



## **AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2022**

Wednesday, 3 August 2022 6:15pm, Zoom and Graneek Room

Join Zoom Meeting

<https://anu.zoom.us/j/89960621848?pwd=eEhRUes1TWZJeXoyc2lwblM2QU5XZz09>

Meeting ID: 899 6062 1848

Password: 445422

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### **Item 1: Meeting Opens and Apologies**

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Declaration of Conflicts of Interest

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### **Item 2: Passing the previous meeting's minutes**

### **Item 3: Executive Reports**

- 3.1 President's report (C. Flynn) [Reference A]
- 3.2 Vice President's report (C. Nyakuengama) [Reference B]
- 3.3 Education Officer's report (B. Tucker) [Reference C]
- 3.4 General Secretary's report (B. Yates) [Reference D]
- 3.5 Treasurer's report (J. Ryan) [Reference E]
- 3.6 Clubs Officer's report (P. O'Neill) [Reference F]
- 3.7 Welfare Officer's report (G. King) [Reference G]

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### **Item 4: Department Officer Reports**

- 4.1 Indigenous Department (K. Russell) [Reference H]
- 4.2 Women's Department (A. Daruwalla) [Reference I]
- 4.3 Queer\* Department (R. Prica) [Reference J]

4.4 International Students' Department (A. Khan) [Reference K]

4.5 Disabilities Department (M. Robson and M. McCarthy) [Reference L]

4.6 Environment Department (F. Brown) [Reference M]

4.7 Bla(c)k, Indigenous and People of Colour Department (C. Nguyen) [Reference N]

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## **Item 5: Elections**

5.1 Election of Probity Officers

## **Item 5: Discussion Items/Motions on Notice**

### **Motion 5.1**

#### **August 1**

CW: Sexual assault and sexual harassment, institutional betrayal

#### **Preamble:**

Earlier this year Universities Australia released the results of the National Student Safety Survey (NSSS) on sexual assault and sexual harassment (SASH). The NSSS was a follow-up to the Australian Human Rights Commission's 2017 data release and 'Change the Course' Report which had revealed that ANU ranked 1st in the country for incidents of sexual harassment and 2nd for sexual assault. Five years on, the data found that ANU remains among the worst-performing universities in Australia. The survey's results painted a damning picture of the ANU's failure to protect students and survivors.

Since the Too Little Too Late Special General Meeting held in response to these results, we have seen little to no movement in the space. The Women's Department alongside ANUSA, PARSA and the Interhall Council of ANU have run consistent protests calling for specific actions for ANU to make to better protect students through primary prevention, early intervention and robust support services for survivors. Student survivors and advocates have been fighting for far too long to see such slow and unresponsive change.

The Follow Through ANU campaign centres around actually acting on many of the demands we have been making of the ANU for years and setting an example by carrying out positive actions, including; cultivating a report outlining the strengths and weaknesses of ANU's institutional response to sexual violence, organising wellbeing focused events, producing resources to support survivors in finding and navigating disclosure and reporting processes, and producing a campaign promoting available support services.

We will continue to fight against institutional betrayal and show solidarity with survivors of sexual violence. It's time for ANU to follow through.

#### **Motion:**

1. ANUSA stands in solidarity with survivors, and resolutely condemns the ANU for its inaction following the Too Little Too Late SGM and over the course of 5 years of student activism.

2. ANUSA supports the Women's Department in the Follow Through ANU campaign to improve ANU's approach to SASH prevention and response as outlined in the Follow Through ANU report.
3. ANUSA accepts the Follow Through ANU report and supports use of its recommendations for ongoing advocacy.
4. ANUSA commits to sharing and disseminating the Follow Through ANU resource pack put together by the Women's Department.

Mover: Avan Daruwalla

Secunder:

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### **Motion 5.2**

The SRC confirms Aarfa Khan to the position of International Students' Officer and confirms Maddi McCarthy and Mira Robson to the joint position of Disabilities Officer.

Moved: Christian Flynn

Seconded:

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### **Motion 5.3**

#### **ANUSA opposes the Higher Education Accords**

##### **Preamble:**

The new Labor government has promised to establish an Australian Universities Accord with the aim of supposedly delivering "accessibility, affordability, quality, certainty, sustainability and prosperity to the higher education sector and the country".

Labor has stated that the Accord itself will consist of a partnership between universities and staff, unions and business, students and parents, and, ideally, Labor and Liberal".

In the context of some of the most devastating attacks on higher education in the last two years we need to be realistic about what a "partnership" between students and university management really offers us. University bosses have slashed 40,000 jobs across the sector and are taking the axe to courses on most campuses.

At ANU since 2020 we've seen the sacking of 465 permanent staff and though we don't have the numbers we know many casual staff did not have their contracts renewed. The ANU administration has cut courses across the university and is currently in the process of the disestablishment of 4 degrees - the Bachelors of Development Studies; Archaeology; Middle Eastern Studies; and Classical Studies.

University bosses have carried out these cuts to protect and extend the profitability of universities, that makes them the enemy of students and staff not a partner to be negotiated with. Labor's appeal for consensus amongst groups that have starkly opposed interests, dressed in the language of advancing "accessibility and affordability", is a farce and will deliver nothing to improve the conditions of staff and students. Why would university management commit to doing anything that will attack their profits?

Students don't have any kind of leverage that they can bring to this bargaining table that Labor is proposing.

If students are going to win against university management which have been on the offensive for years, we shouldn't be attempting to negotiate for the scraps they are willing to offer us, we should be directly confronting them. A reversal of the cuts that have been carried out will require students mobilising in their masses to oppose their profit driven agenda, but students must also be willing to oppose the new government which is yet to commit to reversing the Liberal's attacks on education funding. The higher education Accord is a strategy that offers nothing for us and should be opposed by all student unions.

The process of participating in the Accords would fundamentally undermine student interests. Given the political starting point of these Accords is to emphasise shared interests and joint aims in protecting the industry as a whole. To participate accepts these starting points and makes an argument to students that a strategy of collaboration and cooperation is the best way to protect and extend our interests. That sets the student movement back even before any decisions are made. We should not give cover to this bosses conference.

### **Action**

1. ANUSA opposes the Higher Education Accord.
2. ANUSA members commit to not participating in any similar collaborationist schemes that paper over the division between students and management.
3. ANUSA members will campaign and mobilise against any attacks on students and staff administered by the Labor Party.
4. ANUSA will publish on Facebook a stand alone post outlining our opposition to the higher education accords and making an argument against collaboration with management to students, independent of the regular "SRC reportback" post.

Moved: Nick Reich

Seconded:

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### **Motion 5.4**

#### **Solidarity with the ongoing struggle in Sri Lanka**

After mass demonstrations in Sri Lanka's largest city, Colombo, President Gotabaya Rajapaksa has finally yielded to the demands of protesters for his resignation. Protests have been ongoing throughout the country with hundreds of thousands rallying against the government's corruption and the hardest hitting economic crisis the country has undergone since its independence. While millions of Sri Lankans have suffered inflation rates at over 50% and regular food, fuel and medicine shortages, the ruling Rajapaksa family have enriched themselves. For over twenty years the Rajapaksa's have ruled - using their political appointments to siphon billions of dollars into secretive tax havens and boosting military spending to wage an unrelenting genocide on the Tamil population.

A new president has been elected by the parliament - Ranil Wickremesinghe - who has been equally met with strong opposition from the movement. The Labor Government recently met with both Gotabaya Rajapaksa and Ranil Wickremesinghe (Prime Minister at the time) to re-enforce its commitment to Operation Sovereign Borders, preventing any refugees coming by boat, often Tamil, from being able to resettle in Australia.

It is important to see the actions of the Labor and Liberal parties in cultivating a relationship with the Rajapaksa regime as serving their geopolitical, imperialist interest. As inter-imperialist tensions rise, particularly between America and China, the majority of the military and political establishment generally tout their actions as being a defence of “democracy” against the encroachment of authoritarian enemies. Australia’ friendship with the genocidal Gotabaya regime, including regularly turning refugee boats carrying Tamils seeking safety from the regime (four already this year), shows the hypocrisy of such rhetoric used to justify Australian imperialism.

**Motion:**

1. ANUSA will publish the following statements to its Facebook page and email list:
  - a. ANUSA stands in solidarity with the ongoing movement in Sri Lanka against the Rajapaksa family, their supporters, and the government that continues to rule for the rich and refuses to meet the people's demands. As a student union we stand in solidarity with the protesters, including worker and student unionists, who were attacked and arrested at the protest camp in Colombo.
  - b. ANUSA condemns the Rajapaksa’s campaign of genocide waged against Tamils in the country.
  - c. ANUSA condemns the actions of the Australian Labor government in supporting the Rajapaksa government, and maintaining the policy of boat turn backs.
  - d. ANUSA condemns the Australian government for turning back refugee boats, and supports the right of refugees, including those from Sri Lanka, to seek asylum in Australia.

Moved: Nick Reich

Seconded:

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**Motion 5.5**

**ANUSA opposes the religious discrimination bill**

**Preamble:**

Since a resounding “yes” vote was returned in the 2017 marriage equality plebiscite, bigots have been plotting new ways to undermine LGBTI rights. Shaken by their defeat, and the discrediting of the idea that the political and religious right represents the “silent majority” in Australia, the culture warriors in the Liberal Party and Australian Christian Lobby adopted “religious freedom” as their political cudgel. The religious discrimination bill should be understood as a counterattack against gains won for LGBTI rights, that aims to further entrench the power of religious institutions to discriminate, and for religious ideas to have greater influence in places like hospitals and schools.

The initial bill was shelved in February after an amendment removed the power of religious schools to expel students because of their gender identity - after which some of its most strident supporters withdrew their support. This illustrated that the idea of a religious discrimination bill was never intended to protect people persecuted on the basis of their religion - it was always about entrenching the “rights” of religious institutions to discriminate against women and LGBTI people. However, had the bill passed even with this amendment,

religious organisations would have secured wide-ranging powers to discriminate and have their various prejudices protected and legitimised by the state.

Unfortunately, the new Labor government intend to unshelve the religious discrimination bill. Attorney General Mark Dreyfus has confirmed Labor will bring back a version of the bill, which will retain the core of the LNP's bill, stating "At its core – at the core of even [the Coalition's] bill – there's an appropriate structure of anti-discrimination law, bringing in a prohibition on discriminating against people on the grounds of their religious beliefs", and "Labor believes religious organizations and people of faith have the right to act in accordance with the doctrines, beliefs or teachings of their traditions and faith".

While Labor recognises that maintaining the right of religious schools to discriminate against students is unpopular, their policy states that their own religious discrimination bill would "protect teachers from discrimination at work, whilst maintaining the right of religious schools to preference people of their faith in the selection of staff". This is a contradiction - either workers have a right to not be discriminated against at work and in hiring, OR religious institutions have the right to use faith as a justification for discrimination against workers in their schools.

Additionally, religious hospitals and schools are already using their powers to discriminate to devastating effect. Catholic hospitals take public funding, and refuse to provide essential reproductive healthcare such as abortions. Religious private schools currently discriminate in their hiring practices against women and LGBTI people.

ANUSA must oppose Labor unshelving the religious discrimination bill, and take a firm stand to say that there is no form of anti-woman or anti-LGBTI bigotry that we find acceptable, including when religion is used as a justification. As a union we stand alongside the oppressed.

**Action:**

1. ANUSA will publish a statement from its facebook page, denouncing any effort to revive the religious discrimination bill, and affirming our opposition to sexism, homophobia, and transphobia.
2. ANUSA recognises that the passing of even a sanitised version of this bill will give courage to the religious right to press for more of their demands.
3. ANUSA affirms its opposition to religious institutions such as schools and hospitals discriminating against women and LGBTI people in any way.

Moved: Carter Chryse

Seconded:

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**Motion 5.6**

**Discussion on Accreditation to the National Union of Students**

This motion will allow us to discuss whether we want to accredit to the National Union of Students (NUS) this year. Accreditation is essentially our membership fee to be part of the NUS. If we accredit (typically for the amount of \$10,000), the NUS delegates elected at the annual ANUSA election this year will have voting rights at conference. If we do not accredit, the NUS delegates elected will attend as observers. If the SRC concludes that we should

accredit, a motion can be brought to a future meeting to accredit. If the SRC concludes that we should not accredit this year, no further action is required and the \$10,000 budgeted for accreditation fees will be redistributed to other ANUSA activities or reducing ANUSA's anticipated overspend this year.

**Motion:**

The SRC suspends standing orders so as to allow for a discussion regarding accreditation to the National Union of Students.

Moved: Christian Flynn

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**Motion 5.6**

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**Motion 5.7**

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**Item 6: Other Business**

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**Item 7: Meeting Close**

The next meeting of the Student Representative Council is scheduled to be held 21 September 2022 at 6:15pm on Zoom and in the Graneek Room.

Expected Close of Meeting: 9:00pm

Released: 1 August 2022 by Ben Yates

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Reference A

[PRESIDENT]



Reference B

[VICE-PRESIDENT]

Reference C

[EDUCATION OFFICER]

Reference D

## **General Secretary's Report**

### **SRC Five**

#### **Ben Yates**

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Over the break, I have finalised the meeting calendar for the semester. I have also had a chance to work on some longer term projects, namely disputes reform, meeting reform and policy reviews. An administratively burdensome task that I am aiming to complete over the next few weeks is to overhaul the eclectic collection of policies on the ANUSA website and create an authoritative and clear record of current ANUSA policies. I will do this at the same time as standardising policies in a format that includes an Acknowledgement of Country, as required by the motion moved by Katchmirr at the AGM.

## **Things that have happened**

### **Constitutional Changes**

ANU Council ratified our constitutional changes last Friday without any controversy. The new constitutional provisions will be in effect as of this meeting (provisions were commenced at 5pm Tuesday 2 August). The new Clubs Regulations commenced simultaneously. I have spent some time over winter tidying up all the changes and collating them into the new governing documents.

### **Australian Institute of Company Directors Training**

I did a lot of the leg work to arrange Australian Institute of Company Directors training for the executives of ANUSA and PARSA and the boards of Woroni and Observer. This training was specifically designed for us as non-profits in the SSAF-funded student organisation space. Above all, the purpose was ensuring that we meet the regulatory requirements to ensure that we can fulfil our mandates unhindered. Not-for-profit organisations, especially those like ours that pursue an overtly political agenda, are highly scrutinised. Moreover, as a SSAF-funded organisation, students rightly expect that we diligently and conscientiously account for our use of their money. In this context, I found the training valuable and I will hand it over as a recommendation for all future executives to seek this training.

## **Routine Matters**

### **Governance and Election Reform Working Group**

The Governance and Election Reform Working Group will start up again in week 2.

### **Meetings**

The meeting plan for second semester is as follows:

<b>Week</b>	<b>Week Dates</b>	<b>Meeting</b>	<b>Meeting Date</b>
Week 1	25/7-31/7	No Meeting	
Week 2	1/8-7/8	SRC	3/08/2022
Week 3	8/8-14/8	GM	10/08/2022
Week 4	15/8-21/8	CRC	17/08/2022

Week 5	22/8-28/8	No Meeting	
Week 6	29/8-4/9	No Meeting	
Week 7	19/9-25/9	SRC	21/09/2022
Week 8	26/9-2/10	CRC	28/09/2022
Week 9	3/10-9/10	GM	5/10/2022
Week 10	10/10-16/10	SRC	12/10/2022
Week 11	17/10-23/10	CRC	19/10/2022
Week 12	24/10-30/10	No Meeting	

All meetings continue to be mixed-mode with an in-person option in the Graneek Room.

I have issued notices for the first half of the semester and the notices for the second half will come shortly. With elections scheduled for Week 8 and with the pattern of days in the semester, it is unavoidable that there will be a meeting in election week. This is scheduled to be a CRC.

As ever, I welcome feedback on meetings.

### **Interpretations**

I have made a few minor interpretations and provided advice to a number of representatives. I'm happy to detail these on request where it is appropriate. I am recording formal interpretations in the interpretations register for future reference for the General Secretaries who follow me.

### **Governance Assistance**

I have provided assistance to a number of groups/individuals including assisting with several department internal elections or casual vacancies, assisting with policy development and providing advice as to responsibilities.

### **Reform**

In the reform area, I have a few priorities for the rest of my term:

#### Policy cleanup

If you visit the governance tab on the website, the policy section is something of a mess. Staff workplace policies sit alongside finance templates and a register of most pre-2019 motions passed at SRCs. There are a number of duplicates or outdated policies. Policies (rules intended to have on-going governing application upon the day-to-day functioning of ANUSA) need to be authoritatively set out in a clear list. I will be working on auditing these documents, finding the most up to date policy, and standardising them on a template that includes an Acknowledgement of Country (per the AGM motion moved by Katchmirr).

#### Disputes Reform

I will be taking this to the governance working group for further discussion but I am considering looking into options for reforming the membership of the Disputes Committee. For the better part of a decade, the committee has depended on a few people who have become the stalwarts of the committee, taking the time to develop the institutional knowledge about ANUSA to perform the role well. These people (wonderful as they are) are few and far between and when they inevitably move on, we are rather left in the lurch to find suitable members. I am going to consider a few alternative models to a disputes panel

membership. For the avoidance of doubt, appointing university staff/management, as some other student unions permit, is not an option I am considering.

### **Academic Committees**

I sit on the Academic Quality Assurance Committee, University Research Committee, TEQSA Re-Accreditation Oversight Committee, ANU Undergraduate Curriculum Review Oversight Group and ANU Undergraduate Curriculum Review Critical Thinking Graduate Outcome Working Group. As usual, I will report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

Also, for AQAC, I have started work, with Grace, Phi and Christian, on a policy to standardise word limit penalties. TEQSA re-accreditation committee is seeing some interesting discussion about TEQSA standards around student safety and wellbeing. The Undergraduate Curriculum Review and the attached working group appear to be in something of a holding pattern but I, along with the other members of the executive, have some concerns over whether the output of this review will actually materially advance the quality of education.

I have also been involved in ANUSA’s work in relation to the CASS program disestablishments. I have voiced, at every stage, my opposition to what I believe are changes made without student support or consultation and that occur in a context where students are struggling to complete studies in certain disciplines.

<b><u>Project</u></b>	<b><u>Content</u></b>	<b><u>Status</u></b>
Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	<b>In progress</b>  I regard this item as complete as there really hasn’t been a significant need to formalise a task management system. I don’t think it is a worthwhile use of my resources to solve a problem that, in my view, does not exist. I have however completed research that I will include in my handover for the benefit of any future ANUSA team that finds this to be an issue
Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	<b>In progress</b>  Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria. This will be a matter that will be covered at the Governance and Election Reform Working Group.  <u>Update:</u> At the SRC retreat in late Sem 1, a number of diverse concerns and options were raised. I will be trialling a number of these measures over this semester. I have also had one-on-one chats with several SRC members on the topic.

Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	<b>Complete / in progress</b> Work towards this occurred at SRC induction day, SRC retreat day, SRC working bees and informally on a one-on-one basis. I have generally met with new reps joining the SRC upon their appointment to explain core ANUSA processes. I'm pleased that it is certainly a whole of exec priority to upskill reps but I'm also keen to hear more from any reps about where they feel this could be improved.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	<b>Complete</b> Occurred in December
Team meetings	Hold meetings of the SRC outside of formal council meetings to foster collaboration and team building.	<b>Complete</b> Fulfilled in form by SRC induction and retreat. In a more substantial way, my view is that more informal options like working bees, catch ups, and co-use of office space are all better ways to achieve collaboration and connection
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	<b>Complete</b> This occurred with the Too Little, Too Late SGM.
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	<b>Not yet commenced</b> I have fallen out of love with this idea. The goal of seeking students opinions is not just to get data, but rather to build the connection between students and the union. I generally think that the stalling that Beatrice has been starting to run achieves this objective far more fully than surveys.
Disputes Committee Reform	Create Disputes Regulations to broaden the role of the Disputes Committee beyond a conflict resolution/arbitration panel into also being an advisory panel; generate a Disputes Register to record decisions of the Disputes Committee and clarifying procedural matters around the committee.	<b>In progress</b> I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options. I am considering looking into more holistic reform of disputes.
Agenda prefaces and flagging	Introduce the opportunity for department officers to include a comment in the agenda before motions as well as flagging points such as whether the motion has the support of the officer/department or whether any consultation occurred.	<b>Completed/On-going</b> This option was provided in relation to a number of motions through the year.

Autonomy resources	Produce a resource, in consultation with the department officers, on autonomy. <u>Updated:</u> Meg produced a great document on how to write a motion this year. In many ways, this provides a great starting point. I will be looking to update this as well as integrating some more discussion on the normative question of why it is important to engage in good faith consultation with autonomous departments.	<b>Not yet commenced</b> See update point. Will commence work on this soon.
Department training	Offer training on governance with an orientation towards practical skills of how to achieve goals within the structures of ANUSA and how to make those structures work for the purposes of departments.	<b>Completed / In progress/on-going</b> Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments. I have provided ad hoc assistance to a number of departments including assisting with running elections.
Clubs governance review	Review and reform clubs governance in light of the new clubs officer.	<b>Completed</b> Phi and I worked closely to draft the changes that passed at the last OGM of 2021. Constitutional changes were presented at OGM 1 to make this possible. This task will be complete with the Clubs Regulations we anticipate passing at the AGM. <u>Update:</u> completed at AGM
Policy review	Audit governance and financial policies to bring them up to date.	<b>Complete / In progress</b> Much of this is taking place on an ad hoc basis however I have reviewed a number of policies. Necessarily, policy review should be a rolling process. The next step will be to overhaul and centralise many of our policies. Katchmirr's fantastic acknowledgement of Country motion from AGM will provide a good reason to take up this difficult task sooner.
Standing order/meeting reform	Scope of project TBD. Broadly, make meetings safer and more effective.	<b>In Progress</b> Looking forward to working with Paria on a Safer Spaces policy. Standing Order and general meeting reform is on the agenda of the Governance and Election Reform Working Group.

### Timesheet

I have worked 707.5 hours since 1 December 2021; on average about 21 hours per week, excluding the Christmas shutdown. I took two weeks of leave over Winter. Please feel free to send me an email if you have any questions about my hours.

Ben Yates

1 August 2022

Reference E

[TREASURER]



Reference F

[CLUBS OFFICER]

Reference G

[WELFARE OFFICER]

**ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT**  
STUDENT REPRESENTATIVE COUNCIL 5  
Katchmirr Russell

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**Executive Summary**

1. Bush Week
2. NAIDOC Week
3. Events
4. RAP Committee
5. Casual Vacancy
6. Expenditure

**Report**

1. **Bush Week**

- a. Autonomous Welcome (back) Brunch  
The brunch was held at 10:30am on Tuesday morning. We provided food and coffee for people in a space to yarn and debrief. It was a lovely event, and nice to see everyone again.
- b. Market Day  
The Indigenous Department held a stall for the Bush Week market day. We had stickers and posters for people to take. We had our bush week schedule and our tentative ANU NAIDOC Week events schedule. We talked to a lot of non-Indigenous peoples about what we do and shared our socials.
- c. Blak Books  
Blak Books is a non-autonomous book club to discuss Blak literature. It was an intimate and safe space where we discussed the Blak books we had been reading and discussed Blak literature and work in depth. It was a very successful event and we hope to hold more into the future.
- d. Autonomous Dinner at Badger  
A very successful event. We had around 10 attendants, whom we provided dinner and non-alcoholic beverages for. It was a great time to catch up and have a yarn and a good way to start the semester.
- e. Autonomous Alternatives  
A wholesome event on the part of the other departments involved, unfortunately due to inflexibility with Badger bookings, the autonomous dinner ended up significantly running into this event.

2. **NAIDOC**

- a. Ngunnawal Language Workshop with Dhawura  
We will be running a non-autonomous Ngunnawal language workshop on Monday, the 8th of August. We have limited ticketing but encourage people to come if they can to learn how to do an acknowledgement in the local language.
- b. Autonomous Department Meeting  
Our fortnightly department meeting will be held in the Tjabal Centre, and dinner will be provided.

- c. Autonomous Fireside Yarn and Feed at Fenner Fire Pit  
We will be holding an event at Fenner Fire Pit, providing hot chocolate, marshmallows and damper for blakfullas to yarn and have a feed.
- d. Autonomous Dinner at CBD Dumplings  
We are going to be hosting an autonomous dinner at CBD Dumpling House to finish off ANU's NAIDOC 'official' week.
- e. We were hoping to hold a speaker's panel during NAIDOC but we unfortunately have to postpone it due to capacity and the unavailability of some of our speakers. This event will be held later in the semester, noting that NAIDOC is a constant celebration.

### 3. Events

The autonomous Indigenous Department meeting was held on the Monday of Week 1, the new election regulations were passed allowing the Indigenous Department to hold autonomous elections internally until otherwise decided.

### 4. RAP Committee

The RAP Committee has not sat recently, will update after the next sitting.

### 5. Casual Vacancy

Our previous Deputy Officer, Thalia, has graduated and thus resigned from her position. The role is now advertised as a casual vacancy until the position is filled, or the next term starts.

### 6. Expenditure

16/1/2022	2	\$304.14	Office works Flyers	\$304.14		10,933.82	O Week	Amy
26/1/2022	2	\$52.33	Invasion day stickers	\$52.33		10,881.49	Campaign	Amy
3/2/2022	7	\$2,383.67	Mal Paper Mental health Journals	\$2,383.67		8,497.82	O Week	Sophia
23/2/2022	2	\$10,000.00	ANUSA Baseline funding 2022		10,000.00	18,497.82	ANUSA base funding	
11/2/2022	2	\$455.40	Mal paper Mental health Journals UPS fee	\$455.40		18,042.42	O Week	Sophia
23/2/2022	2	\$103.00	O week Flyers	\$103.00		17,939.42	O Week	Katchmirr
23/2/2022	2	\$195.93	Books for members - Harry Hartog 2	\$195.93		17,743.49	O Week	Katchmirr
13/2/2022	2	\$259.82	Books for Members - Harry Hartog 1	\$259.82		17,483.67	O Week	Sophia
23/2/2022	2	\$17.99	January Canva website	\$17.99		17,465.68	Website	Amy



					<b>Final Balance:</b>		
<b>Total</b>	\$13,298. 54		<b>6,241.50</b>	<b>10,000.0 0</b>	\$10,738.50		



Content warning: this report will mention sexual assault and harassment, sexism, abuse, institutional betrayal, and mentions of violence, particularly against marginalised groups

*The Women's Department exists and operates on the lands of the Ngunnawal and Ngambri people as the Traditional Custodians of the land and we acknowledge that sovereignty was never ceded and that this always was, and always will be, Aboriginal land. Further, we acknowledge the disproportionate violence and oppression experienced by Indigenous women and gender diverse people and the immeasurable contributions of Indigenous feminists to the protection and fight for our rights.*

## 1. Advocacy

### a. August 1st - Follow Through ANU

Aug 1st is the fifth anniversary of the Australian Human Rights Commission's 2017 data release and 'Change the Course' Report which had revealed that ANU ranked 1st in the country for incidents of sexual harassment and 2nd for sexual assault. The National Student Safety Survey's (NSSS) results on sexual assault and sexual harassment (SASH) from Universities Australia (UA) were released on Wednesday 23rd March. Five years on, the data found that ANU remains among the worst-performing universities in Australia. The survey's results painted a damning and painful picture of the ANU's failure to protect students and survivors.

- 26.1% of respondents reported being sexually harassed at some point during their time at university. This is twice the national average (the national average being the comparison to the average of other Australian universities' results).
- 12.3% of respondents reported that they had been sexually assaulted at some point during their time at university. This is three times the national average.
  - Further; people with disabilities, international students, students from the LGBTQIA+ community, BIPOC women and gender diverse people were disproportionately victimised and faced additional barriers to accessing support.

We have held this protest the past five years – to see slow change and dismissive responses. This year our protest's theme was 'Follow Through ANU' and the campaign centres around actually acting on many of the demands we have been making of the ANU for years and setting an example by carrying out positive actions, including; cultivating a report outlining the strengths and weaknesses of ANU's institutional response to sexual violence, organising wellbeing focused events, producing resources to support survivors in finding and navigating disclosure and reporting processes, and producing a campaign promoting available support services.

As part of the protest, we organised a Teach-in with a number of incredible advocates, experts, academics, students and even operational staff volunteering their time to provide meaningful consent education and dialogue about the nuances of sexual violence. Following the protest, we will be running ongoing events and activities as well as campaigns around consent, zero tolerance and promotion of support services.

### The schedule of the day was:

- 10.30am - 11.30am: Students making posters (promoting support services, explaining zero tolerance, standing against bigotry) and putting them up around campus
- 11.30pm-2pm: Teach-in
  - 11.30am-11.45am: Introductions
  - 11.50am-12.05pm: Dr Gemma Killen interviewed by Avan Daruwalla
  - 12.10pm-12.25pm: Associate Professor Wayne Morgan interviewed by Tian Kaelin
  - 12.30pm-12.45pm Dr Karo Moret-Miranda interviewed by Chido Nyakuengama
    - 12.45pm-1.15pm: Distribute free lunch
  - 1.15pm-1.30pm: Introductions and Q&A with ANU Student Safety & Wellbeing Team and ANU Respectful Relationships Unit
  - 1.30pm-2pm: Feminist Consciousness Raising Session (starting with demonstration led by Ellen Carey and help from Maya Johnson, Anna Denishensky, Aurora Muir and Avan Daruwalla)
- 2pm-2.30pm: Main protest - speeches from Ben Pope as proxy for Eleanor Boyle, Delephene Fraser, Chido Nyakuengama, Beatrice Tucker, Christian Flynn and Avan Daruwalla
- 2.30pm: Walk to Chancellery to deliver report and sit-in

Thank you to all the incredible volunteers who helped out on the day: Abreshmi, Aurora, Grace K, Ellen, Lily, Phoenix, Phoebe, Ben, Grace A, Indy, Anna, Izzy, Alice, Ben H, Ben P, Claire, Freya, Isha, Lucy, Luke, Minh-Chau, and Sophie (+ others who showed up and lended a hand!!)

Thank you so much to all the speakers and teach-in participants (Eleanor, Ben, Della, Chido, Bea and Christian + Gemma, Wayne, Karo and Tien!!) – your input made for a super interesting and nuanced day! Thank you also to everyone who contributed to the report and agreed to a consultation and sharing their input to make ANU a safer campus. Appreciation also goes to those who sent support but could not be there in person (including Merri Andrew, Zoya Patel, Anne Macduff, Fiona Jenkins and Katrina Marson). Thank you to Abreshmi for designing the incredible logo and to Phoebe for generously editing the report! Major love to Chido and Christian for being so incredibly supportive and helpful - would be lost without the two of you. Thank you to the media and student media for amplifying our voices - I hope we see more and more of this in future! And lastly, a huge thank you to everyone who attended, more than 400 people showed up to make their voices heard and stand with survivors.

### The report

On the 26th July 2022 the ANU released an update stating that; “[S]ince the release of the Student and Safety Wellbeing Plan in March, ANU has consulted with over 200 stakeholders, including students, to gather feedback and input for the full action plan”.

Of these 200 stakeholders, not a single student I spoke to in preparing the Follow Through ANU report or campaign had been consulted. The lack of meaningful engagement and consultation with students is an ongoing problem but this report very clearly demonstrates that those who have lived experience as students at the ANU have a deep understanding of the flaws in the current system and also a strong desire to see specific actionable changes implemented.

The Follow Through ANU report and its recommendations are entirely based on student consultations. I held 19 consultations with the student leaders and representatives of each residential hall, ANUSA Department, and a few additional ANU communities (with an additional 12 submissions made online by individual students). If the ANU will not consult the students on



what they would need in order for our community to be safer, the information is now ready and available. Time to follow through.

Student survivors and advocates have been fighting for far too long to see such slow and unresponsive change. If a collective of students can come together to support one another and make change happen then I refuse to believe that time, funding or capacity are real constraints for this institution. It's about prioritising and protecting vulnerable community members and ensuring that we don't see such deeply distressing rates of prevalence ever again. We will continue to fight against institutional betrayal and show solidarity with survivors of sexual violence. It's time for ANU to step up, break this cycle and follow through.

Here you can find: <https://linktr.ee/followthroughanu>

- Our 2022 Follow Through ANU Report including consultations with over 40 students and our key demands for change
- A template for a letter to send to ANU in protest of their lack of action to address SASH
- Resources for accessing support as well as academic accommodations whilst dealing with difficulties associated with SASH incidents

#### **b. Student Safety Council EOI's and UniSafe Res Hall Pilot**

I have reached out to the DVCSUE as well as ANU Council to express concerns around a number of their Student Safety updates, particularly those that had not been discussed with student representatives in advance.

The use of an EOI process for the selection of student representatives on the new Student Safety and Wellbeing Committee is of considerable concern. At a fundamental level it is very worrying that to hear that the university will be holding the power to select which students will be chosen to hold itself accountable. The principles of transparency, accountability, and meaningful consultation (as consistently advocated for by students) have contributed to the creation of the new Student Safety and Wellbeing Committee. However, we cannot in good conscience support the curtailing of trust and accountability resulting from a system that selects different students than those who have been democratically and thoughtfully elected by their peers.

Further, having served as the Women's Officer the past two years I have supported more than 60 students through pastoral care (largely to do with SASH incidents) and have simultaneously had to navigate an incredibly complex and fragmented bureaucracy to understand the way the history and present systems of SASH response and prevention at ANU. Much like the other student leaders involved in these discussions and on committees such as the RRWG, I am lucky to have been elected to this position and have the faith of other students. But these are incredibly challenging roles to work in - particularly with regard to vicarious trauma and exposure to constant dialogue around sexual violence (a consequence that truly cannot be pre-empted prior to accepting a role nor opted-out of once in a role).

Opening up this committee to an EOI process will only exacerbate these challenges for students who are not equipped with access to the mass of resources, personal accounts and understanding of the complex interrelationships between the residential halls, academic colleges, Student Safety Team, RRU, Registrar's Office, Dean of Students, Senior Management Group, ANU Council and the variety of operational staff involved in SASH response and prevention. Moreover, students selected from an EOI are unlikely to have the same level of access to a wide pool of students who consistently provide feedback and

consultation on SASH matters (in my case - the Women's Collective of ANU, with whom I meet weekly).

On a separate matter - the launch of the Residential Community Safety Officer pilot program has raised some concerns for a number of students. It appears that there is a lack of clarity around the roles/remit of UniSafe officers in these halls and students have reached out to me to indicate that there is a level of discomfort with unfamiliar staff (who have been termed "guards" in their Standard Operating Procedures). Additionally, the piloting of this program with a UniSafe team of exclusively men has contributed to concern that the pilot is focused on policing rather than safety and wellbeing.

#### **c. Pushing for gender diverse clinical services staff**

I have been meeting with staff within ANU's clinical services to discuss the need to hire specifically a woman or gender-diverse doctor to the ANU Medical Clinic in the absence of any gender diversity. Whilst the university has taken initiative to begin a hiring process for a sexual health specialised nurse practitioner, they have indicated that there is difficulty in hiring diverse GP's in the current market. I will continue to pursue advocacy on this issue and remind the university that it is absolutely possible for them to find and hire an appropriate doctor if they offer competitive terms. In the meantime - if any WD members are seeking a doctor who is not a man please check out the recommendations spreadsheet in our Facebook group.

#### **d. MyTimetable**

I have raised concerns regarding the MyTimetable webpage - as students cannot access a list of the other students enrolled in each tutorial (as was previously available on Wattle). Especially given this can be distressing particularly for students who are seeking to avoid students that they may have a history of SASH or other traumatic incidents with. The PVC Education and Digital has committed to find a solution as soon as possible and is currently looking into options. If this has been a cause of concern for anyone please reach out to me and I can see what I can do to help in the meantime!

### **2. Deputy Election**

In our Week 1 Collective Meeting we voted to elect a new Deputy Officer - Ellen Carey. Congratulations to Ellen who will no doubt do an exceptional job in this role! We will miss Stella and are thankful to once again have a full committee.

Thanks to all who nominated - all fantastic candidates and excellent members of the WD who have so much to offer!

### **3. Birth Control Subsidy Program**

Since beginning the birth control subsidy on March 21st, we have spent approximately \$10,325.06 on subsidising contraception.

The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

I have been in communications with ANU's clinical services staff to discuss the potential for ANU taking on longer-term funding of this initiative.

### **4. Events**

The Department has been running a number of projects and events throughout Bush

Week and will be running heaps more this semester. Keep an eye out for events on our Facebook page and in our Facebook groups! Thank you so much to all the committee and Department members who have gotten involved!

**1. Bush Week**

During Bush Week, we ran:

Monday 6pm - Women's Department Collective Meeting

Tuesday 10am - Pole Dancing - run by ANUSA

Tuesday 12pm - BIPOC x Womens Chai and Chats:

Wednesday - ANUWD at Market Day

Thursday 3.30pm - Women's Dept x Bossy Stitch 'N' Bitch:

Friday 2pm - August 1st Poster Working Bee

All the events were a tonne of fun and had great turnout - thanks to those who came along!

**2. Bookclub**

We are once again looking for a new leader for the bookclub! Any WD members who are interested in getting involved are more than welcome to volunteer - it is a very flexible role.

**3. Bossy**

Bossy is currently sourcing content for their next edition - themed; 'Chimera'. Join the Bossy Contributors Facebook group for prompts!

**4. Women's Revue**

Women's Revue is on in Week 3! It will be an excellent show, don't miss out - tickets are available now!

[https://www.eventbrite.com.au/e/anu-womens-revue-2022-broke-bitch-mountain-tickets-347738303627?fbclid=IwAR0SdKLCsz1c59AxxhYPQqarScOwgtAy3NfrBfa8fiOBQDM1\\_B6lxC\\_ivz8M](https://www.eventbrite.com.au/e/anu-womens-revue-2022-broke-bitch-mountain-tickets-347738303627?fbclid=IwAR0SdKLCsz1c59AxxhYPQqarScOwgtAy3NfrBfa8fiOBQDM1_B6lxC_ivz8M)

**5. Feminist Consciousness Raising**

We will be running Feminist Consciousness Raising again this semester and hopefully expanding to even more frequent practice - moving to Wednesdays at 6pm (events will be on our facebook page). If this is something you are interested in - all WD members are welcome! Keep an eye out for info, it's a great way to learn and challenge your feminism.

**5. Income and Expenditure**

Income	Details	Amount	Total
Sales of Bossy Magazines and Bush Week Merch	Sales via bank transfer & QPay	\$760.10	\$760.10
		<b>Total Income</b>	<b>\$760.10</b>

Expenditure	Details	Amount	Total
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Collective Meeting Snacks 16/5	Daily market	\$15.60	\$15.60
Collective Dinner 23/5	Kinn Thai	\$220.20	\$220.20
Feminist Consciousness Raising Snacks 24/5	Daily Market	\$13.59	\$13.59
Paint & Sip 27/5	Painting Kits	\$21.30	\$86.77
	Canvas/paper	\$24.25	
	Food	\$41.22	
Wordpress	WD annual subscription	\$84	\$108
	Bossy domain	\$24	
Bossy Launch Event 20/6	aMBUSH Gallery	\$926	\$926
Bush Week Merch	Jumpers, shirts, tote bags - Promosxchange	\$6441.05	\$6840.60
	Stickers, postcards - Vistaprint	\$399.55	
Collective Meeting Snacks 25/7	Dominos	\$34.90	\$34.90
BIPOC x WD Chai & Chats	Coffee Lab	\$58	\$58
August 1st Food	Costco	\$209.68	\$209.68
WD x Bossy Stitch & Bitch	Lincraft	\$44.50	\$121.40
	Kmart	\$56	
	Daily market	\$20.90	
		<b>Total Expenditure</b>	<b>\$8634.74</b>

6. Timesheet

Since the last SRC I've worked approximately 25 hours a week (barring a week of leave), with the week leading up to August 1st being about 40 hours. Most of my work was doing administrative tasks, attending meetings and consultations, and working on the August 1st campaign.

#### 7. **Slay Queen of the Month**

I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

\*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

This month's slay queens are the incredible academics who joined us for interviews on Aug 1st at the Teach-in; Gemma, Wayne and Karo! They are all SO COOL and have great takes! Major appreciation for them supporting our activism and taking time out of their full time jobs to provide students with educational empowerment

**P.S** this report is likely missing some things we have been working on in the Women's Department - i am so tired please forgive me and email me if you have questions!

Reference J

[QUEER OFFICER]

Reference K

# ISD SRC 1 REPORT



DATE: 31/07/2022 | AUTHOR: Aarfa Khan (she/her)

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## Introduction

Hi everyone! My name is Aarfa Khan and I use she/her pronouns. I am the newly elected ANUSA International Officer as well as the President of the ANU International Students' Department (ISD) for Semester 2, 2022.

For the uninitiated, the ISD is an autonomous department under ANUSA, which exists to represent and advocate for international students. We also create resources, run initiatives, and organise events for international students, both on-campus and overseas.

You can reach out to us via our Facebook page (<https://www.facebook.com/anuisd>), or email me directly at [sa.international@anu.edu.au](mailto:sa.international@anu.edu.au).

## International Borders

With the easing of travel restrictions across the globe, semester 2 of 2022 began with many remote and new international students returning to the ACT to pursue their studies at ANU. Consequently, much of my recent work as the International Officer has been focused on helping students follow up on their accommodation applications and answering academic enquiries. However, ISD does recognise that several students are still overseas and continues to advocate for them as well.

## **Elections and Recruitment**

Over the months of June and July, elections were held for the positions of the President and Vice President of ISD. ISD's former social director, Pranavi Jamwal was successful in her Vice-Presidential campaign and is now replaced by Amithi Liyanagamage who was appointed as Social Director by the executive. I congratulate and welcome both to the team.

ISD also took in EOIs for the representative positions of the Social, Education and Publication portfolios. A few ISD reps graduated in Semester 1 of 2022 and therefore, recruitment was conducted to ensure that Directors do not fall short of help during Bush Week and especially with impending plans of organising the ISD Week and the ISD Ball during the semester.

## **Bush Week**

ISD's Bush Week Event Calendar for Semester 2 spanned across both O-Week and Bush Week. Our team collaborated with UniLodge and other ANUSA Departments to organise a range of virtual and in-person events, with the primary objective to welcome and connect new and returning international students at ANU.

Despite many personnel changes in the committee recently, the Directors were successful in running these events as planned and the return of international students to campus meant that most events saw a great turnout. My heartfelt gratitude to the ISD Team for their unrelenting efforts, as well as the BIPOC Department and Indigenous Department, who collaborated with ISD during Bush Week. A huge shoutout to Pranavi who juggled the positions of Vice President and Social Director, and yet managed to spearhead plans for Bush Week.

ISD's O-Week and Bush Week events comprised of:

- Virtual Games Night
- Karaoke Night in collaboration with UniLodge
- Speed-friending and ISD Mixer
- Market Day
- Trivia Night at Badger
- Movie Night in collaboration with the BIPOC Dept. and Indigenous Dept.



# Upcoming Events and Ventures

ISD is looking to organise a plethora of activities for the international student community over the course of Semester 2, including but not limited to the following:

- 1. Weekly support groups** – This is an ongoing venture from Semester 1 led by Abirami Manikandan, ISD's Wellbeing Director in collaboration with ANU Counselling and ANU Engagement and Success. Since feedback on the ANU counselling services indicated that students found it difficult to book timely appointments to help address their wellbeing related issues, the support group initiative was launched to provide international students, who largely rely on free-of-cost resources, a mental health resource accessible throughout the semester. In semester 2, we are planning to run these sessions every Wednesday at 12pm, at the Community Connect space run by ANU Thrive.
- 2. ISD Week** - The ISD Week is the International Department's flagship event week for semester 2 as per norm. This year, we plan to release EOI forms to collaborate with other cultural clubs and societies at ANU for ISD Week. The committee believes that this will foster the bond between the International Department and other student clubs with similar interests and also assist in increasing our outreach to the international student community.
- 3. ISD Ball** - The ISD Ball will be a large-scale formal event held to mark the end of the ISD Week. This year's theme is 'Midnight Blossom' and the committee has already made great strides in finalising the venue, preparing marketing material and promoting the event on ISD's socials. The event will be held at QT Canberra on Friday, the 30<sup>th</sup> of September. Given that ISWE in Semester 1 was a fully sold-out event, we expect to see strong ticket sales for the ball too. A special mention to Katrina, ISD's Treasurer, for managing the budgeting logistics for the ISD ball and Bush Week so seamlessly.
- 4. Grading System Information Guide** - ISD's education portfolio is in the process of creating a comprehensive guide on calculating GPAs which will help international students to understand the grading system at ANU and will also serve as one-stop shop for finding accurate information in relation to the same.
- 5. Employment Assistance initiatives** - ISD recognises that one of the major concerns that international students have is related to them being able to secure professional roles and internships in Canberra, Australia and overseas. Syed, ISD's Education Director, has been liaising with the ANU and CBE Careers Team to strategize the dissemination of information regarding career development among the international student community at ANU. Early plans include a series of workshops in which alumni of ANU from a wider array of disciplines can give talks about their experiences of securing permanent jobs and internships as individuals who had international student visas much like the majority of members of our department.

## **Collective Meetings and Drop-in Sessions**

Going forward, ISD will be holding weekly drop-in sessions for its members to raise any concerns or simply give feedback to the executive. These would be sat on by either Pranavi or me with an aim to increase the transparency and improve the communication between ISD's Committee and the Department members (i.e., international students). The time & venue for these sessions will be announced shortly on ISD's socials.

ISD will also hold regular Collective Meetings which will be open to all members to attend, observe proceedings and ask questions. The time & venue for these meetings, as well as the process for submitting agenda items, will be announced in advance via the ISD Facebook page. The Committee is currently looking to hold a Collective Meeting in Week 2 of the Semester with the purpose of passing the motion of opting out of the ANUSA general election and electing to do an internal departmental election for the position of Officer.

## **Income & Expenditure**

<b>Opening Balance</b>		\$ 14,227.49
<b>Income</b>		
ANUSA Baseline Funding		\$ 10,000.00
Unauthorised Transaction Refund		\$ 52.22
ISWE		
Ticket Revenue		\$ 2,398.56
ANU Support		\$ 6,658.00
PARSA Reimbursement		\$ 1,718.00
Shared Funding Pool		\$ 1,740.12
<b>Total Income</b>		<b>\$ 22,566.90</b>
<b>Expense</b>		
Rollover Budget Return to ANUSA	\$ (6,192.98)	
International Meetups Reimbursement	\$ (212.92)	
Merch Orders	\$ (2,430.70)	
Publications Portfolio Subscription	\$ (211.77)	
International Transfer Fee	\$ (6.00)	
ISWE		
Venue Cancellation Fee	\$ (6,658.00)	
Wristbands	\$ (47.41)	
Ticket Refund	\$ (98.09)	
Venue Fee	\$ (6,268.00)	
Photography	\$ (155.85)	
Social Team Transport	\$ (16.16)	
O-week Mixer	\$ (539.98)	
Boardgame night	\$ (107.30)	
OGM	\$ (88.65)	
Mehendi Night	\$ (74.48)	
Supplies	\$ (15.85)	
N-week Karaoke Night	\$ (60.85)	
Bush Week Mixer	\$ (558.39)	
ISD Ball		
Deposit	\$ (4,860.00)	
<b>Total Expense</b>	<b>\$ (28,603.38)</b>	
<b>Closing Balance</b>		<b>\$ 8,191.01</b>



# Disabilities Officer Report SRC 5, Semester 2, 2022

Mira Robson (she/her) and Maddison McCarthy (she/her)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 29/07/2022

## Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

### 1. Executive Summary

The DSA planned and ran a successful Bush Week, with great turn out for our spoon space hangout, our casual coffee and our crafternoon/ plant pot painting events. We had a successful market day too, speaking to a largish number of students about the DSA and what we do, and also selling some of our cool new merch! Elections for new co-officers, deputy and social officers went smoothly with uncontested nominations that were then endorsed by the collective. We began a campaign against ANU's push to return to campus with the support of ANSUA exec, and have also engaged with student media to bring some lived experiences of disabled students with hybrid learning versus campus only learning to the forefront. In addition, the Officers have attended meetings and talked with various parties on issues which affect members of the collective, as well as engaged in individual advocacy on behalf of students.

### 2. Advocacy & Campaigning

#### Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have been in contact with various parties, including conveners, A&I, and other university staff members, and others in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

#### Ableism Report Progress

Due to the deputy who was running the ableism report being elected co-officer, the campaign has unfortunately come to a halt for the time being. The report will most likely still happen, but it is unlikely that it will happen this year.

## DSAxANUSA Campaign against Return to On-campus Learning

The DSA in collaboration with ANUSA exec began a joint campaign against ANU's plan to return to fully in-person learning in Semester 2, 2022. A formal letter was sent to the Deans of Colleges and the Pro-VC for Education, and student media were contacted to put together a report on the campaign. Woroni has published an article, and we are waiting for the Pro-VC to organise a meeting with the relevant parties to discuss.

## Deputy Campaign

Our new deputy officer, Isabella Harding, has decided on and begun work on her campaign. The campaign is described as:

“Disabled students are disproportionately and harmfully impacted by the lack of accessibility in on campus residences. Furthermore, students can't cancel their contracts, meaning that there is less flexibility for disabled students when managing their health conditions. We aim to consult with resident disability advocates and presidents to campaign to make residences more accessible.”

She plans to meet with current residential hall Disability Reps (for those halls that have them) in the coming week.

## Building Positive Body Image Program

We became aware of the ANU Research school of Psychology's Building Positive Body Image Program through a HerCanberra media release, and reached out to them for more information about what level of disability/chronic illness community consultation was done in the program design process. We are currently in communication with the project officer, Jane Ma, and are meeting with the research team on August 12th to speak about our concerns that there was a lack of community consultation, and that the program might play into toxic positivity and not actually address the needs of our members. The HerCanberra media release can be found here

(<https://hercanberra.com.au/active/wellbeing/my-beautiful-body-anu-empowering-those-who-have-experienced-significant-illness/> )

while the study information can be found here

(<https://psychology.anu.edu.au/research/projects/building-positive-body-image> )

## CASS CEC Meeting Speaking to Student Experience

We met with Dr Lucy Neave and Rebecca Pope from CASS Student Experience at their request regarding speaking at a CASS CEC meeting to CASS staff, and in particular to teaching staff, about lived experience with disability as a CASS student with an EAP. That meeting was largely unproductive. We formed a small group of speakers to present at the meeting, and met on the 25/07/2022, where we were allowed to present for 10 minutes and answer questions from CASS lecturers for 5 minutes. The meeting went well, some lecturers did engage with what we were saying, and we have followed up with CASS by sending them our immediate recommendations after the meeting. We conclude that the implementation of those immediate recommendations (readings through library for screen-reader accessibility, EAP honoring re extensions, content warnings and flashing/strobe light warnings), that non-voluntary sensitivity training for lecturers being centrally administered by CASS and ongoing engagement on student terms would be necessary for improving the experiences of CASS students with EAPs, and indeed CASS students without EAPs who also have accessibility needs.

## 3. Media & Community

### Social Strategy Update

Running events in order to increase student engagement has been very successful so far. We hope that future events will get even more engagement. Casual coffee has been decided to be held every Friday, with the main schedule of social events for the semester to be determined by collective meeting 1 (August 5th).

## Bush Week

We had a successful bushweek! We hosted a range of autonomous events ranging from social to education/support, and had great turn out to most of them. The social events were definitely more popular, probably as this was a bush week and not an o-week, but it is still valuable to run the education/support type events even for low turnout.

Spoon space has been stocked with a range of snacks and drinks (costco trip from hell) but another trip will probably be required around mid semester if spoon space usage keeps up at this rate of engagement.

The spoon space hang and walkover was a great event to start the week off with- new and old faces alike had a good chat and shared some snacks in the spoon space! On Tuesday, a group of about 10 of us descended on As You Like It cafe for a casual coffee event- given our usual casual coffee turnout is about 4, we were very pleased with this huge turnout.

Market day on Wednesday is always the most challenging and longest event. It went well for us though, we got to have quite a lot of good conversations with people about who we are and what we do as a department. We acquired new merch for this semester (pictured here)- hoodies which are a bit more discreet than previous years' designs, and feedback has been good and we've been selling a fair bit!



One point of criticism we'd like to lay down is regarding quiet hour, and how despite a large quantity of messaging surrounding quiet hour to stall holders and how they aren't allowed to pack up during quiet hour, many departments and societies still did. This means firstly that quiet hour becomes noisy with pack down noise, (trolleys, boxes etc.), defeating the purpose, but also that any person that has come to the quiet hour specifically for accessibility reasons is going to have a subpar experience and see less things on offer, which is unfair. We'd like to find a solution with ANUSA (and are currently liaising with Phoenix, Clubs Officer on this point) so that future market days during o-week and bush week have equally good quiet hour experiences to offer students.

Our EAP help session was a bit of a disaster as due to some organisational hiccups and the start time got shifted back 30 min and one of the organisers couldn't make it last minute. But besides that, we did help a student lodge their EAP registration request! So all in all, a success. The Crafternoon/ plant pot painting, which was on straight after, had great turnout again, and there is considerable interest in more of these kinds of events to be run throughout the semester. The study hacks and accessibility session had lower attendance but was still a valuable learning experience for those who went (yay for learning how to put on zoom captions).

## Spoon Week Planning!

More planning has taken place for Spoon Week (which will be in week 8 of semester 2), including talking to potential panellists and event brainstorming. We also contacted the PARSA Disabilities Officer, who expressed interest in collaborating. If you're interested in getting involved, please contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au).

As of right now, planning is underway for collaborating with Yvonne Soper from ANU Careers for some panel-style events for spoon week about disability in the workplace and disability and recruitment, and with ANUSA legal for a workshop about disability discrimination 101.

## The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCLyN5hw/viewform>

Spoon space access requests are batched and get put through on a Friday afternoon, so you should have access on the Monday after you put your request in. If there are any issues with card access, please email us, but please note you need a valid student card to get spoon space access- so if your card is expired or lost, please extend it or renew/replace it first before requesting access!

## 4. Administration

### Office Hours!

The current office hours are Maddi 12-1.30pm on Tuesdays and Mira 1:30-3pm on Friday. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space. We are also available on Zoom at request.

### Elections

The collective elected the two new co-officers, Maddi McCarthy and Mira Robson, on 23/06/22, and a new social officer, Saffron Bannister, on 23/06/22, and a new deputy officer, Isabella Harding, on 05/07/22 since SRC 4. We opened nominations for the second deputy officer position as that remains vacant, and are holding that election at our first collective meeting of this semester on August 5th.

### Financial

We have spent money on various events since SRC 4.

Spent from bank account (since the beginning of the year):

Line Item	Money Spent
Signage	\$199.97
Merchandise	\$7,118.58
Events Budget	\$546.75
Casual Coffee Budget	\$148.00
Food Budget	\$474.73

Collective Subgroups Funding Pool	\$25.50
ICT Improvements	\$997.00
Miscellaneous Expenses	\$724.72

**Total of spent and owing since the start of 2022:** \$10,235.25 spent, nothing owing.

### Timesheet

During the period between this SRC 4 and the writing of this report, Saffron worked 41hrs 10min before stepping down as officer, the interim officer worked 24hrs 30min during their officership period, and the co-officers worked 125 hrs since their election, giving a total of **190hrs 40min** worked. Most of this time was spent in meetings, and doing bushweek. A full breakdown of how our time was spent is available upon request.



Reference M

[ENVIRONMENT OFFICER]



## **ANU BIPOC DEPARTMENT**

### **ANU BIPOC<sup>[1]</sup> DEPARTMENT OFFICER REPORT**

**CHANEL NGUYEN**

Student Representative Council 5  
3 Aug 22

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#### **COMPLETED PROJECTS**

##### Bush Week

Various events and they were all very very successful and I am glad to see that our community keeps growing. I want to give a big shout out to everyone who has helped volunteer to facilitate these events especially to Paria, Maria, Aletana and Dorcas.

- 25/7 Monday:
  - Thrift Market 11AM-1PM
  - DJ Workshop 1:30PM-3:30PM
  - Open Mic 4:30PM-7:30PM
- 26/7 Tuesday:
  - BIPOC x Women's Department Chai & Chats 12PM-1PM
  - BIPOC Speed-friending 1PM-2PM
- 27/7 Wednesday:
  - Market Day 9AM-4PM
  - First Year Mixer 7PM-11PM
- 28/7 Thursday:
  - BIPOC x Queer Department Communal Painting 12:30PM-2:30PM
- 29/7 Friday:
  - Autonomous Alternatives 6:30PM-8:30PM

##### Fighting Bigotry and Racism: Leading Change in Social Sciences

The BIPOC Department has collaborated with ANU Academics Dr Tania M. Colwell, Dr Karo Monet Miranda as well as Residential halls to continue a series of academic panels in facilitating a non-autonomous event for discussions about race and racism on campus. The second event on the 2nd of August focuses on Indigenous studies and perspectives on critical race discourse.

##### Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year.

### **PROJECTS UNDERWAY**

#### **RACISM REPORT:**

The BIPOC Department Racism Report released last year was an incredibly impactful report that provided an insight into racism on campus and how the ANU can do better to support BIPOC students. Our department is committed to ensuring the safety and inclusion of all Bla(c)k, Indigenous and People of Colour students and will be following up on incidents to create a second Racism Report.

#### **BIPOC BALL:**

The BIPOC Department will be hosting a BIPOC Ball confirmed for Friday, August 26 at Canberra Rex Hotel. We have already sold out 50% of our tickets.

#### **BIPOC Safe Space Campaign:**

The ANU BIPOC Department will continue the initiative to have a physical, autonomous space on campus for all BIPOC identifying students. Prioritising an autonomous space for marginalised students is completely possible, as we have seen with other ANUSA-affiliated Departments such as the Women's Department and Queer Department. The space is intended to be used for collective meetings, organising, studying and to allow community discussions in a comfortable, safe setting.

#### **BIPOC Advocacy Campaign: 'Safe Scenes'**

This year, as a part of our anti-racism campaign to consolidate our own BIPOC Safe Space, the BIPOC Dept at ANU is hosting an exhibition on the 15th of September to the 20th, to showcase artworks, films, music, and any other creative productions made by BIPOC identifying students at ANU. The theme for this year's campaign and exhibition is: SAFE SCENES. The launch will be hosted at Ainslie and Gorman Art Centre in Braddon.

### **FINANCE REPORT: INCOME & EXPENDITURE**

#### **SRC 5 Expenses: 12 MAY – 1 AUG**

#### **INCOME**

<b>Purpose</b>	<b>Amount</b>
-	-

#### **EXPENDITURE**

<b>Purpose</b>	<b>Item Description</b>	<b>Amount</b>
Events	Food Y2K	-\$130.47
	Y2K Artist Payment 1	-\$260.00
	Y2K Artist Payment 2	-\$100
	Y2K Artist Payment 3	-\$100
	Y2K Artist Payment 4	-\$100
	Y2K Artist Payment 5	-\$100
	Y2K Disposable Camera Film Development + Scan	-\$165
	First Year Mixer #1	-\$18
	First Year Mixer #2	-\$240
	First Year Mixer #3	-\$18
	Movie Night #1	-\$ 43.68
	Movie Night #2	-\$ 11.80
	Venue Deposit BIPOC Ball	-\$1035
	Volunteer Coffee Orders	-\$16.50
BASC	BASC Potluck Event	-\$125.59
Miscellaneous	Parking	-\$3.08
	Transport	-\$32.81
Merch/Branding	Banner Bug	-\$715.55
	Artist Payment	-\$250.00
	Merch Stickers	-\$230.00

	Jumpers	-\$ 4568.59
Safe Scenes	Venue Deposit SAFE SCENES	-\$1651.05
Chai + Chats	Coffee Order 1	-\$6.50
	Coffee Order 2	-\$63.50
	Coffee Order 3	-\$5.50
	Coffee Order 4	-\$4.00
	Coffee Order 5	-\$5.00
	Coffee Order 6	-\$11.00

### **TIMESHEET**

Since the last SRC (May 18) I have worked 59.5 hours. For a more detailed breakdown of my hours free to email me at [sa.bipoc@anu.edu.au](mailto:sa.bipoc@anu.edu.au).

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[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour