



Australian
National
University

AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 1 2021

Wednesday, March 3, 2021 6:15pm, Zoom

<https://anu.zoom.us/j/85775778307?pwd=R3J1cjNua21pM3duakNtWUdaS01uUT09>

Meeting ID: 857 7577 8307
Password: 753244

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies

Item 2: Passing the previous meetings minutes

Item 3.1: Executive Reports

- 3.1 President's report (M. Janagaraja) [Reference A]
 - 3.2 Vice President's report (C. Flynn) [Reference B]
 - 3.3 Education Officer's report (M. Chia) [Reference C]
 - 3.4 General Secretary's report (M. Malone) [Reference D]
 - 3.5 Treasurer's report (S.J. Law) [Reference E]
 - 3.6 Social Officer's report (S. Jaggar) [Reference F]
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Item 3.2: Department Officer Reports

- 3.2.1 Indigenous Department (K. Russell) [Reference G]
- 3.2.2 Women's Department (A. Daruwalla) [Reference H]
- 3.2.3 Queer* Department (V. Lee) [Reference I]
- 3.2.4 International Students' Department (B. Chin) [Reference J]

3.2.5 Disabilities Department (Z. Adams and S. Winn) [yet to be submitted]

3.2.6 Environment Department (L. Corby) [Reference L]

3.2.7 Bla(c)k, Indigenous and People of Colour Department (Ethnocultural Department) (C. Nyakuengama) [Reference M]

Item 3.3: Clubs Council Chair Report

3.3.1 Report by Joshua Yeend [Reference N]

Item 4: Discussion Items/Motions on Notice

Motion 4.1: Governance Reform and Electoral Reform Working Groups

Preamble:

In 2020, ANUSA formed a Governance Review Working Group which achieved considerable work in reforming the constitutional structure of ANUSA. ANUSA has also formed an Electoral Regulations Working Group each year to engage in review of electoral processes prior to elections each year.

It is important that ANUSA continues to undertake considerable governance review each year such that it can keep its constitution and regulations current and effective. However, in order to do so, ANUSA must make greater efforts to engage more members of the student body in reforming its governance processes. Furthermore, by formalising a Governance Reform Committee, ANUSA could ensure that regular review takes place and that its governance mechanisms remain best practice. This would avoid large scale, complicated change which takes many years to complete.

The Electoral Reform Working Group has completed good work previously and there is considerable scope for these efforts to continue.

Motion 4.1.1

1. The SRC empowers the General Secretary to create an Electoral Reform Working Group.
2. The working group will be open to all undergraduate students and ANUSA staff.
3. The aim of the working group will be to propose amendments to the Election Regulations to increase the transparency and free and fair character of ANUSA elections.
4. The working group will present its recommended amendments to the Election Regulations at a General Meeting before nominations for the 2021 ANUSA General Elections open.

Mover: Meghan Malone

Secunder:

Motion 4.1.2

1. The SRC empowers the General Secretary to create a Governance Reform Working Group.
2. The working group will be open to all undergraduate students and ANUSA staff.

3. The Governance Reform Working Group will elect a Chair and Secretary from members of the group. Neither of these positions should be held by the General Secretary.

3. The aim of the working group is to engage in similar governance review to the 2020 Governance Review Working Group but on a consistent, regular and smaller scale.

4. In 2021, the focus of the group will be on regulation change to complement and enhance the changes made to the ANUSA Constitution in 2020.

5. The group will make efforts to actively engage the ANUSA Departments, Clubs as well as other groups on campus often isolated from conversations about governance. It will endeavor to do this through using diverse and differentiated methods of consultation throughout its work.

6. The Governance Reform Working Group will also endeavor to establish Terms of Reference to formalise and make permanent a Governance Reform Committee with a view to putting in place more regular governance review.

7. The working group will present its recommended amendments before or at the last General Meeting of 2021.

8. This motion also notes that some changes will be needed in the interim to ANUSA Regulations, so that they are consistent with 2020 changes to the ANUSA Constitution which enter into operation during 2021. These changes will be forwarded by the General Secretary.

Mover: Meghan Malone

Secunder:

Motion 4.2: Stop the cuts to libraries

Preamble:

It's recently come to light that ANU has implemented significant cuts to library staff and services. As part of their wider job cuts, library stand down workers, who staff the libraries on weekends and after hours have had their hours dramatically reduced. One stand down worker reported that their working week had been cut from nineteen hours in Semester 1 to three hours per week in Semester 2 in 2020.

The cuts have also resulted in the removal of the IT helpdesk which was in Chifley Library. Students now must seek help for their IT issues by logging a claim online, calling a helpline, or going all the way to the IT office at Hancock West.

These attacks are an attack on the rights of staff as well as our right as students to a quality education. Staff and students from the Education Activism Network and Education Committee have launched a petition calling on the university to reverse these cuts: change.org/p/brian-schmidt-stop-cuts-to-libraries.

Motion:

1. ANUSA opposes the cuts to the libraries and IT services.
2. ANUSA endorses the petition calling on Brian Schmidt to reverse these cuts.
3. ANUSA will promote this petition on its social media accounts, including its Facebook and Instagram pages, as well as including a link to the petition and a brief description in its next weekly newsletter.
4. ANUSA commits to supporting an activist campaign against the cuts, including but not limited to actions such as rallies, protests, stunts and occupations. ANUSA will support any campaign by contributing meaningfully regarding resources, funding, promotion and time.

Mover: Wren Somerville

Secunder:

Motion 4.3: Confirming the election of Department Officers

The SRC confirms the election of the following Department Officers:

Vincent Lee – Queer Officer

Avan Daruwalla – Womens Officer

Chido Nyakuengama – BIPOC (Ethnocultural) Officer

Luca Corby – Environment Collective Officer

Katchmirr Russell – Indigenous Officer

Zoe Adam and Sinead Winn – Disabilities Officers

Mover: Madhumitha Janagaraja

Seconder:

Motion 4.4: Confirming the appointment of Deputy Education Officers

The SRC confirms the appointment of the following members of the Education Committee as Deputy Education Officers:

Ben Yates

Grace King

Maddie McDonald

Pheonix O'Neill

Mover: Maddie Chia

Seconder:

Motion 4.5: Delaying election of Ethical Sponsorships Committee

Preamble:

In 2020, the then Treasurer (Maddy Wang), moved ANUSA's 'Ethical Sponsorships Policy'. Section 3.0 of this policy provides that a committee must be formed comprised of the Treasurer, the President, the Social Officer and four General Representatives. It provides that the General Representatives on the Committee should be elected at SRC 1.

When the policy was written, no terms of reference for the committee were formulated. However, these terms of reference are referred to throughout the policy and would be necessary for constituting the meetings of the committee as well as it's roles and responsibilities.

The huge responsibilities placed upon the 2021 Treasurer in O-Week of this year mean that no such terms of reference have been written. It is also the belief of the Treasurer that these terms should be consulted upon before being finalized, which would be best done during the Semester.

With this in mind, it does not seem possible that four General Representatives could be elected at this particular SRC meeting and take up office. No information about the roles could be provided in a call for nominations included in the notice for this meeting. The view of the Treasurer is also that not to provide such information would not allow General Representatives to make an informed decision as to their membership of the committee. This could have consequences for the appropriate functioning of the committee as a body of oversight.

The aim of this motion is to delay the election of the General Representatives to the Ethical Sponsorships Committee until SRC 2. This is so that a terms of reference can be written and more information shared with prospective candidates about the responsibilities of the roles.

Motion:

1. The SRC moves to delay the election of the four General Representative members of the Ethical Sponsorships Committee formed by the Ethical Sponsorships Policy until SRC 2.
2. Prior to SRC 2, terms of reference will be formulated and efforts will be made to ensure that all General Representatives are fully informed about the responsibilities of office on the Committee.
3. The SRC notes that this motion will not permanently amend the time at which the committee will be elected in future years according to the Ethical Sponsorships Policy.

Mover: Siang Jin Law

Secunder:

Item 7: Other Business

Item 8: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, April 21, 2021 at 6:15pm via Zoom.

Expected Close of Meeting: 8:30pm

Released: 1 March 2021 by Meghan Malone

PRESIDENT'S REPORT

Introduction 2

ANUSA Responsibilities 2

| | |
|--------------------------------------|---|
| Casual Vacancies | 2 |
| Clubs | 3 |
| Commercial Venture | 3 |
| DAP (ANUSA) | 3 |
| Departments | 3 |
| Executive | 3 |
| Legal and Fiduciary Responsibilities | 4 |
| NUS | 4 |
| Office & Administration | 4 |
| O Week | 5 |
| SSAF Agreement | 5 |
| SPA Agreement | 6 |
| Strategic Plan | 6 |

ANU Projects & Responsibilities 6

| | |
|---------------------------------------|---|
| ANU Commencement & Libraries Training | 6 |
| Director of University Experience | 6 |
| JCOS, CECS and CoL issues | 7 |
| SASH | 7 |
| Security, SIG & IDEAS Judging Panel | 7 |
| University Committees | 7 |

University Council 8

Timesheet 9

Introduction

Good evening everyone! Welcome back from summer break and to SRC 1 - my name is Madhu and I am incredibly excited to introduce myself as your ANUSA President for 2021. My priorities for the association this year centre around advocacy in the sexual assault and sexual harassment space (SASH), delivery of wellbeing oriented student services at ANU and the development of a strategic plan for ANUSA. I would like to content warning parts of my report for discussion of SASH issues, family violence and institutional betrayal. The content warnings will be provided immediately above the relevant sections.

While I will do my best to be as thorough as possible in these reports, there will likely be some things I also inevitably forget - please don't hesitate to ask! As always, should you have any questions, comments or burning suggestions I am always open to have a chat and can be reached at sa.president@anu.edu.au.

I'm keen to continue a culture of shout outs and recognising where representatives and members have been doing an amazing job - this one is to Katchmirr and Luca for their work around Invasion Day this year, Sai for all phenomenal work in the JCOS space as a single representative in the last few months and to all the incredible volunteers who made O Week possible in a pandemic. This always was and always will be Aboriginal land and I ask you to join me in committing to individual and collective acts of reconciliation today and every day.

ANUSA Responsibilities

Casual Vacancies

The casual vacancy for the second JCOS representative has now been filled after reviewing written expressions of interest and a round of interviews with multiple candidates by the panel - congratulations to Metta Chalapatti, I look forward to working with you this year! Congratulations similarly to Neha Kalele who is the newest general representative to join the SRC in 2021.

Clubs

I hope to meet with the CCE Chair shortly and discuss collaboration and support in the year ahead. We have briefly discussed sourcing external training providers in cultural sensitivity and queer* inclusion which will of course be run past departments first.

Commercial Venture

Planning for the commercial venture has now started. I am currently opening discussions with ANU regarding the securement of a physical space for ANUSA to operate from, as well as regarding particular business opportunities. We are also working to explore the logistics of the venture legally. Please find other details in the Treasurer's report.

DAP (ANUSA)

This working group has not met yet for the year, but with the election of the new Disabilities Co-Officers, I am keen to begin work on the plan for 2021 and will convene the group shortly.

Departments

I've met with all ANUSA Departments to date, and some more frequently than that for mutual projects, working groups and initiatives. I hope to have a close working relationship with all Departments this year, and also continue work on initiatives such as the Department Escalation Document, standardising training for Officers and institutionalizing department knowledge in ANUSA more broadly. Policy and Advocacy Training was one form offered to the autonomous departments as a part of this.

Executive

One part of my responsibilities as President is ensuring the effectiveness of the executive. The Executive (and Department Officers) have almost all finished First Aid, CPR and Mental Health First Aid Training. We are waiting on confirmation from ANU regarding the dates for AICD/Governance for Not for Profits' Training.

I ran two strategic planning days for the executive to establish individual and collective quarterly goals for our terms in this coming year. Pursuant to precedent, I will also commence individual personal development sessions for quarter one shortly.

Legal and Fiduciary Responsibilities

I have maintained attention and input to all legal and fiduciary matters that concern the association as required of my role.

NUS

I will provide a report on National Conference in SRC 2, but would like to report that we have maintained a working relationship with the National Union of Students through the year and intend to coordinate on national days of action. I have met with both the President of the NUS and the Education Officer and look forward to continuing this relationship and establishing historical campaigns for ANUSA with Maddie similar to Not a Dollar Less in other education spaces.

Office & Administration

Staff and Executive are now able to work from our physical office on a rostering system. Our approved office capacity is still restricted due to approved COVID protocols so student assistance and legal appointments are continuing to operate through Zoom, and the space is now also open to Department Officers on the same roster system. The new administrative assistant and BKSS staff teams have also commenced work. We're in the process of updating our protocols further, and hope to see the BKSS reopen in some form over the next few weeks as well as an increased office capacity.

I am thrilled to also announce that ANUSA is hiring a paralegal to assist our principal lawyer on a short term contract this year. Our lawyer currently not only provides extensive in house counsel on a range of issues, but also works with individual students. With 2021 bringing an increase in migration and tenancy issues, it was my intention in creating this position that we are able to assist a greater number of students and expand our service provision.

This will also assist decision making in future years as to whether the position is one we should keep permanently if it is of benefit to the association. Applications close March 8, so if you're a later year law student with a passion for community you can find details online!

The Student Assistance Grant Budget has also been expanded to \$50,000 this year to help bring back SkillUp in a renewed format but also to support what we anticipate will be a higher financial need for students this year.

O Week

My responsibility for O Week was focused on delegation of executive workload, contract review with significant stakeholders and general volunteering at events. For future large social initiatives by the association, I think it is worth expanding my involvement to other areas as necessary.

SSAF Agreement

I am proud to announce that ANUSA has secured over \$2 million in funding for 2021, which is even higher than what we did in 2020. While we received 35% of the total SSAF pool this year, our request to retain all of our rollover funds (~288,000) was approved - and we were also the only SSAF organisation to my knowledge to receive an additional \$125,000 external to SSAF to assist in our service provision. This was in no small part due to the successful SSAF Campaign, Not a Dollar Less, that was run in September of 2020 - thank you to everyone who participated. One part of my communication regarding this can be found here: <https://slack-files.com/T0BRNK139-F01HT52FFJM-e1f78a7664>

I am currently in the process of finalising discussion regarding the SSAF Agreement with ANU. This agreement will be functional for the period of this year, and once it is signed by both parties our first instalment of SSAF funds for the year should be paid out to us. I hope to finish this work by the end of next week.

SPA Agreement

The Student Partnership Agreement in any given year is usually passed at the Academic Board meeting by the preceding ANUSA and PARSA President the year before. We are currently in an unusual position where this did not occur due to unforeseen delays.

As such, the agreement is intended to be put forward to the Board on the first meeting of 2021 in March. The agreement is intended as an overarching document highlighting a few key priorities. Despite this coming under my term, it's been difficult to consult or incorporate any changes to degree I would've preferred due to the fact that we've been on a tight timeline to get agreement from all parties to ensure that it would be ready in time for paper submission for the agenda of the Board Meeting. The priority regarding this document has been finalisation and submission occurring before the SRC for which this report is written.

Strategic Plan

I have paused my own work on the bigger framework of this project while I've been in the process of planning and preparing for individual portfolio work (e.g. in the SASH space, preparing better training for representatives etc). However, I've been coordinating with our operations manager and one of our student assistance officers as we've commenced work compiling statistics and performance indicators as relevant to our service provision and other operational facets to understand what key goals will be in the future in these areas. As part of

this, we undertook a staff planning day in late January - it was highly productive, and I am currently reviewing the action items that we took away from it to improve in 2021.

ANU Projects & Responsibilities

ANU Commencement & Libraries Training

I spoke at both ANU Commencement and a Libraries Training Session regarding ANUSA's services and programs to incoming students and staff across the libraries respectively.

Director of University Experience

ANU is currently seeking to hire a Director of University Experience, a new position. I sit on the selection panel for this position and will be involved in all stages of the process from the shortlisting to the final interview.

JCOS, CECS and CoL issues

I worked minorly with Sai (who did a phenomenal job with her advocacy related to the course cuts and establishments in JCOS last year) in expressing concerns about how the implementation of these decisions needed to be carefully considered and consulted with students on, as I did on the tail end of the same with CECS. I also escalated an incident regarding the improper use of language by a CoL lecturer in a course. Please refer to CRC reports for more information on these issues.

SASH

content warnings: sexual assault and sexual harassment, institutional betrayal, family violence

All undergraduate RRWG attendees including the IHC Chair have met twice this year to plan objectives for the year ahead. We intend to establish a long term plan for 2021. I will speak to this more during my verbal report as I will likely have updates, specifically regarding the UA

survey. Please refer to the Women's Officer's report for further information. I also attended a short seminar on supporting someone experiencing family violence.

Security, SIG & IDEAS Judging Panel

I hope to work with SIG on the EA experiment in the near future, and also sat on the IDEAS Judging Panel - go monkeys, I guess! I've also been working on other project work regarding feedback mechanisms for student experiences of ANU Security.

University Committees

Academic Board

The Academic Board Working Group met in December, which I sit on with Benedict, our ISD Officer. Our next meeting will be on March 16. Key discussion centred around delivery of teaching and learning in a hybrid environment as well as necessary consultation processes for any changes to curriculum which affect students. I also sit on the steering group which determines the content of the agenda for each meeting. The next meeting should seek endorsement of the student partnership agreement once we finalise conversation with PARSA and other stakeholders.

RRWG

content warnings: sexual assault and sexual harassment, institutional betrayal

RRWG dates and membership have been finalised for the year ahead. The last meeting dealt with progress on the staff code of conduct, restorative justice practices and other programs in the coming year. Please refer to the Women's Officer's report for more details on items of importance in the agenda. We hope to see some administrative changes in the way meetings are run - e.g. more frequent occurrences and the inclusion of written reports rather than verbal to increase the efficiency of proceedings. Replacement of the CRCC with an appropriate service was discussed.

Library Advisory Committee

This committee has finalised its membership but has yet to meet for 2021.

IDEA Oversight

This committee has finalised its membership but has yet to meet for 2021.

University Council

University Council met once in December, and again in February, followed by two strategic planning days in February. As mentioned at commencement, it was fruitful to raise the immense value clubs and societies bring to our campus.

You can find the agenda and minutes in the link below, and also click through to Council relevant news: https://www.anu.edu.au/about/governance/council#acton-tabs-link--tabs-committee_tabs-middle-2

Timesheet

Between December 1 and February 28 I have worked 609.5 hours. If you're curious about a further breakdown of my hours or where my time in a given week goes, please feel free to chuck me an email at sa.president@anu.edu.au

Vice President's Report

Christian Flynn

3 March 2021

Summary

- SSAF bid and campaign
- General Administration
- SkillUp
- Course Reps
- Wellbeing Committee
 - ULH
 - Volunteer Coordinators
- BKSS
 - Future ULHs
- Committees
 - AQAC
 - Academic Freedom and Freedom of Expression WG
 - Student Leadership Development WG
 - RRUWG
- Residential Halls
- Timesheet

CW: mentions of SASH throughout report

SSAF Bid and Campaign

Shortly after elections finished, the SSAF bid process began. Faced with the risk of a majorly reduced budget for 2021, ANUSA has done well to secure the budget that we have. Jin and Maddie will have larger updates. I was proud of my role in supporting our amazing Education Officer, Maddie Chia, in helping run this campaign in the lead-up and on the day itself. The whole executive pitched in, as well as a great turn out from many members of the SRC and general student body. Going forward, it would be great to see the campaign revived.

My personal highlight of the protest was going to the Chancellery to deliver our SSAF bid, only to bump into a member of the Senior Management Group to hand the bid to him in person.

General Administration (CW: mentions of SASH)

Several other tasks are usually completed as part of the Vice President's Portfolio. Chief among these is organising things such as Induction, Retreat, and Trainings.

Induction to ANUSA went ahead in December last year, thank you to all who participated from the SRC and especially a big thank you to the Executive who stepped up to help explain and/or clarify numerous aspects of ANUSA.

Retreat unfortunately did not go ahead as usual in December due to several concerns around COVID and getting a large enough booking for the whole SRC (NSW had stricter rules back then and ACT options were booked out). Considering this, Retreat has been pushed back to the mid-semester break – I aim to get a date to everyone in the next week with a bit of luck. I apologise for the inconvenience; however, I do believe that there could be significant value in such a move ultimately. Previous retreats are focused on getting to know each other activities and induction-style actions. I think there is value in this, and I was loath to see those lost, but I do believe that a retreat in April, falling halfway through our terms, has a lot of value in allowing a more collaborative approach to many of our projects. For example, I envision this to be a great opportunity to see how the Executive could assist College and Gen Reps in continuing and building on their projects. It could also be a good midway point to review the overall efficacy of our efforts to represent the student body and reflect critically on pathways forward.

Finally, I've organised some MHFA and First Aid training sessions. I hope to be able to organise more of these, and cost allowing, open these up to more and more people both in and out of ANUSA in the future. A number of programs that used to be run by ANU bodies, in particular the RRU, appear to have been put on hold. Considering this, I will be looking further afield for a broader range of trainings

SkillUp

Since January I have been in contact with CIT staff to coordinate a number of free CIT programs that are being opened up to ANU students as a result of the COVID relief packages. More update to follow, however this is really exciting, particularly after last year. Promoting this opportunity is a major objective considering how many programs will be free, so if you're interested in helping out with that please reach out.

Course Reps

Course Rep training should be going ahead in Week 4, FoC booking has been slightly difficult however I'm hoping to have both in-person and online components.

Course Rep policy was something that was being reworked early last year but was put on hold due to COVID. As such, I'll be revisiting this over the coming weeks. I don't have much to update at this point as it has been pushed back to AQAC 2 while I continue to gather resources from previous years.

If you have a particular passion in helping induct Course Reps or in more general Course Rep policy, please let me know because I'd love to have your thoughts.

Wellbeing Committee

After much discussion between myself and Sophie Jaggar, as well as the rest of the Executive, we'll be bringing back the Wellbeing Committee this year. This will fulfill one of my election promises. Last year was a challenging period for many aspects of ANUSA's normal operations, however now O-Week is done, I hope that working with Sophie, we can revive this incredibly important committee and continue their good work. Applications for deputies should be coming out in the next few weeks, and we're hoping to have a wide range of objectives, from events promoting mental wellbeing to advocacy-based projects at the ANU.

O-Week

Huge shoutout to Sophie and the whole Executive for a great effort in a really difficult time for running events. It was a big effort, but I know a lot of students had experiences that wouldn't have been possible without the hard work of a number of people. As part of the general duties I held as an executive member, I oversaw a number of events during O-Week. I also took on two projects for O-Week.

Universal Lunch Hour

For Tuesday to Friday of O Week, I oversaw the daily Universal Lunch Hours. These were exceptionally popular, and we gave out a huge number of diaries and O Week bags at these. A big thank you goes to all volunteers who helped out, and I'll be recommending that future VPs consider taking over this event (their respective Social Officers permitting).

Volunteer Coordinators

The other major area that I oversaw in O-Week was coordinating the volunteers and volunteer coordinators (the coordinator of coordinators if you will). This involved leading selection of the volunteer coordinators and liaising with the O-Week Coordinators to ensure that there were enough volunteers at every event, and that they were briefed properly.

BKSS

The BKSS has hired five new staff and retained one from 2020! It is super exciting and I'm so glad to have welcomed them all on board over the last few weeks. Equally as promising as having a nearly brand-new team is the prospect that we'll be opening in the next few weeks. They've been working incredibly hard to see how we can help bring back staples of the BKSS, such as free contraception and free breakfasts. Stay tuned by liking the BKSS Facebook page!

Future ULHs

ULH, as mentioned above, was a massive success in O-Week. Going forward, it would be great to continue to work with a number of groups in promoting their good work while ANUSA provides free lunches to the student body. At this point, we're hoping to collaborate with the Young Workers Centre in about Week 4, so come along once the event goes up!

Committees

AQAC

AQAC has met once so far, a number of major proposals from last year which were cause for concern have been amended or postponed, which is promising news and a testament to the hard work of last years representatives who worked on those issues. I'll be presenting Course Rep policy improvements at AQAC 2, as well as continuing to ensure that major issues are pushed to student consultation in future.

Academic Freedom and Freedom of Expression Working Group

This WG has met once so far and is mainly about bringing the ANU into alignment on a number of questions around new developments as a result of the Federal Academic Freedom in Universities Bill.

At this point, my focus is on increasing student consultation in the process. More updates will follow later; however, the first meeting was quite promising.

Student Leadership Development WG

This WG has met once, and most of the meeting was spent establishing the scope of the review and considering pathways forward. The future of student leadership training has been an area of concern for me personally and many student leaders for years now, and I hope that this WG can have some inroads on the issue. For me, my personal priority is placing the perspectives of those affected at the centre of this process. For me, this is mainly Clubs, ResComs, and Senior Residents, but there are many groups affected by these policies.

RRUWG (CW: SASH)

The RRUWG met once last year and has met again this year. Other reports will probably cover the going-ons of this committee in greater detail. The major push from the students on the RRUWG so far has been to collate a number of the issues that the SASH space is experiencing at the ANU at the moment. This has involved a number of meetings that I think have been highly valuable in building towards a broader strategy for improving issues in the SASH space at this University. In particular, I am hoping to use the RRUWG to begin to investigate their research-backed methods and acquire more documentation that is used in their training processes and educational seminars. This is a long process, but over the year I hope to make a lot of progress.

Residential Halls

Some of my election pledges were specifically in the Residential Hall space. Due to campus absences over summer and the general busyness of O-Week preparation, some of these plans have been on hold, however I plan to reach out again to continue some of the positive dialogues we'd been having. I also provided a number of updates on ANU Schmidtposting over the summer on the state of COVID-related issues for moving back into college, particularly in the wake of the Sydney outbreak in December. I liaised with the Division of Student Life regularly on such issues. I'm also continuing to work closely with the IHC on student consultation efforts on the future of SA8. I hope to push the ANU to broader consultation with current occupants of on-campus accommodation so they can continue to develop their work.

Timesheet

From 1st December – 28th February, I have worked 334 hours, for an average of nearly 30 hours per week. I have taken no sick leave or paid leave in this time.

Reference C

SRC Report – Education Officer

Summary

1. Introduction
2. Education Committee
3. University Committees Update
4. Welfare Campaign
5. General Campaigns Update
6. Other ANUSA duties
7. Budget
8. Timesheet

1. Introduction

Hi all, super excited to be here today. I know it's going to be a long meeting, but confident we'll all get through it! Just taking this opportunity to let you all know that I'm here if you have any questions, or just want to have a chat or chill out after this meeting (doesn't have to be immediately after, can be any time!). Please don't hesitate to get in touch :)

2. Education Committee

The Education Committee met on the 25th of February, and the following motions were passed.

1. Education Committee will commit to fighting the ongoing Staff cuts and fee hikes through a large-scale campaign during Semester 1.
2. Education Committee will support the No more poverty, demand #80aDay Rally at Parliament on Tuesday, 16th March 2021.

The meeting became quite intense at times, and afterwards I felt quite exhausted. I would like to take this moment to remind all students to be respectful in all meetings. I don't want the Education Committee to be a scary or off-putting environment, and am trying to make sure this will not happen in the future.

3. University Committees Update

I have attended one meeting of the Teaching and Learning Development Committee (TLDC) in my role as a committee member. The next TLDC will be the joint meeting under the Student Partnership Agreement will be occurring this month. I have already met with the committee and the PARSA Representative once to discuss potential agenda items, and intend to continue working with them on that.

4. Welfare Campaign – Student Futures in Student Hands

This term I am committed to running a large-scale campaign regarding the concerning cuts to welfare and fee hikes coinciding with the national week of action by the NUS and the AUWU national week of action. It is important that we address these issues that affect all students. The premise of the campaign will be a read-in outside Parliament as the physical element and an online element comprising of student testimonials sent to the media in a snap action to make sure we have the widest coverage possible. This will be occurring most likely between the 4th to the 6th week this term. The aim of this campaign is to gain widespread media attention and create an online petition that can be shared around the country to place pressure on the government to change its actions.

5. General campaigns update

Since the 1st of December I have participated in a number of campaigns. The largest campaign I have helped run to date was the Change the Date joint campaign collaboration with the Indigenous Department and the Environment Collective. This campaign received extremely high engagement and promotion materials about acknowledging country, resources, businesses to support and performative activism were shared to both the ANUSA page and the Indigenous Department.

I also had my submission accepted by the Senate regarding the concerning changes to workplace laws. I collaborated with the Young Workers Centre on this and gained media attention too. I did an ABC Radio interview and a Canberra Weekly article about the bill. In regards to the recent ACT budget I did a Canberra Times interview – particularly highlighting the concerning future for students at the ANU with fee hikes and staff job cuts. During O-Week I went on ABC Radio to directly respond to Brian Schmitt’s State of the University address, highlighting the staff job cuts again contrary to what was said in the address.

I also met with representatives of the Young Workers Centre a month ago to discuss opportunities for collaboration throughout the year. ANUSA will be organising a walking party to the upcoming Young Workers Town Hall on the 15th March and I encourage everyone to come along. Throughout the year I hope to run some events about wage theft amongst young workers at ANU with the Education Committee and in collaboration with the Young Workers Centre.

6. Other ANUSA duties

As always, the whole of ANUSA has been very involved in O-Week. I want to pass along my congratulations to the Social Officer, Sophie Jaggat, for a fantastic O-Week despite the challenges of Coronavirus. During O-Week I worked a total of 45 hours. I was also involved in the oversight of a number of events and specific Education Committee ones. In late January we also completed First Aid and CPR Training. I have also created a new page called ANUSA Education Advocacy which is an easier way for people to get involved with education activism without having to join the committee group; all the same material will be posted on this page.

7. Budget

With the increased SSAF from the ‘Not a Dollar Less’ Campaign late last year, our total budget this year is \$3500.

| Item | Spent | To Spend |
|------------------|---------|----------|
| EdCom O-Week BBQ | ~ \$160 | |

8. Timesheet

Since the 1st December 2020 until the 28th of February 2021, I have worked a total of 230.15 hours. Please email me at sa.education@anu.edu.au if you would like a full breakdown of these hours.

GENERAL SECRETARY SRC 1 REPORT
MEGHAN MALONE

Executive Summary:

1. Introduction
2. Meetings
3. Projects
 - a. Consultation on motions
 - b. Gen Rep project register
 - c. Governance Committee
 - d. Standing order infographics
4. Governance Training
5. Implementation of 2020 Constitutional change
6. Committees
7. Timesheets

1. Introduction

It has been a really wonderful start to the year and lots of exciting things happening in the world of the Gen Sec. Overall, I've been able to make a solid start on many of the projects I set out to accomplish this year. In doing so, I have been aided immensely by Department Officers, the CCE and of course, the ANUSA staff.

I'd also like to take this opportunity to briefly thank the rest of the Exec for their hard work over this busy period. Particularly, I'd like to acknowledge their work in coordinating the chaos that is O-Week. This job was made increasingly difficult by the COVID restrictions in place and they absolutely smashed it. Thanks also to ANUSA's O-Week Coordinators and brilliant volunteers - without them, the week could not have gone ahead.

2. Meetings

Exec Meetings have been occurring weekly. Minutes have been released the week after where possible to the SRC and then posted on the website in en masse every few weeks. Please let me know if you have any questions about the minutes when they are released. I'd also appreciate feedback on the structure so let me know if there are better ways I could be communication what was discussed.

The 2021 meeting calendar was finalised some time ago and can be found on the ANUSA website and on the Facebook.

Notices for all meetings thus far have been shared on the ANUSA Office front door as well as on the Facebook events and the website. I have also emailed out these notices to SRC members. Please let me know if there are ways I can make information about meetings more accessible.

After all large ANUSA meetings, I will be working with ANUSA staff to share 'Wrap Ups' on the Facebook page.

Thank you to all those SRC members who have submitted their reports on time and who attended and engaged in SRC 0 last week – your commitment is greatly appreciated.

3. Projects

a. Consultation on motions document

Over the Summer I put together a document which sets out the process for putting a motion on the agenda of an SRC. The document provides a guideline to consultation and who relevant parties may be. I'd like to thank the Department Officers and the Clubs Chair and Secretary for working with me on this and getting behind the idea. Hopefully this document can be a tool for encouraging better consultation in advance of moving motions at ANUSA meetings. My aim is that this will ensure more effective meetings which are better representative of the views of the entire student population.

The document has been placed in the description of all meeting events as well as on the ANUSA Facebook.

If you have any questions about this document or feedback about the process, please contact me!

b. Gen Rep Project Register

A spreadsheet for compiling the projects of Gen Reps and their achievements in working on those projects at regular intervals has been made. The names of Gen Reps from the past 3 years have been put on the spreadsheet and notes made of their projects where it was possible to find this information either in the 2020 Gen Rep reports or on the ANUSA Facebook.

I'd like to thank the wonderful Cat Yeong for her help in reaching out to the 2021 Gen Reps to find out what their projects are and assist in collating these ideas. Thanks also to the 2021 Gen Reps for having a think about what they'd like to tackle this year.

Next Steps:

Over the next few weeks, I'll be making efforts to reach out to old Gen Reps via email and Facebook to get a sense of their ideas and where they left off. Once a considerable list of projects has been compiled, I hope to release the spreadsheet on the ANUSA website.

At two intervals throughout the year (end of Sem 1 and end of the year) I will work with Cat Yeong to compile updates on the status of Gen Rep projects. This should hopefully assist Gen Reps in compiling their reports for SRCs 4 and 7.

If you'd like to contribute to the Gen Rep Project Register or have questions, please get in touch.

c. Governance Committee

Steps have been taken to put together an initial Working Group to begin the formation of a more permanent Governance Committee (please refer to the motion included in this agenda).

d. Standing Order infographics

I was able to work with ANUSA Staff to produce a comprehensive breakdown of the ANUSA standing orders which should act as a useful tool for the SRC and general student body in navigating ANUSA meetings. This document can be found both on the ANUSA website and on the Facebook page.

While this document has now been finalised, I would appreciate input in making changes to reflect how it practically functions for meeting attendees. Let me know if you have any recommendations for altering the format or content based on your meeting needs.

4. Governance Training

Over the past few months, I have been working with the Department Officers and Secretaries as well as the Clubs Council Chair, Secretary and Community Officer to develop governance training for their respective areas of ANUSA. Thank you very much to all of these brilliant people for meeting with me and investing your time into the development of excellent governance resources.

I will be delivering governance training for Clubs alongside Josh P and Elijah in Week 3. Please encourage your friends in clubs to attend as this should provide an incredibly useful resource in managing clubs.

I have been working with Departments on putting together a training booklet containing information about core governance issues. The release of this booklet will be followed by a training session in person, primarily focused on Department Executives. I have been able to meet with Department Secretaries to divide work and ensure that Department autonomy has been respected in this process. I would like to particularly thank Helen Tong, Ben Yates and Chanel Nguyen for their input and feedback in the development of this training.

Next Steps:

Over the next few weeks, I will be working with the Departments to finalise their training booklets with an aim to be able to deliver training before the mid-semester break. These governance booklets will be kept with the Departments and handed down year to year to ensure that institutional knowledge is improved upon.

5. Implementation of 2020 Constitutional Change

A large focus of my time over the last few months has been the practical implementation of the 2020 Governance Review outcomes.

As seen in the notice for OGM 1, I have worked extensively on the drafting of changes to fix errors in amendments passed.

I have written a summary of all of the changes passed at last year's OGM 3 and 4 accompanied by their reasoning and the preceding consultation. This document has been passed to the ANU CGRO Unit who will circulate it amongst the DVCs. Once the document and the changes have received the support of the DVCs, they will be put on the agenda for the University Council Meeting on July 30 where they are expected to be approved. I have met with Megan Easton from CGRO to discuss this process as well as attended the CGRO training.

I have commenced consultations about many of the changes that will need to occur, particularly with respect to the finance regulations. This consultation will be extensive and ongoing. However, please get in touch in the meantime if you have any immediate and urgent concerns prior to me reaching out.

Next steps:

Hopefully with the assistance of a Governance Reform Working Group or Committee, I will be able to tackle the large amount of regulation changes required in order to facilitate last year's constitutional reform.

I am currently drafting a number of initial regulation changes to go on the agenda for OGM 1 and AGM 2021.

6. Committees

I have sat on the Class Allocation Project committee which is looking at developing a new timetabling program to be rolled out at large by the commencement of 2022.

Currently, they are looking at facilitating a pilot program for Semester 2 of this year. A Working Group to assist in this roll out and provide a student voice on the project is being formed. Alongside Marlow (Gen Rep) and myself, Aryanne Caminschi and Andre Kwok have offered to sit on this group. Generally, the committee hopes to simplify the process of enrolling in tuts by ensuring that all classes become available 2 weeks prior to the Semester starting. They also hope to provide a more practical software than the current system which would provide much of the simplicity currently offered by the ANU Unofficial Timetable site.

I have also sat on the University Research Committee which met for the first time this year last week.

As always, if you have concerns, issues or feedback about my representation on university committees, feel free to reach out.

7. Timesheets

I have taken no leave thus far.

I have worked 182 hours from March to December which averages out to approximately 15 hours per week. This average is not inclusive of shut downs and public holidays etc. If you have any detailed enquiries about my hours, please feel free to email me and I will do my best to address them.

Treasurer SRC 1 Report

Siang Jin Law

Executive Summary

1. Introduction
2. Expenditure Report
3. SSAF
4. Completed Projects
 - a. Trustee transfer
 - b. Department Finance Training
 - c. O-Week
 - d. ANUSA Merchandise
5. Ongoing Projects
 - a. ANUSA Bus
 - b. ANUSA Business
 - c. Alternative Revenue Streams
 - d. Ethical Sponsorships
 - e. Stock take
 - f. Term Deposits
 - g. Clubs
 - h. BKSS
6. University Committees
7. Timesheet

Further Information

1. Introduction

Hello everyone and welcome to SRC 1! My name's Jin and I'm your Treasurer for 2021. As Treasurer this year my main goals are to work on establishing effective and long-lasting alternative revenue streams, streamlining current processes for a more effective ANUSA, and using ANUSA's money to truly benefit students first and foremost. If any of these ideas speak to you please send me an email at sa.treasurer@anu.edu.au, I'd love to chat and hear your ideas. Also, thank you for taking the time to read this! I really do appreciate it.

2. Expenditure Report

Please find attached ANUSA's profits and losses since 1st December 2020, noting that we are still waiting on a couple items to come through from O-Week. If you have any questions about any line items at all please ask me during SRC, or send me an email at sa.treasurer@anu.edu.au. Also, please come to OGM 1 on March 17th so we can pass the official budget for 2021.

Profit & Loss

**The Australian National University Students' Association Incorporated
1 December 2020 to 28 February 2021**

Income

| | |
|---------------------|---------------------|
| SSAF Allocation | \$707,020.00 |
| Total Income | \$707,020.00 |

| | |
|---------------------|---------------------|
| Gross Profit | \$707,020.00 |
|---------------------|---------------------|

Plus Other Income

| | |
|---------------------------|-------------------|
| 2021 O-Week Income | \$8,140.90 |
| Total Other Income | \$8,140.90 |

Less Operating Expenses

| | |
|---|-------------|
| Accounting/Bookkeeping - Xero | \$255.69 |
| Auditing | \$27.27 |
| Bus expenses | \$1,981.11 |
| Departments & Collectives | \$40,000.00 |
| Fees & Subscriptions | \$349.59 |
| IT Support & Equipment | \$5,828.59 |
| Leadership and Professional Development | \$7,428.43 |
| Meeting Expenses | \$163.35 |
| Printer | \$74.44 |
| Stationery/General Supplies/Postage | \$2,703.23 |
| Student Engagement | \$649.52 |
| Utilities | \$263.58 |

Bank Fees

| | |
|------------------------|-----------------|
| Bank Fees with GST | \$135.00 |
| Bank Fees without GST | \$195.11 |
| Total Bank Fees | \$330.11 |

BKSS Non-Food

| | |
|----------------------------|-------------------|
| BKSS Non-food | \$3,210.37 |
| Total BKSS Non-Food | \$3,210.37 |

Clubs Council and Clubs Grants

| | |
|---|-------------------|
| Club Funding | \$2,386.72 |
| Total Clubs Council and Clubs Grants | \$2,386.72 |

Consultancy

| | |
|--------------------------|-----------------|
| Legal Expenses | \$717.00 |
| Total Consultancy | \$717.00 |

Equipment

| | |
|------------------------|----------------|
| Equipment Expense | \$99.09 |
| Total Equipment | \$99.09 |

Marketing & Communications

| | |
|---|-----------------|
| Marketing & Communications - Advertising | \$43.41 |
| Marketing & Communications - Printing | \$461.10 |
| Marketing & Communications - Software Subs | \$191.27 |
| Total Marketing & Communications | \$695.78 |

| | |
|--|---------------------|
| Other Employee Expenses | |
| Other Employee Expense | \$4,710.73 |
| Total Other Employee Expenses | \$4,710.73 |
| O-Week | |
| O-Week Events | \$52,905.85 |
| O-Week General expenses | \$297.00 |
| Total O-Week | \$53,202.85 |
| Salary and Wages | |
| Department - Stipends | \$2,514.90 |
| Salaries and Wages | \$154,425.19 |
| Salaries and Wages - ANUSA Exec | \$39,986.92 |
| Salaries and Wages - BKSS | \$2,697.49 |
| Salaries and Wages - Event Coordinators | \$10,817.86 |
| Superannuation Expense | \$25,761.18 |
| Superannuation Expense - ANUSA Exec | \$3,798.66 |
| Superannuation Expense - BKSS | \$269.74 |
| Superannuation Expense - Event Coordinators | \$1,071.36 |
| Total Salary and Wages | \$241,343.30 |
| Student Assistance Team Purchases | |
| SAT Purchases - Student Meals & Others | \$1,196.35 |
| Total Student Assistance Team Purchases | \$1,196.35 |
| Total Operating Expenses | \$367,617.10 |
| Operating Profit | \$347,543.80 |
| Non-operating Income | |
| Interest Income | \$523.79 |
| Miscellaneous (Sundry) Income | \$1,375.00 |
| Other Grant Funding | \$93,906.16 |
| Sales - BKSS | \$151.36 |
| Sponsorship - O-Week | \$1,920.00 |
| Ticket/Event Sales - O Week | \$800.00 |
| Total Non-operating Income | \$98,676.31 |
| Non-operating Expenses | |
| Non SSAF | |
| Loss on Sale of Assets | -\$15,272.73 |
| Emergency Student Bursaries | |
| Salaries and Wages - Non SSAF | \$2,955.42 |
| SAT Purchases - Grocery Vouchers COVID-19 | \$4,750.00 |
| Student Assistance Team Grants - COVID-19 | \$22,048.00 |
| Total Emergency Student Bursaries | \$29,753.42 |

| | |
|-------------------------------------|---------------------|
| Total Non SSAF | \$14,480.69 |
| Total Non-operating Expenses | \$14,480.69 |
| Net Profit | \$431,739.42 |

3. SSAF

Before my term officially started, I worked with the incoming executive on a campaign rallying the ANU to not cut our SSAF (Student Services and Amenities Fees) called Save Our SSAF. This campaign arose out of concerns that our SSAF would be majorly cut due to the decreased number of enrolments, which would drastically affect the number of services and support we would be able to provide to students.

We ran an information campaign on Facebook and via Email, as well as in person protest and a banner painting session. I also worked on letters and a budget for presentation to the Deputy Vice Chancellor of University Experience Ian Anderson to ask keep ANUSA's rollover, as we usually return any unspent SSAF by the 30th of November to the ANU. However, given the unprecedented nature of 2020 most SSAF was not spent, and given the trend of budget cuts and decreased SSAF it would have been a great benefit for us to keep any rollover.

I am very pleased to share that the campaign was hugely successful in achieving our goals – on top of the 35% of the 2021 SSAF pool we were given (amounting to \$1,642,550), we were given an additional \$125,000 top up from the University, as well as were allowed to keep our projected rollover amount of \$287,308. This gives us a total approximate income of \$2,054,858.00. This is even more than what the Association was allocated last year, and means that no services or projects will have to be cut and that ANUSA can continue being a provider of crucial services and support. This was a huge win for ANUSA and ANU undergraduate students, and a thank you has to be said to everyone who helped organise, send emails and showed up for the protest. It couldn't have been done without you.

Currently, we are negotiating with the University on the new terms for the SSAF agreement for 2021 as the old agreement has expired. We are also currently negotiating on whether we can receive the first two instalments of SSAF before that agreement is finalised, as like with most contracts, it's looking like it will take a while before both parties have a version they both agree upon.

4. Completed Projects

a. Trustee Transfer

The transfer of trustees for the CommBank accounts have been successful and everything has been going smoothly since. I've encountered some administrative issues with the Bank Australia transfers but all the forms with all the details I need are with me and I should be able to sort it out soon.

b. Department Finance Training

I ran Department Finance Training alongside Liana on the 22nd of December, giving the Departments a rundown of their financial responsibilities and the basic how to's of running a Department's finances. It was attended by Queer*, Indigenous, Women's, BIPOC and International. Once the Disabilities Officer is elected, I will be running a

second training for the Departments who have missed out on the first training.

c. O-Week

i. Sponsorships

Most of the work I did for O-Week involved negotiating with sponsors and coordinating stalls with ANU Stakeholders and external sponsors for Market Day. Over December and January, I was in conversation with a number of potential sponsors for O-Week and Market Day and was negotiating with a number of them for arrangements that would suit both parties. I also explored more non-Market Day and on campus options this year, as COVID-19 meant a lot of organisations had less to spend as well as company restrictions that prevented them from coming onto campus. This included things like goodybag inclusion, newsletter promotions, and online events.

Once arrangements were settled most of my time was taken up with negotiating with sponsors on their Market Day stalls, and communicating on invoicing and COVID-19 guidelines.

ii. Art

I was also in charge of arranging Art for O-Week this year with Maddie, and we had a bunch of initiatives including putting up old activism photos, a decorative frame on the Uni Ave Bridge, an interactive paint wall on the stairs to Di Riddell, and various installations around Kambri. It was really fun to decorate campus for the week, a huge thank you as well to all the volunteers who helped!

iii. Events

I worked a number of O-Week events as an executive member – namely Feast of Strangers, Clubs Night, Market Day, Universal Lunch Hour and Epic Games Night. I also helped out here and there with shopping that had to be done, the volunteer briefing, logistics that had to be organised, and setting up and pack down of events.

A huge congratulations to Sophie, Madeleine and Ben – running an O-Week in a world with COVID-19 was no easy task, but you all did an amazing job and it was a pleasure to work alongside you.

d. ANUSA Merchandise

Sophie and I ran the ANUSA merchandise design competition in December 2021. We picked the winning design in January and have compensated them financially. We ordered approximately 500 – not all were given out in O-Week so we will look into potentially selling these as general ANUSA merchandise as well as using them for volunteers for future events like Bush Week, Sex and Consent Week, and other ANUSA initiatives that will require volunteers.

5. Ongoing Projects

a. ANUSA Bus

I am currently in the process of organising the replacement of the ANUSA Bus. Earlier this year we got the old bus evaluated and it had to be unfortunately written off due to hail damage from last year's hailstorm. We received a total loss claim as well and will be using that money to purchase a new bus. We are currently looking at purchasing the bus out of money from reserves, and are looking at purchasing a 10-

seater van that comes with a wheelchair lift. I am hoping this can be sorted in the next few weeks so we can have an operational bus as soon as possible.

b. ANUSA Business

I am currently in the beginning stages of investigating the potential for an ANUSA Business. I've consulted with ANUSA staff, last year's executive as well as the current SRC on their thoughts for what the business could be, should look like, and what values are important to keep in mind. I am currently in the process of commissioning a survey to be done by the Tertiary Action Group (TAG) (who did a similar survey for ANUSA on the Pop-Up a couple of years ago) on operating a business in Kambri, and will be investigating the potential of opening a general/stationery store. Once this survey is complete it will give us a better picture on the viability of opening a store like this, as well as the factors that we need to consider moving forward.

Alongside Madhu I am also currently looking to start negotiating with the University on what structures we may need to set up to run a store; for example, whether we will need to constitutionally change anything to be able to set up the store as a separate entity, or whether we will be able to run it under ANUSA. The answer to this question will drastically affect how much can be done this year on the store; as we know constitutional amendments can take a while to pass and it will definitely not be able to be done by the end of this year. I will update on this in my next SRC report, and hopefully have more solid answers by then.

c. Alternative Revenue Streams

Alongside the business I am also looking into alternative revenue streams that may be more feasible in the short term with Liana. Ideas we have had include buying a second-hand vending machine for the BKSS, investing in an ice cream/drinks bike to sell refreshments all over campus, and setting up a recycling scheme where we can donate bottles and cans in exchange for money on a weekly basis.

All of these are currently in the investigative stage – if anyone has any other thoughts on alternative revenue streams please let me know!

d. Ethical Sponsorships

As established by Maddy Wang last year, the ethical sponsorships group is to be set up this year. Elections were to be held this SRC as per the policy; however, I have yet to write the Terms of Reference which will have to be passed at an SRC before the group can meet (as it determines the rules of how the group will work and operate), as I believe it is important consult broadly on what these terms of reference would look like and have not had the time to arrange one, as well as the fact that there is better engagement with ANUSA during term time. I will have the terms of reference prepared and ready by SRC 2, and I will advertise the elections to the SRC with sufficient time for consideration.

I will be passing a motion at this SRC as well to move the elections for this group to SRC 2, as the policy explicitly states that elections need to happen at SRC 1. However, with the lack of time to advertise this role, a lack of consultation and the lack of a terms of reference, it's my belief that it would be better for this to occur at SRC 2 so people can have enough time to think about it and a meeting can be held as per the terms.

e. Stock take

With the help of the BKSS staff and Admin team I've commenced stock take

SRC 1 Social Officer Report
Sophie Jaggar

Executive Summary

1. Introduction
2. Chronicle
 - a. Market Day
3. Clubs Training
4. University Committees
5. Timesheet

1. Introduction

Hi everyone! My name is Sophie, I use she/her pronouns and I am lucky to be your Social Officer for this year. I am looking forward to trying to make the most of the hopefully easing COVID-19 restrictions to put on some awesome events for undergraduate students! I am always up for a chat over Zoom or in person to talk about any ideas that might be of benefit to students or if you have any feedback about anything I have done so far! Please feel free to email me at sa.social@anu.edu.au if you ever want to discuss anything related to the social portfolio. I also readily available to chat, support and answer any questions if you are planning on running an event yourselves.

2. Chronicle

This year ANUSA put on Chronicle: O-Week 2021. I would like to thank my wonderful executive, all of the ANUSA staff, all of the volunteers and volunteer coordinators and my O-Week Coordinators, Madeleine and Ben, for all of their hard work over the past 3 months to pull off quite an extraordinary level of events given the current crisis at the moment. Thank you also to the Department Officers and other external stakeholders who facilitated their own events and who collaborated with us. This year we were able to create some new events and re-run some old successful events. We were able to run an outdoor cinema with equipment that has the potential to be used by Clubs and Departments. We originally sold out on all the pre-registration for events that was mandated by the ANU, but after receiving some feedback from students who missed out and also observing the attendance rates of events earlier in the week, we were able to push back on ANU rules and gain permission for our backup system which was registration at the door. This shift meant we were able to maximise student attendance throughout the week. There will be both volunteer specific and general O-Week surveys distributed, and I look forward to reading and taking on the feedback provided for Bush Week and my handover. I will also be conducting debriefs with a range of groups to provide further feedback.

a. Market Day

Market Day was held this year under exceptional circumstances. There were many guidelines and restrictions enforced tightly upon us by both ACT Health and the ANU which made this event almost impossible to run at all. I prioritised running an in-person Market Day over online equivalents due to feedback and experience from previous attempts at running Market Day online. The prioritisation of an in-person Market Day and the restrictions I had to adhere to meant that Market Day took a completely different form. Multiple event scenarios were presented to our ANU functions team, and the one we delivered was the only scenario ANU would approve. I understand that this form was not amenable to all students and there has been a range of criticisms regarding this event. I encourage anyone who has voiced their strong concerns about Market Day to get in touch with me so they can come and talk about these concerns with me in person. I am also putting out a Market Day specific survey and will

be collating the feedback seen on Schmidtposting to pass on to next year's team and also to be used as a point of reference for me when 1) organising the Market Day to go ahead in Bush Week, 2) discussing limitations on events with ANU, and 3) to potentially explore further options of club engagement throughout the year. Finally, the restrictions placed on clubs this year, due to the large amount of clubs and capacity and total restrictions placed on the events, were entirely necessary. I am open to receiving feedback from clubs through email on their experience on Market Day, but ultimately there was no wiggle room for restrictions to be lifted on clubs. As always, we encourage clubs to keep their club page details up to date on the ANUSA website, as this is a resource we can consistently share to students via our Facebook and newsletters.

3. Clubs Training

Clubs are having a range of trainings facilitated by the lovely Clubs Council Executive. I am assisting in creating and presenting some of the sections. Clubs Executives should look to their emails or the Facebook events created for the training to ensure attendance, as there will be a lot of vital information that will benefit clubs! If you have any questions about the training, please contact myself or the Clubs Council Executive, particularly Elijah, the Clubs Community Officer.

4. University Committees

This year I am sitting on SEEF and Kambri Reference Group. The former of these committees deals with applications for grants through the Special Extracurricular Enrichment Fund. If you have any questions about applying, the function of the panel or any other queries, please feel free to get in contact with me. Kambri Reference Group discusses and approves what projects plan to come to Kambri and how we can increase student engagement with the precinct, so please email me (sa.social@anu.edu.au) or come and talk to me if you have any feedback from yourself or other undergraduate students as to how Kambri can improve or if you have any specific feedback about any events or happenings in the precinct.

5. Timesheet

I have worked 273 hours from December 1st to February 28th at an average of 21 hours a week. If you have any questions about my timesheet or how I spend my time, please feel free to contact me at sa.social@anu.edu.au.

ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT
STUDENT REPRESENTATIVE COUNCIL 1
Katchmirr Russell

Executive Summary

1. Summer Projects
2. O-Week
3. Upcoming Events
4. Nomination and Election of Open Executive Positions
5. 2020-2021 Handover
6. Expenditure Report

Report

1. Summer Projects:

Over the 2020-2021 Summer break, the Indigenous Department ran an Invasion Day Campaign in the lead up to Invasion Day on the 26th of January. This campaign was led by the Indigenous Department and done in collaboration with the Environment Collective and the ANUSA Education Officer. We produced infographics to be released in the lead up to Invasion Day that received a huge amount of engagement. We also organised a Banner Painting Day and an ANU contingent to the Invasion Day Rally in Canberra. Overall the Invasion Day campaign was a huge success.

With Invasion Day, often comes a great deal of racism towards Aboriginal and/or Torres Strait Islander peoples. This year, the Indigenous Department Executive saw racism on Facebook by an ANU student. We decided to formally report them to their college of residence and we are considering further action regarding the ANU.

2. O-Week:

O-Week for the Indigenous Department was a very successful week. We participated and/or hosted the following events: The Department Fete, Autonomous Brunch, a non-autonomous Weaving Workshop, Market Day and a Speed Friending event with the BIPOC Department. This week was very important for student engagement as many second years who were not able to get involved last year due to COVID-19 got a fresh start this year.

On Monday, February 15th, the Department participated in the Department Fete where we gave attendees the opportunity to braid bracelets in the colours of the Aboriginal and Torres Strait Islander flag colours, which helped teach people about the flags and the diversity of our peoples. We talked to many Aboriginal and/or Torres Strait Islander students and invited them to the Department facebook group. This event was very valuable to us as we got to engage with Indigenous students and non-Indigenous students and direct them to our open facebook page.

On Tuesday, February 16th, the Department held two events. We ran an autonomous brunch at As You Like It Cafe. We hosted 12 Indigenous Students and gave them an opportunity to catch up and yarn over some food. We plan to host coffee catch-ups weekly during the semester to give students an opportunity to catch-up with each other

in a safe space.

In the afternoon we ran a non-autonomous weaving workshop run by Gamilaroi Yularoi person Sarah Loynes. This was run on the grass outside the Tjabal Centre on picnic blankets. They taught beginners how to weave a simple bracelet and the history and importance of weaving. The event was fully booked with a turnout of 20 students and there was a mix of Indigenous and non-Indigenous students. The Department plans to hold more workshops both autonomous and non-autonomous throughout the year.

On Wednesday, February 17th, the Department held a stall for the ANUSA Market Day. This was successful in that we were able to engage with Indigenous Students and invite them into Department spaces and to communicate to non-Indigenous students that we have a facebook page where non-autonomous events are posted and educative campaigns are displayed. We also handed out welcome care-packages to Indigenous students.

On Friday, February 19th, the Department co-hosted a speed-friending event with the BIPOC department. Unfortunately, Indigenous attendance was low but it was a good space to communicate with other people of colour.

3. Upcoming Events

The Indigenous Department has released surveys to find out the best times for the weekly coffee catch-ups and fortnightly Department meetings. The organisation of future events will take place during the first meeting scheduled for Week 2.

4. Nomination and Election of Open Executive Position

This Department period began with two executive positions open, the Treasurer and the Deputy Officer. Nomination forms have been released and positions will remain open until the first Department meeting. We have currently received nominations for both positions and the election of these positions will be held in the first Department meeting in Week 2.

5. 2020-2021 Handover

I would like to acknowledge and thank Maddy Crowe, the 2020 Indigenous Officer, for their work in running and supporting the Department and their support of me as the 2021 Indigenous Officer. It was a pleasure to be your deputy in 2020. I would also like to thank previous officers, Sarah Loynes and Braedyn Edwards for their work to the department and answering my plethora of questions as I become adjusted to the role.

6. Expenditure Report

- a. O-week fliers - \$90
- b. Autonomous brunch - \$139.80
- c. Weaving Workshop - \$600
- d. Food for weaving workshop and welcome packs - \$73.30
- e. Coffee vouchers for welcome packs - \$150
- f. COVID-19 precautions - \$42.77

Total amount expended: \$1095.87



WOMEN'S OFFICER REPORT

Avan Daruwalla

3rd March 2020

Content warning: this report will mention sexual assault and harassment under the Respectful Relationships section.

Executive Summary

1. Completed Projects
 - a. O-Week
 - I. Women's Department
 - II. ANUSA
 - b. Merchandise
 - c. Honoraria
2. Continuing Projects
 - a. Women's Week
 - b. Respectful Relationships Advocacy
 - I. Student and Staff Codes of Conduct
 - II. Universities Australia Survey
 - c. Campaigns
 - d. Upcoming Events
 - I. Endometriosis ACT Panel
 - II. Girls Can't Surf Film Screening
 - III. Women's Revue 2020 Screening
 - e. Residential Hall Advocacy
 - f. Pastoral Care
3. Timesheet
4. Girlboss of the Month

Further Information

1. **Completed Projects**
 - a. **O-Week**

- I. **Women's Department**

The Women's Department's O-Week was well-attended by both existing and new collective members and almost 400 new sign-ups for both our email list and access to our autonomous safe space. A giant thank you goes to my wonderful deputies Azraa and Aurora. Their hard work in organising and attending all our events as well as meetings in the lead up made the week eternally easier and more enjoyable. Event summaries with estimated numbers are as follows:

Department Fete: we set up a stall in the fete making COVID safe friendship bracelets and giving out free merch. Madeleine from Bossy 2020 sat with us

and distributed copies of our feminist magazine. There were an estimated 40 people who came over the course of the two hours.

Market Day: as per usual - distribution of free merch was the defining factor of our Market Day success and by midday we had run out of bucket hats and t-shirts, followed shortly thereafter by tote bags, badges and stickers. Madeleine from Bossy provided many boxes of the magazine that were all taken and Shreya from Women's Revue came along to talk to lots of interested new collective members.

Zoom Games Night: this was a surprisingly fun event and attended by a few off-campus/ remote students. There were a lot of laughs as we played online scattergories and pictionary. There were approximately 9 people who attended over the time period of the event.

Welcome Picnic: this was a well-attended event with many first years and a few older years, with approximately 60 people coming to eat and have a chat. We made cheese toasties on the barbecue and showed some new members our Rapunzel Room to much delight.

II. ANUSA

Friday Night Festival: I worked with Sophie to offer a quiet space at the Friday Night Festival. It was a very relaxed room with fairy lights, snacks and water and was mostly utilised during intermissions for access to free food and drinks.

b. Merchandise

The merchandise for O-Week this year was a re-print designed by 2019 Web and Design Editor Sydney Farey. It involved a t-shirt that said "We are the granddaughters of the witches you refused to burn" on the front and "Women" on the back, black bucket hats that had "women" printed on the front, sticker designs which said "sisters not cisters", "feminist as f*ck" and "the future is intersectional", badges that said "my body, my choice" and tote bags that said "unapologetically feminist" on the front. All this merchandise was extremely popular with a number of people expressing interest in us reprinting more as soon as possible and additionally expanding our merch selection.

All the merchandise was bought with 2020 funds before the handover to the 2021 team.

c. Honoraria

At our first collective meeting, the collective voted to allocate 50% of the total honoraria to the Women's Officer and to have that honoraria paid out over the course of the year as a stipend. The collective also voted to allocate 25% to the deputies for the Semester One. Honoraria for Semester 2 would be later discussed to include the contributions of other committee members.

2. Continuing Projects

a. Women's Week

Women's Week is hosted by the PARSA Women's Officer Maya and is taking place soon. ANUSA and PARSA are collaborating on some events including; the Pamela Denoon Lecture.

b. Respectful Relationships Advocacy

I. Student and Staff Codes of Conduct

The Respectful Relationships Working Group is working towards the finalisation of both student and staff CoC's and producing a communications plan for the release of the student CoC.

II. Universities Australia Survey

Unfortunately, we have only very recently been informed of the impending schedule that the Universities Australia (UA) follow up survey following the 2016 findings resulting in the creation of the 2017 AHRC Report into SASH on campus. With ANU currently selected as one of the pilot universities for this survey, if all goes ahead as scheduled the pilot will take place in late March. However, Madhu and I are currently in consultation with the university about this issue. I am currently following up regarding the structure of and distribution process for the survey as well as the specific content to ensure all content distributed to ANU students is sound and trauma informed. It is essential that all data and information be collected ethically and that the impact on students is minimised. I am working towards the establishment and accessibility of increased support resources and systems in place for students during the survey and pilot survey.

c. Campaigns

The Women's Department is currently in the process of choosing our campaign focus for Semester 1. The collective has been discussing the prospect of a campaign centering around ethical, intersectional and nuanced feminism analysing present day surface-level feminism, model minority culture and inclusion of all women and gender diverse people in feminist dialogue. We have also been considering an environmental feminism focus. We are planning on organising a panel event as well as celebrations of intersectional feminist art and content, especially the talent that exists across the diverse intersections of our own collective. The collective will hopefully vote on a campaign in the Week 4 collective meeting.

d. Upcoming Events

I. Endo ACT Panel

We have a collaborative panel event planned with Endo ACT to discuss the experiences of those with Endometriosis on Saturday 6th March. Anyone with a uterus is welcome to attend.

II. Girls Can't Surf Film Screening

We will be offering our collective free tickets to a preview screening of Girls Can't Surf - a film about 'a group of renegade surfers challenges the male-

dominated professional surfing world for the shared goal of equality and change'. To be screened at Dendy Cinema in Civic.

III. Women's Revue 2020 Screening

In collaboration with Women's Revue will be holding a screening of the 2020 digital content produced by the Women's Revue team in light of COVID restrictions preventing a staged show.

e. Residential Hall Advocacy

I am currently in the process of setting up an interhall GSA, Women's Officers, Queer* Officers and Men's Officers group and setting up a meeting time alongside Queer* Officer Vincent. The goal of this group is to build an interhall community of GSAs and to support them in their advocacy at their respective halls. I hope for this committee to be a useful way of disseminating information across campus and providing support to advocates based on individual needs.

f. Pastoral Care

I have received a number of disclosures and incidences that have required pastoral care. I have helped the students take the appropriate next steps as per their wishes and have ensured that they access appropriate support services as well. Most of these disclosures occurred over email and Facebook.

3. Timesheet

Since starting the role on 1st December 2020, I have worked an approximate 98 hours. Most of these hours have been spent on Admin and Meetings. A fair bit of this time has also been spent in training programs and upskilling.

If you would like more details about any of the above please feel free to contact me at sa.womens@anu.edu.au.

4. Girlboss of the Month

In celebration of the myriad of #girlbosses currently thriving in the world and serving as inspiration for all of us, I would like to give a shout-out to someone for their hard work and gusto. To clarify, for the purpose of this report; a girlboss need not be a girl nor a boss. This month, our girlboss is Jin because as the 2020 Women's Officer she did an exceptional job setting up the collective for a successful 2021 and also this report was entirely based on her incredibly well-written 2020 SRC Reports. Thank you Jin!

Reference I



QUEER* OFFICER'S REPORT 1

Vincent Li (Queer Officer)*

As of 28th February 2021

Summary

1. Introduction
2. Elections
3. Completed Projects
4. Continuing Projects
5. Income and Expenditure
6. Timesheet

1. Introduction

Since I started my term in December the majority of the time in late 2020 was focused on both brainstorming and planning for the oweek as well as continuing some of the projects from the previous leadership team. A lot of focus this year for me and the Queer* Department leadership is to put the department back on track in terms of activism and social events after the year 2020. This year for me as Queer* Officer intersectionality is the theme of the term. As in our currently political atmosphere it is imperative that student activists especially members of the SRC to do activism with intersectionality in mind.

In terms of social events, this year I want the department to run events that are as inclusive as possible. Since I believe that social events are a very important part of the Queer* Department's role at engaging with the queer community at ANU as well as fostering a safe environment at the ANU Queer* communities.

I am also taking a more extensive effort this year to engage with the queer communities in residential halls. To do that I am trying to actively engage with the Queer* or gender and sexuality (queer portfolio) rep/advocate. With the possibility to even start a more formal engagement body in the form of an interhall council which I will talk about more later in this report.

2. Elections

The Queer* Department did not elect a treasurer due to a lack of a nomination that is accepted by the collective. Hence according to the Queer* constitution, the nomination was open for treasurer since the collective meeting happens on Tuesday 2nd March by the time I have submitted this report on 1st March I am unable to give a full report on the result of the said election in this report. However, I will give an oral report about it during the SRC meeting on Wednesday.

3. Completed Projects

Queer Department oweek:*

The oweek despite many COVID restrictions on the scale and kind of event we are able to hold we still got a very decent amount of engagement with many first-year queer students. We have held three social events: Queer* Coffee at East Row café, Queer* Picnic near Lake Burley Griffin and Queer* Soriee (Night out). During Market day we were able to give away brochures about the Queer* Department, sexual health, mental health etc. Other than that there was also the Queer* department merch available.

John XXIII College Queer panel:

The executive of the Queer* Department was invited to join an event on queer issues with a you can't ask that style panel. Me and one of the Queer* Deputy officer joined the panel alongside two representatives from A Gender agenda. You will be able to watch the full recording of the panel on our Facebook page.

4. Ongoing/Prospective Projects

Just Ask pronoun campaign:

The just ask campaign has been going on since last year started by deputy officer Casper who was reelected as deputy officer for this year. Now the posters for these pronoun campaigns have been distributed to the majority of resident halls via either rep who is in charge of the Queer portfolio or the president of the hall. Going further for this campaign we will be putting more efforts into running workshops and giving away things such as pronoun badge and stickers in the hope of normalising pronouns usages on campus. There is also a plan on reaching out to members of faculties at ANU to put up pronoun posters at their office as well as encourage their students to use pronouns during a zoom lecture and other occasions.

Regular social events:

Aim to increase community engagement we have decided to run either weekly or fortnightly events depends on the turn out of the next couple of weeks. This will be in the form of queer* coffee, night out or movie night.

Decolonising Pride:

This campaign is currently only at the brainstorming stage. But we are aiming to make this happen in the second term of this semester if possible. It will be a campaign focusing on increasing BIPOC representation at Pride events, discussing the importance of intersectionality of pride. This campaign obviously will be in collaboration with the BIPOC and Indigionous department. I have pitched the idea to the two officers and we will be starting to do some brainstorm and planning soon.

Ambush Gallery:

As a major social event of the first semester, we are looking at the possibility of running a collaborative event with Ambush Gallery potentially some sort of a gallery opening aiming at supporting local and ANU Queer artists. This event is still up for discussion for the Queer* Collective the decisions on how we want to approach this.

Tiktok:

An ANU Queer* Department TikTok was started in early 2021. Since then the Queer* Department social media manage Xya Romilio. Since then the account following has been growing at a steady rate. I have been informed that our videos have shown up on quite a decent amount of queer students for your page recently.

Constitutional amendment:

The Queer* Department secretary Bella Humpherys has proposed two constitutional amendments aiming at fixing some of the formatting and grammatical mistake that she found in the constitution. The notice of the amendments has been given at the first Collective meeting on 23rd February as also has been published on our social media. The amendments will be debated and voted on at our third collective meeting on 9th March.

5. Income and Expenditure

Since the last SRC, the Department has spent the following funds:

| Item | Notes | Amount |
|------------------------------|---------------------|----------|
| Pizza and snack | Oweek Queer* Soiree | \$148.00 |
| Coffees | Oweek Queer* Coffee | \$111.10 |
| Market day stall accessories | | \$22.15 |
| Market day printing | | \$3.88 |
| Poster stands | Market day | \$24.06 |
| Poster printing | Just Ask Campaign | \$369.60 |

| | | |
|----------------------------|-------------------------|------------------|
| Postcards | Oweek | \$166.00 |
| Mini tripod | panels and social media | \$43.95 |
| Squarepay Card reader | selling merch | \$59.00 |
| Picnic | Oweek Queer* Picnic | \$113.60 |
| Pride flags | Market Day | \$54.00 |
| Cookies | Market Day | \$761.68 |
| Pronoun badges and sticker | Just Ask Campaign | \$987.23 |
| Queer* Dept Merch | | \$5676.00 |
| Total* | | \$8540.25 |

Within all these expenses the expenses attributed to oweek is total \$1507.42, and also please note that the Queer Department has around \$6000 funding left over from last year hence why we made the decision to utilise those funds for getting department and sell them for cheap with a lost to collective members.

6. Timesheet

Since my I stared my term in December 2020, I have spent 76.1 hours on Department work. Please don't hesitate to get in touch if you'd like a more detailed breakdown.

| Category | Time (Hours) |
|-----------------|---------------------|
| Correspondence | 18.5 |
| Meetings | 9.4 |
| Administration | 4.9 |
| Events | 18 |
| Miscellaneous | 10 |
| Governance | 1.5 |
| Oweek Planning | 13.8 |
| Total | 76.1 |

Reference J

2021 International Students' Department (ISD) SRC 1 Report

Benedict Chin

(Last Update: March 1st 2021)

I was elected as the President of ISD last October and officially assumed my role as the International Students' Officer on December 1st 2020.

1. Recruitment of Portfolio Directors

Our executives conducted interviews for portfolio directors last November and have recruited Chamika as the Education Director, Kehan as the Social Director, Sabeedah as the Wellbeing Director and Mohamed as the Publications Director.

2. Academic Board

I attended the last Academic Board meeting of 2020 with Madhu last December and learnt a lot during the meeting. I also learnt a lot more after attending the Introduction to Governance at ANU and Academic Governance Induction sessions put together by the ANU Corporate Governance & Risk Office. I am now a lot more prepared for the upcoming Academic Board Meeting 1 on March 16th.

3. Advocacy Work

Most advocacy work is still mostly surrounding the Covid-19 situation. Of major interest to most international students stuck overseas is whether there are any updates surrounding when the Australian international borders is going to reopen.

Our social media pages and website are also revamped. ISD envision these platforms to be where ISD share quality information with International Students.

Besides this, I would like to thank Isha and Rania on taking the initiative to set up the International Students @ ANU 2021 Facebook group chat. This group chat is much needed especially to connect new International Students stuck overseas. A range of advocacy works are being carried out in the Facebook group as it is a more direct platform where ISD can reach the International Student communities. I am happy to see how successful it is going and looking forward for more to come.

4. O Week

I would first like to thank the ISD execs for all the hard work and effort that was put into the few weeks leading up to O Week. Without everyone's contribution, O Week will not gone as well as it did. This year ISD had a combination of in person and virtual events for O Week.

a. Care Package (In Person)

ISD prepared 90 care packages for the International Students in Canberra which was handed out during Department Fete and Market Day. Students were required to sign up beforehand via Google Forms. 49 responses were received and 80 care packages were handed out in the end.

b. Department Fete (In Person)

There was limited interest in ISD's booth due to the lack of International Students at the event. However, at the end of the day we saw 2 new International Students at our booth. Some care packages were handed out along with ISD info cards.

c. Market Day (In Person)

We saw a few more new International Students on the day and more care packages were handed out along with ISD info cards.

d. Survive & Thrive Session (Virtual)

Sebastian, ISD’s Vice President, spoke as a panelist on two online Survive & Thrive Sessions held by ANU Engagement and Success and introduced ISD to International Students at the sessions.

e. Cooking Competition and Photography Competition (Virtual)
f. International Students Games Night (Virtual)

This event was promoted through ANUSA as one of the virtual events on the O Week calendar. There was one on Tuesday and another on Friday. Special thanks for Isha, Rania and Kehan for making this happen. This event has turned out very well and will potentially become a recurring event on Zoom.

5. Upcoming Projects

Upcoming projects include representative recruitment, more in person social events, an O2O mentorship program, and potential joint projects with the other departments.

6. Finances

Secondary Account (One to Sign)

| Date | Amount | Bank Statement Descriptions | Bank Balance | Money In | Money Out |
|------------|----------|---|--------------|----------|-----------|
| 30/11/2020 | | Opening Bank Balance | 958.02 | | |
| | | | 958.02 | | |
| 28/12/2020 | - 50.56 | ABC Radio Interview Uber Ride Reimbursement | 907.46 | | 50.56 |
| 21/01/2021 | - 65.34 | GoDaddy Subscription (Publications) | 842.12 | | 65.34 |
| 21/01/2021 | - 41.34 | Squarespace Package Upgrade (Publications) | 800.78 | | 41.34 |
| 09/02/2021 | - 444.21 | O Week Care Package from Costco | 356.57 | | 444.21 |
| 09/02/2021 | - 23.91 | Team Snacks from Costco | 332.66 | | 23.91 |
| 15/02/2021 | - 267.47 | Info Card at Bytes N Colours | 65.19 | | 267.47 |
| 15/02/2021 | - 6.95 | Officeworks Supplies | 58.24 | | 6.95 |
| 16/02/2021 | - 39.15 | Officeworks Supplies | 19.09 | | 39.15 |
| 28/02/2021 | 29.76 | Costco Personal Expenditures back to ISD | 48.85 | 29.76 | |
| 28/02/2021 | 58.55 | Costco Personal Expenditures back to ISD | 107.40 | 58.55 | |

| Date | Amount | Bank Statement Descriptions | Bank Balance | Money In | Money Out |
|------------|-----------|--|--------------|-----------|-----------|
| 30/11/2020 | | Opening Bank Balance | 6,510.07 | | |
| | | | 6,510.07 | | |
| 02/02/2021 | 10,000.00 | ANUSA Baseline Funding | 16,510.07 | 10,000.00 | |
| 11/02/2021 | 70.84 | Costco Personal Expenditures back to ISD | 16,580.91 | 70.84 | |
| 12/02/2021 | 19.67 | Costco Personal Expenditures back to ISD | 16,600.58 | 19.67 | |

Primary Account (Two to Sign)



Environment Collective Officer Report - SRC 1

Luca Corby, 24th February, 2021

Introduction

Although in the midst of a Pandemic, the environmental and ecological crisis still threatens all life on earth. 2020 highlighted the inherent flaws and instability embedded in our current political and economic system, however it also made clear that Australians are ready to confront the Australian government head-on and force them to do better. This will guide the direction of the Environment Collective (EC) this year, ensuring that ANU students are empowered to engage in meaningful activism. The EC will continue its history of leading mass protest to disrupt business as usual, demanding an immediate and just transition away from fossil fuels. We will also continue to stress the intersection between racial and environmental justice, ensuring all EC activism emphasises and uplifts Indigenous voices. No matter what political challenges face ANU students in 2021, they will fight back and EC will be there to support them. The environmental movement will only grow stronger, forcing our government to make the changes we all know our country - and planet - desperately need.

Invasion/Survival Day Rally

Together with the Indigenous Department and Education Officer, the EC assisted in the organisation of the Canberra Survival Day protest. This rally saw over 2000 Canberrans, including many ANU students, participate in a mass demonstration against the racial injustice perpetrated by our government. The EC primarily helped with the logistics of the rally, whilst local Indigenous activists and the Aboriginal Tent Embassy led the march. We distributed water, sunscreen, hand sanitiser, masks and fruit at the rally to ensure attendees were looked after. We also marshalled the rally, acting a point of contact if any problems arose, including potential first-aid requirements. This was highly successful in building our great relationship with the Tent Embassy, which will remain a key attribute of the EC in 2021. We also helped develop educational resources on Indegenious Justice for ANU students to access on social media. I want to extend a massive thank you to Katchmirr (Indegenious Officer) and Maddie (Education Officer) for their work in making this protest happen. It was extremely successful and sent a strong message to the government that ANU and the wider Canberra region will not stand for the continuation of cultural genocide and its celebration.

O-week

O-week was a huge success for the EC. Our Facebook page and group saw a 20% increase in likes and membership. The co-conveners who ran our stall at the Department Fete and Market day had many conversations with ANU students who were eager to get involved in organising resistance to Australia's current environmental trajectory. Our Market Day Drinks had round 50 people in attendance which was a great chance of environmentalists and activists to build community. Our Welcome meeting likewise had a great attendance. Around 30 new members rocked up, all ready to be involved in organising for the collective this year. Our Discussion groups at the meeting came up with some great campaign ideas which I'm sure people will hear about soon once we launch them. On the Tuesday after O-week we also held a discussion around left-wing politics and its connection to environmentalism. The 20 members who partook in this discussion made it clear that to be an effective environmentalist you must also be a leftist and oppose the environmental destruction that capitalism necessitates. This event made it clear that EC will remain a space for left-wing politics this year, with all our new members eager to refine their political ideologies and help build mass resistance to the government, but also the university administration.

2021 Timeline

At the Welcome Meeting held on the Sunday of O-week the EC created a rough timeline of what campaigns we would be running this year. The main ideas that came from this were climate rallies, fossil-free ANU, activism workshops, an EC instagram, a climate summit, and an EC podcast and articles in Woroni. We have already set a date for the strike, which will be the 23rd of April. Information and dates for the rest of the campaign ideas will be released over the coming weeks.

Expenditure

| Purpose | Items | Total Cost |
|--------------|---|-----------------------------|
| Merch | <ul style="list-style-type: none">• Design commission: \$250.00• Production: \$684.76• Merch Profit: + \$185 | \$984.76 - \$185 = \$749.76 |
| Invasion Day | <ul style="list-style-type: none">• Printing: \$138.00• Banner Making Supplies: \$11.69• Water Bottles: \$69.00• Fruit: \$34.66 | \$253.35 |
| O-week Stall | <ul style="list-style-type: none">• Blackboard A-frames: \$198.00• Printing and Supplies: \$278.48• Pens and chalk: \$22.56• Stickers: \$99.19• Sanitizer: \$7.98 | \$606.21 |

| | | |
|----------------|---|-------------------------|
| FB Ads | <ul style="list-style-type: none"> • Ad: \$33.00 | \$33.00 |
| Social Night | <ul style="list-style-type: none"> • Chips + Snacks: \$113.00 | \$113.00 |
| O-week Meeting | <ul style="list-style-type: none"> • Snacks: \$25.23 | \$25.23 |
| Discussion | <ul style="list-style-type: none"> • Food and Venue hire: \$122.65 | \$122.65 |
| Logo redesign | <ul style="list-style-type: none"> • Design Commission: \$50 | \$50 |
| | | TOTAL: \$1953.20 |



BIPOC (ETHNOCULTURAL) DEPARTMENT OFFICER REPORT

CHIDOCHOMOYO NYAKUENGAMA

As at Sunday 28th of February

PROJECTS COMPLETED

SUMMER CONNECTIONS

We were reached out by ANU Summer Connections to hold a collaborative event that would engage the BIPOC on campus community during the summer break. We held an autonomous mindfulness crafting afternoon on the 8th of February. We had a turn out of 10 students for this event and a lot of new ideas were brought about for the coming year.

O-WEEK

We ran 5 events on each day of O-Week:

DEPARTMENT FETE

This was a small but still successful event for the department. We gained a lot of sign-ups to our committees and social media followers. Mostly we just had a few in depth chats about what the Department is all about with first year students.

ZOOM CHAI N CHATS

This was a very small event of 6 attendees but with a very engaging discussion. This reminded us of how valuable even very small autonomous spaces can lead to very helpful dialogue.

MARKET DAY

This was a very successful day for the Department and we had a lot of engagement. With fewer numbers in attendance, we could talk more deeply with students about the department. We were spared from any negative discussion that has become very common at the Department's stall in the last few years.

SELF-CARE PACKAGE HANDOUT

This was a very successful event for us with only 30 tickets and around 90 sign ups. We created packages from products from BIPOC owned business in Canberra. We had candles, skin care, incense and lollies to name a few. This was a very good event for COVID-19 restrictions and we hope to run similar events in the future.

AUTONOMOUS SPEED-FRIENDING

This was a beautiful event to end off our week with a total of 20 participants. In collaboration with the Indigenous Student Department, we did several rounds of friending questions at a safe social distance. We then distributed food from a local business, Al Manoosh Lebanese Bakery. This was a great way to engage both BIPOC students and BIPOC owned business.

FINANCES

In the midst of our 2020-2021 executive handover process, we uncovered mismanagement of the department finances. With the assistance of ANUSA and the Commonwealth Bank, we successfully changed bank trustees to the current executive and ensured the bank accounts reflected the financial procedures for Departments as outlined by ANUSA. In a special collective meeting, the Department passed the following motion: "*Motion for the Department to make a commitment to its financial integrity by conducting a review of the constitution, to ensure similar issues regarding the bank account do not occur again in the future.*" Following this, the Department intends to pass motions to ensure this financial integrity in the constitution in the first official collective meeting of the term. If you have any

further questions about the situation and how it was resolved please feel free to email me for more information. The Department would especially like to thank ANUSA Treasurer Siang Jin Law and Financial Controller Liana Wong for their patience and guidance throughout this process.

PROJECTS UNDERWAY

RACE 1001 CAMPAIGN

The Departments Campaign for Semester 1 will be learning experience in understanding the concept of BIPOC better. Deputy Officer Advocacy Bella Vacaflares will lead this campaign in Semester 1. We hope to create spaces for learning through a wide variety of events and initiatives.

THE BLACK CLUB

Last year, BIPOC launched the Panafrican Club- an autonomous sub-group of the department created with the intention of providing a safe space and social group for Black students of African descent. In the second semester of 2020, the club hosted a few events such as a potluck, Chai and Chats and a movie night. We would like the club to continue growing and provide a safe space for Black students, so we are putting a call out for any Black ANU student to run it. Once this person is decided upon the Department land to work further to formalize this group and plan to rename it as the Black Club.

CHAI & CHATS

Bi-weekly during the semester, the Department plans to run Chai and Chat sessions at various cafes in and around campus. These autonomous meetings provide an outlet for our Department members to discuss their experiences in safe and welcoming spaces.

AUTONOMOUS ALTERNATIVES

It has come to the Department’s attention that many members of the BIPOC community, particularly those living on campus do not participate in regular uni life going out culture. For cultural and religious reasons, many BIPOC students stay in on a Thursday, so we wanted to provide an engaging alternative to staying alone in their dorms or at home. Autonomous Alternatives will run every 3rd Thursday including activities like movie nights, art workshops, study sessions.

RESPONSIBLE MERCH

The Department has noted the ongoing negative impact new clothes productions has on the environment and very often BIPOC people across the globe. To counteract this the Department is hoping to produce our merch in the most resourceful ways possible. We are exploring options to make our own products from upcycling or crafting and exploring ways to screenprint on Department members’ existing clothes.

ANTI - RACIST NETWORK

In response to ongoing reports of racism in academic settings on campus, I as officer am trying to explore some different approaches to ensuring student safety in the classroom. With the assistance of the Social Inclusion and Diversity Working group, I plan to develop a commitment that teaching staff can sign on to that would confirm their commitment to creating anti-racist learning spaces. I am also liaising with the Working Group to determine reasonable anti racism and diversity training that could assist teaching staff to better cater for the BIPOC student community.

INCOME AND EXPENDITURE

Since the last SRC the department finances are as the following:

INCOME

| Income | Amount |
|-------------------------|---------------|
| Baseline Funding | +\$ 10 000.00 |
| 2020 Profit | +\$ 3 416.80 |
| 2021 O-Week Merch Sales | +\$ 209.24 |

EXPENDITURE

| Purpose | Item Description | Amount |
|--------------------|------------------|-----------|
| Summer Connections | Art Supplies | -\$ 15.00 |
| | Art Supplies | -\$ 15.00 |

| | | | |
|--------------------------------|--|-----|--------|
| | Art Supplies | -\$ | 13.00 |
| | Coffee for attendees | -\$ | 35.50 |
| O-Week: Speed-friending | Catering from Al Manoosh | -\$ | 180.00 |
| | Rope for social distancing | -\$ | 20.00 |
| | Asian Fruit | -\$ | 11.32 |
| | Indian Snacks | -\$ | 16.98 |
| | Lollies | -\$ | 6.60 |
| | Poster boards | -\$ | 37.00 |
| O-Week: Market Day | Art Supplies | -\$ | 5.00 |
| | Masks | -\$ | 30.00 |
| | Candy | -\$ | 10.98 |
| O-Week: Care Package | Tea Bags | -\$ | 16.49 |
| | Food | -\$ | 21.97 |
| | Crafts for Candleholders | -\$ | 36.00 |
| | MediTeva: Beauty Products | -\$ | 495.00 |
| Iridescence Event | Payment to Asil Habara: Iridescence Performance 2020 | -\$ | 100.00 |
| Black Club | Coffee | -\$ | 8.10 |

TIMESHEET

I worked 23 hours in December 2020, 39 hours in January and 58 hours in February. This time was mostly spent working on the Departments financial situation, working on the continued Department hand over, planning and running O-Week events. If you would like a more detailed breakdown feel free to email me at sa.ethnocultural@anu.edu.au

CLUBS COUNCIL CHAIR REPORT

INTRODUCTION.....2
 Council Chair.....2
 Executive Team.....2

PROJECT OVERVIEW.....4

PORTFOLIO ACTIVITIES.....4
 Affiliations Update.....4
 Clubs Training.....5
 Clubs Recruitment.....6

TIMESHEET.....7

INTRODUCTION **COUNCIL CHAIR**

Hi there! My name is Joshua Yeend, and I'm the Clubs Council Chair for 2021 (and, hopefully, the last!). A lot of people don't fully understand what this role entails -- and rightly-so -- but with it effectively becoming a part of the ANUSA Executive next year, I also think it's important that others understand how it works, and what 'it' even is.

To begin: Clubs Council Executive is the team responsible for the assistance, administration, and governance of all ANU affiliated clubs. As you can imagine, this means we have a ton of different roles responsible for a ton of equally as different things; my role as the Chair is to help bring these various components together in as cohesive a way as possible, and to be one-part of the connective tissue between the CCE team and the ANUSA team. In this way, I conceive of the Clubs Council chair as being a collaborative, and facilitative role: I help out with onboarding members, organising projects, reviewing team performance, and overseeing the bigger picture that is student clubs on (and off) campus; but so-too am I source for internal support, external consultation, and general guidance.

My first few months in this role have been nothing if not a learning curve -- but I like to believe it's gone well, if only because I've loved every moment of working with my team, and the dozens upon dozens of club executives I've had the chance to work alongside. Beyond the professional development, it's helped reaffirm my belief that clubs are catalysts of culture at universities, and are one of *the* most important considerations when discussing efficacious student governance.

And now to close: as much as my role is a public-facing one, a great deal of the logistics very much goes on behind the scenes, and by no means should that ever go unacknowledged. As such, I feel it fitting that I formally introduce the many people on my team that are working tirelessly to make sure Clubs are best-served on-campus.

EXECUTIVE TEAM

| | | |
|---------------|------------------------|--|
| Joshuah Yeend | Chair | sa.clubschair@anu.edu.au |
| Josh Polak | Secretary | sa.clubssecretary@anu.edu.au |
| Dri Sinhababu | Funding Officer | sa.clubsfunding@anu.edu.au |
| Jeffery Yang | Affiliations Officer | sa.clubscommunity@anu.edu.au |
| Lizzie Heap | Communications Officer | sa.clubsaffiliations@anu.edu.au |

| | | |
|--------------|-------------------|--|
| Elijah Smith | Community Officer | sa.clubscommunity@anu.edu.au |
|--------------|-------------------|--|

| | | | |
|-------------------|--|---------------|----------------------|
| Ned Strange | Faith and Religion Branch Officer | Tuan Tran | General Officer |
| Flony Anjilivelil | Culture and Language Branch Officer | [VACANT] | General Officer |
| [VACANT] | Arts and Performance Branch Officer | [VACANT] | General Officer |
| [VACANT] | Discipline Branch Officer | Kanishk Kumar | PARSA Representative |
| [VACANT] | Humanitarian, Advocacy and Social Justice Branch Officer | Benjamin Crew | PARSA Representative |
| [VACANT] | Political Branch Officer | | |
| [VACANT] | Special Interest Branch Officer | | |

As you'd have noticed, CCE actually has a handful of positions that are currently vacant, including half-a-dozen branch and general officer positions. Unsurprisingly, these are positions i'd love to fill by the end of Term 1, and will be working with Josh Polak to have open for EOIs in the near future.

It should also be noted that these positions can be held by ANUSA General Representatives and student members of both ANUSA and PARSA. This is actually how i got involved in the governance side of ANU Clubs (Humanitarian, Advocacy and Social Justice represent!), as is definitely something i'd recommend to people who are even the slightest bit interested! The team would love to work on some interclub activities with you all, and the role is truthfully what you want to make of it!

I'd also like to take this opportunity to thank the ANUSA Admin team, Edan Habel, Kate Bomm, and Zenia Vasaiwalla, and the ANUSA Community Life Officer, Erin Behn; albeit not part of the CCE team, they've nevertheless an invaluable resource, and have arguably helped just as many -- if not more -- student clubs via their email inbox. Considerable thank yous to each of them!

PROJECT OVERVIEW

| Project | Responsible Person(s) | Timeline | Comments |
|-----------------------------|--|--------------------|--|
| Clubs Affiliations | Primary: Jeffery Yang Secondary: Josh Polak | Underway (Term 1) | First affiliations window has closed; second affiliations window opening soon. See <i>Portfolio Activities</i> for more details. |
| Clubs Training | Primary: Elijah Smith Secondary: Various | Underway (Term 1) | Times scheduled. See <i>Portfolio Activities</i> for more details. |
| Clubs Council Policy Review | Primary: Josh Polak Secondary: Meg Malone | Ongoing (Annually) | Changes according to aff. difficulties. Amendments for clarity and accuracy etc. |

| | | | |
|---------------------------------|---|--------------------------|---|
| Officer Recruitment | Primary: Josh Polak Secondary: Joshua Yeend | Pending (Term 1) | Officer EOIs and applications opening mid-late March. |
| Clubs Handbook | Primary: CCE Secondary: Branch & General Officers. | Pending (Term 2) | Reaching out to 2017 CCE Members; awaiting on affiliations procedure to complete. |
| Clubs Training Review | Primary: Affiliated Clubs Secondary: CCE | Pending (Term 2) | Review of training modules; feedback & review + recommendations for further training. |
| Interclub Events and Activities | Primary: Branch Officers Secondary: CCE | Ongoing (Term 2 Onwards) | Awaiting appointment of Branch Officers to begin project planning. |
| Clubs in Colleges | Primary: Joshua Yeend | Semester 2 | Consultation with Residential Hall leaders. |
| Clubs Ball 2021 | Primary: CCE / Social | Semester 2 | Pending internal discussion. |
| Clubs Awards 2020 | Primary: Joshua Yeend Secondary: Elijah Smith | Completed | Handover work from previous council. Awards published online. |

PORTFOLIO ACTIVITIES

AFFILIATIONS UPDATE

This year, Clubs Council Executive broke the reaffiliations window into two; this helped the Affiliations Officer get a preview of recurring issues that could arise with adherence to the affiliations policy, and give sufficient notice to other clubs prior to the second window. The first window ran between January 15th and February 12, whilst the second began on February 22nd and will continue until March 15th. This has helped ease the burden on the affiliations officer and, in-turn, the secretary who'd otherwise have to help navigate the various club constitutions.

This year also saw the use of provisional affiliations for the purpose of Market Day; this was done to allow clubs -- regardless of formal affiliation status -- to access the provision of stalls without the need for a deposit. This was a fantastic outcome for clubs that were started up over the summer break or were inadvertently disaffiliated last year, but understandably led to some communication confusion. While I wouldn't discourage it in the future, I'd certainly encourage more communication around this procedure as many prospective student clubs were completely unaware, or didn't inquire until it was too late.

As an aside, we moved away from paid form procedures this year -- partially because our subscription lapsed, and we saw little benefit -- and also because we felt confident with the tools offered by Google Forms. This has streamlined our data collection process, and allowed us to ask additional questions (club descriptions, logos, etc.) for our prospective clubs booklet we'll be putting together next term. Very excited!

CLUBS TRAINING

Starting this year, Clubs Council Executive is running a handful of training modules for club executives to attend; these are designed to assist with upskilling executive members, and provide essential information for the planning and organisation of their events. Of our projects, this is one of the few that we've worked closely with ANUSA on -- and thanks to the 2021 and 2020 Community Officers Elijah Smith and Charlotte Henderson, respectively -- has been going incredibly smoothly. The following are a list of the current scheduled dates, the various

presenters, and what the attendance data is looking like so far. All information is current as of the 28th February 2021.

| |
|---|
| <p><u>Finance Training</u> <i>Time/Date/Location</i> Day Session 4th of March – Marie Reay Superfloor from 1-3pm Night Session 4th of March - Marie Reay Superfloor from 5-7pm <i>Presenters</i> Dri Sinhababu Clubs Council Funding Officer Siang Jin Law ANUSA Treasurer</p> |
| <p><u>Event Management Training</u> <i>Time/Date/Place</i> Day Session 18th of March – Marie Reay Superfloor from 1-3pm Night Session 18th of March – Marie Reay Room 2.02 from 7-9pm <i>Presenters</i> Joshua Yeend Clubs Council Chair Sophie Jagger ANUSA Social Officer Dri Sinhababu Clubs Council Funding Officer Geraldine Schmid Manager – Client & Administrative Services Avan Daruwalla ANUSA Women’s Officer (TBC) ANUSA Disability Officer (TBC)</p> |
| <p><u>Balls and Special Events Training</u> <i>Time/Date/Place</i> Day Session 24th of March – Marie Reay Superfloor from 12-2pm Night Session 24th of March – Marie Reay Room 2.02 from 7-9pm <i>Presenters</i> Joshua Yeend Clubs Council Chair Sophie Jagger ANUSA Social Officer Dri Sinhababu Clubs Council Funding Officer Geraldine Schmid Manager – Client & Administrative Services Avan Daruwalla ANUSA Women’s Officer (TBC) ANUSA Disability Officer (TBC)</p> |

| <u>Participant Sign-up</u> | <u>In-person</u> | <u>Zoom</u> | <u>Total</u> | | <u>Position</u> | <u>Number of Reps</u> |
|----------------------------|------------------|-------------|--------------|--|------------------------|-----------------------|
| Finance (Day) | 11 | 4 | 15 | | President | 13 |
| Finance (Night) | 14 | 8 | 22 | | Vice President | 9 |
| Governance (Day) | 8 | 5 | 13 | | Treasurer | 19 |
| Governance (Night) | 19 | 4 | 23 | | Secretary | 8 |
| Events (Day) | 8 | 3 | 11 | | Communications | 3 |
| Event (Night) | 22 | 7 | 29 | | Events/Social Director | 11 |
| Balls (Day) | 16 | 2 | 18 | | Education/Careers | 1 |
| Balls (Night) | 9 | 7 | 16 | | Incoming Executive | 1 |

Note: Elijah would also like to extend a special thanks to Charlotte Henderson, the previous Clubs Council Community and Funding Officer, for the hard work put into the training last year. He would also like to thank all the presenters who have offered their time to these training sessions.

CLUBS RECRUITMENT

In response to feedback re: the ANUSA organised Market Day, CCE were able to put together a temporary advertisement document that compiled various comments, posts, and user-submitted entries of the many clubs on and off campus. Although crude, this received positive feedback from Clubs presidents, who's online engagement reportedly increased shortly thereafter. The evolving document can be found here:

https://docs.google.com/document/d/1yB_gGS_9Ecv1QCaCml4QkHD3QAOLcubo8OUAsFPbrW8/edit?usp=sharing

As it stands, I'm also communicating and organising a meeting with one of the moderators of the ANU Discord server to explore alternative options for online advertisement of clubs, and consulting with former CCE members from 2017 and 2018 as to how they think clubs could be best advertised to incoming ANU students moving forward. I intend for this to be the start of a longer discussion, but sickness and work priorities have unfortunately hindered the speed with which I've been able to respond to this, and for that I apologise.

TIMESHEET

From 29th November 2020 to 27th January 2021, I've worked a total of 91.5 hours, and due to unanticipated work and volunteer clashes, have taken 5 days of impromptu leave between the 31st January and 6th February. If you have any inquiries around these totals and/or how these hours are accumulated on a day-to-day basis, don't hesitate to contact me via the sa.clubschair@anu.edu.au email address.

| Week | Sun | Mon | Tues | Wed | Thurs | Fri | Sat | Total |
|---------------|-----|-----|------|-----|-------|-----|-----|---------------------------|
| 29/11 - 05/12 | 0 | 0 | 0 | 2 | 2 | 2 | 0 | 6 Hours (Handover) |
| 06/12 - 12/12 | 8 | 2.5 | 0 | 0 | 0 | 1 | 0 | 11.5 Hours (Handover) |
| 13/12 - 19/12 | 0 | 1 | 2 | 1 | 3.5 | 0 | 0 | 7.5 Hours |
| 20/12 - 26/12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 Hours (Holiday Period) |
| 27/02 - 02/01 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 Hours (Holiday Period) |
| 03/01 - 09/01 | 0 | 2.5 | 2.5 | 0 | 0 | 4 | 0 | 9 Hours |
| 10/01 - 16/01 | 0 | 2 | 2 | 1 | 2 | 4 | 0 | 11 Hours |
| 17/01 - 24/01 | 0 | 1 | 2 | 4 | 2 | 0 | 1.5 | 9.5 Hours |
| 25/01 - 30/01 | 0 | 2 | 3 | 1 | 2 | 0 | 0 | 9 Hours |
| 31/01 - 06/02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 Hours (Impromptu Leave) |

| | | | | | | | | |
|------------------|---|---|-----|---|-----|---|---|-------------|
| 07/02 - 13/02 | 0 | 2 | 1 | 4 | 1 | 0 | 0 | 8 Hours |
| 14/02 - 20/02 | 0 | 2 | 2 | 3 | 2 | 2 | 0 | 11 Hours |
| 21/02 - 27/02 | 0 | 3 | 0.5 | 2 | 1.5 | 2 | 0 | 9 Hours |

It should also be noted that, projects aside, these hours should (hopefully) decrease over the coming months; with studies and paid work necessitating prioritisation over unpaid volunteer work, and CCE begins to proceduralise a lot of the work that'd otherwise take up heaps of time.

On a final note, I welcome any and all students who'd like to get involved & help out with fostering an active and engaged clubs culture at the ANU to reach out -- there's a lot of scope within CCE to work on passion projects, and that's something I strongly encourage this year in particular!