenous activist Alwyn Doolan spoke to the crowd who were occupying the intersection, condemning corporate greed for ravaging the planet and undermining Indigenous land rights.

After his speech, the rally proceeded to Garema Place, where students participated in an open mic and led chants, before the event was concluded.

The Walkout is just one among many actions this year pushing for climate justice, including the Uni Contingent to the School Strike in May. The sustained nature of climate protests this year indicates that increasingly it is a higher priority for ANU students.

## **Djab Wurrung Embassy**

On Tuesday the 20th August, members of the Environment Collective drove down to the Djab Wurrung embassy in South West Victoria to stand in solidarity with the Djab Wurrung people. The Victorian Government is trying to widen the western highway and in the process will cut down 800+ year old sacred birthing trees. There is an alternative route to the North that would avoid these trees that has been suggested, and ignored. An eviction notice had been issued for Wednesday, so about 250+ people came out to support the embassy crew.

Environment Collective members brought supplies to the embassy including sawdust and paint, fruit and veg and firewood. We participated in a sit in outside the Ararat Vic Roads office and helped with jobs around camp. We encourage any ANU students who can make their way to the embassy to do so in the coming days.

## **Biggest Little Farm Movie**

EC hosted an outreach screening on documentary titled “The Biggest Little Farm” part of the Stronger than Fiction documentary festival at Dendy Cinemas in Canberra Centre. Considering it was Week 2 and there was interest in having an event to attract ANU students to an environmental focused event. At this time period, many would still be settling into their studies and would be keen to spend some time engaging in an activity provided by the EC. The event was inspired by ANUSA Gen Reps screening of the Lion King during Bush Week. The collective thought a movie was a good way to connect with students that might not otherwise have heard of the EC and been engaged with the collective’s work on campus. Moreover, the film being an environmental documentary that usually don’t make it to mainstream showings and was only playing 1 show time at Dendy provided the collective an opportunity to engage students in a movie that discussed bush fires, agricultural practices and the eco-system of a farm. Overall, the event was well attended by 5 students, who commented favorably on their experience. One of their testimonials:

“I wanted to say that the film was more than just informative, it was an emotionally moving and deeply engaging way to gain a better understanding of the environment, its ongoing challenges and how we can most purposefully engage with it in the modern world. The power of film and art to inspire action and awaken knowledge has always been growing and I believe events like this, as well as other community activities and more interactive events that get students and community members together to share in their love/ care for the environment, are powerful initiatives. Thanks so much for a great experience!” – ANU Student in attendance

## **20 September Strike**

3 days before the UN's Emergency Climate Summit, school students across the world will be striking to again spur leaders on to take definitive action. Students have asked everyone else to join them in striking and ANU students and staff should do so too. Follow the Facebook event here: <https://www.facebook.com/events/1000191476850154/>

### **Update on plastics recycling project**

The plastics recycling project is proceeding well. The motors and seamless pipe have been ordered and should arrive soon. Maddy McCusker, who is leading the project, spoke with Phil Spelman from the Glass department in the School of Art and Design, who said we'd be able to use the waterjet for \$120 an hour. Sean Booth from Gold and Silver said he'd be able to machine several parts using a lathe and offered some aluminium rod for free. We'll be meeting with a team of engineering students who are interested in recycling PLA for 3D printing filament on Monday to see if they have any resources of use.

### **ANU Environmental Management Plan (EMP)**

As was clear in discussions around the Kambri booking fees, the EC does not just campaign on the natural environment, but our built and social environments as well. The EC have remained engaged in broader discussions on redevelopment on campus, and how this affects student life and accessibility, and the environment. There has been broad oversight and a lack of consultation with regard to the environment by the University and the EC aims to address this, to ensure that there are mechanisms to ensure accountability and genuine consultation. EC members have begun work to investigate how effectively the ANU's EMP has been implemented, and to highlight the shortfalls of the current plan.

### **Floriade Walkover**

The ANUSA Gen Reps Recently pitched an event with the environment collective, because they thought and felt our collective was most suited for it. One of their goals is to organize "holiday events", targeted at people who may still be around Canberra during the holidays. Having checked the holiday calendar, the team noticed that Floriade opens on 14th September, which is the weekend before Term 4 starts again. The EC has expressed interest in working alongside the Gen Reps team on a Floriade walk-over or any similar event with Floriade in mind. Planning is still underway.

### **ANU Students at Adani**

Several ANU students have expressed interest in joining the blockade in QLD against Adani, and in supporting this work from Canberra. The Environment Collective is offering support for travel for students joining the blockade.

## Great Green Debate

ANU Learning Communities have approached the EC to make plans for the Great Green Debate, an annual event hosted by ANULC to engage as many people (students and other members of the community) in current environmental issues. The debate topic and speakers are yet to be announced. The EC has expressed interest in setting up a stall at the event and providing volunteers. Given that ANULC receives SAF, the EC has made the decision not to make a financial contribution.

## Socialism 2019

Members of the EC expressed interest in attending Socialism, in Sydney over the weekend, to focus on questions of the environment and anti-capitalist politics. The EC has proposed that \$1000 be offered to EC members to assist in covering transport, accommodation, and ticket costs. One of the outcomes of this will be EC members continuing to engage the broader student community in the discussion on jobs vs. the environment.

## Solidarity Camp at Yeelirrie

Beyond Uranium members have asked for assistance in attending a camp in solidarity with the Traditional Owners of Yeelirrie and the surrounding communities who oppose the proposed Yeelirrie uranium mine and wish to protect country for the future. The EC has supported Beyond Uranium at past events and values the connection to broader activist groups in Canberra and across the countries. The EC will put \$1200 towards travel costs.

## 2. Officer vacancy

In July 2019 Nick Blood stepped down as Environment Officer. On 13/08/19 nominations for the vacancy opened, and closed at 4pm on 20/08/19. In the EC meeting on the 20/08/19 three nominations were received, and Lara Esposito removed their nomination at the time. Mayra Balderas Escobedo and MaryClare Woodforde were elected as joint officers for the remainder of 2019.

## 3. Expenditure

Line item	Cost
Travel for ANU students to Adani	2400.85
Parts for plastics project	1098.66
August 9 resources	290.02

The Biggest Little Farm movie tickets	116.00
Meeting snacks	62.99
<b>Total</b>	3968.52



## Reference M

### ETHNOCULTURAL OFFICER'S REPORT

Aisha Setipa

#### Executive Summary

1. Department Activities
2. Expenditure
3. Timesheet

#### 1. Department Activities

##### Ethnocultural Exec

On the 5th of August, we held elections for the position of Secretary and we are happy to announce that Niroshnee Ranjan will be our new Ethno Department Secretary! On the 19th of August during our collective meeting, we officially opened nominations for the position of Officer in 2020.

##### African Studies

I am currently looking at having an African Studies Centre, or program of some sort, established here at ANU. Knowing that ANU regards itself as a world-class university yet has never had a course on Africa till this semester (POLS3040 - Conflict and Change in Sub-Saharan Africa) is ridiculous. I have already had discussions with Campbell, Dr Richard Frank, and Dr Valentine Mukuria from the Western Sydney University; she has had experience in trying to establish such a centre at Macquarie University. I am not expecting the program, or centre, to be up and running by the end of the year however I do think that it is about time that the university has a

serious discussion about this and realize that studying Africa is more than the small discussions had on the genocide, government instability, and diseases on the continent. Africa is so much more than that and to still not acknowledge that is absurd.

##### Refugee Campaign

We are currently working on a Refugee Campaign with the Education Committee and RAC. We are looking at having it during Week 7 for a day. The campaign will

consist of a stall, a lecture, and an evening fundraising event. We will also be posting the call out video from last year again; we believe that a lot of what was said during the video is still relevant to the ongoing mistreatment of refugees.

### Multicultural Party

The Indigenous Department and the Ethnocultural Department is collaborating on a Multicultural Party which was inspired by Pride Party. The event will hopefully showcase a number of dance groups, singers (including Canberra local, Kirrah Amosa), and DJs. We are also looking to provide a wide variety of food from different cuisines. We believe that this event will provide a space for members of our collective to enjoy themselves and see themselves represented in both the food, performances and music.

### NUS Edcon

I had the privilege of attending Edcon which NUS hosted at the University of Sydney from the 30th of June to the 4th of July. I would first like to take this opportunity to thank Tanika for all her hard work and for giving me this opportunity. Initially I was quite excited to be amongst other student leaders and activists, and have the opportunity to attend panels and workshops which focused on issues that university students had voted as issues that impacted them the most.

There were a number of panel discussions and workshops which I thought would be most beneficial to both the collective and the projects that we are running, and myself. I had anticipated a large amount of stupor to be thrown around however I did not expect it to derail workshops and prevent students from having proper conversations on how to tackle problems that affect everyone regardless of political affiliation. I found this to be incredibly frustrating and stressful, particularly in situations where I was called a 'fascist' for wanting to attend a workshop on how to offer and improve free services offered to students on campuses. Whilst I did gain some insight on the workings of NUS, as well as useful information on how to tackle these issues that we face, it was incredibly draining for the wrong reasons.

### Coffee Sessions

Since the last SRC, we have had one WoC and one QTPoC coffee session. Both went well, and we are looking at having a MoC coffee session next week!

### 2. Expenditure

**Date**

**Item**

**Amount**

02/08/2019	Naidoc Concert (10 subsidized tickets)	\$116.40
03/08/2019	WoC Coffee	\$58.50*
19/08/2019	Collective Meeting	\$25.80

**Total** **\$200.70**

\*Costs are split with the Women's Department

### 3. Time Sheet

Since the 30th of July, I have worked 24 hours. Please email me if you would like a more detailed breakdown

## Reference N – Clubs Council

### CLUBS COUNCIL CHAIR

#### REPORT TO SRC6

James Howarth  
20/08/2019 - sa.clubschair@anu.edu.au

### Executive Summary

The Clubs Council has continued to work hard on improving student life on campus in ANU's clubs and societies since SRC5. A number of working groups have been working on a variety of changes for Clubs Council – namely, on Executive Compensation, Clubs Visibility, and Affiliations Reform. There is also a working group on more Postgrad Representation/Independence, headed by Secretary Jason Pover, which has so far found that a Clubs Council Constitution under the ANUSA Constitution would be the best option. Two new Branch Officers were appointed to fill resignations - Henry Strong and Shahnawaz Mirza, taking the places of Abigail Manning and Harry Vinter respectively. Culture and Language Branch Officer Esha Patil also resigned, however the Executive voted not to fill this vacancy.

#### 1 The Team

Over the break and in recent weeks, three Branch Officers resigned from CCE. We filled two of the vacancies, however the third vacancy occurred on the night we filled the other two, and the Executive voted not to fill the third vacancy. Also, a number of working groups were formed to investigate various governance and administrative changes to the Clubs Council. We held interviews for the Branch Officer vacancies in our last meeting, but decided to extend nominations. Finally, I attended a meeting regarding affiliated clubs on campus and sponsorship with a number of ANU administrative staff present.

#### 2 Affiliations

130 clubs and societies have been successfully affiliated with the Clubs Council. CCM3 will see a number of new affiliations coming through, including a Cooking Club! Affiliations Officer Cahill has been working hard on Affiliations Reform with the working group, and Jason will be moving the changes at CCM3 on Cahill's behalf.

#### 3 Communications

The Clubs Council Facebook page has just a little over 220 likes. Communications Officer Ji has been contacting Clubs to notify them of their delegates' required attendance at CCM3, as well as notifying clubs within the respective Branches of the Branch Officer vacancies. Ji has also been working on administrative documents within CCE, such as improving our sign-in sheet for CCMs.

#### 4 Community

The final Balls and Events training has been hosted, and just in time for Balls season as Clubs begin planning and hosting their big events. The Clubs Networking and Social Night was well-attended, with various members from our on-campus clubs and societies enjoying the free drinks and food while listening to some very-2000s music – a nostalgia trip for all involved I'm sure! Community

Officer Ebe has also been working with ANUSA Social Officer Matthew on the Clubs Ball, including exciting new Awards for clubs to nominate.

## **5 Funding**

Currently expenditure of the Clubs Council grants budget is at \$98,943.96 of \$150,000.00 according to our internal Clubs Funding Payment Run (Funding Officer's figures in his CCM3 report are likely to be more accurate!). Our largest spender is the Board Games Society, who have been granted approximately 7.5% of total expenditure. Currently the total expenditure is high given that Balls season is beginning; grant requests from clubs will likely substantially increase, and as such the Council may be forced to reduce funding rates in the near future.

## **6 Conclusion**

It's been a reasonably relaxed two period for the Clubs Council since SRC5 in terms of funding, however this is likely the calm before the storm of grant requests to come. I'd like to thank the Executive for doing such a great job this year, and welcome our new Branch Officers to the team!

Also big shoutout and thanks to Sam Guthrie, who will be leaving us at the end of this month. He has done a fantastic job as ANUSA Community Life Officer, and I think I can safely speak for the whole Executive when I say CCE will miss his presence and Aussie humour.

## **7 [Special Item] Elections!**

CCM4, our next Clubs Council Meeting, will be host to the elections for the new Executive. Currently (as of writing), I intend to run for Chair for a second term. However, I do not wish to discourage others from running and encourage anyone interested in any role on the Clubs Council Executive to contact me and/or the respective Officer in the current role to discuss what the position/s you are interested in running for entails. You may also approach me with any questions or concerns you have about running in the election, however I encourage you to do so earlier rather than later as I will have a conflict of interest in giving advice once nominations have opened. If you are interested in clubs and student life, or just want to make the world (ANU) a better place, I strongly encourage you to consider running in the election!

## **Full Report**

### **1 The Team**

We have had three Branch Officers resign over the break and in recent weeks, and filled two of the resulting vacancies. The third vacancy occurred on the night the other two were filled, and in the same meeting the Executive voted not to fill this third vacancy as is it may do so at its discretion. A number of working groups were formed to investigate various governance and administrative changes to the Clubs Council - I have been pleased to see results from most of our working groups. Performance overall has been good, despite the increased pressure of returning to coursework as the Semester starts up again.

Branch Officer interviews were held in our CCE meeting on Monday 29/07. While the candidates generally performed well, the CCE decided to extend nominations until Friday 9/08 at 11:59pm. We have had further nominations, including one from Darth Vader. The CCE approved the nomination of Henry Strong as Humanitarian, Social

Justice and Advocacy Branch Officer, and Shahnawaz Mirza as Discipline Officer. Finally, I attended a meeting with Secretary Jason, where a number of 'high-level' ANU staff were present from various administrative divisions within the University. The discussions were mainly regarding clubs on campus, their functions, and the presence of non-affiliated clubs.

## **2 Affiliations**

The Clubs Council consists of 130 different clubs and societies. The list of affiliated clubs and societies, as well as their Branches, can be found here:

[https://docs.google.com/spreadsheets/d/1Pgv3Wt8mIL4Pp0V\\_7HpU8-Vi5SBaxLLwEdstW\\_AxlfU/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1Pgv3Wt8mIL4Pp0V_7HpU8-Vi5SBaxLLwEdstW_AxlfU/edit?usp=sharing)

There will be a number of new affiliations being moved at CCM3, so the number above may increase. Cahill has been working hard on Affiliations Reforms, specifically on changes to the Clubs Council Affiliations Policy, which has needed work for sometime. I'd like to thank Cahill for the huge effort he has put into the reforms, and I look forward to seeing those changes implemented at CCM3.

## **3 Communications**

The Clubs Council Facebook Page now has 221 likes. Notice was posted to the page of the upcoming CCM3, as well as e-mailed to all clubs delegates by Ji. Ji also sent out notice of the extended Branch Officer nominations, this time taking the initiative to directly contact clubs who reside within the respective Branches, as one of our main issues with the candidates that had been interviewed so far was their lack of experience within clubs on campus (and especially clubs within the Branches of the Branch Officer roles they were applying for). Besides this important work, Ji has been also working hard on improving our internal administrative forms and procedures, including our sign-in sheet for CCMs (which has been disorganised in past years, but significantly improved this year thanks to both Ji and General Officer Niam).

## **4 Community**

The final trainings for Balls and Events occurred. This training is mandatory for Clubs and Societies seeking to host balls or large events. Attendance was good, although unfortunately I was unable to make it due to other commitments. ANUSA has been particularly helpful in co-hosting these trainings, as well as other trainings, for clubs. The Clubs Networking and Social Night was on last Thursday night, and although unfortunately situated at the same time as Law Ball, it had a fair attendance. Clubs members who attended enjoyed free food and drinks in exchange for 'poker chips', while listening to some very-2000s music. A nostalgia hit for all I'm sure! As well as the hard work Ebe put into this night, Ebe has also been working on Clubs Ball with Matthew. I'm personally looking forward to what should be an exciting night of safe-drinking and measured-eating.

## **5 Funding**

According to our internal Clubs Funding Payment Run, the Clubs Council has so far spent \$98,943.96 of our \$150,000.00 budget (Funding Officer's figures in his CCM3 report are likely to be more accurate!). Our largest spender is the Board Games Society, spending approx 7.5% of all total money granted so far. As mentioned in the summary, this amount of money is a lot to have spent at this point in the year, and with Balls season coming up (where clubs spend large amounts on large events) the Clubs Council may need to reduce its funding rates for certain grants. Besides this incoming storm of grants, funding requests have been relatively balanced, with a number being approved and some being rejected. Often rejections were due to clubs applying for the wrong

grants respective to their costs, or could receive more money through other campus services.

## **6 Conclusion**

It's been a reasonably relaxed period for the Clubs Council since CCM2 in terms of funding, however this is likely the calm before the storm of grant requests to come. I'd like to thank the Executive for doing such a great job this year, and welcome our new Branch Officers Henry Strong and Shahnawaz Mirza to the team!

Finally, a big shoutout and thanks to Sam Guthrie, who will be leaving us at the end of this month. He has done a fantastic job as ANUSA Community Life Officer, and I think I can safely speak for the whole Executive when I say CCE will miss his presence and Aussie humour. I wish him good luck in his future endeavours!

## **7 [Special Item] Elections!**

CCM4, our next Clubs Council Meeting in Term 4, will be host to the elections for the new Executive. Currently (as of writing), I intend to run for Chair for a second term. However, I do not wish to discourage others from running and encourage anyone interested in any role on the Clubs Council Executive to contact me and/or the respective Officer in the current role to discuss what the position/s you are interested in running for entails. You may also approach me with any questions or concerns you have about running in the election, however I encourage you to do so earlier rather than later as I will have a conflict of interest in giving advice once nominations have opened. If you are interested in clubs and student life, or just want to make the world (ANU) a better place, I strongly encourage you to consider running in the election!

## Reference O – Brandon Tan

### General Representative Report

Brandon Tan

What an election! Congratulations on everyone who was elected last week to be a member of ANUSA 2020!

Gen Reps don't usually receive a handover, save for a few projects. If you'd like to hear about my experience on ANUSA this year or find out any miscellaneous tips, please feel free to message me to get in touch!

#### 1. Summary of my stuff

For the intentions of this report, I'll just be giving a summary of the general volunteering I've done.

- General volunteering around O-week and Bush week, I loved the atmosphere around both market days this year as they were extremely vibrant.
- Editing and sourcing material for the first year guide. It's a really great guide, and one I wish I had on me when I started uni four years ago. I hope it'll be reprinted for next year.
- Was part of the first semester's honoraria committee, as the general representatives member.

For a more detailed breakdown of some of the successful personal projects I've been up to, check out my report given during SRC 5.

#### 2. Upcoming stuff

More "holiday" events should be on their way! I have consulted with a number of student initiatives about collaborating on hosting their activities during the upcoming break. Meanwhile, grab a slice from an "end of term" pizza party this Friday I'm organising at the BKSS!

I plan to follow-up with a number of inquiries I had launched at the beginning of the year, will update in future SRC reports if need be.

Meanwhile, I currently have plans for a secret project for the last leg of my term as a Gen Rep, and I hope to have consulted with the relevant parties by the time of this SRC.



## **Reference P – Madeleine Lezon**

Gen Rep Report SRC 6  
Madeleine Lezon

### **Regional Students Advocacy Project**

- Main report in SRC 5, don't have a lot to add to it from the last week.
- Gave recommendations to the SRC in the lead up to election season to be acted upon this year and next.
- Have spoken to several people running next year about continuing on regional work! ☺
- By the time this SRC has happened I will have updated and submitted the report from last SRC to the Division of Student Life.
- Currently working on some motions to submit to SRC 7/8 to action some recommendations as well as providing support to Yasmin with her low SES work!

### **Other work throughout the year**

- Edited and contributed to first year guide! Was a fantastic opportunity to get a few of the main regional issues I personally had dealt with (learning about transport, working rights, etc) and built friendships with other people on the SRC!
- Volunteered with ANUSA during Bushweek!
- Selected as Eden's delegate to the ANU Union Board so have been attending regular meetings etc.
- Other casual day-to-day helping out with ANUSA.

## **Reference Q – Taylor Heslington**

### **SRC 6 report – Taylor Heslington (General Representative)**

#### **1. Project – Combined Residents of Wamburun (CROW) Terms of Reference**

As per my SRC 1 report (refer to this if you would like more detail), I completed a project which involved drafting a Terms of Reference for CROW. I'm happy to report that CROW was successfully established at the start of the year. Through conversations with CROW President Adam Grossenbacher, who played an integral role in the initial formation of CROW, I have learnt that CROW's structure is working quite well and that its formation has been overall quite successful.

#### **2. Social involvement**

One thing that I really wanted to do this year was to get involved with the Social portfolio and help with the two biggest weeks of the year – O-Week and Bush Week. In O-Week, I was a Volunteer Coordinator, which involved assisting the O-Week Coordinators with aspects of event organisation in the lead up to O-Week and managing volunteers during O-Week. Then in Bush Week, I was a Volunteer for a few events. During both O-Week and Bush Week, I helped with the promotion of ANUSA to undergraduate students through working the ANUSA stalls that were set up during these weeks.

#### **3. Electoral Regulations Working Group**

Towards the end of semester one, I participated in the Electoral Regulations Working Group that was chaired by General Secretary Lachy Day. I attended all three meetings, and contributed to discussions regarding the changes that were to be proposed to the Regulations. In collaboration with other members of the Working Group, I then drafted and proposed the new exclusion zones that were eventually passed and incorporated into the Electoral Regulations.

## Reference R – Henri Vickers

### General Representative Report Henri Vickers

#### Project: Student/On-Campus Workers Rights

##### 1. Information and services

*Progress largely made by Education Officer Tanika Sibal, Canberra Students for Fair Work and the Young Workers Centre.* Tanika has hosted several events with them (payslip health clinics, workers' rights trivia night). CS4FW has produced some materials alongside doing research into employment practices at Civic Grill'd and is growing as a project going into semester 2. The Young Workers Centre launch happened on Wednesday of week 2. They have been running stalls at O-Weeks at ANU, UC and CIT, and providing comprehensive information and help on their website. Information and services are thus mostly being otherwise provided. Since August and through March 2019 with the release of the recommendations of the Migrant Workers Taskforce, the onus on the university to provide this information has been highlighted,<sup>1</sup> and I would be interested in pursuing pressuring the administration to follow those recommendations. In regard to multilingual information, I'm interested in getting in contact with the Migrant Workers Centre in Victoria and sound them out about what could be done in Canberra.

##### 2. Organising and action

*Largely no action.* While I was aware of businesses underpaying at Pop-Up while it was operating, there was difficulty in persuading people to come forward about exploitation. There certainly are business(es) breaking labour law operating in Kambri, but the similar difficulty on how to approach and encourage workers there to speak out exists. I'm hoping to have discussions with people working on the Young Workers Centre on how to feasibly organise campus workers together, the Young Workers CBR Facebook group is a starting point but growing campus-specific organisation needs work. Taking a considerably lower course load and not having federal election commitments will allow me to begin this process more seriously, I'm hoping to advocate for this to be a part of CS4FW's approach as well. The YWC is also planning to provide some organising training for young workers, which outside my role as general representative, I've been part of the fundraising drive for, and I'm hopeful that the education officer and committee will be interested in facilitating YWC running on-campus workshops. In my mind, this is where student-run groups can be the most effective and potentially more effective than the university. Having organised workers is key to any labour strategy.

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<sup>1</sup> <https://www.ag.gov.au/industrial-relations/migrant-workers-taskforce/Pages/default.aspx>

### 3. Tender contracts and business rules

*Basic research, not followed up.* There are a variety of models, particularly those from local government, that this could take, including:

- the Secure Local Jobs Code:<sup>2</sup> Introduced in the ACT, the Code seeks to ensure government work is given to contractors meet “[high] ethical and labour standards”. It does this by entrenching and emphasising the rights of employees of government contractors to union representation, information on unions and non-discrimination due to union affiliation, in addition to paid time for attending union delegate training among other requirements. In this sense it maintains the role of established unions as effective advocates for workers’ rights, however the political content may cause issues for its inclusion re: ANU on-campus businesses, and the nature of work on ANU (hospitality and retail) being very different to the nature of government contractor work (construction).
- Increased damages: Increasing the damages for wage theft has been shown to be an effective means of deterrence, with some analyses pointing to it being more effective than civil or criminal penalties.<sup>3</sup> In 2017 the government passed legislation introducing new penalties with 10 times the fine for serious contraventions of workplace law,<sup>4</sup> the effect of which is hard to measure. The idea of having multipliers on backpay or damages takes that to another level and penalises breaches the greater the breaches are in terms of underpayment; however, disincentives don’t stop businesses which fail to heed them. Mechanisms have to be able to root out wage theft and other violations, not simply punish them when they are revealed which simply doesn’t occur enough (particularly for international students over visa limits).
- Migrant Worker Taskforce/Council for International Education recommendations: these recommendations by-and-large stick to greater onus on universities to inform international students of their rights and provide referrals to redress schemes through the Fair Work Ombudsman. I’m personally sceptical about solely relying on ‘informing’ as the means to solve the wage theft crisis, particularly for international students, and particularly when the most vulnerable are those working beyond what their visa allows due to the unaffordability of paying tuition, rent and food, who fundamentally cannot be helped by the FWO as coming forward will reveal their breaking of the law as well. The only recommendation with any onus on the universities to do more to inform from the government or expert members groups has been requiring education providers to require “on-campus businesses... to comply with state and federal workplace laws”.<sup>5</sup> one would’ve thought the definition of laws was a requirement to comply. I’ve submitted an ESOS (Education Services for Overseas Students) pertaining to when recommendations pertaining National Code of Practice for Providers of Education and Training to Overseas Students might be implemented, and what they might look like, but outside of that and information the solutions are limited and vague.

While this will be likely the most difficult element of an anti-exploitation campaign to pursue, it is nonetheless essential. The Student Service Delivery Working Group of the Council for International Education implementation plan has recommended education providers ensure workplace law compliance,<sup>6</sup> which as before mentioned is rather

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<sup>2</sup> <https://www.legislation.act.gov.au/View/di/2019-47/current/PDF/2019-47.PDF>

<sup>3</sup> <http://faculty.wcas.northwestern.edu/~djg249/galvin-wage-theft.pdf>

<sup>4</sup> <https://www.holdingredlich.com/blog/the-new-protecting-vulnerable-workers-legislation>

<sup>5</sup> <https://internationaleducation.gov.au/International-network/Australia/InternationalStrategy/Council%20for%20International%20Education/Documents/Package%20of%20Actions%20on%20Student%20Workplace%20Exploitation.pdf>

<sup>6</sup> <https://internationaleducation.gov.au/International-network/Australia/InternationalStrategy/Documents/Council%20outcomes%20-%20issues%20addressed%20by%20Student%20Service%20Delivery%20Working%20Group%20-%20August%202018.pdf>

week language, but points to an onus on the ANU to set up some sort of mechanism to deal with this. I look forward to further exploring this.

Overall my participation in implementing, organising or informing student workers has been fairly limited for a variety of reasons and other commitments during first semester, but I'm excited to move forward with these central pillars in the coming semester and in the future.

### **Deputy Education Officer**

As Deputy education officer I aided the Education Officer in managing and representing the Education Committee. In that role I helped facilitate meetings of the committee, manage social media and perform secretarial roles. I worked with the Officer to meet with graphic designers and put together the education committee logo. I also participated in the Kambri booking fees campaign, representing the education committee and providing a stall during the impromptu 'victory lap' markets, alongside attending several public forums, student- and university management-run.

### **NUS Education Conference**

I attended NUS Education Conference in early July. Particularly interesting were workshops about the system of course representatives at UWA, how it works with student partnership and particularly the idea of each level of the university having systematised student representation. Climate change was a focal point for student political action, and I think despite not being explicitly linked to education in the here and now, needs to be part of all our activism given the severity of the consequences of inaction.

### **SRC and GM Attendance**

I have attended SRCs 1, 3 and 4, and sent proxies to SRCs 2 and 5 due to conflicts with work shifts. I was unable to attend the first attempt at OGM 1 but attended the AGM.

## Reference S – Jade Lin

General Representative Report 2019 (CW: domestic violence, sexual assault and harassment, institutional betrayal, drug usage)

Jade Lin

1. A quick introduction that will make the rest of the report make a little more sense
2. Acknowledgment of support
3. Context and confusion about the nature of General Representatives reporting
4. Drug education at the ANU and reinvigorating pastoral care
5. Underage students' inclusion at events
6. ANUSA General Representative Page and "What Does ANUSA do?" infographics
7. Leadership of new residential halls
  - a. Handovers for future inaugural presidents
  - b. Recommendations for the university about the structures necessary to allow these residential halls to thrive
8. Deputy Head advocacy and failure of ANU to respond appropriately
9. Burnout in student leadership and ANUSA's role in supporting strikes, better working conditions, pay and pastoral support

1. A quick introduction that will make the rest of the report make a little more sense  
Hello! My name is Jade Lin, I'm a second year Economics/Arts student, and I ran on a platform about underage student engagement and improving understanding of domestic violence in young people. Little did I know, I wouldn't just be a Gen Rep in 2019, but also the very lucky President of a wonderful college called Wright Hall. This has meant, quite clearly, that I've not met my latter election promise; I am deeply sorry, and I hope that a greater understanding of DV is brought to campus by another student in the near future. Instead, the projects that I have worked on this year have been primarily in the residential space, with projects specific to Wright having significant enduring value to the broader community. I have not been the best Gen Rep by far, but not for a lack of trying; I'd like to especially give Issy Keith a shoutout for the amount of work she's done for the Wom\*ns Department, and thank her for her enduring efforts.

Feel free to shoot me an email about any of this work, and I'll help you out where I can.

2. Acknowledgment of support
  - Brandon Tan has been a stellar Gen Rep who has encouraged me to contribute what I can to the Gen Rep page, and posts all my graphics after I do them!
  - The Departments and their Officers — they've checked my graphics, and offered helpful suggestions, although I'm always learning (see incoming visual descriptions in the Facebook text for the "What Does ANUSA Do?" series). They also are just legends and deal with a lot of quite difficult stuff, which is so commendable given they're students themselves.
  - My Head of Hall, Samitha Ramanayake — he's dedicated an inordinate amount of time to this university, through the establishment of Griffin and now in the pastoral care and administrative roles at Wright. He's an absolute champion and has taught me a lot about resilience, criticism, and supported me in some tough decisions.
  - Wright Hall Association of Members — when I've had to duck off to do ANUSA things, others have picked up my slack. They've been an incredible committee to work with and for, and will leave a lasting legacy on the residential space of ANU.
  - ANUSA executive — Eden, Campbell, Dash, Lachy, Tanika and Matthew have all been so supportive and have helped us understand the university's bureaucracy. Importantly, they've all been understanding of all the various issues I've dealt with this

year in work and in life, and I have never felt that they've asked too much of me, or that they haven't done enough.

- The Interhall Committee — much of the action we've taken this year, and the leadership choices I've made, have needed the other Presidents for advice, affirmation, and support. They do so much and love their halls so very much, and have all faced so many barriers this year.
3. Context and confusion about the nature of General Representatives reporting
- Gen reps do a lot of the little stuff — volunteering at short staffed universal lunch hours, moving stuff around, volunteering an hour here or an hour there to put up posters, etc.
  - Perhaps this is a good way of trying to work out what Gen Reps are supposed to do — by my best measure, it's something to do with keeping the exec accountable and providing some unallocated man-power to ANUSA.
  - A lot of Gen Reps have a lot of other responsibilities (College Reps also) because it isn't a paid role, and we have pressure points at lots of times in the year, and unlike say College Reps, the fact that our role is so poorly defined means there's a blurring of what's "ANUSA Gen Rep work" and what it is to move about in communities we love and do our best to serve them.
  - Sorry if this report then isn't correct/you feel that too much of my work is in the residential space/other. It's something for next year's Gen Reps to keep in mind.
4. Drug education at the ANU and reinvigorating pastoral care
- Held the Wright Hall Drug Safety Forum, featuring Dr David Caldicott, James Pope and Sophie Aboud, two ANU students. I'd like to formally acknowledge how brilliant they all were — the feedback for all the speakers was exceptional. I'd also like to acknowledge SEEF for their financial support of the event.
  - This forum 1. collected data on the types of drug use, perceptions of drug use and safety mechanisms in drug use 2. deconstructed experiences of drug use and provided further information on harm minimisation 3. sought to build trust in the pastoral care system at Wright Hall.
  - Key findings:
    - A very simple drug education, in an hour or two, can improve students' capacities to make decisions about drug usage significantly.
    - Open forums improve trust in pastoral care systems, particularly when you are able to see Senior Residents as one of you, and when policies surrounding, for example, drug usage or possession, are explicitly outlined — it gives you a publicly made promise you can hold the institution to
    - Pastoral care information, when interesting and relevant, with good speakers, can be fun, as well as a broadly worthwhile use of time. This increases the impact of such pastoral care information.
    - Having data about your hall's drug usage prevalence is useful in informing future Senior Resident training in responding to drug-related incidents.
    - **All halls, and potentially the broader university, ought have a compulsory O-Week forum with important information about where to get good drug safety information, penalties for drug possession, where to get help without getting in trouble, and how to look after a sick friend.** Halls should also hold follow-up forums based on drug exposure, and all such forums should be non-judgmental and based in principles of harm minimisation.
    - The terminology surrounding drug usage in Canberra is foreign to many groups, including international students. Every effort should be made to make pastoral care events relevant to international students by bringing everything back to first principles. Not everyone has had an Australian drug education.
  - This forum's results, both in data and in a handover about the nature of future drug education events, have been made available to all the Halls and to Campbell Clapp.
    - The handover will be made an appendix of this report

- The drug forum results are available, but it's a really large document. Please email me if you'd like to see them.
  - The forum showed me the uneven drug education attained in high school, and the importance of the university's role in providing it, because the alternative is extremely dangerous drug usage, and a large scale stigmatisation and division that is not conducive to a tolerant or healthy university environment.
  - The university ought take these recommendations extremely seriously because they directly impact student safety.
5. Underage students' inclusion at events
- Pretty easy one, given our great Social Officer, Matthew Mottola.
  - Friday Night Party was originally advertised as 18+, and then I emailed to check what the age restriction was, and eventually it was all-ages. Quick fix, just something for all future Social Officers to keep in mind.
6. ANUSA General Representative Page and "What Does ANUSA do?" infographics
- I am collecting information about ANUSA and putting it into extremely simple infographics and Brandon Tan is disseminating these via the ANUSA GenRep Facebook page.
  - This project is borne of the dissatisfaction of many students during ANUSA elections and the oft-asked "What Does ANUSA do?"
  - An issue it faces is low likes on the Gen Rep page, but hopefully in time this will grow, especially if the Gen Rep page gains some legs and varied content.
  - These infographics are also more broad-use than the page, as they can easily be printed and popped up around campus in O-Week and election times to give students a subliminal understanding of ANUSA's significant role in student life at the ANU.
  - This project can easily be adapted by a future Gen Rep, and is an easy way to contribute to the visibility of ANUSA and re-illuminate the disillusioned.
7. Leadership of new residential halls
- a. Handovers for future inaugural presidents
  - In progress
    - b. Recommendations for the university about the structures necessary to allow these residential halls to thrive
  - To be discussed further with IHC, but to be made public once created to hold the university to a certain standard
  - Serious concerns are currently around corporatisation, using rent to fund external investors meanwhile cutting back on pastoral care funding, lack of Deputy Heads and underpaying of Community Coordinators, and confusing division of responsibilities between various contractors.
8. Deputy Head advocacy and failure of ANU to respond appropriately
- Promised mid-year review by Chris Grange is apparently a one-hour consultation, with all the halls on all issues that have arisen, that would have occurred by the time this report was tabled
    - This is not in good faith when hours were spent last year explaining the expected, negative outcomes of having only one senior pastoral care staff member instead of two. Such outcomes have eventuated and the university has put its hands over its ears and are singing "20 year master plan" to cover up its rampant mismanagement of pastoral care.
  - Have spent a lot of time writing letters to the community, meeting with IHC and writing letters to the Provost, Mike Calford, the then-Registrar of Student Life, Belinda Farrelly, the Deputy Vice-Chancellor (Academic), Grady Venville, and Vice Chancellor, Brian Schmidt.
    - Grady responded to the first letter, surrounding the Deputy Head issue, with a cursory email saying they appreciated student concerns
      - This letter will be available in the appendix



A second letter surrounding why not having a Deputy Head of Hall failed to meet the spirit of the Nous Review, signed by Wright Hall Association of Members, as well as the residential committees of Wamburun and Fenner, received absolutely no response. This is appalling from a university that pretends to care about student welfare and that spent so much money on a Nous Review.

- This letter will be available in the appendix
  - Further actions will be taken in regards to this issue. I personally have had enough of dealing with university bureaucracy and inaction when I watch the effects of its failures every single day in my community, and the student body should be too.
  - Ultimately, I've worked long and hard to make it clear to the university that it should care, and although this is somewhat in IHC's purview, given how many students are residential or part of Griffin, ANUSA, sitting on far more committees than IHC and knowing far more about the broader university, ought take an active role in condemning any roll-backs of pastoral care. Young people in halls are vulnerable and require a high level of pastoral care and sense of community.
  - The ANU, and ANUSA, have blood on their hands if they do not do everything in their power to ensure the best possible level of pastoral care is met, especially when the only reason we've been given for restructuring and cutbacks is funding. Cut your own salaries, or broader university projects like urban renewal, not young people's wellbeing.
9. Burnout in student leadership and ANUSA's role in supporting strikes, better working conditions, pay and pastoral support
- This comes hand in hand with item 8.
  - When the university fails, it is volunteers and insecure workers who take upon the university's burden to look after its students. This is unacceptable. The university should pay their Community Coordinators for their hours, Griffin Hall's pastoral care staff, and provide more legitimate contracts for Senior Residents and have Deputy Heads of Halls so that student leadership can debrief.
  - More action will come on this front, just wanted to flag it in case anyone has the time or energy to take up some advocacy, but a lot of it's in the works because of the absolute pile of garbage that the university has left us on item 8.
  - I also just want to flag that August 1<sup>st</sup> and the university's response to it left me appalled and exhausted. I cannot imagine what it would be like to be a fifth year student who has been in pastoral care and other leadership positions and spent so long advocating for some change on the issue, to have symbolic words waved in your face but to have to sit there and be degraded by the university's lack of appearance at the sit-in, and to be degraded by the lack of action and transparency. Shame on the ANU. There's a good reason why student leadership burns out, and it's because ANU knows that inaction can rub out the brightest of flames. It's unfair to survivors, and to advocates, and it's bad for the university's own mission of bringing excellent leaders to the fore of our society.

Thanks for reading! Hope I get some angry emails from University staff tomorrow.

### **Appendix 1 "We need a Dep Head"**

Dear Professor Venville, Professor Calford and Vice-Chancellor Schmidt,

Wright Hall is a wonderful and vibrant community, but its pastoral duties currently sit entirely on the shoulders of one man. Samitha Ramanayake (Sammie) has been a tremendous Head of Hall, but one person can only do so much. We truly believe that it is impossible for one person to do the entire job, and as such, implore you to support us in getting a Deputy Head of Hall. This letter comes from the perspective of the Wright Hall Association of Members, and we are choosing to release our thoughts now as opposed to at the midyear review with the rest of the college Residential Committees affected because we feel that we are already at a tipping point and that we need a Deputy Head before the middle of the year. We also think

that our perspective as an entirely new college, undergoing significant cultural creation as well as building issues, we particularly need a Deputy Head as soon as possible. I cannot speak for the other colleges, and I hope you listen to their voices too on this matter, but logically it makes sense that the issues that have arisen are fundamentally due to having one rather than two staff members, rather than that one being ineffective.

As is right, Sammie has to prioritise pastoral issues. As a result, there is no senior staff member available for long stretches of time, as he deals with critical pastoral incidents, severely hindering the ability to resolve other issues in a timely manner e.g. disciplinary complaints, building maintenance issues and contract issues with caterers. As a result of his inevitable unavailability, leadership team members and students with pressing concerns, put off speaking to him, or simply do not speak to him, allowing for example, working relationships to devolve without mediation. Sammie often finds out about issues weeks later, at which time they have deepened or simply festered, and his job is made even harder.

Most importantly, disclosures of violence are incredibly difficult to manage with only one senior staff member. Once the alleged perpetrator or survivor speaks to him about it, the other cannot, due to best practice in supporting individuals in this situation. This has meant that disclosures have had to go to Katie Boyd, the Bruce Head of Hall—without knowledge about the students involved, without them knowing her and being comfortable enough to tell her about incidents, and altogether being a bizarre and confronting disclosure process that undermines the respectful relationships work that ANU has put so much effort into. I would note that this is against the spirit of the Nous Review, and that if Sammie is this busy, so is Katie, and being plunged into another Hall's disclosures is an altogether unnecessary part of their jobs. Their priorities are their own Halls, and as a result, it's hard for them to find time for another Hall's issues. Additionally, the gendered nature of sexual violence adds another difficulty—Sammie is male, and so female survivors are not necessarily comfortable with going to him with these issues, and they may not be comfortable telling a stranger (Katie) about them either. Without a differently gendered Deputy Head, we are restricting the ability for individuals to disclose or make official disciplinary complaints, and that is deeply problematic. Even if it isn't a gender issue, having only one known senior staff member reduces the ability to disclose—if people, for any reason, are uncomfortable with disclosing to Sammie, we are preventing their disclosure. There are immense reputational costs to this issue, and more importantly, costs to survivors.

Sammie's "do everything" role also creates enormous conflicts of interest in disclosure. For example, when complaints are levied against a member of the Residential Committee, or a Senior Resident, there is no second senior staff member on hand who does not have a strong working relationship to deal with the complaint. It's messy, and allows for claims of bias, where there need not be any. Sammie is also managing external stakeholder relationships—inherently something is compromised in trying to be everything to everyone.

In not having a Deputy Head, the Community Coordinators have had to do jobs that are administration tasks, and jobs they shouldn't be doing, including room allocations. The Community Coordinators were charged with planning our Commencement—this is an administration duty. The Community Coordinators are obviously then working beyond the allocated hours that Human Resources are willing to pay for, and are struggling to get paid for those extra hours. They also feel they have been undertrained, and still don't have access to many systems that they require (e.g. access to lists of students) to complete regular Community Coordinator tasks.

There are severe lags in administrative issues because Sammie's priority is fundamentally pastoral. That makes it incredibly difficult for student leadership to execute their roles—the fire evacuation procedure was finalised two weeks ago in late March, when we moved in in late January, despite having at least eight fire alarms between those times. This is a safety hazard.

Additionally, from a Residential Committee point of view, access to our equipment to run events that are vital to college life has been extremely limited. Our storerooms are rightly not Sammie's priority, but we should be able to play sports, and music, and not have to spend weeks and weeks chasing up keys getting cut and storage room solutions. We are still in a temporary storage room that is a study room, and two months in, still don't have access besides calling the duty Senior Resident or propping a door open to a room with thousands of dollars of our assets—it's a waste of their time, and a waste of our time, but we've just had to make do because this isn't anyone's priority. The point is, it's a simple but important task, but there's no one to carry it out.

On the note of low-priority, administrative issues, building defects have been put on the backburner because of the thousand and one things for staff to do in a new building. Residential Committee assets have been stolen because the cupboards don't have appropriate lock systems in the Reheating Pavilion, defected arts assets have been in limbo because the Arts Representatives had a communication breakdown between them and Sammie due to his lack of time, and the same issues are brought up every meeting but they are backlogged. A lot of student money and equipment have gone to waste.

From a Residential Committee perspective, it is frustrating that some of our initiatives that require some staff support simply cannot happen. For example, our Greens Representative was elected on the mandate of getting chickens for the Hall, as Burton and Garran Hall have. She put in a lot of work working out how to execute this, and was told at the end of that that point blank, Sammie didn't have time to deal with it.

Overall, the result of not having a Deputy Head of Hall is that the Head of Hall is given a lot more to do, and we are deeply concerned about his health and the high likelihood of burnout with the lives of 428 students in his responsibility. Tasks have just fallen through the cracks, and student leaders have had to take on even more than what they already do.

Where there is only one person in a senior leadership position, two problems are created for that person—that person really struggles to take leave, as is necessary to promote positive mental health and as should be observed through best practise in employment, and in the case that Sammie resigns, there is no one with the institutional knowledge to take over unless that succession is planned far in advance. Both of these situations are deeply unfair to the overall performance of the Head of Hall and for the longevity of the college, but most importantly, to the health of the Head of Hall.

There is no real alternative. To continue to have no Deputy Head of Hall would just burn out our present Head of Hall and leave a huge gap of expertise, and in the meantime, significant pastoral and administrative issues will continue to exist due to understaffing. We implore you to help us in gaining a Deputy Head of Hall.

Sincerely,

Wright Hall Association of Members

## **Appendix 2 “Dep Head + Nous”**

Dear Professor Calford, Professor Venville, Vice-Chancellor Schmidt and Ms Farrelly,

The Interhall Committee are sorry to be writing to you again about the issue of our lack of Deputy Heads of Halls, but unfortunately due to the University's inaction, we are still experiencing many of the issues we initially contacted you about. Additionally, in this letter, we would like to make clear that the university is failing to meet the Nous Review recommendations with its current pastoral care model for the Halls without Deputy Heads.

The ANU prides itself on its residential experience, and in its proactive response to the AHRC report into sexual assault and harassment (SASH) on campus. As a result, the Nous Review recommendations are incredibly important in maintaining both of those pillars of the ANU identity and community.

Importantly, all of the Nous Review recommendations have been accepted by the ANU, albeit largely with “ongoing” end dates.

The Interhall Committee notes that the currently staffing structures of Fenner Hall, Bruce Hall, Wright Hall and Wamburun Hall are unlikely to be sufficient to meet the Nous recommendations, and the management responses ANU itself has set. Each of these Halls has a Head of Hall as its senior staff member, no Deputy Head, and two Community Coordinators who in most cases, are later year undergraduate students.

We point to the Nous Review Recommendations:

- 2b: Roles which oversee Senior Residents should ideally be full time professional roles (e.g. Residential Deans of Students) and at minimum should be postgraduate students employed at 0.5 FTE or above.
- 3: All residences introduce and implement a process through which student leaders who have received a disclosure (identified and non-identified) participate in a follow-up meeting with a staff member with the relevant skills to offer support and ensure access to professional services.
- 4c: Monitor the extent to which their student leaders understand and follow the protocols for responding to sexual assault and sexual harassment, and examine the factors driving non-compliance.
- 7: A Sexual Assault and Harassment Pastoral Care and Support function that have the capacity to provide immediate emotional support to survivors and alleged perpetrators. This unit should observe practices of separating support that is provided to survivors and alleged perpetrators, including scheduling appointments with separate counsellors and different times of the day.
- 12: The ANU implement Residential Cultural Change plans with annual monitoring and report from all residences to assess the extent to which residences are maintaining positive, supportive and inclusive cultures that function to minimise sexual assault and harassment.

On Review Recommendation 2b and 3, given the colleges mentioned above have over 400 students each, there are many Senior Residents and many disclosures. In addition to managing other kinds of pastoral care, administrative issues and managing the disclosures in and of themselves, a singular Head of Hall physically cannot have sufficient time to adequately follow up on and pastorally support every student leader who has received a disclosure (Recommendation 3), monitor student leaders for their compliance in protocol and adequately retrain or admonish said student leaders if protocol wasn't followed (Recommendation 4c), and effectively implement structural change and manage monitoring and reporting (Recommendation 12). Managing sexual harassment and assault disclosures on top of the logistics and pastoral care of over 400 students, to the standard encouraged by the Nous Review, requires more than one senior staff member at each of these colleges.

Additionally, Recommendation 7's proposed unit has not come into play yet. In the meantime, its principles should still be observed; support provided to survivors and alleged perpetrators should be separated with separate support staff. The status quo involves either a Head of Hall breaching best practice with supporting multiple involved parties, or one of the parties being sidelined and offloaded onto a staff member from another college who they have no reason to trust and no established relationship with. I note this Head of Hall from another college is also dealing with significant numbers of disclosures from within their own Hall, and many other issues at the same time. It is then difficult for them to prioritise external disclosures or understand how best to deal with them.

Ultimately, to fully implement the Nous Review is to recognise that having singular Heads of Halls at these residences is insufficient in creating safe and productive spaces of disclosure and support for sexual violence.

We would urge the university finalise details of the review into the lack of Deputy Heads and work closely with the Interhall Committee to meet the Nous Review recommendations.

Yours sincerely,

Jade Lin, President of the Wright Hall Association of Members  
Adam Grossenbacher, President of the Combined Residents of Wamburun  
Patrick Doyle, President of the Fenner Residential Committee

### Appendix 3 Drug Forum Handover

#### Drug forum handover

##### Structure:

3 panellists (doctor, student, senior resident) and an MC

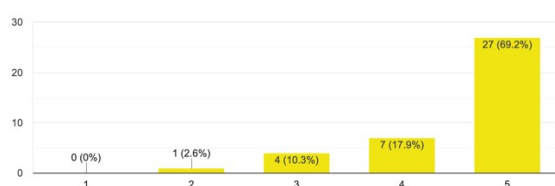
- A Popin poll (will be made available with this document) was made prior to the event, and the projector used to display the URL to log in.
- Students given about 10 minutes to do the poll.
- Snacks distributed throughout (thank you to SEEF).
- Results put up on the screen one question at a time (as the MC, moving forward more quickly, looking at which ones had interesting responses).
- Panellists asked to look at the answers to each poll and give comment—comments included statistical data about comparison to the rest of the country, risk factors for certain drugs, anecdotes of situations relating to the question, important information they felt people should know pertaining to the question and safety.
- Questions prepared beforehand woven into the questions the MC asked the panel while moving through the poll answers.
- A halfway break was taken.
- Returned to questions from the floor for 30 minutes.
- Event concludes.

#### What went well?

- The panellists were absolutely phenomenal, and we would absolutely recommend their usage again. The composition was also good—students create a more casual, less technocratic, and more peer centric environment, and the doctor’s friendly manner and technical knowledge complemented them well. This was responded to well by students (see below).

If you attended the event, how did you find the panel in terms of reliability, communication and content?

39 responses



•

### Any feedback for the panellists?

13 responses

Popey provided excellent more student focused content that students could connect with, the doctor (forgot name) provided amazing political and scientific implications aswell as both being great at speaking. Sophie did a wonderful job of tackling Wright Hally policy aswell as meaningful examples from her own experience.

Dr Caldicott was extremely knowledgeable and communicated really well

really appreciated use of humor

The drug expert, I forgot his name sorry, wasn't patronising at all which was great and refreshing

They were super good, always try and get people like that was great knowledge, balance & experience.

i loved the non-judgemental vibe and the clear but casual speaking style. made everyone feel comfortable but we still gained knowledge

It was a great privilege to be able to hear from Dr Caldicott's medical experiences in particular. Every panel like this should include a trained medical professional into the future.

Amazing!

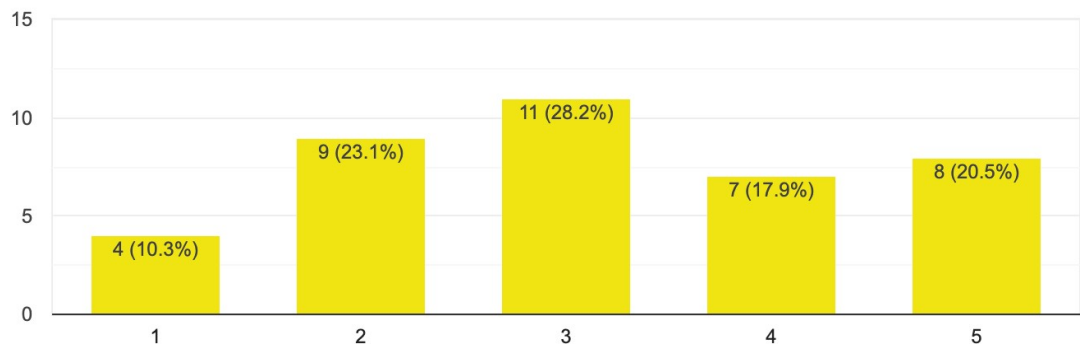
The frankness and maturity they all showed was great. It was such a refreshing change from the usual DRUGS WILL KILL YOU DONT DO DRUGS boring shit we heard for years in PDHPE lessons.

They were amazing

- 
- Only 10% of students who responded to the follow up survey said their ability to make decisions about drugs had improved "very little." All other students gained varying amounts of knowledge about good drug taking decisions.

### Do you think your ability to make decisions about drugs has improved, and if so, by how much?

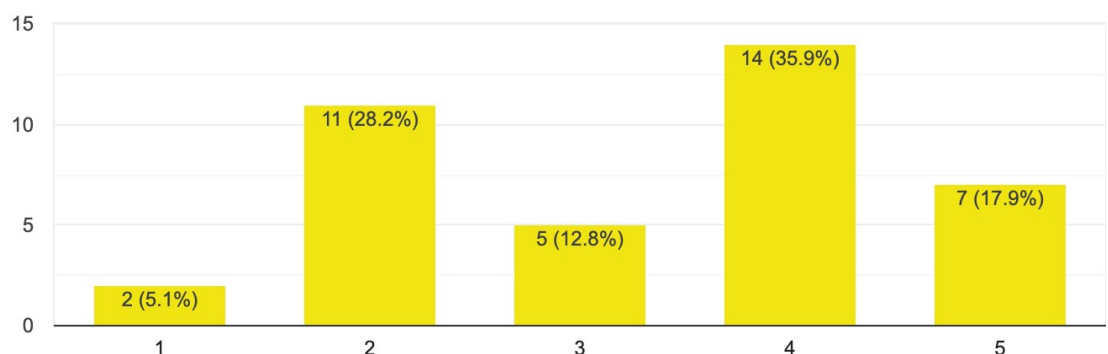
39 responses



- However, it is important to note that the impact here is varied. More discussion to be had in the next section of this handover.
- A majority of respondents would feel at least somewhat comfortable talking to an SR about drug usage. Compared to the less than 20% who during the Popin said they'd ever confided anything in an SR, this is a vast difference. However, the 20% response rate to this follow up survey may be creating that difference.

### How comfortable would you feel talking to an SR about drug usage at college?

39 responses

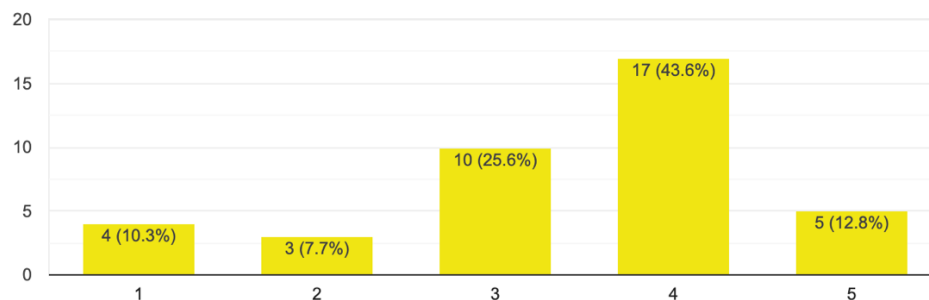


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- Anecdotally and verbally, students commented that they felt a lot more knowledgeable about drugs, that they found the event fascinating, that they were happy that a taboo issue was being addressed in a non-judgmental and friendly way, and that clarifications on Wright's policy were made. These are enormously positive comments, and if they improve the pastoral care experience of even those students, the event was very worthwhile. However, obviously not all 200+ students spoke to me in person after the event or did the feedback form. This makes it very difficult to know the breadth of the impact, despite understanding the depth for a few students.
- On the whole, the event seemed to be fun, as over 50% of respondents rated it a 4 or 5.

### How much did you enjoy the event?

39 responses



- - However, for 18% of respondents found the event very unenjoyable.
- Feedback from drug users was that it was helpful that the AFP was not present at the event as initially planned. This is as they would have felt less open to expressing opinions or voting in the poll.
- The data we've gained from the Popin poll is tremendously helpful in informing SR training in specific drugs, and in understanding the shape of the community. Further discussions with the Head of Hall will ensue in the near future regarding how best to utilise this data.
- Smashing the stigma! A lot of students commented that it made it clear that although there are many political opinions and personal moral judgments about drug usage, it was clear after the forum that the college, and indeed student leaders', primary concern is safety. This was the big aim of the forum.
- Snacks help keep people involved and their attention high (keeping sugar high).

### Things to improve for next time

- Structure of the event: compulsory forum in O-Week that is a broad-based panel, with opt-in follow up panel events and Q and As dependent on drug exposure (e.g. a panel for students regularly exposed to drugs, vs one for students who have an academic/medical interest in it).
  - Compulsory O-Week forum: In O-Week, students are less likely to out themselves as being regular drug users/entirely inexperienced in O-Week, so having a compulsory session where they're all lumped in for the most basic information is important in keeping them safe and breaking down the stigma, such that the follow up events are also successful.
  - Follow up events: drug education doesn't stop with a singular panel. Students who may have gotten deeper into drugs later on in the year may require additional levels of support, i.e. not just "call the ambulance/an SR," but instead "first aid advice" (from a student survey response) they can use if a friend is in serious danger and drug-specific signs and information.
    - Some residents complained that they already knew everything we had to say about drugs, and others noted that it had opened their eyes

entirely. There is a serious difference in understanding of drugs, and tailored forums are very important for targeting these two groups.

- For a forum targeted at students who are heavily-drug exposed, the MC should be a drug user from within the community to better represent their interests and make it feel like the forum is more for them.
- The event should be only an hour long, as students got restless, and the length of the forum was the primary complaint.
  - If the event is still two hours long, then consider including more interactive things (the poll was a good start, but getting people standing and interacting in smaller groups may also be a good idea to prevent restlessness).
- There is potential for the event to be integrated into the Consent Matters module, or a rollout of pastoral care information done similarly to Consent Matters to maximise impact on students.
- Follow up survey should be done before students are allowed to leave the event
- Although we are very thankful to SEEF for the funding, it is an additional layer of bureaucracy.
- Accessibility for international students who aren't as familiar with the terminology/drug culture in Australia/Canberra/ANU is an issue with a forum like this. I would suggest they have additional chats before the event with the international representatives to clarify what things mean, why we're talking about them, and so forth.



## Reference T – Issy Keith

### SRC 6 Report

Isabella Keith

General Representative

*Content warning for report: Sexual assault and sexual harassment advocacy, August 1<sup>st</sup>,  
institutional betrayal*

### Executive Summary

1. Introduction
2. Assessment of election policies
  - a. *Policy 1: Exploring representations of diversity in residential student leadership teams*
  - b. *Policy 2: Centralising support services for student leaders*
  - c. *Policy 3: Directly engaging residential advocacy teams with ANUSA*
  - d. *Policy 4: Intersectional disability advocacy*
  - e. *Policy 5: Intersectional discussions around sexual violence*
  - f. *Policy 6: Intersectional discussions around mental health*
3. Project update
  - a. *Objective 1: Surveying residences*
  - b. *Objective 2: Consulting with departments*
  - c. *Objective 3: Discussions with Division of Student Life (DSL) and Division of Objective 4: Student Administration (DSA)*
  - d. *Objective 5: Online survey of past and present advocates*
  - e. *Objective 6: Respectful Relationships Unit Consultation*
4. General Representatives Facebook page
  - a. *Future direction and handover*
5. Off-campus transition work
6. Wellbeing Committee
  - a. *Student leadership wellbeing*
  - b. *Mental Health First Aid*
  - c. *Interhall end of year leadership training*
7. Women's Department
8. Election Guide Publication
9. University of Melbourne Women's Officer Correspondence

### 1. Introduction

Hi everyone, I have presented two reports at SRCs so far (SRC 2 and SRC 4), but this is just a quick note to contextualise some of the things I mention in this report which is admittedly much lengthier than my other two. The preamble to Motion 8.1 at SRC 5 which compelled Gen Reps to report at SRC 6, mentioned that it was supposed to bring to light “small contributions” Gen Reps have made to ANUSA that we may not have felt warranted a full SRC report. This is in line with the Constitutional role of a Gen Rep which states that we “shall provide general assistance to the activities of the Association and in consultation with the Executive, or as determined by the SRC, undertake specific projects and advocacy during their term.” My previous two reports at SRCs have been in regards to my ‘passion project’ on residential advocacy roles, which I will also update on here, but there are other things I have included in this report which aren’t directly related to my passion project and fall more into the “general assistance” category.

A few other small “general assistance” things I’ve been doing as a Gen Rep which aren’t mentioned in the remainder of the report include: assisting the Gen Sec by minute-taking at SRC 2, 3, 4 and 5; O-Week and Bush Week volunteering; attending all SRCs and some CRCs; and generally aiming to hold the Executive to account at meetings by carefully reading reports and asking questions about anything that is unclear.

## **2. Assessment of election policies**

In the spirit of accountability and transparency and with ANUSA elections for 2020 having just finished, I have decided to assess my election policies from last year when I was running for Gen Rep, and how these promises have been going. My full policy from last year’s election is available at an archived version of the Refresh ANUSA website:

<https://web.archive.org/web/20180813030740/https://refreshanusa.squarespace.com/isabella>

!

### a) Exploring representations of diversity in residential student leadership teams

My first election promise as above has manifested largely as promised, in my main ‘passion project’ which I have updated the SRC on, at SRC 2 and 4 earlier in the year. I have worked with IHC, ANUSA Departments, and various people holding advocacy roles at residential halls and am currently drafting a survey to collect more data in this area. I will expand on this later on in my report in Section 3.

### b) Centralising support services for student leaders

This is something I have been working on in my capacity as Deputy Chair (Advocacy) of the ANUSA Wellbeing Committee. This is manifesting a bit differently to my election promise, where I proposed “a centralised and accessible portal of support services for student leaders across campus, particularly support services that are external to residences and separate from peer support networks”. Instead this is looking more like a survey of the experiences and opinions of student leaders across campus and exploring ways in which ANUSA and the ANU can better support them. I will mention more about this later in my report in Section 6A.

c) Directly engaging residential advocacy teams with ANUSA

Through my involvement with the Women’s Department I have been directly involved with and attended meetings organised by the Women’s and Queer\* Officers of ANUSA with their counterparts within residential halls. These meetings have been very productive and I hope to see them continue as I feel they are very valuable spaces for discussion between ANUSA and residential halls in the advocacy space.

d) Intersectional disability advocacy

I stated that I wanted to “promote the suggestion that all residences have a disabilities officer, and that these officers works closely with DSA to advocate for people with disability”. This promise, however, is one that has cropped up in my residential advocacy project that I have mentioned before. It is a suggestion that I have included in my draft of recommendations that I plan to share with the Division of Student Life (DSL) later in the year, after I have finished my survey.

e) Intersectional discussions around sexual violence

I think this has largely manifested in my work with the Women’s Department, such as helping to run the August 1 events in collaboration with ANUSA and PARSA (see Section 6 for more details). The Women’s Department has taken a very intersectional approach to advocacy around sexual assault and sexual harassment (SASH), running non-autonomous events in this space. I hope to continue this in our Semester 2 SASH campaign which I am currently helping to plan in my capacity as Deputy Women’s Officer.

f) Intersectional discussions around mental health

I am largely exploring this through the Wellbeing Committee which, despite being renamed from the “Mental Health Committee”, still concerns itself with mental health as a part of

wellbeing more broadly. I will mention this more in my report later on particularly in Section 6B.

### **3. Project update**

Following on from my SRC 2 and 4 reports, I wanted to provide a brief update on my Residential Advocacy Project, including the 5 objectives I presented across those reports.

#### a) Surveying residences

As mentioned in my SRC 4 report, a survey was a significant objective of my project, which I initially undertook with the help of the Interhall Council of Presidents (IHC) and the ANUSA x Residential Halls Advocacy group, comprised of women's, queer\*, and related advocates at residential halls, as run by the ANUSA Women's and Queer Officers. I am now in the final stages of drafting a public survey, though I acknowledge I mentioned at SRC 4 that I wanted this to be published during the winter break, so progress is evidently a bit slower than I would have liked.

#### b) Consulting with Departments

This is ongoing and I plan to continue to consult with the Departments following these survey results. I am very mindful that I am not part of all ANUSA Departments and do not want to make assumptions on behalf of other communities.

#### c) Discussions with Division of Student Life (DSL) and Division of Student Administration (DSA)

This objective has not begun to happen yet as I was hoping to compile more data and recommendations before meeting with DSL and/or DSA to understand the kinds of suggestions ANUSA can officially make to residences from a practical perspective. ANUSA Vice President Campbell has been helping me on this objective and we have agreed to further finalise some data and recommendations before reaching out.

#### d) Online survey of past and present advocates

As mentioned in sub-section A - I am now in the final stages of drafting a more public survey, though I acknowledge I wanted this to be published during the winter break, so progress is still a bit slower than I would have liked.

e) Respectful Relationships Unit Consultation

I plan to continue to consult with the RRU for feedback on my formalised recommendations once they exist, as well as support in implementation. Ben Gill was very helpful earlier in the year in offering advice and feedback. He has now left but flagged the project with Sue Webeck, the Unit Manager, so I will follow up with her once I have finalised my recommendations.

**4. General Representatives Facebook page**

The Gen Rep Facebook page, as I mentioned in my SRC 4 report and Brandon Tan mentioned in his SRC 5 report, is going very well. Ailsa Schreurs and Annabelle Nshuti have requested access since Brandon's report, as we have left access open to any Gen Reps who wish to post content on it. Ailsa posted some great Plastic Free July content and Annabelle is planning to promote some of her work for off-campus students. We also posted SRC 5 reports on the page as both Brandon and Madeleine Lezon delivered reports on their projects. We have done some cross-promoting of other events such as the NAIDOC Concert, August 1 Sit-In, and Queer\* Ball. Jade Lin has also been creating some great content explaining what ANUSA does, in a series of simple short graphics! I'm sure all of the aforementioned will probably include more about their work.

a) Future direction and handover

As elections quickly approach, so does handover. Brandon and I were very mindful that we wanted this page to continue into the future and serve as a platform where people can access an accessible backlog of work done by Gen Reps. As Brandon mentioned in his SRC 4 report, there will be handover written specifically for the page. Kate Melhuish, ANUSA Communications Officer, is also an admin on the page, and hopefully this will aid the transition process.

**5. Off-campus transition work**

Along with Annabelle Nshuti, I have been thinking about the transition to living off-campus that many on-campus ANU residents undergo each year. We are in the early stages of planning advocacy work in this space, particularly drawing attention to ANUSA's off-campus engagement and the work of communities such as Griffin Hall. We plan to work closely with

residential halls over the next couple of months to achieve this, ideally with a more defined plan by Term 4.

## **6. ANUSA Wellbeing Committee**

Since my last SRC report I have also been appointed as Deputy Chair (Advocacy) of the ANUSA Wellbeing Committee, alongside Jocelyn Abbott who is Deputy Chair (Events). Along with the Chair, ANUSA Vice President Campbell Clapp, we have been planning out the rest of the year in the Wellbeing space. We had our first Committee meeting for the semester on Wednesday of Week 2 and will be continuing to meet fortnightly.

### a) Student leadership wellbeing

Within my role I have been especially interested in exploring the wellbeing of student leaders across campus, including residential hall leadership positions, ANUSA reps, ANU student ambassador roles, volunteer positions, and any other 'leadership' role students may take on. This was one of my election policies from last year. I am planning to release a simple survey to collect data on how self-identified 'student leaders' feel about their positions, including their wellbeing overall, the number of hours they spend on their position/s, if they are paid or on a scholarship, if they felt like they received adequate training, and if they felt supported in their role. I think this data will be very interesting and help to build awareness around the particular needs of student leaders across campus, including the need for proper training and support structures. This survey is in its final draft stages and I am planning to run the questions by the Committee before publicising it, most likely in the mid-semester break.

### b) Mental Health First Aid

Jocelyn and I were thinking it might be useful to explore options to potentially provide abridged Mental Health First Aid (MHFA) training to the ANU community for free. One of our Committee members mentioned that the ANU Chaplain can provide MHFA training for free if ANUSA pays for the booklets needed for the training, so we are exploring that as an option at the moment. We feel this would increase mental health literacy on campus and help people to support their friends in a crisis while seeking medical support.

### c) Interhall end of year training

One of our Committee members proposed that interhall end-of-year leadership training, normally extended to Senior Residents and Residents' Committee members at residential

halls, but now being expanded to other leadership teams on campus such as ANUSA reps, could also be a good place to explore student leaders' wellbeing and potentially provide input into areas of training that might be valuable. This is something I am also looking into at the moment and reaching out to Tania Willis who is currently planning interhall training.

## **7. Women's Department**

As Motion 8.1 compelled Gen Reps to report on work they had been doing within ANUSA, I felt that it might be valuable to explore some of my other contributions to ANUSA that don't directly fall under my role as Gen Rep, just for the sake of full transparency. Up until Week 2 I was the Secretary of the Women's Department which involved maintaining meeting records, ensuring constitutional compliance, distributing agendas and weekly newsletters, and working closely with the Women's Officer, Deputies and rest of the committee to run events and advocacy projects. As of Week 2, I have stepped up into the role of Deputy Women's Officer following Priyanka Tomar's resignation from Women's Officer and previous deputies Nupur Apte and Siang Jin Law's movement into the Officer role. To prevent any conflicts of interest between my Gen Rep role and my Deputy Women's Officer role, I will not ever hold the proxy vote for the Women's Officer at an ANUSA meeting. This is based on a discussion with Gen Sec Lachy Day who advised me on the constitutionality of holding both roles.

## **8. Election guide publication**

Along with this year's probity officers, Bec Donald-Wilson and Brandon Tan, as well as Kai Clark and Campbell Clapp, I also contributed to the ANUSA election guide publication that came out in Week 1. I would highly recommend that anybody running for ANUSA reads the publication! (I wrote this point for SRC 6 before it was postponed so this point is kind of not relevant any more but for this re-submitted version for postponed SRC 6 I still felt like it was worth leaving it in as something I have been working on).

## **9. University of Melbourne Women's Officer Correspondence**

Skanda Panditharatne, who attended the NUS Education Conference (EdCon) over the winter break, put me in contact with Hannah Buchan, the Women's Officer at the University of Melbourne. Hannah presented a workshop at EdCon about extending student unionism to colleges, and was seeking feedback on ways that student unions could better connect with and provide services to students in residential colleges. I have been in contact with her to share some of my work in the residential advocacy space that I have done as part of my role on ANUSA.





## Reference U – David Harvey

David Harvey

SRC 6 report and Accommodation draft report

In this report I am going to outline the rent changes over the past few years, where problems have arisen and where I expect them to arise for future residences so that ANUSA can help to push the ANU in the right direction. In addition to this some empirical analysis of the rent and budgets of ANU students. This year I have been mostly focused on considering these issues and worked with the Canberra Times on an article about this as well as continued dialogue with Fenner hall leadership and other SRC members working these issues as well as working on general advocacy.

ANU's master plan includes huge changes to its residences, some have already happened such as Fenner and Bruce and others are in the pipeline, I have heard from several people that BnG is the next to go with a remodel for Ursula planned at some point and there is another student accommodation village of several hundred students planned just past Burgmann. ANU appears to be pushing for a completely on campus experience for most students and is expanding the accommodation guarantee to encompass post graduates as well. While many of these changes have been branded as making ANU a university for the 21<sup>st</sup> century and as some have noted more in line with images of prestigious universities overseas they have also brought about huge increases in the average rent and a removal of affordable options.

Rent Data:

ANU currently has one of the highest proportions of students living on campus in Australia<sup>7</sup>, it also has one of the lowest rates of low SES enrolment<sup>8</sup>, given this I think rents have played a large part in making ANU accommodation a barrier to attendance and a serious inhibitor towards student success due to high work requirements distracting from time spent on study or extra curriculars. Given this I think cost of living is a serious concern to ANUSA and rent is a key part of this, we need the data to lobby the ANU and understand the issues.

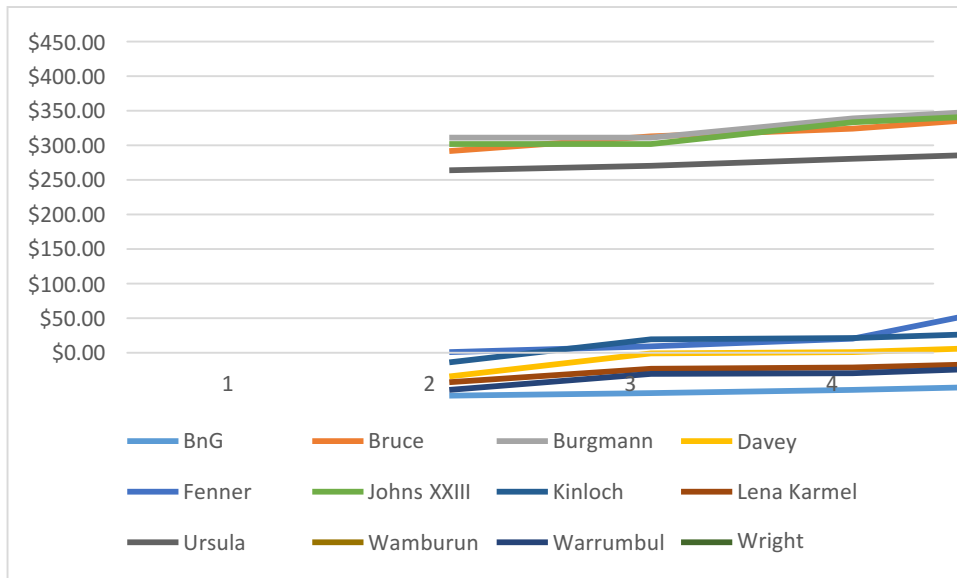
College	2016	2017	2018	2019
BnG	211.85	215.62	220.44	227.45
Bruce	369.25	392.05	401.56	423
Burgmann	384	384	412	428
Davey	211.65	244.97	246.73	255.89
Fenner	211.85	221	231.34	290
Johns XXIII	378.5	378.5	410	424
Kinloch	221.4	254.9	256.68	266
Lena Karmel	215.25	234.4	236.14	244
Ursula	369.25	376.97	385.97	396
Wamburun				288
Warrumbul	206.29	229.42	231	241
Wright				400

In order to quantify rent changes, I have collected the rent data from 2016 to 2019 and just had a look at the averages. In the final version I would like to collate some information on student incomes and bursaries and so on as well as consider external Canberra accommodation options, but this is all for now.

This is the graph of rent from 2016 to 2019 (1 to 4), it doesn't look super illustrative unfortunately but the distinction between self-catered and catered is quite distinct.

<sup>7</sup> <https://www.anu.edu.au/about/quick-statistics>

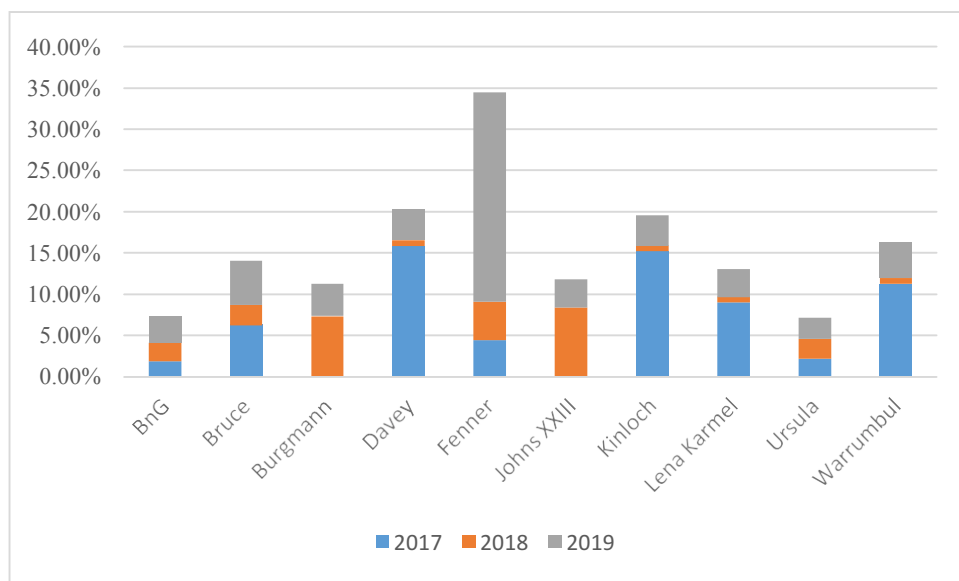
<sup>8</sup> <https://services.anu.edu.au/files/guidance/ANU%20Student%20Statistics%20%28June%202019%29.pdf>



To further contextualize the data here, I also calculated the rent increase % from year to year as well as the average increase for each college over this time period. It is interesting to note that the average was 5.14% across all colleges. (In the final version I would like to control for CPI but I didn't have time/ the excel knowhow). 5.14% is clearly above inflation.

College	Avg increase
BnG	2.40%
Bruce	4.65%
Burgmann	3.73%
Davey	6.72%
Fenner	11.45%
Johns XXIII	3.91%
Kinloch	6.49%
Lena Karmel	4.32%
Ursula	2.36%
Warrumbul	5.41%
Average	5.14%

College	2016	2017	2018	2019
BnG	#####	1.78%	2.24%	3.18%
Bruce	#####	6.17%	2.43%	5.34%
Burgmann	#####	0.00%	7.29%	3.88%
Davey	#####	15.74%	0.72%	3.71%
Fenner	#####	4.32%	4.68%	25.36%
Johns XXIII	#####	0.00%	8.32%	3.41%
Kinloch	#####	15.13%	0.70%	3.63%
Lena Karmel	#####	8.90%	0.74%	3.33%
Ursula	#####	2.09%	2.39%	2.60%
Warrumbul	#####	11.21%	0.69%	4.33%



This graph is the cumulative increase in rent from 2016 to 2019, given that we have had relatively low inflation this shows cost increases of at least 5% over inflation for every college except for Ursula and BnG.

What is particularly concerning to me when looking at these tables and the anecdotal experience of my peers is that it's the affordable options that are being lost. Fenner and some of the Lodges all have relatively high levels of rent increase, if these are too expensive then people are really locked out of coming to ANU. This is where future efforts are important, the tariff increases at current colleges as well as the lack of plans to introduce anything really affordable (Wamburun coming in at 288 is just crazy) in the future will leave ANU with few options beyond BnG, which as previously mentioned is already set for renovation (renovation perhaps?). Which is already oversubscribed and has many people each year sent to other accommodation options.

Other areas of concern:

Unilodge ownership or co-management has caused issues with the access to pastoral care and the removal of deputy heads (At Fenner and Wright at least) has also created problems. While I can't speak much to these issues beyond Fenner Hall I would like to try and collate some data from other halls on these problems. In addition to all of this there has been a woeful amount of consultation on any of these changes and future ones, the ANU seems content to drag its feet on this issue. Having sat on the Fenner consultation for the current building there were plenty of recommendations we made that were outright ignored for the new building.

Further plans:

There was a residential review meeting yesterday which I was unable to include in this report, the response from the university to concerns raised there from IHC members and residents will inform the direction I take the rest of my project and future versions of this report in. Further actions will be hopefully consulting with Fenner residents and incorporating this report with other work from Gen reps. Ideally I would like to "pass the torch" in a sense if there are other gen reps working in the same areas next year, continuity is where the most progress will be made.

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