



Clubs Council Meeting (CCM4) Minutes

Meeting 4 of 2021
Monday 27 September 2021
Location: Zoom
Start Time: 12pm

The Clubs Council Executive

Position	Name	Term Start
Chair	Joshuah Yeend	1 December 2020
Secretary	Joshua Polak	1 December 2020
Funding Officer	Dri Sinhababu	1 December 2020
Affiliations Officer	Jeffery Yang	1 December 2020
Community Officer	Elijah Smith	1 December 2020
Communications Officer	Lizzie Heap	1 December 2020
Branch Officer: Discipline	Zair Ahmed	12 May 2021
Branch Officer: Special Interest	VACANT	
Branch Officer: Political	Andrew Hilditch	12 May 2021
Branch Officer: Humanitarian, Advocacy and Social Justice	Alexander Sukacz	12 May 2021
Branch Officer: Faith and Religion	VACANT ¹	
Branch Officer: Arts and Performance	VACANT	
Branch Officer: Culture and Language	Flony Anjilivelil	1 December 2020
General Officer (x4)	Tuan Tran	1 December 2020
	Taylor Fenner	12 May 2021
	Lachlan Houen	12 May 2021
	Tom Graham	12 May 2021
PARSA Officer (x2)	Kanishk Kumar Benjamin Chew	1 December 2020

¹ Ned Strange resigned

Minutes

Meeting Opened: 12:14

Chair: Josh Yeend

1. Meeting Opens and Apologies

1.1. Acknowledgement of Country

I acknowledge the official custodians of the land on which we meet, the Ngunnawal and Ngambri people. I pay my respects to their elders, past, present, and emerging, and acknowledge their ongoing connections to the land, skies and waters of this region. I recognise that sovereignty was never ceded, and that this stolen land always has been and always will be Aboriginal land.

1.2. Standing Orders Explanation

- Done by Yeend
 - Zoom Polling– observers vote “observer” (including CCE members)

1.3. Executive Apologies

- Taylor Fenner
- Flony

2. Acceptance of Previous Meeting’s Minutes

2.1. Motion to accept the minutes from CCM 3 2021 [Reference A]

Mover: Andre (CAPSS)

Secunder: Kazimer (ANUSUN)

Passes

3. Executive Reports

Chair passed to Josh Polak.

- 3.1. Chair's Report (Joshuah Yeend) [Reference B]
 - Covid hit quickly after CCM3
 - Was a close contact, otherwise CCM3 would have been a contact location
 - Executive wanted to complete projects
 - Hindered by covid
 - Reducing of projects to meet a smaller number of projects
 - Focus on MOU and Handbook
 - Nominations open today
 - Feel free to reach out
 - A lot of the officers do not recommend running for these positions in their current state due to the workload
 - (No Questions)

Procedural motion: to approve Reports on-bloc

Mover: (Kai) Za Kabuki

Secunder: (Kazimer) ANUSUN

Passes

Chair passed to Josh Yeend.

- 3.2. Secretary's Report (Joshua Polak) [Reference C]
 - Report taken as read
- 3.3. Funding Officer's Report (Dri Sinhababu) [Reference D]
 - Numbers in report are wrong
 - Report as read
 - Please contact me about the role. Dri does not recommend it but is happy to talk

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- 3.4. Affiliations Officer's Report (Jeffery Yang) [Reference E]
- 2 new affiliations to be voted on
 - QPay Union
 - With ANUSA Treasurer and other stakeholders
 - Overall solution to a lot of problems concerning management, affiliations and funding
 - Looking to implement for the reaffiliation/affiliation period at end of year
 - As opposed to start of next year
 - Please notify incoming execs
 - To be managed by Jeffery and the new Affs officer
 - Please chat to Jeff about the role. Echoes sentiments of reality; it is a big task.
- 3.5. Community Officer's Report (Elijah Smith) [Reference F]
- Report mostly as read
 - Social calendar has not come to fruition
 - Networking evening: Event is officially cancelled. Roadmap out of lockdown would not facilitate the event. Choice that had to be made
 - Clubs ball: Pending confirmation from social officer, likely not occurring
 - Handover training: likely low engagement would not justify the event however tips/tricks/advice/help for handovers, please reach out
 - Institutional knowledge is one of the most important things
 - Does not endorse running for community officer due to workload. Please read report. Do reach out if you are interested, Elijah is happy to chat.
 - Feedback form at bottom of the report. Please use this
- 3.6. Communications Officer's Report (Lizzie Heap) [Reference G]
- Report mostly as read
 - Echo statement to be wary of joining. Please contact Lizzie if you want to take up the role
 - Will be working with new Clubs officer to refine role
- 3.7. Branch Officer's (Discipline) Report (Zair Ahmed) [Reference H]
- Absent
- 3.8. Branch Officer's (Political) Report (Andrew Hilditch) [Reference I]
- Absent
- 3.9. Branch Officer's (Humanitarian, Advocacy and Social Justice) Report (Alexander Sukacz) [Reference J]
- Absent
- 3.10. Branch Officer's (Culture and Language) Report (Flony Anjilivelil) [Reference K]
- Apology

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Questions:

- Phoenix O'Neill:
 - Pushing for compensation. This has been slow and this isn't fair
 - A paid clubs officer has been introduced
 - Unfortunately Josh has been unpaid
 - *Yeend*: move this to items of discussion, unless we suspend standing orders

Motion to accept reports on bloc:

Mover: Andre Kwok (CAPSS)
Secunder: (Rohan) ANU Focus

Passes

4. Items for Resolution (Motions on Notice)

Procedural motion to take item 4.3 immediately

Mover: Sophie Jaggar (Social Officer)

Passes

- 4.3 Motion that the Council agree to the ***Funding Policy (Indigenous Equity Ticketing) Amendment*** [Reference L]

Mover: Sophie (Social Officer)
Secunder: Lachie Day (Debating Society)

- Motion passed at SRC 4 to address the structural inequalities that indigenous students face
 - Compensation for the events being taken on stolen land
- Happy to take practical questions, though emphasise that this is principally quite important

Yeend:

- please read this motion, it has been very well written

ANUSUN: Comment/Question

- Agree with spirit and hard work put forward
- Mentions that future policies that these should be open to Postgrad students, who cannot attend a SRC or CRC, perhaps having this established in a CCM
- Would the ANUSA execs/Department Heads give a flowchart/explanation on how we should move forward and standardise practise

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Sophie: Response to ANUSUN

- Clubs officer has been bound to oversee in 2022.
 - Sophie, Phi, Kashmir and Incoming Indigenous Officer will send out a process
 - Will be covered in Special Events Training

Phi: Elaborate on Sophie

- Pledges to support clubs through this process
 - Support
 - Communicate how this will happen clearly
- Welcomes need for postgrad-related feedback for changes moving forward and acknowledges oversight on this.

4.1. Motion to affiliate ANU Slavic Society

Mover: Victoria Thomas (Representative from ANU Slavic Society)

Secunder: Jeffrey (Affiliations)

Victoria Thomas:

- Formed to fill opportunity to represent Slavic Culture
- Aims to promote culture, language and society
 - Events
 - Relationships
 - Contribute to culture and society clubs
- Events:
 - Sportwatching
 - Literature/Arts
 - Casual Events surrounding histories, affairs, practises
- Bring attention to Slavic studies in IR and Languages

Jeffery: Waived right to speak as secunder

(no speakers for/against)

Passes

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4.2. Motion to affiliate ANU Italian Cultural Society

Mover: Margherita (Representative from ANU Italian Cultural Society)
Seconder: Jeffrey (Affiliations)

Margherita

- Established after finding a lacking in Italian organisations
 - To practise and learn the language and culture
 - Connect with other Italian communities in Canberra

Jeffery:

- Also pretty cool!

(no speakers for/against)

Passes

4.4. Motion that the Council agree to the ***Affiliation Policy (Executive Requirements) Amendment*** [Reference M]

Mover: Jeffrey (Affiliations)
Seconder: ANU Vietnamese Students Association

Jeffery: mover

- Change 1:
 - As it stands, we do not allow non-ANU members to hold executive positions
 - Would allow them to hold trustee position
 - Has been capped: majority of Exec must be ANU students
- Change 2:
 - Clubs may have more than three trustees
 - CCE encourage clubs to keep to (at least) three
 - Less mismanagement
 - Always have somebody with access available
- Change due to Clubs Feedback
 - Specialist non-students
 - Significant alumni

ANU Vietnamese Students Association (Seconder): waives right to speak

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Question: Improv Society (Kai DB)– Will there be any issues with third parties having access to SSAF money

- Jeffery: how do we practically have a certain number of execs? Happy to change to any percentage or proportion
 - Specific number: clubs have different sized executives
 - Other percentage: Would work
- Potentially– larger execs with small quorums

Thomas (ANU Mathematics Society) moved an friendly amendment

Amend “Association” to “Association or PARSA” in the context of who can be a trustee

Comment: Historically this hasn’t been enforced anyway

Passes

Question: SALT (Grace Hill)– what do existing clubs have to do (if anything).

- Jeffery:
 - please use this as a reminder to have at least three trustees
 - Basically means we make less exceptions
 - Deadline to make any changes is November 4 if you do want to make changes

Question: DebSoc (Lachie Day)

- Would you consider a friendly amendment to change to have three trustees is so that there’s never a deadlock in voting
 - Change to “minimum of three trustees as long as there is a odd number”
 - Two students could be deadlocked by two non-students (or any other even number)
 - Resolves problems with absolute majority
 - Jeffery: happy for friendly amendment
- How does this work should the majority be diminished by resignation, would the club be disciplined
 - **Jeffery:** CCE would vote on this and deal with this case-by-case
 - Likely would be exempted
 - Club would be monitored very closely

(Amendment not agreed to due to the procedural moved

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Procedural motion that the debate be adjourned and the resumption of the debate be made an item for CCM5.

Mover: Josh Polak (Secretary)

- Look more at ANUSA/PARSA relationship
- Fix Specific Issues (as addressed by DebSoc)

Passes

Motion thus, adjourned to CCM5

Chair passes to Josh Polak

- 4.5. Motion that the Council agree to the ***Department of Unpaid Administration (Councillink) Policy 2021*** [Reference N]

Mover: Josh Yeend (Chair)

Seconder: Dri (Funding)

Mover: Yeend (chair)

- Functionally a temporary policy
- A bit tongue in cheek and observes the way that CCEs are burdened by admin work, that would be generally expected of (paid) admin officers
 - Gives Yeend's opinion
 - Criticises the failure of elected reps to change CCE
- Bulk of policy is to spend the remaining clubs line
 - Budget is allocated to clubs so they can use it
 - First grant: ClubStarter – to help new clubs
 - Clubs can increase reserves
 - Based upon liquid reserve policy
 - Buy assets/merch/whatever you can buy
 - Any club with reserves below \$1,000 can top up to an appropriate amount
 - Cannot guarantee a top-up to the full \$1,000
 - We will be transparent
 - Second Grant: in place of club awards, CCE to give money toward clubs who have done well

Seconder Dri (Funding):

- Considering events have been cancelled, a really good way to repay clubs for the excellent work they have done

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Clarification Elijah (Community):

- Re. monetary funds associated with awards– clubs awards will be going ahead in addition to this
 - Clubs have done a really amazing job this year
- Start thinking about how you will vote for club awards
- New award this year: *ISD Virtual Award* for club with best virtual events this year

FOR: Phi (incoming Clubs Officer):

- Broadly in support

Amendment moved by CAPSS (Andre Kwok):

Amend 3.2.3 (a): This grant can only be issued with majority approval of the Executive

To: This grant shall be issued after the Executive approves a proposed schedule of grants and this schedule is approved at the next CCM. No one club may receive more than \$1000.

- Yeend (Chair): Why not formalise this? Thanks for contribution

Passes

Right of Reply: Yeend (Chair)

- To clarify, centrelink-concillink: highlights the bureaucracy we undergo
 - A bit of a cornerstone as things change
 - Very much hoping for an improvement next year
- I hope this is tucked away under policies forever more

Motion as amended passes

Chair passes to Josh Yeend.

5. Items for Discussion

Motion to suspend so much of standing order to permit free flowing discussion on items in item 5

Mover: Andre (CAPSS)

Passes

5.1 Freshdesk (Tom G) (See Reference O)

- System to make CCE more affirmative in their actions
- Feedback
- Nothing changes for clubs, keep emailing normal clubs emails (or individual officer emails)
- Getting officers involved to Freshdesk
- Main goal is to get CCE to be more affirmative and transparent whilst reducing burnout
- Please email sa.clubs to test the system

Question - Phi: Great idea, may have some issues with emails.

- Flag that may have some administrative issues regarding the emails (e.g. social and clubs chair being combined)

5.2 Fossil Free ANU Open Letter (See Reference P)

- Please give this a look, and potentially sign. Awesome EC initiative

5.3 Incoming Clubs Officer

- Please be in touch with Phi and outgoing officer
 - The paid clubs officer can assist with Admin role
 - Introducing Stipend
 - This is a small step
 - Step is possible and may be approved
 - Speaking with Christian re. How CCE work is vastly administrative
 - Will negotiate for more ANUSA Staff time toward CCE
 - By increasing funding gap from \$200-\$500
 - Talk with Jeffery re. Aff admin
 - Excited for QPay
 - Clubs and incoming/prospective CCE members please provide feedback and comment
- **DRI:** considering amount of work, changing the cap would be a really great idea.
 - Ultimately the role is administrative.
 - Dri doubts this would work
 - Dri not sure how ANUSA Staff members would work
 - Most of CCE have observed lots of admin work and burnout, please think twice before applying
 - Look out for stipend

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- **POLAK:** Does not endorse running, even with stipend
 - Very grateful to Phi for work
 - Stipend is simply not enough considering work, particularly given the amount of work compared to the ANUSA Officers
 - 20,000 for ANUSA officers
 - Likely 1,000 for Clubs Executives
 - To clubs: we don't know what's going on until you tell us– we would really love to get more input from a wider variety of delegates at these meetings
 - System does not work as well as it could.
- **PHI:** Please reach out to me via messenger or email (u6942179@anu.edu.au)
 - The goal would be for the level of work to be similar to a College rep, and not of an ANUSA staff member
 - Goal to share the workload out a lot more
 - Work done is not fair

Yeend

- A lot of CCE have been burnt out by Admin work
- A large amount of CCE were wanting to resign due to burnout
 - The CouncilLink policy is our response to this
 - 2018: Issue not considered then dropped because of no quorum
 - 2019-2020: resignation
- It is very classist and anti-worker to do this and in contravention of the values many ANUSA members hold.
 - Proposition to pay out of clubs line– This would be wrong of CCE to do.
 - For anybody involved with ANUSA: Please compensate without unfairly taking money from clubs
- Phi to chair CCM5
 - CCE 2021 will still be present, but Phi will be chairing as a handover adjustment
- CCM5 planned for October 18. Only a few weeks ago
 - Affiliating more clubs
 - Fun stuff ready
 - Grants allocated– keep your emails open for nominations and an email this week.
 - Funding reports stuff

6. Other Business

Nil

7. Date of next Meeting and Close

The next meeting of the Clubs Council is expected to be held in Term 4 of 2021, Expected date: 18 October 2021.

Meeting Closed: 13:46



Reference A: CCM 3 2021 Minutes

https://docs.google.com/document/d/1imYEsM3cJZ_Fxgd_zMG3dmEL4O7eUYnvJfW1pQZDJc8/edit?usp=sharing

Reference B: Chair's Report

https://docs.google.com/document/d/13p6evDcK8wN-RUeLyXEGMbvIyM_44mfP5TaGZQ8AkU/edit?usp=sharing

Reference C: Secretary's Report

<https://docs.google.com/document/d/15n2ZV4gXReQFQoXZDcHiSKEVCYw2AicV/edit?usp=sharing&ouid=114694690497758523800&rtpof=true&sd=true>

Reference D: Funding Officer's Report

<https://docs.google.com/document/d/1KWBqkrrmxPmlDICMmm9bPlSeaxBW4kb7/edit?usp=sharing&ouid=114694690497758523800&rtpof=true&sd=true>

Reference E: Affiliation Officer's Report

https://docs.google.com/document/d/1c4pddPW_Th6c6TgbTiURB6mpZv-ZPYr5jwkk_j_p_hqc/edit

Reference F: Community Officer's Report

https://docs.google.com/document/d/1v1wIUWc3IFBEAshCW8p_Apv3Eq8uMNKVxWyKI7RUVKQ/edit?usp=sharing

Reference G: Communication Officer's Report

<https://docs.google.com/document/d/1iRjtZ5mp8EiFcrU5dJFvovhrxptlSnkeT7QtBTlJfE8/edit?usp=sharing>

Reference H: Branch Officer's (Discipline) Report

(No report provided)

Reference I: Branch Officer's (Political) Report

(No report provided)

Reference J: Branch Officer's (Humanitarian, Advocacy and Social Justice) Report

(No report provided)

Reference K: Branch Officer's (Culture and Language) Report

(No report provided)

Reference L: *Funding Policy (Indigenous Equity Ticketing) Amendment*

https://docs.google.com/document/d/1__9ySVryFSKs762t9XdCYwXXskDeoBsI/edit?usp=sharing&ouid=114694690497758523800&rtpof=true&sd=true

**Reference M: *Affiliation Policy (Executive Requirements)*
*Amendment***

https://docs.google.com/document/d/1aTJatuc_oBTrhRYjY5ZWEOKVeGK1_AVz9buok2wxXtM/edit?usp=sharing

**Reference N: *Department of Unpaid Administration*
*(Councillink) Policy 2021***

https://docs.google.com/document/d/1RZqDsNz5mJSOLbVyBmBHi76Az3QbJZ1Ov_QISpkOFNY/edit?usp=sharing

Reference O: Freshdesk Proposal

https://docs.google.com/document/d/1m1CqJYQ8x__CPjWtr6j-imM7a4xiL1ME/edit?usp=sharing&ouid=109428625074267213185&rtpof=true&sd=true

Reference P: Fossil Free ANU Open Letter

https://docs.google.com/forms/d/e/1FAIpQLSfbDIg8vuYguZfm3xNI6ou_YK-S28eLkfE8jTpKJUKQiqd8IA/viewform?fbclid=IwAR2BeH61LbsJNXifoz5YWakCWoNskCO8dWag4PXp_odvtuj-CKiEVnLCLymY