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# STUDENT REPRESENTATIVE COUNCIL

(SRC) 5

Tuesday, 28<sup>th</sup> July 2015

*Prepared by Monique Langley-Freeman on the 3<sup>rd</sup> August 2015*



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## MINUTES - STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2015

Tuesday 28<sup>th</sup> July 2015

6:30pm, ANUSA Boardroom

### Item 1: Meeting Opens and Apologies

*Meeting opens at 6:35pm*

#### 1.1 Acknowledgment of Country

#### 1.2 Apologies

- Alix Biggs
- Jed Buchanan
- Jessica Wat
- Tom Murphy
- Alex Norris
- Ben Morgan
- Megan Lingafelter

#### 1.3 Meeting Procedure

- Procedural cheat sheets are available
- Key points
  - No discrimination
  - Don't speak over the chair.
  - If you are named three times you will be removed

### Item 2: Minutes from the Previous Meeting

- Motion: to accept the minutes from the previous meeting (as circulated)
  - Mover: A. Patajo
  - Secunder: Jack Gaudie
  - Two abstentions, none against
  - Motion passed
- Motion: to move election of Gen Sec to 3<sup>rd</sup> item.
  - Mover:
  - Secunder:
  - Unanimous.
  - Motion Passes
- Procedural Motion: to move chair to J. Waugh
  - Mover:
  - Secunder:
  - Unanimous

- Motion passed

### Item 3: Election of General Secretary

#### 3.1 Nominations for returning officer

- B. Gill only nominee
- Chair declares B. Gill as returning officer
- Motion: to allow 2 minutes speeches from each of the candidates
  - Mover: E. Hoiberg
  - Secunder: L. Ma
  - Unanimous
  - Motion Passed
- Candidate 1: Monique Langley-Freeman
  - Interim officer
  - Honours student
  - Procedural = hugely important for transparency and communication both within the organization and with its students.
  - Fenner hall arts master, presidents, something
  - Women's leadership
  - Pronouns in Constitution
  - Handover working sessions.
- Candidate 2: Vicky Xu
  - Melbourne,
  - PPE/Law,
  - Fenner. Soccer, singing.
  - Why for Gen Sec: brush up on real life skill.
  - Learn form people and meet people of all different disciplines.
  - FRC rep.
  - Volunteered at Bush Week Lunchbox.
  - Successfully worked with people of all different ages etc in the past
  - Loyalty, integrity.
- Candidate 3: Amy Meng
  - Not present. Bio to be read from agenda.
- Nominations closed.
  - Voting takes place - all signed-in voting members to collect a voting slip from Ben Gill, returning officer.
- Procedural Motion: to return chair to M. Langley-Freeman while ballot is being counted by returning officer
  - Mover: T. Murphy
  - Secunder: E. Campbell
  - Unanimous
  - Motion passed
- Motion: to continue to continue with executive reports while the ballot is counted and to move President's report to the last item of the executive reports
  - Mover: J. Waugh
  - Secunder: A. Patajo

### Item 4: Executive Reports

#### 4.1 Vice Presidents' Report (J. Waugh) [Reference B]

Taken as read. Key Items:

- Bush Week
  - Return of investment = 0.6
  - Huge thanks to directors and J. Gaudie
  - Never seen such enthusiasm
  - \$35, 000 in sponsorship
  - \$10, 000 due from Murrays
  - \$90, 000 from ticket sales
  - On track to achieve goal of doubling 2014's sponsorship revenue
- BKSS
  - New opening hours: 8am-10pm
  - 2 staff members. Looking to introduce panic button and reducing staff to 1 to reduce costs
  - Looking to develop promotion campaign for BKSS
  - Skill up proceeding well—looking for community feedback
  - PPM

Motion: To accept the Vice President's Report

- Mover: A. Patajo
- Secunder: J. Gaudie
- Unanimous
- Motion Passed

#### **4.2 Education Officer's Report (J. Webb) [Reference C]**

Taken as read. Key items:

- NDA speak up, three weeks from tomorrow.
- Email has been sent re: thunderclap (social media campaign). Request for all representatives to sign up and send to all friends.

Motion: to accept the Education Officer's Report

- Mover: E. Roberts
- Secunder: B. Gill
- Unanimous
- Motion passes

Motion: to move chair to J. Waugh to hear the results of the General Secretary election.

- Mover: J. Gaudie
- Secunder: J. Waugh
- Unanimous
- Motion passes

### **Item 3: Election of General Secretary**

#### **3.2 Results**

Returning Officer:

- 24 votes.
- Majority of votes go to Monique
- Thanks to Vicky for putting her name forward

Motion: to accept returning officer's report

- Mover: J. Gaudie
- Secunder: S. Woo

- Unanimous
- Motion passes – M. Langley-Freeman is elected as General Secretary for the remainder of 2015

Motion: to move chair to M. Langley-Freeman

- Mover: J. Waugh
- Secunder: E. Deegan
- Unanimous
- Motion passes

Motion: To move the Queer Department report to take place immediately

- Mover: K. Reed
- Secunder: L. Ovens
- Unanimous

## Item 5: Department Officer Reports

### 5.1 Queer Officer (K. Reed) [Reference G]

- Haven't had first meeting of semester yet
- Gender neutral bathrooms
  - Working on this issue for years, but admin problems are as imaginable
  - Producing trans awareness video—why we need these bathrooms
- InterHall gender and sexuality committee
  - Want to sync all reps within residents' committees
  - On campus connection = important.
- Bush Week
  - Gender free speed dating—40 people, half of O week. Enjoyed themselves, stayed around to chat.
  - Queer trivia at Food Co-Op
- Queer collaborations: national conference, Queer alternative to NOWSA and SOS.
  - Run by queer students, as individual C&S under GAC
  - Reps were sent, good communication and learning.
  - Submitted for funding, waiting for reimbursement
- Questions
  - Ben: Movement of Queer Space?
    - Beginning work with Facilities (move in August?) to move to a house on Liversil Street, still installing security for card access etc.
  - Loren: Discussion about Honorarium – does Kat want to flag this?
    - Will be addressed by Ben
    - Making positions more accessible
- Motion: To accept the Queer Officers report and continue with the executive reports
  - Mover: L. Ovens
  - Secunder: L. Hancock
  - Unanimous
  - Motion passed

Procedural Motion: To move the chair to J. Waugh

- Mover: T. Murphy
- Secunder: J. Gaudi

- Unanimous
- Motion Passed

#### Item 4: Executive Reports (cont.)

##### 4.2 General Secretary's Report (M. Langley-Freeman) [Reference D]

Report taken as read. Key items:

- ANUSA annual elections locked in (24<sup>th</sup> – 27<sup>th</sup> of August)
  - Campaigning on the Wednesday will take place at the School of Art
- Ethno-Cultural Department consultations are continuing – next meeting coming Friday at 2pm
- Women in leadership positions @ ANU survey

Questions:

- Loren: Have you looked at the workplace data report re: women in leadership?
  - No, but thanks for suggestion, will have a look next week.
- Motion: To accept the General Secretary's report
  - Mover: J. Gaudie
  - Seconder: S. Woo
  - Unanimous
  - Motion passed

Motion: To return the chair to the General Secretary

- Mover: J. Gaudie
- Seconder: B. Gill
- Unanimous
- Motion passed

##### 4.3 Social Officer Report (J. Gaudie)

Apologies for not submitting a written report. Verbal report:

- GAC Update
  - Affiliating for lots of Clubs and Socs
  - Used 2/3 of finances pooled, looking to increase pool incase it runs out
- SEEF Update
- Liaise with Union
- Bush Week (huge success)
  - Thanks to bush week team (Alan, Ella, Tom, Jack)/exec/volunteers
  - Served around 3,000 meals with excellent food quality (credit: Alan Babei)
  - Financial report will be given at next SRC after all receipts are collated
  - ANUSA Volunteer Party
  - Feedback appreciated for handover
- Sex and Consent Week coming up

Questions

- Albert: When is online advertising going up for sex and consent week?
  - This Wed 29/7

Motion: To accept the Social Officer's report

- Mover: E. Deegan
- Seconder: A. Patajo
- Unanimous
- Motion passed

#### 4.4 Treasurer's Report (S. Woo) [Reference E]

- SSAF Funding
  - Received 16<sup>th</sup> June – a little over \$1,000,000 – 70% of total. Remaining amount to be received within 14 days of semester 2
  - SSAF Report – condition of funding, if you would like to see the report please contact sa.treasurer@anu.edu.au
- Women in leadership
  - People involved – JcoS, CoE, General Secretary, PARSA. If you're interested in involvement let me know
- GAC overpayments
  - Accidentally overpaid GAC by \$15-16,000 due to a duplication in Xero (financial software). All errors are traceable and being remedied as we speak.
  - All money has to be returned by C&S
  - Reflects some issues with internal C&S executive management

#### Questions:

- Ben: Would you have noticed overpayments if not brought up by Clubs and Societies?
  - Yes, picked it up a little while ago, working to remedy it
- Albert: Seeing as it's a new financial year, what does ANUSA does in regards to tax?
  - As a not for profit we don't pay tax
- Will: How can we ensure money coming back from overpayments comes back properly?
  - Sophia: I can trace all accounts/ Brandon is double-checking
- Emily: How do we ensure it doesn't happen again?
  - Sophia: Overly trusted computer system
  - Jack: In Xero a section of GAC was uploaded twice and paid out twice. We just need to make sure the thing doesn't get done twice. Brenton now knows the problem, won't happen again.
- Emma: Have you identified all Club and Societies with regards to the overpayments?
  - Yes

#### Motion: To accept the Treasurer's report

- Mover: T. Murphy
- Secunder: E. Hoiberg
- Unanimous
- Motion Passed

#### 4.5 President's Report (B. Gill) [Reference A]

#### Taken as read. Key items:

- Survey information
- WH&S Obligations
- Safety on Campus app
- ANUSA/PARSA fitness classes
- Structure of ANUSA at large – number of Gen Reps, Pay Dept Officers, KIP's and timesheets? Bring to OGM?

#### Questions:

- Elsa: Who went to WH&S Training?

- Eleanor and Carolyn
- Albert: How was the selections panel formed for the History Project?
  - Ben, Loren Ovens and Steph Willis formed the selection panel.

Motion: To accept the president's report

- Mover: J. Gaudie
- Secunder: T. Murphy
- Unanimous
- Motion passed

## **Item 5: Department Officer Reports (cont.)**

### **5.2 Women's Department (L. Ovens) [Reference F]**

Taken as read. Key items:

- NOWSA
- Bush Week
- The Pledge (Week 3)
- Women in Science Mentoring Network
- Harassment Free Zone Picnics and Exclusion Zones ACT!

Questions

- Tom M: When will be there another Women's Comedy Gala?
  - L: It's at the discretion of the department
- Sophia: Is there a dress code for the Harassment Free Zone Picnic
  - Just Casual attire, but dress warmly!

Motion: To accept the Women's Officer's report

- Mover: B. Gill
- Secunder: P. Cordwell
- Unanimous
- Motion passed

### **5.3 International Department Officer's Report (A. Zhang) [Reference H]**

Taken as read

- Motion: To accept the International Officer's report
  - Mover: J. Gaudie
  - Secunder: S. Woo
  - Unanimous
  - Motion passed

### **5.4 Disabilities Department Officer's Report**

No report but general update from deputy officer

- Working with Disabilities Australia
- Updating Disability plan
- Quiet Bush Week

*Note: no motion to move as no report was submitted*

### **5.5 Environment Department Officers' Report (E. Merrick) [Reference I]**

Taken as read. Key items:

- Great break



- Students of Sustainability Conference in Adelaide
  - Queensland conference and info to members
- Submitted response to Environment Management plan
- Environment Coll have events coming up – movie night

Motion: to accept the Environment Department Officers' Report

- Mover: E. Campbell
- Secunder: E. Hoiberg
- Unanimous
- Accepted

## Item 6: Election of Probity Officer [Reference J]

Candidates:

- Fleur Hawes – Present
- Dan Wall – Statement read by J. Gaudie
- Alex Dixon
- Maclaren Wall
- Ben Creelman (Floor Nomination) - Present

Motion: to appoint E. Hoiberg as Returning Officer

- Mover: E. Campbell
- Secunder: T. Murphy
- Unanimous
- Motion passed

## Item 7: Discussion Items/Motions on Notice

### 7.1 Motion: NUS Accreditation 2015 (B. Gill) [Reference L]

Motion: *“That the ANU Students’ Association approve the reaccreditation to the National Union of Students for the amount of \$5,000 and requests that NUS provide the Association with a implementation plan and progress update for the recommendations made by ANU NUS delegate Laura Campbell which were approved at the 2015 NUS Education Conference.”*

- Mover: B. Gill
- Secunder: J. Webb

Questions

- Is there a timetable for the implementation plan?
  - Ben: yes. There will be an update/review by SRC 8
- Tom Lingafelter: ANU delegates have been previously seen as cheap, will the small amount we pay affect that?
  - Jock: parties that have said this before, given that we have reaccredited it will likely not be an issue
- Fleur: Which universities did not accredit?
  - Jock: Murdoch University, unsure of others

Vote

- In Favour: 14
- Against: 1 (J. Waugh)
- Noted abstentions: S. Woo, E. Merrick, L. Ma, L. Ovens, A. Zhang
- Motion passed

### 7.2 Values and Mission Statement (J. Webb) [Reference M]

- For further discussion
- Activity from retreat to announce our aspirational vision and values
- Em Roberts synthesized ideas (see statement)
- Want to table for discussion and receive feedback
- Ben: envision this going out in an email to the broader student community through FB and the newsletter

Motion: To return to item 6 to hear results from returning officer Ebony

- Mover: J. Gaudie
- Seconder: T. Murphy
- Unanimous
- Motion passed

## **Item 6: Election of Probity Officer [Reference J] (Cont.)**

### **6.1 Announcement of Votes**

All nominees elected

## **Item 8: Other Business**

### **Date of Next Meeting and Close**

The next meeting of the Student Representative College is scheduled to be on Tuesday the 18<sup>th</sup> of August at 6:00pm in the ANUSA Board Room.

*Meeting closed at 8.05pm*



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## REFERENCE MATERIAL

*STUDENT REPRESENTATIVE COUNCIL (SRC) 5*

Tuesday, 28<sup>th</sup> July 2015

## PRESIDENT'S REPORT

Ben Gill

### Items for Report

1. Student Consultation
  - a. Academic calendar – Semester length
  - b. Vertical double degrees
  - c. Common internship framework
  - d. University Experience Survey – 2014 results
  - e. SELT Working Party report
  - f. Research Led Education
  - g. ANU IT strategy
2. History/Mural Projects
3. WH&S Obligations
4. Safety on Campus App
5. Foundations of University Teaching & Learning Module 9
6. New Vice-Chancellor – Professor Brian Schmidt
7. Department Funding Guidelines
8. ANUSA/PARSA Joint Fitness Classes
9. For noting
  - 9.1. SSAF Agreement
  - 9.2. ANUSA Newsletter
  - 9.3. ANUSA Training Program
  - 9.4. Wattle Reference Group - Moodle theme upgrade
  - 9.5. Environmental Management Plan 2020
  - 9.6. Mental Health Strategy 2015-2017
  - 9.7. Council of International Students Australia Conference
  - 9.8. S2 Orientation Week
  - 9.9. Media
  - 9.10. ANU Open Day 2015

### 1. Student Consultation

*The Association is seeking feedback on a number of items tabled at the last University Education Committee (UEC) and the new IT strategy released by ANU ITS.*

#### a. Details

A number of big items came up at the last UEC on the 3rd July 2015 and from ANU ITS for consultation. These items are: \* SELT Working Party Report \* Research Led Education \* Academic Calendar: Semester Length \* Vertical Double Degrees \* Common Framework for ANU Internships \* University Experience Survey \* ANU Information Technology Strategy

To facilitate the consultation process I have summarised the key elements from each item and compiled into a page on the ANUSA website

(<http://www.anusa.com.au/have-your-say/>). Each item has its own comment box for students to provide feedback.

This has been communicated in the ANUSA newsletter sent on 22nd July 2015 and will be complimented with social media following Bush Week. Additionally, a notice is up on ISIS until the 4th of August inviting students to provide feedback on the items.

b. Costs

Nil

c. Why?

Outside of representation and advocacy being part of our core values, these items are likely to directly impact current and future students (most notable academic calendar length and SELT review).

d. Results/expectations

It is hoped that numerous students will provide feedback which will be used to inform ANUSA's response to each item.

e. Follow up items for action

i. Each ANUSA representative review at least two items available for consultation. In particular; Academic Calendar Length, SELT review and 2014 UES results. Feedback can be sent to me directly at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au) – Due 31st July 2015

ii. Feedback for each item is due 7th August and as such this process concludes 31st July to allow time for myself to compile responses.

iii. Responses will be tabled at following SRC

## **2. History/Mural Projects**

*To update on the history and mural projects*

a. Mural project has been postponed due to unforeseen circumstances for the artists over the winter break. After discussing with lead artist, new plan is to aim to host an art exhibition as part of Mental Health Week in early October. As for history project, no progress as such has been made and the selection panel will be convening shortly to reassess the scope of work to be completed. This in particular is due to the combination of the end of Semester 1 being busy, students not being here over Winter break (and as such difficult to advertise for project leader) and myself not prioritising this project.

b. Nil at this stage, though both history and mural projects were approved for ~\$1,000 honoraria plus cost of materials for mural project.

c. Previously discussed at SRC 2.

d. Meeting with lead artists on 30th July to finalise plans for project and will discuss with Mental Health Committee (MHC) regarding incorporating into Mental Health Week plans. As for history project, expectation is that selection panel will meet and readvertise for project leader by end of Wk. 3.

e. Follow up items for action

i. Meet with lead artists and MHC – Wk. 2

ii. Meet with History project selection panel – Wk. 2

### **3. WH&S Obligations**

*To update the SRC about ANUSA's WH&S obligations*

a. Details

Following our HR review it was identified that ANUSA and the other Student Associations were not compliant with WH&S legislation in the ACT. Specifically that we did not have a trained staff representative or a formal committee and process in which WH&S complaints could be managed.

As such, the Associations (ANUSA, PARSAs and ANUSMs) have since worked towards resolving the non-compliance and have sent a professional staff member to a weeklong training course to become a shared WH&S representative for the organisations. This role of this Health and Safety representative is to:

- Represent to workers in all things related to workplace health and safety (“WHS”);
- Monitor the measures taken by the PCBU (I’ll explain this below) in relation to compliance with WHS;
- Investigate complaints from workers in relation to WHS;
- Inquire into anything that appears to be of risk to WHS.

In our instance ANUSA as an organisation is the PCBU or Person Conducting a Business or Undertaking. Under the Work Health and Safety Act 2011 the PCBU has the ultimate duty of care to ensure that workers and others are not exposed to a risk to their health and safety. As such in our context this applies to staff, student representatives, clients and visitors.

Our role as a PCBU means that a breach of WHS can result in you being fined up to \$600,000 and 5 years imprisonment. Obviously being responsible for someone facing injury or death is a lot worse though, which is really what all this is about.

What our role as a PCBU means practically is:

- That we are ultimately responsible for ensuring that everyone in the workplace is aware of WHS, that the association’s policy is followed and that the systems in place support this.

- That we are responsible for 'Managing risk'. Which means taking reasonably practicable steps to identify any workplace health and safety risks and then either eliminate those risks, or take steps to minimise those risks.
- We undertake regular inspections of our workplace and implement any recommendations.

With that in mind, here are the duties that apply to us as ANUSA employees and elected representatives:

- To take reasonable care of your own health and safety;
- To take reasonable care that your acts or omissions do not adversely affect the health and safety of other persons;
- To comply with any reasonable instruction given to you by the President in relation to compliance with workplace health and safety;
- To cooperate with any reasonable policy or procedure relating to health and safety.

b. Cost of training was ~\$1,000 (of which ANUSA covered 50%)

c. The Association has a legal responsibility to comply with Work Health and Safety Act 2011.

d. It is expected that the Association will work towards compliance over the coming months, including implementing recommendations following first office inspection as well as the development of a Volunteer Induction program.

e. Follow up items for action

i. Develop a Volunteer Induction Program, outlining key WH&S obligations of both the Association and the volunteer – early October.

#### **4. Safety on Campus App**

*To update on Safety on Campus App*

a. A conference call was held with Dave (App Armour), Facilities and Services (F&S) and myself to discuss the development of a Safety on Campus app at the ANU. The focus of the discussion was to address concerns held by F&S (specifically security) and to discuss the potential of a partnership rather than a traditional business-client relationship. Overall F&S' key concerns regarding integration with current systems and ability to utilise GPS location were addressed by Dave. Additionally, App Armour was supportive of the notion of a partnership as they are keen to have a stronger presence in the Australian market.

b. As approved at SRC 4, total cost for development is \$7,000 USD with annual fee of \$3,000 USD (\$10,000 USD in total).

c. Previously discussed at SRC 4.

d. Expectations at this stage is to convene a working group of relevant stakeholders (ANUSA, PARSA, F&S, ITS, DSL) to work towards the aim of having a soft launch in Term 4 and official launch O-Week 2016.

e. Follow up items for action

i. Identify relevant people as part of working group – Wk 2

ii. Compile content for app

iii. Develop a MOU regarding the use of the app between the Associations and Security i.e. who is responsible for which parts.

## 5. Foundations of University Teaching & Learning Module 9

To update on the FOUTL student support module.

a. As discussed previously, ANUSA is intending to develop a Student Support module as part of the FOUTL program for current and future academics. However, it has been identified that a current module serving a similar purpose exists and as such we are now seeking to update and expand on this module rather than start from scratch. A copy of the existing module can be found on Alliance. A quick review of the document will show that it is lacking in many areas and does not provide academic staff sufficient content and detail to best support the diversity of students at ANU. For example, in the section regarding gender it asks staff whether they are affected by unconscious gender bias and provides a link to gender bias bingo for staff to test themselves (you can try it here: <http://www.genderbiasbingo.com/>).

b. Nil

c. It is important that academic staff are well equipped to support the diversity of students at ANU as they are the second highest port of call following friends and family when students seek help.

d. It is expected that the update will be completed by the end of Semester 2 with it being available for current and new academics over the summer period. Additionally, it is hoped that an all staff email will be sent advertising the opportunity for staff to undertake new module developed by students.

e. Follow up items for action i. Express interest to assist with content update to sa.president@anu.edu.au – 31st July

ii. Coordinate meeting with Access & Inclusion, Counselling, PARSA, Departments etc. to identify key elements we would wish all student facing staff to be aware of – Wk 4

iii. Complete update and send out to a sample of academic staff (probably Associate Dean (Education) from each College) for feedback – late October

iv. Submit to CHELT to update for summer program – mid November.



## **6. New Vice-Chancellor – Professor Brian Schmidt**

*To inform SRC that I will be meeting with new VC early August.*

a. I will be catching up for coffee with the new VC early August and would like to ask the SRC if there are particular questions they would like asked. At this stage I am planning to discuss:

- i. Undergraduate student experience and the future of ANU
- ii. Fee deregulation and the ANU's budget
- iii. Non-residential student engagement
- iv. Key issues facing students as seen by Brian.

b. Nil

c. Important that the Association have a strong relationship with the VC and Chancery and understand their perspectives of matters pertaining to our members.

d. Expected to be quite informal and provide insight into future relationship with new VC.

e. Follow up items for action i. Send questions to sa.president@anu.edu.au by 31st July 2015.

## **7. Department Funding Guidelines**

*To update the SRC on progress re Department Additional Funding Guidelines*

a. Draft guidelines for the allocation of additional funds for Departments have been developed and circulated for consultation to all Department Officers. Feedback is due by 31st July 2015. A copy of the draft guidelines is available on Alliance.

b. Nil

c. To determine a mechanism for the allocation of additional funds (should they be available) which encompasses effective financial governance and maintains department autonomy.

d. Expected to receive comments by 31st of July and table a final draft for approval by SRC 6 or 7 (depending on feedback received).

e. Follow up items for action

- i. Departments to provide feedback – 31st July 2015
- ii. Update guidelines following Department feedback – Wk 4

## **8. ANUSA/PARSA Joint Fitness Classes**

*To update the SRC on the joint ANUSA/PARSA Fitness classes.*

- a. Following the trial of fitness classes in Semester 1, the Association in collaboration with PARSA will be running four (4) fitness classes each week for Semester 2. These classes are intended to promote the health and wellbeing of students and to provide opportunities for social engagement not focused on alcohol or large groups. Note we have received feedback from some students that the classes are not accessible to those with disabilities and as such we are meeting with ANU Sport to discuss options.
- b. 50% of \$4,400 for 10 weeks at 4 classes per week (\$110 per class)
- c. Previously discussed at SRC 3.
- d. Aiming to increase numbers from S1 trial (~150) to around 300 students throughout S2 with increased advertising on social media and newsletter.
- e. **Items for action**
  - iii. SRC to invite people to the event and share through respective networks
  - iv. Meet with ANU Sport to discuss providing fitness classes which are accessible to students with disabilities.

## **9. For Noting**

### **9.1. SSAF Agreement**

The SSAF Agreement has been finalised and is available on the ANUSA website (<http://www.anusa.com.au/your-anusa/financial-reports/>). I would like to thank James, Sophia and Michael (ANUSA Lawyer) for their work in negotiating with the University.

In many aspects the new agreement is superior to the previous version and more clearly articulates the rights and responsibilities of the Association. However, with respect to rollover we were not able to maintain the status quo (maintain unspent funds untied for future years) and in future any unexpended funds at the end of the year will be set-off from the following years funding bid. For example if we were to bid for \$1.1m in 2016 and had \$100k remaining for 2015 we would only receive \$1m from the University. Additionally, moving forward the Association will need to report on

a quarterly basis and justify variations to the University. This mechanism is to allow for open and transparent communication with the University regarding changes regarding our budget within the year. It is important to note that this in particular does allow for flexibility and the dynamic nature of the Association.

Please send me an email at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au) if you have any questions or would like to meet and discuss in detail.

### **9.2. ANUSA Newsletter**

The Association has now successfully sent 5 newsletters to ~99.5% of the undergraduate population. Thus far we have average open rates of 22% and average

click rates of 26%, both higher than the average communication from the ANU. In the coming Semester we will start A/B testing (sending out emails with slightly different content/headings and see which is performing better) to further improve our newsletter.

### **9.3. ANUSA Training Program**

The training program has seen over 18 people successfully complete either Mental Health First Aid (MHFA) or First Aid (FA) over the winter break. For S2 we are confirming dates for group sessions for MHFA, FA and Suicide Prevention Training to be held once each in Term 3 and Term 4. Once confirmed these will be advertised via newsletter and social media.

### **9.4. Wattle Reference Group - Moodle theme upgrade**

The Wattle Reference Group is seeking one or two undergraduates to be involved in a working grouping tasked with upgrading the theme of Moodle (the backend of Wattle). If you are interested, please email me at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au).

### **9.5. Environmental Management Plan 2020**

The draft EMP 2020 document was circulated on the 15th of July 2015 for comment. The Sustainability Learning Community, myself and the EC provided feedback to F&S. Copies of the EMP with feedback can be found on alliance.

### **9.6. Mental Health Strategy 2015-2017**

The ANU's Mental Health Strategy is currently being reviewed through the Mental Health Advisory Group. The strategy was originally developed in 2013 and unfortunately never went anywhere after endorsement from the University Council. As such, this review is primarily focused on updating statistics and contacts for a short turn around to once again seek endorsement from Council to the made available on a range of student facing web pages (including ANUSA's).

In addition, concurrently with reviewing the strategy discussions are being had regarding the development of a Mental Health Policy for the ANU. The MHC Chairs and I will be involved in this process. If you would like more information or to be involved please email me at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au). However, please note that we are seeking to keep the working group relatively small (i.e. first in best dressed).

A copy of the strategy is available on Alliance.

### **9.7 Council of International Students Australia (CISA) Conference**

I attended the CISA conference along with Arebelle and others from the ANU from July 6th to 8th. Overall the program focused on the international student experience and key issues facing international students in Australia today. In particular issues regarding employability, the draft

national strategy for international education, cost of accommodation and varying levels of community engagement were discussed.

You can read more about the conference below.

Day 1: <http://www.meldmagazine.com.au/2015/07/cisa-conference-2015-day-1/> Day 2: <http://www.meldmagazine.com.au/2015/07/cisa-conference-2015-day-2/> Day 3: <http://www.meldmagazine.com.au/2015/07/cisa-conference-2015-day-3/>

CISA: <http://www.cisa.edu.au/>

### **9.8 S2 Orientation Week**

To note that ANUSA spoke at over 4 orientation sessions for new students in Semester 2, ran a stall at mini-market day on Monday July 13th and a Money Hacks and Becoming a Local seminar on Tuesday 14th July.

### **9.9 Media**

To note that I spoke to the media (ABC 666 radio, ABC local, WIN local) on behalf of the Association in relation to the start of the Smoke Free Campus policy which started on the 20th July.

### **9.10 ANU Open Day 2015**

To note that ANUSA has agreed to be involved in Open Day in late August 2015 and will be running a BBQ for new students. If you are available it would be great if you could lend a hand for an hour or two. While not all of these potential students will come to ANU, those that do will be at an advantage if they are aware of ANUSA and its services before they even begin.

## VICE PRESIDENTS' REPORT

James Waugh

### **Bush Week**

Bush Week was a huge success; it was a privilege to work with Jack, Ella, Tom and Alan. The week was an unmitigated success due to their hard work, commitment and a level of leadership that hasn't been seen in Bush Week for a long time.

#### **a. Sponsorship and Tickets Sales**

As of writing, the Association has made \$35,000.00 in Sponsorship. The Association has made almost \$90,000.00 in ticket revenues. Thus far in 2015 we are on track to double consistent independent revenues.

### **BKSS**

BKSS will now trade between 8:00 and 22:00. A panic button has been installed. If the managers are comfortable we'll move to one on in evening shifts where the amount of work does not justify two.

I'm looking to develop a BKSS promotional campaign and marketing strategy to address increasing consistency and rates of usage. Interested parties should contact me directly.

### **SkillUp!**

The association is pursuing a program targeted at students with barriers to entry to the Casual work force. The program will provide subsidised job training rafted with Career Centre seminars to students displaying circumstances meriting assistance.

Initial planning has commenced with Careers, Access and Inclusion, and training organisations. Further consultation will be planned with Departments, the University, employers and students seeking employment.

### **Childcare Liaison Committee**

Last week's Childcare Liaison Committee was uneventful. Updates from relevant committee members indicated that facility issues and safety issues requiring reporting were both low, no major advances are required since the successful out of session resolution to the multi-year venue agreements reached in earlier this year.

### **ASA Roundtable Surveying**

The alcohol and substance abuse roundtable surveying is being finalised with PPM.

## EDUCATION OFFICER'S REPORT

Jock Webb

### 1. NUS National Education Conference

Attended the National Education Conference (Ed Con) at UNSW between the 6th and 10th of July. Ed Con is a conference which is focussed on higher education policy and activism around the country. Sessions ranged from keynote speeches from politicians, union activists and grassroots activists, panel discussions with media, political stakeholders (including assorted politicians and members of pressure and lobby groups) and unions, as well as plenary sessions and student skill shares (in how to organise volunteers, how to effectively run meetings etc.). Please refer to Conference reader, here appended, for more information on speakers and sessions.

The overall cost for registration to the conference was \$120, which was paid by ANUSA in order for me to attend. An application to SEEF to allow for other students' attendance was rejected, however a number of students attended using their own funds or having received equity grants by the conference organisers.

The conference certainly had its strengths and weaknesses. As has previously been discussed in Council meetings, the NUS is a highly factional organisation. Although at this conference there was not the level intensity of inter-factional negativity experienced at National Conference, the factionalism was not without its problems. There were periods of time spent debating inter-factional issues, such as lobbying or protesting is a more effective method of creating social and political change. These conversations are important for understanding conflicts that play out on a federal scale, which is important for the Education Officer to understand. However, the time could perhaps be better spent if the conference accepts that both methods will continue to happen and instead discussed the most effective methods of undertaking to protest and to lobby.

There were many very valuable lessons that I have taken away from the conference across every session in which I participated. I have prepared notes regarding each session and will include particular insights in my handover, which would have been very helpful entering the role. Hopefully this will mean that whoever follows me in this role will be well equipped to use these skills from the outset.

The conference was also a very useful tool to meet with other Education Officers, other university union office bearers, as well as state and national office bearers. It was a fantastic opportunity to have informal conversations with others in similar positions and come to better understand the situations of other university students' associations, unions and guilds.

### 2. August 19 National Day of Action

The third National Day of Action has been called for the year. It is extremely important, as it is likely that the Bill in its third iteration will be voted on before the end of the year.

The messaging of the action will be similar to previous actions - no deregulation, no cuts to university funding, no wait on Newstart. The date of the protest will be Wednesday, August 19 at 12pm in Union Ct.

At this stage, members of the Ed Comm have been posterizing and handing out flyers. If you would like to help, please contact [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au).

To get maximum impact with our messaging, I have signed up for a thunderclap. It would be greatly appreciated if all representatives could sign up for this at: <http://thndr.it/1MCWYZ9>. We need to get 100 sign-ups for it to work, so please share it to your friends.

## GENERAL SECRETARY'S REPORT

Monique Langley-Freeman

### Items for Report

1. Meeting Policy
  - a. Reports
2. 2015 Annual Elections
3. Ethno-Cultural Department
4. Women in Leadership Survey

### 1. Intro Documents and Meeting Policy

To clarify meeting procedure this semester, I prepared a series of introduction documents that outline constitutional requirements and expectations. These are available on Alliance, and individual documents were sent out to gen reps and college reps.

I'm introducing meeting roles to streamline our processes. These will include two reps taking minutes (to ensure we have a back-up copy and minimise missed information) and a rep on the door to sign people in and out.

### 2. 2015 Annual Elections

The polling dates set for the 2015 elections are from Monday the 24<sup>th</sup> August to Thursday the 27<sup>th</sup> August.

#### **a. Polling**

Polling locations this year will be in union court, with the morning of Wednesday the 26<sup>th</sup> August to be held at the School of Art. Unfortunately, as the negotiation process started so late this year (after my appointment as Interim GenSec), it was difficult to secure alternate locations. We did aim to get a second non-union court booking at the school of science, but the locations were only free in the afternoon. As this is when we receive the majority of votes, we felt that this would take away from student engagement.

#### **b. Changes to regulations**

This week we finalised our Memorandum of Understanding (MOU) with ACT Elections (see additional files on alliance). There are few changes from last year's, but the major changes are:

- The creation of a 2015-specific election page on the ANUSA website. This is to clarify procedures and increase the ease of access to forms, documents etc.
- Declarations included on nomination forms for positions with specific requirements
  - This is to alleviate some of the follow-up work for ACT elections, which in turn, will lower our costs and streamline the nominations process



There were several recommendations made in last year's report that required changes to the constitution. As we cannot find any evidence of their having been put through before this date, we are unable to make changes. However, I will write up some proposals for the next general meeting.

#### **c. Cost**

The estimated cost for this year's elections is \$20,784.40.

### **3. Ethno-Cultural Department**

We had an initial meeting to discuss the viability of the introduction of an ethno-cultural. The minutes of this meeting are available on Alliance. This meeting was a follow-up from discussions that were held at the mid-year retreat.

Although there is much consultation to be had, some outcomes from our initial discussions were that for the department to be successfully implemented, it would need to be a relatively slow process. Further discussions regarding the implementation of an ethno-cultural department will hinge on a clarification of the roles of departments more broadly.

The consultation process will continue, and we will actively seek input from various groups on campus, through culturally diverse clubs and societies, etc. Some key issues that will need to be discussed are:

- How to define "ethno-cultural"
- Naming the department
- The scope of the department

There will be a meeting on Friday the 31<sup>st</sup> July at 2pm in the ANUSA Boardroom.

### **4. Women in Leadership Survey**

As part of the Women in Leadership scheme, we have decided to send out a survey of women in leadership positions at ANU. This survey will aim to gather both qualitative and quantitative data. The survey will be sent to ANUSA representatives, club and society leaders, as well as hall and college leadership teams.

A key aim of the survey is to support discussions regarding initiatives undertaken by ANUSA and other groups that aim to further the presence of women in leadership.

Suggestions for potential questions are welcome! The date for completion of the first draft is Friday 31<sup>st</sup> of July, with the survey aimed to be sent out before week 4.

## Reference E

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### TREASURER'S REPORT

Sophia Woo

#### Items for Report

1. Income and Cost of Sales (as of 22 July 2015)
2. Year to Date Expenditure (as of 22 July 2015)
3. SSAF Funding
4. SSAF Reporting
5. Women in Leadership
6. GAC Overpayments

#### 1. Income and Cost of Sales

	22 Jul 15	22 Apr 15	22 Jan 15
<b>Income</b>			
Sales - BKSS	\$1,898.30	\$1,212.73	\$2,443.63
Sponsorship - ANU	\$19,900.00	-\$272.72	\$590.92
SSAF Allocation	\$1,319,742.52	\$1,331,300.45	\$1,331,300.45
<b>Total Income</b>	<b>\$1,341,540.82</b>	<b>\$1,332,240.46</b>	<b>\$1,334,335.00</b>
<b>Less Cost of Sales</b>			
BKSS Food/Consumables	\$8,563.17	\$5,438.31	\$5,554.97
Cash over/under	\$0.00	-\$184.80	-\$184.80
Cost of Books Sold	\$225.74	\$89.28	\$0.00
<b>Total Cost of Sales</b>	<b>\$8,788.91</b>	<b>\$5,342.79</b>	<b>\$5,370.17</b>
<b>Gross Profit</b>	<b>\$1,332,751.91</b>	<b>\$1,326,897.67</b>	<b>\$1,328,964.83</b>
<b>Plus Other Income</b>			
Bookshop Commission	-\$196.04	\$21,482.95	\$21,680.63
Equipment Hire	\$0.00	\$181.82	\$181.82
Interest	\$14,484.49	\$13,960.89	\$20,001.32
Miscellaneous (Sundry) Income	\$6,420.54	\$4,444.15	\$7,106.00
Sponsorship - External	\$35,505.13	\$23,400.59	\$6,809.11
Ticket/Event Sales	\$79,820.68	\$87,351.59	\$13,091.04
<b>Total Other Income</b>	<b>\$136,034.80</b>	<b>\$150,821.99</b>	<b>\$68,869.92</b>

#### 2. Year to Date Expenditure

	22 Jul 15	22 April 15	22 Jan 15
<b>Less Operating Expenses</b>			
Accounting/Bookkeeping	\$29,165.79	\$26,466.08	\$18,152.70
Administration Expenses	\$212.00	\$457.47	\$457.47
Auditing	\$8,054.55	\$7,618.19	\$7,563.64
Bad debts expense	\$0.00	\$0.00	\$18.46
Bank Fees with GST	\$907.31	\$995.83	\$848.87

Bank Fees without GST	\$942.46	\$1,650.10	\$2,040.74
BKSS Discounts	\$0.00	\$99.99	\$99.99
BKSS Non-food	\$3,260.02	-\$3,439.66	-\$4,267.32
Bus expenses	\$1,739.66	\$5,173.46	\$5,392.05
Bush Week	\$16,153.28	\$950.36	\$30,813.07
C&S Capital	\$532.73	\$788.95	\$1,568.22
C&S Training and events	\$0.00	\$17,670.59	\$19,670.59
Cleaning	\$4,049.18	\$3,195.49	\$5,280.12
Consultancy	\$69,754.80	\$40,180.71	\$24,707.79
Departments & Collectives	\$53,870.63	\$54,920.63	\$39,626.79
Depreciation	\$0.00	\$14,082.00	\$14,082.00
Education Committee	\$3,810.37	\$4,637.05	\$6,172.62
Elections	\$0.00	\$25,175.42	\$25,439.42
Emergency Grants	\$954.55	\$954.55	\$0.00
Faculty camps	\$62,604.01	\$62,182.64	\$6,216.10
Faculty Representatives	\$428.14	\$1,861.49	\$2,136.53
Fees & Subscriptions	\$481.66	\$70.31	\$32.63
Fines and Penalties	\$0.00	\$2,380.00	\$2,380.00
Foreign Currency Gains and Losses	\$306.45	\$0.00	\$131.13
Grant Expenses	\$0.00	\$0.00	\$886.00
Grants and Affiliations Committee	\$116,756.71	\$90,761.00	\$81,427.61
Grants and Affiliations Committee Non-GST Grants	-\$2,000.00	-\$2,000.00	\$1,057.00
Interest Expense	\$0.18	\$1.25	\$1.25
IT Support & Equipment	\$1,166.24	\$2,339.99	\$2,681.46
Leadership and Professional Development	\$13,773.69	\$13,497.16	\$14,733.88
Legal Expenses	\$4,346.26	\$1,742.24	\$4,158.98
Loss on Sale of Assets	\$0.00	\$15,695.91	\$15,695.91
Marketing & Communications	\$10,115.20	\$7,585.06	\$3,884.11
Meeting Expenses	\$1,532.57	\$1,655.80	\$2,461.19
Misc Committees (Mental Health, Safety on Campus)	\$0.00	\$1,706.42	\$5,912.22
Non-committee projects	\$4,562.06	\$4,683.79	\$2,567.87
NUS	\$442.73	\$3,628.53	\$3,185.80
Other Employee Expense	\$8,383.47	\$23,330.19	\$22,363.53
O-Week	\$172,557.03	\$165,858.32	\$49,289.18
Printer	\$3,803.00	\$743.00	\$2,017.91
Repairs and Maintenance	\$2,765.64	-\$945.18	\$826.88
Salaries and Wages	\$371,726.70	\$324,817.26	\$315,177.18
START	\$165.08	\$6,837.57	\$8,327.57
Stationery/General Supplies/Postage	\$3,256.05	\$2,870.51	\$1,899.86
Student Assistance Unit Grants	\$11,372.56	\$6,480.00	\$1,880.00
Student Assistance Unit Purchases	\$2,756.89	\$2,933.97	\$177.08
Student Engagement	\$16,816.33	\$12,512.70	\$21,188.92
Student Reimbursement - Training Programs	\$80.00	\$0.00	\$0.00
Superannuation Expense	\$54,200.81	\$44,408.48	\$43,285.30
Telephone	\$369.94	\$573.38	\$468.88
Training	\$7,921.28	\$11,346.63	\$7,508.07
Utilities	\$3,908.81	\$8,305.96	\$10,937.74
Workers Compensation Insurance	\$0.00	-\$3,067.12	\$3,549.50
<b>Total Operating Expenses</b>	<b>\$1,068,006.82</b>	<b>\$1,016,374.47</b>	<b>\$836,114.49</b>
<b>Net Profit</b>	<b>\$400,779.89</b>	<b>\$461,345.19</b>	<b>\$561,720.26</b>

### **3. SSAF Funding**

#### **a. Details**

On the 16 June 2015, ANUSA received our first instalment of SSAF funding from the University. This first instalment included:

1. 70% of the ANUSA SSAF allocation = \$1,032,140.90
2. SSAF Top Slice allocation for administering GAC (Grants and Affiliations Committee) = \$150,000

The remaining second instalment of SSAF funding (30%) will be received within 14 days of the Semester 2 census date.

#### **b. Background and Context**

After six months of negotiation between the Student Associations and the University, ANUSA signed a SSAF funding Agreement with the University on the 1 June 2015. After such a long round of negotiations and further waiting after signing the agreement, we finally received our first instalment of SSAF funding from the ANU.

Big thank you(s) to Ben (President), James (Vice-President), Brendan (Financial Controller), Michael (Legal Officer), as well as PARSAs and Woroni for their support and help!

### **4. SSAF Report**

#### **a. Details**

On the 30 July 2015, ANUSA must hand in a Year-to-Date Expenditure Report of the organisation's expenses to the ANU.

#### **b. Costs**

The costs accounted for in the report will include all ANUSA expenditure from the start of the ANUSA team's term for 2015. In particular, all expenditure from the 1 December 2014 to 31 May 2015 will need to be accounted for.

#### **c. Background and Context**

On condition of receiving SSAF funding from the university, ANUSA has reporting requirements to the ANU. The report is in an Excel spreadsheet format, shown in Schedule 2 of the SSAF Funding Agreement.

I am currently working in conjunction with the Financial Controller (Brendan) and the ANUSA President (Ben) to complete and send the report on time to the University.

#### **d. Results**

The report is relatively straightforward to produce, although it follows a format that doesn't align with the reality of a student association. In particular, the university wants us to follow a report structure with accounting line items like "Uniforms", which is not an expense we explicitly incur.

#### **e. Follow up items for action**

By the next meeting of the Student Association Finance Committee, I will need to have finished a final draft for this SSAF Report. As all ANU student associations will have to

complete and hand a year-to-date expenditure report to the university, this meeting of all student associations (as well as a university representative) will allow us to collaborate and clarify how we should write our reports.

The next Student Association Finance Committee meeting will be on the 30 July 2015.

## **5. Women in Leadership**

### **a. Details**

Women in Leadership is an initiative for 2015, where we aim to empower and support both students and staff at the ANU. Currently, the committee includes:

- ANUSA Treasurer (me);
- Postgraduate and Research Students Association (PARSA) Women's Officer;
- ANUSA College of Engineering and Computer Science representatives;
- Joint Colleges of Science representatives;
- ANU Women's Department.

It was discussed that the committee should open up to include all ANU students for more engagement with the community and more volunteers to help with events/initiatives.

### **b. Costs**

The starting budget for 2015 was \$12,000. Funding for delegates to go to NOWSA was taken from this budget, so there is currently \$8,750 remaining for Women in Leadership in 2015.

### **c. Background and Context**

At the end of semester 1, PARSA has just elected a new Women's Officer to this new role. We have partnered with PARSA to pool our collective resources together, and to create a more diverse and inclusive space for Women in Leadership to run in the long-term. Most importantly, ANUSA and PARSA should be working alongside each other to help promote gender equity on campus.

### **d. Results or expectations**

Currently, the following initiatives have been drawn up for Women in Leadership:

1. Keynote Address
2. Mentoring Program
  - a. CECS Mentoring Program
  - b. Women in Science Mentoring Program – Run by the ANU Women's Department
  - c. Mentor training for postgraduate women – Run by PARSA
3. Panel Discussions
  - a. One following the keynote address
  - b. One during the semester
4. Policy – Women tutors for all first year subjects
5. Policy – Workplace enterprise agreements at ANU
6. Forum/inquiry into the lack of leadership positions occupied by women at ANU
7. Informal and formal networking sessions

### **e. Follow up items for action**

- Contact all possible keynote address speakers
- Have another meeting with Women in Leadership Committee

- Finalise dates for events – i.e. Keynote address and panel discussions

## **6. GAC Overpayments**

### **a. Details**

Due to a duplication errors in the ANUSA accounting software, many clubs and societies have been overpaid GAC. Unfortunately, this means any society that has been overpaid needs to reimburse ANUSA.

### **b. Costs**

A total of \$15,868.09 was overpaid to different student clubs and societies. Emails and notices have recently been sent to the societies concerned, and many have reimbursed ANUSA for the amounts.

### **c. Background and Context**

The duplication errors were due to incompatibility between OrgSync and Xero (ANUSA accounting software). OrgSync is used by clubs and societies to organise budget requests for GAC. However, when details of approved payments were imported from OrgSync, this duplicated some societies' details in Xero as new recipients. Hence, even through manual searches of Xero, it was difficult to recognise if a payment had already been made to a particular society.

### **d. Results or expectations**

Currently, I am still chasing up clubs and societies for reimbursements of overpaid GAC. Many clubs and societies are waiting for their trustees to arrive back in Canberra (often from overseas holidays) before the reimbursement can be made. I expect that by the end of July, most clubs and societies concerned will be able to reimburse overpaid GAC. However, some societies have indicated that their trustees will return much later during semester.

### **e. Follow up items for action**

Liaise with the GAC/SEEF Officer and the Financial Controller to track which reimbursements have been made.

## WOMEN'S OFFICER REPORT

Loren Ovens

### 1. NOWSA

18 women from the ANU Women's Department travelled to Tasmania for the conference from the 28th June – 4th July in Tasmania. As Women's Officer I was incredibly proud to lead a group of women who were passionate, thoughtful, articulate and sensitive to the many issues that were discussed at the conference. A comprehensive report on NOWSA will be tabled at the next SRC.

### 2. Bush Week

#### **a. Laughs and Recreation: A Comedy Gala**

This event will be held for the second year in the Union Court marquee. Accessibility is a strong focus for the event and we have decided to make this event non-alcoholic, on campus and with seating provided.

#### **b. Unmentionables Art Exhibition**

Women's Dep is supporting this feminist art exhibition on Thursday evening of Bush Week, by two ANU women including Deputy Women's Officer Claire Lenehan. The ANUSA bus will be driven to the venue.

### 3. The Pledge

*Week 3*

We are in the final stages of organising The Pledge campaign, which will be run for it's fourth year. The focus for this year will be exploring the forms that violence may take through a poster series and promotional video.

The film *The Mask You Live In* exploring modern masculinity will be screened and a casual launch night held. Halls and Colleges will be sent Pledge packs, which will include a banner, and will be encouraged to hold their own events in support of The Pledge.

Last year ANUSA as a whole held their own event and any support of The Pledge this year is welcomed. Thanks also to the ANUSA members who expressed interest in being a part of the video.

### 4. Women in Science Mentoring Network

We have finished our consultation period and are looking to launch the application form in coming days. This mentoring network will be a pilot initiative under the ANUSA Women in Leadership project led by Sophia Woo, with potential to roll it out across ANU next year. Our formal consultation was largely with the ANU Science Society, and informally through our contacts in the science community, ANU Student Experience Division and the VC group who undertook research on the gender disparity amongst students studying STEM subjects at ANU.

## **5. Women in Academia Profile Series**

In return for funding to attend NOWSA, ANU attendees were asked to commit to doing a profile. These profiles will be collated and released after The Pledge (in week 3) is held, in addition to a select series of infographics about the gender composition of academia at ANU. If you are woman-identifying and would like to do your own profile look out for info on the private page or email Loren at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au)

## **6. Harassment Free Zone Picnics and Exclusion Zones ACT**

Our public statement:

*The ANU Women's Department welcomes the news that Greens MLA Shane Rattenbury has drafted legislation providing for exclusion zones outside ACT abortion clinics. Women in the ACT and staff working in these vicinities must be able to access termination services safely and without fear of harassment or intimidation.*

*Since 2013, the ANU Women's Department has sporadically held peaceful picnics outside the clinic on Moore St where anti-abortion protestors regularly meet on Friday mornings, in support of making this space harassment free.*

*We look forward to a time where women in the ACT are able to access their legal right to a termination free from harassment.*

We'll be holding a harassment free zone picnic after Bush Week to show our support for the draft bill and discussing a strategy in our first collective meeting, for the consultation period. If you want to find out more about the proposed exclusion zone feel free to email me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au)

### **Expenses YTD**

(excluding NOWSA)

Rapunzel Room	\$217.55
Meetings (Food)	\$488.98
Miscellaneous (Costco)	\$60.00
Events (Universal Lunch Hour)	\$302.36
O Week	\$380.06
Provide For Periods	\$2,028.88
The Pledge	\$470.67



## QUEER DEPARTMENT REPORT

Kat Reed

### Items for Report

1. Gender Free Speed Dating
2. Queer\* Trivia
3. Queer\* Department sent delegates to Queer Collaborations

### 1. ANUSA Bush Week: Gender Free Speed Dating Event

#### **a. Details**

The ANU Queer\* Department ran our traditional Gender Free Speed Dating event at the ANU Bar at 3pm Tuesday 21st July.

#### **b. Costs**

Bar Tab - \$210 for cider.

#### **c. Background and Context**

- i. To provide awareness of the importance of gender free events.
- ii. As a friendly icebreaker event so people can make friends at the start of Bush Week.

#### **d. Results or expectations**

40 people attended GFSD. Plenty stayed afterwards talking so we consider this a successful event.

No Action Items.

### 2. ANUSA Bush Week: Queer\* Trivia

#### **a. Details**

The ANU Queer\* Department are hosting a trivia night from 5:30-7:30pm Thursday 23rd July at the Food Co-op. Expected attendance is around 40-50 people.

#### **b. Cost**

Cost of Food Co-op hire – around \$150

#### **c. The benefits of this program are as follows:**

- i. Provide a fun event to promote the Queer\* Dep

### 3. Queer\* Department sent delegates to Queer Collaborations

#### **a. Details**

The ANU Queer\* Department sent 15 delegates to attend Queer Collaborations (QC) conference at ANU. QC is a national student run conference for queer students. Every year queer students from Australian universities nationally. This year it was held at ANU and ran from the 7-12th of July.

#### **b. Cost**

Registration was \$150 per head. Total cost came to \$2,250. Application for funding to send delegates was applied for from the Department Funding Pool and awaiting reimbursement.

#### **c. The benefits of this program are as follows:**

- i. Provide queer students with opportunities to attend workshops and gain skills

- ii. Provide members with networking opportunities with other Queer\* Departments
- iii. Promote leadership skills in student who otherwise may not have access to.
- iv. Strengthen the Collective by building skills and strengthening our purpose and direction.

**Action Items**

- 1. Complete Department Funding Pool process for reimbursement
- 2. Ask 2-3 members to write an article for the Queer\* Department website and Woroni about their experiences at QC. [By end of 3rd term]
- 3. Complete a report detailing current issues with queer student youth. [By end of Semester]

**Expenses**

Category	Item	Cost	Total
Queer* Collaborations	Registration for 15 delegates	\$2,250 @ \$150 per head	\$2,250 from Department Funding Pool
Queer* Space	Food	\$180.64	
	Blanket	\$29	
	Toaster	\$25	
	Power Board	\$10	
Queer* Trivia	Food Co-op hire	\$150	
Gender Free Speed Dating	Food	\$43	
	ANU Bar Tab	\$202	
			SUBTOTAL: \$629.64

## INTERNATIONAL DEPARTMENT REPORT

Arebelle Zhang

### Items to Report

1. CISA Conference
2. International Students' Living Guide 2015
3. Semester 2 O-Week
4. Semester 2 International Students' Welcome Evening
- 5.

### 1. CISA Conference

The ISD sent two representatives to attend the annual Council of International Students Australia (CISA) Conference, held in Melbourne this year from 6-8 July. The ANUSA President, Ben Gill, and PARSA President Chris Wilson, also attended.

Issues such as affordable accommodation, transport concession, safety, racism, VISA issues, and English language proficiency, were some of the concerns discussed in the 3-day conference. Ideas were also shared between representatives of each university during networking sessions.

The conference ended with an Annual General Meeting of CISA, where new national executives were elected. International Students' Officer (or equivalent) from affiliated universities also came together to exchange best practices and ideas of state initiatives.

### 2. International Students' Living Guide 2015

Concerned about the lack of information most international students get before arrival in Canberra, the ISD introduced a new comprehensive guide targeted at pre- and on-arrival essential information.

The book is available for download here: <http://anuisd.com/international-students-guide>.

### Semester 2 O-week

The ISD participated in two information sessions held in O-week – Essential information for international students (organised by SECD) and Chinese Students' Welcome (organised by CSSA). We also had booths at the Monday morning welcome morning tea and Wellbeing Mini-Market Day, where we were mainly there to meet international students and answer their queries.

### Semester 2 International Students' Welcome Evening

The ISD co-hosted the ISWE with PARSA on 23 July 2015 at Karmel Room (ANU Union). It was a social event for which is mainly to welcome students (new and returning) and to create a platform which allows them to meet their fellow international friends and respective national society, get to know key personnel in university as well

as their representatives, and the services available to them. 15 clubs and societies also attended the welcome evening. Guests included Paul Preston (SECD), Heads of Halls, ANUSA President and VP Ben Gill and James Waugh, and CISA executives Eddie and Hassan. The welcome addresses were made by Paul Preston, Kim-Marie Spence (PARSA VP), and Arebelle Zhang. Refreshments and drinks were served. The general feedback was good, and attendees were seen lingering around the venue chatting even long after the event has ended.

### Public Lecture: Racism in Australia

The ISD will be hosting a public lecture on Racism following the success of our “Racism is...” campaign held earlier on in semester 1. For this purpose we have invited Dr. Tim Southphommasane, the Race Discrimination Commissioner of the Australian Human Rights Commission, to deliver the lecture.

The lecture will be held on Wednesday 29 July 2015, 6pm at China in the World Centre. The event is free and everyone is welcome to attend.

### Financial Report

#### ANUSA ISD | Budget 2015

ANU Students' Association  
International Students' Department

### ISD 2015 Financial Report as at 25th of July 2015

Prepared by Yinli Wang

The Treasurer of ISD 2015

ANUSA ISD	
Statement of Financial position	
Current Assets	
Cash at bank	\$6,875.39
Account receivables	\$200.00
Cash	\$466.50
<b>Total Current Assets</b>	<b>\$7,541.89</b>
Non Current Assets	
ISD banner	\$139.00
<b>Total Non- Current Assets</b>	<b>\$139.00</b>
<b>Total Assets</b>	<b>\$7,680.89</b>
Current Liabilities	
Accounts payable	\$4,207.50
<b>Total current liabilities</b>	<b>\$4,207.50</b>
Non- Current Liabilities	
<b>Total non-current liabilities</b>	<b>\$0.00</b>
<b>Total Liabilities</b>	<b>\$4,207.50</b>
<b>Net assets</b>	<b>\$3,473.39</b>
Equity	
Gain & Loss appropriation carried over	\$2,973.74
Gain & Loss period ended 1 March 2015	\$499.65
<b>Total Equity</b>	<b>\$3,473.39</b>



## ENVIRONMENT DEPARTMENT REPORT

Elsa Merrick

### Students of Sustainability (SOS)

Our national conference was held during the holidays at Flinder's University in Adelaide. It was a great opportunity to meet students from other universities and to discuss a range of issues, including Aboriginal sovereignty, nuclear energy, fossil fuels, racism, the gender binary, and more! As "environmental" issues are inseparable from politics, society and the economy SOS always involves thinking about broader structural issues, which include how can we create "safer" or anti-oppression spaces with in our movements. All the workshops are run by volunteers, and members of the ANU Environment Collective ran two workshops: "Privilege and Activism" and "Theories of Change".

### Listen Up Gathering

During the winter break a group of 6 members of the ANU Environment Collective travelled to Bowen in North Queensland to attend a gathering of local and Australia-wide community organisations who are fighting to protect the Great Barrier Reef (GBR) and surrounding areas from fossil fuel expansion in the Galilee Basin. We learnt a lot about the impacts of this development on the communities surrounding the GBR and we built a strong network of groups who will be working together on this issue into the future.

### Finances

What?	How Much?
Registration for Listen Up	\$320
Transport for Listen Up	\$534.23
Hashbrowns for Divestfest	\$118.88
Food for gathering at the Tent Embassy	\$50
Paint supplies for banners	\$16
Conservation Council Symposium	\$55
Mini Bus for SOS	\$1792.64
TOTAL	= \$2,887

## Reference J

### PROBITY OFFICER CANDIDATE STATEMENTS

#### Alex Dixon

I am a 5th year Commerce/Arts student in my final semester at ANU. After observing last year's elections, I would like to take on this position, as an accountable candidate looking to provide financial transparency during this year's election, now I have the time available to contribute.

To avoid conflicts of interest, I will declare that I am a non-active member of the Labor party, and have not attended an ANU Labor club event recently.

#### Maclaren Wall

Hi there!

I'm a 4th year Arts/Law Student.

I've previously been the President of the Burgmann Residents' Association and sat on the Burgmann College Board as an executive director. I've also worked behind a bar for ANUSA a couple of times!

I currently work as the Policy Officer for the ACT Council of Parents and Citizens Associations. I like to read and am currently obsessed with the TV show 'Arrested Development'. I watched Ant Man the other day and it was surprisingly kinda fun.

If selected, I would serve the ANU community with honesty and impartiality.

Thanks for your consideration.

#### Fleur Hawes

I have previously contested the fac rep and executive positions on ANUSA> of Arts rep. The first 2011 election was cancelled the Friday before the election, due to a probity issue and had to be rescheduled three weeks later. Therefore, I am acutely aware of how important probity issues are to the fairness and openness of elections at the ANU. Furthermore, as a law student, I have a high attention to detail and will ensure equality for all candidates.

I am available to be present during the election.

I am not involved in or advising any 2015 ANUSA ticket/s. I am not a member of any political party.

#### Daniel Wall

I have run in 2 ANUSA elections so far, have been a representative of the organisation and currently work for ANUSA in the BKSS. I care a lot about the image and success of

ANUSA, and believe ensuring accountability of candidates during election week is incredibly important in maintaining positivity towards ANUSA from the student body.

## GENERAL SECRETARY CANDIDATE STATEMENTS

### Victoria Xia

Hi I'm Vicky and I'm definitely interested in the position of ANUSA General Secretary for the remainder of 2015. I am studying Law and Politics, Philosophy and Economics and keen to be further involved in campus life, particularly with ANUSA.

I've been involved in Bush Week this year, mainly volunteering most days for ANUSA's Lunch Box. I have found this quite enjoyable and liked meeting and serving people from all over ANU. Time management is a skill among others that I have developed though my experiences on previous committees.

I'm excited to meet like-minded people who are the change they want to see at ANU.

### Monique Langley-Freeman

For the past month I've been the Interim general secretary, a position I have thoroughly enjoyed and thrived in. My proudest achievements include:

- Cementing annual elections
- Intro documents
- Streamlining policies
- Ethno-cultural department
- Meeting reform

Future plans

- More constitutional reform!
- Handover writing sessions
- Alliance training
- Bettering communication procedures
- Women in Leadership survey

Previous experience

- Fenner Residents' Committee President
- ANU United Middle East Society Secretary and Treasurer
- ANUSA GenRep
- 180 Degrees Team Leader (project management)

I have loved being a supportive member of the executive and broader ANUSA team, and want to continue to foster a transparent and positive environment.

### Amy Meng

I am a second year Arts/Law student at ANU. I wish to join the ANU Student Representative Council as a casual general secretary because I want to make a positive contribution to the university with my utmost effort. I have extensive in experience in administration and customer service. I have worked as a sales assistant at Sheridan, an assistant store manager at UGG Australia, a receptionist at Toorak Medical Centre, and



an intern associate at the Supreme Court of Victoria. I have a positive outlook for ANUSA and I have eager to become part of the community.

**MOTION: NUS ACCREDITATION 2015**

Ben Gill

*That the ANU Students' Association approve the reaccreditation to the National Union of Students for the amount of \$5,000 and requests that NUS provide the Association with a implementation plan and progress update for the recommendations made by ANU NUS delegate Laura Campbell which were approved at the 2015 NUS Education Conference.*

**Mover:** Ben Gill

**Seconder:** Jock Webb

## VALUES AND MISSION STATEMENT

Jock Webb

At the recent ANUSA Mid-year retreat, those present attempted to enunciate a number of core values that we see ANUSA as possessing. The values were aspirational, in the sense that they sought to express what ANUSA ought to be as an ideal. However, we sought to balance this aspiration with realistic description of what the Association is able to achieve.

The purpose to discussing these values was to form a mission statement for the organisation in its current state.

Requirements of the statement are that it is succinct, specific and that it capture the uniqueness of ANUSA (i.e. run by students for students).

The most comprehensive statement that we formed by the end of discussion was as follows:

***“ANUSA is a diverse, representative student-run body which aims to advocate for undergraduate students and promote/enhance the student experience”.***

This statement came about (c/o Em Roberts), after a number of groups presented what they considered to be important. The statement is a synthesis of a number of the recurring themes of each group's stated core values.

You can see the more detailed notes of each group's core values statements, as well as the core values, which the executive recorded prior to the retreat, here appended.

One of the major tensions that seemed to emerge was the question of whether ANUSA exists primarily as an academic advocacy service, or has a broader importance in enhancing on campus life for students. This seemingly could be reduced to different students having different priorities in terms of what they wish to achieve in a university experience. Discussion also considered whether our advocacy itself was primarily academically-related or whether this infiltrated other spheres also.