



Australian
National
University

AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 7 2020

Wednesday, 21 October 2020

6:15pm, Zoom

<https://anu.zoom.us/j/84045232558?pwd=TElld3lRV1JaSzFmVUV6bE1hVUI5UT09>

Meeting ID: 840 4523 2558

Password: 853636

Item 1: Meeting Opens and Apologies

1.1 Acknowledgement of Country

1.2 Apologies

Item 2: Passing the previous meetings minutes

Motion: To pass the minutes from SRC 6.

Item 3: Executive Reports

3.1 President's report (L. Day) [Reference A]

3.2 Vice President's report (M. Janagaraja) [Reference B]

3.3 Education Officer's report (S. Panditharatne) [Reference C]

3.4 General Secretary's report (T. Heslington) [Reference D]

3.5 Treasurer's report (M. Wang) [Reference E]

3.6 Social Officer's report (S. Jaggar) [Reference F]

Item 4: Department Officer Reports

4.1 Indigenous Department (M. Crowe) [Reference G]

4.2 Women's Department (S.J. Law) [Reference H]

4.3 Queer* Department (A. Arnould) [Reference I]

4.4 International Students' Department (N. Chen) [Reference J]

4.5 Disabilities Department (Z. Ranganathan) [Reference K]

4.6 Environment Department (G. Hill) [Reference L]

4.7 Bla(c)k, Indigenous and People of Colour Department (Ethnocultural Department)
(Z. Vasaiwalla) [Reference M]

Item 5: Clubs Council Chair Report

5.1 Report by Jacob Howland [Reference N]

Item 6: Other Reports

6.1 Gender Equality Working Group report [Reference O]

Item 7: Discussion Items/Motions on Notice

Motion 7.1

The SRC awards honorary payments to the people outlined in the Honoraria Committee's report (Reference P).

Mover: Lachy Day

Seconder:

Motion 7.2

Preamble:

Following the uproar of Black Lives Matter earlier this year, 'Are You Racist ANU?' was founded in an effort to address institutionalised racism within our university.

The campaign is currently run under the ANU BIPOC Department. However, over the course of the incoming academic year, Are You Racist ANU? Will be rebranded into 'Decolonise ANU' and function as a working group under ANUSA.

The conversation surrounding decolonisation within ANUSA and ANU more broadly is necessary to the progression of our institution. The Committee will aim to foster a community for decolonisation, welcome to both BIPOC and allies. This community will undertake a variety of projects to create awareness and push for an anti-racist university.

Motion:

1. ANUSA establishes the Decolonise ANU Working Group
2. The working group will be open to BIPOC members and allies, subject to the discretion of the chair of the committee.
3. The first meeting of the group shall be convened by the Deputy BIPOC Officer with a chair to be elected at the first meeting to perform any chairing duties henceforth.
4. The SRC recognises the importance of the Working Group being spearheaded by members of the BIPOC Department.
5. Each committee meeting will be minuted and documentation will be uploaded to the ANUSA website and hard copies to be printed out for the ANUSA Office.
6. The findings of the working group will be presented at each SRC as part of the BIPOC Officer's report.
 - a. The Working Group may, as it so chooses, present to the SRC a separate report of its findings.

Mover: Niroshnee Ranjan

Seconder:

Motion 7.3

Availability of Electoral Policies and Reporting Against Them

Preamble

Transparency in student associations is vital, especially in the context of election campaigns. With multiple candidates releasing detailed platforms, it is important that those elected maintain a record of their policies that ANUSA members can access. This ensures that students can be informed about what their representatives had promised, as well giving future candidates ideas to draw from.

However, by the end of the 2020 student elections, most tickets had shut down their websites and social media pages. With no record of what successful candidates had promised during the election season, this raises strong concerns about transparency of SRC members. How can students be sure that their representatives are following through on election promises if they can't even access campaign material? How can representatives work towards their election goals if they ran on a ticket with a platform that is no longer available? Furthermore, students considering running in 2021 can't access previous election promises or look to social media pages for campaign strategies. With representatives removing their platforms as soon as campaigning finishes and future candidates having little reference to draw on, it's no wonder that student elections (rightly or wrongly) are seen as stupol hackathons, dominated by those "in the know".

This policy aims to ensure ticket/candidate policies and promises are available after the election, as well as to introduce a mechanism of communicating progress on achieving these aims. These only apply to elected members of the SRC, so unsuccessful candidates aren't obligated to abide by them.

Clause 1

Clause 1 concerns keeping election material available after student elections. It uses the definition of electoral publications found in the ANUSA constitution:

"...any material used by a candidate or ticket in campaigning for election, including online and hardcopy materials, and including but not limited to how-to-vote cards, policy statements, flyers, websites and Facebook pages" (ANUSA Constitution, 2.8.1)

In practice, this means that SRC members must maintain some record of what material they used in their election campaigns. However, this doesn't mean that SRC members must keep physical posters or continue paying for campaign websites. The clause permits for "accurate copies" of electoral publications. For instance, PDFs of posters and flyers can be uploaded to a public Google Drive, while websites and social media pages could be archived at the Internet Archive through the Wayback Machine. You could go so far as to save everything as a text file and paste it into your next report to ANUSA. More likely, SRC members will just keep their (free) websites and social media pages up with little to no ongoing maintenance. This clause is flexible to allow for methods of archive and retrieval of electoral publications that best suit the SRC and student body, as long as copies are unchanged (content, not format-wise) from the original (to prevent sneaky editing). Also, Department Members only need to provide these materials to their Collective, not all members of ANUSA.

Clause 2

While keeping an accessible record of electoral publications is vital, it is also important the SRC members report on their goals and progress towards achieving them. Regardless of

whether promises are kept or other priorities are adopted, students deserve to know whether their representatives' work follows their electoral platform, and if not, why not.

Clause 2 originally attempted to compel SRC to report in reference to their electoral commitments. Consultation brought up a number of concerns about this proposal, including discouraging non-stupol hacks from running, prioritising commitments over urgent action and social pressure to follow through on poorly throughout-out policy, as well as redundancy given current reporting requirements. I believe support and guidance for new representatives would be a far more effective way of producing reports that clearly reflect goals and aspirations (i.e. how to write a good report at ANUSA retreat). The following format, used in a 2019 CAP Rep report, is a standout example that contains detailed overview of policies and action.

https://drive.google.com/file/d/17-rrTsxIFZrNXOz9jInEu-uPEKIFIt-H/view?fbclid=IwAR2wS7PyHvHSOHA7tm0F_Sxz04grxN6349tvicSINFeRSolZYnRerfp6k

The new clause recognises these concerns and instead focuses on translating election promises into tangible, realistic goals that SRC members can pursue throughout their term. ANUSA representatives (except Department Officers) now must lay out their aims at the first SRC/CRC meeting of the year, which can reflect and build on election commitments with the benefit of the leadership retreat. This could be realised by a full set of KPIs, a detailed plan of action or even a single dot point, like “add a jazz soundtrack to ANUSA meetings”. While I encourage representatives to use their election platform and reference it, I realise mandating reporting on commitments can expose it to the aforementioned issues.

Overall, Clause 1 and 2 go hand in hand in promoting transparency throughout the SRC, rectifying the considerable risks of not keeping and reporting on electoral publications after student elections.

Motion:

That the SRC

(a) adopts the following policy:

“Availability of Electoral Policies and Reporting Against Them”

1. All Representatives of the Association must ensure that electoral policies and publications, or accurate copies thereof, used in their campaigning for election are available upon request to all members of the Association, or for Department Officers to their respective Collective, for the duration of their term.
2. All Representatives of the Association, with the exception of Department Officers, must table a written report that outlines their goals for their term at the first SRC or CRC meeting of the academic year.

(b) Requests the General Secretary add the policy to the ANUSA Policy Register.

Mover: Benjamin Chesler

Seconder:

Motion 7.4

NUS Accreditation motion

Preamble:

At SRC 5 earlier in the year, the SRC determined a number of Assessable KPI's by which to assess the amount for ANUSA to accredit in 2020. The number of KPI's that were satisfied would each add an additional \$250 over a base of \$5750. The maximum amount that ANUSA could accredit is \$10 000. The KPI's and their completion status can be found below:

Assessable KPI's	Assessment
1. The NUS shows its willingness and good faith to hold a general election before the end of the 2020 term. The election will be held in accordance with the constitution and regulations with member organisation delegates being afforded full and proportional votes.	Completed
3. That the minutes of the 2019 NUS National Conference and policy book are supplied to all member organisations in accordance with B43.	Completed*
4. That the NUS shall conduct an independent annual audit of their finances.	Completed
5. The budget of the NUS for the current year is supplied to Campus Presidents upon its approval in accordance with B89.	Completed
6. That the NUS shall otherwise comply with the NUS constitution, rules and by-laws.	Completed.

7. That the a paid, full-time, NUS National Office Bearer offers to meet, either in person or via telephone (or other common communication channel), with the Member Organisation at least once every academic period	Confirmed
8. That the paid, full-time, NUS National Office Bearers provide a reasonable level of support for the equivalent Member Organisation Office Bearer.	Confirmed
9. That the part-time paid and volunteer NUS National Office Bearers provide a reasonable level of support for the equivalent Member Organisation Office Bearer	TBC**
10. That the NUS National Office Bearers provide ongoing updates on their actions and campaigns in a reasonable and consistent manner to the equivalent Member Organisation Office Bearer.	TBC**
11. That the National Officer Bearers attend all student conferences related to their portfolio subject to COVID-19 restrictions.	Completed
12. That the actions of the NUS are substantially in line with the interests of the ANUSA student body. These interests may include Member Organisation policies, stances or values, and includes the NUS not using Member Organisation logos or branding without permission.	Completed
13. That the NUS continues to consult member organisations on its strategic vision and changes to staffing priorities including justification of changes to the research officer role.	Completed
14. That, on balance, the NUS has made substantial progress towards achievement of its stated organisational objectives.	Completed
15. All National Executive agendas are sent to campus presidents in accordance with B61. At least one week prior to each National Executive meeting.	Completed
16. All National Executive reports and minutes are sent to campus presidents in accordance with B64. Within one week of each National Executive meeting.	Completed
17. That the NUS commit to producing a guide explaining the processes of NUS National Conference is produced (if National Conference occurs) and sent out to all member organisations at the same time as the notice of National Conference.	Completed

*= The Policy Book has been supplied to ANUSA however due to technical issues, the minutes have not been yet made available. I have been assured that as soon as the issues have been resolved, they will be posted on the website alongside previous years' minutes. As a result this has been treated as provisionally completed.

** = TBC indicated that these KPI's are currently with the autonomous departments to decide whether item 9 + 10 have been completed. They have not been included in the total as of yet. These items will be amended at SRC 7 as appropriate.

In the original motion, Assessable KPI #9 (Returning Officer) was set to \$0. Due to the nature of COVID-19 travel restrictions making an in person National Conference unlikely, the NUS is yet to communicate who the Returning Officer will be. Information about this is expected to be circulated in the coming weeks and will be passed onto the SRC by the ANUSA President. It is unlikely at this stage that the Returning Officer will be completely unaffiliated or a past member of an NUS Faction.

Motion:

That the SRC endorses accrediting to the National Union of Students for \$9500

Mover: Lachlan Day

Seconder: Skanda Panditharatne

Motion 7.5

Preamble

The Liberal's higher education reform package has passed, but the fight against fee hikes and cuts is not over. The legislation doesn't mandate that universities raise fees; it only increases the maximum student contribution, meaning it's completely up to the university's discretion to make any changes to student fees at all.

However, ANU university administration has already shown that they fully intend to go along with the Liberals plans to restructure the sector, to attempt to maintain profitability. This has been demonstrated in announcements about where the job cuts will come from, and especially in Science where a total of 103 jobs are being cut. 3 degrees and 6 majors and minors in Engineering have already been discontinued. Despite ANU being in a much better financial position than other unis across the country, the university administration is acting in the interest of maintaining profit margins.

There's room on our campus to resist fee hikes, course cuts, and staff cuts. However, an effective campaign will require a recognition that, just like the liberal government, university administration is our enemy. They are the ones making these decisions against students and staff. It is not only a failing strategy, but a politically bankrupt one, to try and personally convince them not to.

What's required of activists now is to stick in this fight. No campaign was ever won by giving up. But if ANUSA is serious about winning, it needs to orient away from lobbying uni management and towards ordinary students.

Motion

1. ANUSA supports the ongoing student campaign against job cuts and fee hikes.
2. ANUSA condemns Brian Schmidt for cutting jobs. We reject the excuses made by apologists for the uni admin regarding federal funding. Schmidt supported these cuts, and has openly said job cuts at ANU are about the opportunity to restructure. We take the position that Schmidt is anti-worker and anti-student, and commit to campaign against him in 2021.
3. ANUSA recognises that ANU management has counterposed interests to students and staff and that having an orientation to working with management will be detrimental to the capacity for an ongoing student campaign against attacks on Higher Education.
4. ANUSA will commit to fighting against university management. This means:

- a. Promoting events against education cuts via Facebook in a timely manner
- b. Sending an email to ANUSA members about each event

Mover: Wren Somerville

Seconded:

Item 8: Other Business

Other Business 8.1

The SRC approves the Ethical Sponsorship Policy [Reference Q].

Mover: Maddy Wang

Seconded:

Item 9: Meeting Close

The next meeting of the Student Representative Council is scheduled to be in 2021.

Expected Close of Meeting: 9:30pm

Released: 20 October 2020 by Taylor Heslington

Reference A

PRESIDENT'S REPORT
SRC 7 – 21/10/2020

Summary

- 1. Introduction**
 - a. Welcome
 - b. Thank you
- 2. Internal ANUSA responsibilities**
 - a. ANU Job Cuts
 - b. Fee hikes
 - c. COVID-19 impact update
 - d. Executive and Handover update
 - e. Department Update
 - f. ANUSA DAP
 - g. MOU Update
- 3. External University Responsibilities**
 - a. Committees
- 4. President KPI's**
- 5. Timesheet**

1. Introduction

a. Welcome

Welcome to SRC 7! For those who are unfamiliar with the concepts of SRC's, they provide an opportunity for students to engage with their representatives to see what they have been up to since the beginning of their terms (or the previous meeting). If you have any questions about any of the reports in this agenda, please do not hesitate in asking a question at SRC to clarify!

If you have suggestions about ANUSA can help or, if you need help, feel free to email me at sa.president@anu.edu.au, I would love to hear your feedback.

I would also like to note that if people are in financial distress, they can email sa.assistance@anu.edu.au to begin the process to access an emergency grant from ANUSA's Student Assistance team.

b. Shout outs

As is tradition, I would like to begin my report with a big shout out to a few ANUSA members who have crushed it recently:

1) Taylor Heslington (General Secretary)

For those who attended the mammoth OGM last week (special shout out to those at Law Ball too) as well as the myriad of consultations, drafting sessions or even just reading Taylor's report, you would know how hard Taylor has worked all year on the Governance Review. This project has defeated the last two years of ANUSA (and their general secretaries) but Taylor has managed it. While there are a few things to finalise including one last OGM on Friday to finalise the executive, Taylor has done so much and everyone should quite fairly acknowledge how phenomenal she has been in completing this task in tandem with every single other issue

2) All the student activists involved throughout this year

This year has seemed like a seemingly infinite number of battles and fights all in the realm of students' university education. While wins have seemed short-term and non of these campaigns seem to have an end, the perseverance of so many ANUSA reps and ANU students has been inspiring and incredible. All of these issues, from job cuts, to the increasing cost of education, to the invasive nature of assessments in the digital sphere, will continue to be relevant to ANU students and ANUSA will have a role in leading these fights. I am confident that the incoming team is up to the challenge, but the bar has certainly been set this year!

c. Concluding remarks

I will try to keep this brief as I will be repeating most of it in my verbal report but I think it is important that these sort of concluding, summative remarks even if it just to contribute to some discussion years in the future.

This year has been hard which is obviously an understatement but still does need to be acknowledged. Every single person who has contributed to ANUSA this year has done so in spite of bushfires, smoke, hail, a pandemic, travel restrictions and everything else in between. While all of these challenges have been great, it has not for one second stopped ANUSA representatives from dedicating serious time and energy for the betterment of the ANU community.

While I'm sure that many people can wax lyrical about this being a sign of a certain advocative agenda or group being in charge I genuinely think that the phenomenal work done this year from the top to the grassroots can be accredited to two things; Working together and listening. If those two things even slightly continue into next year, I can leave knowing that ANUSA is on the right track.

This year is the first year that I can think of that national student factions put aside their differences of political view and method for achieving those goals towards the central goal of looking out for students. Hopefully the proof is in the pudding that while debate and discussion is important, so is compromise in the light of crisis. Acts of sectarianism and selfish self-promotion serves no one and only seeks to fracture the student movement and breed disenfranchisement among students looking to get involved.

I came into this year with a clear mandate of making ANUSA a consultative body. Evidence of this occurring was epitomised through the bushfire and COVID-19 crisis to ensure that ANUSA was consistently doing all it could to help students. Projects like CRS/CRN and the \$800 000 allocated to ANUSA bursaries can be clearly attributed to the success toward that consultative goal. Even when it is inefficient or inconvenient to set aside that time to consult, it must be done and I can guarantee that the end result will be better for it. Importantly, consultation means hearing from those that wouldn't have otherwise spoken rather than getting shouted down by the same people who will never agree on a compromise. This is a partnership and students have more than held up their end of the bargain.

Speaking to non-ANUSA friends, so many of them have just interacted with us this for the first time. ANUSA has access and trust from students that have a genuine belief in the good that ANUSA can do, whether that be through student assistance grants (of which 1 in 10 undergrad students have used this year) or any other form of assistance we offer.

I have complete confidence in Madhu, Christian and the rest of the incoming SRC that they will build on the successes of this year and everyone the very best of luck (because at this point some good luck couldn't hurt).

2. Internal ANUSA Responsibilities

a. ANU Job Cuts

On Wednesday 16 September, it was announced that ANU would be cutting 215 jobs in addition to the 250 voluntary redundancies previously announced. This is an incredibly worrying announcement that if enacted will have a massive impact on the ANU Community and those that are a part of it. Over the last few days I have had a number of questions put to me about why students should care about an issue that seems to only impact staff. In answer of these I have decided on providing some information about why I personally care about this issue and think that ANUSA should be standing in solidarity with the NTEU and all staff that face the potential of losing their jobs.

Already, the number of forced redundancies is being reduced in accordance with more academics taking voluntary redundancy offers.

The university is continuing a series of "consultations" for staff and students to attend. If these are valid intentions from the university to receive feedback from the ANU Community, then these provide an avenue to show through sheer numbers regardless of geographic location that students are in solidarity with staff facing job loss.

There have also been a range of rallies across the ANU EAN and ANUSA, as well as the NTEU. I would expect these actions to continue into next year. This will have to be a continued focus for ANUSA into next year with a very clear link between staff working conditions being students' learning conditions. ANUSA will have a key role in making sure students are staying invested in this issue especially if students are not aware of the sliding quality of their education.

b. Fee hikes Bill

As of 19 October, the Fee hikes legislation has been passed through the house of representatives after being accepted in the weeks previous by the Senate after Centre Alliance

agreed to support the bill. On this day, ANUSA helped to organise a rally at parliament house which was incredibly well attended from students from ANU, UC, UoW and many Universities from Sydney. Number estimated to be at around 200 which was phenomenal in the rain. I spoke at this rally as well as helped with logistics.

While this bill has gone through, it is important that the student movement continues to fight these increasing changes to student experience and cost of education. Again, I would assume that this be a big part of ANUSA's advocative agenda in coming years.

d. COVID-19 Impact

i. Staff/Office update

ANUSA transitioned back to the office from July 27nd. WHS/COVID-19 safe guidelines were developed to ensure that ANUSA stays a safe work environment. These guidelines are aligned with ACT Health and ANU Guidelines. This will likely involve flexible working arrangements continuing for the foreseeable future. I have been in contact with Department Officer and exec who will be able to regularly work in the office in order to organise some sort of schedule to ensure that the workplace maintains social distancing rules throughout the week. If General Representatives/College Representatives/Clubs Council exec want to work in the office, please get in touch so I can do my best to place you in the schedule and ensure a workspace is available for you to use.

The incoming executive have been allocated time slots to work in the office while still aligning with our WHS protocols.

The ANUSA Offices will not be accepting any student walk-ins/in person service provision for the foreseeable future so if students have concerns or would like to book a student assistance/legal appointment please send an email to sa.admin@anu.edu.au. Additionally due to the safety risk, the BKSS will also remain closed.

ii. Campus update

The university announced that Semester two will continue to be taught remotely (or hybrid for some courses) for the majority of courses with some courses being offered in person, social distancing rules still applying. ANUSA is continuing to lobby for greater resources to be invested by the university into upskilling course convenors to ensure they can teach to high standards even through the continuing pandemic.

As far as I am aware, unless COVID-19 disappears overnight 2021 will still be a hybrid model of teaching with many students still trapped overseas. I am worried about the nature of this seemingly never ending digital offering and whether it will stop when all students are back on campus. When other universities have gone "online" it has often meant repeat non-live lectures and further staff cuts. This is the last thing that ANU students need. To be fair, whenever I have asked these types of questions at Academic Board and other meetings, the university has made clear its commitment to an in-person student campus experience.

Chiefly and Marie Raey are currently available for students to use as study facilities but please make sure if you are going into university that you wash your hands regularly and keep a personal log of your movements in case contact tracing needs to occur on campus. It has been noted that there are not many spaces for students wanting to do their tutorials on campus especially if they have no other options. We are in conversation with members of the university to increase the number of study spaces outside of the libraries and Marie Raey buildings to ensure that no space is over the COVID-safe capacity.

As a recent update to this, the basement floor of Hancock Library will be open on this Wednesday 20 October! This has an additional 80 study places for students! As COVID-19 safety regulations are eased in the ACT, so too will more study spots be made available in libraries and Marie Raey for students to use!

iii. Bursaries

The ANU has provided an additional \$300 000 to ANUSA (with the same amount being distributed to PARSA) for the continued distribution of emergency grants to student in financial need. ANUSA has been distributing this through the usual SA team, with the assistance of an additional staff member who has been on boarded on a temporary basis. This bring the total amount of funds to \$800 000 for the year. A great part about this has been that even if students received the full \$750 in Semester 1, they can now reapply for another \$750 this semester.

iv. Academic impact

The CRN/CRS opt-in marking system is being extended into semester 2. Additionally, a number of courses have indicated that they intend to use Proctorio. Work in ongoing in various committees but also working with the Chair of Academic Board to offer fair and good alternatives similar to other universities rather than such invasive software. Such alternatives include inviting invigilators to observe students over zoom (e-vigilators haha get it) or returning to completely open book take homes like CoL has already committed to.

V. Events on campus

As of mid-September, Function of Campus have been allowing events on campus to reoccur under certain conditions involving cleaning and hygiene standards being followed. Now the COVID RAMP must be counter signed by ANUSA to confirm that the clubs are properly acknowledging the necessary risks and putting in place mitigation strategies. If you are part of a club and hoping to gain ANUSA's approval, please send it through to sa.admin@anu.edu.au before sending it to Functions on Campus.

e. Executive and Handover update

Currently, the 2020 executive are required to give fortnightly report backs on their handovers in executive meetings. This has ensured that a consistent approach has been taken by all to upskill their incoming officers. The expectation has been set that written handovers need to be complete by November 1 which should hopefully mean they are all done by the time we finish up. Each individual will have a number of meetings in addition to a written document summarising the same material and a google drive folder (or equivalent) of resources used through the year. We will also be running inter-executive and inter-trustee specific in person hand over sessions in the coming weeks to ensure that the incoming team can hit the ground running on December 1.

f. Department update

Just after the previous SRC, I held a joint Executive/Department meeting with the majority of everyone being able to attend. The main item of discussion revolved around training for incoming years, a pastoral care escalation document, IHC MOU and honoraria arrangements for department officers. On this final point, Madhu and Maddy have agreed to work with the department officers to look at this system to ensure that it is updated to reflect expectations on the department officer role.

g. ANUSA DAP

There have not been any ANUSA DAP meetings since the last SRC meeting.

h. MOU with the IHC

This MOU is done! Thank you to the executive and Department Officers who gave valuable consultation on this document. This document is attached at the end of this report and outlines the range of responsibilities the ANUSA President will take on under the agreement. Many of these ensure a greater communication line between the Res-halls and ANUSA with the option of potential attendance at SRCs. I look forward to signing this in the coming weeks with Christian Flynn.

1. University Responsibilities

Academic board:

There have been no meetings of the Academic Board since last SRC

Academic board Data Governance Working Group:

There has been no meeting of the Data Governance WG

RRWG

There has been one meeting of the RRWG since the last SRC. At this meeting, the ANUSA survey on CRCC on Campus was tabled by Jin and Madhu. Additionally strategic priorities of the incoming year was discussed. These priorities will be finalised at the next RRWG in December.

Library Committee

There has been one meeting of the Library Committee since SRC 6. At this meeting, it was discussed about the ANU Recovery plan, Flood recovery/insurance claim from the previous natural disaster(s)

SASH Taskforce

This TF has concluded meetings and will be distributing the draft report to groups like the IHC before submitting it to SMG and then to Council.

3. President KPI's

KPI #	Description
1	Make active steps towards decentralising ANUSA's power structures
1.1	Actively engage the CRC in discussions around ANUSA's projects and academic advocacy direction
1.2	Expand ANUSA's representation on university committees beyond the President and Vice President
2	Increase the level of ANUSA's consultation to the student body
2.1	Trial numerous and different methods of consultation to students across ANUSA's activities
2.2	Demonstrate the impact of this consultation in a timely manner to the SRC
2.3	Development of a centralised document summarising consultation attempts and impacts across the year
3	Develop a strategic plan
3.1	Use existing data and consultations in the development of a strategic plan
3.2	Develop recommendations for the continuation of this project in future years
4	ANUSA functionality
4.1	Foster a productive and open environment for the ANUSA executive in the operational output of ANUSA
4.2	Providing a support framework for General Representatives to complete their passion projects

Report back:

KPI #	Description
1	This is quite an abstract item however I do believe that it has been achieved. The main reason for this I do believe have been empowering General Representatives and College reps to conduct this work themselves. An example of this is the range of Gen Rep WG's constructed in addition to regular attendance by non-exec member on a range of university committees.

1.1	Met
1.2	Met
2	Increase the level of ANUSA's consultation to the student body
2.1	Met
2.2	While time did not allow this to be completed for SRC, I will be completing this report in my handover to request it be noted in SRC 1 next year
2.3	See above
3	Develop a strategic plan
3.1	Initial consultation was completed at the start of the year with ANUSA based bodies (ie SRC, Exec and staff). This will be passed on
3.2	Unfortunately this will not be completed by the end of the year as flagged earlier due to the nature of this year
4	ANUSA functionality
4.1	Met
4.2	Gen Reps were all met up with during this semester to touch base on these projects however it is important to note the phenomenal work that all gen reps have done this year through COVID and the bushfires

4. Time sheet

From Sept 21 – October 18, I have worked 156.5 hours. I have taken one day of annual leave in that time (16.5 YTD). If you would like a more information about my work schedule please email me at sa.president@anu.edu.au

MEMORANDUM OF UNDERSTANDING

This *Memorandum of Understanding* (MOU) between the Australian National University Students' Association (ANUSA) and the Interhall Council of Presidents (IHC) represents a shared commitment to the high quality representation of residential students at the Australian National University.

This document provides a framework founded on the principle of mutual respect and common goals in the furthering of the representative goals of each organization. It is also a commitment to work together in partnership to advocate for the improvement of residences and residential culture at the Australian National University (ANU). This MOU is not legally binding and is not enforceable against either party in any forum.

ANUSA and IHC note that:

- this MOU constitutes a non-binding statement of the mutual intentions of the organisations with respect to its content;
- their intent to resolve disputes as soon as practicable and in accordance with Section 4 of this MOU;
- their intent to collaborate to amend this MOU at any time; and
- their freedom to withdraw from this MOU at any time in accordance with the provisions in Section 7 of this MOU
- the freedom of each organisation to operate in accordance with its own constitutional arrangements.

1. Rationale and Scope

Background

Both ANUSA and IHC are organisations built around representing and furthering the interests of student groups. ANUSA's representatives are elected from the undergraduate student body,

and the IHC is comprised of representatives from ANU's residential committees. ANUSA and IHC share an interest in promoting the welfare of residential students and state their intent to collaborate to that end, where mutually agreeable to each organisation.

Both organisations have advocated to the ANU and attempted to reach similar goals. In light of this, a co-operative approach to activism and representation is in the benefit of both groups to achieve the best outcome for residential students. Campaigns such as "Do Better ANU" and "Who Pays the Price" during 2019 and 2020's ANU Open Days have highlighted the success of cooperation around certain issues including SASH Advocacy and Pastoral Care support.

Scope

The organisations recognise that there are sometimes benefits in collaboration. Accordingly, ANUSA and IHC have the intention to collaborate, where agreeable to each organisation, in the following areas:

- shared events;
- projects;
- data collection relevant to residential halls;
- advocacy campaigns;
- information campaigns; and
- organisational funding such as SSAF

Where agreed from time to time by ANUSA, ANUSA will inform ANUSA Departments about joint ANUSA/IHC campaigns and IHC campaigns of which it is aware. It is important to note however that departments have full autonomy over their advocative agenda and ANUSA cannot force the departments into any action. Additionally, ANUSA cannot speak on behalf of a groups represented by the autonomous departments.

2. Objectives

The objectives of this MOU are :

- Foster cooperation where agreeable to the respective organisations
- Where mutually agreed, to deliver to ANU residential students a united front in advocacy objectives and outcomes in the areas identified in Section 1;
- To foster communication in regard of the representational mandates of the other and areas of potential collaboration; and
- To foster communication and collaboration in respect of changes and variations in advocative agendas implemented in either organisation, where appropriate and agreeable.

3. Roles, Responsibilities and Expectations

The President of ANUSA and Chair of the IHC are responsible for:

- fostering collaboration;
- maintaining the focus of the partnership on the agreed scope, outcomes and benefits, in so far as practicable and agreeable to each organisation;
- monitoring and managing factors outside the partnership's control that are critical to its success; and
- resolving issues and disputes as they arise and through the use of the Dispute Resolution Processes outlined in Section 5 of this MOU.

The President of ANUSA and Chair of the IHC commit to:

- advocating for their counterpart's presence at meetings of relevance with university management or any third party, provided those interests are mutual;
- Conducting a handover process with the incumbent officers though information and handover sessions;

- fostering cooperation where mutually agreeable to both organisations; and
- promoting information sharing where mutually agreeable.

4. Attendance at Organisational Meetings

From when this MOU comes into effect, the President of ANUSA and Chair of the IHC may from time to time, through their opposite number, request to attend the other organisation's council meeting. This council meeting will be either the ANUSA SRC or IHC meeting as appropriate.

The ANUSA President may convey the request to the ANUSA SRC, which may choose to invite the IHC Chair to give a report at a meeting of the SRC. Similarly, the Chair of the IHC may convey the request to the IHC, and the IHC may choose to invite the ANUSA President to give a report at a regular IHC meeting. These are not standing invitations and this provision can be revoked by either party at any time without terminating the MOU.

5. Dispute Resolution

In the instance of a dispute, both organisations will strive to resolve the dispute amicably..

Examples of how both parties could resolve a dispute could include but are not limited to scheduling a meeting between both parties to discuss and resolve the dispute.

Neither party is compelled to persist with dispute resolution, if it concludes that it does not suit its organisational interests or priorities to do so.

6. Review and Evaluation

Sustaining the MOU

Each party states its intent to:

- distribute the MOU to members of their Executive (for ANUSA) or fellow Presidents (for the IHC);
- include information about the MOU in its normal hand over processes; and
- sustain the MOU through the provision of regular updates and ongoing review of the MOU in practice, where agreeable to the organisation.

Reviewing the MOU

The organisations state their intent to review the operation of this MOU annually to:

- determine whether the partnership has met its objectives;
- recommend and implement strategies to improve its operation; and
- resolve any issues that may arise with respect to this MOU.

Ideally, the annual review will take place before or at the final meeting of the President and ANUSA and IHC Chair's terms.

This MOU may be amended at any time in writing by agreement of the ANUSA President and the Chair of the IHC.

7. Termination

Either party may terminate this MOU by seven days written notice to the other party. This MOU commences on execution and remains in effect for one year from the date of execution.

8. Signatures

Australian National University Students' Association

Lachlan Day
President

Interhall Council of Presidents

Christian Flynn
Chair

Date signed: _____

Reference B

[VICE-PRESIDENT]

Reference C

[EDUCATION OFFICER]

**General Secretary SRC 7 report
Taylor Heslington**

- 1. Introduction**
- 2. Goodbye!!**
- 3. Handover**
- 4. Governance Review**
- 5. Interpretation register**
- 6. Academic Quality Assurance Committee (AQAC)**
- 7. 2020 projects**
- 8. Timesheet**

1. Introduction

Welcome to SRC 7! As I'll remind you all at every meeting, if you're ever confused about meeting procedure or anything to do with ANUSA governance, please don't hesitate to set up a Zoom chat with me or email me at sa.gensec@anu.edu.au. A great place to start for understanding how these meetings work is the Standing Orders (page 23 of the [ANUSA Constitution](#)), but I'm always more than happy to have a chat. If you're confused about something, odds are that several other people are also confused!

2. Goodbye!!

I'm stoked, but also a little bit sad, that this is our last SRC for the year. I have many thank yous that I'll speak to at SRC, but the biggest thank you has to go to everyone who's contributed to ANUSA this year. Whether you attended meetings, volunteered at O-Week, shared your thoughts at a working group or emailed an SRC member your thoughts, your contribution has in some way made this Association better. At its core, ANUSA exists for you and every other undergraduate student, and this should always stay at the forefront of the work we do. I'll still be quietly working away on projects and 2021 planning until December 1st, so please don't hesitate to get in contact if you have a cool governance idea, or if you generally need help navigating ANUSA's bureaucracy to start projects.

3. Handover

My handover with Meghan is progressing well, and we've covered most of the skills necessary to start in the Gen Sec role. We'll have a couple more meetings after exams and I'll also provide a written handover.

4. Governance Review

Three years after this project first started, we finally passed some constitutional changes at OGM 3!!! However it is not yet over - please come to OGM 4 (<https://www.facebook.com/events/349875162999700/>) this Friday for the Executive changes. I can't promise you pidge (rip), but I can promise you a night full of lively debate about the make-up of the ANUSA Executive!

In all seriousness, I literally could not have completed this project without the help of the Governance Review Working Group. I am so grateful and thankful to have had Jacob, Ben Y, James, Lachy, Aisling and Jin to help me achieve my number one goal for this year, and I hope you all feel as proud of the work we've done as I do.

5. Interpretation register

Since it's the last SRC, I thought it would be useful to provide a more comprehensive update on the interpretation register that I've been working on this year. The interpretation register is basically a compilation of all the interpretations I've made this year, either in summary form or with links to the full written interpretation. I haven't made as much progress as I would've liked, as I also wanted to include interpretations from 2019 and 2018 in the register. I'm hoping to spend the last couple of weeks of my term including the 2019 and 2018 interpretations, and polishing up the register to hand over to Meghan for next year.

6. Academic Quality Assurance Committee (AQAC)

There have been no AQAC meetings since the last SRC. The final AQAC meeting will be on Thursday 29th October.

The Credit Policy and Procedure working group has also wrapped up, and will be presenting its report to the final AQAC.

7. 2020 projects

Project	Timeline	Comments
Governance Review	Almost completed	See the Governance Review section of my report.
Interpretation register	Underway	See the Interpretation Register section of my report.
Meeting summaries	Postponed	This project will not be completed this year due to lack of remaining time in my term.
Regulations working group	Completed	See report from SRC 4.
Risk register	Postponed	This project will not be completed this year due to lack of remaining time in my term.

8. Timesheet

From September 21st 2020 to October 18th 2020, I have worked 57.5 hours. I have taken 0 days of leave.

	Mon	Tues	Weds	Thurs	Fri	Total hours
21/09 - 27/09	3.25	2.25	6	4.5	1	17
28/09 - 04/10	3.5	2.75	4.5	2.25	1	14
05/10 - 11/10	PUBLIC HOLIDAY	3.75	2.75	3.25	1.5	11.25
12/10 - 18/10	4.25	3	2.5	5.5	0	15.25

Reference E

TREASURER'S REPORT

Maddy Wang

I have worked 58 hours since last SRC

21/9/20	27/9/20	2	3	1	5	3	14
28/9/20	4/10/20	1	3	2	5	3	14
5/10/20	11/10/20	P/H	3	0	5	5	13
12/10/20	18/10/20	1	0	3	3	7	14
19/10/20	25/10/20	3					3

Summary

1. Expenditure Report
2. ANUSA's Financial Position
3. Policy Changes

1. Expenditure Report to date Profit & Loss

The Australian National University Students' Association Incorporated 1 December 2019 to 20 Oct 2020

20 October

Income

Other Grant Funding	\$698,863.64
Sales - BKSS	\$578.12
Sponsorship - External	\$5,250.00
Sponsorship - O-Week	\$15,727.27
SSAF Allocation	\$1,961,622.00
Ticket/Event Sales - Bush Week	\$127,067.75
Ticket/Event Sales - First Year Camps (FYC)	\$5,870.51
Ticket/Event Sales - O Week	\$2,814,979.29
Ticket/Event Sales - Others	
Total Income	\$2,814,979.29

Gross Profit

\$25,498.53

Plus Other Income

\$25,498.53

Donations

Interest Income

Miscellaneous (Sundry) Income \$852.30

Total Other Income \$46.32

\$13,477.27

Less Operating Expenses

\$399.95

Accounting/Bookkeeping - Xero \$910.63

Administration Expenses \$7,988.45

Auditing \$535.75

Bad debts expense \$2,711.54

Bank Fees with GST \$6,907.14

Bank Fees without GST \$4,173.64

BKSS Food/Consumables \$15,273.79

BKSS Non-food \$8,266.59

Bus expenses \$604.62

Bush Week - Events	\$300.00
Bush Week Food purchases	\$8,900.00
Bush Week General expenses	\$1,000.00
Bush Week Merchandise	\$75,059.25
C&S Events	\$5,898.38
C&S Training and events	\$70,000.00
Cleaning	\$174.55
Club Funding	\$271.65
Clubs Council Grants Committee	\$1,143.57
College Representatives	\$1,089.89
Committee projects - General	\$4,917.00
Committee projects - Mental Health	\$0.13
Committee projects - Sex and Consent Week	\$70.00
Consultancy	\$1,285.00
Department - Honoraria	\$4,374.00
Department - Stipends	\$11,622.53
Department - Superannuation	\$4,776.49
Departments & Collectives	\$3,008.89
Depreciation	\$2,999.88
Education Committee	\$2,036.03
Elections	\$101.32
Equipment Expense	\$1,652.15
Events Non-SSAF	\$4,816.20
Fees & Subscriptions	\$251,586.78
Fines and Penalties	\$405.66
First Year Camps	\$8,705.00
Foreign Currency Gains and Losses	\$0.00
General Representatives Reserve	\$1,337.90
Health & Wellbeing Co-ordinator - ANUSA Contribution	\$721,893.64
Honoraria	\$15,162.24
IT Support & Equipment	\$178,833.87
Leadership and Professional Development	\$53,409.13
Legal Expenses	\$24,658.41
Marketing & Communications - Advertising	\$2,945.00
Marketing & Communications - Diary	\$56,568.18
Marketing & Communications - Merchandise	\$2,447.52
Marketing & Communications - Printing	\$73.52
Marketing & Communications - Software Subs	\$650.18
Meeting Expenses	\$10,044.13
Membership Solutions Limited	\$585,070.50
NAIDOC Week	\$241.45
NUS	\$1,077.35
Other Employee Expense	\$95,941.42
O-Week Events	\$13,321.86
O-Week Food purchases	\$3,770.76
O-Week General expenses	\$2,240.82
O-Week Merchandise	\$827.27
Printer	\$2,933.13
Provison for Leave	\$15,086.05
Replace, Repairs and Maintenance	\$2,316,876.67
Salaries and Wages	
Salaries and Wages - Non SSAF	\$523,601.15
Salaries and Wages - ANUSA Exec	YTD
Salaries and Wages - BKSS	
Salaries and Wages - Event Coordinators	

SAT Purchases - Grocery Vouchers	\$698,863.64
SAT Purchases - Grocery Vouchers COVID-19	\$578.12
SAT Purchases - Pantry/Other	\$5,250.00
SAT Purchases - Student Meals	\$15,727.27
SAT Purchases - Student Meals & Others	\$1,961,622.00
Skill Up	\$127,067.75
Sponsorship - Canberra RCC	\$5,870.51
Staff Amenities	\$2,814,979.29
Stationery/General Supplies/Postage	
Student Assistance Team Grants	\$2,814,979.29
Student Assistance Team Grants - COVID- 19	
Student Engagement	
Student Leadership Development program	\$25,498.53
Superannuation - Non SSAF	\$25,498.53
Superannuation Expense	
Superannuation Expense - ANUSA Exec	
Superannuation Expense - BKSS	\$852.30
Superannuation Expense - Event Coordinators	\$46.32
Telephone	\$13,477.27
Training	\$399.95
Universal Lunch Hour	\$910.63
Utilities	\$7,988.45
Workers Compensation Insurance	\$535.75
Total Operating Expenses	\$2,711.54
	\$6,907.14
Net Profit	\$4,173.64
	\$15,273.79
	\$8,266.59
	\$604.62
Income	\$300.00
SSAF Allocation	\$8,900.00
Total Income	\$1,000.00
	\$75,059.25
Gross Profit	\$5,898.38
	\$70,000.00
Plus Other Income	\$174.55
Other Grant Funding	\$271.65
Sponsorship - O-Week	\$1,143.57
Ticket/Event Sales - Others	\$1,089.89
Total Other Income	\$4,917.00
	\$0.13
Less Operating Expenses	\$70.00
Accounting/Bookkeeping - Xero	\$1,285.00
Administration Expenses	\$4,374.00
ANUSA Committee Projects	\$11,622.53
Auditing	\$4,776.49
Bad debts expense	\$3,008.89
Bank Fees	\$2,999.88
BKSS Food/Consumables	\$2,036.03
BKSS Non-Food	\$101.32
Bus expenses	\$1,652.15
Bush Week	\$4,816.20
Cleaning	\$251,586.78
Clubs & Societies Training & Events	\$405.66
Clubs Council and Clubs Grants	\$8,705.00
College Camps	\$0.00

College Representatives	\$1,337.90
Consultancy & Legal	\$721,893.64
Departments & Collectives	\$15,162.24
Education Committee	\$178,833.87
Equipment	\$53,409.13
Fees & Subscriptions	\$24,658.41
General Representatives Reserve	\$2,945.00
Honoraria	\$56,568.18
IT Support & Equipment	\$2,447.52
Leadership and Professional Development	\$73.52
Marketing & Communications	\$650.18
Meeting Expenses	\$10,044.13
Membership Solutions Limited	\$585,070.50
NAIDOC Week	\$241.45
NUS	\$1,077.35
Other Employee Expenses	\$95,941.42
O-Week	\$13,321.86
Printer	\$3,770.76
Replace, Repairs and Maintenance	\$2,240.82
Salaries and Wages	\$827.27
Skill Up	\$2,933.13
Sponsorship - Canberra RCC	\$15,086.05
Stationery/General Supplies/Postage	\$2,316,876.67
Student Assistance Team Grants	
Student Assistance Unit Purchase	\$523,601.15
Student Engagement	YTD
Student Leadership Development program	
Telephone	
Training	\$698,863.64
Universal Lunch Hour	\$578.12
Utilities	\$5,250.00
Workers Compensation Insurance	\$15,727.27
Total Operating Expenses	\$1,961,622.00
	\$127,067.75
Operating Profit	\$5,870.51
	\$2,814,979.29
Non-operating Income	
Donations	\$2,814,979.29
Interest Income	
Miscellaneous (Sundry) Income	
Sales - BKSS	\$25,498.53
Sponsorship - External	\$25,498.53
Ticket/Event Sales - Bush Week	
Ticket/Event Sales - First Year Camps (FYC)	
Ticket/Event Sales - O Week	\$852.30
Total Non-operating Income	\$46.32
	\$13,477.27
Non-operating Expenses	\$399.95
	\$910.63
Non SSAF	\$7,988.45
Depreciation	\$535.75
Emergency Student Bursaries	\$2,711.54
Events Non-SSAF	\$6,907.14
Fines and Penalties	\$4,173.64
Health & Wellbeing Co-ordinator - ANUSA	\$15,273.79
Contribution	
Interest Expense	\$8,266.59
Provison for Leave	\$604.62

Total Non SSAF	\$300.00
	\$8,900.00
Total Non-operating Expenses	\$1,000.00
	\$75,059.25
Net Profit	\$5,898.38

2. ANUSA's Financial Position

Having received our final SSAF allocation and on track to receive our 2nd instalment of the University's COVID Grant funding, ANUSA is in a stable financial position.

Due to uncertain circumstances with SSAF, we have decided to fund some of next year's purchases with this year's budget.

3. Policy Changes

Unfortunately, after much deliberation, I have decided to not implement changes to our spending policies as to prohibit the purchase of single use plastics. The circumstances around heightened hygiene requirements in light of COVID have made me realise that such a disbarment of options would not be practical.

SRC 7 Social Officer Report Sophie Jaggar

Executive Summary

1. Introduction
2. Social Committee
3. SEEF Guidelines
4. Less Stresstival
5. O-Week and Friday Night Party 2021
6. Timesheet
7. Thank yous

Introduction

Hi everyone! Welcome to the last SRC of the year, congratulations on making it to the end of the year! As always, if you have any questions about my role or any ideas you may have, please feel free to email me at sa.social@anu.edu.au and we can grab a coffee or meet up over Zoom!

Social Committee

Following my SRC 6 report, I held a Social Committee meeting over Zoom on the 6th of October. It wasn't very well attended, and I think future Social Officers could look to engage the Social Committee participants in different ways, such as volunteer coordinator/volunteer positions, rather than putting time and effort towards the Social Committee.

SEEF Guidelines

I have received feedback from the Arts Funding Working Group and the SEEF Panel and am working on passing the guidelines at the next meeting. Hopefully for next year there will be some support in place for groups who have annual/long term funding to be able to rely less on SEEF into the future.

Less Stresstival

Less Stresstival is running next week from the 29th of October to the 4th of November! Check our Facebook page and the events for more details, but we will be handing out DIY craft packs and goodie bags with lots of fun things in them, having free breakfast and yoga classes and other events to take your mind off study! Thank you to Erin and the BKSS team who are helping me run the events during that week. I really encourage everyone to engage, I know it'll be a great time!

O-Week and Friday Night Party 2021

O-Week coordinator applications are now closed and the team will be selected in the coming week. I will also soon be consulting with Departments and other stakeholders regarding the initial calendar for O-Week. We have also made the decision for Friday Night Party to be pushed back until September, and some bookings have been made with ANU Sport. I will be prioritising O-Week over Friday Night Party for the next couple of weeks so there won't be any updates until early next year!

Timesheet

I have worked 62 hours from the 21st of September to the 18th of October, at an average of 15.5 hours a week. I will be taking some leave in the first two weeks of November, but apart from that my worked hours from the 19th of October to the 30th of November will be quite high due to Less Stresstival and O-Week prep. I have worked a total of 790.5 hours since December 1st. For any further questions about my timesheet or how I spend my time please feel free to email me at sa.social@anu.edu.au.

Thank yous

Although it hasn't been the year I expected, it still has been a really great and rewarding year. I'd like to thank the wonderful executive, who have been so supportive and excellent to work with this year! I'd also like to thank all the ANUSA staff, the SRC members (shout out to my mentees) and all the volunteers, volunteer coordinators and other coordinators who have worked with me this year. Your support and help has been invaluable and I couldn't have completed the year without such a strong team working beside me. Thank you! ☺ [smile]

Reference G

[INDIGENOUS OFFICER]



WOMEN'S OFFICER REPORT 7

Siang Jin Law

As at 19th October 2020

Content warning: this report will mention sexual assault and harassment

Executive Summary

1. Completed Projects
 - a. #MeToo Panel
 - b. Women's Department Executive 2021
2. Continuing Projects
 - a. Gender Equality Working Group
 - b. Respectful Relationships Advocacy
 - i. CRCC Report
 - ii. SASH Task Force
 - c. Governance Review
 - d. NOWSA
 - e. End of Year Financial Audit
 - f. Constitutional Changes
 - g. Collective Dinners
 - h. Pastoral Care
3. End of Year Reflection
4. Income and Expenditure
5. Timesheet

Further Updates

1. Completed Projects

a. #MeToo Panel

On the 13th of October the Women's Department held our online panel called Failure to Launch about why the #MeToo movement in Australia hasn't taken off in Australia. Our panellists featured prominent activists in the area, including Nina Funnell, Bri Lee and Jazmeen Payne, with the panel moderated by ANU Lecturer Dr Roseanne Kennedy. The panel sold 154 tickets and was attended by about 70 people throughout the event. A video recording of the panel has also been uploaded to the ANU Women's Department Facebook page. It was a brilliant panel with really good insights on a range of topics, and we really hope that attendees got a lot out of it. A huge thank you to Miriam and Queenie for their hard work on this panel and putting it all together - they did an absolutely amazing job.

b. Women's Department Executive 2021

In our Week 10 meeting the collective elected our Deputy Women's Officers for 2021, and I'm incredibly excited to announce that alongside Avan Daruwalla (who will be our Women's Officer in 2021), Azraa Hussain and Aurora Muir will be the Department's Deputy Officers.

We had an amazing pool of candidates apply for the position and I would like to thank all of them for putting their hands up - it's never easy running in an election. I'm very excited for the future of the Department, and I'm sure that next year's team will do an amazing job.

2. Continuing Projects

a. Gender Equality Working Group

Since the last SRC, the GEWG survey has since closed and a report has been compiled. I've submitted it as a motion for this SRC and will talk about it in more depth there. I hope that the report will provide valuable insight into student perception of ANUSA and how ANUSA as a body can be better in terms of representation and diversity.

I've also been in contact with all the winners of the hoodie draw and currently am in the process of organising pick up with them.

b. Respectful Relationships Advocacy

i. CRCC Report

As mentioned in my previous SRC report I compiled a report on the results of the CRCC survey released to students back in August. The report evaluated student perception of CRCC's service on campus and whether it was valuable to maintain on campus. Most results indicated as such, with many students indicating that they would prefer a service on campus separate from the ANU and the RRU due to privacy and security concerns. This report was presented at the last Respectful Relationships Working Group meeting on the 14th of October and was unfortunately met with little positive feedback. However, it seems the University may evaluate this in the future after the RRU's counsellor has been established.

This is a disappointing outcome considering the fact that many students indicated that they do not fully trust the university when it comes to their disclosures and private information. I hope that ANUSA will only continue to fight for an independent service provider of sexual assault and harassment counselling for its students, and that the University will be open to funding that service in the future.

ii. SASH Task Force

Since the last SRC, the final recommendations from the Task Force have been written up for consultation with relevant ANU groups, which include ANU HR, ANU's Legal Office, Residential Halls, Respectful Relationships Working Group, the Interhall Council, and the Dean of Students.

The report outlines the need for a "One ANU" approach to disclosures and reporting, which would streamline and consolidate all the different avenues that currently exist. This would make the process more efficient, and less likely that people would fall between the cracks.

Once the report has been consulted with all the relevant groups, it is likely to be updated and hopefully then provided to DVCUE (Deputy Vice-Chancellor University Experience) Ian Anderson and DVCA (Deputy Vice-Chancellor Academic) Grady Venville for action. This will likely only manifest after my term is over but I genuinely do hope that this will lead to a more efficient ANU system that will protect and support survivors. The current ANU system continually lets its students down, and this is a step in the right direction from the University. One can only hope that it does not fall to the wayside like so many of the University's promises to guarantee a safer campus for all.

c. Governance Review

As part of the Governance Review working group I have been helping with the logistics of changing the ANUSA constitution and the OGMs. More information can be found in Taylor's report, but it's definitely been an interesting experience this year to be involved in changing the structure that ANUSA is ruled by.

d. NOWSA

The National Organisation of Women Students Australia (NOWSA) conference is taking place this year from the 30th of November till the 4th of December and will be held virtually online via Zoom. It is being hosted by the University of Western Australia this year and will be completely free (compared to paid in the past). If you identify as a woman, woman-aligned, or non-binary, you can sign up here at www.nowsa.org.

e. End of Year Financial Audit

As part of our responsibilities as a Department we are currently preparing the documents needed for our end of year financial audit. We are also in the process of figuring out what to do with the rest of our funds for the year, which will include things like gifts for our collective, our end of year collective dinner, materials for the Rapunzel Room, and merchandise for 2021.

f. Constitutional Changes

At the Collective Meeting on the 19th of October the Collective will consider a number of changes to the Women's Department Constitution. Most of these changes involve just formatting changes and updating the Safer Spaces Policy in the Constitution.

Other amendments include updating the constitutional requirements to reflect current practice (e.g. accommodating for Zoom meetings as opposed to in-person ones), and updating the position descriptions to better reflect what is done now.

g. Collective Dinners

This semester Miriam and Queenie have been organising a number of collective dinners that happen after our collective meetings as a way for our collective members to socialise with each other. We have been covering people's meals where needed and have been getting good attendance at these dinners.

We will have our final end of year collective dinner next week where we will be covering people's dinners up to \$15 as a token of appreciation for their engagement with the Department this year, especially in a year of COVID-19.

h. Pastoral Care

I have not received any pastoral care incidences since my last SRC report.

3. End of Year Reflection

It feels a bit bizarre to be writing this - as someone who's been in the role for a year and a half, it's definitely been a rollercoaster of a time and a bit sad to be closing this chapter in my life with the Women's Department. In these 18 months I've seen a new Rapunzel Room, two August 1st protests, a new collective and committee, a global pandemic, and safe to say it's definitely not been anything anyone could have predicted.

Advocacy in this space has always been exhausting, and it's often something that you won't see the results of your labour in until long after you're gone. I saw this firsthand with the Online Reporting Tool and Sexual Violence Strategy finally being launched at the end of last year; I see this now in the work I've put in with the SASH Taskforce with their proposed One ANU system and how I won't be around to see it manifested. The amount of effort, tears, and lost opportunities that go into this work is something that we talk about a lot, and yet it's hard to describe the full extent of what it feels like in words.

In some senses I'm proud of what I've been able to achieve these 18 months with the Department. I'm proud of our August 1st protest where we stood defiantly in the face of a University that would rather hide its head in the sand and celebrate ANU's birthday. I'm proud of organising an unprecedented Open Day protest that led to the ANU being decked out in pink banners and widespread residential hall disobedience. I'm proud of the work the Department has done to give back to and grow its members, whether it's through panel events, social gatherings, or workshops.

But in other senses I feel a deep sense of melancholy at how much more there is to be done. I heavily regret not being able to stop the CRCC, an independent service

provider vital for survivors of sexual assault and harassment, from leaving our campus with no replacement in its place. I still get angry at the University for every disclosure that I receive, and everytime I hear of a new way they've found to let down its students who deserved a safe campus experience.

I know this work is rarely instantly rewarding, and that it's often work that has to be done over a long period of time for its effects to be fully felt. I can only hope that my role in this position and in this Association has done its part in moving the impossibly heavy wheel forward in keeping our students safe on campus, and that one day I will be able to look back and see the full effect of what I've done this year.

I want to thank all those who have come before me - Laura, Priyanka, Nupur: without your tireless efforts, your constant support, and your wisdom, I really would not have been able to do what I did this year. Being in your company is nothing but a privilege.

I also want to thank Miriam and Queenie for being unwavering Deputies who were never afraid to step up to every challenge that was thrown at us this year. Your support and trust in me mean more than I can tell you, and I truly thank you for everything you've done for the Department and beyond.

Finally, a never-ending thank you to those in ANUSA who have supported and worked with me through the past 18 months. There are so many of you (and you know who you are), but a special thank you has to be given to Madhu, who went from being a patient fellow Department Officer who guided me and Nupur into a role we had no idea about to a Vice-President this year who never stopped supporting me throughout this year's challenges of holding a vigil over Zoom, creating domestic violence resources, and through the generally exhausting process of negotiating with a university that doesn't listen to us. Thank you for your support through this exhausting work, your support means more than I can say.

4. Income and Expenditure

Expenditure	Details	Amount	Total
Collective Dinners	Covers collective member's dinners if they need	\$15.00	\$15
#MeToo Panel	Roseanne's Gift Card	\$250	
	Bri Lee Payment	\$660	
	Jazmeen Payne Payment	\$250	\$1160
Women's Revue Payment	Allocated from our annual budget	\$800	\$800
		Grand Total	\$1975

5. Timesheet

Since the last SRC I have worked about 10 hours a week. Most of these hours have been for the #MeToo Panel, as well as meetings and admin. If you would like a more detailed breakdown feel free to email me at sa.womens@anu.edu.au



QUEER* OFFICER'S REPORT 7

Aisling Arnould (Queer Officer)*

As at 19th of October 2020

Executive Summary

1. Introduction
2. Elections
3. Completed Projects
4. Continuing/Prospective Projects
5. Income and Expenditure
6. Timesheet

1. Introduction

Hi everyone, welcome to my final 2020 SRC report. We've had a hectic Term 4, and although things are calming down, there's still plenty going on in the Department, including after the Semester finishes. Since the last SRC, the Department has run a campaign, two lots of elections, and has started the handover process for next year's Leadership. As always, if you have any questions, please don't hesitate to get in touch with me at sa.queer@anu.edu.au, or with the Deputies and Committee at anu.queer.dept@gmail.com.

On a more sentimental note, I'd like to give a massive shoutout to this year's Department Leadership. Vincent, Casper, Coby, Sinéad, Grace, and Luca, I can't thank you enough for all your hard work this year. It's been pretty intense at times, and what's kept me going more than anything else is knowing that you've had my back.

And finally, to the Collective. You're the best. We might have been scattered across the world, but I feel we've never been closer or stronger. It's been an honour and a privilege to serve as your Officer, and it's an experience I'll never forget. I look forward to seeing the new heights we climb to together in 2021.

2. Elections

Two rounds of elections have been held for the 2021 Department Leadership, one for Queer* Officer in Week 8, and one for Deputy and Committee positions in Week 10. The results are as follows:

Queer Officer:* Vincent Lee

Deputy Queer Officers:* Casper Wallen and Sinéad Winn

Secretary: Bella Humphreys

Treasurer: -Vacant-

Social Media Manager: Xya Romilio

Community Coordinator: Noah Spence

Tribute: Katniss Everdeen

Note that nobody was elected to the Treasurer portfolio. As per the Department's Constitution, nominations to fill the position will be opened at the first Collective meeting of next year.

3. Completed Projects

a) Advocacy Campaigns

i. Just Ask

While still ongoing, we've finished designing materials for this campaign, and I'd like to thank Deputy Casper Wallen for his outstanding work in making it come to life. Time (and exams) permitting, we will be doing another round of poster-ing; if you'd like a copy of the materials, for example to hang in your Hall, please don't hesitate to get in touch at anu.queer.dept@gmail.com.

ii. What About Sex?

This campaign was held in Week 8, and featured a series of events relating to sexual wellness, including:

- Sexual Harassment: Know Your Rights
- Another Day at Work: Sex Worker Info Session
- Who Do You Kink You Are?
- Put a Mask on it? STI Prevention and Treatment

A huge thanks to Deputy Vincent Lee for his efforts in making this campaign possible (and for the event names). A recording of the introduction to kink seminar is available, so please don't hesitate to get in touch at anu.queer.dept@gmail.com if you'd like a copy.

b) Annual General Meeting

Our AGM was held on the 13th of October. Reports were presented on the activities of the Department and its Office-Bearers, as well as our financial position. Elections for Deputy and Committee positions were also held during the AGM. I'd like to thank both the nominees who threw their hat in the ring, and the Collective members who

4. Ongoing/Prospective Projects

a) Second round of merchandise

Due to the success of the first round of merchandise, we will be ordering a second round (featuring variants of our logo with different pride flags). In addition, we will also be ordering a larger number of products to be sold during next year's O-Week. If you're keen to get some sweet merch before then, the range can be viewed here: <https://www.redbubble.com/shop/ap/56980622>

b) Ongoing events

Our ongoing events are proceeding as normal, but we are planning on running an in-person Queer* Coffee before the end of the semester.

c) End-of-Year Dinner

We will be holding at least one in-person end-of-year dinner for members of the Collective. Details are to follow, but reservations will be essential as places will be limited.

5. Income and Expenditure

Since the last SRC, the Department has spent the following funds:

Item	Notes	Amount
Just Ask campaign	Reimbursement for printing costs	\$72.45
Just Ask campaign	Payment to graphic designer for additional services	\$624.00
What About Sex? campaign	Payment to guest speaker	\$200
Total		\$896.45

And we have received the following income:

Item	Notes	Amount
Merchandise	Credit from Redbubble	\$60.20
Total		\$60.20

6. Timesheet

Since my last report to the SRC, I have spent 37.5 hours on Department work. As always, please don't hesitate to get in touch if you'd like a more detailed breakdown.

Category	Time (Hours)
Correspondence	9.5
Meetings	16.25
Administration	10.5
Miscellaneous	1.25
Total	37.5



International Students' Department (ISD) SRC Report 7

(Last Updated: October 19th, 2020)

1. Recent Activities

- a. The new executive team has been elected. Benedict Chin would be the incoming international student officer. Directors for the four portfolios have also been appointed through the interviews last week. We will start doing handover processes within the next month.
- b. I have also been seeking to collaborate with BIPOC Department to run the anti-racism campaign, especially anti-racism trainings in residential halls.
- c. We held our Annual General Meeting on Monday, many current committee members have expressed their feelings towards the department, and executive members summarised their work throughout the year. In the AGM, our department has agreed on expanding membership of ISD. This allows postgraduate students to apply for associate members of the ISD. The rationale behind this motion is that PARSA does not have departments like we do, and it has been hard for them to engage with international students. By allowing for the expansion of the membership, we seek greater engagement with postgraduate students.

2. Some words from myself

I have been working in the department for the past two years and enjoyed most of the time I spent here. It has been a pleasure to work with all the committee members and I really appreciate the dedication everyone puts in as well as the support they gave me.

I would also like to thank the current ANUSA team. Though I haven't been in the team for long, and will resign from president soon, I feel myself supported in the association. In particular, I would like to thank Taylor and Lachy for their support. Whenever I need help, send out an email, and ask for advice, they would respond super quickly and guide me through. I am also really inspired by all the department officers, whose initiatives and ideas often just blow my mind.

3. Some words from LC

Hi, I know I walked away from the position in July but I asked for this to be included in the report because there are a handful of people I would like to thank.

To the department officers, thank you for going through each SRC with me. It's been a shit show of a year, but you all have done an amazing job. I wish I had the same strength to finish my term but thank you all for keeping me sane throughout the seven months I spent working alongside you all.

To the ISD team, thank you for picking up the mess I left behind in semester 2. To the ones who were there since the start, thank you for being the best team I could have ever asked for.

Lastly, thank you to the ones who supported me throughout my short term. Madhu, Jin, Maddy & many more who are probably not in this SRC, thank you for being my greatest takeaways from ANUSA.

P.S. Madhu you're going to be one of the best presidents the association has ever had. Women of colour have always been added to tickets as token diversity cards and I am glad to see this is changing.

4. Financial report

05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Xinyu Cui	\$	1,408.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Helen Tong	\$	1,428.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Tuo Liu	\$	1,448.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Tuo Liu	\$	1,468.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Yuhui Chen	\$	1,488.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Hoi Hung Fong	\$	1,508.10	
05-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Lattapol Kasiansin	\$	1,528.10	
06-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Zhen Hui Gu	\$	1,548.10	
06-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Qingtao Yu	\$	1,568.10	
06-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Devayani Mujumdar	\$	1,588.10	
06-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Shichao Liu	\$	1,608.10	
06-Oct-2020	\$	75.00	Transfer from student	Social Hotpot gathering	Helen Tong	\$	1,683.10	
09-Oct-2020		\$	5.20	Coffee Hangout - Wellbeing	Catering	The Shed Belconnen	\$	1,677.90
09-Oct-2020		\$	13.00	Coffee Hangout - Wellbeing	Catering	The Shed Belconnen	\$	1,664.90
09-Oct-2020		\$	6.50	Coffee Hangout - Wellbeing	Catering	The Shed Belconnen	\$	1,658.40
09-Oct-2020		\$	6.50	Coffee Hangout - Wellbeing	Catering	The Shed Belconnen	\$	1,651.90
17-Oct-2020		\$	167.88	General use	Canva premium subscription	Canva	\$	1,484.02
17-Oct-2020	\$	20.00	Transfer from student	Social Hotpot gathering	Kehan Zhao	\$	1,504.02	
19-Oct-2020		\$	100.00	Reimbursement to Sebastian	Prize (Voucher)	Zhen Hui Gu	\$	1,404.02

Reference K

The Disabilities Officer will present a verbal report at SRC 7.

Reference L

Environment Officer Report:

Recap of 2020:

For a final report - despite the difficulties faced during the pandemic, the EC has been successful in continuing activist activities on campus, and providing opportunities for engagement in environmental activism.

At the start of the term of office, pre-pandemic, we kicked things off with a bang. Collective members organised rallies in Canberra before New Years in response to the bushfire crisis. I'd especially like to thank Wren Somerville, Nick Carlton, and Tess Carlton for this work. In January, I chaired a massive rally of 3,000+ people, as part of a national day of protests in response to the bushfire crisis. In total, over 100,000 people marched across Australia. This was incredibly significant for several reasons - it was the biggest mass environmental demonstration I can recall in Australia in the last decade, outside of the school strikes, and also it was an important step to take this action when faced with opposition from the ALP and associated NGOs. In a world of increasingly common climate disasters, we're going to need to organise when those responsible for these disasters declare that it's "too soon". Along with reps from the trade unions, firefighters, and Greens, Environment Collective member Kenya Matsebula spoke at this demonstration, thanks to her for a great speech, and to other members who participated in the event. The follow up event a week later, 1,000 strong, was also excellent.

We had a good o'week, with an extremely popular department fete stall, where students could make their own protest placard to bring to the Feb 22 Climate rally. Our last in person event before the onset of restrictions was the March 13 climate strike was the last in-person rally action we had before serious restrictions began to be taken up. We had a good rally and march into the city, and new links were built between the collective and hall environment officers, who were assisted with supplies of materials for their own contingents. It was great working with local Elders, hall students, and school strikers to make the day happen.

I took a leading role in organising against Proctorio in April, and the collective had to meet the challenge of how to organise a campaign online. We started the main petition, organised for significant media coverage, used the collective to call an organising meeting, and brought together students and staff to draft a statement of opposition, which I took to ANUSA and got passed. This issue has continued, with members of the collective contacting me for assistance with organising against Proctorio in their courses. One member has coordinated a serious campaign against Proctorio within their class, and others have reported their tutors and topic coordinators have said that thanks to their campaign their topic has elected not to use Proctorio. This issue has been ongoing, I have been contacted by media and spoken regarding the CEO of Proctorio hassling students online and breaching their privacy.

In May, we participated in the digital climate strike, another experiment. Students from ANU, and across the country, left class and participated in a zoom rally and discussion about the need for climate justice.

Through June to the present day, members of the collective have taken a leading role in the campaign against Tehan's job-ready graduates plan. This was critical - not only will the plan decimate funding for environmental studies, but also will shift universities closer to a US-style model. The crisis for the higher ed sector, and the vicious response of university bosses, ours included, puts future environmental activism on campus at risk. I assisted students from the collective, the EAN, and ANUSA in organising demonstrations outside the press club, and several great rallies in Garema Place. Collective members made promotional material for online and physical distribution which explained the relationship between the education bill and environmental studies. We held EC poster runs, where members attended and distributed posters, and also had the option of sharing online content if they could not make it to the physical event. Most of this was great, however I did have the displeasure of being one of only two or three representatives on the SRC who voted against a motion vowing to *assist* ANU

management in their efforts to cut courses. No doubt activists next year will need to continue to stand against the conservative groups within the SRC.

Members of the EC have moved left-wing motions in most SRC meetings, having ANUSA take formal positions against fossil fuel expansion, and supporting environmental and social justice events.

We've also held several film screenings to learn about struggles for environmental and social justice - including the fight in Bolivia against water privatisation, and the crimes of the nuclear industry in Australia.

Last month, we joined the SS4C day of climate actions, having a EC-organised speakout at the tram stop. EC members were joined by local highschool students, and caught the commuter rush to get people to sign petitions against fracking in the NT, and take information about the so-called gas-fired recovery. Our stalls and events have had to adapt, now with the use of QR codes for petitions to minimise physical contact.

Important environmental and political causes have been promoted through our department this year, including information, petitions, and an event for the campaign to prevent destruction of important Indigenous cultural sites at Mt Ainslie, and information about the 'democracy is essential' campaign. The EC has signed on to this campaign, as have I as the officer, and we have successfully campaigned for ANUSA SRC to also do so. We were also able to promote several BLM rallies, and a collective member spoke at two.

We've also been able to share information through the collective, and to the wider student body via ANUSA emails and fb shares, about the ANU Below Zero consultation and opportunities for student, staff, and community participation.

So all up an extremely busy and successful year for the collective.

Since the last SRC meeting:

Since the last meeting we've held a companion event to the Sept. 25 climate strike, promoted an event on the preservation of Indigenous heritage sites, had an AGM, and started contributing to the organisation of the next enviro protest on Oct. 31.

I've helped organise the rally outside Parliament House against Tehan's bill. I couldn't make it on the day, but heard it went well, despite a bizarre effort by some ANUSA reps to bring Jacquie Lambie onto the stage. I've cooperated with EAN activists to ensure information was released to students about the job cuts, and assisted them when ANUSA went against a motion passed in SRC to support the Oct. 14 national day of action by failing to promote it, and organising a counterposed event.

The cuts at ANU are already being implemented, but the fee increases won't be started until 2021. There's no rule these fee increases actually have to be charged, so continuing the work that the EAN have done so far for the rest of semester and into the break will be critical. As a department we have decided to be fully on board with the campaign against campus and government cuts.

On some of the lessons:

We won't be limited by this pandemic forever, but we will be emerging into a world of heightened environmental destruction, more greenwashing bullshit from the LNP, ALP, and the fossil fuel industry. This year has shown that from Australia to the US, these people would happily see us burn to death if it meant another dollar of profit was accrued. 2021 will require that these people be confronted, not appeased or sucked up to, in order to build an

environment movement capable of stopping the fossil fuel industry, and of ultimately being part of the fight to destroy capitalism.

The report of this year's activities can easily be dominated by the difficulties of covid, and the ways we found to continue activity. However there's also important political lessons from the year. 1. That covid has heightened the dynamics behind environmental destruction, driving an expansion of the fossil fuel industry in Australia, and increasing global tensions. 2. That the LNP and ALP remain committed to fossil fuels despite our bushfire crisis. Covid has demonstrated that the Australian capitalist class will not be broken from their fossil fuel interests. 3. We face the challenge of moderate and conservative perspectives in the environmental movement, which see the way forward as appeal to those to the right of our campaigns. Aside from impacting participation, this puts a limit on the goals of our campaigns at a time where we need to be fighting the system. It's clearer than ever that there will not be any solution to the environmental crises within capitalism.

Some last words for the report - I'm proud to have alienated the campus right, and to have been one of the few left wing voices in a student union dominated by people who would rather pass motions to help the university implement campus cuts, than fight those cuts. Capitalism is the force driving environmental destruction, the economic crisis has sharpened the motivations for this destruction, and the environment campaigns can't bullshit about that.

Spending since the last meeting:

Sept. 25 climate strike event:

Printing promotional leaflets \$30

Banner fabric \$5

Facebook advertising: \$44.00

Printing materials for the day (QR code petition sheets, info leaflets posters) \$35



BIPOC Department SRC Officer Report

Zenia Vasaiwalla

19.10.2020

1. Projects completed

a. Are You Racist ANU? Campaign

i. Churchill statue petition updates

Following our meeting with the Churchill Trust last month, I checked in on their position, however it has been pushed to a lower priority on their end. We will continue to circulate our petition and information surrounding symbolism on campus and the importance of standing actively against racist iconography.

ii. Decolonising Education workshop

On the 10th of October, we facilitated a workshop on the Radical Imagination and decolonising education, run by UK-based activist Melz Owusu. We had a great turn out, with equally great engagement and feedback.

b. Panafrican Student Club

Our publicity officer, Nadia Setipa, formed a Panafrican Student Club for students of Panafrican descent to meet regularly for coffee, potlucks, book/ literature clubs and movie clubs. This is to provide a safe space for Black students to socialise and form community.

2. Projects still underway/updates

a. Iridescence: art exhibition

On the 23rd of October, we are launching our BIPOC art exhibit: Iridescence. All art is submitted by BIPOC artists from the ANU community and will be displayed on the top floor (level 6) of Marie Reay Teaching Centre.

b. Anti-racism training

I am still working with ANU to establish anti-racism training for leaders to learn how to identify racial/ cultural insensitivities, be able to provide pastoral care to people who deal with this, and also engage with existing frameworks for referrals, etc.

3. Expenditure (especially important for Treasurer and possibly departments)

Outgoing	Purpose	Notes
\$650	Decolonising education through the radical	Payment for Melz Owusu
\$35.90	Collective Meeting	Cost for dominos pizza
\$22.29	Facebook Advertising	Cost for 1 week of promotion for art exhibition
\$99.00	Facebook Advertising	Cost for 1 week of promotion for art exhibition
Approximately \$4,000	BIPOC ART Exhibition	Cost for art printing, catering, ANU staff hire and artist payments

4. Timesheet since last report

- a. **September** - 25 hours
- b. **October (as of 19.10)** - 29 hours

Reference N

Clubs Chair Report to SRC 7 2020

Jacob Howland, sa.clubschair@anu.edu.au

Introduction

Hi all! Thank fuck this is my last ANUSA report ever. It has been a pleasure to work with many of you this year, congratulations to everyone else who is getting out of here, and (skeptical) good luck to all those hanging around.

CCE

CCE elections happened. Congratulations to Josh, Josh, Dri, Elijah, Elizabeth, Jeffery, Tuan, Flony, and Ned. For the first time in a while we have a full named officer cohort, many of whom are much less jaded than those of us they are succeeding (for clarity, all of those coming on to CCE are not yet jaded, it is the level of jaded for the outgoing team that varies, with myself at the top). I believe they will be looking to fill casual vacancies starting soon after the beginning of their terms, so if anyone reading this knows someone who likes clubs and wants to step outside of their own club, I would really recommend they apply when those are about.

Awards

Clubs awards have been organised by Isha, nominations will have closed by the time of this meeting, but if you are reading this before the meeting, they can be made [here](#). This is a worthwhile acknowledgement of the fantastic work many clubs have done this year, to revive student life that was for the most part bludgeoned to death by COVID.

Events

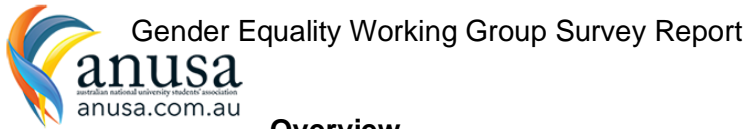
Some in person clubs' events have started happening again! If anyone has experienced or heard of any difficulties with this, we would love to hear about them. We think we have given clubs guidance as best as possible about COVID safety, but unfortunately some events have not adhered to these measures well enough. If you have any ideas about how to do this better, we would also love to hear those.

Funding/SSAF

We've spent about \$30,000 so far, which is obviously hilariously far away from what was expected this time last year. I hope that it ensures that clubs funding is at least at a reasonable level next year. I am glad to have been consulted/involved a bit on SSAF issues, and hope it is not as bad as it seems like it could be.

Governance Review

Thank god a chunk of this passed. Hopefully we will get some exec changes later this week, and no one will have to do the work I have had to do this year completely unremunerated again. I say this because if there is a clubs officer for 2022, I urge you to find some money to pay the Chair next year at least half of what the gensec/social/ed/tres gets, because it will be useful for transition, and they deserve it anyway



Overview

At AGM 1, the Gender Equality Working Group was established to evaluate the current ANUSA system as it stands and where it is failing to welcome women and non-binary students.

This survey is part of the work of this Working Group in order to develop a better understanding of where the Association is failing to welcome people from a diversity of backgrounds, and what mechanisms are operating as invisible barriers.

This survey was open to all current and past members of ANUSA regardless of their experience with the Association. All responses were fully anonymised, and all feedback was used to formulate an understanding of current experiences of gender equality within ANUSA and what steps to be taken moving forward. The survey was open from Tuesday 8th of September until the 25th of September 2020.

At the end of the survey, there was an option to enter a draw to win a free Women's Department Sweatshirt - a total of 3 sweatshirts was available for giveaway. The data collected in the entries for the draw was not linked at all to the survey response, so anonymity was guaranteed. All winners have been contacted and are currently in the process of being delivered.

The survey garnered 30 responses in the end, of which can be seen below.

Non-written Responses and Response Analysis

A summary of the non-written responses can be found below, with analysis where relevant.

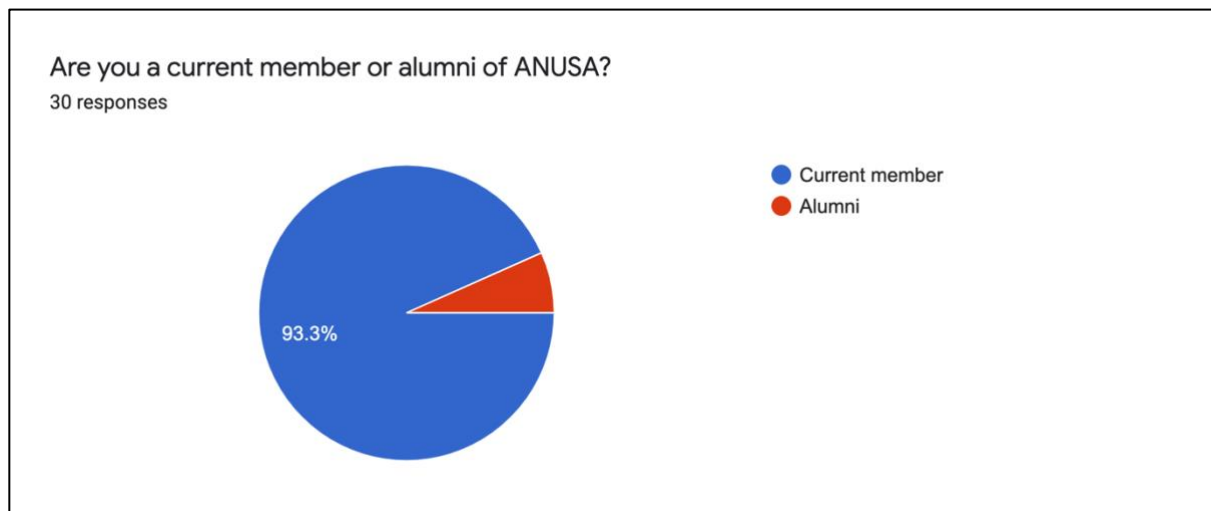


Figure 1: Are you a current member of alumni of ANUSA?

28 responses (93.3%) out of 30 identified as current members of ANUSA, with 2 responses being from alumni. The high number of current member responses is as expected, as this is an issue relevant to current students.

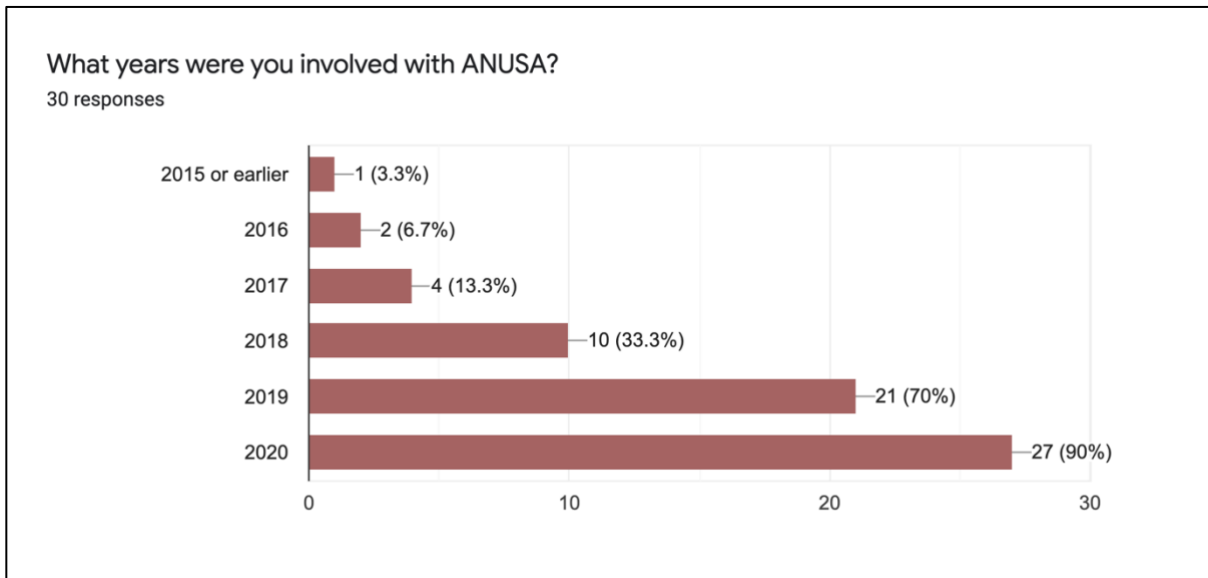


Figure 2: What years were you involved with ANUSA?

The years involved with ANUSA was interesting, as most responses (90%) indicate being involved with ANUSA this year (2020).

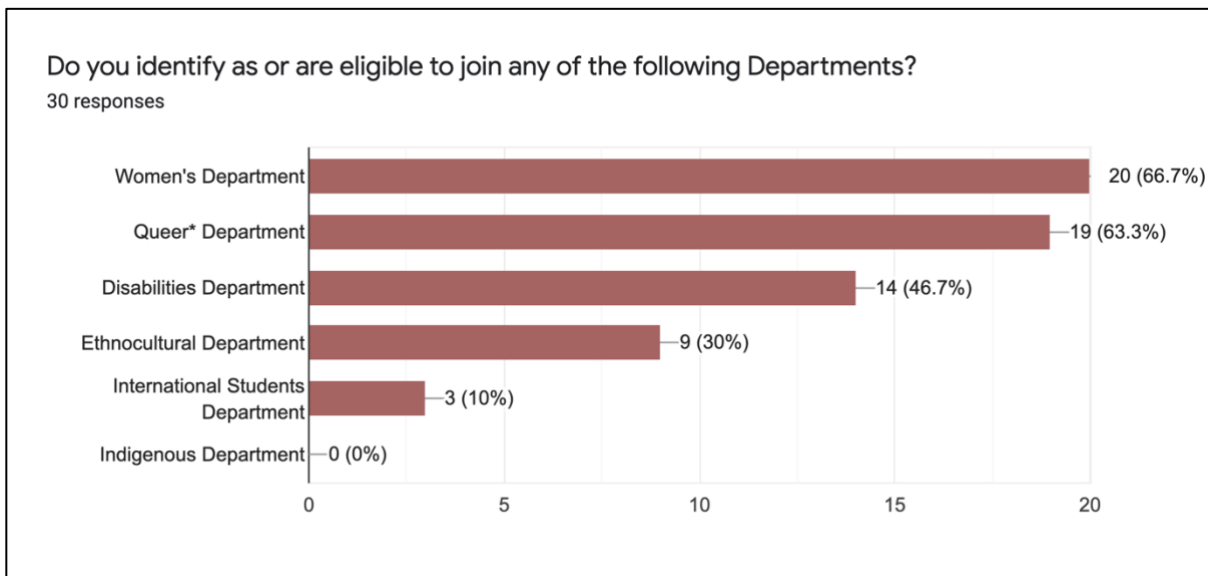


Figure 3: Do you identify as or eligible to join any of the following Departments?

Most respondents (66.7%) identified with being eligible to join the Women's Department with the Queer* Department a close second (63.3%). Engagement with the other departments were still relatively high as well, perhaps with exception from the International Students Department (10%). Unfortunately, we got no responses identifying with the Indigenous Department, which is perhaps something to consider when evaluating ANUSA's accessibility in these responses.

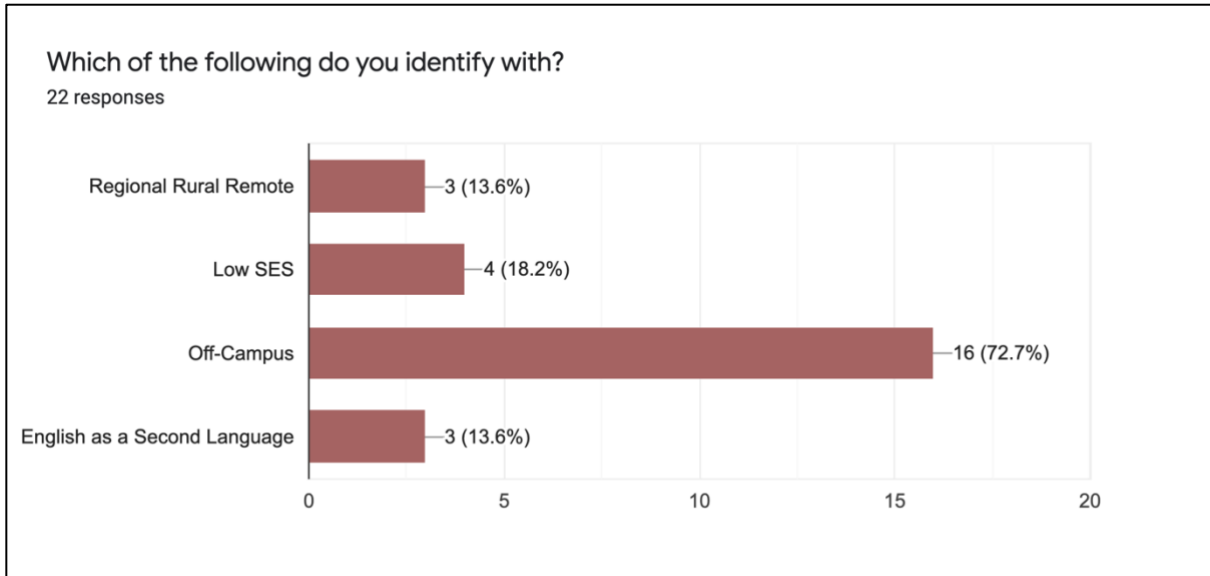


Figure 4: Which of the following do you identify with?

For identities outside of Departments, most respondents identified as being off-campus (72%), with the other identities being relatively lower in comparison.

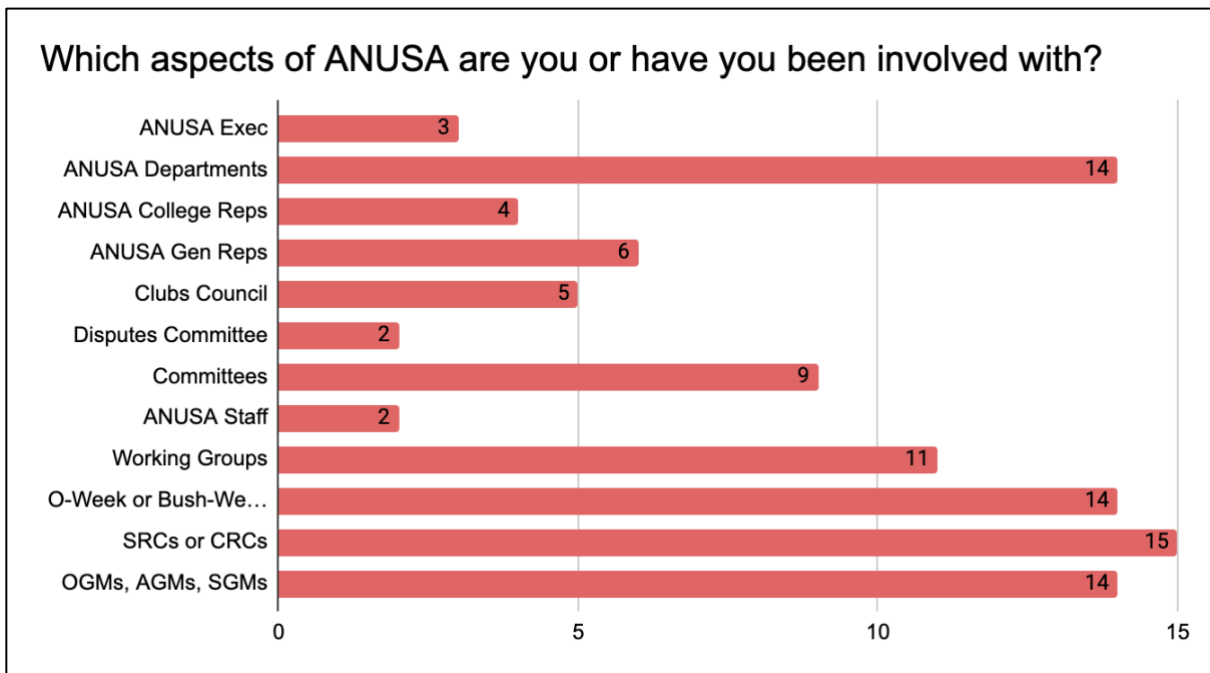


Figure 5: Which aspects of ANUSA are you or have you been involved with?

(note: this graph was reconstructed due to some issues with the labelling on the graphs – line items Committees, ANUSA staff, SRCs or CRCs and OGMs, AGMs and SGMs were written as “Committees (e.g. Mental Health Committee, Social Committee, Education Committee)”, “ANUSA Staff (Admin, BKSS, O-Week/Bush Week/FNP Coordinators)”, “Student Representative Councils (SRCs) or College Representative Councils (CRCs)” and “Original General Meetings (OGM), Annual General Meetings (AGM) or Special General Meetings (SGM)” for the clarity of responses. This applies to all other graphs that have the same axis)

There was a relatively good balance in terms of what respondents were involved with within ANUSA. It is relatively accurate in representing the level of engagement each section of ANUSA gets. This is reassuring as it indicates a good spread of involvement with ANUSA amongst respondents.

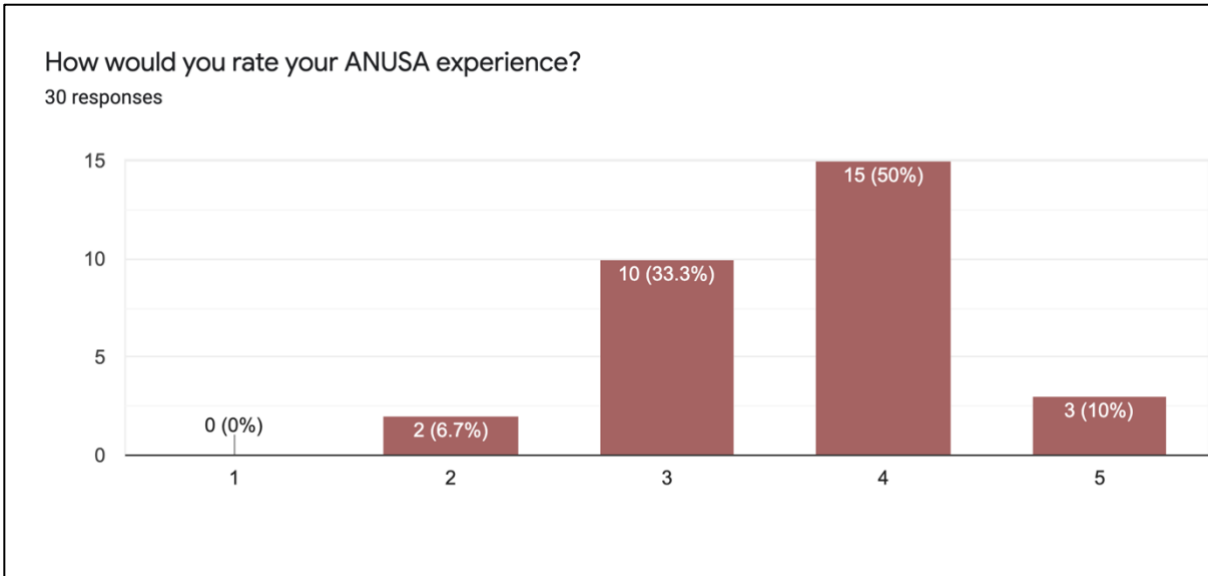


Figure 6: How would you rate your ANUSA experience?

Most respondents (60%) rated their ANUSA experience as 4-5 out of 5 which we will take to mean a good to excellent experience of ANUSA. 33.3% rated it 3/5 which we can interpret as an average experience. This indicates that most respondents had an average to good experience with ANUSA, with very few respondents having a bad experience. The experience of 30 respondents is not sufficiently representative of the entire student body. However, the skew towards positive experiences is definitely something to consider when evaluating these responses.

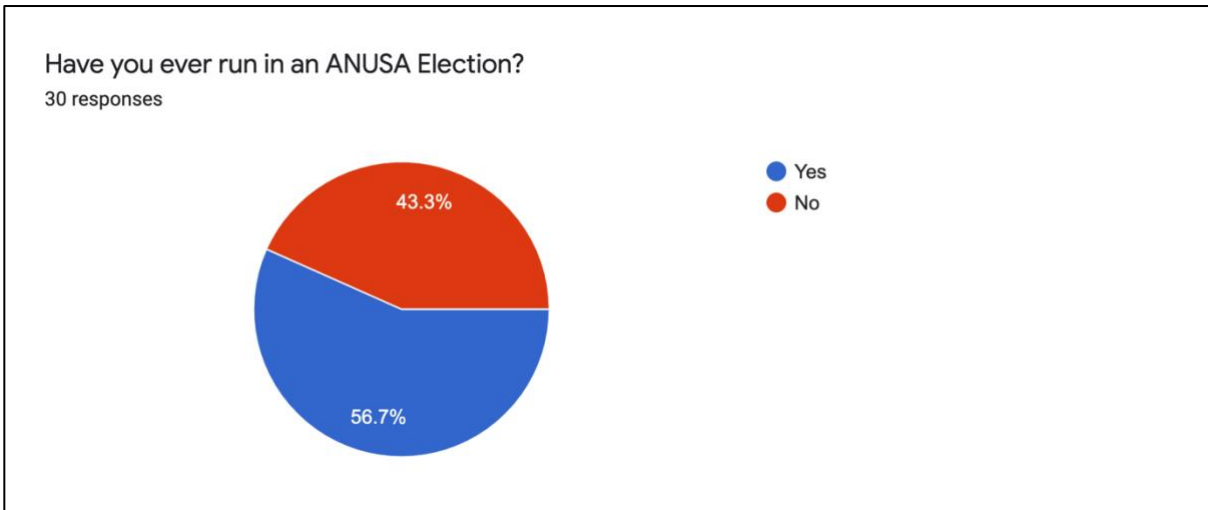


Figure 7: Have you ever run in an ANUSA Election?

This question and the following question were put in the survey to evaluate the accessibility of ANUSA elections – something that was a topic of discussion in the formation of this working group. 17/30 (56.7%) of respondents had run in an election, whilst 13/30 (43.3%) had not.

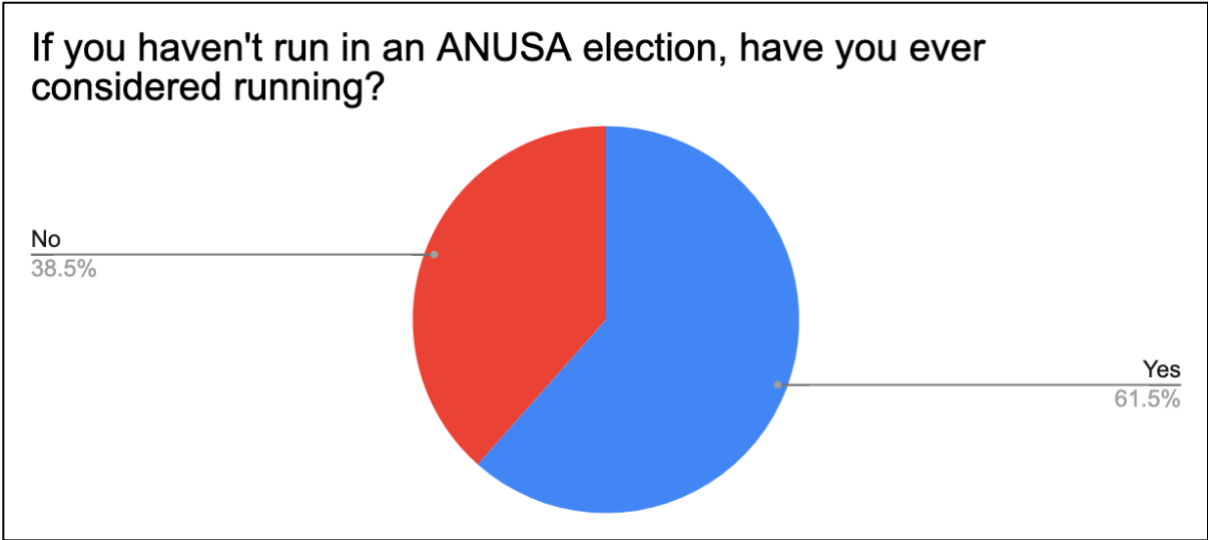


Figure 8: If you haven't run in an ANUSA election, have you ever considered running?
 (note: this pie chart also had to be reconstructed due to a respondent who had run in an ANUSA election answering this question too)

8/13 (61.5%) respondents for this question had considered running in an ANUSA election – this is quite an interesting response rate especially when in conjunction with the follow up question of “if you considered running and decided not to, what dissuaded you?” which will be discussed later in the report.

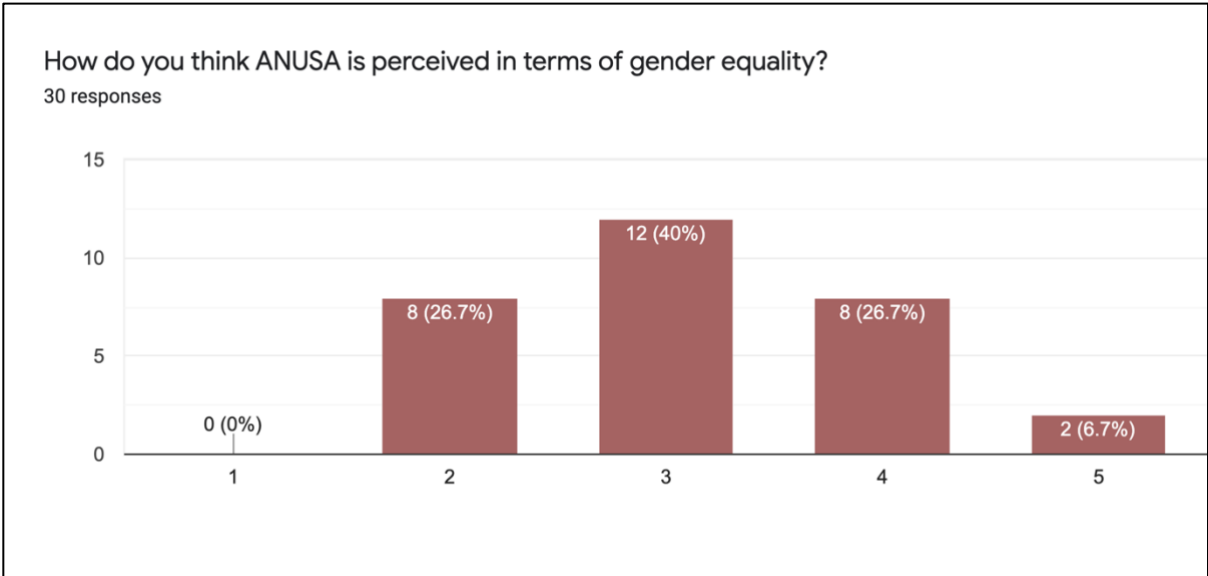


Figure 9: How do you think ANUSA is perceived in terms of gender equality?

Most respondents felt that ANUSA is perceived as average (3/5) in terms of gender equality – this is interesting when considered alongside the next question.

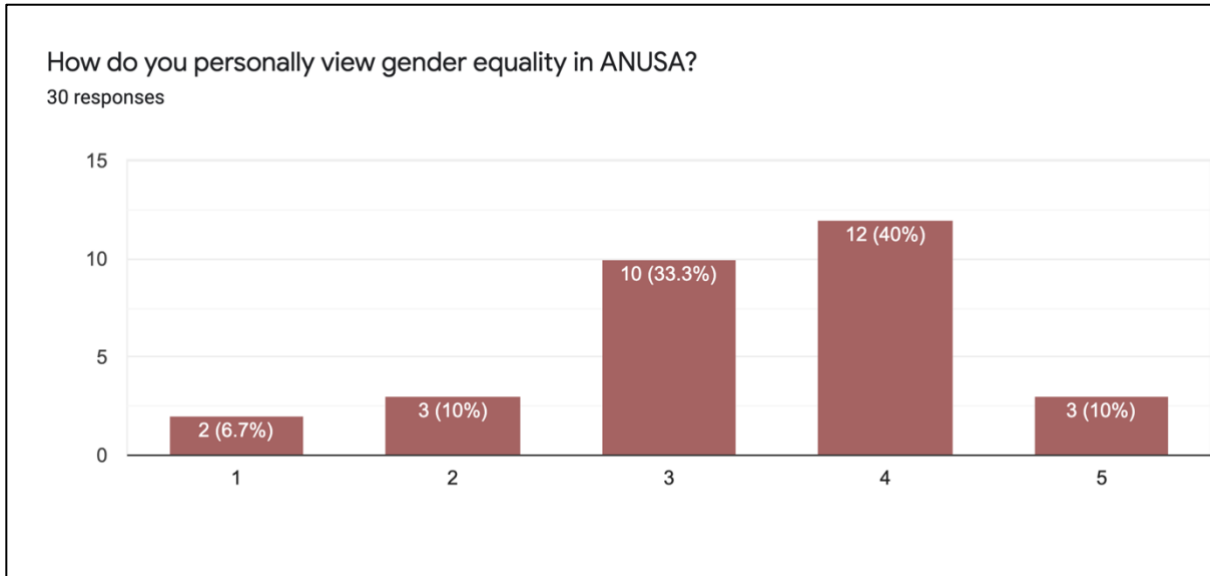


Figure 10: How do you personally view gender equality in ANUSA?

In contrast, more respondents indicated more favourable personal judgements of gender equality in ANUSA compared to their perceptions of public judgement. This is interesting and indicates that people think ANUSA is perceived as somewhat less gender equal than how they personally perceive it. However, it should also be noted that responses were not unanimous, and some responses indicated worse personal views of ANUSA's gender equality compared to public perceptions.

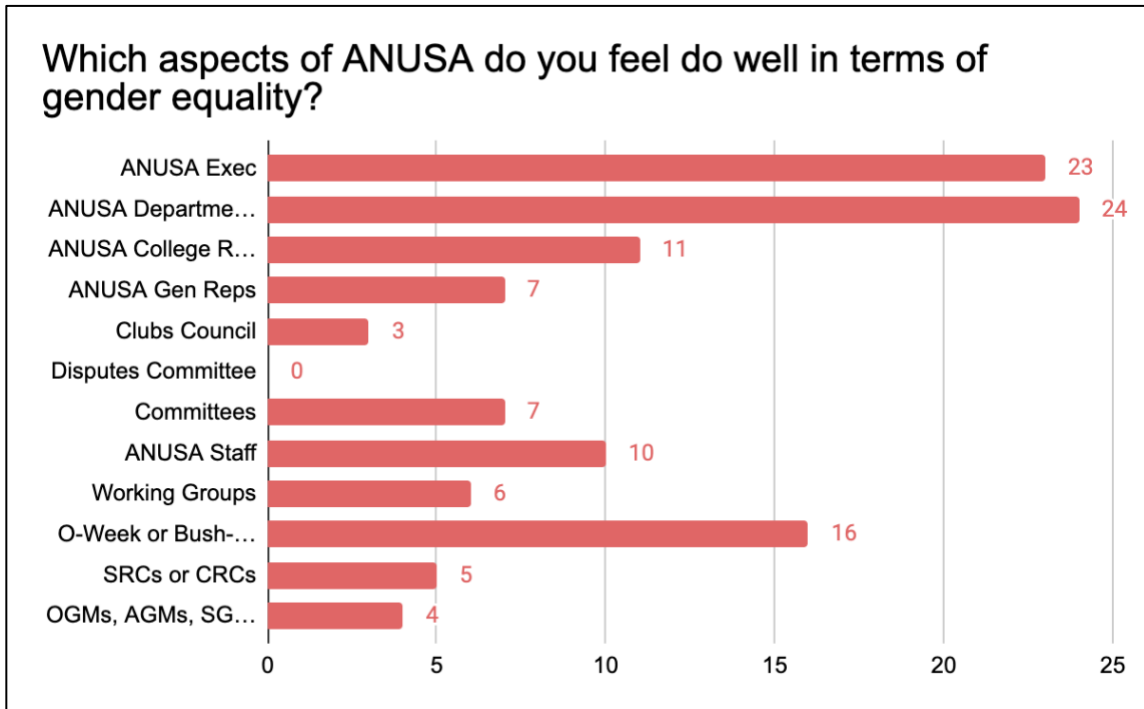


Figure 11: Which aspects of ANUSA do you feel do well in terms of gender equality?

In this question, most respondents thought that the Departments and ANUSA Executive did the best in terms of gender equality. Other aspects did not have the same perceptions, which, for groups like Disputes Committee, may be warranted given the historical makeup. However, for other groups such as College Reps and ANUSA Staff it's interesting to consider what might have contributed to this perception.

Which aspects of ANUSA do you feel do not do well in terms of Gender Equality?

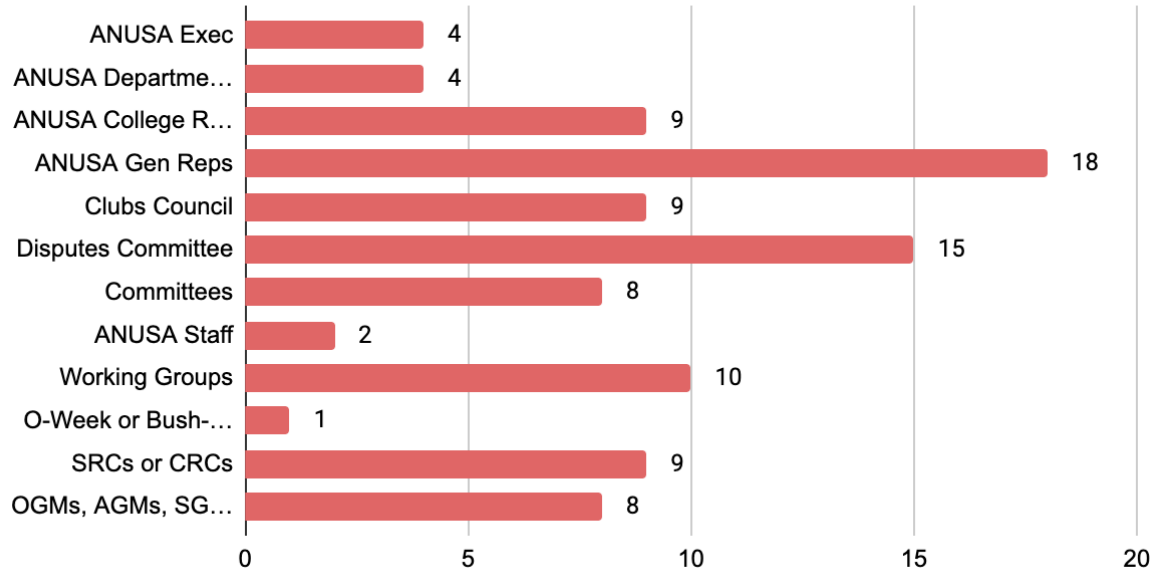


Figure 12: Which aspects of ANUSA do you feel do not do well in terms of Gender Equality?

In contrast to the previous question, it was interesting to see how many responses perceived Gen Reps as not doing well in terms of gender equality – this is likely to have been influenced by the 2019 election for 2020 representatives, where 12/14 of Gen Reps elected were male which is something to consider in conjunction with the results of Gen Reps in years before and in the 2020 election for 2021 where there were much more elected female or non-binary Gen Reps. For other aspects like Disputes Committee it is clearer cut.

Written Responses

What was your experience with your involvement in ANUSA like?

The responses to these questions comprised a range of experiences – a lot of comments spoke about ANUSA being open and inclusive to a diversity of people with not much perceived barrier to entry. A lot of responses expressed these emotions in conjunction with Departments, however there were comments that expressed these emotions about ANUSA as a whole as well. A number of comments also spoke about the whiteness in ANUSA, as well as the ANUSA space being dominated by men who were white, cis, and of high SES status.

Other comments also mentioned that ANUSA has felt clique-y and that the initial barrier to entry of getting involved with specific groups being high, and that it involved “clout” and being friends with the right groups of people. Other barriers to entry mentioned also include a level of required knowledge and awareness of the Association to be involved.

Did you think there was anything that could be improved about your experience?

Many responses talked about the need to engage members who have not been involved in the Association before. The responses mention a lack of institutional knowledge, the inaccessibility of meetings, and ineffective outreach to the average student as things that could be improved on. Some comments also mention the need to have better diversity and representation in ANUSA, whether through cultural reforms or structural reforms.

If you have considered running for ANUSA and decided not to, what dissuaded you?

The responses to this question were quite brief, but a few mentioned that student politics and ticket culture were a barrier to entry for them. Other responses mention COVID-19, too many curriculars and being in their first year as reasons for why they decided not to run.

If you're comfortable, please elaborate on why you said so.

This question is in relation to people's evaluation of their perception of which aspects of ANUSA were gender equal and which were not.

A lot of the comments mentioned the gender balance within the Gen Reps for 2020 as a big reason for their responses; however, many of those comments also acknowledge that it was not the case in previous years, and that it has improved in the 2020 election for 2021.

Other comments mention the male-skew in ANUSA governance, and how this spills into not just the Gen Rep pool, but also OGMs, SRCs, and CRCs. These comments also mention how these male participants in meetings make it an unpleasant space for other people, and how it discourages women and others from participating.

A few responses also mention Clubs Council as a male-dominated space with a "governance bro" culture. Some responses also mention that Department Officers and ANUSA Exec as being fairly balanced other the years.

Do you have anything else to add?

There were only a few responses to this question.

One mentions that they don't think ANUSA has a massive misogyny problem, and that they think that judgments on their character are made on competency and not anything else. Another mentions that they would like to see less toxicity in Departments.

Evaluations

Based on the responses, there are a number of things that ANUSA can be aware of and keep in mind going forward.

1. More accessible meetings and better control over white, male individuals dominating the conversation and speaking over people of other identity intersections.
2. Better outreach to students and explanation of ANUSA and what it does as an Association, and how it is open to everyone regardless of background.

Reference P

Semester 1 Honoraria report

Committee: Lachlan Day (President), Maddy Wang (Treasurer), Zoe Ranganathan (DSA Officer), Vincent Li (General Representative), Kriti Tripathi (CECS Rep), Niam Foxcroft (Clubs Council Executive)

Allocation

Name	Role	Reason	Amount
Ben Wicks	Gen reps	Going above and beyond role of General Representative. Particularly in the creation of Gen Rep Working Groups	275
Ben Yates	Gen rep	Going above and beyond role of General Representative. Particularly in the creation of Gen Rep Working Groups. Also for work on the Governance Review WG	325
Cahill Di Donato	Gen reps	Assisting with minuting meetings of the Association	\$50
Sophie Burgess	College Rep	Going above and beyond the usual responsibilities of a College Representative. Also work in Course representative WG and collaboration on National Science Week	\$275
Millie Wang	College Rep	Assisting with minuting meetings of the Association	\$50
Sam Lee	College Rep	Going above and beyond the usual responsibilities of a College Representative. Also work on Timetabling Committee	\$250
Yasmin Potts	College Rep	Going above and beyond the usual responsibilities of a College Representative.	\$200
Kriti Tripathi	College Rep	Going above and beyond the usual responsibilities of a College Representative. In addition, collaborating on National Science Week	\$250
Sai Campbell	College Rep	Going above and beyond the usual responsibilities of a College Representative. In addition, work on National Science Week	\$400
Jacob Howland	Clubs Council Chair	Going above and beyond in his role as Clubs Council Chair. Throughout COVID-19 and bushfires to ensure clubs stayed at the forefront of ANUSA's work and being a staunch advocate for Clubs	\$1000
Isha Singhal	Ordinary Member	Attendance and work on a number of General Representative Committees	\$50
Marlow Meares	Ordinary Member	Attendance and work on a number of General Representative Committees	\$50
Felix Friedlander	Probity Officer	Going above and beyond the usual expectations of a Probity Officer in having to adjust for COVID-19	\$250

Ned Strange	Probity Officer	Going above and beyond the usual expectations of a Probity Officer in having to adjust for COVID-19	\$250
Bec Donald-Wilson	Probity Officer	Going above and beyond the usual expectations of a Probity Officer in having to adjust for COVID-19	\$250
Callum Davis	Probity Officer	Going above and beyond the usual expectations of a Probity Officer in having to adjust for COVID-19	\$250
Total			\$4425

Notes from committee:

As noted in the Financial Regulations, these are tokenistic monetary amounts, not reflections of hours worked/ volunteered. In addition, the committee was only able to make judgements on the nominations received for the candidates and attempted to not enter our own experiences with the nominees in our judgements.

Any members of the honoraria committee who were nominated or nominated someone else did not take part in the discussion/decision of honoraria allocated to themselves.

Ethical Sponsorship Policy

1.0 Introduction

1.1 Purpose

This policy outlines ANUSA's methodology for engaging and entering into ethical sponsorship arrangements.

By seeking and receiving sponsorship, ANUSA can reduce our reliance on SSAF and provide additional services and programs to undergraduate students at the ANU.

1.2 Preface

ANUSA strives to represent the values of undergraduate students at the ANU and to adhere these organisational values when entering into sponsorship or advertising arrangements. ANUSA actively seeks opportunities to work with external organisations to achieve shared objectives.

1.3 Scope

This Policy applies to all incoming sponsorship and advertising arrangements entered into by ANUSA.

This Policy outlines:

- *The criteria to be approved as a sponsor or advertiser;*
- *Benefits of being a sponsor or advertiser with ANUSA;*
- *Types of sponsorship or advertising arrangements ANUSA will not enter into;*
- *The responsibilities of all parties involved in a sponsorship or advertising arrangement in order to ensure there is neither conflict of interest nor negative impact on ANUSA;*
- *Transparency of registered parties;*
- *The party approval and rejection process.*

1.4 Definitions

Sponsorship is a commercial arrangement where a sponsor supports an activity in return for certain specified benefits.

Sponsorship can come in two forms:

1. In-Kind sponsorship, where the sponsor provides ANUSA with a substantive donation of sorts for use in an ANUSA event or by undergraduate students
2. Monetary, where a sponsor gives ANUSA a cash amount in exchange for benefits specified in a contract.

Sponsorship does not include:

- Joint ventures;
- Consultancies; and
- Unconditional gifts, donations, bequests or endowments.

The "committee" refers to a committee established by clause 3, which from the Executive consists of the Treasurer or successor role, the President or successor role, Social Officer or successor role. The "committee" will also include 4 general representatives to be elected from at SRC 1, with at least one of these representatives being a Department Officer. General representatives must be members of the SRC.

2.0 Policy

2.1 Approval criteria

In entering to any sponsorship or advertising arrangement ANUSA, student representatives, staff and volunteers will ensure that these arrangements:

- Benefit students, or other beneficiaries of ANUSA programs;
- Promote or directly share the organisational values of ANUSA;
- Be in accordance with the ANUSA Terms and Conditions, as set by the Committee;
- Avoid an actual or perceived conflict of interest; and
- Comply with ANUSA's constitution, regulations and policies.

2.2 Benefits for parties

The primary benefit for sponsors and advertisers is to reach the target audience of students. Entitlements may include, but are not limited to:

- (a) Licence to use ANUSA's branding for the event such as logos, content and imagery;
- (b) Exposure at events through signage, access to floor space for activation and integration into the official event programme;
- (c) Online promotion including banners, splashes and sponsored segments;
- (d) The ability to develop co-branded marketing initiatives.

2.3 Alignment Criteria

Any sponsorship or advertising arrangement ANUSA undertakes must not compromise ANUSA's reputation, public image, probity or its ability to fulfil its duty and function the welfare and representation of students, and ANUSA reserves the right to not enter into arrangements that may compromise the above.

ANUSA will not enter into sponsorship or advertising arrangements with a potential sponsor or advertiser whose interests, objectives and/or mission are in actual conflict with those of ANUSA.

ANUSA will not enter into sponsorship or advertising agreements with enterprises that, in the course of their regular business practice violate the following

1. *Constitutional*
 - a. Contravene the ANUSA Constitution
2. *Financial*
 - a. Have previously failed to pay ANUSA for services rendered;
3. *Environmental*
 - a. Destroy protected environments;
 - b. Finance or support activities which cause environmental harm;
4. *Exploitative*
 - a. Market, promote or advertise products or services in a misleading or deceitful manner (i.e. multilevel marketing);
 - b. Violate labour rights, including exploitation of workers through the payment of below award wages or poor working conditions without reparations;
 - c. Engage in corruption or bribery;
5. *Social Harm*
 - a. Create, manufacture, encourage, or perpetuate militarism or engage in the manufacture, distribution or sale of armaments;
 - b. Manufacture or promote tobacco products;
 - c. Discriminate by way of race, cultural background, sexual orientation, religion, belief, ability, age or gender in employment, marketing or advertising practices;
 - d. Perpetuate a culture of harm towards women in their workplace;
 - e. Promote unhealthy body image in order to sell a product;
 - f. Contribute to the inhibition of human rights generally;
 - g. Promote animal cruelty for sport;
 - h. Promote gambling or casinos.

It is the role of the committee to vet potential sponsors and only engage with those that comply with the criteria.

Where practicable, ANUSA will seek to examine the supply chains, subsidiaries or major subcontractors of potential parties to ensure that partners do not contravene the terms of this Policy.

2.4 Conflict of Interest and Personal Benefits

No employee or volunteer may seek or receive a personal benefit or be perceived to receive a personal benefit from a sponsorship. Any contribution from a sponsor or advertiser must be received by ANUSA, not directly to an individual, and must be seen to benefit ANUSA, not an individual.

Conflicts arising from personal relationships or financial arrangements of staff, student representatives or volunteers involved in sponsorship or advertiser assessment, approval or administration will be managed in accordance with the relevant policies and procedures.

ANUSA will not engage or accept sponsorship or advertising arrangements from companies that are engaged in legal proceedings or disputes with ANUSA or the University.

2.5 Transparency

Information about sponsorships or advertising arrangements, excluding matters that are commercial in confidence, will be available to members of the student body on request.

The President and Operations Manager will ensure that ANUSA maintains a register of ANUSA sponsorship and advertising arrangements.

3.0 Procedure

There shall be a committee formed for the purpose of ethical sponsorship oversight. This shall consist from the Executive, the Treasurer or successor role, the President or successor role, Social Officer or successor role. The "committee" will also include 4 general representatives to be elected at SRC 1. General representatives must be members of the SRC.

Two registers shall be maintained by the Treasurer or successor role, in conjunction with one elected general representative and submitted to the General Secretary at OGMs. The registers shall be of approved parties and rejected parties. The committee shall set procedure for arrangements and for these registers under this policy.

The committee will be governed by their terms of reference.

3.1 Parties Registers

There are two registers: the approved parties register and the rejected parties register. The committee may amend the registers at a meeting of the committee for that purpose, and the Treasurer may add parties to the registers if this policy allows it. Once on a register, a party shall be automatically approved or rejected, depending on the register.

The SRC may amend the registers by motion, providing the Date of Decision, Name of Organisation, and no less than 120 words of reasoning.

Procedure

1. Acquiring Arrangements

1.1. Parties Registers

Two registers shall be maintained by the Treasurer or successor role, in conjunction with one elected general representative and submitted to the General Secretary at OGMs. The registers shall be of approved parties and rejected parties. The committee shall set procedure for arrangements and for these registers under this policy.

Any party approved under this policy shall be added to the approved parties register and be automatically approved until they are removed from the approved parties register. Any party who is rejected due to the avoidance criteria shall be added to the rejected parties register if the President and Treasurer direct it, and those parties on the rejected parties register shall be automatically rejected until they are removed from the rejected parties register by decision from the Committee. If the Committee elects to remove a party from the rejected parties register, they must present this in a motion to the SRC and have the motion be passed before the rejected party is removed from the register.

Where an entity is added to the reject parties register the reasons for this addition shall be included in the register.

As soon as practicable after the commencement of a President's and Treasurer's term of office, the Executive committee (President, Treasurer and Social Officer) shall review the registers, and may make alterations as considered appropriate. Alterations to the rejected parties register must have grounds from the avoidance criteria, the Constitution of ANUSA or the contract between ANUSA and the parties, to ensure that potential parties may be notified of the reasons for rejection.

Rejection of parties must be notified within 14 business days of their addition to the rejection register. The rejection register may not be published and is to be treated as confidential. If a party is to be moved from the rejection register and to the approved register, only details pertaining from the time they are approved are able to be published.

The registers may not be altered outside of a meeting of the committee to be decided by its terms of reference.

1.2. Receiving Arrangements

The Treasurer is the person responsible for sponsorships and advertising in ANUSA-wide and program-specific arrangements. The Treasurer may establish procedure for the handling of arrangements, including but not limited to procurement, approval and communication with parties, in line with this policy, and in conjunction with the President.

If an arrangement is for a specific event, that arrangement should not be finalised without the approval of the Treasurer, and consent from the Social Officer.

2. Approval Procedure

If a party approaches ANUSA and;

1. Does not fall under any of the aforementioned avoidance criteria; and
2. Falls under the aforementioned approval criteria,

That party can be approved by the ANUSA President or Treasurer.

An approved party is added to the approved parties register. A party on the approved parties register is approved automatically in perpetuity. Specific benefits conferred by an approved party are still governed by the terms of their individual contractual agreements.

3. Rejection Procedure

If a party approaches ANUSA and falls under any of the aforementioned avoidance criteria, that party is rejected.

The rejected party shall, if directed by the President and Treasurer, and if rejected due to the avoidance criteria, be placed on the rejected parties register.

A party on the rejected parties register is rejected automatically in perpetuity unless the rejected party is removed from the register by procedures outlined in 1.1.

The list of criteria for rejection is not exhaustive and the ultimate discretion falls upon the committee.

4. Deliverance of Sponsorships

Where ANUSA has failed to deliver on our side of a sponsorship agreement, the failure must be brought to the next meeting of the Committee and noted in the meeting minutes.

Actions resulting from a failure to deliver will be decided by the terms of reference.