



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 3 2022

Wednesday, 27 April 2022 6:15pm, Zoom and Graneek Room

Join Zoom Meeting

<https://anu.zoom.us/j/83246508445?pwd=SnhuUUZXbTVUejRqamNLU3pPQzRIQT09>

Meeting ID: 832 4650 8445

Password: 046936

Item 1: Meeting Opens and Apologies

Meeting opens at 6.20pm.

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Declaration of Conflicts of Interest

None declared.

- 1.4 Opening of Nominations for Honoraria

Item 2: Passing the previous meetings minutes

Mover: Luke.

Seconder: Charlotte.

Passes.

Procedural (Christian): move item 6.2 to now.

Passes.

Procedural (Chido) to pass all reports on bloc.

Passes.

Item 3: Executive Reports

- 3.1 President's report (C. Flynn) [Reference A]

Report taken mostly as read.

Highlighting:

- Bush Week positions open

- Notes success of SGM for Too Little, Too Late campaign, working with a number of different groups and great turnout; keep an eye out for future actions such as August 1st. Great show of student strength that does make a difference.
- Working on SSAF student partnership agreement.

3.2 Vice President's report (C. Nyakuengama) [Reference B]

Report taken mostly as read.

Highlighting:

- Most work done recently on SGM. Acknowledges work of Women's Dept.
- ANUSA Training Day on the Saturday of week 12.

Q (Carter): ANUSA hosted Fed Candidate Election Debates; SAIt members heckled Labor and Greens candidates; why was it appropriate to be defending the candidates from student questions and discipline members of the socialist alternative?

A (Chido): I don't think I was disciplining socialists.

Q (Carter): we were calling them out on important issues like transphobia and homophobia?

A (Chido): other community members wanted to speak; heckling was important but cutting the time dedicated to asking those questions at the end. Supported what was being said, was annoyed and apologised afterwards. Respect for structure and order within student organisations.

3.3 Education Officer's report (B. Tucker) [Reference C]

Report taken as read.

Q (Shirsten): wasn't much interrogation of the candidates/debate encouraged at the federal candidates debate, as moderator why were the questions worded as a platform to spew their policies?

A (Bea): Aim was to represent the questions of members of the association submitted prior. Socialist Alternative submitted questions hours prior to the event; was keen for them to ask questions in the open discussion section. Was hoping for there to be pressure, but wasn't necessarily about me.

Q (Shirsten): questions were amended in a way such that the candidates could say what their policies were, not a left-wing interrogation.

A (Bea): doesn't claim to have accurately represented the questions submitted by SAIt; was hoping they were submitted earlier.

Q (Carter): abdication of the complete responsibilities of the Ed Officer. Should have been a political event with political intentions from the Ed Officer, no politics from the front? You're saying students didn't have good enough questions.

A (Bea): Agree. Reflected on the event and wouldn't do things differently. Never ran an event like this before but would do it differently. Thought the candidates would go for each other more. Doesn't agree it is an abdication - opportunity to learn from mistakes.

Q (Carter): you've said in Ed Comm meetings we need to oppose the ALP. Why didn't you at this event?

A (Bea): would do things differently another time.

Q (Elliot): ANUSA demonstrating a deference to authority for people, broader political failing of yourself and ANUSA, not just an issue with this one forum and haven't seen evidence this would be different next time. Why would it be different next time, this is a long standing problem?

A (Bea): Major difference in discussions. SAIt want everything to be perfect, I've only been an activist for two years. Some of SAIt has been organising for decades. I want to learn. Part of being a socialist is working out where we are and learning. We learn through struggle. The structure of the event would be different if we did it again. Not an all knowing magically formed political being.

Q (Chido): since coming into this role, held first action in the nation on Religious Discrimination, supported Aboriginal Tent Embassy, successful campaign with the School of Art and Design, ran successful nights with marginalised groups like Latin American students, held a candidates debate with hundreds of people, how do you feel to be the most productive education officer in the last decade?

A (Bea): Not much to congratulate on because it is about doing what should be done.

Q (Wren): point is not we expect you to be perfect, question relates to the strategy; consistent and ongoing approach ANUSA has had. Consistent pattern of sucking up to management and people in power, not combating them. Comment on if thoughts have changed about this strategy?

A (Bea): ANUSA for a long time has been full of people with varying degrees of political ideals and working class consciousness. Bureaucratically defined structure with funding allocated by the university, beholden to them, people feel the need to buddy up with management. Agreed, it's not right. Need to be forming grassroots organising on the ground and doing things differently.

Chair passed to Phi (no dissent)

3.4 General Secretary's report (B. Yates) [Reference D]

CW SAHS and SGM

First governance reform working group this morning. Not a particularly ambitious agenda but just tidying things up. At AGM, election for financial review meeting will come up. Please let your friends know if they may be interested. Can't be SRC members. Probity officers will come up at SRC 4, they can be SRC members. Disputes committee will also get new people, can't be SRC members.

Honoraria is open. More info will come

Election debate – good and had a good time. Some things to be improved

Too little, too late SGM – biggest ANUSA meeting in decades. Shoutout to Avan and everybody else who worked on it.

Q(Aveline): you said you were happy with the candidates debate and student participation. But the only student interaction that challenged the politicians was from SAIt. Chido and Beatrice squashed them. Do you disagree?

A: Agrees that just questions could be used in the future. SAIt was part of the design of that event, and important to it being a success – we were glad you were there as you're good at holding people to account. More generally, could have been better but was not just good for

ALP. Read out one of Beatrice's questions – finds it hard to characterise this as sucking up of the major parties.

Q (Carter): THAT was the one good question. Wants more of that. The rest were “tell me a little bit about...” allowing them to just read their policies. The rest of the good questions had to come from people other than the chair. The Students' Association was too polite and passive and did not hold politicians to account, and had to rely on other students to do that.

A: Can't say that the rest was terrible if you agree there is a good question. Had Labor staffer telling him they were being unfair to the Labor party. ANUSA has taken some bad strategies in the past and been too passive. Can be criticised for this now too, but this is a fairly small example to have chosen. Do not think that ANUSA should be civil and passive – need to actively build mobilising strategies. SGM had hundreds of students.

Q (Nick): One good question, but the rest of the 2hr event was just “tell us your policy” which has to be related to the politicians getting ‘free kicks’ generally, and media just picking up on nit-picking errors. ABC journalists can do better at asking serious questions. Emperor's new clothes type situation. SHould have been made clearer that these politicians are bad. Have previously voted that ANUSA needs to be political and take political stances. Instead, politicians are allowed to be regal and treated with utmost respect. We need more heckling.

A: Agree. If we do it again, it will be different. Do think it is worth creating a space for students to hold people accountable themselves. If SAlt activism network organised this, none of the candidates would have turned up. ANUSA has credibility, and should use this to allow students to take the lead.

Q (Nick): ANUSA needs to make a political intervention, and just yell at the candidates.

A: Agree, but better to let students, rather than the moderator, do this. Allow the students to reach the candidates, not through the Education Officer who is in power.

Q (Wren): ANUSA should play a leading role in taking the fight to the candidates. The ordinary students are just seeing what the media presents to them .. Albanese this, that, etc. THis body should cut through all of that and target specific policies and issues, such as immigration, imperialism as key issues. This doesn't take away from allowing students to intervene, but would give them confidence to engage more.

A: Agree with that strategy, but doesn't think that people in positions of power should be in the middle of this. ANUSA generally should be oppositional, but in this forum it is advantageous to allow students to do this themselves.

Q (Aveline): You are elected officials, so some of that power can be deferred to you. Elected members are meant to be representative, and so it shouldn't be just up to the students – it is your responsibility.

A: Agree partially, that ANUSA's role is not to be a mediator. But not that reps should just take the vocal role in articulating political positions as it would alienate membership. To have a genuinely engaging grassroots union, encourage people to feel empowered beyond elections season – this is what unions are about. This is not a student parliament, it's a union. Sees students as partners, not subjects.

Q (Wren): not advocating that the forum should have just been ANUSA, would have allowed for many more questions from the floor if they had run it. If you want people to be involved, take a political lead. Not necessarily telling people what politics they need to accept, but

showing them that they can make up their own minds and take action. Historically, this has been what great unions have done. Engaging people doesn't mean being politically neutral.

A: agrees.

Procedural to move this conversation along (Azraa). Passes.

Chair returned to Ben.

3.5 Treasurer's report (J. Ryan) [Reference E]

Mostly taken as read

Expenditure report update:

- Not going to reduce services under any circumstances
- Student assistance, \$75000 so far, very similar to last year, but the year before was \$1000. Either COVID is still having a great economic impact, or students are just making better use. Will likely have to be increased at next GM.
- Consumables. Spending more than in 2019 (\$6000 at this point), \$16000. Meaning BKSS has had more student engagement than it has in a while. Some future spending estimates are in the report. Also will have to be increased.
- Better wage estimates have been made.
- Please contact Jaya if you have thoughts or input before revised budget. We can cover increases with reserve fund.

SSAF: ANU is being very slow. Not malicious, just incompetent.

Audit is done (much quicker than last year).

Night Cafe working group has been meeting and making progress.

Please do the wage theft survey!! Have had a good amount of responses but can always do with more.

3.6 Clubs Officer's report (P. O'Neill) [Reference F]

Has been working on Clubs reform, rewriting all the policy to make it not terrible for the future. There isn't much to say but being very thorough.

Has been assisting with some clubs enquiries, alongside ANUSA Admin team.

Bush week work has started. Coordinator applications are open, so please apply! All the information is on the ANUSA website.

FNP is a secret but has been doing lots of work on it.

3.7 Welfare Officer's report (G. King) [Reference G]

Trying to be quick <3

First gen, low income group starting up properly soon. 27%(I think?) of people who can be a part of it have joined.

Less strestival will happen soon, but in a less expensive and time-consuming way than before, ensuring students have the means to get through what will be difficult time.

Abolitionist reading group will start in the next few weeks. This is an areas of ANUSA that has historically not really been engaged in so excited about this.

Item 4: Department Officer Reports

4.1 Indigenous Department (K. Russell) [Reference H]

No written report so verbal report.

Work on course complaints, continue to get more and more about inappropriate class conduct particularly from teachers.

ANU Reconciliation Working Group meeting not very productive but raised the results of the NSSS survey to B. Schmidt, "i guess you could see how that could be a problem."

Work on social events, planning on setting up some exciting secret things.

Ally merch from the Indigenous Dept for non-Indigenous students with art done by an Indigenous student coming!

4.2 Women's Department (A. Daruwalla) [Reference I]

Promote two events: henna night with ISD and BIPOC and Indigenous; launch of (missed the name!).

too little, too late: thanks to everyone who came and particularly to those who spoke.

Response from the ANU lacking and disappointing.

Slay Queen of the Month is Chido!

4.3 Queer* Department (R. Prica) [Reference J]

Taking report as read.

4.4 International Students' Department (C. Fonseka) [Reference K]

4.5 Disabilities Department (S. Bannister) [Reference L]

Taking report mostly as read.

Highlighting DSA's social strategy: running casual coffee on Fridays and study sessions on Sundays. Wants to increase student engagement.

Since writing the report, has been in contact with Woroni. Doing a 'you can't ask that' video on disabilities, working to destigmatize at ANU

DSA putting together a committee for Spoon Week.

Submissions still open for ableism report.

4.6 Environment Department (F. Brown) [Reference M]

Taking report as read.

Highlighting: School Strikers organising protest for Friday May 6 at Parliament, with an EC contingent. Tour de Carmichael in wk12 and blockades in Sydney in July if you're interested, come to EC.

Fossil Free group up and running again, with two new co-convenors elected.

Q(Bea): What's the Tour de Carmichael ?

A (Freya): 5 day cycling event around the Adani mine, ran by Traditional Owners. EC aiding in funding for transport for students to attend.

4.7 Bla(c)k, Indigenous and People of Colour Department (C. Nguyen) [Reference N]

Taking report largely as read.

Anti-Racism Panel coming up, hosted at Burton and Garran Hall! Tickets on the event page.

Next Wednesday with a walkout from the BIPOC collective meeting on MR 4th floor.

Y2K night first big social event coming up, tickets free for Indigenous students and \$5 for all other BIPOC students.

Safe space campaign; planning to run an exhibition with the prompt of 'what it means to be in a safe space', accepting artist submissions. Will be in September. Ainslie Gorman Arts Centre as the venue for the exhibition.

Voting to accept all reports en bloc:

Mover: Chido

Second: Christian.

Phoenix moves to go to a 10 min break.

Passes.

Item 5: Discussion Items/Motions on Notice

Procedural (Christian) to move 5.1 and 5.2 en bloc.

Passes.

Motion 5.1

Confirming the Election of the Queer* Officer

The SRC confirms the election of Remi Prica to the position of Queer* Officer.

Moved: Christian Flynn

Seconded: Katch

Passes.

Motion 5.2

Opening elections for Probity Officers at SRC 4

Probity Officers oversee the annual elections and ensure that candidates and campaigners comply with the election regulations.

This deferral is a formality done in order to conduct Probity Officer elections at SRC 4, consistent with the timeline in previous years. It will allow for Disputes and Probity elections to be conducted at the same SRC, which should improve efficiency in the ballot process, if needed.

Motion:

The SRC defers the election of Probity Officers to SRC 4.

Moved: Ben Yates

Seconded:

Motion 5.3

Students support striking workers at the University of Sydney

NTEU members at the University of Sydney have voted to strike for 48 hours on May 11 and 12. The strike vote was won in the face of other, more conservative, alternatives being offered to the 350 members who attended the meeting on April 14.

The key demands of the strike are an end to job insecurity, protection of academics' right to a 40 per cent research component in their workload, a 15% pay rise over three years, enforceable targets for Aboriginal and Torres Strait Islander employment, and improved rights for professional members. The approach decided upon near-unanimously at the meeting was "to plan an escalating strike campaign for the remainder of the year".

This strike comes off the back of strikes in previous enterprise bargaining campaigns in 2013 and 2017, both of which have established a union tradition of establishing hard pickets to ensure that the university is effectively crippled by the strikes. Students were also mobilised in support of staff during these previous strike campaigns. Socialist and left-wing students and staff were central to establishing these militant traditions of struggle, which strengthened the bargaining position of the union and also increased union membership. This history is an important basis for a militant, disruptive and mass strike campaign to win the union demands during this round of bargaining.

This is a shining light of militant unionism in an industrial landscape largely devoid of strike action and serious membership mobilisations. Strategies like hard pickets, demonisation of scabs, mass meetings and mobilisation of rank and file union members will be central to rebuilding the union movement everywhere.

Action

1. ANUSA supports the 48-hour strike by NTEU members at USyd
2. ANUSA encourages all students to support striking workers; staff teaching conditions are student working conditions and we all share the same enemy in the university management
3. The SRC instructs the President to sign onto the open letter in support of the strike campaign on behalf of ANUSA and encourages all SRC members to sign as well:
https://docs.google.com/forms/d/e/1FAIpQLSf67p_D3cj0unqv6z0WuUX12ld9fanAIB9fIL0aVNs4ihl7w/viewform
4. ANUSA social media will post in support of the strike and share the open letter, encouraging all students to sign it

Moved: Wren Somerville

Seconded: Beatrice Tucker

Mover (Wren): Uni of Syd workers having two strikes. Overwhelming majority of support for this strike, 93% of people at the meeting of 350 workers voted to support striking for 48 hours or more. Important for student unions like ANUSA to support these strikes and stand in solidarity with these campaigns. Staff working conditions are student learning conditions; student unions should be in support of these strikes. Serious history of activism and organising at USyd. Progressive strikes at every bargaining period since 2013. Come off the back of the NTEU campaign; NTEU wanted workers to accept a pay cut across the university sector under the guise of keeping jobs. Rank and file rebellion an important step in building up the confidence of these workers. Has helped put people in a position now where they now

feel emboldened to fight for the pay rise they deserve, better working conditions that ensure ATSI claims are listened to by the university. Important ANUSA supports this strike and the strategy of mass support and engagement for activism. Culture of fighting and standing up to university management and encouraging political debate and argument. Urges people to vote for this motion and take inspiration from it.

Seconder (Beatrice): striking is illegal in Australia unless it is during an enterprise bargaining agreement. Exciting moment because it is rare for people to feel emboldened to go on strike against management. So keen. Really back this and thinks we should be thinking about a future at ANU where we also support these kinds of actions; staff at USyd working for years to build up their union. Should back this and support staff taking this kind of action.

Speakers for:

Grace King: Admirable work being done and we should stand in solidarity with any future staff strikes at any university and at our own.

Elliot: doesn't think it's because of the undemocratic anti-strike laws that people don't go on strikes, positive thing at USyd is the history of left wing activism within the union and socialists that work there. ANU staff pay below the rate of inflation for a year, pay rise delayed, but just posted a surplus. Vote at USyd overwhelmingly for strike action, need to build up this political activism at ANU. Lesson we can take is the need to have political debates and make left-wing interventions in these situations.

Kenya: agree that strike didn't come out of nowhere, connects to stuff talked about before. If no-one at USyd was impolite, stood up against union bosses, etc, wouldn't achieve things. Political arguments exist within these bodies, important to have people with a strategy who know how to win. Can get to a point where people want to take radical action. ANUSA can take a page out of the book of these activists.

Right of reply:

Wren: continuing on from Kenya, in what we've been talking about regarding the strategy of ANUSA sucking up to uni management/depoliticising meetings/shying away from political debate, this is an important argument for the exact opposite. Important political debates put to workers by their co-workers. Success wouldn't occur without the politics of arguments being put to people.

Motion passes.

Motion 5.4

Solidarity with anti-government protests in Sri Lanka

Preamble

Sri Lanka is currently experiencing its worst economic crisis since independence, caused in large part by the corruption and recent tax cuts of the Rajapaksa government. Family members of President Gotabaya Rajapaksa were appointed to key ministerial positions and have been accused of systematically stealing from public funds for years.

Gotabaya is an authoritarian hardline Sinhala Buddhist nationalist. His government has been characterised by the arrest and torture of journalists and the ongoing oppression of the country's Tamil ethnic minority. The current protests show the potential for a united struggle of ordinary Sinhalese and Tamil people against the government.

Working class Sri Lankans are being forced to pay for the current crisis. They're facing power outages of up to 13 hours a day and critical shortages of basic goods. The hospital system is also on the verge of collapse due to power outages, and shortages of medication and supplies. Protests against the government have been building over the last month, with tens of thousands taking to the streets demanding resignation of the Rajapaksas and their government, the abolition of the president's executive powers, and the demilitarisation of the country.

Students have been a prominent part of the movement and continue to organise daily protests despite state repression. On April 3, police used tear gas and water cannons against students from Peradeniya University in Kandy, who were taking part in a protest organised by their student union. In a serious escalation, security forces also used live ammunition on protesters in Rambukkana on April 19, injuring many and killing at least one.

Action

1. ANUSA stands in solidarity with the ongoing protests against the Rajapaksa regime and supports the calls for the resignation of the government, the abolition of the executive presidency, and the demilitarisation of the country.
2. ANUSA condemns the Australian government's long standing support for the Sri Lankan government under Mahinda and Gotabaya Rajapaksa.
3. ANUSA stands in solidarity with the Peradeniya University Students' Union and condemns attacks on protesters by security forces.
4. ANUSA will publish a statement to this effect on its Facebook page and tag the peak Sri Lankan student union body, the Inter University Students' Federation, in it.
5. ANUSA will promote any future solidarity actions in Canberra through its social media accounts.

Mover: Carter Chryse

Seconder: Nick

Note: amended by Carter (friendly, no dissent)

Carter: Speaking rights passed to Elliot

Elliot: Sri Lanka is experiencing the worst economic crisis since their independence and this is having a devastating impact on the population. There have been very large anti-gov protests, including a protest camp. Students have been heavily involved, leading a lot and been more willing to defy curfew etc. The gov there has been very right wing for a long time, and the crisis has been caused by their policies, not just covid. This movement is demanding the democratisation of the country.

It is important for us to support these kinds of movements to show how students can be involved in broader social movements, not just relating to education. Also, because of the Aus gov support for the current and previous Pres/PM – Aus has backed for quite a long time, with the aim to maintain stability. This stability has not meant anything positive for the lives of ordinary people, so it is important to us to demonstrate solidarity. Important, particularly with the increasing imperialist behaviour of Aus and in the Pacific (I think?)

This is a concrete way for us to show solidarity. We can also learn some lessons from the students involved.

Nick: would like to emphasis points regarding rising imperialism, and showing solidarity with victims of the regimes is important in opposing our own government. Further important in regards to Aus gov's policies surrounding refugees – provided resources to catch Tamil refugees and return them to dangerous places. Aus policy is that Sri Lanka is still safe for Tamil people. There are many Tamil people in Australia who we should be supporting.

Christian moved amendments (not friendly).

Moved (Christian):

First change: specifying that the current gov is the one that needs to change, which is the current issue.

Second change: general call to action, that we should encourage other non-gov organisations, and gov depts. to provide support. Current Sri Lanka gov is calling for overseas citizens to send money back home to protect the economy, and this will affect Sri Lankan people in Australia

Third change: no problem authorising future solidarity posts and supporting actions, but should be done through talking with the ISD, who can be an authority on whether there are issues at the time. This prevents SRC from being compelled from doing something the ISD, which represents the strong Sri Lankan voice at this university, doesn't agree with.

Seconded (Chamika): First change, mainly about recognising that cutting political and diplomatic ties can have bad outcomes. There are a lot of people in Australia with ties to Sri Lanka, so it is not in Aus' interest to employ such a blunt force instrument. Second: support is urgently required, and we should call on organisations to stand in solidarity. Third: consulting with the ISD or other relevant departments/organisations is vital to making sure that what ANUSA supports is in the interests of Sri Lankan people. There have been issues in the past with pro-gov groups causing stands of solidarity to backfire.

Against

Elliot: Strips the motion of concrete content. Aus gov support of current gov has been significant in causing harm to Sri Lankan people, so we need to take a stand. This is important in pressuring the current gov to resign. Using bureaucratic barriers is outrageous. We're not talking about pro-gov fundraisers, but about protests. This motion was written in consultation with Sri Lankan people here in Australia. This amendment is not solidarity, and opposes the content of the motion. Takes issue with the idea that Australian aid can be universally good – it always comes with imperialist strings.

For:

Katch:

We have been through discourse about department consultation – it is not just bureaucracy, it is respect and important for accuracy. Has been discussed at previous SRCs and is made clear in the Constitution.

Against:

Nick: Shouldn't call on the Aus gov to show support or not for a particular regime – this feeds into the idea that they have the right to determine which regime is legitimate. AU uses this to prop up stable regimes that benefit them. Within the Sri Lankan community, there are political divisions and debates, within Aus too – we need to be aware of these and take positions on them, rather than allowing one group to have a final say on it. We need a solidarity motion that clearly shows support for the protesters.

Against:

Wren: phrasing of second part of amendment is insulting – that the Aus gov could show solidarity after the harm it has caused . If Aus gov is going to show solidarity, it should let in every Sri Lankan refugee, support them to live in the Australian community. Blanket foreign aid is potentially just supporting arrogant Aus imperialism, similar to Solomon Islands, West Papua. Student Union should not lend support to imperialism like this – this is outrageous.

For:

Azraa: I am Sri Lankan, so don't appreciate non-Sri Lankan, SAIt people telling us what is disgraceful, etc. without being personally impacted. Agrees with the general content of the motion. Christian's amendments don't stop the main point of the motion being expressed. Consultation of the autonomous bodies is completely valid and important. It is not progressive to speak over the voices of people who are actually impacted.

Grace : request to change number 2 of the amendment, as it allows the Aus gov to continue doing what it always does – imperialist, paternalist aid.

Christian and Chamika: possibly this can work. ANUSA calls on peoples in so-called 'Australia'...

Friendly, no dissent so accepted.

Wren: request to amend to include provision about accepting refugees

Friendly, no dissent so accepted.

Back to Christian's amendments

For:

Chido:

It is important to understand the impact for Sri Lankan students. Taking this approach ensures they will be prioritised, which should be the aim of the motion rather than picking and choosing who needs solidarity.

Against:

Kenya: standing in solidarity with protests in Sri Lanka and also activists in Canberra. Their position is that the Rajapaksa government needs to go. This isn't a motion about service provision, its about whether or not you agree with the protests, with ANUSA supporting every protest. Shame to have an extra step added, where a body (the ISD) without political commitments to it can veto it?

For: Chamika

The amendments don't take away from the main motion, just enrich it.

Against: Elliot

THIS motion was written by Sri Lankan students and protest organisers. Nobody in this SRC represents any students of any backgrounds and their political opinions – your identity politics are right wing.

Consulting legal advice, before supporting oppressed people. The oppression, torture, etc. is legal. We should not put any restrictions on the solidarity we show for people suffering under authoritarian governments.

Katch: Department officers are definitely representatives of their communities.

For: Azraa

To SAlt, you said that we on the SRC and in Depts don't represent... What makes you think that you represent people? Everybody is different and has different opinions. Family in Sri Lanka are deeply affected by this, and you don't have the same personal ties to these issues. We do represent these issues. We are elected by the student body or by autonomous collectives. SAlt has not been elected. Our voices do have meaning.

Against: Aveline

The current government also calls themselves Sri Lankan...

For: Chamika

A bit ridiculous to say that the motion is being stripped of its weight. One of the amendments calls on very specific actions against the current regime. The amendment was also made with great consultation with Sri Lankan students. If you want to respect the diversity of opinions, you need the consultation. If SAlt's aim is to truly stand in solidarity, I don't understand why you would oppose these amendments.

Procedural (Jaya) that the motion be put. Passes

Vote on the amendment: passes.

Motion as amended:

- *ANUSA stands in solidarity with the ongoing protests against the Rajapaksa regime and supports the calls for the resignation of the government, and the abolition of the executive presidency, and the demilitarisation of the country, including an end to the military occupation of the north-east.*
- *ANUSA condemns the Australian government's long standing political and diplomatic support for the Sri Lankan government under Gotabaya and Mahinda Rajapaksa and calls on the Australian government to cease supporting the Rajapaksa government. ANUSA calls on peoples in so called 'Australia' to stand in solidarity with the people of Sri Lanka by providing material and medical support and the Australia state to intake all Sri Lankan refugees*
- *ANUSA opposes attempts by the Rajapaksa family to migrate to other countries to evade the ongoing crisis, lawsuits against them, and confiscation of their ill-gotten wealth.*
- *ANUSA stands in solidarity with the various university student unions contributing to the ongoing protests, including the Peradeniya University Students' Union, and condemns attacks on protesters by police.*
- *ANUSA will publish a statement to this effect on its Facebook page and tag the peak Sri Lankan student union body, the Inter University Students' Federation, in it.*
- *ANUSA will promote any future solidarity actions in Canberra through its social media accounts, subject to consultation with relevant autonomous collectives and/or ANUSA's legal advice.*

For: Grace

One thing to note in terms of solidarity is that the police are never on your side, they are always on the side of the government. There has been mass police brutality and violence, including against students. It is important to be against the police, always and everywhere.

Right of reply: Elliot.

Glad to see people support this. It would be good for ANUSA to promote and attend upcoming protests.

Motion (the big one) passes.

Luke (procedural) 10 min break.

Item 6: Other Business

Item 6.1

Carter dissents to Ben's ruling to not accept amendment to motion.

Motion to uphold Ben's ruling not to include motion on Labor.

Chair is passed to Phoenix.

Carter's reasons for dissent: written during this meeting based on the viewpoints expressed by members during this meeting that we cannot support Labor. Concrete example of what to do differently, not shy away from political confrontation. Motion to put out a statement on ANUSA's Facebook page calling on ANUSA to condemn Labor. Have to put it on this agenda and vote on it now, if not all of the discussion from earlier is for nothing. ANUSA needs to not shy away from asking the tough questions. If SRC members are serious on this topic, they should put up this motion.

Ben (speaking for the ruling): reason motion not accepted is that motions have to be submitted the Friday before the meeting. Try to exercise the discretion so ANUSA SRC members have time to read the agenda and review the motions. If received on the Friday before the SRC, would be seeking legal advice on this motion. Seems that this motion could create an issue for ANUSA. Not something prepared to put on the agenda at this point in the meeting, not fair to read a one page motion in the middle of the meeting.

Wren: Procedural to suspend standing orders.

Fails.

Phoenix reading out motion: "That the chair's ruling be upheld."

Motion passes.

Chair returns to Ben

Discussion of Federal Election Candidates' Debate

Motion:

The SRC suspend standing orders so as to discuss the Federal Election Candidates' Debate, organised by ANUSA on Friday 22 April.

Moved: Carter Chryse

Voting on procedural to debate the motion.
Procedural fails.

Item 6: Other Business**Item 6.2****Interim Report of the ANUSA Diversity Working Group****Motion:**

The SRC notes the interim report of the ANUSA Diversity Working Group in Appendix O.

Moved: Sai Campbell

Seconded: Grace King

Sai (Co-Chair of ANUSA Diversity Working Group): Group's purpose to look at data of historically underrepresented groups at ANU. Chose 8 student researchers. Engages in literature review on data incl. admissions etc, looking for data gaps, looking into university policies affecting the representation and experience of students. Lit review completed - more info in the report. Next steps: talk to the university, engage in their own data collection.

Grace (Co-Chair of ANUSA Diversity Working Group): really great work informing how ANUSA understands and responds to equity issues.

Passes.

Item 7: Meeting Close

Meeting closed at 8.59pm

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 18 May at 6:15pm.

Expected Close of Meeting: 8:00pm

Released: 25 April 2022 by Ben Yates

Reference A

SRC 2 President's Report

Christian Flynn

27/4/2022

CW: Mentions of sexual assault and sexual harassment

Contents

1. External Advocacy and Activism
 - a. Committees
 - b. IDEA Framework Feedback
2. Social and Welfare
 - a. Bush Week
 - b. Friday Night Party
3. Internal ANUSA Projects
 - a. Clubs Reform
4. Major projects
 - a. Night Café
 - b. SASH Advocacy and Activism
 - c. Student Care Fund and Alumni
 - d. Student Partnership Agreement
 - e. Student Services and Amenities Fee
5. Miscellaneous
 - a. Training
 - b. SRC Updates
 - c. Hours

1. External Advocacy and Activism

Committees

ANU Foundation

I sat in on my first ANU Foundation Board meeting as ANUSA President. This was an interesting experience and while a lot of the jargon went over my head, I'm looking forward to contributing to further meetings this year.

Libraries

I attended the first Libraries Committee of the year and it was great to see that we are now at 3 libraries that are running 24/7. The librarians at ANU consistently do a great job and it's great to see an increase in their support given how crucial they are to students. The following libraries are open 24/7:

- Hancock Library
- Chifley Library
- Law Library

IDEA Framework Feedback

Recently, the ANU has been undertaking a major review of the IDEA Framework. IDEA is the structure that governs a number of key working groups at the university, such as the RRWG, the Reconciliation Action Committee, and other non-academic focused committees. These committees work on a range of important topics, but they are not always effective – this review is much needed.

ANUSA provided a range of feedback on this and how to ensure that the new structure is effective.

Among our key points of feedback were:

- The need for transparent and accountable decision-making structures
- Full publication of minutes and other such documents relating to the committees
- Construction of strategies that reflect that while IDEA may work on single issues in a given year, it is important to consider how to deal with long-term issues as one, not piecemeal (e.g., work on improving accessibility in public spaces for those with physical access needs would be welcomed, but it would be necessary to place that in the context of a broader disabilities strategy)

The new structure will be rolled out going into Semester 2, so I'm hopeful that a number of key commitments can be made before then that relate to our feedback. As ever, ANUSA membership of key committees, particularly from our autonomous departments, will go a long way to ensuring there is strong student representation on these committees.

2. Social and Welfare

Bush Week

Bush Week Coordinator applications are out! This will be an exciting opportunity for any students who are interested in contributing to one of ANUSA's biggest social periods for the year, and really recommend it for any event-minded individual.

Friday Night Party (FNP)

We have begun the long preparations for FNP this year. We've begun discussions on what this can look like as well as thinking about the resourcing necessary to carry this out. I'll let Phoenix speak to this further.

3. Internal ANUSA Projects

Clubs reform

While a major focus for this year, I have not been as active recently due to other projects. Apologies to Phoenix, but I'm hoping to get back on top of this over the coming weeks ahead of the AGM.

4. Major Projects

Night Café

ANUSA has been progressing with developing a full business prospectus that will provide the basis for ANUSA's plans to open a Night Café. We are continuing to build upon this plan and develop a more comprehensive understanding of what our own business needs will most likely be like going forward. This will be some months away before we progress with this further, however it is nice to see it coming along. Once we have a clear idea of what the ANU will be able to offer us in terms of a lease etc., then we will be able to move to the next stage of planning and actualising this project. I thank everyone on the SRC for their patience with this, as I'm sure everyone can imagine this is a huge project and requires a lot of time and energy to carry out. Once we get to a stage where we have a better picture of what is actually on the table, then we will be able to bring the wider SRC into the room.

SASH Advocacy and Activism

The recent Too Little Too Late protest had an incredible turnout, and deserves special mention given the important effect it is having on the university. As a result of years of pressure, the ANU has already committed to major investments in pastoral care and other systems of support for survivors. It is critical that we all understand that the ANU would never have made such commitments were it not for the increasingly intense pressure that they were placed under as a result

Special thanks should go to representatives from the IHC, PARSA, and everyone who spoke, and as ever, I have a deep appreciation for all the work the Women's Department puts into these actions.

Going forward, I hope to spend the winter holidays preparing for August 1st and working with key stakeholders in that time. This time can also be used to evaluate the progress the ANU is making on their new Student Safety and Wellbeing Plan, and judge whether it is actually improving conditions on the ground in marked ways.

One key area that I'm hoping to spend some time on going forward with is pushing the ANU to end the privatisation of pastoral care spaces. It is unacceptable that some of the most important staff at this university when it comes to dealing directly with students in crisis, including survivors, are paid by for-profit institutions. Profit incentives should never be made to be a trade-off with the wellbeing and rights of students. I'm hoping to work with relevant communities to discuss what that could look like on a practical level.

If I could impart one thing on anyone who reads this report, it's that student activism and public pressure does have a positive effect. The ANU, and indeed all groups that wield power in any space. Have vested interests in ensuring that we believe that they do good things as a result of their own goodwill, not as a response to student activism. However, if that were the case, the ANU would have acted months or years ago on any number of issues.

It's critical that students continue to attend these actions, and indeed actions on any other important political issue, as while it has taken us five years to get this far, we should not have to wait another five years to see the changes we are asking for today to be implemented.

Student Care Fund and Alumni

ANUSA has progressed to the next stage in progressing with our creation of a legal entity that will be able to receive tax deductible gifts. This is a great way for ANUSA to receive support from alumni who will be able to donate to ANUSA in future, and we look forward to seeing us grow our ties with alumni in future for this and other projects. Beyond just the Student Care Fund, connections with our Alumni, as the Too Little Too Late campaign shows, have the potential for enormous contributions to our activities as a student union.

Student Partnership Agreement (SPA)

Following on from SRC 2, ANUSA has been working on drafting a Student Partnership Agreement. We have submitted our draft SPA to the ANU, who have come back and will be following up with further meetings to discuss details. We will be doing a small workshop to co-design the agreement and hopefully will have a document ready for approval by Academic Board 3.

There are a number of aspects to any potential SPA that we believe are necessary for this to be a document that we should sign. In no particular order, here are some of our biggest priorities:

- Ensuring respect for ANUSA's independence from the ANU
- Ensuring the ANU commit to effectively resourcing any projects placed under review
- Outlining the terms upon which ANUSA will work with the ANU, ensuring that we are not bound by the ANU in any way that would be inappropriate

The final agreement will also be constructing a new approach to how issues of shared concern are managed. Previous SPAs had far too many commitments and areas of shared interest such that little progress was made, so the approach going forward will be to ensure that there are fewer areas of focus that are better resourced and more likely to result in positive change.

At this point, we have suggested, through consultation with PARSA, that a review of EAPs would be a promising place for review with the ANU. It is unclear if this will be the ANU's preferred area, so we may have to reconsider this in future.

A more complete version of the SPA will be presented to the SRC, probably at SRC 4, before going to Academic Board where, assuming the terms are favourable to ANUSA, it will be approved. This will also be a point where discussion can be held about what the SPA looks like and for any feedback.

Student Services and Amenities Fee (SSAF)

Every year, ANUSA receives a portion of the Student Services and Amenities Fees with which to conduct our operations. This money is paid by all students at the ANU and is then divided and distributed by the ANU to a number of organisations that are both independent and a part of the ANU. More information can be found here:

<https://www.anu.edu.au/students/program-administration/fees-payments/services-amenities-fee>

The ANUSA executive has had a number of discussions about building an effective strategy to stabilise ANUSA's income into the long-term. This was in the lead up to the first Student Services Council meeting, which is the new Council being created to handle SSAF oversight matters. This Council had a draft Terms of Reference which ANUSA provided a wide range of feedback on, and the results so far have been promising. We are still a long way from having a clear picture of what exactly the Council and

the future of SSAF will look like, but I am hopeful we will move towards a more stable version of SSAF. I firmly believe that SSAF should fund student organisations, as democratic systems are the only way we can ensure that SSAF money is spent by students, for students. I'd like to see that position strengthened by the end of this year, as well as a greater emphasis placed on considering long-term SSAF agreements.

5. Miscellaneous

Trainings

I've spent approximately 7 hours in two recent trainings (Introduction to Racism and Allyship in the Workplace) that Chido organised that were delivered by Hue. I found these trainings incredibly interesting and deeply rewarding, and look forward to applying some of what I learned going forward.

SRC Updates

I'm pleased to welcome our newest addition to the SRC, Remi Prica, who will be serving as Queer* Officer for the remainder of 2022.

I'd also like to thank Xya Romilio for all her work this year as Queer* Officer and wish her the best going forward.

Hours

As of the end of last week (Week 7 Semester 1), I've worked over 880 hours so far during my term as president.

VICE PRESIDENT REPORT

CHIDO CHEMOYO NYAKUENGAMA

As at Monday the 25th of April 2022



CONTENT WARNING:

This report discusses sexual assault and harassment under the Ongoing Issues section.

SUMMARY:

ONGOING ISSUES

- ★ SASH AT ANU
- ★ ACADEMIC ISSUES

PROJECTS COMPLETED

- ★ ANTI-RACISM TRAINING

PROJECTS UNDERWAY

- ★ BALCONY RENOVATION
- ★ SRC PLANNING DAY
- ★ UNIVERSAL LUNCH HOUR

FUTURE PROJECTS

- ★ TRAINING ROUND 2

TIMESHEET

ONGOING ISSUES

SEXUAL ASSAULT AND SEXUAL HARASSMENT AT ANU

The Womens' Department in collaboration with ANUSA, PARSA and the IHC held an SGM on the 30th of March in support of the Too Little, Too Late campaign.

This was huge and by far the biggest meeting I have been a part of in my time at ANU. Whilst a large turnout is something to be applauded, it is a stark reality of just how many people are affected by SASH at ANU. Our institution and its betrayal is a national disgrace. I want to thank every single person that organised, attended and supported the SGM and campaign. Especially Avan who is the greatest person I have ever known.

Please read more about the campaign here:

https://linktr.ee/2little2late?utm_source=linktree_profile_share<sid=377da84f-be40-4243-8a97-8da4bf8c67ee

ACADEMIC ISSUES

I have been involved in regular meetings with Christian, Disabilities Officer Saffron and the Pro Vice Chancellor Academic Maryanne Dever. It is great to have a consistent open channel to the ANU to relay students' experiences of a failing system. The Student First initiative will come about in the next few years and aims to make ANU's Teaching and Learning Strategy a priority of the ANU. I hope that the ANU will listen to us and take on our feedback. We will continue to put pressure on and advocate for students in this space.

PROJECTS COMPLETED

ANTI-RACISM TRAINING

With provider HUE, I organise for the ANUSA Staff, ANUSA Executive and Department officers to receive Anti-racism workshops. [HUE](#) is a fantastic BIPOC owned and operated provider, and I encourage everyone to engage with their work. This is a very valuable asset, particularly to ANUSA's services to ensure we are making our association as accessible to as many BIPOC students as possible. Thank you to everyone for participating in the training and I look forward to working with HUE again in the future.

PROJECTS UNDERWAY

BALCONY RENOVATION

Due to the cold weather and going on leave, the balcony has fallen to the bottom of my to do list. Despite this students are regularly using the space to study or have meals which is lovely to see! With a majority of furniture assembled, there will be some working bees in the next month to do a lot of painting, planting and decorating. If you have any ideas for what you would like to see on the balcony please lmk!

SRC PLANNING DAY

On Saturday the 28th of May we will be having our SRC Planning Day. This will be an interactive day of workshops run by the ANUSA exec on big picture thinking for the future of ANUSA. If you have not yet confirmed your attendance please do so now! I have emailed the form to everyone and shared it on slack. If you have any questions about how the day will run, please feel free to reach out!

UNIVERSAL LUNCH HOUR

A big thank you to ANU MESA who held ULH last Week! Coming up we have Week 8 by ANU Science Society, Week 9 by MSO and Week 10 by ANU Biology Society. Any clubs interested in hosting ULH this sem, please fill out the following form to get a slot!

https://docs.google.com/forms/d/e/1FAIpQLSfpBYn8z83bzMdZh-YI_tALvD85835mUIx_WpndDlVe_0c5qq/viewform?usp=sf_link

FUTURE PROJECTS

TRAINING ROUND 2

As many SRC members would benefit from First Aid and Mental Health First Aid certifications, we are going to do a second round during the mid year break.

TIMESHEET

I have worked 625 hours since my term began on December 1st till now. This time was mostly spent working on the BKSS, helping with 0 week and attending meetings with the ANU. If you would like a more detailed breakdown of my timesheet, feel free to email me at sa.vicepres1@anu.edu.au



Education Officer, Beatrice Tucker SRC 3 Report 27/04/22

Summary:

1. Upcoming Events
2. Events run since last SRC
3. Activist Training and Upskilling
4. Campaigns
5. Logistics support in activism, incl departments
6. Meetings
7. Other
8. Timesheet

Contents of Report:

1. Upcoming Events

1. The next Ed Com meeting date, time, location, notification and facebook event will be announced and published in the next week.

2. Events run since the last SRC

a. Espero Tua (Re)volta

Run on 24/03 Ed Com in collaboration with the Latin American Students' Association (LASA).

The President of LASA Marcos Penteado gave a great presentation about the political landscape of Brazil and the broader context in which the documentary records. The event felt like a great success. There was then an informal event afterwards at O'Malley's pub where discussion took place and community formed.

Again I want to iterate what a great pleasure working with LASA and Marcos Penteado was. Looking forward to potential collaborations in the future.

- b. Education Committee 2 took place, w/ only a few in attendance in wk 6. Working groups were clarified and there was discussion about the nature of the federal election.

c. Federal Election Senate Candidates Debate

On Friday 22nd April I moderated the Senate Candidates Debate. Along with General Secretary Ben Yates, we organised this event in order to provide ANU undergraduate students, and the broader community, with the option to ask of the ACT federal Senate candidates, the questions that interested them in both pre-submitted form (1hr) and open question format (45mins)

3. Activist Training and Upskilling

1. I organised and ran an internal training day for the deputy education officers. This training day was supposed to take place the week before Semester 1 began, unfortunately I came down with COVID-19 in that time and we weren't able to find another full day we were free until the midsem break. The day went well with everyone feeling much more prepared to get stuck into campaign work from here.
2. Looking into further trainings/experience that will benefit those who haven't had access to activism skills due to the COVID-19 pandemic. Facilitation training, police liaison training, intros to power analysis and campaign building, etc.
3. I've been reading and upskilling myself through reading and in doing this work. Especially about learning to let go of the concept of perfectionism, the importance of jumping into organising things reflectively and openly (always democratically), starting and doing in order to learn. If small mistakes are made along the way that's okay because being accountable and learning from them, and learning through struggle, is the only way to learn what comes next.

4. Campaigns

1. Continuing discussion and outreach with students in CASS regarding forming a strong 'no cuts at ANU' campaign start, not much has changed due to the break and uni assessments in the last 4 weeks.
2. Been in conversation with a couple rank and file NTEU members and branch committee members regarding the current state of their Enterprise Bargaining Agreement negotiations. Hoping to reach out in depth to discuss student/staff solidarity.

5. Logistics support in activism, incl. ANUSA departments

1. Took Photos at the SGM that was hosted by the women's department
2. School Strike for Climate (ss4c) has a rally coming up on 06/05, I'm assisting logistically with marshalling and first aid.
3. Supported a trans day of visibility bbq run by the queer dept, originally the bbq was intended as a way to raise awareness about a protest being run on 02/04 as a national day of action, unfortunately that protest didn't go ahead, so the bbq ended up being the only event.
4. Enviro Officer, worked with Freya to be a bounceboard for her ideas and hopes for her role.
5. Queer officer, worked with Remi to be a bounceboard for their ideas and hopes for their new role. Welcome Remi !

6. Meetings

1. NUS national exec members visited for the budget
Met with NUS president, Ed Officer, Welfare Officer and Queer Officer about the work the NUS can do for the things experienced at ANUSA. Out of these conversations I got sent a fair few copies of Adelaide Uni's counter course guide, great inspiration for potential things to come this year.

7. Other

1. NUS Free Higher Ed Protest @Usyd
I went to Sydney for the Free Higher Education Protest that took place at the University of Sydney (USyd), and marched to the University of Technology Sydney (UTS).
2. Attended 7hrs of Anti-racism training (2 sessions of 3.5 hrs each) run by HUE.

8. Timesheet

- I have completed 515 hrs since I began on Dec 1.
- I attempted to take leave in the second week of the break (11th - 17th), which I ended up being unable to do due to

trainings, other people's availability for vital events and important meeting timings. I did have a more relaxed week though, doing around half of the usual hours I've been keeping (while still exceeding the constitutionally required 14hr minimum)

General Secretary's Report

SRC Three

Ben Yates

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Since SRC 2, I have spent most of my hours on exceptional projects and activities — activities that are not within my basic responsibilities as General Secretary. In Week 6, I spent a significant amount of time on preparation for the Special General Meeting for the Womens' Department 'Too Little, Too Late' campaign. A huge shout out to Avan for amazing work on this. I have been working on a number of governance reform projects including clubs reform and some election reforms that I will bring to the Governance and Election Reform Working Group. I organised the Federal Election Candidates Debate with Beatrice. Lastly, I have been assisting with some matters relating to SSAF governance which has taken a lot of my time, especially over the teaching break.

Summary

- The Too Little Too Late Special General Meeting was fantastic
- Governance and Election Reform Working Group has started
- Tell your friends to nominate for Financial Review Committee, Probity Officers and Disputes Committee.
- Nominate worthy people for honoraria!

Contents

1. Coming Up
 - a. Governance and Election Reform Working Group
 - b. Annual General Meeting
 - c. SRC 4 elections
 - d. Honoraria Nominations
2. Things that have happened
 - a. Special General Meeting – Too Little, Too Late
 - b. Federal Election Candidates Debate
3. Routine Matters
 - a. Meetings
 - b. Interpretations
4. Reform
 - a. Clubs Reform
 - b. Other Policy Reform
5. Academic Committees
6. Project Tracker
7. Timesheet

Coming Up

Governance and Election Reform Working Group

The Governance and Election Reform Working Group is starting. The first meeting is at 10am on the Wednesday morning before this meeting. Meetings are open to all students. I have a few priorities that I will be bringing to the group but anyone is welcome to bring their own interests and priorities. The goal for election reforms is to get them ready in time for the AGM (short time frame) but matters that are more related to campaign conduct can wait until the Ordinary General Meeting next teaching period. As I suggested last time, I am not anticipating any vast overhauls of the general election this year.

I will endeavour to give a brief oral update on how the first meeting went.

Annual General Meeting

The Annual General Meeting is coming up on 11 May. At the AGM, we will receive the audit (well done Jaya for getting this done!) as well as elect new members of the Financial Review Committee. I plan to shortly advertise for nominations for the committee. If you know any undergrads with a mind for financial processes and governance who might enjoy this opportunity, please encourage them to nominate. Any ANUSA member, other than SRC members, can nominate.

SRC 4 elections

At SRC 4, we will have elections for both Disputes Committee and Probity Officers.

Disputes Committee members can be any undergraduate student who is not a member of the SRC. It is a role that suits anyone with an interest in natural justice, administrative law principles and fairness in governance. Please reach out to me or the chair of the committee, Kevin Tanaya, if you are interested in nominating and have any questions about the role.

Probity Officers can be any undergraduate student, including SRC members, who are not planning to run in the General Election. If any SRC members know they definitely won't be contesting the elections and are interested in helping to ensure the elections are a smooth process, please consider nominating. Also if anyone has friends who might be well suited to the role, please encourage them to nominate.

Honoraria Nominations

Honoraria nominations opened at the beginning of this meeting. Jaya and/or I will be distributing information on how to nominate people. Honoraria are token sums of money awarded in recognition of work that goes above and beyond. Any non-exec, non-department officer undergraduate is eligible. Non-SRC members are definitely eligible. If you have worked with someone who has done amazing work, fill out a nomination form!

Things that have happened

Special General Meeting – Too Little, Too Late

The Special General Meeting was a great success. From what I can gather, this was the largest ANUSA meeting in at least 30 years, if not longer. I feel very privileged to have been part of it and Avan deserves huge recognition for bringing it together. A huge thank you to everyone who helped on the evening and a massive thank you to everyone who stoically put up with the rain to make the meeting so powerful.

I think we have certainly proved the power of the activist general meeting format and I extend an offer to any officers/ reps or any students who are interested in running another general meeting for a campaign they are working on. I would be delighted to figure out how we can use General Meetings as a tool to enhance your campaign. Equally if anyone is interested in running a referendum like the Environment Collective did in last year's election, please let me know and we can work together to make it happen.

Federal Election Candidates' Debate

I organised the Federal Candidates' Debate alongside Beatrice. I was really pleased with the turnout and I thought the engagement was really positive. I was pleased to see students actively hold the candidates to account as this was the ultimate purpose of the forum, to allow students to directly confront candidates and expose what is an absolutely tragic policy offering from the major parties. Thanks to the exec and Freya who all helped out on the night!

Routine Matters

Meetings

As ever, I welcome feedback on meetings. I will get started on the Semester 2 meeting plan soon so if you have thoughts, please let me know. As for Semester 1, I will provide the draft meeting plan to the SRC for feedback before I confirm it.

Interpretations

I have made a few minor interpretations and provided advice to a number of representatives. I'm happy to detail these on request where it is appropriate. I am recording formal interpretations in the interpretations register for future reference for the General Secretaries who follow me.

Reform

I have a number of reform projects in the works, including:

- Media Policy redrafting
- Election Reforms
- Code of Conduct redrafting
- Clubs reform work (with Phi and Christian)
- Procurement Policy redrafting

Many of these reforms are progressing at a slow pace but that is generally due to a meticulous process of consultation and review. With the exception of election and clubs reforms, none are urgent and it is worth doing them once and doing them right.

Academic Committees

I have had meetings for the Academic Quality Assurance Committee, University Research Committee and TEQSA Re-Accreditation Oversight Committee in the last few weeks. All were interesting but had no major areas of concern, however each committee has a number of matters I am keeping an eye on over the next few months.

I am working with the incredible Phoebe Denham and Charlotte Carnes on a 'Respect in the Classroom' Policy to take to AQAC. I am anticipating us finalising these drafts over the next few weeks to then go to consultation with university stakeholders.

I will typically report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

I have also been involved in a number of other matters related to academic affairs more generally including the redrafting of the Student Partnership Agreement (see Christian's report).

<u>Project</u>	<u>Content</u>	<u>Status</u>
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Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	In progress I consulted with the outgoing Gen-Sec on this. So far, I think this may be a solution looking for a problem, at least for this year's SRC.
Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	In progress Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria. This will be a matter that will be covered at the Governance and Election Reform Working Group.
Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	In progress Partially completed at SRC induction. Will do more at SRC retreat day. Looking to create a guide to document some of the knowledge built in the referendum last year among other governance tools.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	Complete Occurred in December
Team meetings	Hold meetings of the SRC outside of formal council meetings to foster collaboration and team building.	In progress Partially done at induction but more substantively will be done through gatherings for reps before SRC meetings next year as well as gen rep meetings fulfilling the policy introduced by Isha this year. UPDATE: will attempt to fulfill this at the SRC retreat day
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	Complete This occurred with the Too Little, Too Late SGM.
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	Not yet commenced I will discuss this with ANUSA's Communications Officer.
Disputes Committee Reform	Create Disputes Regulations to broaden the role of the Disputes Committee beyond a conflict resolution/arbitration panel into also being an advisory panel; generate a Disputes Register to record decisions of the Disputes Committee and clarifying procedural matters around the committee.	In progress I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options.
Agenda prefaces and flagging	Introduce the opportunity for department officers to include a comment in the agenda before motions as well as flagging points such as whether the motion has the support of the officer/department or whether any consultation occurred.	Completed/On-going This option was provided for SRC 1 and will continue to be provided through the year.

Autonomy resources	Produce a resource, in consultation with the department officers, on autonomy. <u>Updated</u> : Meg produced a great document on how to write a motion this year. In many ways, this provides a great starting point. I will be looking to update this as well as integrating some more discussion on the normative question of why it is important to engage in good faith consultation with autonomous departments.	Not yet commenced See update point. Will commence work on this soon.
Department training	Offer training on governance with an orientation towards practical skills of how to achieve goals within the structures of ANUSA and how to make those structures work for the purposes of departments.	In progress/on-going Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments. I have provided ad hoc assistance to a number of departments including assisting with running elections.
Clubs governance review	Review and reform clubs governance in light of the new clubs officer.	Completed / In Progress Phi and I worked closely to draft the changes that passed at the last OGM of 2021. Constitutional changes were presented at OGM 1 to make this possible. This task will be complete with the Clubs Regulations we anticipate passing at the AGM.
Policy review	Audit governance and financial policies to bring them up to date.	In progress Much of this is taking place on an ad hoc basis. Jaya is looking into amendments to the procurement policy and I look forward to assisting with that. I have started to work through the policies on the ANUSA website to ensure that out of date policies are removed.
Standing order/meeting reform	Scope of project TBD. Broadly, make meetings safer and more effective.	In Progress Looking forward to working with Paria on a Safer Spaces policy. Standing Order and general meeting reform is on the agenda of the Governance and Election Reform Working Group.

Timesheet

I have worked 458.5 hours since 1 December 2021; on average 23 hours per week, excluding the Christmas shutdown. I have not taken any leave. Please feel free to send me an email if you would like a more detailed breakdown of hours.

Ben Yates
25 April 2022

Treasurer Report SRC 3
Jaya Ryan

Executive Summary

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1. Introduction

I hope everyone had a restful Easter Break! You may have noticed now that my SRC reports tend to cover a lot of the same ground, which is unfortunately the nature of the Treasurer role. Despite that there are some things I have done over the last few breaks that are going to be important going into the AGM on May 11th, so without further ado let's get into it.

2. Expenditure Report

Most line items are tracking how we would expect them to in comparison to pre-pandemic spending, however there are two important outliers. The biggest one here is student assistance grants (SAG), which I brought up in my last SRC report. Back then I attributed this increase to students seeking assistance due to the floods, while I still think this has played a part in this increase spending on SAG has remained high. To illustrate this, our spending on SAG at this point in 2019 was \$9,807.42, this year it is \$75,558.18. This is similar to the \$62,853.99 in SAG we had distributed this time last year, which tells me that either the economic effects of COVID are still being acutely felt by students, or that since the pandemic began students who previously did not know what ANUSA did are making better use of our services. We saw a rise in demand for grants in the leadup to the pre-break exam period, while there has been a lull over the holidays I can only expect to see this increase throughout the rest of the semester as working students are forced to take fewer shifts to cope with their study load. Our total budget for this line item is \$80,500, combined with student engagement this should be enough to last until the AGM, but I will need to raise this line item considerably if we are to meet demand for the rest of the year.

The second line item I would like to draw attention to is BKSS consumables. This pays for our free breakfast program, universal lunch hour, as well as all the tea and other foodstuffs that can be found in the BKSS. Demand for the BKSS this year has been significant, much like SAG this is the most demand from students we have ever had in ANUSA's history. Up to this point in 2017, when the old BKSS at Melville Hall was at its peak, we had spent \$6,342.28 on this line item; this year we have already spent \$16,352.33, out of a total budget of \$24,500. This line item will need to be increased as well. Assuming a monthly spend of \$5,248.25 (the average monthly spend for the last 3 months) and without including July we will spend another \$31,489.50 in BKSS consumables by November 31st.

I am still working on the revised budget for the AGM, and will have updated figures for these line items presented publicly before then. Despite these continued pressures on our budget, I want to reiterate that under no circumstances will this result in cuts for our essential services or a reduction in capacity. The numbers below are current as of 26/04/2022.

Profit & Loss

The Australian National University Students' Association Incorporated

1 December 2021 to 30 April 2022

30 Apr 22

Income

SSAF Allocation	\$704,000.00
Total Income	\$704,000.00

Gross Profit **\$704,000.00**

Less Operating Expenses

Accounting/Bookkeeping - Xero	\$549.74
Auditing	\$27.27
BKSS Food/Consumables	\$16,352.33
Bus expenses	\$2,897.51
Cleaning	\$276.82
Departments & Collectives	\$56,682.85
Education Committee	\$336.90
Fees & Subscriptions	\$33,299.54
IT Support & Equipment	\$107.27
Leadership and Professional Development	\$13,170.24
Meeting Expenses	\$187.55
Printer	\$99.83
Stationery/General Supplies/Postage	\$134.27
Student Engagement	\$725.83
Training	\$221.82
Utilities	\$288.05

ANUSA Committee Projects

Committee projects - General	\$94.95
Total ANUSA Committee Projects	\$94.95

Bank Fees

Bank Fees with GST	\$154.28
Bank Fees without GST	\$279.38
Total Bank Fees	\$433.66

BKSS Non-Food

BKSS - Asset purchases	\$453.64
BKSS Non-food	\$9,717.46
Total BKSS Non-Food	\$10,171.10

Clubs Council and Clubs Grants

Club Funding \$21,427.26

Total Clubs Council and Clubs Grants \$21,427.26

Consultancy

Legal Expenses \$3,503.29

Total Consultancy \$3,503.29

Equipment

Equipment Expense \$3,562.57

Total Equipment \$3,562.57

Marketing & Communications

Marketing & Communications - Diary \$90.00

Marketing & Communications - Printing \$81.77

Total Marketing & Communications \$171.77

Other Employee Expenses

Other Employee Expense \$3,131.21

Staff Amenities \$112.07

Total Other Employee Expenses \$3,243.28

O-Week

O-Week Events \$39,601.65

O-Week Food purchases \$479.63

O-Week General expenses \$819.43

O-Week Merchandise \$8,640.00

Total O-Week \$49,540.71

Salary and Wages

Department - Stipends \$49,149.10

Department - Superannuation \$4,315.99

Salaries and Wages \$351,385.94

Salaries and Wages - ANUSA Exec \$106,568.30

Salaries and Wages - BKSS \$44,677.31

Salaries and Wages - Event Coordinators \$16,729.20

Superannuation Expense \$53,437.99

Superannuation Expense - ANUSA Exec \$2,314.88

Superannuation Expense - BKSS \$681.76

Superannuation Expense - Event Coordinators \$647.35

Total Salary and Wages \$629,907.82

Student Assistance Team Grants

Student Assistance Team Grants \$75,558.18

Total Student Assistance Team Grants \$75,558.18

Student Assistance Team Purchases

SAT Purchases - Grocery Vouchers \$9,500.00

SAT Purchases - Student Meals & Others \$1,007.63

Total Student Assistance Team Purchases	\$10,507.63
Total Operating Expenses	\$933,480.04
Operating Profit	-\$229,480.04
Non-operating Income	
Bus hire revenue	\$454.55
Interest Income	\$3,161.87
Miscellaneous (Sundry) Income	\$9,225.00
Other Grant Funding	\$10,064.26
O-Week Income	\$49,519.73
Ticket/Event Sales - O Week	\$5,347.00
Total Non-operating Income	\$77,772.41
Non-operating Expenses	
Non SSAF	
Parental Leave payable	-\$1,545.10
Total Non SSAF	-\$1,545.10
Total Non-operating Expenses	-\$1,545.10
Net Profit	-\$150,162.53

3. SSAF

Christian has already discussed our experience last week with the Student Service's Council, so there is no need to reiterate what he has said. I did do work in this space, however, preparing our bid for the reserve fund as well as calculating what percentage of that fund should go towards student organisations (based off what percentage of the total SSAF pool we receive, not including ANU bodies that should not be receiving SSAF in the first place). Aside from this, there are a few other things worth mentioning. First, ANU has been very slow at paying out our SSAF installments; those being parts of the \$1,760,000 that ANU has already agreed to pay us. We have finally gotten our first SSAF installment as of this week, which was multiple months late. ANU is still outstanding on our second SSAF installment, however we have the reserves so this latest late payment won't affect us. I don't think this is malicious on the part of ANU, I think it is just emblematic of incompetence in ANU Finance & Business Services.

4. Revised Budget

As I mentioned in the expenditure report, I will need to create a new budget for the AGM, taking into account increased spending in SAG and BKSS consumables. As our Financial Controller from this week is back from leave, she has also sent me revised wage and salary estimates for this year, which I will also factor into the budget. I expect this won't be the last time I need to update the budget before the end of this year, as changes to rollover mean that we will need to spend completely in every line item before December 1st.

5. The Audit

The audit is now finished, and I have received the 2021 Financial Report! I will present this at the AGM, and then drop a signed copy off at the auditor's offices. Very happy that this has all

been sorted this early in the year, as last year I have heard the audit was a big struggle for most of Semester 1.

6. **Night Café**

Progress continues on the night café. Our working group is meeting very regularly (at this point almost weekly). I myself am collecting quotes from suppliers on foodstuffs and well as collecting quotes for merchant terminals. None of these quotes represent our final decision for the café, we're collecting them for a more detailed prospectus so that we can show that we can apply for the lease, the upside of this is that we will have a good estimate of operating costs, hopefully by the end of this semester. We've also produced mockups for the branding of the café which is exciting, though we are still considering our options and have yet to make a final decision on name/branding.

7. **Wage Theft on Campus Survey**

This survey continues to run, and I would highly recommend that you fill it out if you have worked in a business on campus in the last 12 months or are currently employed on campus so that ANUSA and Unions ACT can get a better picture of wage theft and worker mistreatment on campus. You may have noticed some ads on your Facebook page, this is one of the many ways that we are trying to reach the workers who have not done our survey yet. Expect more to follow in the coming months before the survey closes in June. The link is here:

<https://www.surveymonkey.com/r/2YTMZWJ>.

8. **Ethical Sponsorships Committee**

The ESC will be having its fifth meeting this week (and as of this SRC, the meeting will have already happened). We have had a lull in meetings since O-Week, but with Bush Week fast approaching we will need to start holding regular meetings again. I will write that the last Market Day was the most successful since 2019; not only did we have unprecedented student engagement, but we also avoided any flagrantly unethical sponsors while still reaping a good amount of income in sponsorship. This I think illustrates why the ESC is so important; our budget pressures this year show that any supplementary income is good for the association, and the ESC has proven that we can do this without compromising our core values.

9. **Miscellaneous**

a. Student Care Fund

I am not sure if I have reported on this before, but over the last year our principal lawyer has been working hard to setup a DGR (deductible gift recipient), a separate legal entity which would be able to receive tax-deductible donations and feed those funds back into ANUSA. The purpose of this would be to facilitate alumni donations to ANUSA. Since last SRC we have appointed directors to the Student Care Fund (the name of our DGR), now we are waiting for ACNC to incorporate it. Once this is setup we hope to run events for alumni with the hope of getting donations for the DGR which we would then use to fund more and new student assistance grants, and I will be sure to keep the SRC updated as this continues to develop.

b. Training

Since the last SRC I have done 7 hours of anti-racism training.

c. Queer* Department Handover

With the election of a new Queer* Officer I have helped familiarise Remi with department finances, giving them the same finance training that I gave the other department officers earlier in the year. I have also assisted the department with the transfer of signatories for the department's bank accounts.

d. Procurement Policy Changes

These have unfortunately been placed on the backburner as I have been busy with other projects since the last SRC. I am still hoping to get these passed at the next SRC, though I can't promise that other things won't get in the way between then and now.

10. Timesheet

Since my term began I have worked a total of 377.5 hours, not including the hours which I have worked this week. In that time I took some of my annual leave, and overall I have gotten much better at not going over my hours for the week. I hope this continues, though I imagine I will still stay late during busy weeks (Bush Week, etc.).

Reference F

Clubs Officer

1. Introduction
2. Clubs
3. Clubs Reform
4. Bush Week
5. Friday Night Party
6. Committees

1. Introduction
2. Clubs
 - a. CCM

Clubs Council Meeting 2 has been called for 12-2pm Wednesday the 4th of March.

- b. Inquiries and grants

I have been working with the ANUSA Admin team and Erin, our Community Life Officer, on responding to club inquiries and grants. A majority of these are processed by our admin team who are super amazing and helpful. However, occasionally the policy or procedures are unclear and I spend a fair amount of time helping with this!

3. Clubs Reform

A majority of my hours since SRC2 have gone to Clubs Reform. I have been having meetings and discussions with the ANUSA team involved in clubs to inform my policy rewrites (legal, admin, community life). I am almost finished with the Funding Policy and working on Affiliations. This has been a really long process as I'm reconsidering the necessity of each part and rewriting for clarity and accessibility. They are based mostly on the responses so far on the Feedback form (39 so far) and discussions with ANUSA staff members that do Clubs work! I will be presenting a PowerPoint on the largest/most important changes at the next CCM to discuss these changes with clubs and get more feedback.

Please reach out if you have any thoughts on what you would like to see in the Clubs policy overhaul: sa.clubsofficer@anu.edu.au

4. Bush Week

Please apply for Bush Week Coordinator! We have two positions open and it's a really fun and fulfilling experience. You can find the Job Description on the ANUSA website here: <https://anusa.com.au/employment/currentjobsvacancies/>

Preliminary work for Bush Week Market Day has begun.

5. Friday Night Party

Planning for Friday Night Party has begun!! We will be making some announcements soon so watch the ANUSA Facebook page. I'd like to keep things a surprise until announced but can report that I have been working on theme, location, date, bands.

6. Committees

I have been attending Kambri Reference Group meetings and attending SEEF meetings. I have missed one SEEF meeting but I submitted written feedback and votes in lieu of attendance. If you have any questions about my role on these committees or their purpose, please feel free to reach out or ask!

7. Timesheet

From December 1 I have done 383.5 hours. I took some time off in-lieu after O-Week and some sick leave.

Project	Content	Status
O-Week	Organise a week of events for ANU students during Orientation Week (14 February-18 February)	Completed.
Bush Week	Organise a week of events for ANU students during Orientation Week (25 July-29 July February)	In progress. Hiring coordinators.
Friday Night Party	Organise the one-day music festival	In progress. Watch the ANUSA facebook page for more details!
Developing ongoing events throughout the year	There have been many requests for ANUSA to hold more events outside of the usual O-Week and Bush Week and I am investigating this possibility. This is particularly important to reinvigorating campus life after the past two years.	In progress.
Clubs Governance - CCE roles	Reform the amount of CCE roles in order to reduce workload and size of committee	Finished.
Clubs Governance - Policy review	Review and reform the Clubs Policy. The main goals are to make it more accessible, take a stronger stance on discrimination, be less bureaucratic and to reduce the current administrative	In progress. See report for updates.

	workload on volunteers.	
Clubs Officer Office Hours	Establish office hours to assist and consult with clubs	In progress.
Clubs Newsletter	Establish a newsletter for better progress for clubs	In progress. Paused temporarily to work on reform and QPay.
Q-Pay	Set up the QPay system in a way that is great for clubs! This includes an easier affiliation system, up-to-date clubs info on the ANUSA website, a clubs calendar system, easier grant application and finance management, club membership and event management systems, and LOTS MORE!!!	In progress.
SEEF reform	Investigate the possibility of reform to the SEEF system. There have been reports of it being inaccessible for clubs and not allowing enough potential for future growth.	Not yet commenced.
Clubs Training Videos	Create generic Clubs Training Videos and review the Clubs Training process to be more automatic and easily accessible throughout the year. I will work with the CCE Community Officer, Kelsie, on this.	Not yet commenced.

Welfare Officer Report

Executive Summary

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2. Student material support
 - a. Mutual aid
 - b. Student grants and assistance
 - c. Individual cases
3. FGLI Student Project
4. ANUSA Budget Submission
5. Less Stresstival
6. ANU Student Diversity Working Group
7. ANU Committees
 - a. Timetabling Committee
 - b. CRICOS international student working group
8. Upcoming projects
9. Other
10. Timesheet
11. SRC Three bestie shoutout

1. Introduction

Hello! My name is Grace (she/her) and I am the 2022 Welfare Officer. My role involves fighting for material issues and bettering the material conditions of students.

I firmly believe that a student union should be community-led, grassroots and staunchly leftist. I am committed to proactive practicing this. I am in a paid position which gives me capacity to collaborate on student issues and help however is needed. That is fundamentally different from acting paternalistically, from an ill-informed or ignorant standpoint or without thorough collaboration and consensus. I am always available to chat about anything through sa.welfareofficer@anu.edu.au and am usually able to respond punctually.

2. Student material support

Overall, there is a high level of need right now. The Student Assistance Officers do a wonderful job at supporting so many students. I highly encourage anyone that needs assistance to contact sa.assistance@anu.edu.au

There have been a lot of developments in this aspect of my role lately. It is a really difficult time to be a student and I think it is important, and historically a strength of ANUSA, that ANUSA continues to adapt and respond to this.

Please note: If you are employed or have been employed in the past 12 months at a business on the ANU campus I highly encourage you to fill out the ANUSAxUnionsACT survey about your experience <https://www.surveymonkey.com/r/2YTMZWJ>

2a. Mutual aid

The mutual aid system is run out of the ANUSA foyer, next to the Brian Kenyon Student Space (BKSS). It is accessible to all students on weekdays 8am-8pm. You can give and take as much as you like, how often you like!

My upcoming work will be to create some type of form/open access document as well as a physical space for people to anonymously leave requests for items, so the community can have better insight or ideas for things they have that they could contribute.

I also plan to contact the IHC toward the end of semester, where there are a lot of items, particularly food items, that are discarded (especially at non-catered residents) and see if those items could be instead directed to the mutual aid shelves.

2b. Student grants and assistance

There have been two major developments that I am particularly excited about!

COVID-19 supplement grant:

This is a grant targeted toward students who have been cruelly excluded from receiving the government's Pandemic Disaster payment of \$750. Some of the students this could include:

- Students already on Centrelink
- Students with ineligible visas
- Students who are in this country 'illegally'
- Students who are paid in cash and unable to prove loss of income
- Students whose work may be considered illegal or otherwise not recognised as real work e.g., sex workers

This payment addresses an inequality with ANUSA's material provisions:

Students who are eligible for the pandemic disaster payment may also access an ANUSA grant. This means the student may access \$750 plus whatever grant they access from ANUSA.

Students who are not eligible for the payment, many who are in equal or greater financial deprivation, can only access the ANUSA grants. Hypothetically, a student may apply and be accepted for a \$750 ANUSA Emergency Grant due to COVID-19 but are still \$750 shorter than the student who accesses the pandemic disaster payment also.

The provision of this grant does not stop or change my conviction that the government should not only provide all people with the pandemic disaster payment but should provide all people a truly liveable income. We mustn't give into the lies that it is not possible to do so — it is made impossible by capitalism which needs inequality and suffering. We must fight against capitalism and we must look to ways that communities can support and care for one another outside the state.

Skill Up:

I am working on revitalising skill up. This is an ANUSA program that pays for students to attend training and certification processes that may access a student in learning new skills, finding or changing jobs.

Options I am currently investigating:

- Barista courses
- RSA courses
- Food handling certificates
- White Card certification
- Asbestos awareness training

This program was on hold because of COVID-19 but previously was very popular and successful. It will be well-advertised when there are opportunities available.

Other developments:

Winter:

Winter is coming! I will be doing a number of things to support students in relation to winter, particularly targeted at those new to Canberra winters.

Current plans:

- Distribution of winter coats and winter clothing items
- Advertisement of all ANUSA grants and programs that could address winter-related issues
- Distribution of information relating to tenancy laws about the safety, appropriateness, and maintenance of rentals. Adverse weather can often reveal, exacerbate, and cause issues in rental properties.
- Advertisement of the ANUSA Legal Service to students who need legal advice and support for tenancy issues

Further grant ideas and communication:

Working on how our grants and programs may be improved and better communicated to address the evolving and specific needs of students.

2c. Individual student cases

I have responded to many individual student issues, referred them to appropriate support and services and advocated for them as needed.

3. First Generation and Low-Income Project

I have created a Facebook group for ANU students that self-identify as first-generation, low income and/or otherwise feel they fit within those identities. Based on ANU data, about 15% of all students who would fit within these categories have already joined the group. That is impressive, but also quite sad and revealing of the classism and elitism of ANU that it is so few. My intent is to use the Facebook group as a launchpad for development of a strong community.

Logistics

- For all undergraduate students who self-identify as first-generation and/or low-income or similar. Autonomy will not be monitored or defined beyond self-identification and being an ANU undergraduate.
- Private Facebook group
- Email list or other means of accessing non-Facebook students (unconfirmed)
- Unless a clear need or desire emerges, there won't be a formalised governance structure. Its purpose is to be a non-hierarchical collective. As I am in a paid position, I would be involved with any necessary work that should arise (e.g., organising a catch-up, moderating the page, individual student cases) but I don't imagine this to be significant.

Functions:

- Meet and connect with similar students and build solidarity
- Discuss and collaborate on relevant issues and campaigns
- Information and resource sharing
- Events

Progress on the group has taken a hiatus over exams but it will properly start up soon.

4. ANUSA ACT Budget Submission

As mentioned in my SRC One report, I created and submitted ANUSA's submission to the ACT government for the 2022-23 budget. This involved a significant amount of research, consultation, and drafting. The budget highlighted several funding priorities from the perspective of student welfare in the ACT. This included but was not limited to issues of rental affordability, healthcare, crisis service providers, public transport infrastructure and student worker exploitation.

Along with other members of ACTCOSS, I verbally presented ANUSA's budget priorities to members of the ACT Treasury. The main highlight from that was seeing how the rental crisis and its financial impacts is a primary concern throughout all different types of NFPs and community groups across the ACT. It gave me a good understanding of the state of many community organisations in the ACT and affirmed that the massive prevalence and increase to the material deprivation of students that ANUSA responds to is being felt and understood in similar ways territory-wide.

I will continue to attend different meetings and events in the lead up to the budget release and report back from them as it happens.

5. Less Stresstival

Less Stresstival will be taking place Week 12 this semester. It is interesting to navigate this year as there is no portfolio which is best placed or has much time to dedicate to it with the disappearance of the Social Officer. I am managing it for this year, but it is going to look quite different than it has historically and it is also going to be run much cheaper due to the state of ANUSA's finances and the potential need to delegate leftover money to other more pressing budget lines.

Logistics:

- Distribution of additional food items to support students during study and a generally difficult time
- Craft items at the BKSS to introduce more students to the space and to have an option for activity that is easy, self-initiated and affordable

- Likely clothes exchange/thrift markets to encourage sustainable and affordable acquirement of items, especially for the winter season. It also offers a study break and social activity during an otherwise difficult week

6. ANU Student Diversity Working Group

Established at SRC 7 2021, the ANU Student Diversity Working Group aims to investigate the quantitative and qualitative experiences and issues faced by ANU students in equity groups. It is co-chaired by Sai Campbell and me.

The group is progressing well! The update can be seen in the report delivered by the working group.

7. External Committees

I am an ANUSA representative on several committees. Many of these have not met yet or not met again since SRC One. I will provide an update on the two that have.

7a. Timetabling Committee

I am the ANUSA Executive member on the timetabling committee. I have attended several meetings and been in communication with other members of the committee. I think this is a valuable committee for ANUSA to be a part of and I think the student experience will be improved by the new system.

The new timetabling system will be ready and used by students for semester two, 2022. Note: This does not include winter courses, it starts with semester two courses.

I have attended meetings and been consulted on the updates of the project as well as the communication strategy.

7b. CRICOS International Student Working Group

This is a short-term working group that is just discussing and ensuring that in the transition back to face-to-face learning, the communication and policies for international students is clear and correct. Something that is notable is that, hopefully, the new timetabling system will be able to let international students and staff know if they are breaching their visa conditions by choosing too many online classes, which is a big improvement on the current system. There aren't any particular updates or changes otherwise.

8. Upcoming projects

CW: Police violence, state violence, institutional betrayal, surveillance, SASH, incarceration

I am planning to run an 'introduction to abolition' (name TBD) reading group. The aim of the reading group is to have a space to learn about and discuss the abolition of the carceral state. This refers to police and prisons of course, but encompasses the entire surveillance industry and the way we police and surveil each other.

I think abolition is something that has been missing from many leftist spaces at ANU and definitely from ANUSA. I think it's important to offer a political space to delve into this issue and it is one I am extremely passionate about. Hopefully, more active consideration and knowledge of carceral systems and the ability to imagine a world beyond them will inform better practices and organising work.

If you are interested in the reading group or want to explore these topics on your own, some of the resources I am thinking of including are:

Podcasts:

Say More podcast ep. 54 'Prison Abolition for Dummies', ep. 55 'The Foremothers of Prison Abolition'

Beyond Prisons podcast ep. 'An Abolitionist Focus is a Feminist Focus', ep. 'Instead of Calling the Cops', ep. 'Stop Hugging Cops'

Common Justice podcast ep. 57 'Imagining a Post-Incarceration World'

Pride in Protest ep. 'What is the Prison System?'

Love Rinse Repeat ep. 73 'Abolition in the Colony'

Books:

The Feminist and the Sex Offender: Confronting Sexual Harm, Ending State Violence by Judith Levine and Erica R. Meiners

Are Prisons Obsolete? by Angela Davis

The End of Policing by Alex S. Vitale

Videos, short articles, and creative writing:

<https://www.griffithreview.com/articles/imagining-abolition-sisters-inside-debbie-kilroy/>

<https://indigenoux.com.au/defunding-the-police-and-abolishing-prisons-are-not-radical-ideas/>

<https://www.thenation.com/article/culture/after-abolition/>

<https://www.nytimes.com/2019/04/17/magazine/prison-abolition-ruth-wilson-gilmore.html>

<http://www.deanspade.net/2014/02/07/no-one-is-disposable/>

Any suggestions for the logistics of the group or for good resources, please send them to sa.welfareofficer@anu.edu.au !

I have spent time supporting members of the ANUSA SRC with various projects and being consulted with.

10. Timesheet

From SRC Two 23/03/2022 to 25/04/2022, I have worked around 73.5 hours. This averages out to be 19.5 hours per week. I have taken two days of personal leave and I have also worked less hours than average (but still well above 14 hours per week) during Week 6, mid semester break and Week 7 because of exams.

11. SRC Three bestie shoutout

My SRC bestie shoutout goes to Remi, ANUSA's new Queer Officer! Remi has stepped up to the hard position of a department officer and done so midway through the year. I am so excited to work with them!

Reference H

The Indigenous Officer will give an oral report.



WOMEN'S OFFICER REPORT 3

Avan Daruwalla

As of 24th April 2022

Content warning: this report will mention sexual assault and harassment under the Advocacy section.

1. **Committee Elections**

Last term, the WD elected our new committee! Thank you so much to everyone who nominated - every candidate was a delight to hear speak and had so much passion and enthusiasm. Hope to see all nominees involved in the department going forward - you are all incredible assets! So excited to announce our 2022 committee. They have all been so productive already and are a joy to work with.

1. Secretary: Phoebe Denham
2. Treasurer: Destiny Harding
3. Social Media Officer: Abreshmi Chowdhury
4. Web and Design Editor: Aurora Muir

2. **Advocacy**

1. **Too Little Too Late Campaign**

In response to the National Student Safety Survey results/data and the consistent failures of the ANU to protect students and to listen to survivors, we ran a response campaign 'Too Little, Too Late'. The campaign included social media posts, media attention, poster/banner making session and a Special General Meeting and protest action. Information about the campaign can be found here:

https://linktr.ee/2little2late?fbclid=IwAR119oGzMOu_3I553XGhoccNQkO32IYsFgrJZEFDyyARBc1IMk4KNuanZ-w

There were multiple staff members in attendance and we also received messages of solidarity and support from many others. The DVC SUE has indicated that he intends on holding a meeting to discuss SASH issues and improve upon the commitments made in the Student Safety and Wellbeing Plan. However since this point we have received little to no communication. There are many staff members on leave as well as a number who have left the university or changed roles. I fear that this will be used as an excuse for inaction. We will continue to exert pressure in advance of August 1st.

2. **Media Attention**

The results release and subsequent campaign garnered significant media attention, and as we have seen consistently, reputational damage is the main tool for change in this university. We received coverage ABC Canberra, ABC Radio Canberra, ABC Radio National, ABC News, Canberra Times, Sydney Morning Herald, WIN News, the RiotACT, Canberra Weekly, Daily Telegraph and City News.

3. **SGM**

The motions of the SGM were all passed and enshrined with approximately 400 protesters in attendance. The motions covered:

- Condemnation of the ANU's inaction in protecting students for over five years
- Zero-Tolerance Approach to Sexual Assault
- Building Safer Residential Halls
- Reforming the Governance of the Respectful Relationships Unit and the Sexual Violence Prevention Strategy
- August 1st 2022

Just want to share a tonne of appreciation for all those who were involved and supported the campaign and protest by sharing things, signing the alumni letter, attending the protest and speaking up about the need for change.

Special thanks to Christian, Chido and Ben for being so incredibly helpful with the SGM and beyond. Also many thanks to the incredible speakers: Chido Nyakuengama, Katchmirr Russell (and Tian by proxy), Siang Jin Law (ex ANUSA Women's Officer and Treasurer), Alyssa Shaw (ex PARSAs President), Elodie de Rover (Deputy Women's Officer), Bianca Barrass Borzatti (IHC Chair and Bruce President), Ben Yates (Ex SR and ANUSA Secretary), Ben Leung (Wamburun President), Christian Flynn (ANUSA President, ex SR, ex IHC Chair and Wamburun President), Eleanor Cooper (PARSA Secretary and ex SR), Delephene Fraser (PARSA Vice President).

There were also a number of wonderful volunteers (not all of whom are named here as so many generous people helped out on the day): Aoibhinn, Elodie, Beatrice, Aurora, Ben, Charlotte, Luke, Shriya, Paria, Grace, Indy, Neha, Lily, Phoebe, Phoenix and Robin! <3 You are so appreciated.

4. **RRWG**

The RRWG will be finishing mid year in line with the introduction of the new IDEA Framework. At this point the group will be replaced with a new body to sit below a committee of ANU Council. Further details have not been made clear (noting that it does not seem as though much has been officially discussed or decided about the future of the RRWG - beyond discussions of the group itself).

3. **Birth Control Subsidy Program**

Since beginning the birth control subsidy on March 21st, we have spent approximately \$2,500 on subsidising contraception (most recent transaction report has not yet been received from the Pharmacy).

The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

I will begin investigating future funding options for this program given the high uptake!

4. **Upcoming Events**

The Department will be running a number of projects and events throughout Term 2. Keep an eye out for events on our Facebook page and in our Facebook groups! Thank you so much to all the committee and Department members who have gotten involved!

1. Feminist Consciousness Raising

The Women’s Department is hosting bi-weekly Feminist Consciousness Raising circles (Tuesdays in even weeks at 5pm). This week’s session focused on political input, representation of and discrimination against women and gender diverse people, facilitated by Ellen Carey. The sessions are consistently productive and cathartic and curate an excellent and interesting conversation. In the future we will be looking at opportunities for other department members to facilitate circles on personal interest issues. The week 10 session will likely be a collaboration with the DSA focusing on menstrual health, women’s health and medical discrimination.

2. Bossy Launch!

Bossy is launching the 2021 Bossy Magazine - print edition, Memento Mori. We are so proud of the team and so excited for the release of the magazine. The launch is being held at ambUSH in Kambri on Saturday May 7th. Everyone is welcome (non-autonomous!), staff, students and other community members too!

You can buy a ticket for just \$6.31 to help cover the production of Bossy’s 2022 print edition and the QPay fee, and it includes a copy of the 128-page magazine. <https://bossylaunch-event.getqpay.com/>

3. Henna Mehendi Night

The WD is organising a mehendi/henna night for women and non-binary students on the 2nd May evening from 5.30-7.30pm. Thank you to our Social Media Officer Abreshmi for the incredible idea to mark Eid and host a fun event to gather department members in celebration. We have invited the BIPOC Dept, International Students Dept, Indigenous Dept and Muslim Students’ Association to co-host the event with us.

4. Collective Meetings

All dept members are welcome at collective meetings and they are a super fun and welcoming space to come and share thoughts and ideas! This week we are focusing our second hour on putting together some resources in anticipation of the Federal Election. Collective meetings are on Mondays at 6pm in the ANUSA Boardroom (alternative arrangements for public holidays).

5. Pastoral Care

I have received a few disclosures and general requests for support resources and advocacy within the university. I have referred people on to different support avenues and am still in contact with some people regarding advocacy issues that have yet to be resolved. These were received over Facebook and on email.

6. Income and Expenditure

Expenditure	Details	Amount	Total
Too Little Too Late	Art Resources	\$21.08	\$21.08

Collective Meetings	March 24	\$22.15	\$22.15
Feminist Consciousness Raising	Snacks	\$10.65	\$10.65
		Total Expenditure	\$53.88

7. Timesheet

Since the last SRC, I have worked an approximate 50 hours. Most of these hours have been spent in meetings and on admin. A fair bit of this time has also been spent on emails and outreach.

8. Slay Queen of the Month

I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

This month's slay queen is Chido. Chido is a true gift to the universe - she is so kind and thoughtful. We should all be incredibly thankful to have her as the VP of ANUSA. Chido single handedly thought of, organised and drove about a thousand carnations to the protest for an eco-friendly stunt. She also makes excellent tea and cares deeply about people. Keep slaying purple queen - love you!



Queer* Officer Report Semester 1, SRC 3 2022

Remi Prica (they/them)

As of the 26th of the 4th

SUMMARY

1. Introduction
2. Elections
3. Projects
4. Other
5. Timesheet

Introduction

As of three weeks ago (5/4/2022) I was elected the new Queer* Officer. I've been having lots of meetings with ANUSA members and committee members; this has been really helpful in getting to know everyone and where the queer department is at. Kicking off late in the semester has had its set backs but I'm excited for the queer department to change and grow in the future.

Elections

In our latest Queer* department meeting (19/4/2022) our publicities officer was elected, Keona Wong. I'm very excited to work with her this year!

Projects

- Catching up on existing projects such as,
 - Queer counselling
 - Queer department master doc
- Organisation of queer ball has begun

Other

- The stipend was transferred from the previous officer to current officer
- I, Remi, was added as a trustee of the Queer* Department
- We are looking at moving banks away from Bank Australia

Timesheet

Over the last 3 weeks I've done 36 hours, mainly on meetings/trainings and additionally on admin

Reference K

ISD SRC 3 REPORT



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Introduction

Hi everyone! My name is Chamika Fonseka. I use he/him pronouns, and I am the 2022 ANUSA International Students' Officer, and the President of the ANU International Students' Department (ISD).

You can reach out to us via our Facebook page (<https://www.facebook.com/anuisd>), or email me directly at sa.international@anu.edu.au.

ISWE Wrap-Up

The International Students' Welcome Evening (ISWE) took place the 2nd of April at QT Canberra. This was ISD's first large-scale social event since the beginning of the COVID-19 pandemic, and was concluded after being postponed once due to the COVID-19 outbreak on campus. Tickets for ISWE were fully sold-out, and with over 100 new and returning international students in attendance, it was a great success.

I would like to give a huge shoutout to ISD Treasurer Katrina, ISD Social Director Pranavi and the Social Reps, as well as PARSA International Officer Sonia Jeena, whose hard work were instrumental in making ISWE happen. We also greatly appreciate the support provided by Professor Sally Wheeler, Deputy Vice-Chancellor for International Strategy, who delivered an address welcoming the attendees to Canberra and the ANU.

International Students' Wellbeing Support Group

The ISD Wellbeing portfolio, in collaboration with ANU Counselling and ANU Engagement & Success, has organised a series of support group sessions for international students dealing with homesickness, difficulties making friends in Australia, etc. The first support group session was held on the 21st of April; more information is available on the ISD Facebook page.

Upcoming Events

- ISD Ordinary General Meeting (OGM)
- International Film Festival

Income & Expenditure

Opening Balance		\$	14,227.49
Income			
ANUSA Baseline Funding		\$	10,000.00
Unauthorised Transaction Refund		\$	52.22
ISWE		\$	9,056.56
Shared Funding Pool		\$	1,740.12
Total Income		\$	20,848.90
Expense			
Rollover Budget Return to ANUSA	\$	(6,192.98)	
International Meetups Reimbursement	\$	(212.92)	
Merch Orders	\$	(2,430.70)	
Publications Portfolio Subscription	\$	(211.77)	
International Transfer Fee	\$	(6.00)	
ISWE	\$	(13,227.35)	
O-week Mixer	\$	(539.98)	
Boardgame night	\$	(107.30)	
Total Expense	\$	(22,929.00)	
Closing Balance		\$	12,147.39



Disabilities Officer Report SRC 3, Semester 1, 2022

Saffron Bannister (Disabilities Officer)

Anu Disabilities Student Association

Prepared 22/04/2022

Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

1. Executive Summary

The DSA has been working hard to continue campaigning for disabled students at the ANU. We have begun reaching out to other departments to cross-run advocacy or social events. The deputy officer campaigns are progressing smoothly. We have begun implementing a social strategy to increase department engagement, which we hope will make our advocacy work more effective and accessible. We have also started planning on Spoon Week in conjunction with PARSA. Currently, we are looking at week 8 of semester 2 (Sept 26th – 30th) to run Spoon Week.

2. Advocacy & Campaigning

Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. I have been in contact with various parties, including conveners, A&I, and other university staff members, and in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact me at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Campaign for staff awareness

The DSA has been campaigning for further staff awareness on disability. This plan was discussed with Kus Pandy (CECS Community Service Leader) and Maryanne Dever (Pro VC Education & Digital).

Considering these discussions, the current plans are:

- Co-run a CECS Education Matters session on accessibility and disability issues

- During Spoon Week, co-run awareness events for staff

Campaign for better extension processes

The current process for obtaining an extension in most schools at the ANU is to email the lecturer. However, this process is time consuming, anxiety inducing, and broadly inaccessible. The school of art uses a form, and while the form's implementation is not in itself perfect, it is vastly superior to email. Mira has reached out to CBE, CAP, and Saf has reached out to CECS on the idea of migrating to a similar, or the same, platform. So far CECS is looking the most promising: they are in the process of migrating to a form already. CAP has requested proof that this is what is wanted by students, so if you are a CAP student and would like to give your input on what your preferences are and how you feel about the current system, please fill in this form: <https://forms.gle/W13YdKqRHHaRSsWH9>, or contact the Officer at sa.disabilities@anu.edu.au.

Campaign for better treatment of students with Covid and long Covid

The DSA have put significant work into campaigning for the needs of students with Covid to be better addressed. This is in light of non-standardised procedures by ANU teaching staff, some even expecting that students continue working as normal even with a confirmed Covid infection. After talking about it with the ANU Pro-VC for Education & Digital, Maryanne Dever, we have confirmed that an EAP can be received by students with post viral Covid symptoms. We hope that in the future processes will be improved for students with post-viral issues, in recognition of the fact that receiving a diagnosis for those issues can be a long, expensive, and arduous process.

Ableism Report Progress

The ableism report is currently in the information gathering stage. If you are interested in joining the working group, please contact the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

We are collecting data on incidences of ableism experienced by ANU students, so we would highly encourage anyone who has experienced ableism in any form during their time at ANU to fill out this survey if you feel comfortable doing so. This can include anything from comments made by fellow students or staff members, physical accessibility issues, online accessibility issues from professors or courses and much more. If you're unsure that what you experienced is ableism, please fill out the survey anyway! All reports are completely anonymous.

<https://forms.gle/JvPwhomyJ8p9ATn5A>

If you want to talk about your experience in more detail, the DSA will also be conducting very informal interviews with students who feel comfortable doing so. Please fill out this expression of interest form if this sounds like something you would be comfortable participating in!

<https://forms.gle/yyp9yp1VXf3N1dAN6>

Other

A number of disclosures have been received and directed to appropriate places. Due to confidentiality these will remain anonymous. If you have any questions about accessibility and support at the ANU please feel free to contact the Officer at sa.disabilities@anu.edu.au.

1. Media & Community

Social Strategy

The DSA struggles with student engagement, which may harm our ability to advocate successfully and keep track of student needs. As such, we are shifting to focus more on social events. These events have been posted on the Facebook, and we plan to both engage with other departments to run more events and raise awareness, as well as run more events independently.

Casual Coffee

We have restarted casual coffee, which is currently at 12pm on Fridays at As You Like It café.

Study Events

The DSA will be running various study events, so that students can study in a laid back environment with other students around.

Craft Events

Later in the semester, the DSA plans to run craft events as a way to help students relax and de-stress. Last semester we ran a craft event which was successful. If you want to help us work through our backlog of sadly unpainted plant pots, please attend.

Spoon week planning!

Tentatively, we would like to run spoon week in week 8 of term 2, and a Spoon Ball possibly in week 9. We will be putting together a committee during bush week and week 1 of term 2. If you are interested, please reach out to the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCLyN5hw/viewform>

2. Administration

Office Hours!

The current office hours are 1 – 5pm on Fridays. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space.

Financial

The DSA has not spent any money in this period. We have gotten a bank card in order to run events more easily.

Timesheet

During the period between this SRC 2 and SRC 3, the Officer worked 50.17 hours. A full breakdown of time spent is available on request.

Environment Collective Officer Report – SRC 3

Freya Brown

Summary

1. Introduction
2. Meetings
3. Campaigns
4. Collaborations
5. Upcoming events
6. Elections and stipend allocation
7. Expenditure
8. Timesheet

1. Introduction

Since the last SRC, the EC has developed a participant's agreement, worked on the Fossil Free campaign and started organizing for the next School Strike.

2. Meetings

We have had two collective meetings in the past month. In these we developed, drafted and passed a participant's agreement. We also began working group meetings. The SS4C working group and the Fossil Free working group have met up and begun actions for the years.

3. Campaigns

- a. Fossil Free

Fossil Free met up as a working group for the first time during the mid-semester break. Most working group members are new to the EC, so we spent this time catching everyone up to date with the campaign history. The ANU are about to finalise and propose the 7th Environmental Management Plan (EMP) and I attended the final stakeholder meeting. There is no plan for divestment of fossil fuels in the plan. We are planning to meet with the EMP team, the Below Zero team and the Socially Responsible Investment Board as a first step in continuing momentum for the campaign.

- b. School Strike

The next school strike event is on Friday May 6th. The SS4C working group met up and created an event for an ANU contingent. We are waiting on a response from the SS4C organizing team for other actions of support. We are organizing a banner and poster painting event in preparation for the strike.

4. Collaborations

We are in communication with EdCom for a joint activist training day in Week 2 of Semester 2. We are working with Tomorrow Movement to support their upcoming actions based in Canberra. We are looking to organize three anti-racism workshops with HUE for EC members after the success of the workshops for ANUSA.

5. Upcoming events

- a. Film screening: Fedayin: Free George Abdallah! 7pm Wednesday 27th April at the Food Co-op
- b. School Strike: 12pm Friday May 6th on Parliament lawns
- c. Collective meeting: 6-7pm Tuesday May 10th at ANUSA Boardroom
- d. Tour de Carmichael: Monday 23rd May to Friday 27th May, at the Adani coalmine
- e. Blockade Australia: Monday 27th June to Saturday 2nd July, in Sydney CBD
- f. Op shop ball: exact date TBC, during Term 3.

6. Elections and stipend allocation

There has been another casual vacancy in the EC exec. There will be an election on Tuesday 26th April at the Collective meeting to fill two co-convenor positions. These positions will likely be General Secretary and Outreach, subject to the agreement of the collective. Stipend allocation will be adjusted accordingly and updated at the next SRC when it has been approved by the collective.

7. Expenditure

The EC has not spent any money between 21st March 2022 and 25th April, 2022.

8. Timesheet

From March 21 to April 25, I have worked 43 hours. Most of this time has been spent on meetings, administration, and campaign planning. For a more detailed breakdown of these hours, please email sa.environment@anu.edu.au



ANU BIPOC DEPARTMENT

ANU BIPOC^[1] DEPARTMENT OFFICER REPORT

CHANEL NGUYEN

Student Representative Council 3
27 April 2022

COMPLETED PROJECTS

Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year. We have also looked into engagement with BIPOC/Cultural/International Student Representatives within ANU Residential Halls for department collaborations.

Chai & Chats:

Our Social Officer held a Chai & Chats event in Week 7. We had a great turn out and had also received a lot of engagement by students who were new to our department. A lot of this engagement was acquired through utilising our social media platforms to remind people of what events are upcoming.

Autonomous Alternatives:

Autonomous Alternatives was first launched last year as many members of the BIPOC community, particularly those living on campus do not participate in going out or drinking for cultural and religious reasons, many BIPOC students stay in on a

Thursday. Our Department hosted an autonomous event in both Week 5 and 7, doing activities such as paint by numbers as well as jewellery making.

BIPOC Advocacy & Social Committees:

We have started the process of forming the Advocacy and Social committees to help organise events or work on upcoming projects for our department.

PROJECTS UNDERWAY

Fighting Bigotry and Racism: Leading Change in Social Sciences

I am excited to announce that the ANU BIPOC Dept. project in collaboration with academics from the ANU College of Social Sciences. We will be holding a number of conversations with guest speakers throughout ANU Residential Halls to talk about how staff and students are impacted by experiences of racism, and how we can develop strategies to combat prejudice within and beyond the ANU.

BIPOC Y2K Night:

Our department has organised a social event set to happen on the 15th of May. This will be an autonomous event, focusing on celebrating BIPOC identities and culture. Our collective has decided to have a Y2K theme, to reflect on a period of fashion, music and media which was heavily influenced by BIPOC diaspora communities.

BIPOC Safe Space Campaign:

The ANU BIPOC Department will continue the initiative to have a physical, autonomous space on campus for all BIPOC identifying students. Prioritising an autonomous space for marginalised students is completely possible, as we have seen with other ANUSA-affiliated Departments such as the Women's Department and Queer Department. The space is intended to be used for collective meetings, organising, studying and to allow community discussions in a comfortable, safe setting.

BIPOC Advocacy Campaign: 'Safe Scenes'

This year, as a part of our anti-racism campaign to consolidate our own BIPOC Safe Space, the BIPOC Dept at ANU is hosting an exhibition in second semester to showcase artworks, films, music, and any other creative productions made by BIPOC identifying students at ANU. The theme for this year's campaign and exhibition is: SAFE SCENES. The launch will be hosted at Ainslie and Gorman Art Centre in Braddon.

Womens X International X BIPOC Dept Eid event

This is an upcoming collaborative event across three different departments to host a mehendi/henna night for women and non-binary students on the 2nd May evening.

FINANCES: INCOME & EXPENDITURE

Expenses: 17 MAR – 22 APR

INCOME

<u>Purpose</u>	<u>Amount</u>
=	=

EXPENDITURE

<u>Purpose</u>	<u>Item Description</u>	<u>Amount</u>
<u>Chai & Chats</u>	Coffee from Milligram	<u>-\$ 25.90</u>
	Coffee from Milligram	<u>-\$ 5.50</u>
	Coffee from Milligram	<u>-\$ 6.20</u>
	Coffee from Milligram	<u>-\$ 5.40</u>
<u>Meetings</u>	Coffee from La Baguette	<u>-\$ 4.80</u>
	Notebook from Harry Hartog	<u>-\$ 44.95</u>
<u>Graphics for Social Pages</u>	Canva Membership	<u>-\$164.99</u>
<u>Autonomous Alternatives</u>	Snacks at Daily Mart	<u>-\$20.37</u>
<u>Events</u>	Film Cameras for Y2K Party	<u>-\$200</u>

TIMESHEET

Since last SRC, I have worked 11.5 hours. For a more detailed breakdown of my hours free to email me at sa.bipoc@anu.edu.au.

[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour

Reference O

ANUSA Diversity Working Group Interim Report

Wednesday 27th April 2022

Working group members: Sai Campbell, Grace King (ANUSA Welfare Officer), Max Iles, Kehan Zhao, Ziang Jia, Weifeng Tao, Stefan Thottunkal, Karuna Chalapati, James Bacon, Jackson Skinner

Contents

1. Purpose

The purpose of this interim report is to detail the rationale for the formation of the ANUSA Diversity WG and to outline our findings and future directions to date.

2. Background and governance

The ANUSA Diversity Working Group was established in SRC 7 in 2021. It is chaired by the ANUSA Welfare Officer, Grace King, and Sai Campbell. The purpose of this group is to conduct a systematic and thorough examination of the data concerning historically underrepresented groups at the ANU via a quantitative and qualitative study of the factors involved in their participation and inclusion in the university. We are particularly interested in temporal trends in access and inclusion and any university policy correlates. The ultimate purpose is to examine policy that might better improve the representation and experience of said students in the short and long-term.

Selection of the research team was conducted by Grace and Sai and we were extremely impressed by the breadth of experience and talents brought to the interviews by our candidates. Our selection process emphasized demonstrated passion as well as research experience. The final team consists of a fabulous array of quantitative and qualitative research skills as well as advocacy and other achievements in relevant fields. We are delighted to be joined by Max Iles, Kehan Zhao, Ziang Jia, Weifeng Tao, Stefan Thottunkal, Karuna Chalapati, James Bacon, and Jackson Skinner in this undertaking.

Presently, the student groups that we identified as of interest include low-SES; Aboriginal and Torres Strait Islander students; ESL students; rural, regional and remote students; international students; disabled students; first generation students and BIPOC students.

3. Approach and scope of activities

Our research approach involves a four-step approach: (1) Literature review of quantitative and qualitative data on representation and experiences of equity groups; (2) Identification of data gaps; (3) Data collection to address data gaps where possible; (4) Identification and examination of policies linked to concerns highlighted by data where relevant.

Our research group is divided into groups that focusses on specific equity groups. We have also been involved in interviewing individuals from other universities on policies and approaches to equity in tertiary education, including from Yale University's First Gen/Low Income Advocacy Movement.

4. Findings

We have completed our first activity which is the literature review and scoping of publicly available data. Due to sensitivity issues, we do not describe our findings in detail in this report. We do welcome enquiries from keen readers directed to sa.welfare@anu.edu.au.

In brief, data on representation of equity groups is scant, particularly since 2019, and is often of not high enough a resolution for our purposes. We have however found data on trends for a number of equity groups at ANU. We have largely drawn from the ABS, DESE, and NCHSE. Key data gaps include information on offers, acceptance rates, scholarships, and other key indicators of equity status. Please do get in touch if you have any interests or ideas that should be examined by the group.

Some of our other activities have included talking to counterparts in the US to facilitate discussions on similar issues at institutions that are analogous to ANY overseas. Grace also established a Facebook group for FGLI students as detailed in the ANUSA Welfare Officer report.

5. Feedback and next steps

We warmly invite feedback on the findings, direction, and scope of our work from members at SRC 3 and anyone who is bored enough to be reading this report. Our work is guided by the interests and input of the wider ANU community and we aim to pursue a sensitive and intersectional approach that prioritizes improving well-being of equity groups and working with the university to increase their representation in our undergraduate student population.

Our next formal report will be at SRC 7.