



## **AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2022**

Wednesday, 3 August 2022 6:15pm, Zoom and Graneeek Room

Join Zoom Meeting

<https://anu.zoom.us/j/89960621848?pwd=eEhRUeS1TWZJeXoyc2lwblM2QU5XZz09>

Meeting ID: 899 6062 1848

Password: 445422

### **Item 1: Meeting Opens and Apologies 1823**

1.1 Acknowledgement of Country: Charlotte

1.2 Apologies

1.3 Declaration of Conflicts of Interest

### **Item 2: Passing the previous meeting's minutes**

Moved: Luke

Seconded: Phillip

Passes

### **Item 3: Executive Reports**

Procedural to move reports on bloc

Moved: Azraa

Passes

#### **3.1 President's report (C. Flynn) [Reference A]**

- Taken mostly as read
- Apologies for lateness and shortness
- Highlights:
  - DSA letter, shoutout to Saff!
  - Bush Week went great, high engagement
  - Website and clubs modules, brand new ANUSA website, hopefully much better, more accessible, logical. If you have thoughts on what is missing from the current website, pls let Christian know.
  - Aug 1st, shoutout to Women's Dept and Avan. Campaign continuing.
  - PARSA news over the break. Had an SRC consultation over the break. Pretty shocking move by the University. Raises questions about what is likely to come next in the postgrad representation, advocacy and services space. Need more time to think about and work on, unsure what ANU and PARSA are thinking at the moment. Priority is to not end up with a scab union right next door to us, which is a risk with the power that the ANU has. Next SRC and following GM, this will be discussed and considered more and in more detail. High risk situation for the future of postgrads. Weaker postgrad system weakens undergrad voices as well, and there is scope for us all to come together.

### 3.2 Vice President's report (C. Nyakuengama) [Reference B]

- Training, particularly for new reps and new staff
- Hiring 2 new BKSS staff — great to give students a good job
- Bush Week !!
- Shoutout to Ben for organising AICD training which empowers us to do what we need to regarding governance and finance
- Aug 1st. Massive thankyou to Avan, as well as to everybody who came along, engaged with the event. We do this every year for a reason. Brain Schmidt sucks. This is so difficult, and they do nothing. We'll keep coming back every year until there is change.

### 3.3 Education Officer's report (B. Tucker) [Reference C]

- Taken mostly as read
- Education Conference over the break
- Course cuts are going on in CASS!! Big campaigns coming — watch this space
- Come to the climate rally on Friday!
- Questions: Carter: shoutout to the climate rally this Friday, 1pm in Kambri

*Ben passes the chair to Phi*

### 3.4 General Secretary's report (B. Yates) [Reference D]

- Constitutional changes from some recent OGMs have come into effect 5pm yesterday. Great reforms and will make our lives so much easier. Clubs regs are fantastic and will make lives of clubs much easier.
- AICD training for the exec of ANUSA and PARSA, boards of Woroni and Observer. Specific about SSAF and not-for-profit. How we can ensure that ANUSA's governance can serve students. Really valuable training, and important parts will be passed on.
- Governance working group starting next week, Mon 2.30pm
  - Disputes committee will be discussed.
  - Meetings, meeting culture.
- Meeting calendar for the semester has been set. Please let Ben know if there are any obvious issues.
- Keen to have individual conversations with people who have concerns about meetings.
- Working on tidying up the policy collection to make a clear, authoritative list of policies in operation.
- AQAC, word limits and standardising policy.
- Question: Nick: how much did the AICD training cost? How much do the retreats cost?
  - Ben: AICD training funded by the Uni from SSAF pool money the uni intended to retain.
  - Ben: doesn't organise retreats, but they don't cost that much and are very productive

*Phi passes the chair to Ben*

### 3.5 Treasurer's report (J. Ryan) [Reference E]

*Jaya is an apology.*

### 3.6 Clubs Officer's report (P. O'Neill) [Reference F]

- Bush Week
- Amendment to report: feedback report is not out yet, but should be tomorrow
- Massive thank to everybody involved in Bush Week, particularly coordinators!
- FNP tickets are not on sale — great lineup, 23 Sept
- Clubs regs have come into effect, very exciting. No more Clubs Council meetings. Clubs forms for websites are being worked on ahead of the new

website. Clubs will be able to upload docs to these forms which is quite exciting.

- Question: Chido: how does it feel??
  - Phi: it feels good. Tired but good. Worried that Bush Week would have less attendance but it was great

### 3.7 Welfare Officer's report (G. King) [Reference G]

- Mutual aid going really well — lots of items. Have been working with residential halls on this. Increasingly successful!! Awesome to see
- Skill up has returned post-covid. Collaboration with CIT to help students out with various courses that can be quite expensive, and obtaining WWVP cards. Really useful as poverty can be a barrier to getting a job — an insane cycle.
- My Timetable: broadly better than the Wattle system, and how every other university does their timetables. Will get better each semester.
- Bush week and lead-up were really big!
- Another abolition reading group is coming up, time and date tbc. They will become regular.
- Work with honours students, and their engagement. This group has specific challenges that ANUSA might not have engaged with well. Definitely still undergrad! Case-specific issues but also broad, community issues. If you're an honour student, you will see this work!
- Meeting with any ANU students who are employed by the ANU as well — a particularly exploited group, that is under-represented with the NTEU. Not to make people join the NTEU, but just to discuss some issues and experiences. Create a community and talk about rights and entitlements. Dates will be advertised.
- Took some leave for covid :( it's awful
- Bestie of the SRC is Phi for such a wonderful job with Bush Week, plus all the people who helped the week run smoothly!!

## Item 4: Department Officer Reports

### 4.1 Indigenous Department (K. Russell) [Reference H]

- Taken as read
- Highlights: semi-NAIDOC week next week, including a Ngunnuwal language workshop. Non-indigenous tickets have sold out but there is a waiting list! Rest of the events are autonomous.
- NAIDOC is a year-long thing. Will be doing a NAIDOC panel later in the semester.

### 4.2 Women's Department (A. Daruwalla) [Reference I]

- Taken as read

### 4.3 Queer\* Department (R. Prica) [Reference J]

- Taken as read
- Highlights: gender-affirming gear form — department will fund. QR code in report. Will be advertised more broadly in coming weeks. Anti-transphobia working group began last semester but will start up again really soon.

### 4.4 International Students' Department (A. Khan) [Reference K]

- Taken as read

- Working on ISD week for last week of September. Would love to collaborate with other departments.
- Improving internal engagement of committee (I think) itself
- Lots of smooth bush weeks, with great turn outs
- Great to see so many Intl. students returning to campus
- Building resources about professional development and how the Aus university systems work. Would like to work with College Reps on this.
- Recruitment ahead of events.
- ISD ball in last week of September
- Thanks for welcoming me
- Applause

#### 4.5 Disabilities Department (M. Robson and M. McCarthy) [Reference L]

- Taken as read
- Currently working on return-to-campus campaign — see student media. If you have thoughts, comments, statements about this, feel free to email [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au)
- Have been working with CASS on accessibility for students with EAPs. Not much success so far but still pushing for short and long term engagement with lecturers.
- Bush week and market day: generally great with high engagement.
- Market day: quiet hour is not for pack up, and many societies and departments used this time for that. Made the quiet hour not very quiet, and did not leave much for people attending during this hour.
- Phi: agree with quiet hour points. It is difficult — last year it was at the beginning of the day, which is a really bustling time. Will probably be a forever issue but worth working on it and improving it.
- Beatrice: out of 10, how great is the merch?
  - Great. 12/10
  - Warm and mostly cotton

#### 4.6 Environment Department (F. Brown) [Reference M]

- Taken as read
- Rally on Friday! Be there. 1pm in Kambri

#### 4.7 Bla(c)k, Indigenous and People of Colour Department (C. Nguyen) [Reference N]

*Chanel is an apology.*

*Ben passed the chair to Christian*

### **Item 5: Elections**

#### 5.1 Election of Probity Officers (Christian)

- Needed three nominations, only had two so needed to re-open. Now we have two more candidates.
- We can elect one, two or none today.

*Isabella and Ned's spoke to their candidacy.*

- Questions from Chido: how would you differentiate objectivity and impartiality? lols
- Isabella is elected
- Ned is elected

*Christian passed the chair to Ben*

### **Item 5: Discussion Items/Motions on Notice**

## **Motion 5.1**

**August 1**

CW: Sexual assault and sexual harassment, institutional betrayal

### **Preamble:**

Earlier this year Universities Australia released the results of the National Student Safety Survey (NSSS) on sexual assault and sexual harassment (SASH). The NSSS was a follow-up to the Australian Human Rights Commission's 2017 data release and 'Change the Course' Report which had revealed that ANU ranked 1st in the country for incidents of sexual harassment and 2nd for sexual assault. Five years on, the data found that ANU remains among the worst-performing universities in Australia. The survey's results painted a damning picture of the ANU's failure to protect students and survivors.

Since the Too Little Too Late Special General Meeting held in response to these results, we have seen little to no movement in the space. The Women's Department alongside ANUSA, PARSA and the Interhall Council of ANU have run consistent protests calling for specific actions for ANU to make to better protect students through primary prevention, early intervention and robust support services for survivors. Student survivors and advocates have been fighting for far too long to see such slow and unresponsive change.

The Follow Through ANU campaign centres around actually acting on many of the demands we have been making of the ANU for years and setting an example by carrying out positive actions, including; cultivating a report outlining the strengths and weaknesses of ANU's institutional response to sexual violence, organising wellbeing focused events, producing resources to support survivors in finding and navigating disclosure and reporting processes, and producing a campaign promoting available support services.

We will continue to fight against institutional betrayal and show solidarity with survivors of sexual violence. It's time for ANU to follow through.

### **Motion:**

1. ANUSA stands in solidarity with survivors, and resolutely condemns the ANU for its inaction following the Too Little Too Late SGM and over the course of 5 years of student activism.
2. ANUSA supports the Women's Department in the Follow Through ANU campaign to improve ANU's approach to SASH prevention and response as outlined in the Follow Through ANU report.
3. ANUSA accepts the Follow Through ANU report and supports use of its recommendations for ongoing advocacy.
4. ANUSA commits to sharing and disseminating the Follow Through ANU resource pack put together by the Women's Department.

Mover: Avan Daruwalla

Secunder: Chido

- CW: sexism, sexual violence and SASH, transphobia, homophobia, queerphobia
- thank you to all who helped out with Aug.1st, says a lot that this is 3rd protest in a year and continues to have such great turn out - people really do stand with survivors and do want to hold the university accountable
- Follow Through ANU is continuing for the rest of the year
- Chido (Secunder) : result of so much work from the ANUWD and Avan, she works tirelessly through consultation and disclosure. The report is fantastic and should be commended. The university doesn't do their jobs, it's horrible that students are doing so much unpaid labour on this. ANU is very strategic with what they put out - they

claim new initiatives to give the appearance that they care but we shouldn't let that blind us. This is a grotesque moment, ANU will look back one day with horror and disgust on this time. Keep fighting. We are a national disgrace.

- No questions or speakers for or against.
- Passes.

Christian moves for a break. Passed.

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## **Motion 5.2**

The SRC confirms Aarfa Khan to the position of International Students' Officer and confirms Maddi McCarthy and Mira Robson to the joint position of Disabilities Officer.

Moved: Christian Flynn

Seconded: Chido

- Christian: this is just a formality, they've been confirmed by their collectives. Big welcome to the SRC, you're already doing a phenomenal job and it's great to have people who are passionate about their communities.
  - Chido (Secunder): department officers are the backbone of ANUSA
  - Passes
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## **Motion 5.3**

### **ANUSA opposes the Higher Education Accords**

#### **Preamble:**

The new Labor government has promised to establish an Australian Universities Accord with the aim of supposedly delivering "accessibility, affordability, quality, certainty, sustainability and prosperity to the higher education sector and the country".

Labor has stated that the Accord itself will consist of a partnership between universities and staff, unions and business, students and parents, and, ideally, Labor and Liberal".

In the context of some of the most devastating attacks on higher education in the last two years we need to be realistic about what a "partnership" between students and university management really offers us. University bosses have slashed 40,000 jobs across the sector and are taking the axe to courses on most campuses.

At ANU since 2020 we've seen the sacking of 465 permanent staff and though we don't have the numbers we know many casual staff did not have their contracts renewed. The ANU administration has cut courses across the university and is currently in the process of the disestablishment of 4 degrees - the Bachelors of Development Studies; Archaeology; Middle Eastern Studies; and Classical Studies.

University bosses have carried out these cuts to protect and extend the profitability of universities, that makes them the enemy of students and staff not a partner to be negotiated with. Labor's appeal for consensus amongst groups that have starkly opposed interests, dressed in the language of advancing "accessibility and affordability", is a farce and will deliver nothing to improve the conditions of staff and students. Why would university management commit to doing anything that will attack their profits?

Students don't have any kind of leverage that they can bring to this bargaining table that Labor is proposing.

If students are going to win against university management which have been on the offensive for years, we shouldn't be attempting to negotiate for the scraps they are willing to offer us, we should be directly confronting them. A reversal of the cuts that have been carried out will require students mobilising in their masses to oppose their profit driven agenda, but students must also be willing to oppose the new government which is yet to commit to reversing the Liberal's attacks on education funding. The higher education Accord is a strategy that offers nothing for us and should be opposed by all student unions.

The process of participating in the Accords would fundamentally undermine student interests. Given the political starting point of these Accords is to emphasise shared interests and joint aims in protecting the industry as a whole. To participate accepts these starting points and makes an argument to students that a strategy of collaboration and cooperation is the best way to protect and extend our interests. That sets the student movement back even before any decisions are made. We should not give cover to this bosses conference.

### Action

1. ANUSA opposes the Higher Education Accord.
2. ANUSA members commit to not participating in any similar collaborationist schemes that paper over the division between students and management.
3. ANUSA members will campaign and mobilise against any attacks on students and staff administered by the Labor Party.
4. ANUSA will publish on Facebook a stand alone post outlining our opposition to the higher education accords and making an argument against collaboration with management to students, independent of the regular "SRC reportback" post.

Moved: Nick Reich

Seconded: Aveline

- Nick moves speaking rights to Wren
- Wren: continuation of problems in SRC this year, Student Partnership Agreement for instance. University admin across the country launching attacks on students and staff across the country, Labor cutting funds, this is their job to make our education cost less for them, reducing our quality of education to which we are entitled. A fantasy is created whereby we have a shared interest with admin, this is not realistic. By participating in something like this we are making a statement about what unions should do rather than fighting uni admin and the Labor party. This is important to oppose, ANUSA taking this stance will help in placing pressure on the university.
- Aveline (Seconder): the government talks about how university and industry need to be paired together. All that means is cuts. We won't see anything positive out of these accords, there is only more to be lost not to be won in this. We need to be careful where we stand as a student union. We need to discuss *how* we fight back. We need to mobilise, ANUSA is a way we can do that. We need to put pressure on the NUS in a consistent way and make it known that we want to fight for our education.
- Sam (against): the accords currently do not exist, there is no document signed by the gov and the uni sector. This motion opposes a concept. My EdComm experience is being ambushed by SAIt. As an SRC we should think about this bridge when we get to it.
- Chido (for): The accords are crap. If Schmidt wanted things to be better for students, he would've. He's concerned with making things better for share holders, for hedge funds, for executive staff such as himself, for industry. We are stakeholders yet we are not consulted. What would make students lives better at ANU? Nothing that the Labor government and the VC are going to agree on.

- Carter (for): The concept Sam opposes is called class collaboration. There is no version of this accord that aligns with the interests of students, only those of financial stakeholders. The purpose of opposing it now is saving time. ANUSA has a strong role to play here in representing the interests of students and it's crucial we stand up.
  - Grace (for): Is it worth waiting to see what the terms of the accord are? No, we are against it in concept. It is an attempt to find a goal between industry, university staff, and students. That is not possible. Industry seeks profit, that profit is made by course cuts, staff cuts, churning out students who go straight into the workforce. Socialist Alternative oppose it conceptually. Jason Clare (Higher Ed Minister) hasn't talked to the NUS and the NTEU but even if he had, he would find nothing because it is subordination.
  - Beatrice (for): Jason has literally commended the Liberal gov for previous moves for business. Nobody came to uni to be exploited and placed in industry. This will not function, the university relies on behaving economically like a corporation because that's how they stay afloat financially. This accord can only be driven by profit. Students will never wield enough power in a room to negotiate terms so we should oppose it now. Make it unpopular before it has the chance to be known. We should not be blindsided.
  - Wren (right of reply): on the prices and incomes accord - inviting student unions and the NTEU into the accord. The role of the uni in this accord was to sell out its students for profit. The NTEU and students would be manipulated and utilised by the government for appearances. Really positive that members of the SRC want to oppose, we should take that attitude up in other areas. Important that we fight for students and students only. This is about having a strong and fighting student body.
  - Passes
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## **Motion 5.4**

### **Solidarity with the ongoing struggle in Sri Lanka**

After mass demonstrations in Sri Lanka's largest city, Colombo, President Gotabaya Rajapaksa has finally yielded to the demands of protesters for his resignation. Protests have been ongoing throughout the country with hundreds of thousands rallying against the government's corruption and the hardest hitting economic crisis the country has undergone since its independence. While millions of Sri Lankans have suffered inflation rates at over 50% and regular food, fuel and medicine shortages, the ruling Rajapaksa family have enriched themselves. For over twenty years the Rajapaksa's have ruled - using their political appointments to siphon billions of dollars into secretive tax havens and boosting military spending to wage an unrelenting genocide on the Tamil population.

A new president has been elected by the parliament - Ranil Wickremesinghe - who has been equally met with strong opposition from the movement. The Labor Government recently met with both Gotabaya Rajapaksa and Ranil Wickremesinghe (Prime Minister at the time) to re-enforce its commitment to Operation Sovereign Borders, preventing any refugees coming by boat, often Tamil, from being able to resettle in Australia.

It is important to see the actions of the Labor and Liberal parties in cultivating a relationship with the Rajapaksa regime as serving their geopolitical, imperialist interest. As inter-imperialist tensions rise, particularly between America and China, the majority of the military and political establishment generally tout their actions as being a defence of "democracy" against the encroachment of authoritarian enemies. Australia's friendship with the genocidal Gotabaya regime, including regularly turning refugee boats carrying Tamils seeking safety from the regime (four already this year), shows the hypocrisy of such rhetoric used to justify Australian imperialism.



## **Motion:**

1. ANUSA will publish the following statements to its Facebook page and email list:
  - a. ANUSA stands in solidarity with the ongoing movement in Sri Lanka against the Rajapaksa family, their supporters, and the government that continues to rule for the rich and refuses to meet the people's demands. As a student union we stand in solidarity with the protesters, including worker and student unionists, who were attacked and arrested at the protest camp in Colombo.
  - b. ANUSA condemns the Rajapaksa's campaign of genocide waged against Tamils in the country.
  - c. ANUSA condemns the actions of the Australian Labor government in supporting the Rajapaksa government, and maintaining the policy of boat turn backs.
  - d. ANUSA condemns the Australian government for turning back refugee boats, and supports the right of refugees, including those from Sri Lanka, to seek asylum in Australia.

Moved: Nick Reich

Seconded: Yerin

- Nick (mover): we've discussed this struggle in the past but it's ongoing and has sharpened in recent months so the discussion is worth continuing. It's worth us showing solidarity when the rich are launching attacks, makes an argument that we stand in solidarity with the struggles of this regime. This is not totally irrelevant to this body. Other sections of Australian society are taking strong stances on the opposite end of this issue. Turning back of refugee boats from Sri Lanka by government, at least 3 more turn backs since being elected. Australian government has shown their side, the Labor party continue to support this regime and we need to call that out, not allowing the Labor party to appear as if they are friends to refugees when that's a lie. Imperialist tensions are heightening, Australian gov.'s interests lie in the imperial race. There are only going to be more struggles against governments and regimes like this. This position is important for us to take and the discussion is worth continuing.
- Yerin (Secunder): turning back Tamil refugees by the government is criminal and heinous. As a student body we ought to oppose it, it's a responsibility even as this only becomes more common.
- Passes.

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## **Motion 5.5**

### **ANUSA opposes the religious discrimination bill**

#### **Preamble:**

Since a resounding "yes" vote was returned in the 2017 marriage equality plebiscite, bigots have been plotting new ways to undermine LGBTI rights. Shaken by their defeat, and the discrediting of the idea that the political and religious right represents the "silent majority" in Australia, the culture warriors in the Liberal Party and Australian Christian Lobby adopted "religious freedom" as their political cudgel. The religious discrimination bill should be understood as a counterattack against gains won for LGBTI rights, that aims to further entrench the power of religious institutions to discriminate, and for religious ideas to have greater influence in places like hospitals and schools.

The initial bill was shelved in February after an amendment removed the power of religious schools to expel students because of their gender identity - after which some of its most strident supporters withdrew their support. This illustrated that the idea of a religious discrimination bill was never intended to protect people persecuted on the basis of their religion - it was always about entrenching the “rights” of religious institutions to discriminate against women and LGBTI people. However, had the bill passed even with this amendment, religious organisations would have secured wide-ranging powers to discriminate and have their various prejudices protected and legitimised by the state.

Unfortunately, the new Labor government intend to unshelve the religious discrimination bill. Attorney General Mark Dreyfus has confirmed Labor will bring back a version of the bill, which will retain the core of the LNP’s bill, stating “At its core – at the core of even [the Coalition’s] bill – there’s an appropriate structure of anti-discrimination law, bringing in a prohibition on discriminating against people on the grounds of their religious beliefs”, and “Labor believes religious organizations and people of faith have the right to act in accordance with the doctrines, beliefs or teachings of their traditions and faith”.

While Labor recognises that maintaining the right of religious schools to discriminate against students is unpopular, their policy states that their own religious discrimination bill would “protect teachers from discrimination at work, whilst maintaining the right of religious schools to preference people of their faith in the selection of staff”. This is a contradiction - either workers have a right to not be discriminated against at work and in hiring, OR religious institutions have the right to use faith as a justification for discrimination against workers in their schools.

Additionally, religious hospitals and schools are already using their powers to discriminate to devastating effect. Catholic hospitals take public funding, and refuse to provide essential reproductive healthcare such as abortions. Religious private schools currently discriminate in their hiring practices against women and LGBTI people.

ANUSA must oppose Labor unshelving the religious discrimination bill, and take a firm stand to say that there is no form of anti-woman or anti-LGBTI bigotry that we find acceptable, including when religion is used as a justification. As a union we stand alongside the oppressed.

**Action:**

1. ANUSA will publish a statement from its facebook page, denouncing any effort to revive the religious discrimination bill, and affirming our opposition to sexism, homophobia, and transphobia.
2. ANUSA recognises that the passing of even a sanitised version of this bill will give courage to the religious right to press for more of their demands.
3. ANUSA affirms its opposition to religious institutions such as schools and hospitals discriminating against women and LGBTQIA+ people in any way.

Moved: Carter Chryse

Seconded: Katchmirr

- Carter (mover): the Attorney General Mark Dreyfus has confirmed that the Labor party intends to bring back the same bill with more outrageous parts removed. This is a bill about protecting homophobia and transphobia. There is no legitimacy to their

argument, there should be no legislature of homophobia and transphobia under the guise of religious protection.

- Remi: I would like to change LGBTI to LGBTQIA+ in this amendment
  - Taken as friendly. No dissent. Motion amended.
- Katchmirr (Second): This is so important, the fact that they keep coming back with more iterations doesn't make this bill any more acceptable or appropriate.
- Grace Hill (for): The Manly Sea Eagles news is a good example of this and of utilising religion as a guise for your bigoted beliefs. Imagine if there was a white ribbon round and people used their religion as an excuse to not play. This is a push back effort after they lost the marriage equality fight. They've picked up trans people in an attempt to gain more moral authority. To see the Labor party accept this as valid in its bones is disgraceful. This includes teachers who've had abortions and divorces, it extends beyond Queer\* people. If this was any other form of bigotry such as racism in refusing health care, it would not be defended in the same way. We can't wait for terms to be for or against it and need to make it clear in essence that we wouldn't stand for this if it were any other group and the same applies here.
- Phi (for): This also empowers right wing student unions across the country who've stopped clubs from being affiliated with the union because of people in the union's religious beliefs.
- Grace Hill: is this the AUU?
- Phi: yes.
- Passed.

Procedural for a break. Passes.

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## **Motion 5.6**

### **Discussion on Accreditation to the National Union of Students**

This motion will allow us to discuss whether we want to accredit to the National Union of Students (NUS) this year. Accreditation is essentially our membership fee to be part of the NUS. If we accredit (typically for the amount of \$10,000), the NUS delegates elected at the annual ANUSA election this year will have voting rights at conference. If we do not accredit, the NUS delegates elected will attend as observers. If the SRC concludes that we should accredit, a motion can be brought to a future meeting to accredit. If the SRC concludes that we should not accredit this year, no further action is required and the \$10,000 budgeted for accreditation fees will be redistributed to other ANUSA activities or reducing ANUSA's anticipated overspend this year.

#### **Motion:**

The SRC suspends standing orders so as to allow for a discussion regarding accreditation to the National Union of Students.

Moved: Christian Flynn

Procedural passes.

2min per speaker, with speaking list

- Christian: Background on the NUS and some brief thoughts. This is not a decision to be made today, but instead a chance to figure out what direction we're going in. Accreditation is different to affiliation. If we do not pay to accredit, we do not give any money to NUS, and our NUS delegates will not have voting rights. Different to affiliation, which is under ANUSA's constitutional guidelines. Affiliation is not on the

table. The amount of money we pay is based on our ??? count — \$45000. Fee waiver takes us down to \$10000. Some unis pay the full amount. About half the unis in Aus are accredited. Five delegates are elected at ANU who can attend as observers regardless of accreditation. We will elect delegates regardless. Personally a NUS member this year. Unhappy broadly with the state of factionalism with NUS. Previously ANUSA has not accredited in 2019, maybe 2018. There was a letter sent to NUS by ANU and possibly other unis laying out governance concerns the ANUSA SRC held. Some things were satisfied by the NUS, some weren't. What is to trigger the discussion is (1) there are still some governance concerns \$9500 seemed to kinda disappear, (2) bigger concern is the political one — is NUS actually good for student unionism and does our involvement help it? Labor Left and Right control ~60%. Frankly creates a near-super majority of Labor-aligned students. Don't know if the NUS is holding this gov to account. What can this SRC do to better hold this gov to account? We can accredit, not accredit, accredit to a smaller amount.

- Azraa: Christian mixed up accreditation and affiliation. Affiliation is the \$10000. Accreditation goes thru after we pay the fees, where we are assessed as to whether we meet the requirements. You can be not accredited, but you are legally bound to pay the fees in the year you decide not to accredit. Christian just mentioned how Labor Left and Right control the NUS floor. Last year, the Grassroots ANUSA ticket held three out of 5 delegates — did you do anything with it and try to engage? To the best of knowledge, proxied votes to Ben Yates who went along. Following on, you don't like the fact that NLS and Unity control the NUS. The rest of this SRC are grassroots and dominate this SRC. If the issue with the NUS is that Labor controls, the issue with this SRC is that you control it. Don't really understand that we hate the NUS when we do the same things. You don't want to sit next to a scab union, but you are making us a scab union. If you believe in making a difference, you would understand that NUS needs fees. Some bad stuff has happened but in the context of why we didn't affiliate in 2018, the issues have been fixed. Things that have been specifically targeted have been fixed. People get locked out of SRC minutes, not giving transparency.
- Ben: point of clarification: the minutes are available on the website.
- Sam: in terms of regs and problems and confusion with accreditation and affiliation. Want to talk more about the NUS. It would be shameful for this SRC to not believe in a peak body of students. While only half the unions are members of the NUS, we need to contribute to this peak body of students with joint collective power against the federal gov, or we can go it alone. The fed gov isn't going to support us alone. \$10000 is a lot of money. The NUS affiliation fees shouldn't be the first thing to be cut just because we are in a deficit. Quite small in comparison with some other unis. We shouldn't sacrifice our power. Any political organisation has factions — official, unofficial, etc. even this SRC. The supposed problem about dominant position on NUS is because they are elected. If there is such a problem with this dominance, then maybe people wouldn't vote for them at other unis nationally.
- Chido: Don't like the NUS. Have one regret in time in ANUSA is letting Christian convince her to run for a NUS delegate. Don't recognise NUS as an appropriate system of gov. Reflects our illegal fed gov on stolen land. Evil party lines when nobody is talking about issues that affect students on campus. Racism report was sent to NUS, never shared beyond. How the racism report got our nationally was by Chido personally sending it. There is so much that we do with \$10000. That is each dept.'s budget. Our members don't benefit from a couple of people going to NUS, do benefit from departments. If you want to be an MP get a staffing job, don't waste ANUSA money. We can use that money so much better anywhere else. The amount of ppl who come to BKSS everyday, who are struggling at ANU and rely on our services. Don't see any tangible benefit the NUS provides to anybody other than the delegates. Every single thing that SAIt says at NUS is so good, but impossible to get through because Labor stops. Not representative if you are fighting people who are pitching actual issues. So embarrassing and such a waste of money. We represent an entire state's worth of students and don't need the NUS.

- Grace: What's embarrassing is objecting to spending \$10000 to unionism when so much money has been spent on personal development with current SRC. The political arguments that have been put forward can equally be put to ANUSA. It's time for change NUS campaign was effectively a Labor campaign, ANUSA SRC similar. NUS would have made our degrees cost more. Abbott gov attacked vulnerable ppl in society, and NUS stopped it from effecting higher education so much. NUS was capable of doing this because it has a national infrastructure, it has money, and the political problems are not barriers to NUS doing anything good. The Labor factions have been politically dominant forever. Didn't ever stop action. Not a fundamental structural problem that prevents NUS from acting in the interests of students. Grassroots at NUS and at ANU have contributed to a culture of anti-unionism. Members of the NTEU here who are displeased with how the bureaucracy screwed them recently had two bureaucratic solutions, but instead fight to change that. Not about making NUS into fighting activist body, but at its political core is the same as the young libs position.
- Ben: If there is a grassroots faction, I'm about to be kicked out because I think we should accredit. The NUS sucks and it has zero redeeming qualities. The Its Time campaign was like staring the death of student unionism in the face. Grafted Whitlam slogan and put it onto an NUS campaign. NUS has been absent for recent years of student crisis. So, as one of the better student unions, we should intervene. That is done by putting a hard political position that we need an oppositional NUS, oppositional to Labor gov. Cannot have a NUS that sucks up to the gov. Actively working to build strong campaigns. The only way we can do that as ANUSA is to take a position. Maybe ANUSA has not done that well enough, but we should. If we do less than \$10000 we won't have the power to intervene, but if we pay more we're endorsing pathetic student unionism.
- Phi: Regret running on a ticket name. Was an NUS delegate and take this criticism. This year, did talk to grindies about joining, but they were so insufferable. Will not be joining them. When we said that we were not going to vote for a stranger candidate blindly, they were like "oh because you accredited late, we might just not accredit you lol" They will threaten you which is why felt so unengaged with this. Never recommend a Clubs Officer to run for NUS because of hours overlap. Should have fought for NUS to be better after bad experiences. Thank you for criticism. We should accredit and push it to do better, including mobilising students rather than just lobbying. Experiences earlier in the year. Will just pull constitutional things out of their pockets to threaten people. The only way to improve the NUS is to engage with it more. Could be a really powerful body on higher education and other issues.
- Carter: Problem with NUS being political rather than structural, is not true. History of 2014 is useful — Labor dominated but was still able to do good things for students. One of the useful things it is doing right now is the climate action on Friday. Did not come out of nowhere, came out of political argumentation. No other body is really doing this under a Labor gov, because they think Labor is on our side about the climate. Important that there is a national body that can organise these types of rallies. NUS only does this when there are ppl with a political perspective towards activism and arguing for it. To disaffiliate would be to abandon this and allow the NUS to be right wing. TO not affiliate, it will still exist and rubber stamp a whole bunch of things. We have to contest that. It's the reason that SAIt rocks up to ANUSA meetings — all the NUS criticisms are equally applied to ANUSA SRC. Rocking up and intervening is not an immutable thing. Amount of money really very small on the ANUSA budget line. Stand up for what you believe in and take a political position.
- Freya: chatted about this at EC meeting last night. Voted unanimously that ANUSA should absolutely stay aff/acc. Haven't heard an argument tonight for why we should disaffiliate that is not about the \$10000. Not that much for our budget. We've had these SRC meetings every year where we talk about being an activist student union and doing activist things, don't see a single positive from disaffiliating. Opportunity to have the capacity to organise on the national level — great potential. Heaps of valid criticisms but they're not going to go away if we disappear. We need to be actively

involved and put forward leftist arguments. From an activism perspective, the NUS is in decline but this is political problems not structural. Removing ourselves will not stop Labor's dominance. NUS is doing good things, in the climate rally on Fri. WOULD be interested to hear if there is any political arguments as to why we should disaffiliate. Keeping the money is not a good enough reason.

- Remi: Education Conference in the holidays was quite radicalising. Seeing how Labor Left and Labor Right were behaving was quite disgusting, chanting etc. shutting down speakers. This needs to change and we need to be a part of that.
- Beatrice: ACT state branch president of the NUS. Hopes not to get sued. Think it's dogshit a lot of the time. Agree that we should re aff/acc but ultimately, having been at the conference changed my mind. Factional behaviour of Labor is disgusting and not ok. Not necessarily a political point but wanted to add. This is meant to be some version of what the future is meant to look like, and do not want a future like this. So was radicalising. Watching SAIt make a lot of arguments, with much better behavior than Labor, wiped the floor with Labor. Labor political stances are not strong and people cannot understand the political arguments because of top-down functioning. Easy to pick apart what Labor ppl believed because it doesn't make consistent sense. Conversations at NUS showed that people don't believe what their factions are doing. Says this is malleable and change in this space is possible. Actively having heaps of convos with a radical stance.
- Isabella: pro-affiliation of the NUS. Key point that we've forgotten is the money. this is a key argument to disaffiliate. We are in a forcible agreement with the NUS. If we're going to renege on our promises and commitments, what is left? The reality is that we are opening ourselves up to political and legal ramifications in leaving.
- Luke: I think the NUS is pretty pathetic. The President and Ed Officer came last year and said ANUSA is so great and then left. We should re-affiliate in saying that. We need to be politically active in influencing the direction of the NUS. We need to stand up for the direction and policies we want to take.
- Azraa: question: what is the point of this motion? From the wording, the motion is to suspend standing orders. Preamble says if there is no resolution brought, we won't accredit. Is this just a discussion on why we need to convince you that student unionism is good?
  - Christian: point of this is to figure out if and how much we ask for a fee waiver. Separate to a different vote that will actually decide to or not to pay.
  - Back to Azraa. Believe in unionism and believe we should accredit without fee waiver even. Please do the bare minimum. This SRC has spoken about being radical and making change, but can't focus that only on ANU campus. Issues affect students across campus. Sorry that racism report wasn't shared. Like to believe that if we continuously push, we can make this a union that functions well. By not even trying, we are doing a disservice to the ppl we represent. We are having a discussion about whether you care about student unionism or just about pissing off ANU management. Unionism is about supporting other, rely on national bodies. We don't get to exist as a single union and thing we can mobilise change across the country. By saying the NUS isn't doing enough and so we should step back, we are not doing enough.
- Grace H: Seems most are in favor of accrediting in some way. How can we revive NUS? Worth interrogating how it's been done in the past. Labor right (in particular) stop us from doing anything, this narrative is not true. This is historically not the case either though this is the position that's being taken tonight. In the 2000s SAIt got education bearers to start a campaign that was won by labor students. SAIt is able to continue their position with Labor to win political arguments and campaigns - goes back to Abbott and Gillard's cuts. SAIt prosecuting that argument has turned NUS around. The problem isn't Labor, it's the political culture that Grassroots has contributed to. Based on current political practice of ANUSA which embodies the problem of the NUS. The people who actually showed up to EdComm don't initiate arguments, the SRC spends money on lush retreats, locks out SAIt and rejects activist campaigns.

- Katchmirr: what is this 20,000 dollars on training?
- Grace: it was in the treasurer's report, i don't know the specifics.
- Chido: it's booking rooms, it's first aid and mental health first aid training.
- Grace: it's 40,000 on parties. Yet, we're quarrelling on 10,000 for student unionism. You're spending money to get drunk and piss on a tree.
- Phi: Not directly talking about NUS, have made views known. Holding exec accountable is important always, so appreciate the SRC doing this and getting to talk politics at meetings. This has been a pretty great discussion. Get that FNP budget has been used as an example tonight, please come talk to me. It has been reported on for many many meetings with no questions, criticisms, etc. Social value of community-building is an important part of our union on campus. Can't say that Bush Week is great but more is not. Open for discussion on FNP but it needs to actually be raised, aside from when we're talking about the NUS pls. We are aiming to break even or even make a profit. Hold us accountable more, don't let these things fester. The job is to do this all year, all the time.
  - Grace: if FNP makes a profit, can that money go to increasing NUS fee?
  - Phi: make a motion, we can vote on it
- Chido: I still don't like NUS though thoughtful points have been raised. What Freya was saying about is there a political reason why we shouldn't be in the NUS. Student delegates have a detrimental capacity to speak for marginalised students at the NUS. Politically, it's embarrassing that the leader of student unions doesn't lead on issues that are pertinent to marginalised students. That is related to Labor and their leadership but do you see a tangible way where more leftists could be elected to the NUS ? The disrespect for left wing politics in the NUS is deep. I don't see this mindset shifting at more conservative unis. Labor is too gung-ho right now. How can we present deeply left ideas in a space that is entrenched in right wing ideas?
  - Azraa: behaviour at EdComm was shitty and takes responsibility for faction not behaving as it should have. Why can't the NUS mobilise more? Because of money. If not giving NUS money, not giving it the power. We don't see the impact of the work that we do, but should do it for the people coming after us.
  - Grace: the only thing I agree with what Azraa just said is about the money. Cutting the money doesn't help our end goal. Left wing people exist in the NUS, this is just perpetuating the narrative of Labor domination. Grassroots are able to get a large percentage of the vote due to reshall connections and utilise that at the NUS to stifle the left and SAIt. You bear responsibility and share the burden of backing the right.
  - Sam: Azraa raised questions earlier. Clarifying again that accreditation is different to affiliation. Pay the full amount, keep all delegates etc. The NUS has great aspects. Just because you say the NUS does nothing, does not mean it is true. NUS issues are shared by ANUSA. NUS delegates elected at the last election probably should have worked harder, but leaving solves nothing.
- Wren: SAIt, nationally, has 20% of the vote for conference last year. This campus is unique. You could have a SAIt Ed officer who would mobilise students across campus and contribute to the conferences. Grassroots disagree with the political argument that Grace H put forward. This needs an intervention but not in a way that bureaucratically limits the power of the NUS and its impact. We are a wealthy student union on a national comparison scale and we should use that money for good. You should support this argument which looks to mobilising students, days of action, campaigns that are necessary and must be organised through NUS as it requires immense funding. \$10,000 is piss poor, we are in a position to do more than that and give more than that. Having an activist approach and applying the material support should be at the forefront of election campaigns.
- Azraa: will we still have votes about KPI later? We've usually voted on affiliation at an OGM. Will it be at an SRC, or at an OGM/AGM?

- Christian: next steps are, Christian will see if a fee waiver is possible and that will be the next decision point. If there are more decisions to be made, can be brought.
  - Ben: generally just whenever somebody has remembered to put the motion up. Personally think we should resolve this before the election.
  - Grace: is it possible to do it next week? Would be good to do it soon. Also, is it possible to get an idea of what the SRC is feeling on this?
    - Ben: not unreasonable.
    - Three options are: not accredit, to accredit for \$10000, or accredit for unknown amount more than \$10000. SRC members raised hands for each option.
    - Christian: based on that, will apply for fee waiver but more discussion and votes to come
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#### **Item 6: Other Business**

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#### **Item 7: Meeting Close**

The next meeting of the Student Representative Council is scheduled to be held 21 September 2022 at 6:15pm on Zoom and in the Graneek Room.

Close of Meeting: 9:23pm

Minutes Released: 21 September 2022 by Ben Yates

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## Reference A

SRC 5 President's Report

Christian Flynn

02/08/2022

### **CW: Mentions of sexual assault and sexual harassment**

Bush Week and August 1<sup>st</sup> have left me a bit behind on a number of things on my to-do list, including this report unfortunately! I chose to write something rather than nothing, but hopefully I can be a bit more detailed in my last two SRC reports!

### **PARSA**

Over the break, there was some pretty shocking news about the defunding of PARSA. As you may know, ANUSA reached out to PARSA earlier this year to try to avoid this scenario unfolding. We did this through the offer a 'merger' of our student unions, Unfortunately, that was rejected and we were unable to get to a conclusion in that first round of negotiations.

At this point, I harbour serious concerns about the future of postgraduate representation and service provision. Evidence shows time and again that independent service provision

At this point, there's a clear issue in the next steps that can be taken to resolve the above conundrum. On the one hand, ANU is clearly not confident in PARSA's ability to manage their own affairs – unfortunately, the significant cultural and governance issues that created this issue don't look like they'll be solved. Conversely, if ANU runs service provision for postgraduates, then use of those services will decline significantly. More importantly, we cannot assume that the service provision itself will not decline in quality as a result of direct ANU oversight – independent provision of services is deeply important to student trust in those services, regardless of whether ANU interferes with the independence of said service.

As I see it, ANUSA may hold the key to resolving this problem. I personally do not see a benefit to two student unions – students are always stronger together. While there are key differences between undergraduates and postgraduates, I do not see how any single issue is so great as to be unable to be overcome. I also see vast benefits for all students in creating a better model for service provision and student advocacy.

### **Return to Class**

I've been working closely with the DSA on the recent open letter about the Return to Class on campus that has left many students feeling unsafe and unsupported by the ANU. Maddi and Mira have been incredible in throwing themselves into such a big campaign so soon after coming onto the SRC.

### **August 1<sup>st</sup>**

Monday's teach-in and protest were incredibly well-organised, and Avan and the Women's Department deserve a massive well-done on organising another powerful expression of students. We'll be expecting a far prompter response from the university regarding this action, noting that we still do not have an official response on the Too Little Too Late demands.

### **Bush Week**

ANUSA ran over 60 events over the course of 5 days last week, all of which were very well-attended. That included our Market Day, which saw over 3,000 people attend over the course of six hours to visit over 100 stallholders. It was a great week and showed that ANUSA's engagement is hopefully more permanently augmented as compared to pre-COVID engagement numbers. Big congrats to Phoenix, Hebe, and Kelsie, along with every volunteer and member of the SRC who helped throughout the week.

### **ANUSA Website**

It's been a long time in the making, but we're in the next stage of redeveloping our website! We've made progress on the clubs modules, which Phoenix did a great job on getting going. I'm hopeful we can still roll it out before the end of the year, making everyone's lives a lot easier! Please get in contact with me if there's things you'd like to see in the new website.

### **General update on COVID in ANUSA**

I just thought I'd note that a number of staff and students have caught COVID recently, and that includes in the ANUSA office. We've tried to manage that as best we can (and so far we've done very well in restricting the spread!) but it obviously will have an effect on what we're able to do. I just want to

reiterate the importance of compassion and patience for ANUSA staff, executive, and the wider SRC, much as we should show compassion to our fellow students and lecturers.

If you do have concerns with day-to-day operations, please don't hesitate to reach out to me – we're always keen to improve our services while creating an accessible, friendly, and safe workplace.

**Hours**

I estimate I've worked over 1500 hours so far during my term. I was unfortunately sick for a good portion of the winter break, so ended up working less hours than I anticipated. I'm happy to chat with anyone about my hours if you do have questions.

Reference B

## VICE PRESIDENT REPORT

CHIDO CHEMOYO NYAKUENGAMA

As at Monday the 1st of August 2022



### CONTENT WARNING:

*This report discusses sexual assault and harassment under the Ongoing Issues section.*

### SUMMARY:

#### ONGOING ISSUES

- ★ SASH AT ANU
- ★ ACADEMIC ISSUES

#### PROJECTS COMPLETED

- ★ SRC PLANNING DAY
- ★ AICD
- ★ TRAINING
- ★ BUSHWEEK

#### PROJECTS UNDERWAY

- ★ UNIVERSAL LUNCH HOUR
- ★ EQUIPMENT HIRE
- ★ BALCONY

#### TIMESHEET

### ONGOING ISSUES

#### SEXUAL ASSAULT AND SEXUAL HARASSMENT AT ANU

I supported Avan and the Women's Dept in organising this year's August 1st. Follow Through ANU demonstrates the absolute failures and institutional betrayal at this campus of the last 5 years. ANU is a national disgrace. All positive changes in SASH response and prevention have been initiated by students. The lack of acknowledgement of the years of work and protest the Womens Department has done is appalling.

I want to thank everyone who spoke at the teach-in and Protest. Ben Pope, Eleanor Boyle, Tian Kaelin, Wayne Morgan, Karo Moret Miranda, Delephene Fraser, Beatrice Tucker, Gemma Killen, and Ellen Carey were all so brave and articulate. I'm so proud of the efforts of this student union to keep going year after year after year to stand up for what is right.

Thank you so much to Avan for her continued passion and strength in this absolutely exhausting space. She is a truly inspiring activist and woman and I'm so proud to have known her and worked with her in my time at ANUSA.

You can read the Follow Through ANU Report and support the campaign here:  
<https://linktr.ee/followthroughanu>

## **ACADEMIC ISSUES**

I'd like to use this as an opportunity to thank Saffron who has moved on from the Disabilities Officer role. He was absolutely amazing to work with and provided so much energy to a thankless job of interacting with the ANU on issues of accessibility and ableism. I stand with the DSA in stating that return to campus is not good enough. There are so many students whose needs are not being met by the ANU. We're in a pandemic and leaving behind students with disabilities, who live remotely, who are workers or who just simply catch COVID is unacceptable. Who cannot come into campus. The ANU has chosen a path that goes against the safety and wellbeing of so many students and I'm committed to working with the new Disabilities Officers Mira and Maddi in standing up to the ANU on this.

Christian and I met with CASS today at an annual meeting. We discuss some ongoing issues with semester 2, particularly regarding My Timetable, lecture recordings, accessibility of courses and welfare of CASS students. I

## **PROJECTS COMPLETED**

### **BKSS**

We have had an absolutely hectic first semester in the BKSS and since bush week it's been even more intense! We've been successfully running breakfast, lunch and student bites! Staff have worked very hard to keep up with a huge demand and I'm so proud of their efforts! We had two new hires over the winter break and hopefully we'll be better able to deal with the huge usages in the space with them onboard. In the exam period we launched our toastie lunches and ramen noodle dinners and had soup dinners in Bush week. We've also made some changes in order to better accommodate the dietary needs of students. If you have any ways you'd like to see the BKSS expand and grow please let me know!

### **SRC PLANNING DAY**

We had a lovely day at the end of May. Thanks to everyone who came along to give your ideas on the future of ANUSA. I definitely think the days of SRC Retreat are long gone, as shorter days are more accessible, affordable and able to be attended by rps with packed schedules. I hope to have more target days, hopefully one in the teaching break and one towards the end of the semester. The ideas will be to collate work of this SRC to pass on to next year but also get a few projects done while we're still in office.

### **AICD**

I completed Australian Institute of Company Directors training for Not Profit Directors in July. Massive thank you to Ben Yates for organising as this was a massive effort to get done!

### **TRAINING**

Over the break I organised Mental Health First Aid training for about 15 people. This included new BKSS staff, SRC members and Club and Department

executives. We'll do another round for anyone who wants this qualification in September. We also had 15 more people get First Aid qualifications in July too!! Hopefully more efforts like these will mean safer events on campus with more and more people qualified to be first aid responders. Thank you to everyone who signed up and took up the opportunity!

### **BUSHWEEK**

Congratulations to Phoenix and our amazing Bush week Coordinators Hebe and Kelsie!! Once again riddled with covid complications, Bush week was still a great success!! It was really lovely to see so many people offering up their time to volunteer. Especially ULH, where we were able to give out approx 500 sausages everyday! So around 2500 meals were served!! Big thankyou to Science Society and the Earth and Marine Sciences Club for their help along the way!! BKSS hosted soup dinners and introduced many new students to ANUSA!

### **PROJECTS UNDERWAY**

#### **UNIVERSAL LUNCH HOUR**

A big thank you to everyone who helped out in Sem 1! This week we have Red Cross Club Hosting! Any club or department interested in hosting in semester 2, can fill out our EOI now:

[https://docs.google.com/forms/d/e/1FAIpQLSfpBYn8z83bzMdZh-YI\\_tALvD85835mUIx\\_WpndDlVe\\_0c5gg/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfpBYn8z83bzMdZh-YI_tALvD85835mUIx_WpndDlVe_0c5gg/viewform?usp=sf_link)

#### **EQUIPMENT HIRE**

I'm currently working on a revised booking system for clubs to use ANUSA's equipment. This should be coming out in the next week or so just in time for ball seasons so be on the lookout!

#### **BALCONY**

Unfortunately COVID had pretty much wiped out my physical capacity and I've been unable to do work on the balcony in quite some time. Now with the help of BKSS staff we're starting back up on the renovations. Hopefully this space will be completely done by mid semester break for Clubs and Department to use more regularly as an event venue in the warmer months!

### **TIMESHEET**

I have worked 1016 hours since my term began on December 1st till now 😊 If you would like a more detailed breakdown of my timesheet, feel free to email me at sa.vicepres1@anu.edu.au





## **Education Officer, Beatrice Tucker SRC 5 Report 03/08/22**

### **Summary:**

1. Upcoming
2. Bushweek Events
3. Activist Training and Upskilling
4. Campaigns
5. Logistics Support in Activism
6. Meetings
7. Other
8. Timesheet

### Contents of Report:

#### **1. Upcoming**

1. The next Ed Com meeting Monday 08/08, 1pm, Location TBA

#### **2. Bushweek Events**

- Stalled on university avenue everyday regarding course cuts (spent a lot of hours preparing resources, drafting and researching for the stall)
- Market day stall
- Screenprinting Education Committee Merch event (spent a lot of hours preparing supplies, designing and researching for this event)
- Film night: Ningla A-Na

#### **3. Activist Training and Upskilling**

1. Continued training for deputy education officers
2. Ran Organizing for Power, an international unionist skill building program with 18 participants from ANUSA.
3. Looking at potentially running more intro to activism workshops for interested departments.

#### **4. Campaigns**

1. Began the 'no cuts at ANU' campaign in full effect, with major sign on at market day, many conversations making people aware of the cuts to undergrad degrees CASS are planning to

make. In discussion with CASS about the potential of an open forum. Come chat to me or email me if you're interested in being involved.

2. In contact w/ NTEU members regarding the current state of their Enterprise Bargaining Agreement negotiations. Preparing to work in solidarity w/ staff pending the timing of bargaining.
3. Wage theft on campus, Jaya and I to meet and discuss further actions
4. Supporting the Anti-Transphobia WG with the Queer Department
5. Worried about the potential of Scab unions forming out of SSAF funding in the wake of PARSA being announced as defunded for 2023. Looking at ANU Thrive as a potential spot that the ANU would funnel its money, therefore removing democratic access from students in the control of their SSAF funding.

#### **5. Logistics support/other protest actions**

1. Spoke at the Stop Santos rally outside the Santos offices in Sydney
2. Spoke at the August 1st protest just gone by
3. Co-chairing the upcoming rally on 05/08/22- Climate Action Now, a multi-factionally organised rally, incl NUS, Uni Students for Climate Justice

#### **6. Meetings**

Sitting on various ANU committees incl:

- 2025 Undergrad curriculum review WG,
- Transdisciplinary WG
- Teaching and Learning Development Committee
- Student Services Council

If you have any questions about what goes on in these, don't hesitate to reach out. I have major concerns with the state of the undergraduate curriculum review and the cuts to CASS being a precursor to potential further cuts.

#### **7. Other**



- a. Restocked the banner and protest supplies with spray paint, cardboard, calico, stencil making materials.
- b. Attended the Education Conference the National Union of Students yearly conference
- c. Attended AICD training (Australian Institute of Company Directors) for 2 days

#### **8. Timesheet**

- I have completed 1012.5 hrs since I began on Dec 1. Feel free to chat with me if you're interested in how my time is broken down.

Reference D

## **General Secretary's Report**

### **SRC Five**

### **Ben Yates**

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Over the break, I have finalised the meeting calendar for the semester. I have also had a chance to work on some longer term projects, namely disputes reform, meeting reform and policy reviews. An administratively burdensome task that I am aiming to complete over the next few weeks is to overhaul the eclectic collection of policies on the ANUSA website and create an authoritative and clear record of current ANUSA policies. I will do this at the same time as standardising policies in a format that includes an Acknowledgement of Country, as required by the motion moved by Katchmirr at the AGM.

## **Things that have happened**

### **Constitutional Changes**

ANU Council ratified our constitutional changes last Friday without any controversy. The new constitutional provisions will be in effect as of this meeting (provisions were commenced at 5pm Tuesday 2 August). The new Clubs Regulations commenced simultaneously. I have spent some time over winter tidying up all the changes and collating them into the new governing documents.

### **Australian Institute of Company Directors Training**

I did a lot of the leg work to arrange Australian Institute of Company Directors training for the executives of ANUSA and PARSA and the boards of Woroni and Observer. This training was specifically designed for us as non-profits in the SSAF-funded student organisation space. Above all, the purpose was ensuring that we meet the regulatory requirements to ensure that we can fulfil our mandates unhindered. Not-for-profit organisations, especially those like ours that pursue an overtly political agenda, are highly scrutinised. Moreover, as a SSAF-funded organisation, students rightly expect that we diligently and conscientiously account for our use of their money. In this context, I found the training valuable and I will hand it over as a recommendation for all future executives to seek this training.

## **Routine Matters**

### **Governance and Election Reform Working Group**

The Governance and Election Reform Working Group will start up again in week 2.

### **Meetings**

The meeting plan for second semester is as follows:

<b>Week</b>	<b>Week Dates</b>	<b>Meeting</b>	<b>Meeting Date</b>
Week 1	25/7-31/7	No Meeting	
Week 2	1/8-7/8	SRC	3/08/2022
Week 3	8/8-14/8	GM	10/08/2022

Week 4	15/8-21/8	CRC	17/08/2022
Week 5	22/8-28/8	No Meeting	
Week 6	29/8-4/9	No Meeting	
Week 7	19/9-25/9	SRC	21/09/2022
Week 8	26/9-2/10	CRC	28/09/2022
Week 9	3/10-9/10	GM	5/10/2022
Week 10	10/10-16/10	SRC	12/10/2022
Week 11	17/10-23/10	CRC	19/10/2022
Week 12	24/10-30/10	No Meeting	

All meetings continue to be mixed-mode with an in-person option in the Graneek Room.

I have issued notices for the first half of the semester and the notices for the second half will come shortly. With elections scheduled for Week 8 and with the pattern of days in the semester, it is unavoidable that there will be a meeting in election week. This is scheduled to be a CRC.

As ever, I welcome feedback on meetings.

### **Interpretations**

I have made a few minor interpretations and provided advice to a number of representatives. I'm happy to detail these on request where it is appropriate. I am recording formal interpretations in the interpretations register for future reference for the General Secretaries who follow me.

### **Governance Assistance**

I have provided assistance to a number of groups/individuals including assisting with several department internal elections or casual vacancies, assisting with policy development and providing advice as to responsibilities.

### **Reform**

In the reform area, I have a few priorities for the rest of my term:

#### Policy cleanup

If you visit the governance tab on the website, the policy section is something of a mess. Staff workplace policies sit alongside finance templates and a register of most pre-2019 motions passed at SRCs. There are a number of duplicates or outdated policies. Policies (rules intended to have on-going governing application upon the day-to-day functioning of ANUSA) need to be authoritatively set out in a clear list. I will be working on auditing these documents, finding the most up to date policy, and standardising them on a template that includes an Acknowledgement of Country (per the AGM motion moved by Katchmirr).

#### Disputes Reform

I will be taking this to the governance working group for further discussion but I am considering looking into options for reforming the membership of the Disputes Committee. For the better part of a decade, the committee has depended on a few people who have become the stalwarts of the committee, taking the time to develop the institutional knowledge about ANUSA to perform the role well. These people (wonderful as they are) are few and far between and when they inevitably move on, we are rather left in the lurch to find suitable members. I am going to consider a few alternative models to a disputes panel

membership. For the avoidance of doubt, appointing university staff/management, as some other student unions permit, is not an option I am considering.

## **Academic Committees**

I sit on the Academic Quality Assurance Committee, University Research Committee, TEQSA Re-Accreditation Oversight Committee, ANU Undergraduate Curriculum Review Oversight Group and ANU Undergraduate Curriculum Review Critical Thinking Graduate Outcome Working Group. As usual, I will report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

Also, for AQAC, I have started work, with Grace, Phi and Christian, on a policy to standardise word limit penalties. TEQSA re-accreditation committee is seeing some interesting discussion about TEQSA standards around student safety and wellbeing. The Undergraduate Curriculum Review and the attached working group appear to be in something of a holding pattern but I, along with the other members of the executive, have some concerns over whether the output of this review will actually materially advance the quality of education.

I have also been involved in ANUSA’s work in relation to the CASS program disestablishments. I have voiced, at every stage, my opposition to what I believe are changes made without student support or consultation and that occur in a context where students are struggling to complete studies in certain disciplines.

<b><u>Project</u></b>	<b><u>Content</u></b>	<b><u>Status</u></b>
Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	<p><b>In progress</b></p> <p>I regard this item as complete as there really hasn’t been a significant need to formalise a task management system. I don’t think it is a worthwhile use of my resources to solve a problem that, in my view, does not exist. I have however completed research that I will include in my handover for the benefit of any future ANUSA team that finds this to be an issue</p>
Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	<p><b>In progress</b></p> <p>Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria. This will be a matter that will be covered at the Governance and Election Reform Working Group.</p> <p><u>Update:</u> At the SRC retreat in late Sem 1, a number of diverse concerns and options were raised. I will be trialling a number of these measures over this semester. I have also had one-on-one chats with several SRC members on the topic.</p>

Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	<b>Complete / in progress</b> Work towards this occurred at SRC induction day, SRC retreat day, SRC working bees and informally on a one-on-one basis. I have generally met with new reps joining the SRC upon their appointment to explain core ANUSA processes. I'm pleased that it is certainly a whole of exec priority to upskill reps but I'm also keen to hear more from any reps about where they feel this could be improved.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	<b>Complete</b> Occurred in December
Team meetings	Hold meetings of the SRC outside of formal council meetings to foster collaboration and team building.	<b>Complete</b> Fulfilled in form by SRC induction and retreat. In a more substantial way, my view is that more informal options like working bees, catch ups, and co-use of office space are all better ways to achieve collaboration and connection
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	<b>Complete</b> This occurred with the Too Little, Too Late SGM.
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	<b>Not yet commenced</b> I have fallen out of love with this idea. The goal of seeking students opinions is not just to get data, but rather to build the connection between students and the union. I generally think that the stalling that Beatrice has been starting to run achieves this objective far more fully than surveys.
Disputes Committee Reform	Create Disputes Regulations to broaden the role of the Disputes Committee beyond a conflict resolution/arbitration panel into also being an advisory panel; generate a Disputes Register to record decisions of the Disputes Committee and clarifying procedural matters around the committee.	<b>In progress</b> I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options. I am considering looking into more holistic reform of disputes.
Agenda prefaces and flagging	Introduce the opportunity for department officers to include a comment in the agenda before motions as well as flagging points such as whether the motion has the support of the officer/department or whether any consultation occurred.	<b>Completed/On-going</b> This option was provided in relation to a number of motions through the year.

Autonomy resources	Produce a resource, in consultation with the department officers, on autonomy. <u>Updated:</u> Meg produced a great document on how to write a motion this year. In many ways, this provides a great starting point. I will be looking to update this as well as integrating some more discussion on the normative question of why it is important to engage in good faith consultation with autonomous departments.	<b>Not yet commenced</b> See update point. Will commence work on this soon.
Department training	Offer training on governance with an orientation towards practical skills of how to achieve goals within the structures of ANUSA and how to make those structures work for the purposes of departments.	<b>Completed / In progress/on-going</b> Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments. I have provided ad hoc assistance to a number of departments including assisting with running elections.
Clubs governance review	Review and reform clubs governance in light of the new clubs officer.	<b>Completed</b> Phi and I worked closely to draft the changes that passed at the last OGM of 2021. Constitutional changes were presented at OGM 1 to make this possible. This task will be complete with the Clubs Regulations we anticipate passing at the AGM. <u>Update:</u> completed at AGM
Policy review	Audit governance and financial policies to bring them up to date.	<b>Complete / In progress</b> Much of this is taking place on an ad hoc basis however I have reviewed a number of policies. Necessarily, policy review should be a rolling process. The next step will be to overhaul and centralise many of our policies. Katchmirr's fantastic acknowledgement of Country motion from AGM will provide a good reason to take up this difficult task sooner.
Standing order/meeting reform	Scope of project TBD. Broadly, make meetings safer and more effective.	<b>In Progress</b> Looking forward to working with Paria on a Safer Spaces policy. Standing Order and general meeting reform is on the agenda of the Governance and Election Reform Working Group.

### Timesheet

I have worked 707.5 hours since 1 December 2021; on average about 21 hours per week, excluding the Christmas shutdown. I took two weeks of leave over Winter. Please feel free to send me an email if you have any questions about my hours.

Ben Yates

1 August 2022

**Treasurer Report SRC 5**  
**Java Ryan**

**Executive Summary**

1. **Introduction**
2. **Expenditure Report**
3. **Night Café**
4. **Wage Theft on Campus Survey**
5. **Miscellaneous**
  - a. **Ethical Sponsorships Committee**
  - b. **SSAF Reserve Fund**
  - c. **Training**
6. **Timesheet**

1. **Introduction**

Hi everyone, I hope your winter breaks weren't too awful. Unfortunately this report will be much shorter than my usual as I have been quite ill over the last week and a half. Rest assured though I was very busy over the winter break, as I am sure you will soon see. I am sure there are things I missed when writing this report, so please contact me if there is something here you think I've done but forgot to include.

I just wanted to add here that with elections coming up I know it can be a very daunting task to run for ANUSA, particularly if you have never run before. I can confirm that I will not be running or campaigning for anyone in the upcoming elections, so if you need to consult on your policy I am more than happy to provide the advice! Please contact me through [sa.treasurer@anu.edu.au](mailto:sa.treasurer@anu.edu.au) and I'll be more than glad to set up the meeting.

2. **Expenditure Report**

As always I would like to draw your attention to BKSS consumables and Student Assistance Team grants, both of which we are currently spending heavily in (\$34,000 and \$192,000, respectively). Both have had their budget lines raised previously this year, and both are now expected to go over those previously modified budgets by the end of the year. This is something we are capable of doing due to our significant reserves, however it is not something that we can consistently do year on year. Economic conditions for students were clearly difficult this year, hence the increase in use of our services, but this sort of budget deficit is not something that is sustainable in the long term, nor is it good for future ANU students who also need access to a fully funded ANUSA but that due to pass spending now have a much smaller reserve fund pool with which to run the association. This is not an easy conversation, but one I would like to start having this semester when I am feeling better.

**Profit & Loss**

**The Australian National University Students' Association Incorporated**

**1 December 2021 to 31 August 2022**

**31 Aug 22**

**Income**

SSAF Allocation	\$1,232,000.00
<b>Total Income</b>	<b>\$1,232,000.00</b>

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<b>Gross Profit</b>	<b>\$1,232,000.00</b>
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**Less Operating Expenses**

Accounting/Bookkeeping - Xero	\$883.13
Auditing	\$11,327.27
Bus expenses	\$5,669.78
Cleaning	\$276.82
Departments & Collectives	\$81,227.30
Education Committee	\$431.43
Fees & Subscriptions	\$34,112.23
Friday Night Party Expenses	\$40,000.00
IT Support & Equipment	\$174.54
Leadership and Professional Development	\$19,638.38
Meeting Expenses	\$1,125.22
Printer	\$1,027.47
Stationery/General Supplies/Postage	\$711.70
Student Engagement	\$6,521.14
Utilities	\$1,308.25
Workers Compensation Insurance	\$16,682.45

**ANUSA Committee Projects**

Committee projects - General	\$94.95
<b>Total ANUSA Committee Projects</b>	<b>\$94.95</b>

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**Bank Fees**

Bank Fees with GST	\$207.92
Bank Fees without GST	\$487.06
<b>Total Bank Fees</b>	<b>\$694.98</b>

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**BKSS**

BKSS - Asset purchases	\$499.09
BKSS Food/Consumables	\$34,372.45
BKSS Non-food	\$12,535.54
<b>Total BKSS</b>	<b>\$47,407.08</b>

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**Bush Week**

Bush Week - Events	\$4,350.65
<b>Total Bush Week</b>	<b>\$4,350.65</b>

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**Clubs Council and Clubs Grants**

Club Funding	\$49,692.87
<b>Total Clubs Council and Clubs Grants</b>	<b>\$49,692.87</b>

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**Consultancy**

Legal Expenses	\$10,213.25
<b>Total Consultancy</b>	<b>\$10,213.25</b>

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**Equipment**

Equipment Expense	\$3,594.39
<b>Total Equipment</b>	<b>\$3,594.39</b>

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**Marketing & Communications**



Marketing & Communications - Advertising	\$982.48
Marketing & Communications - Diary	\$90.00
Marketing & Communications - Printing	\$4,613.57
Marketing & Communications - Software Subs	\$18,612.73
<b>Total Marketing &amp; Communications</b>	<b>\$24,298.78</b>

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**Other Employee Expenses**

Other Employee Expense	\$5,095.17
Staff Amenities	\$112.07
<b>Total Other Employee Expenses</b>	<b>\$5,207.24</b>

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**O-Week**

O-Week Events	\$41,608.75
O-Week Food purchases	\$479.63
O-Week General expenses	\$1,169.43
O-Week Merchandise	\$8,640.00
<b>Total O-Week</b>	<b>\$51,897.81</b>

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**Salary and Wages**

Department - Stipends	\$52,082.54
Department - Superannuation	\$6,850.80
Honoraria	\$3,480.00
Salaries and Wages	\$578,767.18
Salaries and Wages - ANUSA Exec	\$117,772.35
Salaries and Wages - BKSS	\$39,212.82
Salaries and Wages - Event Coordinators	\$21,084.60
Superannuation Expense	\$99,977.71
Superannuation Expense - ANUSA Exec	\$7,696.18
Superannuation Expense - BKSS	\$2,267.55
Superannuation Expense - Event Coordinators	\$1,510.04
<b>Total Salary and Wages</b>	<b>\$930,701.77</b>

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**Student Assistance Team Grants**

Student Assistance Team Grants	\$192,508.37
<b>Total Student Assistance Team Grants</b>	<b>\$192,508.37</b>

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**Student Assistance Team Purchases**

SAT Purchases - Grocery Vouchers	\$19,000.00
SAT Purchases - Student Meals & Others	\$10,737.27
<b>Total Student Assistance Team Purchases</b>	<b>\$29,737.27</b>

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**Total Operating Expenses** **\$1,571,516.52**

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**Operating Profit** **-\$339,516.52**

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**Non-operating Income**

Bus hire revenue	\$454.55
Bush-Week Income	\$7,272.73
Interest Income	\$4,224.45
Miscellaneous (Sundry) Income	\$10,371.74

Other Grant Funding	\$20,715.76
O-Week Income	\$17,455.14
Sales - BKSS	\$0.01
Ticket/Event Sales - Bush Week	\$2,120.02
Ticket/Event Sales - O Week	\$5,347.00
<b>Total Non-operating Income</b>	<b>\$67,961.40</b>

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### Non-operating Expenses

#### Non SSAF

##### Emergency Student Bursaries

Student Assistance Team Grants - COVID-19 \$1,620.00

**Total Emergency Student Bursaries \$1,620.00**

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**Total Non SSAF \$1,620.00**

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**Total Non-operating Expenses \$1,620.00**

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**Net Profit -\$273,175.12**

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### 3. Night Café

I have spent most of the break working on the prospectus for the night café, and I am very happy to write that it is now done, and by the time you are reading this report has hopefully reached the desk of those in ANU who will decide its fate. The next step now is waiting on them to quote us a lease for one of the spaces in Kambri, and to negotiate it down so that it is a reasonable amount for us to pay. I have made no secret that unless we get a reduced rent arrangement this enterprise will not be worth it, due to how extortionate rents currently are in Kambri. Though I have put a lot of work into this, I will be the first to say that we need to be willing to turn our backs on this if need be. I do hope this all comes to pass, as I'd love to share the details of the suppliers we want to work with, and the vision we've put together for the Night Café!

### 4. Wage Theft on Campus Survey

Thank you to everyone for completing the survey, it has now closed! I am currently in the process of writing a report, with the tentative hope for a week 5ish release date. I have not had the chance to compare our data yet to pre-pandemic results, however I will say that the results are very bad. Wage theft is still rampant and endemic on campus, and some employers are repeat offenders who have clearly factored in stealing from their employees as part of their business model. I would love to share the raw data with the SRC as soon as possible, however it is currently non-anonymised (which means that you would be able to identify who wrote the answers if I were to release it now). You will unfortunately have to wait for my report, but rest assured I am going to work with the Education Officer to plan an action and a campaign for this for when I do release that report. Ultimately ANU is complicit in this by charging high rents and turning a blind eye, and they will ultimately be the ones with the power to enforce minimum standards among their tenants.

### 5. Miscellaneous

#### a. Ethical Sponsorships Committee

The committee has continued to meet over the winter break for Bush Week purposes, and I believe we held our seventh meeting just the other week! I give my thanks to everyone on the ESC, especially the gen reps who have made it possible and whose hard work is entirely voluntary. This is also where I will be flagging that per my election promises I will be passing some changes to the Ethical Sponsorship regulations. These will be to empower the ESC to pass judgment on night café suppliers, but there will be other smaller changes as well (for example, making it more difficult to move a sponsor to a more generous tier without SRC approval). While both this year and last year's committees have had similar moral views when it comes to sponsorship, noting ANUSA's very patchy history with this sort of thing I am worried that more unscrupulous types may end up running the ESC far in the future, and I would like to take steps now to stop that.

b. SSAF Reserve Fund

I have some good news from the reserve fund! A few weeks ago half of it was allocated, and \$162,000 of it was allocated to us. This is very good news, while the very existence of the reserve fund is not ideal, this will go some of the way to start plugging our budget deficit. If we get a similar outcome in Semester 2 from the reserve fund, we should end the year with a much smaller budget deficit than originally anticipated.

c. Training

Over the winter break I am pleased to write that I completed both sessions of AICD directorship training.

6. **Timesheet**

Since the start of my term on 1/12/2021 I have completed 566 hours of work. I have also taken 2 weeks of paid leave (half of my allowance for the year), as well as more recently a few days of sick leave. For a more detailed breakdown of my timesheet, please email me at [sa.treasurer@anu.edu.au](mailto:sa.treasurer@anu.edu.au).

Reference F

## Clubs Officer

Hi all, welcome to semester two! For those of you who don't know me, I'm Phoenix (or Phi) and I'm your Clubs Officer! It's been a crazy break for my role and I am very excited for the upcoming semester.

Agenda:

1. Bush Week
2. Friday Night Party
3. Clubs
  - a. Regulations
  - b. Training
  - c. QPay
  - d. Consultation and assistance
4. Office hours
5. Timesheet

1. Bush Week

Woohoo! Elixir was a whirlwind and crazy fun. I spent a vast majority of my hours during the break organising this massive week :)

A feedback form will be out by SRC, and I will include a summary of its findings in my next report. However, to give a quick summary of the week from my perspective...

Things that went well:

- Turnout and engagement
- TBH Market Day
- BKSS activation
- Didn't get covid

Things to be improved:

- Marketing information being correct - particularly for departments and times/locations
- Event diversity
- Club collaboration

I don't want half of my report to be thanks, but there are some I'd love to give out. First off, a massive thank you to my coordinators, Kelsie Suter and the SRC's very own Hebe Ren. As usual, big big thanks to the ANUSA staff, particularly our Community Officer, ANUSA's executive and SRC, who I couldn't have done it without. Finally, to everyone who volunteered for Bush Week: you are my favourite ANU students!!!

2. Friday Night Party

Friday Night Party is announced and tickets are on sale!!! [bit.ly/FridayNightParty22](https://bit.ly/FridayNightParty22)

The lineup is insanely exciting, with Skeggs, Confidence Man, The Buoys, Birdz, and Sputnik Sweetheart. Another awesome addition to the lineup is Saint Beryl, who ANU students may know better as the winning band of 2022's Big Night Out from Burgmann (very happy to have

made this happen!) Other than working on finalizing the lineup, much of my time on FNP has gone towards negotiating dates and locations with ANU, marketing, theme, and logistics.

One of our amazing staff members at ANUSA, Erin the Community Officer, helps me with events. Over the break, the split was generally that I was doing Bush Week and she was doing Friday Night Party logistics with insight and direction from the ANUSA executive. With Bush Week over, we can go back to sharing much of this workload.

### 3. Clubs

#### a. Regulations

The new clubs regulations are in effect as of 5pm 2/8/22! They have been emailed out to clubs and I am currently working on making sure all of the new grants can be accessed. A project for the semester is making a lot of resources for the new system.

#### b. QPay

I've been working on the forms for grants - now that Bush Week is over, we should be able to finalise it all fairly quickly. Clubs will be receiving an email on the new QPay system as soon as practicable!

#### c. Training

Special Event Training was recorded - I am currently having technical issues with uploading it to wattle and adding clubs to wattle, but hopefully by this meeting that will be resolved. A project for the semester will be improving and rerecording that training, as well as recreating the training from the beginning of the year.

For reference, a lot of feedback that I received for the semester 1 training was that clubs would prefer a pre-recorded module, which can be supported by an in-person module. A lot of club executives change during the year and people's work or commitments often clash with the training schedule, so this would ensure that many more club execs have access to training. I've been working on developing a Wattle page where this training can be administered. Creating training modules that can be used every year and further developed will be an ongoing project during the second semester.

#### d. Consultation and assistance

I've been available for clubs to consult on policy and assist with issues, and have helped several clubs resolve issues over the break! This will be ongoing, with more time dedicated to it now that Bush Week is over :)

### 4. Office hours

Last semester, my office hours were only attended by one club executive member (who is also a Clubs Deputy, shoutout to Marcos). However, near the end of the semester more clubs were meeting with me regularly - just outside of my office hours. I'm going to give them a shot again this semester and think about how to encourage more attendance. I'll email clubs with the day and time very soon.

### 5. Timesheet

From December 1 to date, I have done 655 hours.

Project	Content	Status
O-Week	Organise a week of events for ANU students during Orientation Week (14 February-18 February)	Completed.
Bush Week	Organise a week of events for ANU students during Orientation Week (25 July-29 July February)	Completed!!! Omg
Friday Night Party	Organise the one-day music festival	In progress. Get tickets now!!!
Developing ongoing events throughout the year	There have been many requests for ANUSA to hold more events outside of the usual O-Week and Bush Week and I am investigating this possibility. This is particularly important to reinvigorating campus life after the past two years.	Currently paused.
Clubs Governance - CCE roles	Reform the amount of CCE roles in order to reduce workload and size of committee	Completed.
Clubs Governance - Policy review	Review and reform the Clubs Policy. The main goals are to make it more accessible, take a stronger stance on discrimination, be less bureaucratic and to reduce the current administrative workload on volunteers.	Completed.
Clubs Officer Office Hours	Establish office hours to assist and consult with clubs	Completed.
Clubs Newsletter	Establish a newsletter for better progress for clubs	In progress.
Q-Pay	Set up the QPay system in a way that is great for clubs! This includes an easier affiliation system, up-to-date clubs info on the ANUSA website, a clubs calendar system, easier grant application and finance	In progress.

	management, club membership and event management systems, and LOTS MORE!!!	
SEEF reform	Investigate the possibility of reform to the SEEF system. There have been reports of it being inaccessible for clubs and not allowing enough potential for future growth.	In progress.
Clubs Training Videos	Create generic Clubs Training Videos and review the Clubs Training process to be more automatic and easily accessible throughout the year.  I will work with the CCE Community Officer, Kelsie, on this.	In progress.

## Welfare Officer Report

### Executive Summary

1. Introduction
2. Student material support
  - a. Mutual aid
  - b. Student grants and assistance
  - c. Individual cases
3. ANU Committees
  - a. Timetabling Committee
4. Other
  - a. Bush Week
  - b. AICD training
5. Upcoming projects
  - a. Abolition reading group
  - b. Student workers meeting
6. Timesheet
7. SRC Four bestie shoutout

### 1. Introduction

Hello! My name is Grace (she/her) and I am the 2022 Welfare Officer. My role involves fighting for material issues and bettering the material conditions of students.

I firmly believe that a student union should be community-led, grassroots and staunchly leftist. I am committed to proactive practicing this. I am in a paid position which gives me capacity to collaborate on student issues and help however is needed. That is fundamentally different from acting paternalistically, from an ill-informed or ignorant standpoint or without thorough collaboration and consensus. I am always available to chat about anything through [sa.welfareofficer@anu.edu.au](mailto:sa.welfareofficer@anu.edu.au) and am usually able to respond punctually.

Please note that this report will be shorter than usual due to the demands of Bush Week. If you have any questions or comments on this report, or my work, please email me.

#### 2a. Mutual aid

The mutual aid system is run out of the ANUSA foyer, next to the Brian Kenyon Student Space (BKSS). It is accessible to all students on weekdays 8am-8pm. You can give and take as much as you like, how often you like!

The mutual aid system is growing every day. There is a significant number of items being dropped and taken on a relatively even basis, which is great to see. The mutual aid shelves will be overflowing by the end of the week when colleges have finished collating items.

#### 2b. Student grants and assistance

COVID-19 supplement grant:



The COVID-19 supplement grant is still operating and will continue for the foreseeable future. Clearly, COVID-19 is continuing and increasing its financial strain on workers, with disastrous and inhumane government policies of minimal public health protocols and welfare.

It is disgraceful that the Albanese government halted, and then ultimately just 'paused', the Pandemic Disaster payments for two weeks in July. Already so egregiously inadequate in its eligibility and amount, the so-called 'pause' is yet another example of the right-wing position of the ALP and the blatant disregard of the major parties for vulnerable people and workers.

Skill Up:

Skill Up is relaunching! Skill Up is an ANUSA program that pays for students to attend training and certification processes that may access a student in learning new skills, finding or changing jobs. It's been on hold because of COVID-19 but in 2019 and prior it was very popular and successful.

There have been an overwhelming number of applications for two trainings that will be run by the Canberra Institute of Technology later in August.

- Responsible Service of Alcohol Certificate
- Coffee making course

Based on the high level of interest, there will be additional sessions of these trainings, and other trainings if there is appropriate demand.

## **2c. Individual student cases**

I have responded to many individual student cases since last SRC. Overwhelming, these cases have related to academic issues and the university itself.

## **3. External Committees**

I am an ANUSA representative on several committees. Many of these have not met yet or not met again since SRC Four.

### **3a. Timetabling Committee**

I am the ANUSA Executive member on the timetabling committee. This committee was involved with the roll out of the MyTimetable system, which recently happened. The main role I played in the committee was giving recommendations on where the information about MyTimetable should be advertised and giving feedback on the communication materials.

Overall, I think the MyTimetable roll out was quite successful. I am aware of and have passed on specific issues raised by students. I think it is a much better system than the decentralised, random, and inconsistent process of Wattle class sign ups. Hopefully, it will become easier and clearer over time.

## **4. Other**

### **4a. Bush Week**

I spent some time in the lead up to Bush Week assisting the Clubs Officer, Phoenix, and the two Bush Week Coordinators with various administrative tasks. I also spent all of Week 1 assisting with Bush Week.

#### **4b. AICD**

I completed 1.5 days of AICD training which was very useful.

### **5. Upcoming projects**

#### **5a. Abolition reading group**

I will be running the second abolitionist reading group. I hope to do these groups every 2-3 weeks for the rest of the year. Time and date TBC, it will be advertised on Facebook.

#### **5b. Student workers meeting**

I am planning to hold an event exclusively for all ANU students who are also ANU workers. ANU student workers are a particularly exploited group. The purpose of the meeting will be for students to share their experiences and raise issues, and to share information on the various avenues students have to get involved with workers' rights and address their problems — specifically the NTEU, but also the Young Workers Centre, ANUSA's legal service etc.

### **6. Timesheet**

Between SRC 4 18/05/22 and 02/08/2022 (the day before SRC 5), I have worked an approximate average of 23.5 hours per week. My required hours per week are 14.

Since SRC 4, I have taken three days of personal leave to undertake a winter course and two days of sick leave due to COVID-19.

### **7. SRC 5 Bestie**

The SRC 5 bestie has to be Phi for pulling off a wonderful Bush Week! Bush Week is a massive undertaking, and to pull it off so successfully is so impressive! My bestie shoutout is also for all the volunteer coordinators and volunteers at Bush Week! Volunteers do an amazing job making sure the week runs smoothly and I couldn't be more grateful for everyone's time and energy.

**ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT**  
STUDENT REPRESENTATIVE COUNCIL 5  
Katchmirr Russell

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**Executive Summary**

1. Bush Week
2. NAIDOC Week
3. Events
4. RAP Committee
5. Casual Vacancy
6. Expenditure

**Report**

1. **Bush Week**

a. Autonomous Welcome (back) Brunch

The brunch was held at 10:30am on Tuesday morning. We provided food and coffee for people in a space to yarn and debrief. It was a lovely event, and nice to see everyone again.

b. Market Day

The Indigenous Department held a stall for the Bush Week market day. We had stickers and posters for people to take. We had our bush week schedule and our tentative ANU NAIDOC Week events schedule. We talked to a lot of non-Indigenous peoples about what we do and shared our socials.

c. Blak Books

Blak Books is a non-autonomous book club to discuss Blak literature. It was an intimate and safe space where we discussed the Blak books we had been reading and discussed Blak literature and work in depth. It was a very successful event and we hope to hold more into the future.

d. Autonomous Dinner at Badger

A very successful event. We had around 10 attendants, whom we provided dinner and non-alcoholic beverages for. It was a great time to catch up and have a yarn and a good way to start the semester.

e. Autonomous Alternatives

A wholesome event on the part of the other departments involved, unfortunately due to inflexibility with Badger bookings, the autonomous dinner ended up significantly running into this event.

2. **NAIDOC**

a. Ngunnawal Language Workshop with Dhawura

We will be running a non-autonomous Ngunnawal language workshop on Monday, the 8th of August. We have limited ticketing but encourage people to come if they can to learn how to do an acknowledgement in the local language.

b. Autonomous Department Meeting

Our fortnightly department meeting will be held in the Tjabal Centre, and dinner will be provided.

- c. Autonomous Fireside Yarn and Feed at Fenner Fire Pit  
We will be holding an event at Fenner Fire Pit, providing hot chocolate, marshmallows and damper for blakfullas to yarn and have a feed.
- d. Autonomous Dinner at CBD Dumplings  
We are going to be hosting an autonomous dinner at CBD Dumpling House to finish off ANU's NAIDOC 'official' week.
- e. We were hoping to hold a speaker's panel during NAIDOC but we unfortunately have to postpone it due to capacity and the unavailability of some of our speakers. This event will be held later in the semester, noting that NAIDOC is a constant celebration.

### 3. Events

The autonomous Indigenous Department meeting was held on the Monday of Week 1, the new election regulations were passed allowing the Indigenous Department to hold autonomous elections internally until otherwise decided.

### 4. RAP Committee

The RAP Committee has not sat recently, will update after the next sitting.

### 5. Casual Vacancy

Our previous Deputy Officer, Thalia, has graduated and thus resigned from her position. The role is now advertised as a casual vacancy until the position is filled, or the next term starts.

### 6. Expenditure

16/1/2022	\$304.14	Office works Flyers	\$304.14		10,933.82	O Week	Amy
26/1/2022	\$52.33	Invasion day stickers	\$52.33		10,881.49	Campaign	Amy
3/2/2022	\$2,383.67	Mal Paper Mental health Journals	\$2,383.67		8,497.82	O Week	Sophia
23/2/2022	\$10,000.00	ANUSA Baseline funding 2022		10,000.00	18,497.82	ANUSA base funding	
11/2/2022	\$455.40	Mal paper Mental health Journals UPS fee	\$455.40		18,042.42	O Week	Sophia
23/2/2022	\$103.00	O week Flyers	\$103.00		17,939.42	O Week	Katchmirr
23/2/2022	\$195.93	Books for members - Harry Hartog 2	\$195.93		17,743.49	O Week	Katchmirr
13/2/2022	\$259.82	Books for Members - Harry Hartog 1	\$259.82		17,483.67	O Week	Sophia
23/2/2022	\$17.99	January Canva website	\$17.99		17,465.68	Website	Amy
23/2/2022	\$17.99	Feburary Canva website	\$17.99		17,447.69	Website	Amy



<b>Total</b>	\$13,298.54		<b>6,241.50</b>	<b>10,000.00</b>	\$10,738.50		
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Content warning: this report will mention sexual assault and harassment, sexism, abuse, institutional betrayal, and mentions of violence, particularly against marginalised groups

*The Women's Department exists and operates on the lands of the Ngunnawal and Ngambri people as the Traditional Custodians of the land and we acknowledge that sovereignty was never ceded and that this always was, and always will be, Aboriginal land. Further, we acknowledge the disproportionate violence and oppression experienced by Indigenous women and gender diverse people and the immeasurable contributions of Indigenous feminists to the protection and fight for our rights.*

## 1. Advocacy

### a. August 1st - Follow Through ANU

Aug 1st is the fifth anniversary of the Australian Human Rights Commission's 2017 data release and 'Change the Course' Report which had revealed that ANU ranked 1st in the country for incidents of sexual harassment and 2nd for sexual assault. The National Student Safety Survey's (NSSS) results on sexual assault and sexual harassment (SASH) from Universities Australia (UA) were released on Wednesday 23rd March. Five years on, the data found that ANU remains among the worst-performing universities in Australia. The survey's results painted a damning and painful picture of the ANU's failure to protect students and survivors.

- 26.1% of respondents reported being sexually harassed at some point during their time at university. This is twice the national average (the national average being the comparison to the average of other Australian universities' results).
- 12.3% of respondents reported that they had been sexually assaulted at some point during their time at university. This is three times the national average.
  - Further; people with disabilities, international students, students from the LGBTQIA+ community, BIPOC women and gender diverse people were disproportionately victimised and faced additional barriers to accessing support.

We have held this protest the past five years – to see slow change and dismissive responses. This year our protest's theme was 'Follow Through ANU' and the campaign centres around actually acting on many of the demands we have been making of the ANU for years and setting an example by carrying out positive actions, including; cultivating a report outlining the strengths and weaknesses of ANU's institutional response to sexual violence, organising wellbeing focused events, producing resources to support survivors in finding and navigating disclosure and reporting processes, and producing a campaign promoting available support services.

As part of the protest, we organised a Teach-in with a number of incredible advocates, experts, academics, students and even operational staff volunteering their time to provide meaningful consent education and dialogue about the nuances of sexual violence. Following the protest, we will be running ongoing events and activities as well as campaigns around consent, zero tolerance and promotion of support services.

### The schedule of the day was:

- 10.30am - 11.30am: Students making posters (promoting support services, explaining zero tolerance, standing against bigotry) and putting them up around campus
- 11.30pm-2pm: Teach-in
  - 11.30am-11.45am: Introductions
  - 11.50am-12.05pm: Dr Gemma Killen interviewed by Avan Daruwalla
  - 12.10pm-12.25pm: Associate Professor Wayne Morgan interviewed by Tian Kaelin
  - 12.30pm-12.45pm Dr Karo Moret-Miranda interviewed by Chido Nyakuengama
    - 12.45pm-1.15pm: Distribute free lunch
  - 1.15pm-1.30pm: Introductions and Q&A with ANU Student Safety & Wellbeing Team and ANU Respectful Relationships Unit
  - 1.30pm-2pm: Feminist Consciousness Raising Session (starting with demonstration led by Ellen Carey and help from Maya Johnson, Anna Denishensky, Aurora Muir and Avan Daruwalla)
- 2pm-2.30pm: Main protest - speeches from Ben Pope as proxy for Eleanor Boyle, Delephene Fraser, Chido Nyakuengama, Beatrice Tucker, Christian Flynn and Avan Daruwalla
- 2.30pm: Walk to Chancellery to deliver report and sit-in

Thank you to all the incredible volunteers who helped out on the day: Abreshmi, Aurora, Grace K, Ellen, Lily, Phoenix, Phoebe, Ben, Grace A, Indy, Anna, Izzy, Alice, Ben H, Ben P, Claire, Freya, Isha, Lucy, Luke, Minh-Chau, and Sophie (+ others who showed up and lended a hand!!)

Thank you so much to all the speakers and teach-in participants (Eleanor, Ben, Della, Chido, Bea and Christian + Gemma, Wayne, Karo and Tien!!) – your input made for a super interesting and nuanced day! Thank you also to everyone who contributed to the report and agreed to a consultation and sharing their input to make ANU a safer campus. Appreciation also goes to those who sent support but could not be there in person (including Merri Andrew, Zoya Patel, Anne Macduff, Fiona Jenkins and Katrina Marson). Thank you to Abreshmi for designing the incredible logo and to Phoebe for generously editing the report! Major love to Chido and Christian for being so incredibly supportive and helpful - would be lost without the two of you. Thank you to the media and student media for amplifying our voices - I hope we see more and more of this in future! And lastly, a huge thank you to everyone who attended, more than 400 people showed up to make their voices heard and stand with survivors.

### The report

On the 26th July 2022 the ANU released an update stating that; “[S]ince the release of the Student and Safety Wellbeing Plan in March, ANU has consulted with over 200 stakeholders, including students, to gather feedback and input for the full action plan”.

Of these 200 stakeholders, not a single student I spoke to in preparing the Follow Through ANU report or campaign had been consulted. The lack of meaningful engagement and consultation with students is an ongoing problem but this report very clearly demonstrates that those who have lived experience as students at the ANU have a deep understanding of the flaws in the current system and also a strong desire to see specific actionable changes implemented.

The Follow Through ANU report and its recommendations are entirely based on student consultations. I held 19 consultations with the student leaders and representatives of each residential hall, ANUSA Department, and a few additional ANU communities (with an additional 12 submissions made online by individual students). If the ANU will not consult the students on



what they would need in order for our community to be safer, the information is now ready and available. Time to follow through.

Student survivors and advocates have been fighting for far too long to see such slow and unresponsive change. If a collective of students can come together to support one another and make change happen then I refuse to believe that time, funding or capacity are real constraints for this institution. It's about prioritising and protecting vulnerable community members and ensuring that we don't see such deeply distressing rates of prevalence ever again. We will continue to fight against institutional betrayal and show solidarity with survivors of sexual violence. It's time for ANU to step up, break this cycle and follow through.

Here you can find: <https://linktr.ee/followthroughanu>

- Our 2022 Follow Through ANU Report including consultations with over 40 students and our key demands for change
- A template for a letter to send to ANU in protest of their lack of action to address SASH
- Resources for accessing support as well as academic accommodations whilst dealing with difficulties associated with SASH incidents

#### **b. Student Safety Council EOI's and UniSafe Res Hall Pilot**

I have reached out to the DVCSUE as well as ANU Council to express concerns around a number of their Student Safety updates, particularly those that had not been discussed with student representatives in advance.

The use of an EOI process for the selection of student representatives on the new Student Safety and Wellbeing Committee is of considerable concern. At a fundamental level it is very worrying that to hear that the university will be holding the power to select which students will be chosen to hold itself accountable. The principles of transparency, accountability, and meaningful consultation (as consistently advocated for by students) have contributed to the creation of the new Student Safety and Wellbeing Committee. However, we cannot in good conscience support the curtailing of trust and accountability resulting from a system that selects different students than those who have been democratically and thoughtfully elected by their peers.

Further, having served as the Women's Officer the past two years I have supported more than 60 students through pastoral care (largely to do with SASH incidents) and have simultaneously had to navigate an incredibly complex and fragmented bureaucracy to understand the way the history and present systems of SASH response and prevention at ANU. Much like the other student leaders involved in these discussions and on committees such as the RRWG, I am lucky to have been elected to this position and have the faith of other students. But these are incredibly challenging roles to work in - particularly with regard to vicarious trauma and exposure to constant dialogue around sexual violence (a consequence that truly cannot be pre-empted prior to accepting a role nor opted-out of once in a role).

Opening up this committee to an EOI process will only exacerbate these challenges for students who are not equipped with access to the mass of resources, personal accounts and understanding of the complex interrelationships between the residential halls, academic colleges, Student Safety Team, RRU, Registrar's Office, Dean of Students, Senior Management Group, ANU Council and the variety of operational staff involved in SASH response and prevention. Moreover, students selected from an EOI are unlikely to have the same level of access to a wide pool of students who consistently provide feedback and

consultation on SASH matters (in my case - the Women's Collective of ANU, with whom I meet weekly).

On a separate matter - the launch of the Residential Community Safety Officer pilot program has raised some concerns for a number of students. It appears that there is a lack of clarity around the roles/remit of UniSafe officers in these halls and students have reached out to me to indicate that there is a level of discomfort with unfamiliar staff (who have been termed "guards" in their Standard Operating Procedures). Additionally, the piloting of this program with a UniSafe team of exclusively men has contributed to concern that the pilot is focused on policing rather than safety and wellbeing.

#### **c. Pushing for gender diverse clinical services staff**

I have been meeting with staff within ANU's clinical services to discuss the need to hire specifically a woman or gender-diverse doctor to the ANU Medical Clinic in the absence of any gender diversity. Whilst the university has taken initiative to begin a hiring process for a sexual health specialised nurse practitioner, they have indicated that there is difficulty in hiring diverse GP's in the current market. I will continue to pursue advocacy on this issue and remind the university that it is absolutely possible for them to find and hire an appropriate doctor if they offer competitive terms. In the meantime - if any WD members are seeking a doctor who is not a man please check out the recommendations spreadsheet in our Facebook group.

#### **d. MyTimetable**

I have raised concerns regarding the MyTimetable webpage - as students cannot access a list of the other students enrolled in each tutorial (as was previously available on Wattle). Especially given this can be distressing particularly for students who are seeking to avoid students that they may have a history of SASH or other traumatic incidents with. The PVC Education and Digital has committed to find a solution as soon as possible and is currently looking into options. If this has been a cause of concern for anyone please reach out to me and I can see what I can do to help in the meantime!

### **2. Deputy Election**

In our Week 1 Collective Meeting we voted to elect a new Deputy Officer - Ellen Carey. Congratulations to Ellen who will no doubt do an exceptional job in this role! We will miss Stella and are thankful to once again have a full committee.

Thanks to all who nominated - all fantastic candidates and excellent members of the WD who have so much to offer!

### **3. Birth Control Subsidy Program**

Since beginning the birth control subsidy on March 21st, we have spent approximately \$10,325.06 on subsidising contraception.

The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

I have been in communications with ANU's clinical services staff to discuss the potential for ANU taking on longer-term funding of this initiative.

### **4. Events**

The Department has been running a number of projects and events throughout Bush

Week and will be running heaps more this semester. Keep an eye out for events on our Facebook page and in our Facebook groups! Thank you so much to all the committee and Department members who have gotten involved!

1. **Bush Week**

During Bush Week, we ran:

Monday 6pm - Women's Department Collective Meeting

Tuesday 10am - Pole Dancing - run by ANUSA

Tuesday 12pm - BIPOC x Womens Chai and Chats:

Wednesday - ANUWD at Market Day

Thursday 3.30pm - Women's Dept x Bossy Stitch 'N' Bitch:

Friday 2pm - August 1st Poster Working Bee

All the events were a tonne of fun and had great turnout - thanks to those who came along!

2. **Bookclub**

We are once again looking for a new leader for the bookclub! Any WD members who are interested in getting involved are more than welcome to volunteer - it is a very flexible role.

3. **Bossy**

Bossy is currently sourcing content for their next edition - themed; 'Chimera'. Join the Bossy Contributors Facebook group for prompts!

4. **Women's Revue**

Women's Revue is on in Week 3! It will be an excellent show, don't miss out - tickets are available now! [https://www.eventbrite.com.au/e/anu-womens-revue-2022-broke-bitch-mountain-tickets-347738303627?fbclid=IwAR0SdkLCsz1c59AxbYPQqarScOwgtAy3NfrBfa8fiOBQDM1\\_B6lxC\\_ivz8M](https://www.eventbrite.com.au/e/anu-womens-revue-2022-broke-bitch-mountain-tickets-347738303627?fbclid=IwAR0SdkLCsz1c59AxbYPQqarScOwgtAy3NfrBfa8fiOBQDM1_B6lxC_ivz8M)

5. **Feminist Consciousness Raising**

We will be running Feminist Consciousness Raising again this semester and hopefully expanding to even more frequent practice - moving to Wednesdays at 6pm (events will be on our facebook page). If this is something you are interested in - all WD members are welcome! Keep an eye out for info, it's a great way to learn and challenge your feminism.

5. **Income and Expenditure**

Income	Details	Amount	Total
Sales of Bossy Magazines and Bush Week Merch	Sales via bank transfer & QPay	\$760.10	\$760.10
		<b>Total Income</b>	<b>\$760.10</b>

<b>Expenditure</b>	<b>Details</b>	<b>Amount</b>	<b>Total</b>
Collective Meeting Snacks 16/5	Daily market	\$15.60	\$15.60
Collective Dinner 23/5	Kinn Thai	\$220.20	\$220.20
Feminist Consciousness Raising Snacks 24/5	Daily Market	\$13.59	\$13.59
Paint & Sip 27/5	Painting Kits	\$21.30	\$86.77
	Canvas/paper	\$24.25	
	Food	\$41.22	
Wordpress	WD annual subscription	\$84	\$108
	Bossy domain	\$24	
Bossy Launch Event 20/6	aMBUSH Gallery	\$926	\$926
Bush Week Merch	Jumpers, shirts, tote bags - Promosxchange	\$6441.05	\$6840.60
	Stickers, postcards - Vistaprint	\$399.55	
Collective Meeting Snacks 25/7	Dominos	\$34.90	\$34.90
BIPOC x WD Chai & Chats	Coffee Lab	\$58	\$58
August 1st Food	Costco	\$209.68	\$209.68
WD x Bossy Stitch & Bitch	Lincraft	\$44.50	\$121.40
	Kmart	\$56	
	Daily market	\$20.90	

		<b>Total Expenditure</b>	<b>\$8634.74</b>
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## 6. Timesheet

Since the last SRC I've worked approximately 25 hours a week (barring a week of leave), with the week leading up to August 1st being about 40 hours. Most of my work was doing administrative tasks, attending meetings and consultations, and working on the August 1st campaign.

## 7. Slay Queen of the Month

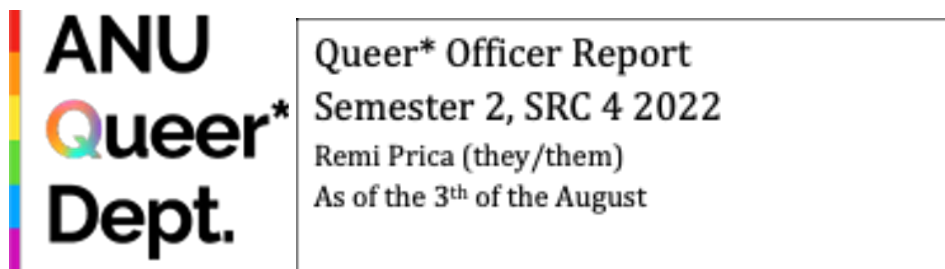
I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

\*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

This month's slay queens are the incredible academics who joined us for interviews on Aug 1st at the Teach-in; Gemma, Wayne and Karo! They are all SO COOL and have great takes! Major appreciation for them supporting our activism and taking time out of their full time jobs to provide students with educational empowerment

**P.S** this report is likely missing some things we have been working on in the Women's Department - i am so tired please forgive me and email me if you have questions!

Reference J



- Bush week
- Queer House
- Gender affirming gear
- Anti Transphobia working group
- Elections
- Time sheet
- Expenditure

## Bush week

This bush week went really well! The department ran four events; queer zine making, queer soiree, BIPOC x queer communal painting (organised and ran by the BIPOC department) and thrifting. Over all we had great turnouts and I'm excited to see more queer faces at our events in the future. For market day we made stickers that people seemed to love! For people who have been asking for them, they will be available at the queer department meetings until they are gone.



## Queer house

Over the holidays the comity put in a huge team effort to clean and clear much of the house. Making the inside of the house more accessible and rooms with clearer intention. Hosting autonomous events at the house is great but we do understand for many the house is hard to get to as its 15 minutes walk away making it inaccessible for physically disabled students. We plan on having more autonomous events in more accessible location in the future.

Also, many students are having trouble accessing the house. I have been in contact with anu security many times about this and will continue emailing until it is fixed. In the mean time please email [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au) with your name and Unumber if you have already filled out the form and still cant gain access.

## Gender affirming gear

The department has put together a list of gender affirming gear you can order for yourself completely covered by the queer department. You can choose from binders, packers, tucking underwear and bra inserts. It is in our link tree in our instagram bio @anuqueerdept We are trying to get as many responses as we can to hopefully hand it out at the start of next term.

QR code to form

## Anti Transphobia working group

The working group had their first meeting before the holidays but has been on pause. The department plans on bringing it back this semester. I will also be reaching out to other queer officers to see if anything externally from the anu is being worked on.

## Elections

The department had a special general meeting (SGM) for elections for a new deputy and treasurer last night. We had a great turn out for the meeting and I'm very excited to have Jehan Jayawickrama as our new deputy and Carry Zhang as our new treasurer!

## Time sheet

Since the last SRC report I have worked a total of 122.7 hours. A full breakdown of hours available upon request

## Expenditures

Date	Amount	Description	Money in	Money out	Line item
01/07/2022	\$8.00	Monthly account fee		\$8.00	Bank Fees
21/07/2022	\$87.63	Event snacks		\$87.63	Events
25/07/2022	\$171.00	Stickers for market day		\$171.00	Bush week
26/07/2022	\$69.71	Queer house items		\$69.71	Queer House
26/07/2022	\$31.36	Pizza for Dept meeting		\$31.36	Dept meeting
27/07/2022	\$67.80	Pizza for bush week event		\$67.80	Bush week
28/07/2022	\$109.89	Merch sold on market day	\$109.89		Merch

Reference K

# ISD SRC 1 REPORT



DATE: 31/07/2022 | AUTHOR: Aarfa Khan (she/her)

## TABLE OF CONTENTS

[Introduction](#)

[International Borders](#)

[Elections and Recruitment](#)

[Bush Week](#)

[Upcoming Events and Ventures](#)

[Collective Meetings and Drop-in Sessions](#)

[Income & Expenditure](#)

## Introduction

Hi everyone! My name is Aarfa Khan and I use she/her pronouns. I am the newly elected ANUSA International Officer as well as the President of the ANU International Students' Department (ISD) for Semester 2, 2022.

For the uninitiated, the ISD is an autonomous department under ANUSA, which exists to represent and advocate for international students. We also create resources, run initiatives, and organise events for international students, both on-campus and overseas.

You can reach out to us via our Facebook page (<https://www.facebook.com/anuisd>), or email me directly at [sa.international@anu.edu.au](mailto:sa.international@anu.edu.au).

## International Borders

With the easing of travel restrictions across the globe, semester 2 of 2022 began with many remote and new international students returning to the ACT to pursue their studies at ANU.



Consequently, much of my recent work as the International Officer has been focused on helping students follow up on their accommodation applications and answering academic enquiries. However, ISD does recognise that several students are still overseas and continues to advocate for them as well.

## **Elections and Recruitment**

Over the months of June and July, elections were held for the positions of the President and Vice President of ISD. ISD's former social director, Pranavi Jamwal was successful in her Vice-Presidential campaign and is now replaced by Amithi Liyanagamage who was appointed as Social Director by the executive. I congratulate and welcome both to the team.

ISD also took in EOIs for the representative positions of the Social, Education and Publication portfolios. A few ISD reps graduated in Semester 1 of 2022 and therefore, recruitment was conducted to ensure that Directors do not fall short of help during Bush Week and especially with impending plans of organising the ISD Week and the ISD Ball during the semester.

## **Bush Week**

ISD's Bush Week Event Calendar for Semester 2 spanned across both O-Week and Bush Week. Our team collaborated with UniLodge and other ANUSA Departments to organise a range of virtual and in-person events, with the primary objective to welcome and connect new and returning international students at ANU.

Despite many personnel changes in the committee recently, the Directors were successful in running these events as planned and the return of international students to campus meant that most events saw a great turnout. My heartfelt gratitude to the ISD Team for their unrelenting efforts, as well as the BIPOC Department and Indigenous Department, who collaborated with ISD during Bush Week. A huge shoutout to Pranavi who juggled the positions of Vice President and Social Director, and yet managed to spearhead plans for Bush Week.

ISD's O-Week and Bush Week events comprised of:

- Virtual Games Night
- Karaoke Night in collaboration with UniLodge
- Speed-friending and ISD Mixer
- Market Day
- Trivia Night at Badger
- Movie Night in collaboration with the BIPOC Dept. and Indigenous Dept.

## **Upcoming Events and Ventures**

ISD is looking to organise a plethora of activities for the international student community over the course of Semester 2, including but not limited to the following:

- 1. Weekly support groups** – This is an ongoing venture from Semester 1 led by Abirami Manikandan, ISD's Wellbeing Director in collaboration with ANU Counselling and ANU Engagement and Success. Since feedback on the ANU counselling services indicated that students found it difficult to book timely appointments to help address their wellbeing related issues, the support group initiative was launched to provide international students, who largely rely on free-of-cost resources, a mental health resource accessible throughout the semester. In semester 2, we are planning to run these sessions every Wednesday at 12pm, at the Community Connect space run by ANU Thrive.
- 2. ISD Week** - The ISD Week is the International Department's flagship event week for semester 2 as per norm. This year, we plan to release EOI forms to collaborate with other cultural clubs and societies at ANU for ISD Week. The committee believes that this will foster the bond between the International Department and other student clubs with similar interests and also assist in increasing our outreach to the international student community.
- 3. ISD Ball** - The ISD Ball will be a large-scale formal event held to mark the end of the ISD Week. This year's theme is 'Midnight Blossom' and the committee has already made great strides in finalising the venue, preparing marketing material and promoting the event on ISD's socials. The event will be held at QT Canberra on Friday, the 30<sup>th</sup> of September. Given that ISWE in Semester 1 was a fully sold-out event, we expect to see strong ticket sales for the ball too. A special mention to Katrina, ISD's Treasurer, for managing the budgeting logistics for the ISD ball and Bush Week so seamlessly.
- 4. Grading System Information Guide** - ISD's education portfolio is in the process of creating a comprehensive guide on calculating GPAs which will help international students to understand the grading system at ANU and will also serve as one-stop shop for finding accurate information in relation to the same.
- 5. Employment Assistance initiatives** - ISD recognises that one of the major concerns that international students have is related to them being able to secure professional roles and internships in Canberra, Australia and overseas. Syed, ISD's Education Director, has been liaising with the ANU and CBE Careers Team to strategize the dissemination of information regarding career development among the international student community at ANU. Early plans include a series of workshops in which alumni of ANU from a wider array of disciplines can give talks about their experiences of securing permanent jobs and internships as individuals who had international student visas much like the majority of members of our department.

## Collective Meetings and Drop-in Sessions

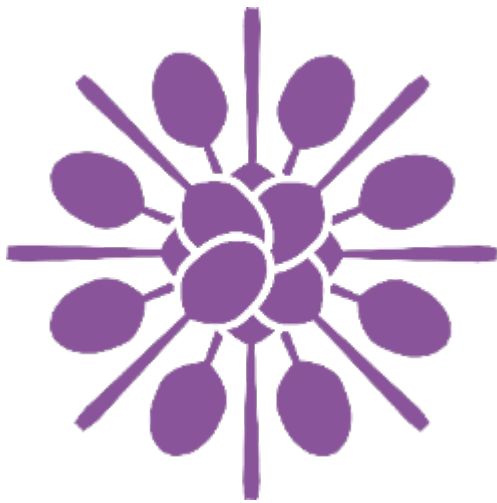
Going forward, ISD will be holding weekly drop-in sessions for its members to raise any concerns or simply give feedback to the executive. These would be sat on by either Pranavi or me with an aim to increase the transparency and improve the communication between ISD's

Committee and the Department members (i.e., international students). The time & venue for these sessions will be announced shortly on ISD's socials.

ISD will also hold regular Collective Meetings which will be open to all members to attend, observe proceedings and ask questions. The time & venue for these meetings, as well as the process for submitting agenda items, will be announced in advance via the ISD Facebook page. The Committee is currently looking to hold a Collective Meeting in Week 2 of the Semester with the purpose of passing the motion of opting out of the ANUSA general election and electing to do an internal departmental election for the position of Officer.

## **Income & Expenditure**

<b>Opening Balance</b>		\$ 14,227.49
<b>Income</b>		
ANUSA Baseline Funding		\$ 10,000.00
Unauthorised Transaction Refund		\$ 52.22
ISWE		
Ticket Revenue		\$ 2,398.56
ANU Support		\$ 6,658.00
PARSA Reimbursement		\$ 1,718.00
Shared Funding Pool		\$ 1,740.12
<b>Total Income</b>		<b>\$ 22,566.90</b>
<b>Expense</b>		
Rollover Budget Return to ANUSA	\$ (6,192.98)	
International Meetups Reimbursement	\$ (212.92)	
Merch Orders	\$ (2,430.70)	
Publications Portfolio Subscription	\$ (211.77)	
International Transfer Fee	\$ (6.00)	
ISWE		
Venue Cancellation Fee	\$ (6,658.00)	
Wristbands	\$ (47.41)	
Ticket Refund	\$ (98.09)	
Venue Fee	\$ (6,268.00)	
Photography	\$ (155.85)	
Social Team Transport	\$ (16.16)	
O-week Mixer	\$ (539.98)	
Boardgame night	\$ (107.30)	
OGM	\$ (88.65)	
Mehendi Night	\$ (74.48)	
Supplies	\$ (15.85)	
N-week Karaoke Night	\$ (60.85)	
Bush Week Mixer	\$ (558.39)	
ISD Ball		
Deposit	\$ (4,860.00)	
<b>Total Expense</b>	<b>\$ (28,603.38)</b>	
<b>Closing Balance</b>		<b>\$ 8,191.01</b>



# Disabilities Officer Report SRC 5, Semester 2, 2022

Mira Robson (she/her) and Maddison McCarthy (she/her)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 29/07/2022

## Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

### 1. Executive Summary

The DSA planned and ran a successful Bush Week, with great turn out for our spoon space hangout, our casual coffee and our crafternoon/ plant pot painting events. The We had a successful market day too, speaking to a largish number of students about the DSA and what we do, and also selling some of our cool new merch! Elections for new co-officers, deputy and social officers went smoothly with uncontested nominations that were then endorsed by the collective. We began a campaign against ANU's push to return to campus with the support of ANSUA exec, and have also engaged with student media to bring some lived experiences of disabled students with hybrid learning versus campus only learning to the forefront. In addition, the Officers have attended meetings and talked with various parties on issues which affect members of the collective, as well as engaged in individual advocacy on behalf of students.

### 2. Advocacy & Campaigning

#### Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have been in contact with various parties, including conveners, A&I, and other university staff members, and others in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

#### Ableism Report Progress

Due to the deputy who was running the ableism report being elected co-officer, the campaign has unfortunately come to a halt for the time being. The report will most likely still happen, but it is unlikely that it will happen this year.

## DSAxANUSA Campaign against Return to On-campus Learning

The DSA in collaboration with ANUSA exec began a joint campaign against ANU's plan to return to fully in-person learning in Semester 2, 2022. A formal letter was sent to the Deans of Colleges and the Pro-VC for Education, and student media were contacted to put together a report on the campaign. Woroni has published an article, and we are waiting for the Pro-VC to organise a meeting with the relevant parties to discuss.

## Deputy Campaign

Our new deputy officer, Isabella Harding, has decided on and begun work on her campaign. The campaign is described as:

“Disabled students are disproportionately and harmfully impacted by the lack of accessibility in on campus residences. Furthermore, students can't cancel their contracts, meaning that there is less flexibility for disabled students when managing their health conditions. We aim to consult with resident disability advocates and presidents to campaign to make residences more accessible.”

She plans to meet with current residential hall Disability Reps (for those halls that have them) in the coming week.

## Building Positive Body Image Program

We became aware of the ANU Research school of Psychology's Building Positive Body Image Program through a HerCanberra media release, and reached out to them for more information about what level of disability/chronic illness community consultation was done in the program design process. We are currently in communication with the project officer, Jane Ma, and are meeting with the research team on August 12th to speak about our concerns that there was a lack of community consultation, and that the program might play into toxic positivity and not actually address the needs of our members. The HerCanberra media release can be found here (<https://hercanberra.com.au/active/wellbeing/my-beautiful-body-anu-empowering-those-who-have-experienced-significant-illness/> )

while the study information can be found here

(<https://psychology.anu.edu.au/research/projects/building-positive-body-image> )

## CASS CEC Meeting Speaking to Student Experience

We met with Dr Lucy Neave and Rebecca Pope from CASS Student Experience at their request regarding speaking at a CASS CEC meeting to CASS staff, and in particular to teaching staff, about lived experience with disability as a CASS student with an EAP. That meeting was largely unproductive. We formed a small group of speakers to present at the meeting, and met on the 25/07/2022, where we were allowed to present for 10 minutes and answer questions from CASS lecturers for 5 minutes. The meeting went well, some lecturers did engage with what we were saying, and we have followed up with CASS by sending them our immediate recommendations after the meeting. We conclude that the implementation of those immediate recommendations (readings through library for screen-reader accessibility, EAP honoring re extensions, content warnings and flashing/strobe light warnings), that non-voluntary sensitivity training for lecturers being centrally administered by CASS and ongoing engagement on student terms would be necessary for improving the experiences of CASS students with EAPs, and indeed CASS students without EAPs who also have accessibility needs.

# 3. Media & Community

## Social Strategy Update

Running events in order to increase student engagement has been very successful so far. We hope that future events will get even more engagement. Casual coffee has been decided to be held every Friday,

with the main schedule of social events for the semester to be determined by collective meeting 1 (August 5th).

## Bush Week

We had a successful bushweek! We hosted a range of autonomous events ranging from social to education/support, and had great turn out to most of them. The social events were definitely more popular, probably as this was a bush week and not an o-week, but it is still valuable to run the education/support type events even for low turnout.

Spoon space has been stocked with a range of snacks and drinks (costco trip from hell) but another trip will probably be required around mid semester if spoon space usage keeps up at this rate of engagement.

The spoon space hang and walkover was a great event to start the week off with- new and old faces alike had a good chat and shared some snacks in the spoon space! On Tuesday, a group of about 10 of us descended on As You Like It cafe for a casual coffee event- given our usual casual coffee turnout is about 4, we were very pleased with this huge turnout.

Market day on Wednesday is always the most challenging and longest event. It went well for us though, we got to have quite a lot of good conversations with people about who we are and what we do as a department. We acquired new merch for this semester (pictured here)- hoodies which are a bit more discreet than previous years' designs, and feedback has been good and we've been selling a fair bit!



One point of criticism we'd like to lay down is regarding quiet hour, and how despite a large quantity of messaging surrounding quiet hour to stall holders and how they aren't allowed to pack up during quiet hour, many departments and societies still did. This means firstly that quiet hour becomes noisy with pack down noise, (trolleys, boxes etc.), defeating the purpose, but also that any person that has come to the quiet hour specifically for accessibility reasons is going to have a subpar experience and see less things on offer, which is unfair. We'd like to find a solution with ANUSA (and are currently liaising with Phoenix, Clubs Officer on this point) so that future market days during o-week and bush week have equally good quiet hour experiences to offer students.

Our EAP help session was a bit of a disaster as due to some organisational hiccups and the start time got shifted back 30 min and one of the organisers couldn't make it last minute. But besides that, we did help a student lodge their EAP registration request! So all in all, a success. The Crafternoon/ plant pot painting, which was on straight after, had great turnout again, and there is considerable interest in more of these kinds of events to be run throughout the semester. The study hacks and accessibility session had lower attendance but was still a valuable learning experience for those who went (yay for learning how to put on zoom captions).

## Spoon Week Planning!

More planning has taken place for Spoon Week (which will be in week 8 of semester 2), including talking to potential panellists and event brainstorming. We also contacted the PARSA Disabilities

Officer, who expressed interest in collaborating. If you're interested in getting involved, please contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au).

As of right now, planning is underway for collaborating with Yvonne Soper from ANU Careers for some panel-style events for spoon week about disability in the workplace and disability and recruitment, and with ANUSA legal for a workshop about disability discrimination 101.

## The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCLyN5hw/viewform>

Spoon space access requests are batched and get put through on a Friday afternoon, so you should have access on the Monday after you put your request in. If there are any issues with card access, please email us, but please note you need a valid student card to get spoon space access- so if your card is expired or lost, please extend it or renew/replace it first before requesting access!

## 4. Administration

### Office Hours!

The current office hours are Maddi 12-1.30pm on Tuesdays and Mira 1:30-3pm on Friday. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space. We are also available on Zoom at request.

### Elections

The collective elected the two new co-officers, Maddi McCarthy and Mira Robson, on 23/06/22, and a new social officer, Saffron Bannister, on 23/06/22, and a new deputy officer, Isabella Harding, on 05/07/22 since SRC 4. We opened nominations for the second deputy officer position as that remains vacant, and are holding that election at our first collective meeting of this semester on August 5th.

### Financial

We have spent money on various events since SRC 4.

Spent from bank account (since the beginning of the year):

Line Item	Money Spent
Signage	\$199.97
Merchandise	\$7,118.58
Events Budget	\$546.75
Casual Coffee Budget	\$148.00
Food Budget	\$474.73



Collective Subgroups Funding Pool	\$25.50
ICT Improvements	\$997.00
Miscellaneous Expenses	\$724.72

**Total of spent and owing since the start of 2022:** \$10,235.25 spent, nothing owing.

### Timesheet

During the period between this SRC 4 and the writing of this report, Saffron worked 41hrs 10min before stepping down as officer, the interim officer worked 24hrs 30min during their officership period, and the co-officers worked 125 hrs since their election, giving a total of **190hrs 40min** worked. Most of this time was spent in meetings, and doing bushweek. A full breakdown of how our time was spent is available upon request.

## Environment Collective Officer Report – SRC 5

**Freya Brown**

### Summary

1. Meetings
2. Bush week
3. Campaigns
4. Collaborations
5. Upcoming events
6. Expenditure
7. Timesheet

1. Meetings

We have had one collective meeting since the last SRC. We discussed the federal election results and the implications for environmental activism. We approved to help fund EC members to attend the NUS EdCon. We discussed collaboration with Tomorrow Movement, however there was no interest from the collective and resistance to the group's politics. We are working on having more political education and social events in semester 2.

2. Bush week

Bush week was overall a success. We had pretty good engagement and hosted a variety of events.

- a. General stalling. We stalled on uni ave some days of the week. It was quite challenging but did get some good engagement. We need a clearer campaign/ask for stalling going forward, but it was still good to be visible.
- b. Thrift market stall. We made \$130.20, which will be donated to a charity chosen by the collective.
- c. Market day stall. We had good engagement at the start of day, petering off later in the day. Lots of interest from exchange students.
- d. Film screening. We watched two films, Green Bush and Noho Hewa, at the Food Co-op. There was a good turnout of about 25 people, who all had the free dinner and watched both films.
- e. Politics in the pub. This event had the smallest turnout. It was really loud at Badger and we ended up finishing early. Next time we run a similar event, we will make sure to be outside and at a quieter time. We did have a good conversation about international environmental policy.

3. Campaigns

- a. Fossil Free

The Fossil Free working group has met once since the last SRC. We are in the process of planning a timeline and actions for semester 2. We are working on better understanding ANU's finances to have an accurate and relevant campaign and working on disseminating that information.

4. Collaborations

a. HUE training

There is collective approval to do this training. It will be likely be in September. We are talking to Chanel and the BIPOC department about collaborating on it.

b. Spoons week

We are talking with DSA about a non-autonomous event to be held in Spoons week for education on accessibility in activism.

5. Upcoming events

a. Climate Action Protest: 1pm at Kambri

b. Collective meeting: 6-8pm Tuesday August 16<sup>th</sup> at ANUSA Boardroom/Zoom

6. Income and expenditure report

For the period 16/05/2022 to 01/08/2022:

<b>Income</b>	<b>\$</b>
Interest income	15.44
Thrift market stall	130.2
Total income	145.64
<b>Expenses</b>	
Bank fees	9
Tape measure	3
Fossil Free meeting snacks	8.6
Facebook ads	24
Total expenses	44.6

7. Timesheet

From May 16 to August 1, I have worked 90.5 hours. Most of this time has been spent on meetings, administration and Fossil Free. I took one week of leave during the winter break. For a more detailed breakdown of these hours, please email [sa.environment@anu.edu.au](mailto:sa.environment@anu.edu.au)



## **ANU BIPOC DEPARTMENT**

### **ANU BIPOC<sup>[1]</sup> DEPARTMENT OFFICER REPORT**

**CHANEL NGUYEN**

Student Representative Council 5  
3 Aug 22

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#### **COMPLETED PROJECTS**

##### Bush Week

Various events and they were all very very successful and I am glad to see that our community keeps growing. I want to give a big shout out to everyone who has helped volunteer to facilitate these events especially to Paria, Maria, Aletana and Dorcas.

- 25/7 Monday:
  - Thrift Market 11AM-1PM
  - DJ Workshop 1:30PM-3:30PM
  - Open Mic 4:30PM-7:30PM
- 26/7 Tuesday:
  - BIPOC x Women's Department Chai & Chats 12PM-1PM
  - BIPOC Speed-friending 1PM-2PM
- 27/7 Wednesday:
  - Market Day 9AM-4PM
  - First Year Mixer 7PM-11PM
- 28/7 Thursday:
  - BIPOC x Queer Department Communal Painting 12:30PM-2:30PM
- 29/7 Friday:
  - Autonomous Alternatives 6:30PM-8:30PM

##### Fighting Bigotry and Racism: Leading Change in Social Sciences

The BIPOC Department has collaborated with ANU Academics Dr Tania M. Colwell, Dr Karo Monet Miranda as well as Residential halls to continue a series of academic panels in facilitating a non-autonomous event for discussions about race and racism on campus. The second event on the 2nd of August focuses on Indigenous studies and perspectives on critical race discourse.

##### Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year.

### **PROJECTS UNDERWAY**

#### **RACISM REPORT:**

The BIPOC Department Racism Report released last year was an incredibly impactful report that provided an insight into racism on campus and how the ANU can do better to support BIPOC students. Our department is committed to ensuring the safety and inclusion of all Bla(c)k, Indigenous and People of Colour students and will be following up on incidents to create a second Racism Report.

#### **BIPOC BALL:**

The BIPOC Department will be hosting a BIPOC Ball confirmed for Friday, August 26 at Canberra Rex Hotel. We have already sold out 50% of our tickets.

#### **BIPOC Safe Space Campaign:**

The ANU BIPOC Department will continue the initiative to have a physical, autonomous space on campus for all BIPOC identifying students. Prioritising an autonomous space for marginalised students is completely possible, as we have seen with other ANUSA-affiliated Departments such as the Women's Department and Queer Department. The space is intended to be used for collective meetings, organising, studying and to allow community discussions in a comfortable, safe setting.

#### **BIPOC Advocacy Campaign: 'Safe Scenes'**

This year, as a part of our anti-racism campaign to consolidate our own BIPOC Safe Space, the BIPOC Dept at ANU is hosting an exhibition on the 15th of September to the 20th, to showcase artworks, films, music, and any other creative productions made by BIPOC identifying students at ANU. The theme for this year's campaign and exhibition is: SAFE SCENES. The launch will be hosted at Ainslie and Gorman Art Centre in Braddon.

### **FINANCE REPORT: INCOME & EXPENDITURE**

#### **SRC 5 Expenses: 12 MAY – 1 AUG**

#### **INCOME**

<b>Purpose</b>	<b>Amount</b>
-	-

#### **EXPENDITURE**

Purpose	Item Description	Amount
Events	Food Y2K	-\$130.47
	Y2K Artist Payment 1	-\$260.00
	Y2K Artist Payment 2	-\$100
	Y2K Artist Payment 3	-\$100
	Y2K Artist Payment 4	-\$100
	Y2K Artist Payment 5	-\$100
	Y2K Disposable Camera Film Development + Scan	-\$165
	First Year Mixer #1	-\$18
	First Year Mixer #2	-\$240
	First Year Mixer #3	-\$18
	Movie Night #1	-\$ 43.68
	Movie Night #2	-\$ 11.80
	Venue Deposit BIPOC Ball	-\$1035
	Volunteer Coffee Orders	-\$16.50
BASC	BASC Potluck Event	-\$125.59
Miscellaneous	Parking	-\$3.08

	Transport	-\$32.81
Merch/Branding	Banner Bug	-\$715.55
	Artist Payment	-\$250.00
	Merch Stickers	-\$230.00
	Jumpers	-\$ 4568.59
Safe Scenes	Venue Deposit SAFE SCENES	-\$1651.05
Chai + Chats	Coffee Order 1	-\$6.50
	Coffee Order 2	-\$63.50
	Coffee Order 3	-\$5.50
	Coffee Order 4	-\$4.00
	Coffee Order 5	-\$5.00
	Coffee Order 6	-\$11.00

### **TIMESHEET**

Since the last SRC (May 18) I have worked 59.5 hours. For a more detailed breakdown of my hours free to email me at [sa.bipoc@anu.edu.au](mailto:sa.bipoc@anu.edu.au).

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[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour