

AGENDA - ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 2 2022

Wednesday, 23 March 2022 6:15pm, Zoom and Graneek Room

Item 1: Meeting Opens and Apologies (at 6.19pm)

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Declaration of Conflicts of Interest

Item 2: Passing the previous meetings minutes

Mover: Luke Seconder: Phillip

Passes.

Procedural (Avan): move the motion about SGM first (6.2) after the reports.

Passes.

Item 3: Executive Reports

3.1 President's report (C. Flynn) [Reference A]

Report largely as read.

Many meetings on the NSSS; much time devoted to this this week.

Academic Board and other meetings.

Mentioned Agreement with PARSA.

Procedural (Grace): to accept all reports en bloc.

Passes.

3.2 Vice President's report (C. Nyakuengama) [Reference B]

Report largely as read.

Please take the couches on the BKSS balcony! Hoping to get BKSS ready to be booked by groups/clubs after teaching break.

Mental Health Training for SRC. SRC planning day in lieu of retreat.

Thank you to Avan - could never repay you for all the work you do. ANUSA is what it is due to the work of Womens Officers past and present.

3.3 Education Officer's report (B. Tucker) [Reference C]

Collab event tomorrow with Latin American Students Society. EdComm meetings began in week 4.

Chair passed to Phoenix.

3.4 General Secretary's report (B. Yates) [Reference D]

Report largely as read.

Notes Avan's work on organising SGM; compulsory attendance for SRC.

Chair passed back to Ben.

3.5 Treasurer's report (J. Ryan) [Reference E]

Report largely as read.

Expenditure report: most line items tracking as we should expect based on 2017-19 spending.

Student Assistance Grant spending increase has slowed down a bit due to the floods; spending line will still need to be increased at next OGM but not too worried about it. Audit.

Wage Theft on Campus Survey, planning to promote the survey more. Data is very important, please fill it out if you've worked on campus at all over the last twelve months.

3.6 Clubs Officer's report (P. O'Neill) [Reference F]

Report largely as read.

Notes clubs administrative and reform matters in the report.

Pausing re-affiliation. If you were affiliated in 2021, you are re-affiliated for 2022 (due to the move to QPay which will require re-affiliation at the time). New clubs can still apply to affiliate. Work on FNP and Bush Week underway.

3.7 Welfare Officer's report (G. King) [Reference G]

Report largely as read.

Happy with the progress of all projects.

Bestie shoutout to Katch and Charlotte.

Q (Yerin): Brought up prior discussions of established provision body vs activist body, wondering if more recent work from BKSS and WElfare Officer has had any radicalising or politicising effect on students involved, or just passively handing out things to students?

A (Grace): don't run BKSS. In terms of work with mutual aid, believes it is very radical and non-hierarchical and believes the work it does is important. People's material needs being met is important before they can do anything else. Political because engages in discussion in how we look after/care for each other and move away from bureaucratic and horrible ideas about the govt. that doesn't do anything for people.

Q (Nick): How is just providing food for people different from charities- seems to do exactly the same thing? How is it getting people in a process that empowers students to fight back through protest and being their own agents? Seems just like a charity service not encouraging students to be activist.

A (Grace): Good question. Mutual aid system not a charity in that it doesn't cost anything - we only provide the shelves. Does not function like a charity. Does not believe in argument that political activism and service provision are at loggerheads. Deeply political and leftist- people cannot attend protests if they cannot eat. It is a deeply political thing for a community to care for each other.

A (Chido): Questions towards wrong portfolio- Chido runs BKSS. It is a political space, posters for SAlt march is up on the wall. Encourage you to come see it for yourself and see that it is political, and you can have political conversations.

Q (Chanel): there could be 100 students in the room and ANUSA's feeding all of them.

A (Grace): Yes.

Item 4: Department Officer Reports

4.1 Indigenous Department (K. Russell) [Reference H]

Report largely as read.

Support available for Aboriginal and Torres Strait Islander students on campus in the light of the NSSS report.

4.2 Women's Department (A. Daruwalla) [Reference I]

Intense and overwhelming time to be an ANU student, if you feel unsafe/unwelcome please reach out for support. Avan can point you towards resources.

Thank you to everyone supporting the Too Little, Too Late campaign. Thanks to Deputy officers and the Women's Dept. and to the support of Christian, Chido, Ben Y and Katch. Women's Dept has elected new committee!

Contraception and birth control subsidy is now live! Half price at Uni Pharmacy. New feminist consciousness raising circles - please come along.

Q (Chido): how do you do it?

A (Avan): because of the support from deputies, departments, Christian, Chido, Ben and Katchmirr.

4.3 Queer* Department (X. Romilio) [Reference J]

Report largely as read.

Resources from Meridian available in the Queer House.

Queer Collective has fornightly meetings on odd weeks.

Working with res halls on queerphobia.

Still looking for a Publicity Officer - election week 7.

- 4.4 International Students' Department (C. Fonseka) [Reference K]
- 4.5 Disabilities Department (S. Bannister) [Reference L]

Report largely as read.

ANU is not handling COVID well. Has heard about issues from many students. Students getting long COVID and not getting the support/adjustments needed. Issues with residential halls handling localised outbreaks.

4.6 Environment Department (E. Chua and F. Brown) [Reference M]

Report largely as read.

Enviro Collective has fortnightly meetings in even weeks.

Casual vacancy for an Outreach Co-Convenor position, election at next meeting post mid-sem break.

Working groups getting started incl. Fossil Fuel Working Group. Elections Working Group to be formed.

Shout out for Friday's climate strike, 1pm in Kambri.

4.7 Bla(c)k, Indigenous and People of Colour Department (C. Nguyen) [Reference N]

Report largely as read.

Collective meetings and events have been great.

Elected first year rep to improve engagement with BIPOC first years.

Working on a safe space petition, racism report.

Established Social and Advocacy Committees today!

Motion to pass all reports.

Mover: Katchmirr Seconder: Grace

Passes.

Item 5: Discussion Items/Motions on Notice

Motion 5.1

Governance and Election Reform Working Group

Preamble:

Each year, an election reform working group runs. This group runs in order to develop amendments to the election regulations to fix any problems that arose during the previous year's election. In 2021, there was also a Governance Reform Working Group with variable levels of engagement. Both of these working groups function in a very similar way and are chaired by the General Secretary. In this light, it is reasonable to combine them.

The working group does not decide the changes to the governing rules. This task remains the absolute prerogative of the General Meeting. Rather, the working group is a forum to draft the changes and discuss feedback. Doing this through a working group rather than alone as the General Secretary allows more engagement in the often obscure and alienating work of governance.

Motion:

- 1. The SRC empowers the General Secretary to create a Governance and Election Reform Working Group.
- 2. The working group will be open to all undergraduate students and ANUSA staff.
- 3. The aim of the working group will be to discuss and draft amendments to the governing rules of ANUSA on a rolling basis, including to propose amendments where needed to the Election Regulations to increase the transparency and free and fair character of the elections.
- 4. The working group may develop its own governing rules.
- 5. Until such a time as the working group determines otherwise, the working group shall be convened at the discretion of, and chaired by, the General Secretary.
- 6. Meetings of the working group will be promoted to members, such as through the ANUSA Facebook page.

Moved: Ben Yates

Seconded: Grace King.

Ben: Combining Election Reform and Governance Reform Working Groups; hopefully build engagement and deal with the issues in a more efficient way.

Grace: this is going to be amazing.

Jaya (for): attended Governance Reform Working Group last year - great way to get involved as a Gen Rep, highly recommend.

Motion passes.

Procedural to take a break passes.

Motion 5.2

Endorsing March 25th Climate Strike

The most recently released IPCC report comes with the bleakest warnings about the future impacts of climate change yet. Many of the impacts of climate change are likely to be far more severe than initially predicted. Extreme weather events such as droughts, heatwaves, and floods are increasing in frequency and severity.

We have been witnessing the impacts of these extreme weather events in real-time, as many parts of Queensland and Northern NSW were subject to flooding over the past month, thousands of people's homes have been destroyed by the impacts of this flooding and the government has done very little to provide any support to people impacted by the floods. Fighting for climate justice is a more urgent task now than it ever has been.

Greta Thunberg has called a global climate strike for the 25th of March, there will be rallies happening internationally and around Australia to coincide with this climate strike. Canberra Uni Students for Climate Justice has called a rally to be held at ANU in Kambri at 1 pm on the 25th of March.

Action:

- 1. ANUSA endorses Canberra Uni Students for Climate Justice's Climate Strike Rally
- 2. ANUSA will promote the Climate Strike by sharing the event on their Facebook page and by promoting it in student spaces such as BKSS

Moved: Wren Somerville

Seconded: Freya

Wren: Current political context (with floods), government is providing limited support, we need to put in an effort to rebuild a climate movement at ANU, hasnt been much due to Covid in the past 2 years. We need more activism and organising and skills around both at ANU. Major concern as neither political party is provinding any substansive policy to support climate activism and around

Freya: March 25th, global day of action, uni students for climate action stepped up to ensure a strike was organised in Canberra.

For Motion(Yerin): Election year there has been increased spending for military/warfare? less money spent on welfare so we need to push for more change.

Q (Ben Harms): Do we know who is speaking?

A (Wren): Mark Howden, Tim Hollo, Yerin, Beyond Uranium (possible multiple speakers)

ROR (Wren): Political context with increasing drive to both war but cutting down on costs to ordinary people (rising cost of living) we need a coherent and radical left wing movement that puts pressure on the government to ensure they are actually doing good for ordinary people.

Motion Passes

Item 6: Other Business

Motion 6.1

Rescind "No AUKUS at ANU"

Preamble:

The "No AUKUS at ANU" motion that was passed at SRC 1 has garnered a negative response from students (as seen in ANU Schmidtposting). The general sentiment is that this motion supports impractical activism and is not properly representative of students' views.

Furthermore, the total rejection of the Department of Defence and the call to scrap the Nuclear Science program is erroneous and unfair to students who wish to participate or work in the Defence sector.

To support the "No AUKUS at ANU" motion is clearly contrary to the Objects of ANUSA as outlined in its Constitution, namely: "to promote the welfare of, and further the interests of, Undergraduate Students;" and "to afford a recognised means of representation for Undergraduate Students within the University and the wider community."

The decision to maintain support for this motion is to diminish the importance of student representation and suggests that, within the SRC, supporting trivial activism outweighs students' best interests.

Action:

- 1. ANUSA will rescind the "No AUKUS at ANU" motion from SRC 1.
- 2. ANUSA will post on their official Facebook page explaining that they have rescinded the motion due to it being contrary to Objects A and C in the Constitution.
- 3. ANUSA opposes activism that negatively impacts or misrepresents the views of a significant number of students

Moved: Blake lafeta

Seconded:

Chair passes to Christian with no dissent

Mover: ANUSA is supposed to be a peak representative body for all undergrad students. As per the constitution, ANUSA is compelled to pass motions that represents students and their interests. Deplorable that ANUSA is making decisions that are aligned with political interests

rather than in the interests of students. Disappointing that ANUSA has allowed such a motion to pass

Q (Katchmirr): How can you speak about representativeness without having a seconder to your motion?

A (Blake): I do have a seconder (Samuel Macrae)

Seconder (Sam): Disappointing reaction following the initial motion passing. Happy to second motions that students do feel represent them (and also align with his personal views).

Amendment - remove "due to it being contrary to Objects A and C in the Constitution"

Mover (Ben Y): Not moving this to make it amenable to pass. If you want to vote for the motion, stand behind the political stance it takes rather than the technical stance. Interpreting the constitution is not the SRC's role, rather Ben's. As elected representatives, we consider the interests of the people we represent and their views. Should and always will be disagreements about what the student body believes. The political stance of this motion - at best you think AUKUS isn't bad and at worst, that it's good. Engage with the substance of the motion rather than the technicalities.

Seconder (Chido): The constitution is supposed to be changed in OGMs, this shouldn't be something we use as a technicality

Amendment passes

Speakers against motion

(Bea): AUKUS essentially allows Australia to take military action with the UK and US. Australian subs based out of WA, may not have nuclear weapons but UK and US subs will. Nuclear defence is 18 subs, we are only paying for 12 but we apparently do not have enough money for education,

Cannot stand for the following mining that will also happen on indigenous land.

Against (Wren): Not in the majority of students interests to allow for imperialism/war to be perpetrated. Not in the interest of large sums of money to be spent on military rather than welfare, education and disaster relief. Student unionism is not exempt for the representative's political views - they are elected in lieu of their views. Matter of playing an active leading role

For (Blake): Not sure what is being talked about, not sure what we are trying to support war. Confused about the proposed solution.

Against (Chido): Share Wren and Bea's sentiments. Deep pacifist - non violent approach. Passing this motion negatively impacts my views and

Will impact students who believe for religious and non-religious views and also will misrepresent their views. Just because comments on a Facebook post from people who were not democratically elected were vocally against, doesn't change the facts that this was democratically voted on.

Against (Phi): From an Ed perspective, students have seen first-hand the impact of course cuts, which has made it harder and mor expensive for students to study. Limits ANU students

rather than help them due to the funding allocated to one specific degree. It isn't choice to be restricted to specific degrees due to cost - this funding is targeted. It is not right for us as a student union to be supporting this as it doesn't

Against (Michael): Against violence, understand the importance of military. To dispute the point about the loss of a program like AUKUS, it doesn't necessarily inhibit opportunities, you can go into the defence sector from basically anywhere. This program isn't a guarantee for a job.

Against (Nick): Against AUKUS because we should be against imperialism. We can't glaze over the impact of the military and how that can oppress and harm people. The ADF plays a predatory part in border control in a violent way but also war crimes and occupation.

Procedural for standing orders to be paused for Michael to speak for a minute

Michael: Bad to say the ADF is just doing bad stuff, they also help with relief support in the region.

Against (Katchmirr): Supporting the defence force in any on-campus is terrible, particularly in the context of Indigenous students. It doesn't make sense to have the DF have access to students who they can easily prey on to meet diversity quotas/demographcis the gov want to reach

Against (Yerin): What about China as the Australian gov gears up towards actions in the future. As a student union we need to figure out whether we are against the oppression of students Are we anti-war or not?

Against (Ben): Rescind the motion would be undemocratic. Negative comments on the post - students you are welcome to attend SRCs and OGMs to have your say, there are platforms for such

Against (Oscar): Specifically on the third point, the idea that you can oppose activism that misrepresents students has the idea that we can't have any activism that may not align with the whole student body. If we are confining debate to what is being put forth in the motion, it is important to consider these ideas.

ROR (Blake): Elections are not necessarily the most democratic and not affected by external intervention. Defence is not bad if it protects us

Motion fails.

Motion 6.2

Too Little Too Late - NSSS Response

CW: SASH

Today the results of the National Student Safety Survey (conducted in 2021) were released. The statistics were horrific and demonstrate that SASH is as prevalent on campus at ANU as it

was in 2017 when the Australian Human Rights Commission released the initial *Change the Course* report.

The deeply troubling statistics included in the 2022 NSSS data finds that at ANU:

- **26.1% of respondents reported being sexually harassed** at some point during their time at university. This is twice the national average.
- **12.3% of respondents reported that they had been sexually assaulted** at some point during their time at university. This is three times the national average.

ANUSA and the ANU Women's Department unreservedly condemn the failure of the ANU over the last five years to better protect students from sexual harassment and sexual assault. On Monday the ANU released a pre-emptive response to the NSSS results in the form of a new 'Student Safety & Wellbeing Plan'. The plan has been rushed out without consultation, and it is neither actionable nor a reflection of a concerted effort to prevent and address sexual violence on campus. This plan is a way to address reputational damage and fails to acknowledge that all promises made could have been made years ago. If the ANU truly cared about redressing institutional betrayal, believing survivors of sexual violence and implementing actionable change then more would have happened by now.

In response to the NSSS results, ANUSA, the ANU Women's Department, PARSA, and the IHC are calling for action and campaigning against the ANU's **Too Little, Too Late** response. The most important event that all students, past students, staff, and other members of the ANU community are encouraged to attend is a Special General Meeting that will be called for **5:30PM Wednesday 30 March**.

This meeting will include a discussion of the key demands being made of the ANU and will be an opportunity for community members to demonstrate disappointment and anger towards the ANU's mishandling of sexual violence on campus.

Motion

- 1. The SRC instructs the General Secretary to convene a General Meeting on Wednesday 30 March at 5:30pm to consider matters related to the results of the National Student Safety Survey.
- 2. This General Meeting may, subject to procedurals from the floor to resume standing orders, be conducted from its commencement under suspended standing orders as detailed by the General Secretary in a notice published to the ANUSA website no later than close of business on Monday 28th March.
- 3. Subject to there being a quorum of members of the Association, members of PARSA and former members of ANUSA and PARSA may attend the meeting, move, second and speak to motions and vote. Other ANU community members may attend the meeting and speak. Other individuals may attend.
- 4. ANUSA calls on all students to attend and will take all reasonable steps to encourage students to attend.

Moved: Avan Daruwalla

Seconded: Chido Nyakuengama

Avan: NSSS released today. ANU has failed to act despite many recommendations over years. ANU plan rushed out, doesn't address many issues. Launching campaign in response called Too Little, Too Late. Most important event: SGM of ANU community, PARSA students, ex-students, staff, community members. Need ANU to commit to more than they've announced

in their preemptive response. SGM will function a bit differently to normal GMs and also as a pseudo-protest.

Chido: would love ANU students to read what was sent out today and to do everything they can for this campaign. What the ANU released on Monday they had had for six and a half months. Everything being kept close to them and hoping students stay in the dark. Please read our open letter with PARSA and IHC. Difficult thing to talk about but please try to get as many people as possible to the SGM. ANU protects perpetrators. We are the absolute worst in the country - uncomfortable for the ANU, never seen them so stressed. Maybe when they will listen to us the most if we're as loud as we can be. Thanks again to Avan. Thanks again to everyone who filled out the survey and all survivors at ANU.

Avan (reply): Cannot overstate how this is a system that allows unsafety to occur. Hopefully this is the time to make change. Only thing that makes a difference is media attention and reputational damage, this is the time to support.

Motion passes.

Item 7: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 27th April at 6:15pm.

Expected Close of Meeting: 9:00pm

Released: 22 March 2020 by Ben Yates

Reference A

SRC 2 President's Report

Christian Flynn

23/3/2022

CW: Mentions of sexual assault and sexual harassment

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1. External Advocacy and Activism

Academic Advocacy

I gave a better update about the return to campus and related issues at CRC last week. It's unfortunate that the ANU hasn't accepted all our feedback about making classes as accessible as possible for those who struggle to come onto campus, however we did see a shift in the ANU's overall attitude from some of our work in regard to being more committed to creating an accessible learning experience. Hopefully a lot of our work can carry over into the ANU's reviews of learning and teaching.

Committees

Academic Board (AB) had its first meeting of the year a few weeks ago. Many items that are brought to Academic Board are confidential, but there are some important changes coming in the academic freedom space. At some point ANUSA will provide our own submission on the state of academic freedom at the ANU and more broadly that of freedom of speech. I'm going to push AB and the ANU to hold public forums, and ANUSA will use feedback from students at those forums to guide our own submission.

The Respectful Relationship Working Group (RRWG) met this month as well. There were some difficult conversations about the future of the group, but I remain hopeful that with pressure from student advocates and the student body, that the ANU can develop a powerful, independent voice that holds them accountable. Stay tuned for more updates on this as I develop a plan for what I think would best benefit students in a future RRWG.

Other committees I have coming up include the Naming Committee, the ANU Foundation Board, and the IDEA Oversight Committee. This last one (IDEA) is currently wrapping up as the ANU seeks to replace them with a new structure. ANUSA will be providing a (hopefully) lengthy submission, although the due date is on the same day as my one essay this semester so wish me luck.

COVID Updates

Chido and I did a lot of work on the COVID survey and communicating that with the ANU. As quarantining was only seven days long in the residential halls, by the time a problem was made known to us, the delay in that coming back around to the ANU was not as timely as we would like. That being said, Chido and I presented the results to ANU within 4 days of the survey going out with over 100 responses. I'm hopeful that there were positive changes in the residential halls from our work, but I'm also hopeful that our feedback can be taken on in future situations, including if there are any further lockdowns or large-scale quarantines.

SASH Advocacy

As the NSSS is coming out today (Wednesday 23 March) a lot of this I may need to go over in person rather than write in advance. What I can say is that the results are going to be greatly troubling and cause a lot of pain for a lot of people in our community. To all survivors in the ANU community, ANUSA stands with you and believes you.

Over the last week and a half, I've spent a lot of time in a variety of discussions with the ANU and others about what their response is likely to look like. Again, this is best discussed at SRC in person, but I do want to explicitly say that I've been in contact with them and provided quite extensive feedback on what the ANU needs to do to genuinely commit to standing with survivors. The Women's Officer's report has a lot of those demands and I point you there for further details.

2. Social and Welfare

O Week Review

A relatively small part of my hours, but I've spent some time meeting with staff and executive reviewing our O Week feedback and figuring out how we can iron out a few points of inefficiency/generally

improve our internal processes. This looks like ensuring that there are clearer lines of communication and delineation of responsibilities. This is particularly pertinent considering how difficult it is for ANUSA to now manage Clubs and O Week simultaneously (and Phoenix has been doing a great job of that so far). I haven't finished this process yet, but it's been good to figure out how we can make our O Weeks easier and easier to run every single year.

If you have thoughts on O Week and want to chat them out, then please let me or Phoenix know, I'd always be keen to hear from more perspectives!

Student Assistance Grants

Our Student Assistance Team has been doing an amazing job of giving out over \$50,000 of student assistance grants so far this year. This is well above the pre-COVID average (\$50,000 used to eb the annual budget for student assistance), and it's great that so many more students know about our assistance than used to. That being said, it's obviously distressing that so many students are in need of assistance. I've been investigating some ways that the ANU can further reduce financial pressure on students who are most in need. I haven't had much luck yet but I do have some meetings coming up that I hope will free up some more money. Of course, ANUSA remains fully committed to making sure that as long as there is demand for our grants, that we are able to provide them. Make sure you always let people know about our grants, as it really is the difference between being able to continue at ANU or not for some students.

Student Bites

With the help of Chido, Student Bites is running again! Great to see it back and please spread that word that at some point on Fridays during semester, there'll be heaps of free food being delivered and distributed from the BKSS! Make sure to like the BKSS page to stay updated.

3. Internal ANUSA Projects

Departments

I had a meeting with Chanel and have been helping her figure out how we can get a BIPOC safe space set up. I think it's a great initiative and I'm keen to see what the BIPOC Department does going forward if they are able to secure a safe space on campus. I'll be assisting Chanel however I can going forward with this project.

As always, Chido and I are very happy to assist any department and department officer with any project or problem. I apologise for not meeting more regularly with some of the officers, I'm hopeful we can get a regular time sorted out in the next few weeks.

Education Committee

While I didn't attend all the meeting, I just thought I'd mention what a great start to education activism the first EdCom this year was. There were some great conversations and it was awesome to be able to attend. I hope to be able to make future EdComs and continue these conversations as well as place our activism at the centre of the work that ANUSA does.

Procurement Policy Review

Jaya, Ben, and I have started a small piece of work on cleaning up the procurement policy, which is not as functional as we would like it to be in a practical sense. This should be fairly easy and will be passed at an SRC at some point. The most important part of this that will affect future executives is that I want to implement some kind of requirement for merchandise purchasing to ensure that it holds up to a general standard of promotion. Previously, a lot of our merchandise has been focused on specific events, such as themes for O Weeks and Bush Weeks. Obviously, if we're going to be buying and selling/handing out merchandise, we should really make sure we promote ANUSA as a whole, not a specific event or week. I haven't got the details all figured out yet but if this interests you do let me know!

4. Major Projects

Clubs Reform

I am continuing to work on clubs' reform. I have been looking into a number of policies, including the process of affiliation and the reprimands policy. I will be spending a lot of time over the next few weeks continuing to work on this - I encourage anyone with passionate thoughts to reach out to me as I would love to chat.

Night Café

We are well underway with our next stages in preparing a business prospectus that will be fully competitive. This stage is going to be long as the ANU has asked for a lot of detail to prove that we are actually able to run a Night Café. That being said, it's great that we're well on track to make a competitive bid for a space in Kambri, hopefully before the end of the semester. The current timeline is to hopefully sign a lease by the end of the year for an O Week opening next year. Obviously, it's a shame it won't be earlier, but we do unfortunately have to work by ANU timelines as well as take the time to put in all the work that's needed to make this idea feasible. Further down the line, the executive will be figuring out how we can all support

PARSA

This hasn't been anything major, but I've been spending some time talking with PARSA about how we can more closely together. This started with discussions around physical spaces and office etiquette (and other boring things), but I'm hopeful that it will expand to other issues over the coming months. I'm also keen to see how ANUSA can work closely with other student organisations such as Woroni and Observer, and will be reaching out to them soon to discuss what that looks like.

Student Partnership Agreement

The ANU has reached out to me keen to restart the Student Partnership Agreement (SPA). This isn't particularly interesting, but I had a productive meeting with some of our executive where we discussed what we'd like to see the ANU commit to. It's great the ANU has shown a willingness to work on this, as it really gives us the ability to ask for some considerable yet still actionable commitments from them.

QPay

The executive and staff are now engaged with QPay in figuring out how we can build a new clubs system going forward. Not a huge amount to say but this goes hand-in-hand with some of the reforms I've mentioned above. The current goal is to have some or all of the new system and website up and running by July in time for Bush Week and Semester Two.

5. Miscellaneous

Trainings

I've spent quite a few of my hours in some trainings recently, so I just thought I'd put them in here for clarity. I attended an introduction to governance at the ANU session run by CGRO, and a long training called Responding with Compassion.

Hours

As of the end of last week (week 4), I've worked over 650 hours.

VICE PRESIDENT REPORT

CHIDO CHEMOYO NYAKUENGAMA
As at Monday the 21st of March 2022

CONTENT WARNING:

This report discusses sexual assault and harassment under the Ongoing Issues section.

SUMMARY:

ONGOING ISSUES

★ SASH AT ANU

PROJECTS COMPLETED

★ BKSS

PROJECTS UNDERWAY

- **★** BALCONY RENOVATION
- **★** TRAINING
- ★ STUDENT BITES
- ★ UNIVERSAL LUNCH HOUR

FUTURE PROJECTS

★ PLANNING DAY 2022

ONGOING ISSUES

SEXUAL ASSAULT AND SEXUAL HARASSMENT AT ANU

Respectful Relationships Working Group:

Alongside the Womens officer Avan and President Christian, I attended the first Respectful Relationship Working group of the year. Unfortunately with the IDEA review, the RRWG will cease in a few short months. Currently, we don't know what replacement group/s the IDEA will have to ensure SASH issues are appropriately and consistently advocated for at ANU. The current plan is for smaller groups of approximately 7 members to meet for a maximum of 12 months to act on very specific issues. I believe that SASH at ANU is a far more pervasive issue to adequately work with this new model. To me, this would mean a devastating loss to student representation in the SASH space at ANU, and a failure to uphold the many principles of prioritising student safety the ANU senior management group has committed to for years.

SASH Data Release:

Several weeks ago the ANU finally released data on the SASH incidents made known to them. I would like to thank the tireless efforts of student advocates of the last few years in achieving this goal. Accountability and transparency are so key to achieving real change. The ANU will and has played this off as their own achievement. It's not. The credit doesn't belong to them. It is the work of survivors themselves, that this data is out.

National Student Safety Survey NSSS:

This report will be released on the day of SRC 2. This shows a very disturbing account of the reality many students have known to take place for decades. I hope that with this report and the many that have come before it, we can look again at how important the work of our Womens Department is to provide support to survivors. I thank Avan, Jin and Priyanka, the women's

officers in my time at ANU, for their commitment to change. I stand with and support all survivors during this time.

Walker Review (Independent Assessment of the SVPS):
On Monday afternoon the Vice-Chancellor emailed out the Independent
Assessment of the Sexual Violence Prevention Strategy by Lyn Walker, and the
ANU's response in the Student Safety and Wellbeing Plan. ANUSA reps consulted
Lyn in her creation of the report. We were advised we would see the report
and the ANU's response before its release for consultation. This did not
happen. I think the timing of this release is strategic, and the headlines
promoting ANU's 3.3 million commitment tell a very biased side of this story.
I hope that this report won't be buried in the coming NSSS wave, as it is
perhaps one of the most honest representations of the issues with the SVPS.
But the ANU has had it for months, they released it on Monday for a reason.
Time and time again within the SASH space, the priority of students and their
safety is squashed by the attempt at keeping up a shattered reputation.

PROJECTS COMPLETED

BKSS

We have had a crazy month or so in the BKSS since SRC 1. We've had unprecedented usage that hasn't gone away! I'm so proud of our staff for working above and beyond in the space. We also had our HCCAP Food Safety auditor come in and we passed! Also massive thank you to Grace, Alex Beatrice for helping me out with the foyer mural!

PROJECTS UNDERWAY

BALCONY RENOVATION

Progress has started on cleaning up the ANUSA Balcony and getting it ready to be used as a full blown events pace for clubs and societies. We had our bulky waste removed and are slowly getting rid of the furniture through students, which is great to see things not just going to landfill but being put back in the community! I've acquired the first bit of furniture for our balcony revamp, as well as looking to install some of the fairy lights and other cute bits we found in our big clean up. I'm looking to start painting in the next few weekends and will do another call out to the SRC for help. Also love seeing students use the space for events and studying even in its current state!

TRAINING

I have organised some great Anti-racism workshops for the ANUSA staff, Department Officers and Executive with provider HUE. This is a great investment for ANUSA, especially so our talented staff can enrich their service delivery! Hopefully, this is the start of a great relationship with Hue, where we can grow our capacity to give great training to more reps each year!

I am currently organising another round of Mental Health First Aid to be held in term 2. This will be for everyone in the SRC who wants the qualification. It is a 2 full day course and requires completion of an online module at the end. I will send through details to the SRC, hopefully before we leave for the teaching break! Don't worry if you can't make it because we'll do another one in semester 2.

STUDENT BITES

It was great to see Student Bites up and running again from week 3! We had a lil bit of getting used to receiving the orders and liasoning with Oz harvest the first go but we are well and truly back! Bites will run every Friday arvo of term time and teaching break. With a huge turn out so far, I'm hoping to expand to additional days of the week so stay tuned. Massive thanks to Christain, Beatrice, Kyla and Grace for all their help in getting it up and running again!

UNIVERSAL LUNCH HOUR

ULH has been going great! In weeks 1 and 3 SRC hosted so big thanks to Paria, Elise, Katchmirr, Nathaneal, Phoebe, Neha, Katie and everyone else who helped!! Massive thank you to ANU Vinnies and ANU Engineering Students Association for taking up the opportunity to host for their clubs. Any clubs interested in hosting ULH this sem, please fill out the following form to get a slot!

 $\frac{https://docs.google.com/forms/d/e/1FAIpQLSfpBYn8z83bzMdZh-YI_tALvD85835mUIx_WpndDlVe_0c5qq/viewform?usp=sf_link}{}$

FUTURE PROJECTS

SRC PLANNING DAY

In lieu of a retreat, we will have to do a planning day this year. This is for many reasons, but for a shortlist it's:

- ★ COVID related issues.
- ★ Limited SRC member availability.
- ★ Increased demand on local camp locations due to ongoing devastation in northern NSW and QLD.
- ★ Cost of fuel/increase bus hire costs.

Instead, the SRC will have a 1 day planning day within the ACT. I know this may come as a small disappointment for those of you who really wanted the opportunity to go away with ANUSA. This tradition has definitely been fractured since 2020, but I think we have a great opportunity to try something new that might just work a lot better for us. Your executive team will be leading sessions on our portfolios as well as several future brainstorming and project building sessions for everyone. This will take place around late April or May on a Saturday (it won't be election day I promise). More info coming soon!!

TIMESHEET

I have worked 492 hours since my term began on December 1st till now. This time was mostly spent working on the BKSS, helping with 0 week and attending meetings with the ANU. If you would like a more detailed breakdown of my timesheet, feel free to email me at sa.vicepresl@anu.edu.au

Education Officer, Beatrice Tucker SRC 2 Report 23/03/22

Summary:

- 1. Upcoming Events
- 2. Previous Events run
- 3. Education Committee 1 & Working Groups
- 4. Activist Training and Upskilling
- 5. Ed Com Activism Supplies
- 6. NUS Free Higher Ed Open Meeting
- 7. Deputy Education Officers
- 8. Campaigns
- 9. Logistics support in activism, incl departments
- 10. Meetings
- 11. Other
- 12. Timesheet

1. Upcoming Events

- Espero Tua (Re)Volta
 - is being shown tomorrow night (24/03) run by Ed Com in collaboration with the Latin American Students' Association (LASA) at 6:30 pm in Marie Raey 3.02. See the event here and come along: https://fb.me/e/4x7plnKwD. It starts with the film at 6:30 pm ending around 8:20 pm, then there will be a walking group to O'Malley's pub for informal style discussion.
 - Very grateful to have been in contact with the director of the film herself, Eliza Capai, who has provided us the showing rights to the film, free of cost.
 - Want to say what a huge pleasure working with LASA has been, big shout out to LASA President Marcos Penteado for working on this event with me.

2. Previous Events run

- Education Committee welcome drinks
 - In week 2 the Education Committee (Ed Com) hosted our welcome drinks, which was a place where interested students could come along and learn what Ed Com is without too much formal pressure. I felt it functioned how I hoped it

would, and gave students the opportunity to talk to one another about the ANU they want to see and create, a warm-up to the Education Committee Meeting that was held in Week 4.

3. Education Committee Meeting 1 & Working groups

- What is the Education Committee?
- It is the place for all undergraduate students at the ANU to collaborate on working towards fighting for and creating the high-quality education we want to see! Maybe I'll be seeing you at the meeting in Week 6.
- The First Education Committee meeting
 - was held at 1:30 pm on Wednesday 16/03/22, with all constitutionally required notice's given.
 - It was a space that facilitated much discussion surrounding various issues at the ANU such as: what should EdCom's involvement be in the upcoming federal election, especially regarding previous harms to higher education such as the job-ready graduates' package? Should it and how can the Education Committee build towards an anti-imperialist stance at the ANU and give students the opportunities to learn about and critique imperialism? And broader more nationally based campaigns were discussed and involvement and support were decided on.
 - Out of this meeting, two main working groups were created including an anti-imperialist working group and a federal election working group. If you would like to be looped in on either of these campaigns, email me at sa.education@anu.edu.au

4. Activist Training and Upskilling

- <u>Women's department Intro to activism: power, hierarchy and how to run a campaign</u>
 - Avan, Elodie, Ellen, Stella and I collaborated to create an 'intro to activism and running campaigns' workshop
 - I learnt a lot from running this training, it has been a while since my last in-person workshop due to COVID-19. I have reflected personally on the contents of the workshop and the activities, delivery and timing, noticing that for an end of day 1hr workshop, there was probably too much jammed in, but we are yet to debrief as an organising group to consider our collective reflections on the workshop.

- Queer department 'intro to activism: understanding power & power mapping'
 - Reflecting upon the Women's department workshop mentioned above I re-wrote and ran the Queer Department's intro workshop a little differently, focusing primarily on identifying how power can function and ways to target specific power, hopefully building confidence and providing the space for students to be active participants in their student union, rather than passive recipients. I appreciate Xya's support in running this workshop.

- <u>Training day</u>

- With my deputy Education Officers, the Education Committee will be organising a training day or training weekend in term 2 for activist upskilling open to all undergraduate students.
- Organising a meeting facilitation training:
 - which will be open with priority to departments and their executive but will also have room for interested students to be able to learn to organise their own activist meetings for campaigns etc.
- Please email if you have any specific activist skills you'd like to learn or attend in workshop form.

5. Ed Com Activism Supplies

- I have a clearer picture of the resources the Education Committee and ANUSA more broadly may need to be pre-prepared for activism of the future incl:
 - banner supplies such as: rolls of calico, bamboo, spray paint refills (black, gold, purple, white)
 - More megaphones
 - Allocated differently coloured high vis for police liaisons.

6. NUS Free Higher Education Open Meeting

- Along with Deputy Education Officer Luke Harrison, I attended the National Union of Students (NUS') higher Education campaign open organising meeting, where the campaign demands were voted for, a rally date was chosen, and space was given to state-based break out groups including an ACT break-out.
- The collectively chosen date for the National Day of Action was 13/04, which unfortunately falls in the middle of ANU's mid-semester break. This was the only appropriate date that

catered to the more populated and larger universities located in other metropolitan areas such as Sydney. The decision as to whether ANU should be involved was taken along to the Education Committee Meeting 1, where it was decided by the group that involvement in this National Day of Action would be tabled, unless it became exceedingly relevant to our campus, whereby we would perhaps do something early next term.

7. **Deputy Education Officers**

- Formulated our methods of collaboration and how we want to work together/ the values that drive our activism and organising approaches to empowering students to fight for high-quality education.
- Building confidence in organising skills and upskilling

8. Campaigns

- No Cuts at ANU
 - Considering that CASS was the hardest hit by the COVID-19 course and funding cuts I have begun consulting there in research for this campaign. I have met with the ANUSA CASS representative Charlotte Carnes a couple of times as well as having consulted many affected CASS students, in order to begin to discern a clear direction for the 'No cuts at ANU' campaign. Encouraging those consulted students to begin to come along to activist training events so that they have the skills to start organising in their affected areas. If this sounds like you'd be interested don't hesitate to contact me.
- Wage theft on campus
 - Since the release of the Wage theft on-campus survey, I've been spreading the word about the survey's existence, so that we are able to get a strong amount of responses.

9. Logistics support in activism and actions, incl Departments

- Queer department
 - Working together on further actions surrounding the religious discrimination bill.
- Women's department
 - Am here for logistical support regarding the NSSS survey.

10. Meetings

- I attended the 2nd meeting of the Teaching-Learning Development Committee. If anyone is interested in what happens here, don't hesitate to reach out.
- Have attended OGM1, CRC 1 & CRC 2

11. **Other**

- Mural and BKSS painting: Spent a Saturday with Chido, Grace and
- ULH and Student Bites: been supporting at Universal Lunch Hour the two times that the SRC has run ULH, as well as going to and talking to students at the free grocery program ANUSA runs through the BKSS.

12. **Timesheet**

- I've done 140 hrs since SRC 1, averaging 34 hrs per week, have spent a lot of time catching up on getting the word out about the Education Committee after missing out on O-week.
- I have done 366.5hrs since starting out, having taken leave during the summer.

General Secretary's Report

SRC Two

Ben Yates

CW: mentions of SASH policy in the Special General Meeting section.

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Since SRC 1, most of my time has been taken up with organising the meetings of the Association. SRC 1, CRC 1, OGM 1, and CRC 2 all went fairly smoothly. I sought feedback from the SRC about the meetings and the response was on the whole positive, although some members raised valuable points that I will be looking to work on. As ever, please send me any feedback on meetings. I have also been investing a significant amount of time into various policy reform efforts. The most significant of these were the clubs reforms which passed at OGM 1 (yay!). Christian, Phoenix and I are continuing to work on the new Clubs Regulations.

Over the next few weeks, I have a number of ANU committee meetings. More importantly, I will be investing a significant amount of time into the SGM being called by the Women's Officer at this meeting (more on that below). Finally, in the next teaching period, I will be re-establishing the Governance Working Group, which will now be combined with the annual Election Regulations Working Group. Neither group has a history of particularly significant engagement so I hope that by combining them we might get better turn out.

Summary

- 1. Coming Up
 - a. Too Little Too Late Special General Meeting
 - b. Governance and Election Reform Working Group
- 2. Routine Matters
 - a. Meetings
 - b. Clubs training
 - c. Disputes
 - d. Interpretations
- 3. Reform
 - a. Clubs Reform
 - b. Other Policy Reform
- 4. Academic Committees
- 5. Project Tracker
- 6. Timesheet

Coming Up

Too Little Too Late - Special General Meeting

On 30 March, we will, subject to passage of the motion in this agenda, be holding a Special General Meeting in relation to the National Student Safety Survey results and the Women's Department campaign. I had a meeting with Avan to discuss the SGM and many of the mechanics. This meeting will look quite different to our usual General Meetings. The release of the NSSS is obviously going to be a

challenging time for many students. We will be working to ensure that we build in safe-making mechanisms into the meeting.

There is a long activist history of using General Meetings for student activism, including here on our campus. I thoroughly recommend this paper, titled "I'm Never Coming Back from that Trip": The 1994 ANU Occupation and Student Protest Beyond the 1960s' by Tim Briedis if others find this history as interesting as I do. General Meetings are powerful tools that allow students to demonstrate that they support these campaigns. Their use is built on a vital activist philosophy in favour of agency. By giving students the power to vote for campaign demands, we reject paternalistic, vanguardist organising in favour of genuine, grassroots mobilisation and support; we remember that our job is to empower students, not to tell them what is good for them.

While of course questions about the substance of the meeting are best directed to Avan, if anyone has questions or concerns about the procedural/governance side of the meeting, I'm super happy to answer them.

I hope to see you all there!

Governance and Election Reform Working Group

As you will see on the agenda, I am establishing a working group on governance and election reform. This is the successor to two working groups, the governance reform working group and the election reform working group. The former was usually just myself, Jaya, Meg and Kevin Tanaya last year. The latter usually gets engagement in parallel with interest in running in the elections. It makes complete sense to combine the two given similar areas of interest. I have deliberately drafted the terms for the working group broadly because I want to see how members are interested in engaging with the group. At this point, I intend to run it on an ad hoc basis, responding to what members have interest in doing. If there are a number of points of reform members want to work on, we can meet more often. If members want to pursue projects individually, we can meet less often as more of a venue for feedback.

I put out a feedback form immediately after the election last year and I will use this to initially set the agenda for election reform. I will give the same caveats I gave on this at SRC Zero that a number of the grievances that students raised are not regulation problems per se. That is to say, it is not the job of the election regulations to stop candidates being cringe.

Routine Matters

Meetings

I welcome any feedback about how meetings have gone so far. I am aware the Graneek Room is less than ideal but, after assessing the other options, I am of the view that it is the best option available. Very few large rooms on campus have the facility to manage effective multi-modal meetings. I always welcome feedback on our meetings. Feel free to email me at sa.gensec@anu.edu.au

Clubs Training

I gave two presentations on governance to affiliated clubs. Well done to Phoenix and Kelsie for organising this training. I know governance is often mystifying for clubs so I am always happy to be contacted by clubs in need of assistance.

Disputes

I reported at SRC 1 that I intended to do Disputes elections at this SRC. I intend to do those at SRC 4 now. The rationale for this is that I would like to move towards a permanent cycle of disputes being elected at the last SRCs of each semester to serve a 1 year term. This will create structure and ensure overlapping terms to allow for handover of knowledge. I will detail this with greater clarity in the disputes regulations that I am working on as a long term project.

Interpretations

I have made a few minor interpretations, none of great significance. I'm happy to detail these on request. I am recording interpretations in the interpretations register for future reference for the General Secretaries who follow me.

Reform

Clubs Reform

The reforms at OGM 1 passed. I am hopeful that there will be no issues in getting them ratified by ANU Council. In any case, Phoenix, Christian and I are hard at work drafting the new clubs regulations. Phoenix is in the process of getting feedback from clubs about the reforms. The ambition is to present the new regulations at AGM although the transitional provisions in the constitutional amendments give us the capacity to take longer. This will also ensure that the new regulations interface comfortably with QPay.

Other policy reform

I am working with Christian and Jaya on reforms to the Procurement Policy. I am developing a new, broader Code of Conduct. I am working on some election reform work as well.

Academic Committees

I have Academic Quality Assurance Committee the morning after this meeting and TEQSA Reaccreditation Oversight Committee in the next week. University Research Committee met the morning after last SRC but little of note to undergraduate students occurred.

I will typically report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

<u>Project</u>	<u>Content</u>	<u>Status</u>
Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	In progress I consulted with the outgoing Gen-Sec on this. So far, I think this may be a solution looking for a problem, at least for this year's SRC.
Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	In progress Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria.
Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	In progress Partially completed at SRC induction. Will do more at SRC retreat day. Looking to create a guide to document some of the knowledge built in the referendum last year among other governance tools.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	Complete Occurred in December

Team meetings	Hold meetings of the SRC outside of	In progress
Team meetings	formal council meetings to foster	in progress
	collaboration and team building.	Partially done at induction but more substantively will be done through gatherings for reps before SRC meetings next year as well as gen rep meetings fulfilling the policy introduced by Isha this year.
		UPDATE: will attempt to fulfill this at the SRC retreat day
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	Complete Subject of course to the motion passing at today's meeting, this has occurred!
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	Not yet commenced I will discuss this with ANUSA's Communications Officer.
Disputes Committee Reform	panel into also being an advisory panel;	In progress I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options.
Agenda prefaces and flagging	department officers to include a comment in the agenda before motions	Completed/On-going This option was provided for SRC 1 and will continue to be provided through the year.
Autonomy resources		Not yet commenced See update point. Will commence work on this soon.
Department training	orientation towards practical skills of	In progress/on-going Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments.

Clubs governance review		Completed / In Progress Phi and I worked closely to draft the changes that passed at the last OGM of 2021. While the election policy is more or less complete, Phi, Christian and I are working on a overhauled system to commence in Semester 2. Constitutional changes will be presented at OGM 1 to make this possible.
Policy review		In progress Much of this is taking place on an ad hoc basis. Jaya is looking into amendments to the procurement policy and I look forward to assisting with that. I am also working on reorganising the policies on the website to ensure that they are organised in a coherent way and old policies are removed.
Standing order/meeting reform	meetings safer and more effective.	Not yet commenced Looking forward to working with Paria on a Safer Spaces policy. Standing Order reform will follow from the particulars of what I hear in this process.

Timesheet

I have worked 339.5 hours since 1 December 2021; on average about 22.5 hours per week, excluding the Christmas shutdown. I have not taken any leave. Please feel free to send me an email if you would like a more detailed breakdown of hours.

Ben Yates

20 March 2022

Treasurer Report SRC 2 Jaya Ryan

Executive Summary

- 1. Expenditure Report
- 2. The Audit
- 3. Night Café
- 4. Wage Theft on Campus Survey
- 5. Procurement Policy Changes
- 6. Kambri Reference Group
- 7. Timesheet

1. Expenditure Report

Most line items are tracking as we would expect; that is, when we look at spending at this point in the year pre-pandemic most of our line items are tracking closely. The main movement I would note here is in student assistance grants, I said in my last report that spending had jumped unexpectedly due to the floods on the East Coast, and though it is slowing down we are still spending more in this line item than originally anticipated. I will reiterate that under no circumstances will this result in a change to any of our policy around student assistance grants. Instead expect me to reallocate more of the budget to this line item next OGM. The numbers below are current as of 20/03/2022.

Profit & Loss The Australian National University Students' Association Incorporated 1 December 2021 to 31 March 2022

31 Mar 22

Income	
SSAF Allocation	\$704,000.00
Total Income	\$704,000.00
Gross Profit	\$704,000.00
Less Operating Expenses	
Accounting/Bookkeeping - Xero	\$438.61
Auditing	\$27.27
BKSS Food/Consumables	\$8,484.71
Bus expenses	\$2,623.19
Cleaning	\$276.82
Departments & Collectives	\$42,378.47
Education Committee	\$1,348.66
Fees & Subscriptions	\$33,299.54
IT Support & Equipment	\$107.27
Leadership and Professional Development	\$12,510.24
Meeting Expenses	\$143.10
Printer	\$99.83
Stationery/General Supplies/Postage	\$149.61
Student Engagement	\$181.82
Training	\$221.82

ANUSA Committee Projects

Committee projects - General	\$94.95
Total ANUSA Committee Projects	\$94.95
Bank Fees	
Bank Fees with GST	\$127.46
Bank Fees without GST	\$209.80
Total Bank Fees	\$337.26
BKSS Non-Food	
BKSS Non-food	\$7,340.67
Total BKSS Non-Food	\$7,340.67
Clubs Council and Clubs Grants	
Club Funding	\$2,377.98
Total Clubs Council and Clubs Grants	\$2,377.98
Consultancy	
Legal Expenses	\$2,843.29
Total Consultancy	\$2,843.29
Equipment	
Equipment Expense	\$3,700.57
Total Equipment	\$3,700.57
	· ,
Marketing & Communications	
Marketing & Communications - Diary	\$90.00
Marketing & Communications - Printing	\$81.77
Total Marketing & Communications	\$171.77
Other Employee Expenses	
Other Employee Expense	\$2,983.34
Staff Amenities	\$112.07
Total Other Employee Expenses	\$3,095.41
O-Week	
O-Week Events	\$37,183.47
O-Week Food purchases	\$479.63
O-Week General expenses	\$819.43
O-Week Merchandise	\$8,640.00
Total O-Week	\$47,122.53
	•
Salary and Wages	
Department - Stipends	\$31,730.78
Department - Superannuation	\$3,010.88
Salaries and Wages	\$350,462.56
Salaries and Wages - ANUSA Exec	\$81,297.82
Salaries and Wages - BKSS	\$29,797.74
Salaries and Wages - Event Coordinators	\$16,729.20
Superannuation Expense	\$42,148.59
Superannuation Expense - ANUSA Exec	\$1,663.82
Superannuation Expense - BKSS	\$620.50
Superannuation Expense - Event Coordinators	\$647.35
Total Salary and Wages	\$558,109.24
Total Juliu y uliu yrayes	ψ 000 , 100.£⊤

Student Assistance Team Grants	\$53,108.18
Total Student Assistance Team Grants	\$53,108.18
Student Assistance Team Purchases	
SAT Purchases - Grocery Vouchers	\$9,500.00
SAT Purchases - Student Meals & Others	\$182.00
Total Student Assistance Team Purchases	\$9,682.00
Total Operating Expenses	\$790,274.81
Operating Profit	-\$86,274.81
Non-operating Income	
Bus hire revenue	\$454.55
Interest Income	\$3,132.39
Miscellaneous (Sundry) Income	\$9,225.00
O-Week Income	\$17,347.73
Ticket/Event Sales - O Week	\$5,347.00
Total Non-operating Income	\$35,506.67
Net Profit	-\$50,768.14

2. The Audit

I have some good news, we have submitted our documents to the auditors! There are still a few documents I am trying to get ahold of, but aside from those everything here is moving ahead of schedule. I would expect that we will have the financial report for 2021 by the end of April at the latest, hopefully I will have a better idea of an exact date by the next OGM.

3. Night Café

Over the last two weeks have done some work and made good progress in this space. We have created a working group within the office to put together more specific details (suppliers, the legal structure of the business, initial costs, etc.), though far too early for me to report any specific decisions or the like to the SRC. I am feeling confident about our ability to bid for the lease, though are still at the stage we were at with this when I reported at SRC 1.

4. Wage Theft on Campus Survey

Since I last reported ANUSA, in collaboration with Unions ACT, launched this survey. Personally I am very happy with how things are going, as well as our response rate so far. Currently working on ways to reach more workers on campus. Right now I am thinking of using some of the marketing budget line to buy Facebook ads, though this may change. I foresee reaching non-student workers on campus as being more difficult, as they are not as engaged with our communication channels as most students would be (that is, they are not on our mailing list nor would most be in Schmidtposting). However have talked to Beatrice about ways we can overcome this, I'll report further when we have acted. Would also highly recommend filling out the survey if you currently work on campus or have done so in the last 12 months, it's very important that we get more current data on this.

5. Procurement Policy Changes

Right now I am working with Ben and Christian on changes to ANUSA's procurement policy. For those of you unfamiliar with this, this is the policy that dictates the minimum number of quotes needed for purchases over \$1,000 as well as the internal consultation process that must

take place when this occurs. It works as a bracket system, with bigger purchases requiring more extensive consultation. I'll report these changes when they get passed, which will be at the next SRC, though would like to flag in advance that this is something I'm working on.

6. Kambri Reference Group

I, along with Phoenix, sat on the first meeting of the Kambri Reference Group for 2022. This is the group that runs events and other 'activations' (not my words) in Kambri. I am unsure of how much power this committee will actually afford us, but it is good to be aware of any big events/changes that might occur in Kambri through this group. Right now not much to report, most of the discussion was concerned with music bookings on the lawns as well as the arcade in Joplin Lane.

7. Timesheet

Since my last report I have worked a total of 321 hours (not including the hours I will have worked this week, as my report gets submitted before then). I will note that I was able to take some time off a few weeks ago while I visited home, which was a much needed respite.

Reference F

Clubs Officer

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 - 4. Clubs Reforms & Pause on Reaffiliation
- 4. Other events
- 5. Friday Night Party
- 6. Timesheet
- 7. Project tracker

1. Introduction

Hello everyone! I am Phoenix O'Neill (they or she pronouns) and I am your Clubs Officer this year. My main goals for the year are for sustainable and accessible reform to the Clubs system and safe and fun events. This is a new role and it's quite a large one, so I am trying to make a system that will work long-term for Clubs and Societies and ANUSA's social events to be as efficient and safe as possible.

Most of my time since SRC1 has been occupied with the Clubs Training modules and with beginning the feedback stages for Clubs Reform.

Over the next few weeks, I plan on finishing my first drafts of Clubs Policy rewrites, consulting CCE and ANUSA staff, and having meetings about how to approach making Clubs a zero-tolerance space for discrimination. Furthermore I will be making a headstart on FNP, Bush Week, and a few other events I'm hoping to introduce throughout the year.

2. O-Week

Not too much more to report on O-Week, but I've been finalising a few invoices and outstanding matters.

We've also had 50 responses to the O-Week Feedback form which is amazing! I'll make sure to take all of the feedback into account for Bush Week & pass it onto the next officer. A fun bit of feedback I'd like to share with everyone is the average rating out of 5 for each of these questions:

- Were you happy with the range and diversity of events provided? The average response was 4 out of 5
- Were you generally happy with how events were run? The average response was
 3.57 out of 5
- Please give us a general rating of how you enjoyed O-Week? The average response was 3.69 out of 5

3. Clubs

1. CCM1

CCM1 went pretty smoothly. I've had good feedback that they're shorter than prior years and "healthier", which was a big goal of mine. We will be publishing minutes and putting out a notice for CCM2 soon.

One of the things we were trying to communicate is that the main point of contact for clubs inquiries is now sa.admin@anu.edu.au.

2. Clubs Training

My CCE Community Officer Kelsie and I held 4 sessions of Clubs training over Week 3 and 4. The Week 3 ones were entirely online and the Week 4 ones were hybrid. Online attendance was much higher than in-person attendance. We held four different types of training: "Events and Logistics", "Community and Engagement", "Governance" and "Finance".

There was a notable change to the training policy at CCM1 to reduce the amount of training that each executive member has to go to. This is available on the CCM1 Agenda for anyone who wants to check it. I think that this was overall a good change, though I think going into the future I would prefer the standard of training to be higher (i.e. a majority of executives has to complete funding training), but to reduce the burden by having training videos that can be watched at any time. This was highly supported by clubs at CCM1, Clubs Training, and in the Feedback form. I think the best time to do this would be around when QPay is being rolled out so that people don't learn one system and then immediately have to learn a whole new system - so we'll keep people in the loop on this.

3. Clubs Feedback

I put out a Clubs Feedback form at CCM1 and we've gotten 39 responses so far. I'm also working on reaching out to begin specific consultation stages.

4. Clubs Reforms & Pause on Reaffiliation

As mentioned before, the feedback stage has taken up a lot of my time on Clubs Reform work and this will continue as I begin consultation.

One of the reforms that I have been working on in the meantime is much less flashy than policy rewrite but it is a rebalancing of the administrative roles for Clubs. I cannot emphasise enough how important this is for improving the turnaround time for Clubs grants and queries and for managing the burnout for my role and CCE. Usually, the time after O-Week is a good time for the prior Social officer to take some leave to recover, but with Clubs duties, it was a struggle for me and I experienced burnout, as well as some of the CCE burning out from handling duties I was unable to in the lead-up to O-Week. We've rebalanced a few of the workloads now to work towards preventing this for the rest of this year and to try to improve this for future roles.

In particular, as QPay and Club Reforms are coming up, we're going to be putting a pause on re-affiliation for now. More details about this will come in an email to clubs on Friday but the main reason for this is because all Clubs will need to reaffiliate to QPay when it's launched anyways, so we don't want to create an additional workload for Club executives to reaffiliate

and for us to have to sort it only to have to do it again a few months down the track. All clubs that were affiliated in 2021 will continue to be affiliated until the pause is called off, and new affiliations will still be accepted.

4. Other events

I am in the beginning stages of having meetings with a few student groups and stakeholders about ongoing events - however, I will properly report on them when there is more progress made :)

5. Friday Night Party

FNP is in its early stages of planning!!! We're working on confirming the location to begin with but information on an FNP coordinator is coming soon.

6. Timesheet

I have worked 322 hours since 1 December. I will flag that I took some leave to make up for extra time worked in O-Week - and I feel much better now:)

7. Project tracker

Project	Content	Status
O-Week	Organise a week of events for ANU students during Orientation Week (14 February-18 February)	Completed.
Bush Week	Organise a week of events for ANU students during Orientation Week (25 July-29 July February)	Not yet commenced.
Friday Night Party	Organise the one-day music festival	In progress. Beginning stages of securing a location.
Developing ongoing events throughout the year	There have been many requests for ANUSA to hold more events outside of the usual O-Week and Bush Week and I am investigating this possibility. This is particularly important to	In progress. I have been talking to a few student groups and stakeholders about these events to get them off the ground!

	reinvigorating campus life after the past two years.	
Clubs Governance - CCE roles	Reform the amount of CCE roles in order to reduce workload and size of committee	Finished. I worked closely with Ben on this and it passed at the last OGM of 2021
Clubs Governance - Policy review	Review and reform the Clubs Policy. The main goals are to make it more accessible, take a stronger stance on discrimination, be less bureaucratic and to reduce the current administrative workload on volunteers.	In progress. I have sent out a feedback form to Clubs executive and I am beginning consultation with ANUSA staff.
Clubs Officer Office Hours	Establish office hours to assist and consult with clubs	In progress.
Clubs Newsletter	Establish a newsletter for better progress for clubs	In progress. My clubs policy consultation has asked clubs about their preferred methods of contact.
Q-Pay	Set up the QPay system in a way that is great for clubs! This includes an easier affiliation system, up-to-date clubs info on the ANUSA website, a clubs calendar system, easier grant application and finance management, club membership and event management systems, and LOTS MORE!!!	In progress.
SEEF reform	Investigate the possibility of reform to the SEEF system. There have been reports of it being inaccessible for clubs and not allowing enough potential for future growth.	Not yet commenced.

Clubs Training Videos	Create generic Clubs Training Videos and review the Clubs Training process to be more automatic and easily accessible throughout the year.	Not yet commenced.
	I will work with the CCE Community Officer, Kelsie, on this.	

Welfare Officer Report

Executive Summary

- 1. Introduction
- 2. Student material support
- a. Mutual aid
- b. Student grants and assistance
- c. Individual cases
- 3. FGLI Student Project
- 4. ANUSA Budget Submission
- 5. ANU Student Diversity Working Group
- 6. ANU Committees
 - a. Timetabling Committee
 - b. Special Considerations Working Group
- 7. Other
 - a. Mural
 - b. Support and consultation
- 8. Timesheet
- 9. SRC Two bestie shoutout

1. Introduction

Hello! My name is Grace (she/her) and I am the 2022 Welfare Officer. My role involves fighting for material issues and bettering the material conditions of students.

I firmly believe that a student union should be community-led, grassroots and staunchly leftist. I am committed to proactive practicing this. I am in a paid position which gives me capacity to collaborate on student issues and help however is needed. That is fundamentally different from acting paternalistically, from an ill-informed or ignorant standpoint or without thorough collaboration and consensus. I am always available to chat about anything through sa.welfareofficer@anu.edu.au and am usually able to respond punctually.

2. Student material support

It is an incredibly difficult time for students right now and working on urgent, important issues has taken up a significant proportion of my time. COVID-19 intersects with and worsens all issues. I cannot address every disgrace, but it must be said that the exclusion of people already receiving Centrelink payments from Pandemic Leave Disaster Payments is evil. I have similar sentiments for the fact that RATs are priced at all and the difficulty in accessing free ones from the ACT. I stand in solidarity with all immunocompromised and otherwise vulnerable people.

Briefly, I would like to share some information on the material conditions students are currently facing. ANU is, even more so than other Australian universities, uneducated and hostile toward marginalised groups and it is necessary to contextualise some of the significant challenges.

- Housing crisis: Canberra is the most expensive capital city to rent in and this continues to rise. The average ACT student is in severe rental stress which is calculated based on how much income is spent on rent.
- Cost of amenities: An additional stressor on top of unaffordable rent is rising electricity bills, something that is only occurring in the ACT
- Employment issues: High rates of unemployment, underemployment, and unstable employment, especially for particularly student-populated jobs like those in retail and hospitality. There are high rates of young workers reporting wage theft, exploitation and inadequate COVID-safety measures at their workplaces. If you are employed or have been employed in the past 12 months at a business on the ANU campus I highly encourage you to fill out the ANUSAxUnionsACT survey about your experience https://www.surveymonkey.com/r/2YTMZWJ
- Food insecurity: It is estimated that at least 40% of university students are currently insecure. 60% of university students are estimated to have been food insecure at least once since March 2020.

2a. Mutual aid update

The mutual aid system is run out of the ANUSA foyer, next to the Brian Kenyon Student Space (BKSS). It is accessible to all students on weekdays 8am-8pm. You can give and take as much as you like, how often you like!

The mutual aid system is very popular and is in high need of contributions from students with the means to do so. The mutual aid system does not prescribe what is given and taken — anything is wonderful! The exceptions to that are items that are a safety hazard or otherwise clearly unfit to be taken (broken/contaminated/severely damaged etc.). You can leave your item/s on the mutual aid shelves, no need for any bureaucracy or identification. If physically bringing your item is inaccessible to you, please get in contact and I will happily find an alternate way to collect the item/s

If you have any questions about any of this, please contact me at sa.welfareofficer@anu.edu.au or speak to a staff member at the BKSS between 8am-8pm on weekdays!

Mutual aid is operating well! Its popularity has remained consistently high since it begun in O'Week, evidence of both the need for alternate, leftist community care and the level of student material deprivation. I am appreciative and proud to be a part of a community where students give and take with radical abundance and deep community love. I am currently formulating a way for student requests for specific items to be available to students who could respond to that request (anonymously or not). Once that is up and running, it will be advertised. If you have ideas or knowledge about a particular way to do this, please contact me I would be so happy!

2b. Student grants and assistance

While student representatives are not responsible for providing ANUSA's financial assistance and other material supports, it is worth noting that there is a very high demand for these grants. Currently, over \$50,000 of grants has been given out in 2022.

I am happy that ANUSA has the financial and labour capacity to provide this support, but it is an indictment on the university and the government that students are in need at all.

I continue to be staunchly committed to the fight for increased and improved material support to students. Despite what these bodies and the media may want you to believe, there is no depravity of resources, skills, labour or any other reason that people should suffer. It is not an inevitability of humanity but a necessity of capitalism and self-interests in retaining and expanding power. It is a conscious choice.

2c. Individual student cases

I have responded to many individual student issues, referred them to appropriate support and services and advocated for them as needed.

3. First Generation and Low-Income Project

Note: At the time of writing this report, I have not released this and the tense I am using reflects that. It may be the case that this has already launched by the time of the meeting, but if not, it will in the immediate future.

I am developing a more established way for first-generation and/or low-income students to connect, communicate and mobilise. I have been deliberating on this since I began my term because in my positionality within those groups, I was unsure as to how it would be engaged with and what it would achieve. However, after significant student requests, collaboration, and careful thought, I have a stronger conception of its operation, its purpose and how/why students will engage with it.

General outline:

Context

- ANU is notorious for underrepresentation of marginalised students. In 2019, ANU had the lowest percentage of undergraduates from low SES postcodes in the country at 3% (an inaccurate and harmful indicator), compared to an average of 9.72% among Go8 universities and an average of 16.83% across all universities. In 2022, ANU ranked last once again for percentage of first-generation students at 13%, compared to a 23.6% average across other Go8 universities and 51% nation-wide. There is numerous quantitative and qualitative research on the associated poorer outcomes etc.
- Historically, there have been little/no efforts to connect and mobilise these students despite the innumerable benefits of doing so.
- The aims of this group include but are not limited to community-building, activism and information and resource sharing

Logistics

- For all undergraduate students who self-identify as first-generation and/or low-income or similar. Autonomy will not be monitored or defined beyond self-identification and being an ANU undergraduate.
- Private Facebook group
- Email list or other means of accessing non-Facebook students (unconfirmed)
- Unless a clear need or desire emerges, there won't be a formalised governance structure. Its purpose is to be a non-hierarchal collective. As I am in a paid position, I would be involved with any necessary work that should arise (e.g., organising a catch-up, moderating the page, individual student cases) but I don't imagine this to be significant.

Functions:

- Meet and connect with similar students and build solidarity
- Discuss and collaborate on relevant issues and campaigns
- Information and resource sharing
- Events

4. ANUSA ACT Budget Submission

As mentioned in my SRC One report, I created and submitted ANUSA's submission to the ACT government for the 2022-23 budget. This involved a significant amount of research, consultation, and drafting. The budget highlighted several funding priorities from the perspective of student welfare in the ACT. This included but was not limited to issues of rental affordability, healthcare, crisis service providers, public transport infrastructure and student worker exploitation.

In the coming weeks, I will meet with other community organisations and the government to further convey the urgency and importance of the budget priorities I outlined in the submission. I am not naïve, but I hope ANUSA's engagement with this will help influence funding decisions for the issues and organisations that are really important to students, like better funding for the CRCC.

5. ANU Student Diversity Working Group

Established at SRC 7 2021, the ANU Student Diversity Working Group aims to investigate the quantitative and qualitative experiences and issues faced by ANU students in equity groups. It is co-chaired by Sai Campbell and me.

Since SRC 1, interviews for the working group were conducted and concluded. Sai and I were highly impressed by the quality and passion of applicants. Eight students were selected. Sai and I spent time finalising how the working group will operate.

The working group has had its first meeting and is currently synthesising information to identify key themes, data and gaps which will inform subsequent research.

6. External Committees

I am an ANUSA representative on several committees. Many of these have not met yet or not met again since SRC One. I will provide an update on the two that have.

6a. Timetabling Committee

I am the ANUSA Executive member on the timetabling committee. I have attended several meetings and been in communication with other members of the committee. I think this is a valuable committee for ANUSA to be a part of and I think the student experience will be improved by the new system.

It is still expected that the new timetabling system will be ready and used by students for semester two, 2022. I have had the opportunity to test the system and I believe it is a big improvement from the current system and user-friendly. I have also been consulted on the communication timeline and methods.

6b. Special Considerations Working Group

The special considerations working group ran over a few months and has recently concluded. The work of the working group is now being passed through the university for adjustments and approval. As a result, I cannot confirm the exact changes or timeline of implementation, but I hope the outcome will be beneficial to students and staff.

7. Other

7a. Mural

Bea, Chido, my housemate Alex and myself spent a day working on the mural in the ANUSA foyer. It is not completed yet but I think it has definitely improved the space. Shoutout to Alex for helping out!

7b. Support and consultation

I have spent time supporting members of the ANUSA SRC with various projects and being consulted with.

8. Timesheet

Since SRC One on the 23^{rd} of February, I have worked 86.5 hours. This averages out to just under 22 hours per week. I have not taken any leave since my term started on December 1^{st} , 2021.

9. SRC Two Bestie Shoutout

My SRC two bestie shoutout goes to Katchmirr and Charlotte. As individuals and in collaboration, they have been doing important and difficult work related to academic issues. I appreciate how dedicated they are and I think they are making a massive difference in students' lives.

ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT

STUDENT REPRESENTATIVE COUNCIL 2

Katchmirr Russell

Executive Summary

- 1. Events
- 2. Campaigns
- 3. RAP Committee
- 4. Stipend Allocation
- 5. Budget
- 6. Expenditure

Report

Events:

We have been having weekly coffee catch-ups that have been great at constantly engaging Indigenous Students. We have a brunch scheduled for Week 6, and also hope to run a sports event in Week 6 in preparation for Indigenous Games.

Campaigns

On International Women's Day, the Indigneous Department shared a series of graphics largely put together by the Deputy Officer.

The Indigenous Department has been working on a series of complaints on the courses HIST2022 and ANTH2017. The former in particular has been ongoing due to disrespectful and inappropriate course content. I have been working with the CASS Rep. Charlotte Carnes on both of these complaints.

RAP Committee

Dates have been set for the ANU RAP Committee meetings.

Stipend Allocation

Stipend allocation			
Executive Member	Position	Stipend Amount (Total)	Frequency
Katchmirr Russell	Officer	\$10,000.00	Monthly
Tahlia-Rose Vanissum	Deputy Officer	\$156.00	Annually
Aleisha Knack	Secretary	\$364.00	Annually
Sophia Engelhardt	Treasurer	\$364.00	Annually
Amy O'Brien	Social Officer	\$364.00	Annually

Budget:

INCOME				
Item	Amount			
Opening Balance	\$7,367.96			
ANUSA Baseline Funding	\$10,000.00			
Total	\$17,367.96			
Item	Allocated	Expended Amount	Remaining	Comment
O Week	\$4,200.00	\$4,150.91	\$49.09	Refund pending from UPS
Bush Week	\$600.00			
Meetings	\$700.00			
Coffee Catch Ups / Brunch	\$1,000.00	\$89.10	\$910.90	
Exam Packs	\$700.00			
Tjabal End of Year Dinner	\$500.00			
Merch	\$2,000.00			Sophia to inquire about CTG supplier
Magazine (term/semester)	\$500.00			
- Support Aboriginal and/or Torres Strait Islander artist/creator	\$600.00			
Events	\$4,000.00			
Website/Canva	\$150.00			
Koorioke	\$700.00			
Miscellaneous	\$100.00			
Bank Fees	-			
Campaign	\$800.00	52.33		
NAIDOC	\$200.00			
Indigenous Nationals	\$500.00			
Total	\$17,250.00		\$15,740.01	

Expenditure:

							Reimbusm
		Bank Statement	Money	Money	Bank		ent to
Date	Amount	Descriptions	Out	In	Balance	Line Item	Person

30/11/202		Opening Bank Balance			11,237.96		
1.6/1/2022	Φ204.14	•	020414				
16/1/2022		Office works Flyers	\$304.14		10,933.82		Amy
26/1/2022	\$52.33	Invasion day stickers	\$52.33		10,881.49	Events	Amy
3/2/2022		Mal Paper Mental health Journals	\$2,383. 67		8,497.82	O Week	Sophia
23/2/2022		ANUSA Baseline funding 2022		10,000. 00	18,497.82	ANUSA base funding	
11/2/2022	\$455.40	Mal paper Mental health Journals UPS fee	\$455.40		18,042.42	O Week	Sophia
23/2/2022	\$103.00	O week Flyers	\$103.00		17,939.42	O Week	Katchmirr
23/2/2022	\$195.93	Books for members - Harry Hartog 2	\$195.93		17,743.49	O Week	Katchmirr
13/2/2022	\$259.82	Books for Members - Harry Hartog 1	\$259.82		17,483.67	O Week	Sophia
23/2/2022	\$17.99	Jan Canva website	\$17.99		17,465.68	Website	Amy
23/2/2022	\$17.99	Fab Canva website	\$17.99		17,447.69	Website	Amy
1/3/2022	\$61.30	Coffee Catchup week 1	\$61.30		17,386.39	Coffee Catch Ups	Amy
23/2/2022	\$128.00	Badger Dinner	\$128.00		17,258.39	O Week	Tahlia-Ros e
1/3/2022		ANUSA rollover (Fund returns)	\$3,870. 28		13,388.11	ANUSA base funding	ANUSA
7/3/2022	\$27.80	Coffee Catchup week 2	\$27.80		13,360.31	Coffe Catch Ups	Katchmirr
7/3/2022	\$321.88	Books for Members - Dymocks	\$321.88		13,038.43	O Week	Sophia
15/03/202	\$27.00	Coffe Catchup Week 3	\$27.00		13,011.43	Coffee Catch Ups	Katchmirr
21/03/202	\$28.80	Coffe Catchup Week 4	\$28.80		12,982.63	Coffee Catch Ups	Katchmirr



WOMEN'S OFFICER REPORT 2

Avan Daruwalla
As of 19th March 2022

Content warning: this report will mention sexual assault and harassment under the Advocacy section.

1. Supports Available

The next few weeks are going to be an incredibly difficult time for many Department members and students at ANU and across Australia. The release of the NSSS results coupled by expected media attention around SASH on campus is overwhelming. Unfortunately whilst the increased media exposure will put pressure on our institutions to take action, the mishandling and lack of trauma awareness in raising attention of this issue may reinforce fear, misogyny and victim blaming rhetoric. The Women's Department will remain a safe, kind and supportive environment and will always be there for and believe survivors. As always, I am available to anyone seeking resources or support.

2. Advocacy

1. NSSS Results Release

The National Student Safety Survey results/data will be released Wednesday 23rd - same day as this SRC.

The statistics will be horrific and ANU is likely to be ranked incredibly highly if not first for the proportion of students who have experienced SASH. The ANU is scrambling to put together a huge response including commitments and funding for interventions. In the process of trying to deliver a speedy response and mitigate further reputational damage and media onslaught, the ANU has consulted with ANUSA President Christian who passed on a list of our demands for immediate change.

The key demands we have outlined (based on advocacy in recent years) are as follows:

- A zero tolerance policy and approach publicly taken to SASH. This
 includes increased pressure on discluding all perpetrators of violent
 and antisocial behaviours from ANU residences.
- Additional staffing of residential halls including an additional staff member at the halls. Redressing, intervening and preventing future outsourcing and external contracting of pastoral care.
- The hiring of a senior manager for the RRU and restructuring of the unit to provide active advocacy to reform the university and build primary prevention capacity and action.
- Redesign, rename and build the Respectful Relationships Working Group as an empowered advocacy board of experts, students and staff tasked with holding the ANU to account on commitments, and

maintain oversight over the prevention and response services to ensure active change.

Other demands include:

- An unreserved apology from the ANU on neglect in failing to listen and change
- Creation of a long overdue cultural change action plan
- Immediate reform of the Online Disclosure form and promotion of the Student Safety Team and case managers
- Publicly stated minimum pastoral care ratios
- Creation of prevention campaigns in consultation with students
- Reform of the ANU website and online platforms to make relevant support services accessible
- Provision of funding support via ANUSA's grants program to survivors in need of financial assistance
- Publicisation of potential safe-making and reporting outcomes as called for in the Nous Review

It's looking likely that the ANU will implement and announce a number of these commitments immediately following the NSSS release. Whilst change is welcome and urgently needed - the fact that it has taken the release of condemnable data and subsequent public attention whilst students have been actively suffering and calling for specific change in the face of institutional betrayal the entire time. The ANU knew and failed to act. They made promises to change over and over again and patted themselves on the back every time they did anything whilst complaining that students are too hard on them.

2. NSSS Response Campaign 'Too Little Too Late'

In response to the consistent failures of the ANU to protect students and to listen to survivors, we will be running a response campaign 'Too Little, Too Late'. The campaign will include the following actions:

- 1. A protest art and major mural making event on Kambri Lawns
- 2. A photo campaign featuring photos of students calling for action
- A social media and poster campaign highlighting student advocacy in past years paralleled with ANU responses, spreading the word about the SGM and drawing attention to ANU's failure in a way that is not overtly traumatising
- 4. I will be calling for a Special General Meeting of the community to protest ANU's failures and discuss the results of the NSSS. The SGM will be held outdoors on Wednesday 30th and function as a quasi protest in which the community will come together to call out ANU's unconscionable behaviour and call for immediate and urgent change. We will welcome all ANU students, former students who are invested, staff members and also will extend the invitation to senior staff members working in the SASH space.
- 5. After the SGM we will walk to the Chancelry and display art, stickers our mural, build our photo wall and place letters and demands on the doors
- 6. A drum circle at the Chancelry (depending on interest levels)

The first RRWG of the year was last week. It was awful and a great reminder as to why we need to protest. The sentiment in the room was not one of compassion, nor was it student or survivor focused; rather the meeting focused on governance and defensiveness about the success of the RRWG in holding the ANU to account. The RRWG will be finishing mid year in line with the introduction of the new IDEA Framework. I hope it is replaced with something better.

3. Birth Control Subsidy Program

As of Monday 21st our Birth Control Subsidy Program has begun. The first instalment has been paid to the pharmacy and the program has been publicly announced to the community. The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

If there is significant uptake for this, which in consultation with department members I do expect - we are likely to run out of funds and at that point I will revisit some funding options later in the year.

4. Events

The Department has run a number of projects and events throughout Term 1. Thank you so much to Deputy Officers Stella and Elodie for all their hard work and organisation as well as the many Department members who have gotten involved.

1. Feminist Consciousness Raising

The Women's Department has begun hosting bi-weekly Feminist Consciousness Raising circles (Tuesdays in even weeks at 5pm). The first session, facilitated by Ellen Carey, was very well attended and curated an excellent and interesting conversation. In future we will focus on different special interest issues and may also extend invitations to associate members of the Dept including postgrads and staff.

2. O-Week Mural Making

The project to put together our O-Week mural has begun and a bunch of Dept members came to the Rapunzel Room to begin glueing together all of the amazing contributions collected at O-Week. We will be hosting another session in week 6.

3. Movie Night

As a relaxed event, we hosted a screening of Mamma Mia catered with lolly bags by Elodie. It had a relatively low turnout but was still a lovely way to unwind after a long week of Uni. We will continue to provide opportunities for chill time in safe spaces to curate a welcoming culture for our Dept.

4. Collective Meetings

Our move towards two hour meetings including a second hour of working bees and activism sessions has begun. Education Officer Bea helped to facilitate an Activism Training Session around building campaigns that was really excellent and a great learning experience for many who attended. This week we will be electing our new committee!

5. **Campaign**

We will be officially launching our 2021 Campaign 'Not All Feminists' in the upcoming weeks. The goals of the campaign include; challenging #girlboss culture, promoting intersectionality on campus, going beyond our echo chamber, education/learning something new, providing more radical feminist content and creating a challenging discourse.

The campaign will include an online forum to discuss contentious issues in feminist dialogue, a panel event, collaborations with the other Departments centring around intersectionality, guest lectures and publication of resources. More details and event pages will be released through our online spaces and platforms soon.

6. Pastoral Care

I have received a number of disclosures and have appropriately escalated them and offered help and support where needed. I have also received a number of personal messages regarding individual experiences relating to the data release earlier this year and failings of residential environments. These were received over Facebook, in person and on email.

7. Income and Expenditure

Source of Income	Details	Amount	Total
Income from O-Week Merch Sales (processed after the last SRC)	Via QPay and Bank Transfers	\$458	\$458
		Total Income	\$458

Expenditure	Details	Amount	Total
O-Week	Payment to O-Week Baker	\$63	\$63
Collective Meetings	March 7	\$48.85	\$48.85
Mural-Making	Snacks	\$16.44	
	Resources	\$40.11	\$56.55

Feminist Consciousness Raising	Snacks	\$12.33	\$12.33
Movie Night	Snacks	\$25.30	\$25.30
		Total Expenditure	\$206.03

8. Timesheet

Since the 23rd February 2022, I have worked an approximate 77 hours. Most of these hours have been spent in meetings and on admin. A fair bit of this time has also been spent on planning advocacy and the NSSS response campaign recently.

If you would like more details about any of the above please feel free to contact me at sa.womens@anu.edu.au.

9. Slay Queen of the Month

I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

This month's slay queen (perhaps contro) will be Anna Paul - Anna just seems like a genuinely nice person, and her Tiktok talking about the importance of finding balancing awareness of atrocities and suffering with creating content that can be comforting and happy and help people be distracted and cope - was super earnest. I also lowkey feel like Anna is a major proponent of safe and ethical SW. Keep thriving Anna! Come visit Canby!



QUEER* OFFICER'S REPORT 1

Xya Romilio (Queer* Officer) As of March 18, 2022

SUMMARY

- 1. Introduction
- 2. Elections
- 3. Completed Projects
- 4. Continuing Projects
- 5. Income and Expenditure
- 6. Timesheet

Introduction

Within the last month I have gotten myself more acquainted with the ANUSA team and also my own collective. I have worked with a range of the ANUSA Team on various projects. We have been keeping up with steady events that have had much higher attendance than events run in previous years. We have had no incidents of queerphobia on campus alerted to us and we have been in communication with res halls to ensure we can offer as much support as possible.

We have updated our meeting times from weekly to fortnightly every ODD week! This has been updated on the ANUSA website. We just found that there was not enough on an agenda to warrant everyone coming out every week, and we also wanted to give everyone the opportunity to do other events that run on the Tuesday.

We have also gotten the Queer house officially recognised on campus and that means that we will be equipped with the appropriate on campus services, including cleaning.

Elections

After failing to elect a new publicity officer in week 3, the election was tabled until week 5 meeting. At the time of writing this report, this election has not commenced, and we have one nomination. We successfully welcomed a new secretary since last SRC. In week 3 Mickey became secretary and we look forward to working with them throughout the year.

Completed projects:

Collaboration with clubs/committees

After O-week, I have had several clubs and committees reach out and we have started to develop a working relationship with them. These include the STOP campaign, ANU CrimSoc, ACT Health & KPMG, and Out For Australia.

At the time of writing this report we have done 2 panel discussions. One for clubs council diversity training and the other for B&G on body positivity.

Social Events

Since last SRC, we have run autonomous coffee events, a movie night, committee catch ups, board game night, and queer study sessions! We have done collaborative sessions with the ACT queer discord and ANU CrimSoc.

2022 Queer chat

We have set up a 2022 queer chat for both first years and continuing students! This has been very successful and has played a really excellent role in the promotion for our events and answering questions.

Continuing projects

Archive

Myself and one of my deputies Will have been working together on creating an archive for the Queer house! This has included reaching out to previous queer officers and getting photos and information from their time as officers. Will and I found out some background information about the department, including its foundation in 1994 as the ANU Sexuality department. It was common for the departments to have more than 2 officers.

Counselling progression

We put out the EOI form a few weeks ago in regard to how the collective believes the counselling sessions should be run and got some great responses from that. We are currently looking at a FREE weekly 6–8-week program that is run once a week multi modally. This will be likely being run by Meridian. More information will be coming as soon onto our socials as we hear back from ANU about spaces and price.

Queer dept master doc

Much like the women's department, we are creating our own masterdoc of Queer-friendly doctors, psychiatrists, tutors, etc. This will be available for students to submit their own good experiences with these people to help share the love around CBR! This is being handled by my deputy Liz.

Income and expenditure

From the 18th of February to the 17th of March the Department has spent and earned the following funds

Item	Notes	Income or Expenditure	Amoun t
Collective Meeting Pizza	Dominos	Ex	\$60.90
Bank Account Fees	Charged Monthly	Ex	\$8.00
Meet the Committee Event Chips	Badger & Co	Ex	\$26.50
Queer* Coffee	Attendees' Coffees, Milligram	Ex	\$87.80
Movie Night Pizza	Dominos	Ex	\$16.50
Canva Membership	Annual	Ex	\$167.88
Bubble Tea Supplies		Ex	\$32.00
Bracelet Making Supplies		Ex	\$16.47
Tie Dye Supplies		Ex	\$49.99
Soap	For Queer* House	Ex	\$4.10
Merch Sales		In	\$9.81
Total Expenditure			\$470.74
Total Income			\$9.81

Timesheet

Since Feb 18th, 2022, I have recorded 77 hours. Most of this has been correspondence with organisations and organising event and social media posts.

Date	Start Time	End Time	Notes	Total Hrs.
21/02/2022			Admin and correspondence throughout day	3
22/02/2022	1600	2000	Admin and correspondence throughout day, meeting, and meeting prep	6
23/02/2022	1300	2130	SRC, Meeting w/ Education and prep, Correspondance	8.5

24/02/2022	1200	1630	2x meetings about counselling, correspondance	4.5
25/02/2022	1500	1900	Queer house work, admin, correspondance	4
26/02/2022	-	-	Admin throughout the day	3
27/02/2022	-	-	-	-
		Weekly Totals		29

Date	Start Time	End Time	Notes	Total Hrs.
28/02/2022	1200	1600	Admin, correspondence, social	4
01/03/2022	-	-	-	-
02/03/2022	1400	2000	Social events, admin, correspondence	8
03/03/2022	1100	1300	Meetings, admin, social	2
04/03/2022	1130	1400	Correspondence	2.5
05/03/2022	-	-	-	-
06/03/2022	_		-	-
		Weekly Totals		16.5

Date	Start Time	End Time	Notes	Total Hrs.
07/03/2022	-	-	Correspondence and admin throughout the day	3
08/03/2022	1700	1930	Correspondence throughout day, meeting, meeting prep, social media.	4
09/03/2022	1630	1900	OGM. Social, correspondence	3.5
10/03/2022	-	-	-	-
11/03/2022	-	-	-	-
12/03/2022	-	-	-	-

13/03/2022	0900	1300	Photoshoot, social, correspondence	4
		Weekly Totals		14.5

Date	Start Time	End Time	Notes	Total Hrs.
14/03/2022	-	-	Correspondence throughout day	4
15/03/2022	-	-	Correspondence throughout day	4
16/03/2022	-	-	Correspondence throughout day, meeting with organisations, panel campaign	7
17/03/2022			-	-
18/03/2022			Correspondence	2
19/03/2022				
20/03/2022				
		Weekly Totals		

ISD SRC 2 Report



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Introduction

International Students' Welcome Evening (ISWE)

Upcoming OGM & Constitutional Amendments

Current Initiatives

Income & Expenditure

Introduction

Hi everyone! My name is Chamika Fonseka. I use he/him pronouns, and I will be the 2022 ANUSA International Students' Officer, as well as the President of the ANU International Students' Department (ISD).

You can reach out to us via our Facebook page (https://www.facebook.com/anuisd), or email me directly at sa.international@anu.edu.au.

In Weeks 1 – 4 of Semester 01, the ISD has focused mainly on preparation for the upcoming International Students' Welcome Evening (ISWE), as well as initiatives for the remainder of the semester.

International Students' Welcome Evening (ISWE)

As indicated at SRC1, the International Students' Welcome Evening (ISWE) originally planned for the 26th of February was postponed due to the COVID-19 outbreak on campus, as the risk of the event becoming a super-spreader event was deemed too high.

Since then, we have decided to proceed with ISWE on the 2nd of April. Interest in the postponed event is high; tickets have been sold out. We are also working with the University to cover the costs we incurred in cancelling the original event.

Upcoming OGM & Constitutional Amendments

The ISD's OGM will be held in Week 08, on the 30th of April. More details will be added on Facebook. As I outlined in my SRC1 report, one purpose of this OGM is to amend the ISD Constitution in two areas:

- ISD Election Policy Currently, ISD elections are governed by the ANUSA Election Regulations. However, the ISD Constitution as it stands currently does not satisfy all the stipulations of the ANUSA Regulations. Thus, amending the ISD Constitution to introduce an ISD Election Policy will harmonise the election process.
- 2. Expanding Portfolios The ISD Constitution currently permits each Director to recruit a maximum of three reps to their portfolio, with the Wellbeing Director being permitted an additional rep as the ISD Queer* Rep. This is an increase from the two reps which Directors were allowed to recruit until 2021.

The rationale behind a further increase in the number of reps Directors can recruit is to (a) provide Directors the resources to take on additional projects & run extra events, and (b) allow Directors to share their workload more evenly amongst reps. This will be particularly helpful for the Social and Publications portfolios, which are generally the busiest throughout the year.

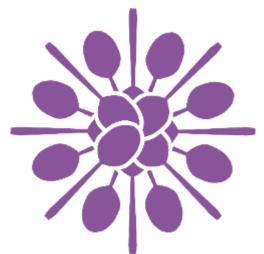
Current Initiatives

- Wellbeing Initiatives The ISD's Wellbeing portfolio is currently collaborating with ANU Counselling to create resources and
- Weekly Study Sessions The ISD has held bi-weekly in-person study sessions at the Marie Reay Building.
- **Games Nights –** This semester we are holding in-person games nights, including an upcoming collaboration with the Board Games Society.

Income & Expenditure

Opening Balance		\$ 14,227
Income		
ANUSA Baseline Funding		\$ 10,000
Unauthorised Transaction Refund		\$ 52
ISWE Ticket Revenue		\$ 2,255
Total Income		\$ 12,307
Expense		
Rollover Budget Return to ANUSA	\$ (6,192.98)	
International Meetups Reimbursement	\$ (212.92)	
Merch Orders	\$ (2,430.70)	
Publications Portfolio Subscription	\$ (211.77)	
International Transfer Fee	\$ (6.00)	
ISWE	\$ (1,724.41)	
O-week Mixer	\$ (539.98)	
ISWE Cancel	\$ (4,981.00)	
ISWE Ticket Refund	\$ (61.00)	
Postponed ISWE	\$ (1,880.40)	
Total Expense	\$ (18,241.16)	
-		
Closing Balance		\$ 8,294

Reference L



Disabilities Officer Report SRC 2, Semester 1, 2022

Saffron Bannister (Disabilities Officer)

Anu Disabilities Student Association

Prepared 21/03/2022

Contents

- 1. Executive Summary
- 2. Advocacy & Campaigning
- 3. Media & Community
- 4. Administration

1. Executive Summary

The DSA and Officer have been supporting and advocating for disabled students at ANU. The secretary role has been filled, and the budget and stipends for the year have been passed. The Spoons Space has been upkept and maintained, including fixing the issue where the access door was permanently unlocked.

The Officer took weeks 3 and 4 as leave, and operational matters were handled by the Deputies (Mira and Maddi) for that period.

2. Advocacy & Campaigning

Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. I have been in contact with various parties, including conveners, A&I, and other university staff members, and in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact me at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

ANU "Student First" Meeting

The Officer met with Alicia Chadfield, the representative for ANU student first and encouraged the plan as outlined by Katchmirr and Avan. During the meeting the officer also outlined some of the particular difficulties faced by disabled students at ANU, and pointed Alicia towards the Disability Action Plan working group as a group for the Student First initiative to potentially interface with.

Disability Action Plan Working Group

The Officer has been in contact with and involved with the Disability Action Plan working group. This group has been working towards the implementation of the Disability Action Plan. The outline for this

plan is available here:

https://www.anu.edu.au/files/committee/HR200059%20Disability%20Action%20Plan%20FINAL.pdf

Consultations & Rewriting the DSA Accessible Events Guide

Various groups contacted the Officer for help with accessibility consultations. The Officer updated the DSA's Accessible Events Guide to contain more up-to-date inclusive language guidance and links that aren't broken. If any ANU groups or ANUSA representatives want to consult the DSA on accessibility for events or policies, please contact the Officer at sa.disabilities@anu.edu.au.

Ableism Report Working Group

A working group has been established by Deputy Officer Maddi McCarthy in aid of writing the Ableism Report. They had their first meeting during week 4. If you are interested in joining the working group, please contact the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

Other

A number of disclosures have been received and directed to appropriate places. Due to confidentiality these will remain anonymous. If you have any questions about accessibility and support at the ANU please feel free to contact the Officer at sa.disabilities@anu.edu.au.

3. Media & Community

Merch

All of the merch ordered over the summer has arrived. If you would like to purchase merch, head over to the Qpay. You can pick up your purchases during office hours.

The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here: https://docs.google.com/forms/d/e/1FAlpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iClLyN5hw/viewform

There was an issue where the Spoons Space door was open during regular hours, even after multiple phone calls and emails trying to fix this. Eventually, in early week 4, with the help of Christian and Chido and the ANUSA admin team, the issue was sorted.

Unfortunately (and semi-ironically), during this time all the forks in the Spoons Space disappeared. We are in the process of acquiring new forks.

The Spoons Space Printer

There is a printer in the Spoons Space, which as far as we are currently aware was a donation from A&I to the DSA for use by collective members. However, we don't know how to use it. If you are savvy with office printers, please drop by the Spoons Space and give me a hand setting it up.

Autonomous sub-groups

There are currently four autonomous sub-groups operating as part of the DSA. The Facebook groups for the collectives can be accessed here: https://www.facebook.com/anudisabilities/groups

Aid: ADHD Collective

Aid runs coffee catch ups on an occasional basis. They also intend on re-starting study hour, which is a way for students with ADHD to study together and help add structure to their study plans. Currently, they are looking for a third community manager to join the team.

ANU Autism Collective

The Autism Collective ran a welcome picnic in week 2. In future, they plan on running some of the successful events from last year, like PowerPoint night and more picnics, as well as potentially running boardgame nights.

Mental Health Collective (renamed from Mood Disorder Collective)

The Mental Health Collective has recently rebranded in order to expand its scope to include more mental health issues. The reasoning for this is that "Mood Disorder" is a relatively unknown term, and there is significant diagnostic and experiential overlap between mood disorders and other types of mental health issue, meaning that all people with mental health issues may find value in community with each other.

Autoimmune Collective

The autoimmune collective was created on 18/03/2022, and includes students with autoimmune disorders. If you're interested in joining the collective, please join the group at https://www.facebook.com/groups/319221400192268. If you are interested in becoming a community manager for the collective, please message the officer at sa.disabilities@anu.edu.au or message the ANU Disabilities Student Association on Facebook.

Autonomous Sub-collective Event Funding

The DSA has established a shared funding pool for autonomous collectives. Approved purchases with a proper receipt can receive reimbursement at the discretion of the Officer and Treasurer. This will hopefully increase engagement with the autonomous groups. This funding model was approved by the collective during the meeting on 04/03/2022.

4. Administration

Office Hours!

The current office hours are 1 - 5pm on Fridays. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space.

Elections and Committee Updates

The DSA would like to congratulate the new Secretary, Charlotte Henderson, who was elected 04/03/2020.

Financial

The DSA passed a budget and stipend during the meeting on 04/03/2020.

Here is a summary of collective expenditure and income during the period between SRC 1 and SRC 2:

Expenditure

Merchandising	\$2634.50
Spoons Space Upkeep	\$125.89
O-Week: Flyers, posters, etc	\$212.56

Total	\$2972.95

Income

Merchandise sales	\$54
Total	\$54

TOTAL LOSS (INCOME – EXPENDITURE): \$2,918.95

Timesheet

During the period between this SRC and SRC 1, the Officer worked 37.75 hours. The majority of this time was spent on individual advocacy including during office hours and maintaining the Spoons Space, as well as updating the accessible events guide. A full breakdown of hours worked for the period is available on request.

The Officer took two weeks of leave (weeks 3 and 4). During that time, the deputy officers worked approximately 15 hours running the collective in his stead. Most of that time was spent in meetings and office hours.

Environment Collective Officer Report – SRC 2

Freya Brown

<u>Summary</u>

- 1. Introduction
- 2. Meetings
- 3. Campaigns
- 4. Elections
- 5. Stipend allocation
- 6. Expenditure

1. Introduction

The first 4 weeks of semester have been productive for the Environment Collective (EC). Campaigns have been established and new members have joined working groups.

2. Meetings

The Environment Collective has had its first meeting for 2022 and we established working groups and goals for the year. Due to the Covid-19 outbreak on campus, the meeting was held online and received lower attendance than we had anticipated. Despite this working groups were created as described in item 3.

We drafted a Safer Spaces policy document which will be discussed, amended and hopefully passed in the meeting 22/03. This policy will act as a participant's agreement and its aim is to make EC a safe, inclusive and productive space for all ANU students interested in environmental activism.

3. Campaigns and working groups

The EC collectively decided on what we want to achieve this year. The following working groups were established, with the goals/responsibilities of each group listed as well.

- Fossil Free (FF) ANU
 - Responsible for continuing the FF campaign
- · SS4C Contingent
 - Providing support to SS4C in preparation for their upcoming rally
 - Organizing an ANU contingent for the SS4C strike
 - o Working on other rallies and strikes going forward
- Comms and media
 - Continuing to create a podcast
 - Creating infographics and materials for EC social media (Facebook page, Facebook group and Instagram)
- Election and Voting
 - Using this time of increased political interest to engage students in climate justice activism
 - o Provide educational materials on how to enroll to vote

o Educate students about different party climate policies

4. Elections

Mai has stepped down from the Co-convener Outreach role, creating a casual vacancy. We will announce the casual vacancy for the position in the EC meeting 22/03/2022. Nominations will open after the meeting and the election will be held in the next meeting.

5. Stipend allocation

	Position	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
Elise	Co-officer	438	438	339	339	339	339	339	339	339	339	339	339	4266
Freya	Co-officer	339	339	438	438	438	438	438	438	438	438	438	438	5058
Satara	Co-convene r (Education)	116	116	116	116	116	116	116	116	116	116	116	116	1392
Angel	Co-convene r (Social& Design)	116	116	116	116	116	116	116	116	116	116	116	116	1392
Casual vacancy	Co-convene r (outreach)	116	116	116	116	116	116	116	116	116	116	116	116	1392
Total Stipend														13500
Honoraria														1500

6. Expenditure

The EC has not spent any money between 19th February 2022 and 21st March, 2022.



ANU BIPOC¹ DEPARTMENT OFFICER REPORT

CHANEL NGUYEN

Student Representative Council 2 23 March 2022

COMPLETED PROJECTS

Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year. We have also looked into engagement with BIPOC/Cultural/International Student Representatives within ANU Residential Halls for department collaborations.

Transfer of financial trustees

We have finalised the transfer of bank trustees to remove a previous member of the BIPOC exec and to reinstate two current exec members; Tisha (Social Officer) and Dorcas (Treasurer) as trustees of the department's bank account.

Chai & Chats:

Our Social Officer held a Chai & Chats event in Week 3. We had a great turn out and had also received a lot of engagement by students who were new to our department. A lot of this engagement was acquired through utilising our social media platforms to remind people of what events are upcoming.

BIPOC in STEM Coffee Catch Ups

The BIPOC x Science Society has had a lot of great engagement with weekly coffee catch ups. This is a really great way for marginalised communities who study STEM degrees to socialise and have autonomous discussions about their experiences within their field of study.

¹ BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour

BIPOC x ANU Dance Club Collab

This was our first non-autonomous event for the year and we hope to have many more! The event was successful as it aimed to empower and garner appreciation for the cultural dances of different ethnic communities.

First Year Representative:

We opened this position in our department to increase engagement with first year students. We held an election in Week 4 and are excited to introduce our First Year Representative, Angelina Inthavong to our Department.

Re-launch of BASC

BASC stands for the Black African Student Collective which was first launched in 2020. BASC is an autonomous subgroup of the BIPOC department dedicated to creating a supportive community of Black Africans at ANU. The group works to organise events that aim to promote spaces for black students of ANU. We have an official representative this year, Aletana who will be spearheading the projects of the collective.

PROJECTS UNDERWAY

BIPOC Safe Space Petition:

We have had a lot of positive responses to the BIPOC Safe Space Petition. Moving forward with this project will tie a lot into our advocacy campaigns for the rest of the year. We have planned to run a seminar with BIPOC Academics within the University to have an open dialogue event with BIPOC students. We are also looking into having an art exhibition and zine launch which will be centred on the theme of safe spaces. I have a meeting scheduled with ANU Staff to discuss this project further.

Racism Report

This will be an ongoing project of my work as Officer to follow up on incidents on campus and document them as part of the Racism Report. For reasons of privacy and to protect anonymity of victims, I will not disclose these incidents within SRC.

<u>Autonomous Alternatives</u>

Autonomous Alternatives was first launched last year as many members of the BIPOC community, particularly those living on campus do not participate in going out or drinking for cultural and religious reasons, many BIPOC students stay in on a Thursday. Our Department wants to provide an engaging alternative to staying alone in their dorms or at home. Autonomous Alternatives will include activities like movie nights, art workshops and study sessions.

Social and Advocacy Committees

We have advertised positions for the collective to be a part of our Department's Social and Advocacy Committees. They will be working alongside the executive members of our department and help plan, organise and facilitate events and campaigns.

FINANCES: INCOME & EXPENDITURE

Expenses: 18 FEB - 17 MAR

INCOME

	Amount
Reimbursement	\$ 8

EXPENDITURE

Purpose	Item Description	Amount	
Chai & Chats	Coffee from Milligram	-\$ 4.7	
	Coffee from Milligram	-\$ 4.8	
	Coffee from Milligram	-\$ 58.4	
	Reimbursement to Chido	-\$ 70	
Incident	Incident	-\$ 8	
BASC	Coffee from Rex	-\$ 9.60	
Autonomous Alternative	Arts and Crafts from Kmart	-\$ 117	
Reimbursements	O-Week Picnic Drinks from Chanel	-\$23.20	

TIMESHEET

Since last SRC, I have worked 17 hours. For a more detailed breakdown of my hours free to email me at sa.bipoc@anu.edu.au.