



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 3 2022

Wednesday, 27 April 2022 6:15pm, Zoom and Graneek Room

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
 - 1.2 Apologies
 - 1.3 Declaration of Conflicts of Interest
 - 1.4 Opening of Nominations for Honoraria
-

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

- 3.1 President's report (C. Flynn) [Reference A]
 - 3.2 Vice President's report (C. Nyakuengama) [Reference B]
 - 3.3 Education Officer's report (B. Tucker) [Reference C]
 - 3.4 General Secretary's report (B. Yates) [Reference D]
 - 3.5 Treasurer's report (J. Ryan) [Reference E]
 - 3.6 Clubs Officer's report (P. O'Neill) [Reference F]
 - 3.7 Welfare Officer's report (G. King) [Reference G]
-

Item 4: Department Officer Reports

- 4.1 Indigenous Department (K. Russell) [Reference H]
- 4.2 Women's Department (A. Daruwalla) [Reference I]
- 4.3 Queer* Department (R. Prica) [Reference J]
- 4.4 International Students' Department (C. Fonseka) [Reference K]

4.5 Disabilities Department (S. Bannister) [Reference L]

4.6 Environment Department (E. Chua and F. Brown) [Reference M]

4.7 Bla(c)k, Indigenous and People of Colour Department (C. Nguyen) [Reference N]

Item 5: Discussion Items/Motions on Notice

Motion 5.1

Confirming the Election of the Queer* Officer

The SRC confirms the election of Remi Prica to the position of Queer* Officer.

Moved: Christian Flynn

Seconded:

Motion 5.2

Opening elections for Probity Officers at SRC 4

Probity Officers oversee the annual elections and ensure that candidates and campaigners comply with the election regulations.

This deferral is a formality done in order to conduct Probity Officer elections at SRC 4, consistent with the timeline in previous years. It will allow for Disputes and Probity elections to be conducted at the same SRC, which should improve efficiency in the ballot process, if needed.

Motion:

The SRC defers the election of Probity Officers to SRC 4.

Moved: Ben Yates

Seconded:

Motion 5.3

Students support striking workers at the University of Sydney

NTEU members at the University of Sydney have voted to strike for 48 hours on May 11 and 12. The strike vote was won in the face of other, more conservative, alternatives being offered to the 350 members who attended the meeting on April 14.

The key demands of the strike are an end to job insecurity, protection of academics' right to a 40 per cent research component in their workload, a 15% pay rise over three years,

enforceable targets for Aboriginal and Torres Strait Islander employment, and improved rights for professional members. The approach decided upon near-unanimously at the meeting was “to plan an escalating strike campaign for the remainder of the year”.

This strike comes off the back of strikes in previous enterprise bargaining campaigns in 2013 and 2017, both of which have established a union tradition of establishing hard pickets to ensure that the university is effectively crippled by the strikes. Students were also mobilised in support of staff during these previous strike campaigns. Socialist and left-wing students and staff were central to establishing these militant traditions of struggle, which strengthened the bargaining position of the union and also increased union membership. This history is an important basis for a militant, disruptive and mass strike campaign to win the union demands during this round of bargaining.

This is a shining light of militant unionism in an industrial landscape largely devoid of strike action and serious membership mobilisations. Strategies like hard pickets, demonisation of scabs, mass meetings and mobilisation of rank and file union members will be central to rebuilding the union movement everywhere.

Action

1. ANUSA supports the 48-hour strike by NTEU members at USyd
2. ANUSA encourages all students to support striking workers; staff teaching conditions are student working conditions and we all share the same enemy in the university management
3. The SRC instructs the President to sign onto the open letter in support of the strike campaign on behalf of ANUSA and encourages all SRC members to sign as well:
https://docs.google.com/forms/d/e/1FAIpQLSf67p_D3cj0unqv6z0WuUX12ld9fanAIB9fIL0aVNs4ihl7w/viewform
4. ANUSA social media will post in support of the strike and share the open letter, encouraging all students to sign it

Moved: Wren Somerville

Seconded:

Motion 5.4

Solidarity with anti-government protests in Sri Lanka

Preamble

Sri Lanka is currently experiencing its worst economic crisis since independence, caused in large part by the corruption and recent tax cuts of the Rajapaksa government. Family members of President Gotabaya Rajapaksa were appointed to key ministerial positions and have been accused of systematically stealing from public funds for years.

Gotabaya is an authoritarian hardline Sinhala Buddhist nationalist. His government has been characterised by the arrest and torture of journalists and the ongoing oppression of the

country's Tamil ethnic minority. The current protests show the potential for a united struggle of ordinary Sinhalese and Tamil people against the government.

Working class Sri Lankans are being forced to pay for the current crisis. They're facing power outages of up to 13 hours a day and critical shortages of basic goods. The hospital system is also on the verge of collapse due to power outages, and shortages of medication and supplies. Protests against the government have been building over the last month, with tens of thousands taking to the streets demanding resignation of the Rajapaksas and their government, the abolition of the president's executive powers, and the demilitarisation of the country.

Students have been a prominent part of the movement and continue to organise daily protests despite state repression. On April 3, police used tear gas and water cannons against students from Peradeniya University in Kandy, who were taking part in a protest organised by their student union. In a serious escalation, security forces also used live ammunition on protesters in Rambukkana on April 19, injuring many and killing at least one.

Action

1. ANUSA stands in solidarity with the ongoing protests against the Rajapaksa regime and supports the calls for the resignation of the government, the abolition of the executive presidency, and the demilitarisation of the country.
2. ANUSA condemns the Australian government's long standing support for the Sri Lankan government under Mahinda and Gotabaya Rajapaksa.
3. ANUSA stands in solidarity with the Peradeniya University Students' Union and condemns attacks on protesters by security forces.
4. ANUSA will publish a statement to this effect on its Facebook page and tag the peak Sri Lankan student union body, the Inter University Students' Federation, in it.
5. ANUSA will promote any future solidarity actions in Canberra through its social media accounts.

Mover: Carter Chryse

Secunder:

Item 6: Other Business

Item 6.1

Discussion of Federal Election Candidates' Debate

Motion:

The SRC suspend standing orders so as to discuss the Federal Election Candidates' Debate, organised by ANUSA on Friday 22 April.

Moved: Carter Chryse

Item 7: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 18 May at 6:15pm.

Expected Close of Meeting: 8:00pm

Released: 25 April 2022 by Ben Yates

Reference A

[PRESIDENT]

Reference B

[VICE-PRESIDENT]

Reference C

[EDUCATION OFFICER]

Reference D

General Secretary's Report

SRC Three

Ben Yates

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Since SRC 2, I have spent most of my hours on exceptional projects and activities — activities that are not within my basic responsibilities as General Secretary. In Week 6, I spent a significant amount of time on preparation for the Special General Meeting for the Womens' Department 'Too Little, Too Late' campaign. A huge shout out to Avan for amazing work on this. I have been working on a number of governance reform projects including clubs reform and some election reforms that I will bring to the Governance and Election Reform Working Group. I organised the Federal Election Candidates Debate with Beatrice. Lastly, I have been assisting with some matters relating to SSAF governance which has taken a lot of my time, especially over the teaching break.

Summary

- The Too Little Too Late Special General Meeting was fantastic
- Governance and Election Reform Working Group has started
- Tell your friends to nominate for Financial Review Committee, Probity Officers and Disputes Committee.
- Nominate worthy people for honoraria!

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 - b. Other Policy Reform
5. Academic Committees
6. Project Tracker
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Coming Up

Governance and Election Reform Working Group

The Governance and Election Reform Working Group is starting. The first meeting is at 10am on the Wednesday morning before this meeting. Meetings are open to all students. I have a few priorities that I will be bringing to the group but anyone is welcome to bring their own interests and priorities. The goal for election reforms is to get them ready in time for the AGM (short time frame) but matters that are more related to campaign conduct can wait until the Ordinary General Meeting next teaching period. As I suggested last time, I am not anticipating any vast overhauls of the general election this year.

I will endeavour to give a brief oral update on how the first meeting went.

Annual General Meeting

The Annual General Meeting is coming up on 11 May. At the AGM, we will receive the audit (well done Jaya for getting this done!) as well as elect new members of the Financial Review Committee. I plan to shortly advertise for nominations for the committee. If you know any undergrads with a mind for financial processes and governance who might enjoy this opportunity, please encourage them to nominate. Any ANUSA member, other than SRC members, can nominate.

SRC 4 elections

At SRC 4, we will have elections for both Disputes Committee and Probity Officers.

Disputes Committee members can be any undergraduate student who is not a member of the SRC. It is a role that suits anyone with an interest in natural justice, administrative law principles and fairness in governance. Please reach out to me or the chair of the committee, Kevin Tanaya, if you are interested in nominating and have any questions about the role.

Probity Officers can be any undergraduate student, including SRC members, who are not planning to run in the General Election. If any SRC members know they definitely won't be contesting the elections and are interested in helping to ensure the elections are a smooth process, please consider nominating. Also if anyone has friends who might be well suited to the role, please encourage them to nominate.

Honoraria Nominations

Honoraria nominations opened at the beginning of this meeting. Jaya and/or I will be distributing information on how to nominate people. Honoraria are token sums of money awarded in recognition of work that goes above and beyond. Any non-exec, non-department officer undergraduate is eligible. Non-SRC members are definitely eligible. If you have worked with someone who has done amazing work, fill out a nomination form!

Things that have happened

Special General Meeting – Too Little, Too Late

The Special General Meeting was a great success. From what I can gather, this was the largest ANUSA meeting in at least 30 years, if not longer. I feel very privileged to have been part of it and Avan deserves huge recognition for bringing it together. A huge thank you to everyone who helped on the evening and a massive thank you to everyone who stoically put up with the rain to make the meeting so powerful.

I think we have certainly proved the power of the activist general meeting format and I extend an offer to any officers/ reps or any students who are interested in running another general meeting for a campaign they are working on. I would be delighted to figure out how we can use General Meetings as a tool to enhance your campaign. Equally if anyone is interested in running a referendum like the Environment Collective did in last year's election, please let me know and we can work together to make it happen.

Federal Election Candidates' Debate

I organised the Federal Candidates' Debate alongside Beatrice. I was really pleased with the turnout and I thought the engagement was really positive. I was pleased to see students actively hold the candidates to account as this was the ultimate purpose of the forum, to allow students to directly confront candidates and expose what is an absolutely tragic policy offering from the major parties. Thanks to the exec and Freya who all helped out on the night!

Routine Matters

Meetings

As ever, I welcome feedback on meetings. I will get started on the Semester 2 meeting plan soon so if you have thoughts, please let me know. As for Semester 1, I will provide the draft meeting plan to the SRC for feedback before I confirm it.

Interpretations

I have made a few minor interpretations and provided advice to a number of representatives. I'm happy to detail these on request where it is appropriate. I am recording formal interpretations in the interpretations register for future reference for the General Secretaries who follow me.

Reform

I have a number of reform projects in the works, including:

- Media Policy redrafting
- Election Reforms
- Code of Conduct redrafting
- Clubs reform work (with Phi and Christian)
- Procurement Policy redrafting

Many of these reforms are progressing at a slow pace but that is generally due to a meticulous process of consultation and review. With the exception of election and clubs reforms, none are urgent and it is worth doing them once and doing them right.

Academic Committees

I have had meetings for the Academic Quality Assurance Committee, University Research Committee and TEQSA Re-Accreditation Oversight Committee in the last few weeks. All were interesting but had no major areas of concern, however each committee has a number of matters I am keeping an eye on over the next few months.

I am working with the incredible Phoebe Denham and Charlotte Carnes on a 'Respect in the Classroom' Policy to take to AQAC. I am anticipating us finalising these drafts over the next few weeks to then go to consultation with university stakeholders.

I will typically report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

I have also been involved in a number of other matters related to academic affairs more generally including the redrafting of the Student Partnership Agreement (see Christian's report).

<u>Project</u>	<u>Content</u>	<u>Status</u>
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Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	In progress I consulted with the outgoing Gen-Sec on this. So far, I think this may be a solution looking for a problem, at least for this year's SRC.
Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	In progress Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria. This will be a matter that will be covered at the Governance and Election Reform Working Group.
Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	In progress Partially completed at SRC induction. Will do more at SRC retreat day. Looking to create a guide to document some of the knowledge built in the referendum last year among other governance tools.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	Complete Occurred in December
Team meetings	Hold meetings of the SRC outside of formal council meetings to foster collaboration and team building.	In progress Partially done at induction but more substantively will be done through gatherings for reps before SRC meetings next year as well as gen rep meetings fulfilling the policy introduced by Isha this year. UPDATE: will attempt to fulfill this at the SRC retreat day
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	Complete This occurred with the Too Little, Too Late SGM.
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	Not yet commenced I will discuss this with ANUSA's Communications Officer.
Disputes Committee Reform	Create Disputes Regulations to broaden the role of the Disputes Committee beyond a conflict resolution/arbitration panel into also being an advisory panel; generate a Disputes Register to record decisions of the Disputes Committee and clarifying procedural matters around the committee.	In progress I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options.
Agenda prefaces and flagging	Introduce the opportunity for department officers to include a comment in the agenda before motions as well as flagging points such as whether the motion has the support of the officer/department or whether any consultation occurred.	Completed/On-going This option was provided for SRC 1 and will continue to be provided through the year.

Autonomy resources	Produce a resource, in consultation with the department officers, on autonomy. <u>Updated</u> : Meg produced a great document on how to write a motion this year. In many ways, this provides a great starting point. I will be looking to update this as well as integrating some more discussion on the normative question of why it is important to engage in good faith consultation with autonomous departments.	Not yet commenced See update point. Will commence work on this soon.
Department training	Offer training on governance with an orientation towards practical skills of how to achieve goals within the structures of ANUSA and how to make those structures work for the purposes of departments.	In progress/on-going Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments. I have provided ad hoc assistance to a number of departments including assisting with running elections.
Clubs governance review	Review and reform clubs governance in light of the new clubs officer.	Completed / In Progress Phi and I worked closely to draft the changes that passed at the last OGM of 2021. Constitutional changes were presented at OGM 1 to make this possible. This task will be complete with the Clubs Regulations we anticipate passing at the AGM.
Policy review	Audit governance and financial policies to bring them up to date.	In progress Much of this is taking place on an ad hoc basis. Jaya is looking into amendments to the procurement policy and I look forward to assisting with that. I have started to work through the policies on the ANUSA website to ensure that out of date policies are removed.
Standing order/meeting reform	Scope of project TBD. Broadly, make meetings safer and more effective.	In Progress Looking forward to working with Paria on a Safer Spaces policy. Standing Order and general meeting reform is on the agenda of the Governance and Election Reform Working Group.

Timesheet

I have worked 458.5 hours since 1 December 2021; on average 23 hours per week, excluding the Christmas shutdown. I have not taken any leave. Please feel free to send me an email if you would like a more detailed breakdown of hours.

Ben Yates
25 April 2022

Reference E

[TREASURER]

Reference F

[CLUBS OFFICER]

Welfare Officer Report

Executive Summary

1. Introduction
2. Student material support
 - a. Mutual aid
 - b. Student grants and assistance
 - c. Individual cases
3. FGLI Student Project
4. ANUSA Budget Submission
5. Less Stresstival
6. ANU Student Diversity Working Group
7. ANU Committees
 - a. Timetabling Committee
 - b. CRICOS international student working group
8. Upcoming projects
9. Other
10. Timesheet
11. SRC Three bestie shoutout

1. Introduction

Hello! My name is Grace (she/her) and I am the 2022 Welfare Officer. My role involves fighting for material issues and bettering the material conditions of students.

I firmly believe that a student union should be community-led, grassroots and staunchly leftist. I am committed to proactive practicing this. I am in a paid position which gives me capacity to collaborate on student issues and help however is needed. That is fundamentally different from acting paternalistically, from an ill-informed or ignorant standpoint or without thorough collaboration and consensus. I am always available to chat about anything through sa.welfareofficer@anu.edu.au and am usually able to respond punctually.

2. Student material support

Overall, there is a high level of need right now. The Student Assistance Officers do a wonderful job at supporting so many students. I highly encourage anyone that needs assistance to contact sa.assistance@anu.edu.au

There have been a lot of developments in this aspect of my role lately. It is a really difficult time to be a student and I think it is important, and historically a strength of ANUSA, that ANUSA continues to adapt and respond to this.

Please note: If you are employed or have been employed in the past 12 months at a business on the ANU campus I highly encourage you to fill out the ANUSAxUnionsACT survey about your experience <https://www.surveymonkey.com/r/2YTMZWJ>

2a. Mutual aid

The mutual aid system is run out of the ANUSA foyer, next to the Brian Kenyon Student Space (BKSS). It is accessible to all students on weekdays 8am-8pm. You can give and take as much as you like, how often you like!

My upcoming work will be to create some type of form/open access document as well as a physical space for people to anonymously leave requests for items, so the community can have better insight or ideas for things they have that they could contribute.

I also plan to contact the IHC toward the end of semester, where there are a lot of items, particularly food items, that are discarded (especially at non-catered residents) and see if those items could be instead directed to the mutual aid shelves.

2b. Student grants and assistance

There have been two major developments that I am particularly excited about!

COVID-19 supplement grant:

This is a grant targeted toward students who have been cruelly excluded from receiving the government's Pandemic Disaster payment of \$750. Some of the students this could include:

- Students already on Centrelink
- Students with ineligible visas
- Students who are in this country 'illegally'
- Students who are paid in cash and unable to prove loss of income
- Students whose work may be considered illegal or otherwise not recognised as real work e.g., sex workers

This payment addresses an inequality with ANUSA's material provisions:

Students who are eligible for the pandemic disaster payment may also access an ANUSA grant. This means the student may access \$750 plus whatever grant they access from ANUSA.

Students who are not eligible for the payment, many who are in equal or greater financial deprivation, can only access the ANUSA grants. Hypothetically, a student may apply and be accepted for a \$750 ANUSA Emergency Grant due to COVID-19 but are still \$750 shorter than the student who accesses the pandemic disaster payment also.

The provision of this grant does not stop or change my conviction that the government should not only provide all people with the pandemic disaster payment but should provide all people a truly liveable income. We mustn't give into the lies that it is not possible to do so — it is made impossible by capitalism which needs inequality and suffering. We must fight against capitalism and we must look to ways that communities can support and care for one another outside the state.

Skill Up:

I am working on revitalising skill up. This is an ANUSA program that pays for students to attend training and certification processes that may access a student in learning new skills, finding or changing jobs.

Options I am currently investigating:

- Barista courses
- RSA courses
- Food handling certificates
- White Card certification
- Asbestos awareness training

This program was on hold because of COVID-19 but previously was very popular and successful. It will be well-advertised when there are opportunities available.

Other developments:

Winter:

Winter is coming! I will be doing a number of things to support students in relation to winter, particularly targeted at those new to Canberra winters.

Current plans:

- Distribution of winter coats and winter clothing items
- Advertisement of all ANUSA grants and programs that could address winter-related issues
- Distribution of information relating to tenancy laws about the safety, appropriateness, and maintenance of rentals. Adverse weather can often reveal, exacerbate, and cause issues in rental properties.
- Advertisement of the ANUSA Legal Service to students who need legal advice and support for tenancy issues

Further grant ideas and communication:

Working on how our grants and programs may be improved and better communicated to address the evolving and specific needs of students.

2c. Individual student cases

I have responded to many individual student issues, referred them to appropriate support and services and advocated for them as needed.

3. First Generation and Low-Income Project

I have created a Facebook group for ANU students that self-identify as first-generation, low income and/or otherwise feel they fit within those identities. Based on ANU data, about 15% of all students who would fit within these categories have already joined the group. That is impressive, but also quite sad and revealing of the classism and elitism of ANU that it is so few. My intent is to use the Facebook group as a launchpad for development of a strong community.

Logistics

- For all undergraduate students who self-identify as first-generation and/or low-income or similar. Autonomy will not be monitored or defined beyond self-identification and being an ANU undergraduate.
- Private Facebook group
- Email list or other means of accessing non-Facebook students (unconfirmed)
- Unless a clear need or desire emerges, there won't be a formalised governance structure. Its purpose is to be a non-hierarchical collective. As I am in a paid position, I would be involved with any necessary work that should arise (e.g., organising a catch-up, moderating the page, individual student cases) but I don't imagine this to be significant.

Functions:

- Meet and connect with similar students and build solidarity
- Discuss and collaborate on relevant issues and campaigns
- Information and resource sharing
- Events

Progress on the group has taken a hiatus over exams but it will properly start up soon.

4. ANUSA ACT Budget Submission

As mentioned in my SRC One report, I created and submitted ANUSA's submission to the ACT government for the 2022-23 budget. This involved a significant amount of research, consultation, and drafting. The budget highlighted several funding priorities from the perspective of student welfare in the ACT. This included but was not limited to issues of rental affordability, healthcare, crisis service providers, public transport infrastructure and student worker exploitation.

Along with other members of ACTCOSS, I verbally presented ANUSA's budget priorities to members of the ACT Treasury. The main highlight from that was seeing how the rental crisis and its financial impacts is a primary concern throughout all different types of NFPs and community groups across the ACT. It gave me a good understanding of the state of many community organisations in the ACT and affirmed that the massive prevalence and increase to the material deprivation of students that ANUSA responds to is being felt and understood in similar ways territory-wide.

I will continue to attend different meetings and events in the lead up to the budget release and report back from them as it happens.

5. Less Stresstival

Less Stresstival will be taking place Week 12 this semester. It is interesting to navigate this year as there is no portfolio which is best placed or has much time to dedicate to it with the disappearance of the Social Officer. I am managing it for this year, but it is going to look quite different than it has historically and it is also going to be run much cheaper due to the state of ANUSA's finances and the potential need to delegate leftover money to other more pressing budget lines.

Logistics:

- Distribution of additional food items to support students during study and a generally difficult time
- Craft items at the BKSS to introduce more students to the space and to have an option for activity that is easy, self-initiated and affordable

- Likely clothes exchange/thrift markets to encourage sustainable and affordable acquirement of items, especially for the winter season. It also offers a study break and social activity during an otherwise difficult week

6. ANU Student Diversity Working Group

Established at SRC 7 2021, the ANU Student Diversity Working Group aims to investigate the quantitative and qualitative experiences and issues faced by ANU students in equity groups. It is co-chaired by Sai Campbell and me.

The group is progressing well! The update can be seen in the report delivered by the working group.

7. External Committees

I am an ANUSA representative on several committees. Many of these have not met yet or not met again since SRC One. I will provide an update on the two that have.

7a. Timetabling Committee

I am the ANUSA Executive member on the timetabling committee. I have attended several meetings and been in communication with other members of the committee. I think this is a valuable committee for ANUSA to be a part of and I think the student experience will be improved by the new system.

The new timetabling system will be ready and used by students for semester two, 2022. Note: This does not include winter courses, it starts with semester two courses.

I have attended meetings and been consulted on the updates of the project as well as the communication strategy.

7b. CRICOS International Student Working Group

This is a short-term working group that is just discussing and ensuring that in the transition back to face-to-face learning, the communication and policies for international students is clear and correct. Something that is notable is that, hopefully, the new timetabling system will be able to let international students and staff know if they are breaching their visa conditions by choosing too many online classes, which is a big improvement on the current system. There aren't any particular updates or changes otherwise.

8. Upcoming projects

CW: Police violence, state violence, institutional betrayal, surveillance, SASH, incarceration

I am planning to run an 'introduction to abolition' (name TBD) reading group. The aim of the reading group is to have a space to learn about and discuss the abolition of the carceral state. This refers to police and prisons of course, but encompasses the entire surveillance industry and the way we police and surveil each other.

I think abolition is something that has been missing from many leftist spaces at ANU and definitely from ANUSA. I think it's important to offer a political space to delve into this issue and it is one I am extremely passionate about. Hopefully, more active consideration and knowledge of carceral systems and the ability to imagine a world beyond them will inform better practices and organising work.

If you are interested in the reading group or want to explore these topics on your own, some of the resources I am thinking of including are:

Podcasts:

Say More podcast ep. 54 'Prison Abolition for Dummies', ep. 55 'The Foremothers of Prison Abolition'

Beyond Prisons podcast ep. 'An Abolitionist Focus is a Feminist Focus', ep. 'Instead of Calling the Cops', ep. 'Stop Hugging Cops'

Common Justice podcast ep. 57 'Imagining a Post-Incarceration World'

Pride in Protest ep. 'What is the Prison System?'

Love Rinse Repeat ep. 73 'Abolition in the Colony'

Books:

The Feminist and the Sex Offender: Confronting Sexual Harm, Ending State Violence by Judith Levine and Erica R. Meiners

Are Prisons Obsolete? by Angela Davis

The End of Policing by Alex S. Vitale

Videos, short articles, and creative writing:

<https://www.griffithreview.com/articles/imagining-abolition-sisters-inside-debbie-kilroy/>

<https://indigenoux.com.au/defunding-the-police-and-abolishing-prisons-are-not-radical-ideas/>

<https://www.thenation.com/article/culture/after-abolition/>

<https://www.nytimes.com/2019/04/17/magazine/prison-abolition-ruth-wilson-gilmore.html>

<http://www.deanspade.net/2014/02/07/no-one-is-disposable/>

Any suggestions for the logistics of the group or for good resources, please send them to sa.welfareofficer@anu.edu.au !

I have spent time supporting members of the ANUSA SRC with various projects and being consulted with.

10. Timesheet

From SRC Two 23/03/2022 to 25/04/2022, I have worked around 73.5 hours. This averages out to be 19.5 hours per week. I have taken two days of personal leave and I have also worked less hours than average (but still well above 14 hours per week) during Week 6, mid semester break and Week 7 because of exams.

11. SRC Three bestie shoutout

My SRC bestie shoutout goes to Remi, ANUSA's new Queer Officer! Remi has stepped up to the hard position of a department officer and done so midway through the year. I am so excited to work with them!

Reference H

[INDIGENOUS OFFICER]



WOMEN'S OFFICER REPORT 3

Avan Daruwalla
As of 24th April 2022

Content warning: this report will mention sexual assault and harassment under the Advocacy section.

1. **Committee Elections**

Last term, the WD elected our new committee! Thank you so much to everyone who nominated - every candidate was a delight to hear speak and had so much passion and enthusiasm. Hope to see all nominees involved in the department going forward - you are all incredible assets! So excited to announce our 2022 committee. They have all been so productive already and are a joy to work with.

1. Secretary: Phoebe Denham
2. Treasurer: Destiny Harding
3. Social Media Officer: Abreshmi Chowdhury
4. Web and Design Editor: Aurora Muir

2. **Advocacy**

1. **Too Little Too Late Campaign**

In response to the National Student Safety Survey results/data and the consistent failures of the ANU to protect students and to listen to survivors, we ran a response campaign 'Too Little, Too Late'. The campaign included social media posts, media attention, poster/banner making session and a Special General Meeting and protest action. Information about the campaign can be found here:

https://linktr.ee/2little2late?fbclid=IwAR119oGzMOu_3I553XGhoccNQkO32IYsFgrJZEFDyyARBc1IMk4KNuanZ-w

There were multiple staff members in attendance and we also received messages of solidarity and support from many others. The DVC SUE has indicated that he intends on holding a meeting to discuss SASH issues and improve upon the commitments made in the Student Safety and Wellbeing Plan. However since this point we have received little to no communication. There are many staff members on leave as well as a number who have left the university or changed roles. I fear that this will be used as an excuse for inaction. We will continue to exert pressure in advance of August 1st.

2. **Media Attention**

The results release and subsequent campaign garnered significant media attention, and as we have seen consistently, reputational damage is the main tool for change in this university. We received coverage ABC Canberra, ABC Radio Canberra, ABC Radio National, ABC News, Canberra Times, Sydney Morning Herald, WIN News, the RiotACT, Canberra Weekly, Daily Telegraph and City News.

3. **SGM**

The motions of the SGM were all passed and enshrined with approximately 400 protesters in attendance. The motions covered:

- Condemnation of the ANU's inaction in protecting students for over five years
- Zero-Tolerance Approach to Sexual Assault
- Building Safer Residential Halls
- Reforming the Governance of the Respectful Relationships Unit and the Sexual Violence Prevention Strategy
- August 1st 2022

Just want to share a tonne of appreciation for all those who were involved and supported the campaign and protest by sharing things, signing the alumni letter, attending the protest and speaking up about the need for change.

Special thanks to Christian, Chido and Ben for being so incredibly helpful with the SGM and beyond. Also many thanks to the incredible speakers: Chido Nyakuengama, Katchmirr Russell (and Tian by proxy), Siang Jin Law (ex ANUSA Women's Officer and Treasurer), Alyssa Shaw (ex PARSAs President), Elodie de Rover (Deputy Women's Officer), Bianca Barrass Borzatti (IHC Chair and Bruce President), Ben Yates (Ex SR and ANUSA Secretary), Ben Leung (Wamburun President), Christian Flynn (ANUSA President, ex SR, ex IHC Chair and Wamburun President), Eleanor Cooper (PARSA Secretary and ex SR), Delephene Fraser (PARSA Vice President).

There were also a number of wonderful volunteers (not all of whom are named here as so many generous people helped out on the day): Aoibhinn, Elodie, Beatrice, Aurora, Ben, Charlotte, Luke, Shriya, Paria, Grace, Indy, Neha, Lily, Phoebe, Phoenix and Robin! <3 You are so appreciated.

4. **RRWG**

The RRWG will be finishing mid year in line with the introduction of the new IDEA Framework. At this point the group will be replaced with a new body to sit below a committee of ANU Council. Further details have not been made clear (noting that it does not seem as though much has been officially discussed or decided about the future of the RRWG - beyond discussions of the group itself).

3. **Birth Control Subsidy Program**

Since beginning the birth control subsidy on March 21st, we have spent approximately \$2,500 on subsidising contraception (most recent transaction report has not yet been received from the Pharmacy).

The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

I will begin investigating future funding options for this program given the high uptake!

4. **Upcoming Events**

The Department will be running a number of projects and events throughout Term 2. Keep an eye out for events on our Facebook page and in our Facebook groups! Thank you so much to all the committee and Department members who have gotten involved!

1. Feminist Consciousness Raising

The Women’s Department is hosting bi-weekly Feminist Consciousness Raising circles (Tuesdays in even weeks at 5pm). This week’s session focused on political input, representation of and discrimination against women and gender diverse people, facilitated by Ellen Carey. The sessions are consistently productive and cathartic and curate an excellent and interesting conversation. In the future we will be looking at opportunities for other department members to facilitate circles on personal interest issues. The week 10 session will likely be a collaboration with the DSA focusing on menstrual health, women’s health and medical discrimination.

2. Bossy Launch!

Bossy is launching the 2021 Bossy Magazine - print edition, Memento Mori. We are so proud of the team and so excited for the release of the magazine. The launch is being held at ambUSH in Kambri on Saturday May 7th. Everyone is welcome (non-autonomous!), staff, students and other community members too!

You can buy a ticket for just \$6.31 to help cover the production of Bossy’s 2022 print edition and the QPay fee, and it includes a copy of the 128-page magazine. <https://bossylaunch-event.getqpay.com/>

3. Henna Mehendi Night

The WD is organising a mehendi/henna night for women and non-binary students on the 2nd May evening from 5.30-7.30pm. Thank you to our Social Media Officer Abreshmi for the incredible idea to mark Eid and host a fun event to gather department members in celebration. We have invited the BIPOC Dept, International Students Dept, Indigenous Dept and Muslim Students’ Association to co-host the event with us.

4. Collective Meetings

All dept members are welcome at collective meetings and they are a super fun and welcoming space to come and share thoughts and ideas! This week we are focusing our second hour on putting together some resources in anticipation of the Federal Election. Collective meetings are on Mondays at 6pm in the ANUSA Boardroom (alternative arrangements for public holidays).

5. Pastoral Care

I have received a few disclosures and general requests for support resources and advocacy within the university. I have referred people on to different support avenues and am still in contact with some people regarding advocacy issues that have yet to be resolved. These were received over Facebook and on email.

6. Income and Expenditure

Expenditure	Details	Amount	Total
Too Little Too Late	Art Resources	\$21.08	\$21.08

Collective Meetings	March 24	\$22.15	\$22.15
Feminist Consciousness Raising	Snacks	\$10.65	\$10.65
		Total Expenditure	\$53.88

7. Timesheet

Since the last SRC, I have worked an approximate 50 hours. Most of these hours have been spent in meetings and on admin. A fair bit of this time has also been spent on emails and outreach.

8. Slay Queen of the Month

I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

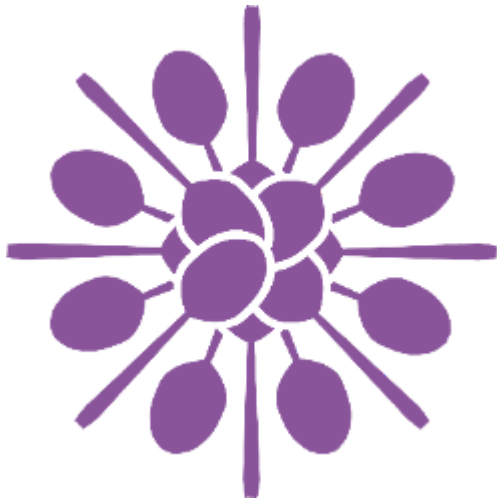
This month's slay queen is Chido. Chido is a true gift to the universe - she is so kind and thoughtful. We should all be incredibly thankful to have her as the VP of ANUSA. Chido single handedly thought of, organised and drove about a thousand carnations to the protest for an eco-friendly stunt. She also makes excellent tea and cares deeply about people. Keep slaying purple queen - love you!

Reference J

[QUEER OFFICER]

Reference K

[INTERNATIONAL OFFICER]



Disabilities Officer Report SRC 3, Semester 1, 2022

Saffron Bannister (Disabilities Officer)

Anu Disabilities Student Association

Prepared 22/04/2022

Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

1. Executive Summary

The DSA has been working hard to continue campaigning for disabled students at the ANU. We have begun reaching out to other departments to cross-run advocacy or social events. The deputy officer campaigns are progressing smoothly. We have begun implementing a social strategy to increase department engagement, which we hope will make our advocacy work more effective and accessible. We have also started planning on Spoon Week in conjunction with PARSA. Currently, we are looking at week 8 of semester 2 (Sept 26th – 30th) to run Spoon Week.

2. Advocacy & Campaigning

Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. I have been in contact with various parties, including conveners, A&I, and other university staff members, and in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact me at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Campaign for staff awareness

The DSA has been campaigning for further staff awareness on disability. This plan was discussed with Kus Pandy (CECS Community Service Leader) and Maryanne Dever (Pro VC Education & Digital).

Considering these discussions, the current plans are:

- Co-run a CECS Education Matters session on accessibility and disability issues
- During Spoon Week, co-run awareness events for staff

Campaign for better extension processes

The current process for obtaining an extension in most schools at the ANU is to email the lecturer. However, this process is time consuming, anxiety inducing, and broadly inaccessible. The school of art uses a form, and while the form's implementation is not in itself perfect, it is vastly superior to email. Mira has reached out to CBE, CAP, and Saf has reached out to CECS on the idea of migrating to a similar, or the same, platform. So far CECS is looking the most promising: they are in the process of migrating to a form already. CAP has requested proof that this is what is wanted by students, so if you are a CAP student and would like to give your input on what your preferences are and how you feel about the current system, please fill in this form: <https://forms.gle/W13YdKqRHHaRSsWH9>, or contact the Officer at sa.disabilities@anu.edu.au.

Campaign for better treatment of students with Covid and long Covid

The DSA have put significant work into campaigning for the needs of students with Covid to be better addressed. This is in light of non-standardised procedures by ANU teaching staff, some even expecting that students continue working as normal even with a confirmed Covid infection. After talking about it with the ANU Pro-VC for Education & Digital, Maryanne Dever, we have confirmed that an EAP can be received by students with post viral Covid symptoms. We hope that in the future processes will be improved for students with post-viral issues, in recognition of the fact that receiving a diagnosis for those issues can be a long, expensive, and arduous process.

Ableism Report Progress

The ableism report is currently in the information gathering stage. If you are interested in joining the working group, please contact the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

We are collecting data on incidences of ableism experienced by ANU students, so we would highly encourage anyone who has experienced ableism in any form during their time at ANU to fill out this survey if you feel comfortable doing so. This can include anything from comments made by fellow students or staff members, physical accessibility issues, online accessibility issues from professors or courses and much more. If you're unsure that what you experienced is ableism, please fill out the survey anyway! All reports are completely anonymous.

<https://forms.gle/JvPwhomyJ8p9ATn5A>

If you want to talk about your experience in more detail, the DSA will also be conducting very informal interviews with students who feel comfortable doing so. Please fill out this expression of interest form if this sounds like something you would be comfortable participating in!

<https://forms.gle/yyp9yp1VXf3N1dAN6>

Other

A number of disclosures have been received and directed to appropriate places. Due to confidentiality these will remain anonymous. If you have any questions about accessibility and support at the ANU please feel free to contact the Officer at sa.disabilities@anu.edu.au.

1. Media & Community

Social Strategy

The DSA struggles with student engagement, which may harm our ability to advocate successfully and keep track of student needs. As such, we are shifting to focus more on social events. These events have been posted on the Facebook, and we plan to both engage with other departments to run more events and raise awareness, as well as run more events independently.

Casual Coffee

We have restarted casual coffee, which is currently at 12pm on Fridays at As You Like It café.

Study Events

The DSA will be running various study events, so that students can study in a laid back environment with other students around.

Craft Events

Later in the semester, the DSA plans to run craft events as a way to help students relax and de-stress. Last semester we ran a craft event which was successful. If you want to help us work through our backlog of sadly unpainted plant pots, please attend.

Spoon week planning!

Tentatively, we would like to run spoon week in week 8 of term 2, and a Spoon Ball possibly in week 9. We will be putting together a committee during bush week and week 1 of term 2. If you are interested, please reach out to the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCILyN5hw/viewform>

2. Administration

Office Hours!

The current office hours are 1 – 5pm on Fridays. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space.

Financial

The DSA has not spent any money in this period. We have gotten a bank card in order to run events more easily.

Timesheet

During the period between this SRC 2 and SRC 3, the Officer worked 50.17 hours. A full breakdown of time spent is available on request.

Reference M

[ENVIRONMENT OFFICER]



ANU BIPOC^[1] DEPARTMENT OFFICER REPORT

CHANEL NGUYEN

Student Representative Council 3
27 April 2022

COMPLETED PROJECTS

Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year. We have also looked into engagement with BIPOC/Cultural/International Student Representatives within ANU Residential Halls for department collaborations.

Chai & Chats:

Our Social Officer held a Chai & Chats event in Week 7. We had a great turn out and had also received a lot of engagement by students who were new to our department. A lot of this engagement was acquired through utilising our social media platforms to remind people of what events are upcoming.

Autonomous Alternatives:

Autonomous Alternatives was first launched last year as many members of the BIPOC community, particularly those living on campus do not participate in going out or drinking for cultural and religious reasons, many BIPOC students stay in on a Thursday. Our Department hosted an autonomous event in both Week 5 and 7, doing activities such as paint by numbers as well as jewellery making.

BIPOC Advocacy & Social Committees:

We have started the process of forming the Advocacy and Social committees to help organise events or work on upcoming projects for our department.

PROJECTS UNDERWAY

Fighting Bigotry and Racism: Leading Change in Social Sciences

I am excited to announce that the ANU BIPOC Dept. project in collaboration with academics from the ANU College of Social Sciences. We will be holding a number of conversations with guest speakers throughout ANU Residential Halls to talk about how staff and students are impacted by experiences of racism, and how we can develop strategies to combat prejudice within and beyond the ANU.

BIPOC Y2K Night:

Our department has organised a social event set to happen on the 15th of May. This will be an autonomous event, focusing on celebrating BIPOC identities and culture. Our collective has decided to have a Y2K theme, to reflect on a period of fashion, music and media which was heavily influenced by BIPOC diaspora communities.

BIPOC Safe Space Campaign:

The ANU BIPOC Department will continue the initiative to have a physical, autonomous space on campus for all BIPOC identifying students. Prioritising an autonomous space for marginalised students is completely possible, as we have seen with other ANUSA-affiliated Departments such as the Women's Department and Queer Department. The space is intended to be used for collective meetings, organising, studying and to allow community discussions in a comfortable, safe setting.

BIPOC Advocacy Campaign: 'Safe Scenes'

This year, as a part of our anti-racism campaign to consolidate our own BIPOC Safe Space, the BIPOC Dept at ANU is hosting an exhibition in second semester to showcase artworks, films, music, and any other creative productions made by BIPOC identifying students at ANU. The theme for this year's campaign and exhibition is: SAFE SCENES. The launch will be hosted at Ainslie and Gorman Art Centre in Braddon.

Womens X International X BIPOC Dept Eid event

This is an upcoming collaborative event across three different departments to host a mehendi/henna night for women and non-binary students on the 2nd May evening.

FINANCES: INCOME & EXPENDITURE

Expenses: 17 MAR – 22 -APR

INCOME

<u>Purpose</u>	<u>Amount</u>
=	=

EXPENDITURE

<u>Purpose</u>	<u>Item Description</u>	<u>Amount</u>
<u>Chai & Chats</u>	Coffee from Milligram	<u>-\$ 25.90</u>
	Coffee from Milligram	<u>-\$ 5.50</u>
	Coffee from Milligram	<u>-\$ 6.20</u>
	Coffee from Milligram	<u>-\$ 5.40</u>
<u>Meetings</u>	Coffee from La Baguette	<u>-\$ 4.80</u>
	Notebook from Harry Hartog	<u>-\$ 44.95</u>
<u>Graphics for Social Pages</u>	Canva Membership	<u>-\$164.99</u>
<u>Autonomous Alternatives</u>	Snacks at Daily Mart	<u>-\$20.37</u>
<u>Events</u>	Film Cameras for Y2K Party	<u>-\$200</u>

TIMESHEET

Since last SRC, I have worked 11.5 hours. For a more detailed breakdown of my hours free to email me at sa.bipoc@anu.edu.au.

[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour