



## **AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 2 2023**

Wednesday, 13 March 2023      6:15pm, Zoom and Graneek Room

### **Item 1: Meeting Opens and Apologies**

1.1 Acknowledgement of Country

1.2 Apologies

### **Item 2: Passing the previous meetings minutes**

Phi: OGM 1 minutes will be passed at the next meeting.

Procedural to consider Motion 6.1.

Procedural to move reports en bloc. Procedural passes.

### **Item 3: Executive Reports**

#### 3.1 President's report (B. Yates) [Reference A]

Ben: Report taken as read. National Day of Climate action this Friday. There's a rally on Friday. All should come along. There is also a protest against AUKUS in support of David McBride, a whistle-blower.

Last is action against Posie Parker, infamous transphobe and frequent flirter of far right. Really great to see disgusting transphobes outnumbered 3-1 by protesters. Come and attend rally at Parliament House Lawns

Q: Lara: What is the proposal of the IHC in the parking section?

Ben: [missed] Parking is a challenging problem. There's not enough. ANU needs to buy more off-campus parking.

Q: Lara: Cost - it's \$1200 per year to park. It's way too expensive. What will the cost be for the new parking?

Ben: So the proposal doesn't change fee structure - I agree it's way too expensive. If people think that is something I should prioritise I'd be happy to hear that.

#### 3.2 Vice President's report (G. King) [Reference B]

Grace: Report as read. BKSS usage is high. It's going so well. It reflects the increasing relevance and importance of ANUSA's work. This Friday is class representative training 6-7pm at the Law Lecture theatre. There are details and resources on the website. The purpose of the training is to give info about what the role is. Particular issues that come up, escalation and methods, ability to meet class reps and college reps. Really important role to play in uni. Great means to work and find out about things we may otherwise not know.

Other big thing coming up is Your Rights At Work Week will be week 8, subject to change. It will have three big events: 1) A market day-style event for unions. 2) AN event with the ANUSA

Legal team and Student Assistance team about workers rights, particularly for international students.

The wage theft survey conducted we saw international students facing incredibly poor treatment for workers rights. Many don't know they have rights, or what those rights are.

3) Panel discussion/debate on how we got to the current state of unions in Australia. In my perspective they are smaller, increasingly right-wing. How do we not stay here is the point of the panel. It's not the fault of individual people not joining unions. Unions must make themselves relevant.

Sparkle of the week is Harrison. Massive shout out.

### 3.3 Education Officer's report (B. Tucker) [Reference C]

Bea: A lot has been going on. Report mostly as read. Highlights: Rising fervour around Australia's military industrial complex and funding AUKUS and the nuclear submarines. 368 billion dollars spent over the next three decades on submarines.

There's a bit of a cost of living crisis going on, inflation is at 8% and life is feeling pretty bullshit. Spending \$[MISSED] on submarines doesn't feel good for workers or students. This is not in the interest of workers or students. If you're interested, come to the EAG meeting 1pm next Wednesday. ANU is starting up degrees aimed at nuclear research, so it's very relevant to our campus

Also very exciting from last week, ANU contingent of 6 students to USYD 24hr strike with picketing from 7am to 1pm, biggest picket yet. Longest industrial dispute in Australia's university history, see how strong union is becoming, organising from rank and file and union membership has its purpose. Unions only get stronger through action, same can be said for student unions.

The ANU is in enterprise bargaining now. It's important to think about what we can do to support staff. Staff have been talking about wanting to do more direct action. Watch this space. If you want to come to the wk6 staff drive, 48hr strike EAG USyd is happy to have people stay, great opportunity to see what picket line is like, not often you get to see what a picket line is said. USyd management made a billion dollar profit in 2021. There's going to be a 72 hour strike in week 10 if USyd does not meet the union demands.

There was also the School Strike 4 climate rally, wanting [missed] students organising it and woo-hoo!

Q: Isabella: The staff strikes were amazing. Is there an EOI form for the action?

A: (bea) So on the EAG form there is an EOI for accommodation, not guaranteed, but can guarantee with enough notice. Especially if you want to come,

If you have accommodation in sydney, you can buy your ticket now, or we can arrange a subsidy for your accommodation.

Q: Grace: Can you explain what enterprise bargaining is?

Phi: reminder 1min speaking time

A: (Bea): Enterprise bargaining is a period where you negotiate your workers rights. It is the only time where it's legal to strike from work. Outside this period, you have to do this wacky thing where you negotiate with management and it's never effective. A lot of the time strikes are needed to win demand, but strikes don't happen.

Q: Carter: It's really good to help build the school strike, totally agree it is within remit to press on climate, however we have our own protest at ANU happening in two days, especially as you've argued against NUS to support things at ANU, why do you support it?

A: Bea: As I stated at OGM, The NUS has this national, top-down structure. NUS is not a trusted institution, and it's not a smart strategy to build out movement out of an untrustworthy org. Looking at sydney, the Nation day of action was moved. I don't think it was a good reason to move the protest. The NUS is changing dates, and a bit disorganised.

Q: Carter: Just to clarify, you don't want to build an NDA with the NUS involved?

A: I'm highly sceptical of using my time working with a very trusted group of highschool students. Organising with the school stickers is important. They are seen by the public as fighting in a politically sharp way. They have had the largest protests under the Albanese government. If there are other things not going on, I'll work with the NUS, and I have in the past. I'm not against the NUS, but I'll prioritise things that need my help in organising.

Q Carter: There has been 2 weeks since the NDA. Don't we want more bigger rallies?

A: Agree good to have more rallies that are bigger

Carter (interjects): [Missed]

Bea: One officer can't attend everything. I'm not against the other protests but im not going to spend my time on it, because there is a lot going on right now under capitalism.

Q: Wren: How do we go to the no cuts group, I signed up and didn't know it was happening, it's happening in a very opaque way.

A: Bea: I announced at that first meeting that the no-cuts thing would be happening on monday. What I am going to post is that there will be a no-cuts meeting tomorrow at 11:30-2 on the balcony. This is what ANU has to offer you for real, if you're interested in coming to no cuts come along.

Q: Isabella: I'm confused - who is part of that. Will it be a panel? Lara didn't hear about the working group.

A: Bea: I just put it on the instagram and called in snap. It's pretty informal but not the easiest way to get people,

Q: Anton: To make it clear, the subsidies for the protest are coming from SSAF money?

A: Bea: Yep, so SSAF money is a piece of legislation that replaced student union money, student unions fight for your rights and you go and help other people's rights, struggle is interconnected, go in solidarity.

Chair passes to Charlotte

### 3.4 General Secretary's report (P. O'Neill) [Reference D]

Phi: Mostly taken as read. We're having another housing action collective meeting this friday at 3 in the anusa boardroom. We're organising a forum for next friday where students can talk about housing and the housing crisis. If you think 300 billion dollars shouldn't be sent on submarines, come along.

I really encourage coming along for this and the EAG Bea mentioned, organising flyer run for what the ANU hasn't told you student accommodation.

Most students aren't aware of the situation they're getting themselves into, so we want to get the word out there.

For anything not covered, encourage to read report.

Q: Isabela: About the housing forum, is this going to be an internal all cry together thing, or will it be external, trying to get media onboard etc. How do we see this pushing action?

A: We had a really big discussion last week. We don't want it to be all crying together, more constructive questions about how to organise around housing collective, want to emphasize this room is filled with politically active students, many aren't and don't know how to mobilize.

The plan is to be mobilising for students, and we've invited student media. We're discussing media media (sorry woroni). We're organising more student protests too.

Chair back to Phi

### 3.5 Treasurer's report (K. Ha) [Reference E]

Kat: I will take my report mostly as read as this is my third report in a month. Phi tried really hard with the profit and loss statement. You can access it through the anusa website or through my email

Sarah: Want to commend you putting financial statements on website, great for transparency.

### 3.6 Clubs Officer's report (C. Carnes) [Reference F]

Charlotte: Report mostly as read. Highlight something I fore I have been working a lot since tha start of my term on picking up the website and all clubs stuff on ther. It should be a lot better sometime soon.

### 3.7 Welfare Officer's report (K. Dreyfus-Ballesi) [Reference G]

Kai: I'll be taking report as read. Haven't had much time to think about verbal portion, but basically housing action collective meeting was last friday, last one. Really awesome to get in a room and discuss issues we're facing and what we're oding about the mas students and student groups. Now is time for action. If you're interested, we want as many people involved as possible and come to meeting 3pm ANUSA board room and we're postering in the evening. Would be great to have sneaky contacts within residences to put up posters. Get in touch.

Q: Regarding campaign group, positive. COL crisis is fucked, but I brought it up last week, having specific politicians onboard like the greens member and Pocock, I think we shouldnt have policymakers onboard, do you agree?

A: I disagree. Politicians hold the levers for housing policy, and I think it misses applying pressure on the people who have the ability to make change, so while I think a lot of politicians are not our allies we should be finding allies all over, as housing is a big issue.

Q: Isabella: I'm oding what your residences wanting to know. I feel this may have been better to do earlier in the semester. Why is it being chosen to be done now?

A: The answer is that this is when me and Phi have set up the housing group, and this is the first time good for action. Previously using my time to research and talk to experts about housing experts, and this feels like first action.

Ben (POI): Point is to target open day students. In February you're locked in.

Kai (POI): Point of this is to scare ANU, if future students see this and hit ANU in hip pocket.

Q: Isabella: Asked about ANU Cares structure

A: Can't remember. Can send you powerpoint

Q: Quick followup. Understand point about lever of power, greens have been in power for ages, is it contradictory to have them onboard when they're

A: Agre it may look contradictory. Met with them to understand the breadth of problem. Have not asked for support, we do not have to accept.

Q: What does support look like:

A: Pocock offered to help to contact media and make videos

Q: Anton: I ironically agree with SALT. I understand essentially to we need to stop grandstanding with labour and greens, haven't done anything to help housing. Need to take a different angle. Do you think of doing this?

A: In ACT specifically, I think if alternate angle is ACT liberals not convinced it would be better, and no further left party putting forward candidates. I suppose not, I'm not a politician and I'm not in parliament, I don't have a good answer. Labor and greens are the left putting forward viable candidates.

#### **Item 4: Department Officer Reports**

##### 4.1 Indigenous Department (A. Knack) [Reference H]

Aleisha: Events recently. Department meeting - we've been having good turn outs. We've had a Tjabal School Lecture that Auntie Mary made. We've got [missed] painting tomorrow. We've also got an intervarsity game with UC on friday. Black Books will be starting next thursday. We're just trying to build as much community as possible for Aboriginal and Torres Strait Islanders. As for the referendum, we're not taking sides. We will be supporting students through this.

Q: (Mickey): Want thoughts on the Voice to Parliament referendum.

A: Yes, there are a few ATSI staff and students who want to hold a barbeque and just have a yarn about the situation. It's very confusing and there's a lot of misinformation.

##### 4.2 Women's Department (P. Denham) [Reference I]

Phoebe: Just a few things to note, birth control subsidy is up and running, all info published. Had IWD rally last week, next week is protest against [missed]

Internally we've had the elections. Secretary and social media officer have been elected. We still need a treasurer officer and a web design editor.

Q: Yerin: IWD rally was excellent, example of what happens when you work. First IWD rally that has happened in Canberra in 13 years, first in ANU, not question but it was good.

#### 4.3 Queer\* Department (J. Jayawickrama) [Reference J]

Jehan: Report mostly taken as read. We now have a full committee. Shout out the Kelly Jean-Kay protest on {DATE}. Thanks to Phoebe, Carter and [MISSED] for their help with the protest.

#### 4.4 International Students' Department (P. Jamwal) [Reference K]

Phi: Pranavi is not feeling well so will take questions as email or in chat. Report as read.

#### 4.5 Disabilities Department (M. McCarthy and M. Robson) [Reference L]

Maddi: We've had elections. Second deputy has not been elected. We'll be having an election friday afternoon. We've been having much higher engagement than in previous years, so I'm really proud of our collective. Yay DSA!

Q: Bea: Do you think it's because people are running a campaign and people can see what DSA is doing?

A: Maddi: It's half that, and half having an awesome secretary last year. I credit them.

Mira: As more disabled students are on campus, more people are using the spoon space to have a little bit of a rest before they go home.

#### 4.6 Environment Department (R. Michelson) [Reference M]

Rex: Touch on school strike, rapped and pretty happy to see how it sent. Seeing two weeks of prep, the turnout and organisation brought lots of groups together and kids speakers and anticapitalist stuff, which is pretty [missed]

Like to acknowledge the contributions of Bea Tucker. Shout out to the National Day of action this friday. This is on our campus, and we need to send a strong message about climate action on campus.

#### 4.7 Bla(c)k, Indigenous and People of Colour Department (P. Najafzadeh) [Reference N]

Paria: I'll take report mostly as read, want to highlight next antiracism task force meeting next week, once agenda is out consulting with collective, working on resource pack in SRs, forgot to mention in report we've had overwhelming participation in events, having to spend more money on stuff. Please press going on facebook so we know what to plan for, also our secretary has organised to put our events on google and apple calendars. Lastly, we elected our first year rep today. Really exciting.

Reports are voted on. Reports pass

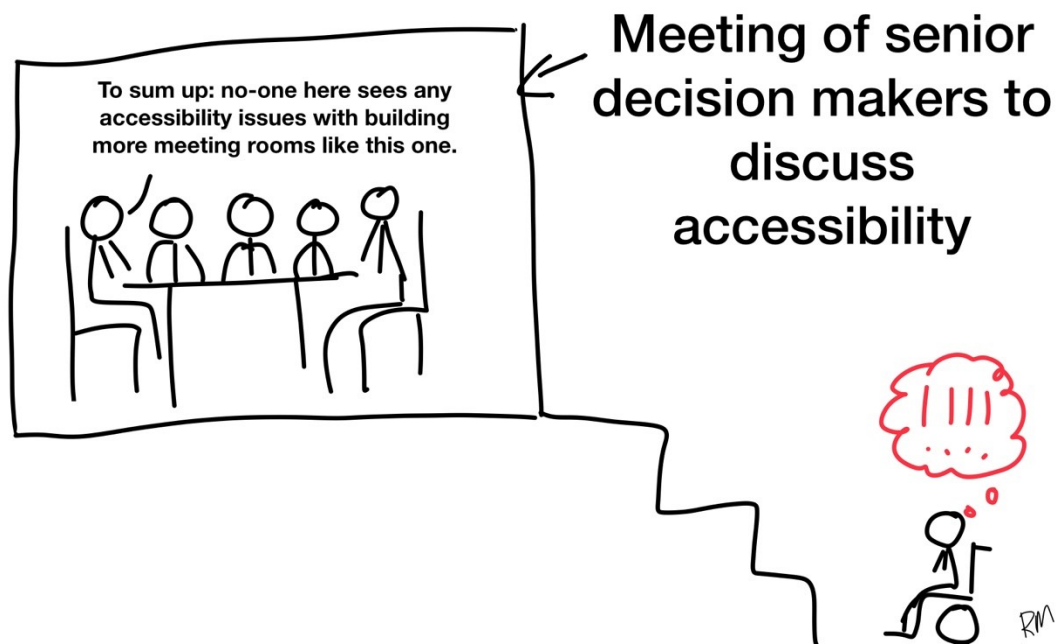


Procedural for 10 minute break (Grace). Procedural passes. Return at 7:30.

### Item 6: Discussion Items/Motions on Notice

Meeting resume 7:31pm

### Motion 6.1 - PARSA calls on the ANU to make learning more accessible and flexible for students



Alt text: Stick figure cartoon showing figures sitting in a meeting room. The meeting is labelled “Meeting of senior decision makers to discuss accessibility” and a speech bubble from one of the figures in the meeting says “To sum up: no-one here sees any accessibility issues with building more meeting rooms like this one”. The full image reveals the meeting room can only be accessed via a flight of stairs and a wheelchair user is at the bottom of the stairs unable to access the meeting room.]

The ANU as an institution has long treated accessibility and flexibility as an afterthought, with students suffering as a result. Students with disabilities and health conditions, students who have caring responsibilities and students who need to work to support themselves financially all experience the consequences of inefficient bureaucratic processes that put the burden of

requesting and justifying the need for adjustments on students. PARSA knows all too well the toll this has on too many postgraduate students who come to our [student assistance team](#) seeking support. With the Disability Royal Commission due to report in September this year, PARSA has established an Accessibility and Flexibility Working Group to lobby the ANU to finally take meaningful action to improve teaching and learning accessibility and flexibility.

Last year the National Union of Students, Australian Law Students' Association and Australian Medical Students' Association released a joint position statement and research report on Disability and Higher Education. The report draws attention to the systemic obstacles and discrimination that students with disabilities regularly encounter in higher education, issues that are likely to be further highlighted when the Disability Royal Commission reports in September this year and that PARSA knows are issues at the ANU.

The NUS/ALSA/AMSA report could have provided an opportunity for ANU to reset the relationship with students with accessibility needs and begin taking serious action to address disability discrimination, improve the accessibility of the physical and virtual campus, increase the flexibility offered in academic programs and introduce strategies to stop the sexual assault of students with disabilities.

Regrettably, the university has not chosen this path. ANUSA and PARSA are yet to receive any invitations from the ANU to discuss the report's recommendations. Instead, according to an ANU spokesperson quoted in a recent [Woroni article](#), the ANU will "continue to progress its Disability Action Plan (DAP), which already addresses many of the points in the report".

PARSA challenges the accuracy of this claim. Broadly, it seems there are two tiers of action plans at ANU. On one tier there are action plans such as [Below Zero](#) and [Sexual Violence Prevention and Response](#) which receive consistent sponsorship from senior members of chancellery and input from all levels of the university; are fully resourced and funded; and regularly provide public status reports on their progress. These three conditions are necessary for an action plan to have a chance of driving meaningful change. On the other tier are action plans that do not have a chance of being successful because one or more of these baseline conditions have not been met.

It doesn't take a lot of fact checking to realise that these conditions for success do not apply to the Disability Action Plan.

- *Sponsorship from senior members of chancellery and input from all levels of the university:* The list of members of the [Disability Action and Inclusion Working Group](#) shows a lack of involvement from key stakeholders whose support is necessary to make meaningful improvements to accessibility in academic programs. In particular, the following people are not represented: the ANU Vice Chancellor, Deputy Vice Chancellor (Academic), Pro Vice Chancellor (Teaching and Learning), Dean (HDR), Dean of Students, Director Researcher Development Team, Director (University Experience) or Director Academic Skills. The Disability Action and Inclusion Working Group is supported by the [Work Environment Group](#) who are part of the Human Resources Division, while all other Working Groups under the IDEA portfolio ([Gender Equity Working Group](#) and [Reconciliation Action Plan Working Group](#)) are supported the Equity and Belonging Team who are part of the Deputy Vice Chancellor (Academic) portfolio.
- *Fully resourced and funded:* The Disability Action Plan includes many expensive action items, particularly those related to improving the physical accessibility of the ANU campuses. However there have been no announcements of funding to support these actions. PARSA representatives who have participated in the Disability Access and Inclusion Working Group have made many observations that suggest other areas of the Disability Action Plan are also under-funded and under-resourced.
- *Regular public updates:* There are no progress updates on the Disability Action and Inclusion Working Group page as there are for [Below Zero](#) and [Sexual Violence Prevention and Response](#). PARSA also could not find any discussion of the Disability Action Plan in the VC's updates, while it easily found updates from the Vice Chancellor on [Below Zero](#) and addressing [sexual assault and sexual harassment](#).

The Disability Access and Inclusion Working Group has not been set up in a way that would allow it to make meaningful progress against the majority of actions in the Disability Action Plan, let alone the recommendations in the NUS/ALSA/AMSA report. The structural issues associated with making progress on the education section of the Disability Action Plan can also be seen visually in the following flow chart, which shows the pathway that accessibility issues raised by ANUSA and PARSA disabilities officers within the Disability Action Plan structure would need to take before action can be taken by the relevant members of teaching staff. It is not surprising that few (if any) of the accessibility issues students have raised through this pathway have been relayed all the way to course convenors.

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[Alt text: Flow chart showing the chain of 8 different committees/people needed to relay issues students raise within the Disability Action Plan Structure to course convenors and research supervisors. The flow chart begins with a box labelled “PARSA/ANUSA disabilities officer” links to “Disability Action Plan Education Provider of Choice Action Group” links to “Disability Accessibility and Inclusion Working Group” links to “IDEA Governance Committee”. This is directly connect to “DVC (Academic)” which links to two chains. The first chain shows the pathway for Higher Degree by Research: “Dean (HDR)” links to “College Associate Dean (HDR)” links to “School Associate Director (HDR)” links to “Research supervisor”. The second chain shows the pathway for coursework: PVC (Teaching and Learning)” links to “College Associate Dean (Education)” links to “School Associate Director (Education)” links to “Course convenor”.]

It seems that the ANU itself is aware of some of the issues. In December last year PARSA received an email saying that the action groups that sit under the Disability Access and Inclusion Working group were being disbanded and would be replaced by taskforces focusing on individual actions in the Disability Action Plan. According to the ANU, the taskforce structure will better enable the ANU to make progress against the actions in the Disability Action Plan.

## **Recommendations**

PARSA is concerned that switching from action groups to taskforces is no more than superficial restructuring and will not address the deeper obstacles preventing the Disability Action Plan from making meaningful progress. We recommend that the ANU takes the following actions as a minimum:

1. Transfer responsibility for supporting the Disability Action Plan and Disability Accessibility and Inclusion Working Group to the Equity and Belonging Team, for example by transferring the Disability Action Plan Implementation Officer to work for the Equity and Belonging Team.
2. Set up stronger connections between groups working on the education section of the Disability Action Plan and teaching and learning committees, for example by establishing an Accessibility and Flexibility Working Group as a sub-committee of the [Teaching and Learning Development Committee](#).
3. Ensure that all of the following key education decision makers are represented: Deputy Vice Chancellor (Academic), Pro Vice Chancellor (Teaching and Learning), Dean (HDR), Dean of Students, College Associate Deans (Education and HDR),

- School Associate Directors (Education and HDR), Director of Research Training, Director (University Experience) and Director of Academic Skills, in addition to current representatives from Access and Inclusion, Student First and the Centre for Learning and Teaching.
4. Consult with students and teaching staff to prioritise teaching and learning accessibility and flexibility projects and ensure these initiatives are fully funded and resourced.
  5. Commit to making regular, transparent and easily available updates to students on teaching and learning accessibility and flexibility initiatives.

Motion:

1. ANUSA accepts the PARSA Disability Officer's statement and endorses the recommendations
2. ANUSA will release a public statement supporting the PARSA statement "PARSA calls on the ANU to make learning more accessible and flexible for students"
3. ANUSA will work with PARSA to form a joint Accessibility and Flexibility Working Group to coordinate advocacy campaigns and future public statements.

Moved: Mira Robson

Seconded: Ben

Mira moves a procedural for Ruth (PARSA Disabilities Officer) to speak.

Mira: Recently in a statement about Disability action plan detailing how over many years feedback has not been well received by this group, stand by the statement, Ruth has approached us in calling a joint accessibility and flexibility working group[ comprising myself Ruth, and various from both ANUSA and PARSA and any accessibility actions that impact students cwe can work together on more effectively

Ruth: Thank you for allowing me to speak at ANUSA. I am a PhD student, topic: accessibility. Accessibility is close to my heart. Based on my experience, there are two main obstacles:

First is that there is just too much lack of awareness of understanding. Overwhelming majority agree is a problem, but massive barrier of advocacy burnout for me, Mira and Maddy. We hope the working group will put in place structure to educate PARSA HDR and coursework officers and ANUSA will help out for this. That is a big part of what the working group requests.

Second issue. ANU has a problem whereby no one is responsible for compliance with the Disability Standards for Education. Compare this to WHS, where there is an actual system of delegation for OHS matters. With accessibility, no one staff member is responsible. It's an 'emperor's new clothes' situation.

While staff members may be personally supportive, it's really hard for staff to point it out as a problem. This is where ANUSA and PARSA can step in and point it out as an issue. This is first part of No Clothes, second part is

Teaching staff think A&I is responsible, A&I think it's teaching staff. We hope ANUSA will get on board in supporting these statements and setting up the advocacy group.

Ben: Brief, Mira and Ruth sum it up. Can't denormalise potent effort getting rid of any sort of hybrid learning, we go into meetings saying we still oppose that and I really support bringing in more people and I think it's a great motion.

Isabella (for): I am the National Disabilities Officer. Ruth gave a great highlight of the key issues. There is a lack of accountability in this space. THE funding is there, but there's no accountability. Come from not only national but also campus level, attuned to needs of disabled students everywhere. Really great motion.

Mira waives right of reply

Motion goes to a vote. Motion passes.

## **Motion 6.2 ANUSA opposes the repression of socialist activists at Deakin**

### Preamble

Over the past two weeks, socialists at Deakin University have been taking part in left wing activism. This has included:

- Petitioning to garner student support for NTEU members going through their enterprise agreement negotiations with the university management
- Handing out leaflets for International Women's Day, the upcoming NUS National Day of Action for the climate, and the protest against far right transphobe Posie Parker
- Putting up posters for these protests on bollards and pinboards
- Putting up posters and handing out leaflets for left wing political meetings, and holding these meetings, including the dangerous rise of far right misogynists like Andrew Tate
- Painting banners for International Women's Day

In response, DUSA (the Labor Right controlled student union) has been instructing security guards to take down these posters and harass student activists. DUSA has also been using student money, paid through SSAF and membership fees, to print and put up right wing propaganda posters across the campus. These

posters smear left wing political activity as 'harassment' and direct people to report student activists to the university's official disciplinary channels.

This is despite:

1. The existence of a free speech code written by the university safeguarding the right to all of these activities
2. The fact that a baseline right to freedom of speech exists across Australia
3. The fact that we do not live in the 1950s, and ex-Senator Joseph McCarthy died in 1957.

The right to free speech and ability to politically organise must be defended by the activist left and student unions. In a scenario where the right is on the rise across Australia and the world, attacks on these mean attacks on the ability of the left to organise and fight back. The specific victimisation of socialists paves the way for broader attacks on freedom of speech to be legitimised, and a culture of political censorship to become the norm.

Motion:

1. ANUSA supports and upholds the right of all students to set up stalls, put up posters, paint banners and hold meetings on campus, and opposes the idea that any of this constitutes harassment.
2. ANUSA condemns DUSA for directing security guards to shut down left wing activists and tear down left wing posters.
3. ANUSA opposes the right wing politically charged poster campaign by DUSA, and encourages DUSA to direct their staff to print and put up posters for left-wing activist campaigns, including the National Union of Student's climate protest, instead.

Moved: Nick Reich

Seconded: Isabella

Nick: Suppose to speak to usefulness of motion, aware of case of disciplining activists for doing political activity. Outrageous, driven by labor right Unity who run DUSA, a student union disciplining students itself, appalling.

The usefulness of a motion like this: the narrative should be that this is oppression and anti-activist. We must defend the right of all uni clubs to do activism on campus. Radical activism like calling on people to attend protests, have to call it out for what it is. The methodology of this attack is that they're calling on students to put reports in. Students can put in a report saying that they have been harassed by socialist alternative. Reminds me of this TERF at unimelb who called on women to report if they feel harassed by a transwomen, self selecting cohort. Trying to repress socialists, be aware of insidious use of safer spaces policy.

Isabella (for): I do like this motion. It understands that there is a difference between accessibility concerns and ... Campaigning is important for political discourse. They named SAIt in the posters saying "call security on these guys". This is not a way to handle accessibility, don't just rely on right wing students to call out left wing activism.

These are basic tenets of student activism. They should be encouraged. This is a backwards and problematic way of making things accessible.

Brandon (against): Motion misrepresents [MISSED] This issue originated from POC students who felt unsafe on campus. The [MISSED] never prohibited [MISSED]. Before passing this motion without consultation, consult DUSA reps and the UMSU president.

Ben (for): I think we could get into nitty gritty of who said what. If you see DUSA facebook page there is a post condemning posters. Regardless of who said what, what we can see is that DUSA is going along with it. Any student union that doesn't stand up for the right to protest is supporting their destruction. A labor right campus abandoned Cherish, a student activist. DUSA has abandoned basic political principles.

Anton (against): I agree with protecting free speech and the right to protest. You guys will remember last year on anu confessions reported being harassed by salt. I'm not going to defend labor right, but salt it looks to be here that SALT is in the wrong. If people are feeling unsafe, that's more important than handing out flyers.

Wren (for): I think that is pretty farcical. This is an active attack from the right, on the right to hand out flyers and protest. Using the term harassment waters down genuine harassment of people. It's an important principle for students to have the right to protest and do activism on campus. It's important to set a precedent at ANUSA that activism will not be shut down.

Lara (for): I just wanted to go back to point about posters and QR code. These go to security, using security is never answer. See protests, etc, it is an example of how activism, esp. Left wing, is being repressed by security, this is not okay.

Yerin (for): In a workplace, management often uses the language of harassment to combat unionism. In that context, labor right should be ashamed that they are the ones heading this as the ones in charge of DUSA. On that note, the language being used in a right wing way. We need to clarify there is nothing inherently left-wing about people being safe. Handing out flyers should be democratic right and a crucial part of a left wing campaign. To say it is harassment is [missed].

Bea (for): At ANU, they prevent freedom of speech by ripping down posters, and there's a bureaucratic functions on campus form that is a barrier to organising event. This didn't exist before Kambri. You can go and stall outside of campus, but have barriers as soon as you come on campus. Universities are trying to prevent protests! Security scrape off the event information from posters. They don't dislike the graffiti, they're against the idea of protest. Can also conflate that with the university taking on IHRA definition of antisemitism considering criticism of israel as antisemitism.

Nick (RoR): Do think the student union should be fucking ashamed of themselves, should have ability to talk in workplaces, bosses shut that down, you as a union cannot actively engage in this otherwise you're endorsing red scare politics and [MISSED] repressing left wing students protesting. Atrocious,



We should be condemning unity on this campus if they're willing to defend that. It's important to reemphasise that the government and universities have counterposed interests to students. They'd rather roll back workers' and students' rights. Student unions should not play that role on campus, it's annoying to book space on Kambri, and even during election week we can't make it a political space.

We as a union need to defend the right to organise and free speech. We shouldn't use Socialist Alternative as a scapegoat, for attacking freedom of speech.

Motion put to a vote. Motion passes.

### **Motion 6.3 The Greens will not save us**

#### Preamble:

Since the last election, the Greens have been in the strongest parliamentary bargaining position they have ever been on a federal level. They hold the balance of power in the federal senate, effectively allowing them to block the passage of bad legislation.

Despite this, they have allowed the Labor party to pass toothless "climate" legislation that effectively entrenches the continued expansion of fossil fuel in this country, including last years "climate bill". It looks increasingly like they will be willing to accept the safeguard mechanism legislation without major changes, as Greens leader Adam Bandt continues to emphasise his party's willingness to compromise and unwillingness to block the bill.

The role that the Greens are playing is to legitimate the idea that what Labor has to offer is all that is possible. Under slogans like "don't let the perfect be the enemy of the good", they have lowered the horizons of everyone who voted for them or look to them as fighters for the climate.

Whilst Labor are main climate criminals driving the expansion of fossil fuels, climate activists must reject the focus on parliamentary manoeuvres and the capitulationist approach promoted by the Greens in favour of an ambitious, activist orientation.

#### Motion:

1. ANUSA recognises the Greens, while better on paper, have systematically played the role of legitimizing the Labor government's climate vandalism and offering no real opposition.
2. ANUSA recommits to building left wing climate activism and rejecting the half measures on offer from Labor and the Greens

Moved: Chris

Seconded: Aveline

Chris: We are in the midst of a climate crisis. Labor and the greens got a lot of good press for their climate bill last year. The bill has a 43% emissions target. It gives credence to carbon credits and all that bullshit. It lets the ruling class get away with destroying the planet. The greens voted up this climate bill and they've given up on the idea of holding labor accountable. ANUSA should challenge the greens and call out their bullshit.

Aveline: Really important to hone in on why the Greens do this, within their project they can talk all left and how they want to do climate change stuff but roll over to labor, their project isn't about climate change, housing etc. Actually doing stuff in parliament, to oppose left they continue to run capitalism and not oppose threat to them, as it opposes their respectable credibility in parliament. They're not activists with their hands tied, they're for running capitalism in Australia. They roll over for labor and give up on all the things they say they're committed to, because ultimately they support capitalism.

Skye (against): If it was against voting up 43% I would be voting for. This does not represent how the greens vote in parliament, don't let perfect be the enemy of the good is the slogan of the Greens.

At the time of the 43% bill Adam Bant set up that .. Saying that the greens will just roll over is inaccurate. IN its current form, the greens will probably block this bill. The greens housing campaign is about mobilising a great deal of people to stop labor. We should rebuild left wing activism, but that shouldn't come at the expense of working with the greens when interests align.

Ben (for): This motion isn't inconsistent with working with the greens when our interests align. Eg.g using printers, promoting campaigns. Ultimately, the analysis being put forward is correct. The greens run on good platforms, and then get into parliament and just 'work with the system'. They abandon their activism and just participate in the ordinary running of government. It's great that they might block the bill, but they did let the 43% go through.

They have a history of rolling over, we need to back them being radical in parliament - this is what we need - a strong left wing force, ultimately it's not.

Anton (against): Good left wing political analysis, that is not in the everyday lives of students. Not in the business of SRC, basically just political grandstanding which is not what we're here to do.

Carter (for): Regarding the 43% emissions target, and the upcoming threshold bill/ The reason to move this motion is not to bar the greens from speaking at all events. The point is to have some criticism and discussion for what is a clear pattern of the greens in power. This is their modus operandi. They have a commitment to seeming reasonable and collaborative. The closer to greens get to power, the more willing they are to sell out. They have policies that I would love to see get enacted, but due to their politics it just doesn't happen. Policies put forth by Labor are worst in world, greens have played instrumental role to shield Labor from criticism. No real criticism for bill to stop any future emissions. Greens role is to legitimise it

Sarah (against): I'm not a member of the greens. I don't care about the political analysis. I'm speaking against motion as it is the sort of motion, we don't have an interest in holding exec members to account, this motion does not mention upcoming climate action.

This motion is a symptom of model un politics. We debate these political issues as if we're a parliamentary group. I'm not a member of the SRC. Debate on partisan grounds. Useless way to operate. Engage to explore friendly grounds.

Scoring political points in this meeting is worthless. I can't bring people to these meetings because of the way they operate. It's a partisan shitfight that has nothing to do with holding anusa to account.

Ashlyn (for): Ultimately it's condemning the government as it has a pathetic policy, you mention when Albo won he was gonna end the climate wars - that's bullshit. We want to hold the govt and greens to account. Greens are the party in parliament to hold government to acct and they're not doing that. Big slay.

It's slay.

Kai (against): Echo what Sarah said. Some motions are positive, others are just a bit of a debate and that's awesome 40 people got to hear some people against motion. Worth considering if stuff like this is a worthwhile use of time

Wren (for): Want to speak to Kai and Sarah. The politics of ANUSA matters, need to have discussions on this body and the context of climate we're trying to organise in. Having position can drive the action. There's not a concrete thing out of this motion. But I think that the political analysis is important. There is clearly disagreement in this room, and how we see that is an important question to address that has a bearing on what student activists do every day.

Sam (for): Want to offer correction. This motion is quite good as Greens rail against labor in the parliament and then claim credit for doing stuff that labor was going to do anyway.

Nick (for): speak to why political motions are important. Very for concrete actions, holding exec members to account. This is not counterposed, it's important for us to have political stance. The greens are the most right wing they've been in history, best thing ever done was Greens voting down emissions trading scheme and dragged in media. It's important for ANUSA to take account of as basically the halls of power being the most important thing - get in room, table, ear of parliament - that's the general sentiment being sceptical of and instead making political arguments to students. About how the greens platform is basically the labor party's platform

Other thing is that activist orientation is necessary.

Rex (for): keep it quick. Greenwashing is potent force. Especially in safeguard mechanism. The fact there is any ... death knell for environment. As greens gain more power, they stand for capitulation and the environment.

There is an inherent contradiction in their politics. If they came out with a radical new strategy, we could nullify this. What we're seeing now is very topical and very important.

Bea (for): Discuss the inherent contradiction of greens. Real power doesn't lie in parliament. Students detonated the 1968 strikes where the entire of france went on strike for a month. The only reason it ended is because the left branch of the communist party recalled everyone back to work. This is relevant to students. In france, the strike started because students wanted to hang out with people of the

opposite gender. I think that society is flawed, and it's important that the student union is thinking about it more broadly. If they change the strategy we can wrap it up, but we're not doing that now.

Chris (Right of reply): good to have discussion on perspective of ANUSA, should put focus on mass campaigns rather than left wing parties. Should come along to protest 1pm Friday,

Motion is voted on. Motion passes.

### **Item 6.4 No AUKUS, No Nuclear Proliferation, No War — Endorse 20 March Anti-AUKUS Rally**

The AUKUS pact will drag Australia into the United States' geostrategic ambitions for domination in the Asia Pacific. It comes at the cost of hundreds of billions of dollars, at the same time that the government cries poor and keeps welfare payments criminally low.

Even the most hawkish analysts are commenting that the AUKUS pact will make it almost impossible for Australia to stay out of future military conflicts involving the United States. We should have no part in neo-imperial wars.

Instead of funding expensive killing machines, the hundreds of billions the government proposes to spend on submarines should instead be directed towards social security and welfare programs, free tertiary education, fully funded public schools and cessation of carbon emissions.

Moreover, the AUKUS pact sees Australia arguably contravene nuclear non-proliferation agreements. Nuclear submarines will be in Australian ports. We should have no part of this. Like New Zealand, Australia should be a Nuclear-free Zone. Nuclear waste threatens human and ecological wellbeing and brings the most deadly tools of war to our doorstep.

Shamefully, the ALP has continued in lockstep with the previous government on AUKUS. The Labor Party have shown themselves to be in every measure the same war-mongers that the Liberals are. This is no surprise. The AUKUS pact is good for the bosses of industry who will profit off building the machinery of war. The ALP is, once again, showing itself to be the party of the bosses.

Students have always stood against nuclear proliferation and war. At SRC 1, 2022, we voted to oppose AUKUS on campus, at SRC 2, 2022, we reiterated this opposition in the face of conservative backlash. Now we must reiterate again that we oppose AUKUS, on campus and in Australia, we oppose nuclear proliferation, we oppose war and we oppose the ALP war-mongers in government.

On Monday 20 March, there is a rally outside the ACT Courts against AUKUS and in solidarity with David McBride, who blew the whistle on war crimes in Afghanistan and now faces trial for this act.

#### **Motion**

1. ANUSA condemns AUKUS, the acquisition of nuclear submarines, the proliferation of nuclear powered or equipped assets, and the strategic build-up in our region.

2. ANUSA condemns the Labor Party's continuation of the previous government's policy on the AUKUS agreement.
3. ANUSA reiterates its opposition to all AUKUS related activities on campus and calls on the University to be an actively anti-war institution.
4. ANUSA endorses the 20 March rally against AUKUS and in solidarity with David McBride and will promote it on the ANUSA Facebook page.

**Moved:** Ben Yates

**Seconded:** Luke Harrison

Ben: 368 billion dollars is what the government is spending, at the same time they're saying they can never extend rate of youth allowance or lower age of independence or build more housing. They're telling us they can't afford more climate action, charging us for our degrees, telling us time and time again that they can't afford things, yet they're putting hundreds of billions into war machines. It's mind numbing. We can have a discussion around the acquisition of arms and how its obscene, but it's also coming right here on campus. ANU is desperate for a piece of the AUKUS pie. They are accepting funding for nuclear physics rather than fighting for our degrees to be free. New government in lockstep with last government into destroying people for geopolitical uses, should be really clear evidence to not let the government say they can't afford that. What a load of shit.

Luke: Students have always been at forefront of anti war protests, against warmongering and imperialist action, encourage all students to be at protest happening on Monday and constantly having conversations and against involvement in AUKUS and govt in egregious policy, cost of living etc. ANUSA. It's important that ANUSA take this stance and fight against AUKUS.

Anton (against): political grandstanding, labor party is not left wing enough for people in this room. Only thing we are against is uni taking govt money and providing new facilities and scholarships.

Ben (response to question): protest outside the courts. Protesting in solidarity with david mcbride. 8am on Monday.

Skye (for): Respond directly to Anton. Aukus does interact with students. Every militarisation of campus brings more students closer to the military, and brings us close to war. AUKUS flies in the face of nuclear nonproliferation. The sacrifice of not funnelling money into defence degrees is worth is for nonproliferation.

Sam (for): Shittest policy in some time. The fact that this is the US feeling threatened, dragging Australia and potentially ANU, and even if we didn't care it takes lots of money away from students who could have youth allowance or housing. We have to stand against this neo-colonial US-linked thing that will normalise nuclear weapons in australia.

Nick (for): Firstly the geopolitical situation is getting worse and worse, could be a war soon if you trust SMH. Part of this is aggressive posturing of US and Australia, alignment of interests. Australian government is vying for this, submarines is for going into international water. What is the point of the

labor left seeing as Albanese pushed it through without a vote, given history of labor left being historically against this.

Procedural to move to a vote. Procedural passes.

Ben (right of reply): To the points about whether this is good for students, would rather like not being wiped off face of earth. I'm a student and many would share sentiments. This is not a 'no don't fund nuclear physics', I'm rather fond of nuclear physics

Motion is voted on. Passes

### **Item 7: Other Business**

### **Item 8: Meeting Close**

Meeting closes at 8:25pm.

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 19th April at 6:15pm at the Graneek Room.

Expected Close of Meeting: 8:00pm

Released: 13 March 2023 by Phoenix O'Neill

Reference A



# President's Report

Student Representative Council 1, 2023

**Ben Yates**

[sa.president@anu.edu.au](mailto:sa.president@anu.edu.au)

# Welcome and Shoutouts

Hi all, in the short few weeks since our last SRC, my attention has mostly been devoted to the final stages of the work to take on postgraduate services and representation. Phi and I facilitated a number of consultation sessions and published a consultation form. We are now at the point of being able to shortly publish proposed constitutional amendments. We are also in the final stages of the proposal on the services and financial side. Safe to say, I am excited for this chapter to finally close and get busy working with and for postgraduates rather than working to gain the right to do so.

ANUSA and the departments have assisted or delivered some great activist work over the past few weeks. The School Strike 4 Climate was impressive despite the short notice and relatively atrophied organising infrastructure of the School Strike movement since COVID. The International Womens' Day protest was superb. Congratulations to the Womens' Department and members of Socialist Alternative who organised it! The Disabilities Students' Associations' hybrid learning campaign continues at pace.

Our immediate attention now turns to the National Day of Action on Friday and the counter-protest to Kellie-Jay Keen/Posie Parker. On the latter, I have been organising another cohort of legal observers for this rally. I also had a great catch up with the ANU Law Reform and Social Justice team to discuss the broader protest rights project and am organising a forum/speaker event late this month.

There is also a rally at the ACT Courts at 8am Monday 20th March against AUKUS and in solidarity with David McBride, whistleblower on war crimes in Afghanistan. I look forward to attending.

Finally, the launch of the Housing Action Collective is a great step! This group will be the venue to organise against the housing and cost of living crisis and its particular manifestation in our residential halls.

# Activism & Advocacy

## **Lockout Fees**

The University announced a change in the lockout fees soon after our petition. To be clear, neither I, nor any other student to the best of my knowledge, was involved in the process of setting the new scheme, in the same way that no students appear to have been involved in the initial decision to increase the fees. The initial new fee structure was the first lockout being \$50 and subsequent lockouts being \$100. The new fee



structure has the first two lockouts as free, the third and fourth being \$30 and the fifth onwards being \$100 each. The 'count' now resets each semester under the new system.

First, what do I think about this. To be very clear, this is not what we asked for. We wanted at least reversal of the fee and ultimately we interrogated why financial punishment is a tool the university should use at all. One of the hall Presidents made the point to me that it is wrong to call the lockout fee a 'fee', it is a fine. A fee is a cost for service. A fine is a punishment. The lockout fee/fine makes no pretence of reflecting the cost of service. On average residents are locked out two times in a year. This means most residents are not going to be charged. That is good. Moreover, the new procedure gives significantly more generous carve outs to heads of hall to not charge students. Again, that is a win and winds back the trend of undermining the role of heads of hall that is increasingly evident although it does still imply a burden of disclosure for residents with mitigating circumstances.

However, the key point has not been addressed. Students were cut out of the decision-making, not only at the initial change point but even when the system was redesigned. In fact, from what I can gather, no one except the most senior leadership of the residential division were consulted at any point. No SR consultation, no CC consultation, no Residential Wellbeing Coordinator/ARLM consultation, no Head of Hall/RLM consultation, no IHC consultation, no ANUSA consultation. As best as I can gather, there were also no efforts to consult University divisions such as Student Safety and Wellbeing or Access and Inclusion at the initial decision point. This begs the question, who was involved in the decision. What has become increasingly clear as I have had discussions with people across the residential space about this is that this decision must have been bound up in the commercial arrangements of the halls. That is to say, this decision appears to be intimately connected with the PBSA agreements that sold off the halls.

So should we continue the campaign – yes! But a dedicated lockouts campaign doesn't make sense at this point. In the first instance, we should be dealing with the actual problem: privatised residential accommodation. This is exactly what the Housing Action Collective will do. We have clearly seen that the PBSA agreements deliver anti-student outcomes. We now need to be absolutely clear-eyed and say it is time for the university to terminate the agreements. On a more practical level, the change, limited as it was, sapped a lot of the momentum of the campaign. Many residential leaders are now mostly concerned with the issue from a consultation and decision-making end.

So in summary, getting 1000 signatures and media attention was good and I'm glad that we showed to students that we can force change. However from here, it is my view that the Housing Action Collective

looking at lockout fees as part of a holistic analysis of the crisis in our residential communities rather than a dedicated lockout fee campaign is the way to go.

### **Parking**

I have heard a lot about how the new parking arrangement from Sem 2 for on-campus students is quite appalling. I understand the IHC has developed a proposal to ameliorate this and am happy at this stage to leave it in their hands.

### **Graduation Date Changes**

There is a proposal in the works to change the dates of graduations from December to February. This will not apply to people graduating this year, only people graduating end of 2024 and onwards. I have provided initial feedback from the Student Assistance Team and International Students' Department. Charlotte will be representing ANUSA on the committee considering this proposal. If you have thoughts, please email Charlotte at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au).

### **Disciplinary Processes**

I mentioned briefly at OGM that in light of the suspensions of Maddie Clarke and Deaglan Godwin at Sydney University, I have sought clarification from the University on whether something similar is possible here, in the general sense of disciplinary action for protest but also in the particular sense of the arduous confidentiality requirements.

### **Legal Observers and Protest Rights**

We should have a contingent of legal observers at the Posie Parker rally next week. This is fitting given how activists in other cities have observed that the police appeared to 'take the side' of the transphobes. It is also inherently a more confrontational form of protest and legal observers are an appropriate measure.

The ANU Law Reform and Social Justice team are equally animated by the attacks on protest rights around the country. We are working to build a student led project with both advocacy and activist streams. This partnership remains exciting!

## **Committees**

I had the first Academic Board of the year. I will particularly say that the University is taking a mature approach to ChatGPT and not jumping on bandwagons of banning it. This pleases me!

I was unwell for the last Student Safety and Wellbeing Steering Committee but Phoebe attended.

## Internal

### **Postgraduate Services and Representation**

We are almost there!

We are nearing the end of the process for ANUSA to become the postgraduate representative body.

Consultations were done. We did the following:

- Open Zoom consultations x 2
- A consultation form
- Consultation with the Toad Hall Residents' Committee
- Consultation with the Graduate House community
- Consultation with staff members with key interactions with postgraduates.
- Consultation with the SRC

In addition to this, some people have taken me up on offers for one-on-one meetings.

Overall, there is unified purpose. Everyone is keen for ANUSA to be successful as the student union for postgraduates. We are nearing consensus on a model for representation. The process of due diligence for service delivery expansion is nearing completion and I anticipate being able to start recruitment shortly.

I would encourage SRC members to take an active interest in this process. It represents the most significant institutional transformation of the union in decades. Please reach out if you feel like you don't understand what is going on and would like to!

### **Legal, WHS and Staff Matters**

I maintain active oversight over any and all matters involving legal risk, WHS concerns, staff issues and so forth. By their nature, when they arise, these matters tend to be confidential.

### **Casual Vacancy**

Hayden Mendoza, one of the CECC reps, has resigned. We have put out the form advertising for the vacancy. Grace, Harrison and I will appoint somebody as soon as possible.

## ANU Council

I am the Undergraduate Member of ANU Council. This role is separate to my role as ANUSA President however, per the ANUSA Constitution and Standing Orders, I am invited to attend and report to SRC meetings. For the sake of space, I intend to compact this reporting into my President report.

My role on ANU Council is notoriously difficult to reflect on publicly. This is regrettable as it diminishes the extent to which students can hold me accountable for the representations I make in the forum of Council. The substantive decisions and the deliberations of Council are strictly confidential. What I can share is only the broadest strokes of how I am using the role.

Besides attending Council meetings and attending to other requirements of the role, I have, in my Council capacity, met with a number of senior staff members around the University. These meetings are primarily in relation to the areas of University affairs where there is not existing student oversight. For instance, ANUSA and PARSA are well represented in the academic decision making forums. Matters relating to commercial affairs are far less visible to most students and, as a Council Member, few students besides me have access to some of this information.

### **Student Safety and Wellbeing Committee (SASH)**

In my Council capacity, I have attended the Student Safety and Wellbeing Committee twice. It has the independence from management and the critical outlook that has been desperately needed for a long time. I am pleased to work with other students on the committee, namely Luke Harrison, Avan Daruwalla and Josh Green as well as Will Moisis, the Postgraduate Member of Council.

## Other

### **Stakeholder engagement**

I maintain regular contact with a number of key student representatives and groups including:

- The Interhall Council of Presidents' Chair and many of the hall presidents individually
- Student Media
- Will Moisis, the postgraduate member on ANU Council

- A number of student club leaders
- ANU Sport
- The National Tertiary Education Union (NTEU)
- National Union of Students ACT Office-Bearers

If you feel like ANUSA is not doing right by you or a group you represent, shoot me an email and I'd be glad to chat.

## Timesheet

Since December 1 I have worked 620 hours. I have taken two half days of annual leave and one day of sick leave.

Reference B

[VICE-PRESIDENT]

## Reference C

### **Executive Summary**

1. Upcoming Events
2. EAG Meetings
  - a. No cuts at ANU WG
  - b. Anti-Nuclear WG
3. ANU contingent to NTEU USyd Staff Strikes
4. SS4C support w/ EC
5. Counter Course Guide
6. Other activities
7. Total Hours

### **SRC 2 Intro**

Hey all! SRC 2 already and the semester is well underway. With so many campaigns going on across ANUSA and the student body it's amazing to see the major shift in ANUSA's approach over the last few years. Historically as an organisation, ANUSA's approach was to attempt to solve issues at the university behind closed doors in meetings with uni management, gaining limited reforms on some things without being able to win what has really been needed at those times, e.g. at the outset of COVID 2021, CRS/CRN was negotiated by ANUSA, but this behind closed door strategy of talking with uni management didn't win larger things like having a week off as a snap teaching break to adjust to the covid crisis, and it certainly didn't prevent hundreds of staff or courses being cut at that time.

An orientation to activism and campaigning publicly with ordinary students at the heart of those campaigns, is the attitude the student union needs to have in order to become a fighting union, with a strong basis of support and thus, strong in the face of future cuts. We have a lot of work to do to get to the level of organising and bottom-up student engagement that means we can combat the major issues, but things are really heating up with multiple protests to attend in Canberra every week so far! An exciting start to the year for sure! Lots has been happening and keen to see you all at upcoming ed events, especially the USyd staff strikes.

## Upcoming Events

- Next Education Action Group (EAG) Meeting, 1pm Wk 5 06/03/23
- “Say no to war” anti-AUKUS protest 8am Monday March 20th at ACT Law Courts (on uni ave). The rally is a combined effort by Alliance Against Political Prosecutions, Medical Association for Prevention of War & Independent and Peaceful Australia Network
- Anti-Nuclear WG starting wk 5! Follow ANUSA EAG page or ANU Enviro Collective in order to stay updated and attend.

## EAG Meetings

EAG meetings in Semester 1 will continue to be held at 1pm on Mondays every odd teaching week.

In week 3, the meeting was postponed in solidarity with the protest for permanent visas for all, a refugee action rally at parliament house, running at the same time as the usual EAG meeting.

The two working groups that the EAG is running this semester are:

Continuing the **No cuts at ANU WG**, first WG meeting was 27/02/23, monday 13/03 was a public holiday so our usual even week WG meeting was postponed.

- So far in this WG EAG attendees are re-reading university change plan documents in terms of the financial decisions and cuts the ANU has made to each college of the university, SOAD, postgrad, research and the broad academic activities of the university as a whole.
- Breaking down the courses that are/aren't running on programs and courses to get an idea of the reality of course offerings.

## The **Anti-Nuclear WG**

- The Anti-nuclear WG is starting up in Wk 5 along with the Enviro Collective as a joint collective WG. Day/date (in a fortnightly cycle) to be decided using both collective pages.
- This working group has been formed in resistance to the ANU's involvement in beginning up the nuclear industry in Australia, drumming the beats of war, as seen this week across Sky News headlines and in comments from US Generals predicting war with China over Taiwan in 2025. Only this week Anthony Albanese with in India discussing military relationships of the Quad (US, Japan, India, Aus), continuing to firm up Australia's Imperialist military ties. This working group will unfortunately, only become more relevant as more is announced. Australia has confirmed that future projections of nuclear related spending would be up to \$370 billion. To contextualise that, \$6 billion would bail



out the higher education sector from the turmoil of covid, \$5 billion would sure up funding for public highschools. It's clear where the governments interests lie, and we need to get organised in response to the looming threat of war.

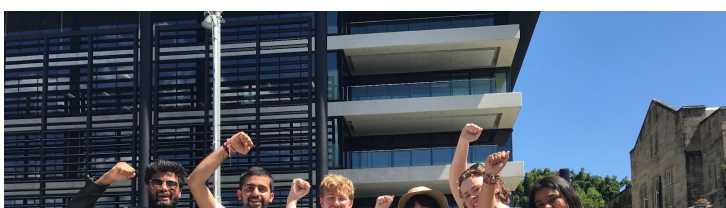
# The Aukus submarine deal is forecast to cost up to **\$368bn** over the next three decades



ANU contingent

## to NTEU USyd Staff Strikes

- Being a part of history last week in the fact that the USyd staff's current industrial action is the longest running industrial action at a university in Australia, at 20 months of enterprise bargaining:  
<https://www.smh.com.au/national/nsw/this-is-the-hill-we-will-die-on-sydney-uni-academics-go-on-strike-20230308-p5cqjy.html>
- 6 ANUSA members/students travelled up to Sydney to learn from and support the amazing USyd staff strikes and the National Tertiary Education Union (NTEU), the EAG subsidising travel fare incl. bus train petrol up to the cost of purchasing a murrays bus ticket. For most ANU students who travelled along, it was the first ever strike they have attended.



- We learnt a lot about how to strike, on zoom, in-person to scab classes that were undermining the staff strike by continuing to run and on the picket lines at the entrances to the university to prevent students from entering the campus. USyd was a ghost town in the best way.
- Relevant to the ANU context our academic and professional staff have entered their Enterprise Bargaining period, which means that it is currently legal for them to strike under industrial relations law, in order to pressure uni management into taking on their demands. Staff will only strike if they know that students are supportive of their demands, so by attending USyd, we show we support staff conditions everywhere!

- **The NTEU at ANU:**

Internally in ANU NTEU branch there are talks about research and teaching roles being split here at ANU, as they now are at UNSW, meaning that students won't get to learn directly from the researchers in our fields, and academic staff will be forced to sacrifice their own research time to teach only. As one of many demands, at USyd they've been hard on fighting for a time allocation for all staff of 40:40:20 meaning 40% of time spent on research, 40% on teaching and 20% on administrative workloads, this is what we need here at ANU too! And we need to fight alongside the staff who support that idea here and show that students want to be taught by the world leading researchers who are here. What better way to understand the issues faced by staff in the university sector than to attend the next USyd staff strike (this time 48hrs instead of 24hrs) on March 29th and 30th!!!

Yes you heard right, again the EAG will be subsidising and organising a contingent to the next USyd NTEU strike round on March 29th and 30th!!! Staunch industrial action is few and far between under current neoliberal capitalism and I encourage all those who are interested in defending quality tertiary education and having good teaching conditions for staff, to take the opportunity to attend, despite the wk 6 busy period. Some billeting for accom may be organised too! Subsidy will available from the EAG again for travel.



## **Canberra School Strike for Climate**

The School Strike for Climate National Day of Action was on Friday March 3rd, where the Canberra SS4C highschool students organised the rally to march from speeches in glebe park to branches of the department of climate change, energy, water and the environment, in order to critique Labor's carbon offset farce.

This rally was so necessary and timely, due to the Labor government attempting to implement the 'safeguards mechanism' by 31 March, a policy which enables companies to purchase the permission to start new coal and gas projects, the projections for the planned new coal and gas projects meaning that future emissions from Australia will be three times the amount of current yearly emissions, which is the exact opposite of what the planet needs in order to slow down warming. 75% of all carbon offsets don't actually reduce emissions, recent four corners report going into detail of the lie that most offsets are.

This rally was directed and effective at showing up the contradictions of the Labor government, and was a small example of exercising the right to protest at the department of climate change which is doing nothing about climate change and is instead signing away our future. The protest was good practice for the further action that will be required if we are to win a climate livable future and it was great to organise with the very politically sharp and motivated high schoolers who are part of school strike.

Working with current Enviro Officer Rex, was a great experience and glad to have taken part. ANUSA provided most equipment including PA System, megaphones, marquees, sound mixer, first aid kits and electricity generator, as well as a few marshals.

I spent a lot of my hours that week in the lead up to this protest, flyering and organising across schools in the ACT. How is this related to Education you might ask, well there's no high quality uni education on a dead planet is there, so it's all part of the deal.

### **Counter Course Guide**

- Continuing to hand out counter course guides through the BKSS and around the uni. Keen to place the remainder of guides in spots around the uni. After O-week there are around 600-800 copies left of the initial 4000, prettyyyyyy goood!

### **Other activities**

- Spoke at Women's Dept and Equal Love Canb's International Women's Day Rally on 08/03, giving a speech with Maya who is a deputy women's officer.
- Keeping in touch with students at SOAD regarding open forums and news about degree structure.
- Replied to Media questions from Woroni.

## **Total Hours**

So far to the date of Tuesday 14/03 I've worked 412.5 hours in the role.

## **Environment Collective Department Officer Report #2**

**Rex Michelson**

### **Executive Summary**

- **Meeting 1**
- **School Strike**
- **PPI Talk**

### ***Meeting #1***

The first meeting was successful. I noted quite a few individuals in attendance for the first time. We engaged in a good conversation regarding carbon credits. We discussed how it was broadly a process of greenwashing. Moreover, that carbon credits and biodiversity and carbon offsets broadly are a fundamentally flawed blunt tool toward solving the climate crisis. We followed this discussion with organising talk of the NDA and SS4C upcoming protests. Individuals within the collective have the opportunity to assist in both. We followed this by discussing the ANU's ongoing engagement with nuclear research, specifically that of nuclear submarines. We discussed the negative ramifications of this and subsequently decided on the formation of a working group to resolve this potentially in conjunction with the education action group. Lastly we discussed co-convenor elections which will occur next week.

### ***School Strike 4 Climate Protest***

Our work has been primarily focused on this protest. We provided the equipment used for it (including the large job of ferrying it over). We helped in the general organisation, just two weeks there were many aspects of the organising that had not occurred (run sheet, speakers etc). We also organised an ANU contingent to walk over to the protest.

Overall the day went very well. We saw good attendance including from different environmental organisations around Canberra. Through our speeches and our decision to march to the department of climate change we were able to convey strong and clear demands. We opposed the Governments 'climate active' program (carbon offsets) and the opening of new coal and gas mines.

Through the protest we were able to march through the city blocking the streets and receive some media coverage. This is the action in being a national movement building coalitions that the EC should strive to engage in this year. So ultimately I believe this was very successful.

One takeaway from this organising was how intensive the organisation was. Going forward I think it is pertinent to organise in a collaborative manner.

### ***PPI discussion***

I had the opportunity to participate in this panel discussion regarding climate activism in Australia and Indonesia. It was productive to be able to articulate and discuss climate issues and protest in Australia and learn about these issues in a broader context. I believe it may be productive for the EC to engage more in these types of events as a means of outreach and political education.

Reference D

## General Secretary

SRC1 report - Phoenix O'Neill

1. Meetings
2. Governance reform
  - a. Governance and Election Reform Working Group
  - b. Election reform
  - c. Constitution reform
3. Representatives
  - a. Resignation
4. Interpretations
5. Training
6. Activist work
  - a. Housing
7. General ANUSA executive
8. Timesheet
9. Project register

## Meetings

The Facebook events for all semester 1 meetings are now out - apologies that took me so long! As usual, a lot of my time since SRC2 has gone to organising meetings, particularly OGM and this meeting. It takes a lot of time to compile the agenda, message people about motions and mitigate potential edits, etc.

## Governance Reform

### Governance and Election Reform Working Group

We had one GERWG on Friday the 24th of February. The second one was cancelled but due to demand I am currently planning on holding a few more sometime this term - once the date and times have been finalised they will be published on Facebook and Slack.

I worked on a motion at the OGM to accept the GERWG's findings on election spending caps.

[Here](#) is a summary of what was discussed at the first meeting.

## Election Reform

I am currently working on proposed motions for campaign zone reforms. As per the GERWG, I am currently planning on proposing that all forms of 'passive campaigning', such as wearing t-shirts or putting up posters, be available on all areas of campus. The main contention is where 'active campaigning', mainly approaching people to speak, should and shouldn't be allowed - the most contentious of which being Kambri. I have been working on attempting to find what kind of policy may be acceptable to all groups, though it seems like it will come to a vote at the AGM.

## Constitution Reform

I proposed a few small constitutional amendments at the OGM, most of which passed yay!

I'm currently working on obtaining legal advice for future constitutional changes regarding conflicts of interest. There are contradictory statements regarding conflicts of interest in the Constitution that I am working on fixing.

I will bring some of the Constitution reform that was rescinded to the AGM (thank you to the student that pointed out that I was amending the wrong definition for teaching days!!)

## Representation reform

I've been working with Ben on consulting students on representative structures to integrate postgrads into ANUSA. I created the google form that has been shared on Schmidtposting, attended two hour-long open consults, had a meeting with the SRC, met with a student leader at Toad Hall and had a consultation session at Graduate House. We're receiving really positive feedback from the postgraduate community and I'm extremely keen to continue working on our representative structure going forward.

## SEEF

I have been working with Katrina and Charlotte on planning for when ANUSA takes over providing the Student Extracurricular Enrichment Fund (SEEF) that PARSA currently funds. We are keen to make it a quicker and easier system for all involved. I've done some light work on the governance for this group, but much of the work will take place at the end of March/early April.



## Representatives

### Resignation

I have received one resignation from Hayden Mendoza, making a vacancy in the position of CECC representative. Ben will be handling the process of filling the vacancy from here.

### Interpretations

I am working on one interpretation at the moment to clear up the inconsistency on conflict of interest in the Constitution until it is fixed at the AGM.

### Training

I have now undertaken an all day Accidental Counsellor training and a half day Vicarious Trauma training.

### Activist Work

I've assisted with some set up/pack down for protests since SRC1.

### Housing

I've been working really hard with Kai on organising a housing campaign. We've created the Housing Action Collective through a motion at OGM1, and put forward a motion opposing the HAFF at SRC1. We've been advertising the group wherever we can. I've also created a poster with key facts about residential halls that links to the Housing Collective. By the time of this SRC we will have already had one HAC meeting and the next one will be on Friday at 3pm at the ANUSA boardroom. We're in the process of organising actions for the Collective, reaching out to student media and other groups who may be interested, and growing the collective. This is also taking up a fair amount of hours. Keep an eye on this space by joining the facebook group: <https://www.facebook.com/groups/1387620725373467/>

### General ANUSA executive

As usual, some of my hours go towards minuting executive meetings, helping our admin team with Clubs governance queries, and other general executive activity.



# Timesheet

I have worked 230.25 hours since December 1.

## Project register

I would just like to note that with meetings during teaching periods, I anticipate much of my project work to take place over breaks (with some of course during teaching periods as well).

Project	Content	Update
Election Regulation Reform	Reforming parts of ANUSA's election regulations, with a particular focus on exclusion zones and spending caps.	See the section on election reform
Meeting safety and accessibility	Increasing the safety and accessibility of ANUSA meetings.	No updates.
Code of Conduct rewrite	Making a new Code of Conduct for conduct at ANUSA meetings, as well as looking into ones for club spaces with Charlotte and student spaces with Grace.	No updates.
Buddy system reform & representative support	I will be working with Grace King (Vice President) on making an alternative system to the buddy system for representative support.	No updates.
Policy register reform	Create different registers for ANUSA's political stances, policy requirements, and staff related policy.	No updates.
Representative governance reform	Create a representative structure for ANUSA that guarantees representation of postgraduate students	See the section on Representation reform.
Housing Action Collective	Organising the Collective to facilitate action for housing reform	See the Housing section.

Reference E

## **Treasurer Report SRC 2**

**Katrina Ha**

### **Executive Summary**

1. **Expenditure Report**
2. **SSAF**
3. **Financial Accessibility**
4. **ANUSA Audit**
5. **2023 Budgets**
6. **O-week/The Party**
7. **Vending Machine Updates**
8. **Timesheet**

#### **1. Expenditure Report**

Please find the attached ANUSA's profit and loss statement starting from 1<sup>st</sup> December. This statement shows a summary of ANUSA expenditure as of 12<sup>th</sup> March. There is nothing much different from the SRC 1 report, but now the report reflects the invoice of SSAF first instalment, even though we have not received the amount yet. If you have any questions about these line items or about the statement in general, feel free to ask.

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**Profit & Loss**

**The Australian National University Students' Association Incorporated**

**1 December 2022 to 12 March 2023**

**12 Mar 23**

**Income**

SSAF Allocation \$746,823.60

**Total Income** \$746,823.60

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**Gross Profit** \$746,823.60

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**Less Operating Expenses**

Accounting/Bookkeeping - Xero \$482.72

Auditing \$27.27

Bus expenses	\$530.21
Departments & Collectives	\$58,181.82
Education Committee	\$2,450.00
Fees & Subscriptions	\$29,320.07
Leadership and Professional Development	\$10,240.46
Meeting Expenses	\$34.91
Parenting Room	\$1,394.68
Printer	\$309.15
Stationery/General Supplies/Postage	\$1,083.68
Student Engagement	\$649.57
Utilities	\$921.78

**Bank Fees**

Bank Fees with GST	\$98.39
Bank Fees without GST	\$257.16
<b>Total Bank Fees</b>	<b>\$355.55</b>

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**BKSS**

BKSS - Asset purchases	\$125.45
BKSS Food/Consumables	\$11,153.15
BKSS Non-food	\$1,814.91
<b>Total BKSS</b>	<b>\$13,093.51</b>

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**Clubs Council and Clubs Grants**

Club Funding	\$5,733.83
<b>Total Clubs Council and Clubs Grants</b>	<b>\$5,733.83</b>

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**Consultancy**

Legal Expenses \$3,661.33

**Total Consultancy \$3,661.33**

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**Equipment**

Equipment Expense \$240.00

**Total Equipment \$240.00**

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**Marketing & Communications**

Marketing & Communications - Diary \$4,690.00

Marketing & Communications - Software Subs \$199.00

**Total Marketing & Communications \$4,889.00**

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**Other Employee Expenses**

Other Employee Expense \$7,489.32

Staff Amenities \$875.06

**Total Other Employee Expenses \$8,364.38**

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**O-Week**

O-Week Events \$83,721.27

O-Week Food purchases \$71.51

O-Week Merchandise \$5,327.18

**Total O-Week \$89,119.96**

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**Salary and Wages**

Department - Stipends	\$34,903.96
Department - Superannuation	\$3,664.94
Salaries and Wages	\$231,288.27
Salaries and Wages - ANUSA Exec	\$53,977.12
Salaries and Wages - BKSS	\$8,065.30
Salaries and Wages - Event Coordinators	\$13,107.84
Superannuation Expense	\$38,015.60
Superannuation Expense - ANUSA Exec	\$5,667.51
Superannuation Expense - BKSS	\$887.17
Superannuation Expense - Event Coordinators	\$1,438.24
<b>Total Salary and Wages</b>	<b>\$391,015.95</b>

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**Student Assistance Team Grants**



Student Assistance Team Grants	\$17,987.27
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<b>Total Student Assistance Team Grants</b>	<b>\$17,987.27</b>
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**Student Assistance Team Purchases**

SAT Purchases - Student Meals & Others	\$3,804.64
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<b>Total Student Assistance Team Purchases</b>	<b>\$3,804.64</b>
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<b>Total Operating Expenses</b>	<b>\$643,891.74</b>
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<b>Operating Profit</b>	<b>\$102,931.86</b>
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**Non-operating Income**

Interest Income	\$3,919.76
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Miscellaneous (Sundry) Income	\$652.25
O-Week Income	\$45,599.98
Ticket/Event Sales - O Week	\$22,034.10
<b>Total Non-operating Income</b>	<b>\$72,206.09</b>

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**Non-operating Expenses**

**Non SSAF**

Events Non-SSAF	\$5,009.27
<b>Total Non SSAF</b>	<b>\$5,009.27</b>

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<b>Total Non-operating Expenses</b>	<b>\$5,009.27</b>
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## 2. SSAF

This section remains the same as OGM 1 report.

Some additional SSAF decisions regarding the extension postgraduate services are currently ongoing. Currently, the most certain thing is that we are getting \$746,823.60 for our first instalment and we are waiting for the transfer. There will be many changes as there are ongoing negotiations, so if it is confirmed, I'll include new decisions for the next report or so.

## 3. ANUSA Audit

This section remains the same as OGM 1 report.

ANUSA sent all the required documents to the external auditor and now wait for the audited financial report from them. We might get back before the end of march, and after that we will pass it in the AGM.

## 4. Clubs Training Slides

I'm working on the clubs finance training slides to help Charlotte. As we are in the progress of transiting to Qpay, the new slides will include those changes and some other changes

## 5. Timesheet

From 1/12/2022 to 11/03/2023, I've worked 201.25 hours. This excludes ANUSA Christmas shutdown. I have taken 4 days of sick leave and 3 days of annual leave. For the detailed breakdown, please email me at [sa.treasurer@anu.edu.au](mailto:sa.treasurer@anu.edu.au).



## Reference F

### CLUBS OFFICER REPORT

1. Introduction
2. O-Week
3. Clubs training
4. Clubs Committee
5. Clubs Consultation
6. Timesheet

#### 1. Introduction

Hi! I'm Charlotte Carnes (she/they) and I'm your 2023 Clubs Officer. This year I intend to focus a lot on the intricacies of the clubs system and solidifying the newer aspects. In particular, making good governance a standard and implementing policy to increase structural support for clubs and their members is at the forefront of my goals for the year.

Most of my time since SRC 1 has been occupied by finalising the O-Week budget to report on it, consultation with clubs on finance and governance matters, as well as clubs training.

I'm working on a way to re-shift the burden for clubs administration (i.e. questions from clubs on simpler matters) as a quick turnaround is crucial to the smooth operation of clubs and I as a part-time exec member don't always have capacity for this, especially with the dissolution of the CCE. If you have any questions as a clubs exec member, [sa.admin@anu.edu.au](mailto:sa.admin@anu.edu.au) is the first point of contact.

#### 2. O-Week budget and feedback

I thought I'd be able to report on budget at this SRC for O-Week and The Party but that's not the case unfortunately due to a few more outstanding invoices. I'm working closely with Katrina, our Treasurer, to ensure that this is completed by SRC 3.

We didn't receive heaps of feedback in the O-Week feedback form but what we did receive was incredibly useful. I'll share these average ratings to some of the questions provided on the form:

- Were you happy with the diversity of events run in O-Week? The average response was 4.5 out of 5.
- Were you generally happy with how events were run? The average response was 4 out of 5.
- A general rating of how much you enjoyed O-Week. The average response was 3.75 out of 5.

The events that were consistently rated as the best events aside from Market Day were the DIY events and Thrift Market. This only affirms what I wrote in my SRC 1 report where I said that it's necessary to scale back the kinds of events we run to the reliable basics. A lot of feedback around the DIY events concerned the materials running out halfway through the event, this is usually due to a budget constriction but hopefully, the future of O-Week will look different and more money will be able to go to those events and less to running larger-scale events.

One thing that was mentioned a couple of times in the form responses but I've also considered is how to make it known that ANUSA runs Market Day not ANU. ANU largely takes credit for this event

which is solely organised by the Clubs Officer and the Community Life Officer. This is part of a broader question of how to rebrand O-Week but was something I wanted to highlight.

### 3. Clubs training

In line with the feedback from last year's clubs training, instead of hosting in-person or even online training sessions, I'll be hosting zoom Q&A sessions online in week 6 where club execs can ask questions about the training if they have any. Otherwise the slides are quite comprehensive. There is a wattle site for clubs training now so clubs can go back and refer to the slides whenever they need. I'm investigating how to make quizzes for these slides but the technicality of it has delayed training, unfortunately.

Here's the link, should you need it: <https://wattlecourses.anu.edu.au/course/view.php?id=38420>

### 4. Clubs committee

I put out a form for expression of interest to become an Ordinary Committee Member of the Clubs Committee. That'll close at the end of the week and I will have appointed these members by Tuesday week 5. I intend to hold the first meeting early in week 6.

I've spent a lot of time thinking about what I'd like Clubs Committee to look like after the dissolution of Clubs Council last year. I see it as a space where I can take in feedback about the system and improve it from there as well as getting feedback on potential regulation changes. That's only what I intend to get out of the Committee as the chair. In terms of how clubs should benefit from the Committee, I'd like to appoint as many members as possible so that there can be a precedent for future years to reinvigorate clubs interest in their own matters. I see the Committee not only as a space where I can reshape the system but also as a space where clubs can collaborate openly and freely. I ran on the idea that ANU social life, outside of reshalls and departments at least, is best left to clubs. These are micro-communities that continue to build and have done so immensely since lockdown. Of course, clubs flourish independently in their own capacities, however, I believe the Clubs Committee can become a space where different club members find common ground and expand in their events and communities. On a more political level, I think talking to club members about what's going on in the university and what ANUSA's actively doing is a means to further mobilise students. I don't entirely know what this looks like but I'm excited to see it unfold.

### 5. Clubs Consultation

As mentioned, a lot of my hours have gone to meeting with clubs and helping them navigate the system and their constitutions or discussing what could be improved about it. This has been useful for drafting new regulations that I've been slowly working on since December. I'll be starting consultation on SEEF specifically next week with the clubs that utilise SEEF grants most to inform the guidelines reform that will come with ANUSA operating the grant in June.

### 6. Timesheet

Since December 1st 2022 I've work 394.25 hours. I have not taken any leave. If you have questions about how I utilise my hours I encourage you to email me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au)



# Welfare Officer's Report

## SRC 2 - 15/03/2023

Kai Dreyfus-Balesi

Hi folks! I am Kai (he/him), your 2023 Welfare Officer. Thank you for taking the time to read my report. This year I am focusing on five key projects. You can read about these projects below, and any activities since my last report.

### Affordable Accommodation

Canberra rents are the highest in the country, and tariffs at ANU's privatised halls are increasing year on year. This is a campaign for decisive action on affordable student housing in Canberra.

Completed:

- Convened the first ANU Housing Action Collective meeting.
- Presented at the ACT Budget Community Sector Roundtable on the need for affordable student housing. I also advocated for Skye Predavec's Daley Road bus campaign and an increase in public transport spending.
- I have continued meeting with territory and federal politicians to collect more information about the current housing policy landscape.
- Meeting: Rebecca Vassarotti, ACT Greens Minister for Homelessness. In the meeting, she:
  - Suggested investigating whether the ANU has obligations to provide affordable accommodation for students.
  - Suggested looking into the ANU residences that were covered under the National Rent Affordability Scheme, and what their status is now that the scheme has ended.
  - Provided the contacts of several community housing groups who might be interested in collaborating.
  - Offered to provide some operational support for the campaign.



- Recommended making an ACT budget submission. According to her, election policy is often drawn from community submissions.
- Highlighted that the Australian Greens are launching a campaign for a national rent freeze.
- Meeting: Fiona Scott, David Pocock's Office. Fiona said their office would be happy to provide support with media and communications if we are interested.
- Meeting: Joel Dignam, Better Renting. Joel is interested in holding some renter's rights workshops for ANU students. We are planning to hold the first one early in term two. The workshop will cover new rental reforms and tie into the Housing Action Collective's campaign.

In progress:

- Preparing for the Housing Action Collective's first action. Details are confidential and will be provided verbally.
- Creating a proposal for a new affordable student accommodation or student housing cooperative.
- Organising the Student Housing Forum to be held on Friday the 24<sup>th</sup> of March.

Next steps:

- Creating an ANUSA Welfare Committee.
- Creating a meeting calendar for the ANU Housing Action Collective.
- Coordinating future actions of the Housing Action Collective.

## ANU Mental Health programs

ANU Cares is a new ANU mental health program run by the Research School of Psychology. I was engaged as part of the initial consultation process to present on student mental health needs.

Completed

- Met with staff members from ANU Counselling and ANU CaRES teams to discuss how student feedback can be better integrated into ANU Counselling's services.

## New Food Programs

This year, my aim is to establish two new food programs at ANUSA: the ANUSA Food Rescue Program and Heartier Meals at the BKSS. These programs aim to provide cheap or free food to students, while reducing food waste on campus and in Canberra more broadly.

Completed

- Initial meeting with the ANU Food Co-op about the possibility of bringing their meals onto campus in one form or another.
- Consulted with an employee at Three Mills Bakery about rescuing their food waste.

In progress

- Continuing discussions with the Food Co-op about how we can collaborate with them to provide cheap meals to students, and what models are available to us.

Not commenced

- Improving the Student Bites workflow – students who arrive early are sometimes queuing for over two hours.
- Consulting with local grocers about an ANUSA food-rescue program.
- Creating a proposal for the procurement of an ANUSA van to transport rescued produce.
- Creating a proposal and budget for regular meals at the BKSS.

## ANUSA Visibility and Outreach

This project aims to increase levels student engagement with ANUSA and provide sustainable mechanisms for involving students in the activities of our union.

Not commenced

- Reaching out to lecturers of large courses to include information about ANUSA in their slides.
- Creating a long-term ANUSA communications strategy.
- Increasing ANUSA presence on campus. This includes utilising standees, posters, and the external walls of the Di Riddell building.

## Better ANUSA Meetings

Phoenix, the General Secretary, and I are working to make ANUSA meetings more visible and accessible for ordinary students, as well as a safer space for elected representatives.

In progress

- Acquiring an audio-visual solution to allow for hybrid ANUSA meetings.
- Consulting with the DSA about a funding model for

Quote for AV equipment

Below is the proposed cost for the AV equipment. The number of expansion microphones may be increased as needed, up to a total of 5.

Device	Quantity	Price per unit	Total
<a href="#">Yamaha YVC-1000 USB Speakerphone</a>	1	\$2389.00	\$2389.00
<a href="#">Yamaha YVC-1000 Expansion Microphone</a>	3	\$539.00	\$1617.00
			\$4006.00

An unforeseen benefit is that the Yamaha YVC-1000 Speakerphone can be used as an audio interface to connect hand-held microphones to external speakers.

## Interested?

If you are interested in getting involved in any of the above, please get in contact! You can reach me at [sa.welfareofficer@anu.edu.au](mailto:sa.welfareofficer@anu.edu.au).

In addition to the above, I am looking for students who have experienced housing stress and would be willing to share their experiences for the affordable accommodation proposal. If you would be interested in this or know someone who might, please contact me.

Reference H

**ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT**  
**STUDENT REPRESENTATIVE COUNCIL 2**  
Aleisha Knack

**Executive Summary**

1. Events
2. Campaigns
3. Budget

**Report**

Events:

Our department meeting in week 3 was a massive success with a high turnout and was a great way for new and returning students to catch up for a yarn after the first few weeks of classes. After the meeting, we led a walking party to the Carol Bell School lecture Auntie Mary gave on Indigenous Diplomacy. The event also saw the announcement of the Ambassador for First Nations People in Australia by Senator Penny Wong.

Starting this week, we will have fortnightly cook-ups and Tjabal, where students can come into the centre to some homemade food cooked in the Tjabal kitchen and good yarns with each other. Tomorrow we will also be doing Banner painting, where students are invited to help us paint a new banner for the Indigenous Department. We have also booked a table at Badger and Co after the event so that students can stay longer if they wish. The Department has also been helping ANU sports facilitate the upcoming Intervasty game between ANU and UC, which will act as trials for the upcoming Indigenous Nationals.

We will also be holding a brunch in week 5. These social events are significant for us because moving from community or being one of if not the only Aboriginal or Torres Strait Islander at your hall can be very lonely. So having these events allows our collective to be brought together through food and check in on each other.

Blak Books will also be starting next term again so stay tuned for advertising regarding that. Lastly, Dhani Gilbert, a proud Wiradjuri woman, will lead a group of us for a stroll at Mulligan's flat on the 25th of March for an exciting night tour.

Campaigns

The upcoming referendum has put our Department in a complex space on whether we take a side and risk isolating students in our collective or stay neutral and continue to face criticism for not taking a side. So the Department will be releasing a statement on our social media to clarify why we believe it is best to stay neutral, as it is our Department's priority to support Indigenous students. We can best do this by staying neutral and diverting our attention to the wellbeing of students.

I am currently organizing an event for Term 2 that will see a large gathering where students will be invited to come to have a yarn and some food and learn about the history, current dialogue and future impacts of this reference. We are hoping this event will be pretty significant as it will be the first of many events where we work with Aboriginal and Torres Strait Islander staff to ensure students at ANU make an informed vote at the referendum. This first event will include a guest speaker, musical performances, BBQ and informal yarns where students on campus can be better educated on the Voice referendum. The event will take place on the front lawn of Burgmann and will be largely advertised to students on campus. From this, Asmi wood and other academics have expressed that they would be willing to hold yarning circles on the lawns outside Tjabal. Again we express that our main aim from these events will be to ensure students are heading into the referendum well-informed.

Budget

INCOME					
Item	Amount				
Opening Balance					
ANUSA Baseline Funding	\$10,000.00				
<b>Total</b>	\$10,000.00				
Item	Allocated	Expended Amount	Remaining	Updated	Comment
O Week	\$513.50	\$513.50	\$0.00	22/02/2023	Printing \$25.50, Badger&Co \$488.00
Bush Week	\$250.00				
Meetings	\$600.00				

Coffee Catch Ups / Brunch	\$850.00				
Exam Packs	\$400.00				
Tjabal End of Year Dinner	\$500.00				
Merch	\$500.00				
Magazine (term/semester)	\$200.00				
Events	\$2,000.00				
Aboriginal and/or Torres Strait Islander artist/creator	\$100.00				
Website/Canva	\$150.00				
Koorioke	\$500.00				
Miscellaneous	\$200				
Campaign	\$100.00				
NAIDOC	\$400.00				
Indigenous Nationals	\$2,500.00				
Total	\$9,763.50				

Reference I



ANUSA 2023 SRC 2 Women's Officer  
Report  
Phoebe Denham  
13 March 2023  
[sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au)

### **Upcoming events**

- Thursday week 4 (16 March), 4pm, Rapunzel Room, Feminist Consciousness Raising
- Friday week 5 (24 March), 6pm, BKSS, Paint & Sip

### **Birth Control Subsidy**

The Birth Control Subsidy will be continuing in 2023, with some changes to how it is accessed. More information to follow imminently!

### **Campaigns**

The International Women's Day rally went well and there was a great turnout. Shoutout to Carter and Yerin for their work organising it, and to Beatrice and Maya who gave a great speech <3. It was also awesome having Observer and Woroni there covering the event.

Next Thursday, 23 March is the protest against Kellie-Jay Keen's 'Let Women Speak' event.  
<https://fb.me/e/2DaMi4hf5>

### **Collective Meetings**

Collective Meetings have been travelling well, and we are having an extended meeting on 20 March to allow us time to discuss the name of the Department and the Rapunzel Room. All members are invited to come along to Collective Meetings, and we always love to see new faces <3.

<https://fb.me/e/2nHv7bRDq>

### **ANU Meetings**

Since SRC1, I have attended the Equity & Belonging Student Forum (with the other Department Officers), the Student Safety and Wellbeing Steering Group (with IHC Chair and Ben ordinarily).

### **Other**

I have attended Vicarious Trauma and Accidental Counsellor Trainings through ANUSA.

### **Elections**

On 6 March we held our Committee elections, and elected Anna Denishenksy to be our Secretary, and Lucia Bardetta to be our Social Media Officer. Congrats to them both! Treasurer and Web and Design Officer remain open, and we will hold elections for these positions at our next Collective Meeting on 20 March. Please reach out if you are interested!

## **Income and expenditure / Money things**

### **Women's Department**

#### **Income and Expenditure Report**

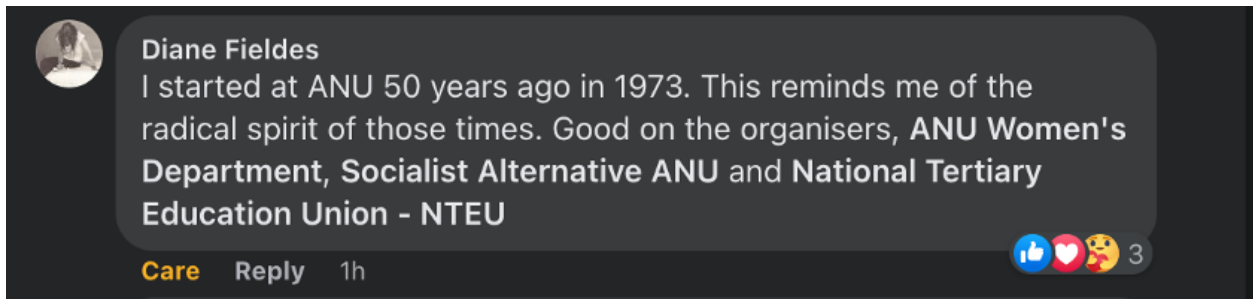
**For the period from 01/12/2022 to 13/03/2023**

<b>Income</b>	<b>\$</b>
ANUSA Funding	10,000.00
Merchandise Sales	382
Interest Income	12.59
<b>Total Income</b>	<b>10,394.59</b>

<b>Expenses</b>	
Social Events	82.42
Collective Meetings	91.04
O-Week	95.26
<b>Total Expense</b>	<b>268.72</b>

**Cute pics**





Facebook comment regarding the IWD rally.

Diane Fieldes comments, I started at ANU 50 years ago in 1973. This reminds me of the radical spirit of those times. Good on the organisers, ANU Women's Department, Socialist Alternative ANU and National Tertiary Education Union – NTEU.



Beatrice and Maya speaking at the IWD rally.

Reference J

## SRC 2 Queer\* Officer's Report

*Jehan Jayawickrama, 11/03/2023*

### Department Activities

**Queer\* House** - During the Week 1 collective meeting, it was decided that the collective wanted to move the Queer\* Department space back to the old Queer\* House (14 Liversidge Street), so I've been working on organising that.

**Committee Elections** - At our meeting held in Week 2 for committee elections, we elected a new Treasurer, Publicity Officer, and Social Officer.

**Events** - Our new social officer has been organising a lot more events - currently planning a board games night on the 17th, as well as a movie night later on and a week 6 collaboration with the BIPOC department. We also want to make it clear to the Queer\* collective that while the social officer is organising regular events, we really want collective members to both come to us with suggestions for events and also come to us with events or projects they want to run so that we can support them using our resources.

**Kellie-Jay Keen protest** - The Kellie-Jay Keen protest is at 12PM on Thursday 23rd of March at the Parliament Lawns and I strongly encourage anyone who can come to join us there. We will be running a sign making event (likely the day before the protest), a walkover to the protest, and a chill out/recovery session afterwards in collaboration with the Women's Department.

### Income and Expenditure

*\*since 16/02/2023*

**Income:** \$0.00

**Expenditure:** \$119.57

**Current balance:** \$9,785.42

### Full Transaction History

Date	Amount	Merchant	Description	Bank Balance
21/02/2023	-\$46.61	Domino's Pizza	Domino's Pizza (Collective Meeting)	\$9,858.38
28/02/2023	-\$40.53	Domino's Pizza	Domino's Pizza (Collective Meeting)	\$9,817.85
07/03/2023	-\$32.43	Domino's Pizza	Domino's Pizza (Collective Meeting)	\$9,785.42

Reference K

## ANUSA International Officer Report - SRC 2

### **Events**

We have several upcoming events in the next few weeks. We will be starting coffee catch ups and hope to make them a recurring event over this year at different spots. We also have an upcoming collab with the Board Games Society and we have begun planning the International Students' Cocktail Evening, which is one of our flagship events for the year.

### **General Representative Recruitment**

We have finished our recruitment process for gen reps and now have a full committee. We have 6 gen reps divided across our portfolios.

### **OGM and Website Launch**

We will be holding our first OGM of the year at the end of week 5. We will also be launching our website after the OGM.

### **Upcoming plans**

- Education portfolio to meet with ANU Careers
- Planning for International Students' Cocktail Evening
- Working on new constitution

Reference L

Disabilities Officer Report  
SRC 2, Semester 1, 2023  
Mira Robson (she/her) and Maddi McCarthy (she/her)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 10/3/23

## Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

## 1. Executive Summary

The DSA has been working extensively on running and furthering our campaign, individual student advocacy, and building our community through social events.

## 2. Advocacy & Campaigning

### Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have been in contact with various parties, including conveners, A&I, and other university staff members, and others in order to address the individual concerns of students, including over the non-teaching period. The details of these interactions will remain unspecified for reasons of confidentiality.

A lot of our student advocacy has been around the new Access and Inclusion system, which has been presenting a lot of problems. We are working on getting in touch with A&I on this.

We have also received a high volume of EAP non-compliance complaints.

If you ever have an issue like that, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

## **Deputy Campaign Update**

Update from our deputy, Alan:

“Not much in the res halls yet, ANU are still in the process of getting the working group started. I have spoken with Felicity, the Deputy Director of Residential Services and Operations, and we are planning to publish an accessibility information booklet for all Halls with ANU/ UniLoge. Personally, I think she is extremely keen to make res halls more accessible and it would seem she's happy to try out couple of ideas. She seems open minded about changes around the halls”

## **Keep ANU Hybrid Campaign**

Our petition has taken off and we are already close to hitting our desired number of signatures. We are currently strategising about our next steps to potentially escalate, and what further action we will take from here. Please keep singing the petition if you haven't already!

<https://docs.google.com/forms/d/e/1FAIpQLSeie3R5stVCM7DPIbs1Reyf5knxdgkG5VL3P7vYhja27Zq5mw/viewform>

## **Election Reform Work**

The DSA sat on the Election Reform Working Group and provided our statement on the proposed changes to campaigning zones. We have since met with Phi to discuss our plan going forward, with the discussion planned for the next AGM. Our written statement on the proposed changes to campaigning zones is available on request.

## **DISABILITY & HIGHER EDUCATION in Australia Report**

Due to our capacity being at maximum over the last few months, the DSA has unfortunately had to make the decision to step back from organising and plan the national campaign that is happening in respond to the report. We still endorse the project, and encourage ANU students to sign the national petition and support the movement.

## **ANUSA x PARSA Disability Collaboration**

We have been working fairly closely with Ruth Mills, the PARSA disabilities officer, on some projects including an accessibility audit of L2 of the Di Riddell building (you can read more about it here

<https://parsa.anu.edu.au/news/article/6027/PARSA-AND-ANUSA-NEED-YOUR-HELP-TO-M>

[AKE-CAMPUS-ACCESSIBLE-TO-ANYONE-AND-EVERYONE/](#) ) and including organising an upcoming inaccessibility tour of campus. If your experience of campus is inaccessible, and you'd be comfortable sharing that with university management during a facilitated tour, we'd love to have you share your experience so we can capture a broader range of accessibility issues. Please email [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) or [parsa.disabilities@anu.edu.au](mailto:parsa.disabilities@anu.edu.au) to let us know you're interested.

### Meeting with WWDACT and potential zine collaboration

We met with Kat Reed, CEO of Women with a Disability ACT ( <https://www.wwdact.org.au/>) to discuss historic collaboration and overlap between our two organisations, and discuss what kind of supports WWDACT can provide us. A result of that meeting was the idea of doing a zine collaboration (similar to the “this is what I look like” zine that the DSA produced in 2019) between the DSA and the wider Canberra disability community through WWDACT. The idea has been well received by the collective and we are looking for a project lead/director before we commit to proceeding, probably closer to the middle of the year given existing workloads for both DSA and WWDACT.

If you identify as disabled and would be interested in getting involved in this project, either as a contributor, on the working group or as the project lead, please don't hesitate to reach out to [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) to let us know. It's super helpful while we're still gauging initial interest.

## 3. Media & Community

### Social Strategy Update and Recurring Events

Running events in order to increase student engagement has been very successful so far. Casual coffee and ADHD/ASD coffee have been particularly popular with good mix of regulars and newcomers. Craft sessions, study sessions and our collective meetings have all had decent turn out too. Keep an eye out for one off events as they are organised and advertised throughout the semester!

### The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCILyN5hw/viewform>

Spoon space access requests are batched and get put through on a Friday afternoon, so you should have access on the Monday after you put your request in. If there are any issues with card access, please email us, but please note you need a valid student card to get spoon space access- so if your card is expired or lost, please extend it or renew/replace it first before requesting access!

Currently, hail remediation works are happening in Copland building until June 2023 (timeline could change if delayed significantly by bad weather). There is still access to the spoon space through both the main Copland courtyard and the corner, though it may be trickier to find due to scaffolding. There will be additional noise, additional dust in the air and increase of foot traffic with tradespeople. As we are on the ground floor, even when power is out for work on higher floors, we should still have power for door access, spoon space etc. If you have any questions or concerns, or wish to report an issue to do with hail remediation, please contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) and we can help or direct your enquiry on to facilities and services.

## **4. Administration**

### **Office Hours!**

Office hours have resumed, and are run both in-person and online via zoom. You can come to find out more about the DSA, discuss an issue you are having regarding accessibility, or seek information and advice on navigating the disability policies and structures in place at the ANU, like EAPs and medical withdrawal. The current office hours for this semester are Maddi on Wednesdays 12-1.30pm, and Mira on Fridays 1.30-3pm. We can be available for appointments outside those times too, please get in contact via [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) to make an appointment.

### **Elections**

We ran an election for secretary and deputy, and elected a secretary. At the time we received no nominations for deputy, so we are reopening nominations for the position. Nominations will remain open until the start of the collective meeting in Week 4. More information about these can be found on our Facebook page.

### **Financial**

### **Timesheet**

During the period between the last SRC and the writing of this report, the co-officers worked a total of **84hrs 15min**. Most of this time was spent in meetings, planning for upcoming

campaigns and doing individual advocacy and emails. A full breakdown of how our time was spent is available upon request.

Since our re-election on December 1st, the officers have worked **239 hours 9 minutes**. See the table for an ongoing tally from each SRC period.

			hours worked	total
Dec 1st 2022	-	SRC 0 (11/01/23)	37:35:00	37:35:00
SRC 0 (11/01/23)	-	SRC 1 (22/02/23)	117:19:00	154:54:00
SRC 1 (22/02/23)	-	SRC 2 (15/03/23)	84:15:00	239:09:00



Reference M

## **Environment Collective Department Officer Report #2**

**Rex Michelson**

### **Executive Summary**

- **Meeting 1**
- **School Strike**
- **PPI Talk**

### ***Meeting #1***

The first meeting was successful. I noted quite a few individuals in attendance for the first time. We engaged in a good conversation regarding carbon credits. We discussed how it was broadly a process of greenwashing. Moreover, that carbon credits and biodiversity and carbon offsets broadly are a fundamentally flawed blunt tool toward solving the climate crisis. We followed this discussion with organising talk of the NDA and SS4C upcoming protests. Individuals within the collective have the opportunity to assist in both. We followed this by discussing the ANU's ongoing engagement with nuclear research, specifically that of nuclear submarines. We discussed the negative ramifications of this and subsequently decided on the formation of a working group to resolve this potentially in conjunction with the education action group. Lastly we discussed co-convenor elections which will occur next week.

### ***School Strike 4 Climate Protest***

Our work has been primarily focused on this protest. We provided the equipment used for it (including the large job of ferrying it over). We helped in the general organisation, just two weeks there were many aspects of the organising that had not occurred (run sheet, speakers etc). We also organised an ANU contingent to walk over to the protest.

Overall the day went very well. We saw good attendance including from different environmental organisations around Canberra. Through our speeches and our decision to march to the department of climate change we were able to convey strong and clear demands. We opposed the Governments 'climate active' program (carbon offsets) and the opening of new coal and gas mines.

Through the protest we were able to march through the city blocking the streets and receive some media coverage. This is the action in being a national movement building coalitions that the EC should strive to engage in this year. So ultimately I believe this was very successful.

One takeaway from this organising was how intensive the organisation was. Going forward I think it is pertinent to organise in a collaborative manner.

### ***PPI discussion***

I had the opportunity to participate in this panel discussion regarding climate activism in Australia and Indonesia. It was productive to be able to articulate and discuss climate issues and

protest in Australia and learn about these issues in a broader context. I believe it may be productive for the EC to engage more in these types of events as a means of outreach and political education.

Reference N

## ANU BIPOC<sup>[1]</sup> DEPARTMENT OFFICER REPORT

**PARIA NAJAFZADEH (SHE/HER)**

Student Representative Council 2

15 March 2023 6:15 PM

### OUTLINE:

#### I. PROJECTS

2. SOCIAL EVENTS
3. ADVOCACY WORK
4. COLLABORATIONS
5. ANTI-RACISM TASKFORCE
6. ADMINISTRATION
7. BIPOC BADDIE OF THE MONTH

#### 1. PROJECTS

I have had interest from many SR's from various residential halls for resources. **We are working on a pack to send out to all SR's and ResComm teams.** Work on the documentary has started this week.

#### 2. SOCIAL EVENTS

Tisha Shah, our amazing social officer, has organised an amazing social calendar for this semester with a broad range of events. There is something for everyone from Chai 'n' Chats to movie nights through our Autonomous Alternatives, and even some sporty events. This Thursday we are running a movie night and will be watching Gaza Mon Amour, a Palestinian rom-com. In week 5 we are running an event with the ANU Dance Club where you can learn K-pop and Bollywood dances.

Next term we will run some bigger social events including a Party as well as a big collab event with other Departments which is in the works. BIPOC students should come to our collective meetings (Wednesdays 5-6pm) for more frequent updates as well as an opportunity to share their thoughts. We also have a Social Committee who work on our bigger events if anyone wants to get involved in the Department.

#### 3. ADVOCACY WORK

## DOCUMENTARY

We have created a separate committee for the documentary and work is underway. Message our Facebook to join the committee or come along to collective meetings for more information.

## CAMPAIGNS

Abreshmi, our advocacy officer, has developed many cool ideas for the year. Our campaign work will be separated into internal and external. Our internal theme is 'healing' and will involve events such as circle discussions to provide a safe space for BIPOC students to talk about their experiences within their identities. Our external theme will be covered by a zine produced by the department, providing an avenue for students to share their art as well as their thoughts regarding BIPOC advocacy.

## **IV. COLLABORATIONS**

Over the last year and especially the last few weeks the department has received many requests for collaborations. **We appreciate each opportunity offered to us; however, we cannot accept every request.** We appreciate being asked to be involved in discussions of race, colonialism, etc. however, it is not our responsibility to monitor and facilitate every one of these discussions on campus. Instead, we are moving our focus internally to supporting our collective as well as ensuring our own anti-racism campaigns are of the highest quality we can produce. We are willing to provide consultation on how to make spaces and events safe for BIPOC students however, we do not have the capacity to be involved in running every one of these events.

## **V. ANTI-RACISM TASKFORCE**

On the 16<sup>th</sup> of February the Anti-Racism Taskforce had its first meeting. During the meeting I pushed the Taskforce to consider the recommendations listed in both the 2021 and 2022 Racism Reports. I am feeling optimistic about the Taskforce, with a key focus of the meeting being discussing the lack of BIPOC counsellors on campus and a disclosure tool for students who have been subjected to racism. The next meeting is on the 22<sup>nd</sup> of March.

## **6. ADMINISTRATION**

### OFFICE HOURS

My office hours are 3-5pm on Wednesdays via Zoom. Please contact me to set up a Zoom link.

### ELECTION

We have opened nominations for the First Year Representative position on our executive. If you are a first year BIPOC student keen on getting involved have a look on our social medias for more information.

## FINANCES

### EXPENDITURE

<b>Purpose</b>	<b>Item Description</b>	<b>Amount</b>
ADMIN	Google Storage Subscription	2.49
CHAI & CHATS	Milligram drink orders	124.65
<b>TOTAL</b>		<b>-\$127.14</b>

## TIMESHEET

From 22/02/2023-13/03/2023 I have worked 19.50 hours. You can email me at [sa.bi poc@anu.edu.au](mailto:sa.bi poc@anu.edu.au) for a more detailed breakdown of my hours :)

### **VII. BIPOC BADDIE OF THE MONTH**

Following the trend of other reports shouting out the work of an executive or collective member, I will be shouting out my BIPOC Baddie of the month. A BIPOC Baddie is someone who serves. I will provide no extra explanation. This month's baddie is Tisha Shah, our Social Officer. Thank you Tisha for being so on top of everything and dealing with my crazy.

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[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour