



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2020

Wednesday, 12 August 2020

6:15pm, Zoom

Item 1: Meeting Opens and Apologies

1.1 Acknowledgement of Country

1.2 Apologies

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

3.1 President's report (L. Day) [Reference A]

3.2 Vice President's report (M. Janagaraja) [Reference B]

3.3 Education Officer's report (S. Panditharatne) [Reference C]

3.4 General Secretary's report (T. Heslington) [Reference D]

3.5 Treasurer's report (M. Wang) [Reference E]

3.6 Social Officer's report (S. Jaggar) [Reference F]

Item 4: Department Officer Reports

4.1 Indigenous Department (M. Crowe) [Reference G]

4.2 Women's Department (S.J. Law) [Reference H]

4.3 Queer* Department (A. Arnould) [Reference I]

4.4 International Students' Department (N. Chen) [Reference J]

4.5 Disabilities Department (Z. Ranganathan) [Reference K]

4.6 Environment Department (G. Hill) [Reference L]

4.7 Ethnocultural Department (Z. Vasaiwalla) [Reference M]

Item 5: Clubs Council Chair Report

5.1 Report by Jacob Howland [Reference N]

Item 6: Disputes Committee Elections

Item 7: Discussion Items/Motions on Notice

Motion 7.1

ANUSA condemns Tehan's cuts to environmental studies funding

Preamble: The LNP's proposed cuts to higher education funding will mean a decrease in resources available for environmental studies students. While Tehan has claimed that many students will benefit from decreasing student contributions, students will overall lose out due to the cuts to Commonwealth funding per student.

The cuts to environmental studies mean a decrease in the Commonwealth contribution of \$9944 per student per year, this is the largest drop in funding for any university course under the proposed higher education reform package.

After a horror summer of bushfires, cutting funding to environmental studies is unconscionable.

Given the commitment from the LNP and ALP to the fossil fuel industry and to put profits and big business before any environmental or climate change concerns, it is not surprising that environmental studies has been one of the most viciously attacked academic areas in Dan Tehan's reforms. The cuts also reflect the ongoing subordination of university students and staff to the needs of business. This is something ANUSA as a student union should reject.

Motion

ANUSA condemns the Liberal government for its proposed cuts to funding for environmental studies courses.

ANUSA condemns the Liberal and Labor parties for their conscious and deliberate destruction of the environment and holds them responsible for the damage that climate change and related environmental disasters are doing to the planet and humanity.

ANUSA will share the graphic posted by the Environment Officer on the EC page about the impact of Tehan's cuts on environmental studies.

ANUSA encourages all members to participate in the National Day of Action against the uni cuts and fee hikes, on August 28th.

Mover: Tess Carlton

Secunder: Grace Hill

Motion 7.2

Making ANUSA into an activist union:

PREAMBLE:

We are faced with the most profound economic and political crisis in decades, a situation which demands an activist response from left-wing institutions. Workers in Australia, including a large number of casually employed workers at ANU, are facing the prospect of longer term unemployment and financial stress. In response, the Liberal government has decided to cut hundreds of dollars from the weekly JobSeeker and JobKeeper payments come September, and the Labor Party has said they will likely support this package.

The Liberals are waging a war on the poor in our society, arguing that it should be workers and students who pay for the economic crisis. In response to the \$4.5 billion shortfall in higher education, Dan Tehan is cutting funding across the board, and increasing fees for degrees such as Arts, Law, and Communication. While the ALP has said the reforms are bad, there is little sign of them fighting against the proposed changes, and in other areas like welfare, they are joining the Liberals in attacking students. Given that no serious opposition to the Liberals is coming from the Labor Party, it is vitally important that student unions are prepared to fight the Morrison government.

This year, as has been the case for several years, the Grassroots Independents, National Labor Students and Student Unity have led the student association down a path of collaboration with management. In SRC 4, the majority of ANUSA representatives from these political factions voted in favour of a motion that explicitly aimed to "assist the university administrative process" regarding cuts to courses. Instead of aiming to stop course cuts, the motion asked students to enrol early so that ANU was aware of which courses were unpopular, and therefore which ones could be shed. This motion was moved by a student elected on the Liberal ticket in the last

elections. Assisting the university with the administrative difficulties arising from cuts is the opposite approach from what's needed, especially as the impact of cuts begins to be felt across ANU, with many staff having already lost their jobs, and cuts have begun to be implemented across the various academic colleges.

If we continue on the current trajectory, we will find ourselves on the well worn path to passivity, with a student union which can offer little serious opposition to future attacks from the administration and government. We need a union that will stand up to our chancellor Julie Bishop, who belonged to the same cabinet that attempted to deregulate universities in 2014, rather than censor motions that seek to criticise her. We need a union that will mobilise students against cuts to higher education, whether that involves online or in-person events where students can join together to put pressure on the government.

MOTION:

ANUSA condemns the Liberal Party for its proposed cuts to higher education, JobSeeker and JobKeeper, which will harm the welfare of ANU students as well as students, workers, and poor people around the country.

ANUSA condemns the Labor Party for indicating they will most likely support the cuts to welfare.

ANUSA commits to adopting an activist approach to every social justice campaign that it runs.

ANUSA commits to transform itself into a fighting, activist union, which steps up to lead campaigns against cuts and austerity.

ANUSA recognises that university management are not our allies in the fight against the fee hikes.

ANUSA will not assist the university administration in any way with managing the impacts of cuts.

ANUSA will instead adopt a position of opposing and fighting against ALL cuts to funding, pay, conditions, and jobs.

Mover: Grace Carter

Seconder: Nicholas Carlton

Motion 7.3

Preamble

The following motion has been endorsed at an ANU Education Activism Network meeting to be brought to the ANUSA SRC. The Liberal's cuts to higher education will mean that students will pay a higher proportion of the cost of education, and the government funding per student to essential courses like environmental studies and nursing will decrease. "Budget neutrality", while increasing student numbers, equates to funding cuts, more students in each course, with the same or fewer resources to teach them.

The cost for students rising means the proportion paid by the state and the proportion contributed to by taxes on business is decreasing. Business is the primary financial beneficiary of higher education, getting a tertiary-educated workforce, productivity increases, and the benefits of research.

In a crisis, the rich try to make the poor pay, and today is no different. One of the largest sectors, higher education, is being squeezed and remodelled by the government and the university administrations, in order to make students and staff bear the cost of this crisis, and re-shape universities to make them even more tailored to the needs of corporations.

Motion

ANUSA opposes all cuts and 'restructures', and does not accept any reduction in resources, from either the government or the university.

ANUSA opposes all pay cuts and reductions in staff numbers and conditions.

ANUSA opposes the budget cuts imposed so far by the ANU administration, and opposes all resulting job losses and increased workloads.

ANUSA will stand in solidarity with staff fighting against any attacks on their pay, conditions, or employment.

ANUSA will continue to work with the NUS and the union movement in collective action to achieve our goals

Action

ANUSA endorses the National Day of Action against these cuts on August 28th, and will share the demonstration fb event and details on the ANUSA Facebook page, in the ANUSA newsletter, in the lead-up to the demonstration.

After SRC, those who wish may join a Zoom solidarity photo supporting the campaign, which will be posted on ANUSA's Facebook page.

Mover: Wren Somerville

Secunder:

Motion 7.4

Preamble:

The National Union of Students (NUS) is the peak undergraduate representative body for students in Australia. ANUSA has conditionally accredited to the NUS for a number of years, based on a number of governance and transparency-related KPIs. ANUSA ultimately accredited for \$3000 in 2019, and did not accredit due to the NUS not meeting the exit KPIs in 2017 & 2018.

ANUSA recognises the important role of the NUS in promoting students' interests and organising national campaigns. This year, the NUS has worked to defend students' interests through its Kill The Bill campaign, through lobbying for the expansion of Jobseeker to cover Youth Allowance, and through continued fighting efforts on the behalf of students. This year's KPIs are based on previous years' values, but updated to acknowledge the particular challenge presented by COVID-19. A strong, accountable, and well governed NUS is an invaluable ally for ANUSA, and we hope

that these KPIs will continue to support the national union while pressing our case for further improvement.

A number of amendments are expected to be moved to this motion :

1. To reduce Assessable KPI 9 to \$0 and increase the amount of the other Assessable KPIs proportionally to 545.45 accordingly.
2. To move the base level of accreditation to \$5 500 and moving all exit KPIs to assessable status, with a corresponding change to the value of each KPI to \$250 equalling a total amount of \$10,000.

Motion:

The Following KPI's must be met by the time listed or ANUSA will not accredit to the NUS in 2020:

| Exit KPI | Timeline of Assessment |
|--|------------------------|
| 1. The NUS shows its willingness and good faith to hold a general election before the end of the 2020 term. The election will be held in accordance with the constitution and regulations with member organisation delegates being afforded full and proportional votes. | By SRC 7. |
| 2. That the NUS does not condone the use of violence as a legitimate means of protest, and takes all reasonable steps to minimise the risk of violence and ensure safety at NUS endorsed protests. Reasonable steps may include: <ol style="list-style-type: none"> a. Assessing COVID-19 risk at an NUS endorsed protest and ensuring PPE is worn, and that government restrictions on social distancing are adhered to. b. Where an NUS endorsed protest becomes violent, conducting a review of the event detailing how the violence could have been avoided, c. Ensuring that suitable event management processes are followed. | At all times. |
| 3. That the minutes of the 2019 NUS National Conference and policy book are supplied to all member organisations in accordance with B43. | By 30 September 2020. |
| 4. That the NUS shall conduct an independent annual audit of their finances. | By SRC 7. |
| 5. The budget of the NUS for the current year is supplied to Campus Presidents upon its approval in accordance with B89. | By SRC 7. |
| 6. That the NUS shall otherwise comply with the NUS constitution, rules and by-laws. | At all times. |

These exit KPI's will be judged by the ANUSA president who will report to the ANUSA SRC upon the completion of each exit KPI at SRC 7.

If all exit KPIs are met, ANUSA will accredit to the NUS with a minimum of \$4000.

Assessable KPIs will be assessed from SRC 5 onwards until SRC 7.

| Assessable KPI | Timeline of Assessment |
|--|--|
| 1. That the a paid, full-time, NUS National Office Bearer offers to meet, either in person or via telephone (or other common communication channel), the equivalent Member Organisation Office Bearer at least once every academic period. | To be assessed by the ANUSA President at SRC 7. |
| 2. That the paid, full-time, NUS National Office Bearers provide a reasonable level of support for the equivalent Member Organisation Office Bearer. | To be assessed by the ANUSA President at SRC 7. |
| 3. That the part-time paid and volunteer NUS National Office Bearers provide a reasonable level of support for the equivalent Member Organisation Office Bearer | To be assessed at the discretion of the ANUSA Departments. |
| 4. That the NUS National Office Bearers provide ongoing updates on their actions and campaigns in a reasonable and consistent manner to the equivalent Member Organisation Office Bearer. | To be assessed at the discretion of the ANUSA Departments. |
| 5. That the National Officer Bearers attend all student conferences related to their portfolio subject to COVID-19 restrictions. | To be assessed by the ANUSA President at SRC 7. |
| 6. That the actions of the NUS are substantially in line with the interests of the ANUSA student body. These interests may include Member Organisation policies, stances or values, and includes the NUS not using Member Organisation logos or branding without permission. | To be assessed by the ANUSA Education Officer at SRC 7. |
| 7. That the NUS continues to consult member organisations on its strategic vision and changes to staffing priorities including justification of changes to the research officer role. | To be assessed by the ANUSA President at SRC 7. |
| 8. That, on balance, the NUS has made substantial progress towards achievement of its stated organisational objectives. | To be assessed by the ANUSA Education Officer at SRC 7. |
| 9. That National Executive commits to appointing a Returning Officer for the 2020 NUS National Conference who is not a current or former member of any NUS faction* *This does not exclude a person who is a member of a political party, as long as they were not previously a member of a faction. | To be assessed by the ANUSA President at SRC 7. |
| 10. All National Executive agendas are sent to campus presidents in accordance with B61. At least one week prior to each National Executive meeting. | To be assessed by the ANUSA President at SRC 7. |
| 11. All National Executive reports and minutes are sent to campus presidents in accordance with B64. Within one week of each National Executive meeting. | To be assessed by the ANUSA President at SRC 7. |

| | |
|--|---|
| 12. That the NUS commit to producing a guide explaining the processes of NUS National Conference is produced (if National Conference occurs) and sent out to all member organisations at the same time as the notice of National Conference. | To be assessed by the ANUSA President at SRC 7. |
|--|---|

Assuming the above exit KPIs are met, each assessable KPI will add an additional \$500 on to the baseline accreditation funding of \$4000. If all exit and assessable KPIs are met, this will mean ANUSA will accredit for \$10,000.

On the basis of the above Exit and Assessable KPIs, the ANUSA President and ANUSA Education Officer will present a Progress Report to SRC 7, detailing which have been met. The passing of this report will constitute ANUSA accrediting to the NUS for the according sum.

Mover: Skanda Panditharatne

Secunder: Lachy Day

Motion 7.5

The SRC endorses the Gender Equality Working Group Terms of Reference as at Appendix 3.

Mover: Siang Jin Law

Secunder:

Motion 7.6

That the SRC confirm the election of Nancy Chen to the position of Department Officer.

Mover: Taylor Heslington

Secunder:

Item 8: Other Business

Item 9: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 23rd September at 6:15pm on Zoom.

Expected Close of Meeting: 9:30pm

Released: 10 August 2020 by Taylor Heslington



PRESIDENT'S REPORT

SRC 5 – 12/8/2020

Summary

- 1. Internal ANUSA responsibilities**
 - a. Welcome
 - b. Thank you
 - c. COVID-19 impact update
 - d. Executive update
 - e. Department Update
 - f. August 1st
 - g. ANUSA DAP
 - h. NUS Education Conference
 - i. Elections
 - j. Academic issues/updates
- 2. External University Responsibilities**
 - a. Committees
 - b. University Projects
- 3. Timesheet**

I would like to give a content warning for item b and f for mentions of SASH and institutional betrayal. I do not go into graphic detail on any of those topics however do mention the issues explicitly.

1. Internal ANUSA Responsibilities
 - a. Welcome

Welcome to SRC 5! For those who are unfamiliar with the concepts of CRC's, they provide an opportunity for students to engage with their representatives to see what they have been up to since the beginning of their terms (or the previous meeting). If you have any questions about any of the reports in this agenda, please do not hesitate in asking a question at CRC to clarify! Particularly CRCs are focused around academic advocacy

If you have suggestions about ANUSA can help or, if you need help, feel free to email me at sa.president@anu.edu.au, I would love to hear your feedback.

I would also like to note that if people are in financial distress, they can email sa.assistance@anu.edu.au to begin the process to access an emergency grant from ANUSA's Student Assistance team.

- ol style="list-style-type: none;">- b. Shout outs

As is tradition, I would like to begin my report with two shout outs to Siang Jin Law the ANUSA Women's officer and Madhu Janagaraja for their work in helping to organise Aug 1st and the other events around that time. I will go into more detail in the noted section in my report but wanted to use this space to ensure that everyone reading this report knew of their dedication and passion for wanting to make the ANU a safe place from gender based violence and their dedication to holding the university to account on when they have let student down.

In addition, I would also like to formally thank Lew Ching Yip for her work as International Officer up until her resignation recently. I have talked to LC and the other autonomous department officers about the very fair issues and complaints they had about ongoing support and clarify the steps taken later in my report.

I would also like to welcome Nancy Chen the new International Officer and wish her luck for the remainder of her term.

c. COVID-19

i. Staff/Office update

ANUSA transitioned back to the office from July 27nd. WHS/COVID-19 safe guidelines were developed to ensure that ANUSA stays a safe work environment. These guidelines are aligned with ACT Health and ANU Guidelines . This will likely involve flexible working arrangements continuing for the foreseeable future. I have been in contact with Department Officer and exec who will be able to regularly work in the office in order to organise some sort of schedule to ensure that the workplace maintains social distancing rules throughout the week. If General Representatives/College Representatives/Clubs Council exec want to work in the office, please get in touch so I can do my best to place you in the schedule and ensure a workspace is available for you to use.

The ANUSA Offices will not be accepting any student walk-ins/in person service provision for the foreseeable future so if students have concerns or would like to book a student assistance/legal appointment please send an email to sa.admin@anu.edu.au. Additionally due to the safety risk, the BKSS will also remain closed.

ii. Campus update

The university announced that Semester two will continue to be taught remotely (or hybrid for some courses) for the majority of courses with some courses being offered in person, social distancing rules still applying. ANUSA is continuing to lobby for greater resources to be invested by the university into upskilling course convenors to ensure they can teach to high standards even through the continuing pandemic.

Chiefly and Marie Raey are currently available for students to use as study facilities but please make sure if you are going into university that you wash your hands regularly and keep a personal log of your movements in case contact tracing needs to occur on campus. It has been noted that there are not many spaces for students wanting to do their tutorials on campus especially if they have no other options. We are in conversation with members of the university to increase the number of study spaces outside of the libraries and Marie Reay buildings to ensure that no space is over the COVID-safe capacity.

iii. Bursaries

The ANU has provided \$500 000 to ANUSA for the distribution of emergency grants to student in financial need. ANUSA has been distributing this through the usual SA team, with the assistance of an additional staff member who has been on boarded on a temporary basis. Currently, this fund is exhausted and we are entering negotiations with the university to access an additional \$500 000 over the next semester. This is going to be particularly important when the Jobkeeper allowance is decreased by the government as many students will find themselves unemployed or underemployed and in need of funds urgently.

iv. Academic impact

The CRN/CRS opt-in marking system is being extended into semester 2. From the data seen, a large number of students did not choose to opt-in to the CRN grade from a fail so ANUSA will be conducting work to try to move the system into an “opt-out” model for the CRN grade while also increasing advertising and messaging around the important times in the semester for the new grading system.

d. Executive update

Over the course of the winter break I engaged each of the executive to complete their second quarterly Professional Development session as required under the Financial Regulations. These have gone swimmingly and I have been incredibly impressed with the reflective nature of the conversations and constructive lens which they have applied to their own work. The executive will be returning the favour in the coming weeks which I keenly await.

Additionally, before Week 1 began, the executive undertook a strategic planning day. At this day, a range of exercises were undertaken to encourage the executive to plan out the rest of their year in addition to beginning their handover preparation. This was incredibly productive and was also the first time the executive was in the same room as each other in four months which was a happy addition to the day. This day was completed at no cost to ANUSA and hope to have another day based around the wind down of the year and handover process in the mid semester break.

e. Department update

After SRC 4, I began a dialogue with the autonomous department officers in regards to very fair criticism raised around the question of support and training. Here I will outline my actions and plans going forward.

Near the beginning of the mid-semester break I met with most of the autonomous department officers to discuss what could be done going forward to best address their needs and expectations of my professional relationship with them. The department officers present all offered sincere and clear directions for how I could improve including creating a schedule for the rest of the year for one-on-one meetings with me (around twice every academic period), the trainings that should be prioritised in the short term, a suite of training options being made available to the incoming team based and built around the short term training objectives and an escalation document for education around pastoral care issues that department officers may face.

In response to this, the RRU will be hosting a responding to disclosure training session in the coming weeks of which all department officers and exec will be offer to attend. When the date is finalised, it will be extended to Gen Reps and Colleges reps who wish to attend. Additionally we are looking into a Youth Mental Health First Aid training for the mid-sem break. An additional forum that has been suggested through one-on-one meetings is also a skills building seminar currently being planned with an NUS office-bearer about building and leading collectives, and autonomous campaigns which I hope to provide more information on soon.

In the coming weeks (most likely week 6 due to the number of people running in elections), there will be a department/exec meeting to discuss priorities for the remaining three months in addition to any collaborative projects that could occur to improve ANUSA's function and relationship with the departments.

f. August 1st

Mentions of SASH and Institutional Betrayal

During the first week of Semester Two ANUSA, the Women's Department, PARSA and the IHC worked together to organise and facilitate a number of actions to draw attention to the ANU's action in the space of sexual assault and sexual harassment on campus three years on from the AHRC report into SASH in Australian Universities. While going into this feeling good about the achievements over the past year the ANU's initial response proved to be lacklustre and disappointing.

An online petition was created: <https://www.megaphone.org.au/petitions/anu-call-to-action-on-sash>, generating nearly 150 signatures from students. This was also published in the Canberra Times. In addition, the University had scheduled a Respectful Relationships Summit on Friday 31st July in which Utsav (PARSA President) and I both spoke alongside, the Chancellor, the VC and other members of council. Despite Utsav and I calling out the university for their failing in the past year, the university's response was effectively to encourage us to focus purely on the good things and never critically engaged with any of the pain and betrayal that students, student leaders and survivors have felt. Nothing was said about the people who have fallen through the cracks of a broken system. No remorse was expressed for the failings of an entire institution aside from platitudes of "it will get better". I genuinely struggle to articulate my anger and disappointment at this and I apologise for not being able to spend more time in it for my report.

The last action was an online vigil hosted over zoom on Aug 1st. At this event Madhu and Jin spoke incredibly on their reflections of the anniversary of August 1st and on where our next steps need to take us. Christian Flynn (IHC Chair) and Elena Sheard (PARSA VP) similarly spoke well.

g. ANUSA DAP

There have been a number of meetings of the ANUSA DAP committee chaired by Zoe as DSA Officer. This project is tracking along with Zoe presenting a draft vision for the document at a recent meeting. I look forward to working with her particularly on the suggested changes to staff hiring processes and general accessibility of the ANUSA office space.

h. NUS Education Conference

Over the mid-semester break, I attended the virtual NUS Ed Con. At this event, I spoke as the student representative on the introductory seminar on the impact of COVID and Fee hikes on our higher education sector as well as presenting a workshop in conjunction with Curtin University Student Guild on the ANUSA Student Partnership agreement.

i. Elections

Election season is currently underway and I wish everyone running in the elections luck. As I have said in numerous previous meetings, if any candidates (no matter what position you are running for) would like to consult me/receive advice on existing policy, please let me know and I would be more than happy to put aside time.

Additionally, I would strongly encourage everyone running in the elections to deal in good faith with each other. No one serves ANUSA by dealing in ad hominem attacks or misinformation and doing so just reinforces the perception of toxic stupol culture.

Additionally, if you are a member of ANUSA currently, I think there is a fair expectation on all of your to ensure that people running with you on your ticket are dealing with true and factual information. Misrepresenting ANUSA or attempting to misguide voters is never a good op and you'll be doing probity a favour by keeping everything above board.

j. Academic issues into Semester Two

At CRC last week there was a round-table discussion about academic issues that have been created or continued into Semester two. Some of the big takeaways from the were Proctorio and academic misconduct, decrease in education quality, IT support/training for tutors/lecturers to improve wattle and zoom usage and study spaces/tutorial spaces for students. Some of these issues are being escalated as we speak however some will require ongoing work/campaigns. Over the next few weeks, CRC will be a great forum to discuss these things in a collaborative fashion going forward.

k. MOU with the IHC

Over the past few weeks I have been in discussions with the IHC in regards to creating and signing an MOU based around our shared advocative interests and shoring up our working relationship for years to come. This is still in the very early draft phase however I look forward to sharing it with the departments for input very soon.

2. University Responsibilities

Academic board:

There has been one meeting of Academic Board since the last SRC. At this meeting, the big agenda items related to the impact of COVID on Semester Two. These included support for tutors/convenors in upskilling their tech capabilities and the changes to BAU protocol in Semester Two and the impact of that on teaching

Academic board Data Governance Working Group:

This WG was created from volunteers on AB of which I volunteered to be the student representative. This WG is identifying issues in the ANU's Data Governance (and Privacy) policies for improvement. I keenly have been using this as a space to talk about the impacts of Proctorio and ensuring that members of the university are cognisant of the privacy impacts of their decisions on students.

RRWG

I have not attended any RRWG meetings since SRC 4

Library Committee

There has been one meeting of the Library Committee since SRC 4. At this meeting, the insurance repayment (post 2018 flood) and ensuring that that amount would be assured to going toward the library and replacement of lost books and manuscripts especially in light of budget cuts (it is don't worry). Additionally, we talked about the impact of COVID on library study spaces and maximum capacities changing and being communicated appropriately

SASH Taskforce

This taskforce has been created by the new DVC (SUE) Ian Anderson to chart the systems of processes of SASH disclosure and survivor and respondent support in the university. This TF is still in its early stages however I will be able to deliver more concrete updates at the next SRC.

3. University Projects

I intend on using this element of my report to pass on upcoming University Projects that will be of benefit to the student body.

a) Student Experience Accelerator

I mentioned this a few reports ago however not much work had been completed on this project until last week where I saw a pilot demonstration of a test problem/solution framework. It is going to SMG soon for approval however I was very impressed with the central ethos behind the design being student focused to a point where the system would not work without valid student input. I hope to see it improve and increase in visibility in the coming months and years

b) Pastoral Care review

This phase of the Pastoral Care review has been wrapped up. Although it was disappointing that a number of the issues identified had reached a consensus/solution, it was gratifying to see some progress on systemic issues. These included standardising financial compensation to a regular amount across halls and identifying structural issues in the residential staffing structures to be rectified such as ensuring there a Deputy Head (or functional equivalent) at every college/hall. There is still much work that needs to be done here however and I hope that some of it is achieved by the end of the year.

4. Time sheet

From May 25 – Aug 9, I have worked 462.5 hours. I have taken three days of annual leave in that time (9.5 YTD). If you would like a more information about my work schedule please email me at sa.president@anu.edu.au

VICE PRESIDENT'S REPORT

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Introduction

Hello! My name is Madhu and I'm your Vice President for 2020. As always, please don't hesitate to email me at sa.vicepres@anu.edu.au for any questions, concerns or general assistance. Fellow representatives and student leaders – please take care of yourselves. I speak a lot about emotional burnout and drain, and consistently – because it is true. Between the handling and management of crises and the ever difficult space of advocacy, it is hard to feel like you can catch a break. Please be kind to each other and remember that we're all here to hold each other accountable in a way that fosters humility and empathy. The last few months have felt like such a blur as we've traversed the aftermath of the impacts of the transition to complete remote learning – and the transition of students back onto campus, but it is lovely to see campus become lively again.

Academic Advocacy

CRS/CRN Grading System

I've been pleased to the CRS/CRN Grading system be implemented with minimal issues for all Semester 1 courses, with adjustments to extend the deadline of application for students with deferred or supplementary assessment, and to see Autumn and Winter courses in certain colleges receive this same provision. The ANU has been receptive to our advocacy for Semester 2 to also allow an offering of the CRS/CRN grading system considering the level of disruption that remains present to students in the current context, so I hope to see formal communications released regarding this relatively soon.

Proctorio

There is now a reasonable focus regarding how (and to what extent) Proctorio will be utilized during Semester 2 Examinations if COVID restrictions continue. I am currently in conversation with the DVCA and other stakeholders regarding this, and know that other representatives are working on this too.

Summer Course Offerings

I would really like to see an expansion in offerings for Summer Courses this year (if not permanently and into the future) considering this will assist greatly with the fact that many courses this year have been cancelled or disrupted due to COVID.

There has been tentative support from some University Executive regarding this, and I hope to reach out to college reps soon to gather a list of courses that would be suitable, subject to staffing resources.

Timetabling Committee

The timetabling committee is now approaching a stage where options for the final rollout of the timetable are being considered. We are continuing to meet with the change manager to discuss how to best alter the process to involve student consultation and feedback along the way. Huge shout out to Sam Lee for taking the lead on this committee, especially over the last few weeks.

University Research Committee

The University Research Committee is currently focused on ways to ease the full transition to working back on campus for all researchers and research students who require access to labs, evaluating how paid outside work is managed and approval processes for work completed outside of the University.

Welfare & Wellbeing

BKSS

While unable to consider service provision, especially food related service provision at the moment in line with WHS guidelines at ANU, I am excited to be able to commence working on transitioning BKSS staff back to an in person working environment. The Virtual Student Space will continue to function as it has over the last few months, as well all of the BKSS events and online initiatives – I encourage people to check them out! Over the next few weeks, the BKSS will likely play more of a role in the distribution of craft packs, masks and other ANUSA initiatives.

Masks 2.0

Never thought I'd spend so much of my time as VP sourcing masks, but here we are! Due to popular demand ANUSA is now looking into the bulk purchase of reusable masks, that I hope to be offered either heavily subsidised or as cheap as possible.

We also continue to be in conversation with the University to explore the potential of utilising ANU funding to assist with this, considering that onus should exist. We're currently looking at different distributors to see who would be able to provide us the numbers we need as quickly as possible.

IDEA Oversight Committee

This committee has not met again since my last report.

Healthy University Strategy Committee

Work with this committee has primarily been focused around providing feedback, input, and solution oriented proposals for Orygen's University Mental Health Framework. After the report in 2017 on mental health at Universities, the Government funded the development of a national framework to help start the process of a uniform approach in addressing this. It is no secret that it is unsustainable for University services and counselling services to struggle to meet the needs of student populations across the country – and the most efficient solution is not as simple as just extra resourcing. We need holistic community care for students – which includes academically and financially. The committee has also been focused on the ANU Connections Paper which seeks to highlight the Step Care model and how that community care can be implemented at ANU. There is a significant amount of feedback that I have for this paper, as do other advocates and student leaders across the university, and it continues to be a work in progress.

[ANU Counselling & National Health Co-Op Psychologist](#)

I'm excited to be commencing work with ANU Counselling with a proposal for a culturally and linguistically diverse counsellor. The barrier to this (apart from funding) has always been the fact that there is a notable shortage of counsellors in Canberra, much less ones with university appropriate background and experience – which impacts this even more. However, now that in the post-COVID world service provision such as counselling has efficiently shifted to being remote and over mediums such as Zoom, there is no reason why one cannot be employed who does not physically work in Canberra. This service provision should continue into the future even when in person service delivery commences if this proposal is successful to ensure that it is accessible.

[Respectful Relationships Summit & August 1st Vigil](#)

Content warnings: institutional betrayal, discussion of sexual assault and harassment, AHRC Report and August 1st

I organised various parts of the August 1st Vigil and assisted Jin with work related to the Summit. Please refer to the President's report and the Women's Officer's report for more detail. I've left my speech at the vigil below, to leave a transcribed version but also because I genuinely feel as though I have nothing more to say about my disappointment and rage.

I acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which ANUSA operates. I recognise the continuing connection to lands, waters, and communities

of all Aboriginal and Torres Strait Islander people. I pay my respect to Elders, past and present, and commit to standing with our first nations people.

Good afternoon fellow students, advocates and survivors. Today marks the third anniversary of the AHRC report on sexual harassment and sexual assault at universities. We've achieved a significant amount in the last year as a community - the release of the online disclosure tool, the finalisation of the Student Code of Conduct, opening the process of critically reviewing our pastoral care models and restorative justice practices and the launch of the Sexual Violence Prevention Strategy to name a few key examples. This progress fosters my hope for a future where institutions and communities take collective responsibility for a safer campus - but it fails to diminish my anger or grief about the burden of advocacy that continues to be borne by students and student leaders, or the trust that remains fractured between students and the University. These are victories, yes - but they are victories driven solely by the sacrifices and work of generations of advocates - particularly that of Women's Officers and residential communities.

They do not change the fact that students are still falling through the cracks. This is not the time for the University to be patting itself on the back- rather, it should serve as a reminder that failures in our structures are not just administrative flaws or inconveniences. They come at a very real human cost - the cost of us failing to provide survivors with appropriate support and solidarity. The cost of taking advantage of student advocates who simply want to do good by their community, and overworking them to the point of burnout. The cost of trust - without which, we have nothing. I am glad we have made progress on tangible reform, but it is more clear to me now than ever that a genuine, holistic shift can only come from cultural change - a cultural change that stems from humility and empathy. Humility that acknowledges those failures, that authentically values people, their experiences and their right to unconditional respect. Empathy that values people and fosters genuine consideration and care over checkboxes or attempts to present prioritising student safety as reason for accolades.

Amidst this anger and grief, however, I do possess hope, gratitude and pride. I am grateful for the hundreds who have held this baton. I am proud of this community, and it's endless resolve. I am hopeful - because that strength, courage and clear conviction is why we have come as far as we have today, and it is what will allow us to continue. I would like to take a moment to especially

express gratitude to the Women's Officers of these last few years - your work has undoubtedly felt at times draining, thankless and utterly isolating but it has made a difference.

Survivors - we hear you, we believe you, and we stand with you. Today, every day and always.

CRCC, RRU, RRSWG & SASH Taskforce

Content warnings: mentions of sexual assault and sexual harassment, institutional betrayal

I designed and produced a CRCC survey which has now received nearly 100 responses. Thank you so much to everyone who took the time to fill it out. Emotional labour and energy invested in something so personal and so hard is never easy. With the CRCC leaving campus, and the fact that the contract will not be extended, we once again face the same challenge of a lack of independent service provision in this area that is so critical. ANUSA is committed now and forever to ensuring that we advocate and do everything we can to ensure there will be an appropriate replacement that meets those requirements of independence and autonomy. I am Lachy's alternate on the SASH Taskforce that he and Jin sit on, and the outcomes of that taskforce should help guide the future of the RRSWG's aims in how we progress in our SASH Advocacy.

Student Assistance

Over the two months, I have worked on around another 30 cases of student assistance – this has included academic misconduct, formal & procedural appeals on award rules, show cause applications and other similar processes. If you are a student faced with any of these issues, including situations such as intending to graduate but being informed that you have not met your degree requirements, please reach out to sa.assistance@anu.edu.au or alternatively, me at sa.vicepres@anu.edu.au. ANUSA is always here to help – but so is the Dean of Students as an alternative if that is a better option for you!

Timesheet

I have work 237 hours between 25th May to 9th August – I took around 1.5 weeks of leave during this time as I had not yet taken leave during my term, and also due to an exacerbation in illness. I have worked 1201 hours since December 1st. Feel free as always to email me if you would like a table of my hours!

Reference C

SRC 5 REPORT: EDUCATION OFFICER

Summary:

1. Introduction
2. Campaign Update
3. COVID-19 Update
4. Proctorio Update
5. University Committees Update
6. Other ANUSA Duties Update
7. Budget
8. Timesheet
9. KPIs

1. Introduction

Welcome to my fifth SRC report of the year. In these reports, I hope to keep you up to date on my work and the work of Education Committee. If you have any questions about anything in my report, please do email me at sa.education@anu.edu.au, or ask me about it directly at SRC!

It has been a very, very intense last few months. Along with the ongoing impact of COVID-19, the Federal Government has decided to launch its biggest attack on university funding and student fees since the 2014 fee deregulation attempt. The changes proposed by the government will leave many students worse off – arts, law, and commerce students facing ruinous debt sentences, for example – and encompasses broader cuts to funding for STEM courses as well. While there are some welcome aspects to the package – the expansion of Commonwealth-funded places, for example – the bill as a whole is ill thought through, and I am glad that the student and union movements have united against it. I am proud of the Kill the Bill campaign we have put together, which encompasses only one part of ANUSA’s activism this year, and which continues to build towards the National Day of Action on August 28th.

I want to give a particular shout out to all the groups who have been involved in the campaign thus far, particularly the ANU Education Activism Network. I have genuinely enjoyed working with them, and the commitment they have put into the campaign. I want to publicly commend the disparate student and union groups who have joined the fight so far this year, working with a heartening level of cooperation. To fight for students, we need to fight together, and I’m proud to stand alongside all the other activists who have been involved in this campaign. We **can** win – the student movement successfully halted the fee deregulation bill in 2014, and the fact that the Government is trying to do this now under the cover of the pandemic shows that they are worried about students kicking up a fuss about more fee increases and funding cuts. Let’s show them that they’re right to worry.

2. Campaign Update

Late on the evening of June 18th, newspapers reported that the Minister for Education, Dan Tehan, would announce a major change to university fees the next day at the National Press Club. It soon became apparent that these changes would significantly detriment students, particularly noting a 113% increase in the student cost for Arts and Humanities courses. I won’t go into great

detail here about these changes, but I encourage all students to read the following articles if they are interested in learning more about the flaws in the package:

<https://theconversation.com/the-government-is-making-job-ready-degrees-cheaper-for-students-but-cutting-funding-to-the-same-courses-141280>

<https://www.smh.com.au/national/it-doesn-t-add-up-uni-funding-overhaul-will-also-hurt-stem-students-20200621-p554n9.html>

<https://www.theguardian.com/australia-news/2020/jun/23/does-australias-university-fee-and-funding-shakeup-match-the-coalitions-rhetoric>

On June 19th, ANUSA co-hosted a snap action protesting against the fee hikes outside the National Press Club during Tehan's announcement. The same day, I coordinated a media release from ANUSA officeholders, discipline club members, and ANU students and alumni, sharing how the fee changes would detriment students. I spoke about the issue on ABC Canberra Drive and to WIN News that day, and some of our student stories were shared by online media outlets. The turnaround to start that campaign in less than a day was thanks to a number of groups, including ANUSA staff, the Australian Students Environment Network, the ANU Education Activism Network, and

The following couple of months have involved many more rallies, stunts, and lobbying efforts. I spoke at further protests against the hikes co-hosted by ANUSA on June 26th and July 18th, and we are now halfway through a further 6-week Kill the Bill campaign. I coordinated videos from student leaders released on August 24th and a chalking event during Bush Week, alongside activists from the ANU Education Activism Network and the NUS ACT Branch. Most recently, we co-hosted a stunt outside Zed Seselja's office on Friday the 7th of August, where we presented Zed with a bill for his own Arts degree, commensurate to the fees the Liberal Government intends to impose on future Arts students.

The campaign continues over the next few weeks, leading up to the National Day of Action on August 28th. This Friday, we'll be hosting a banner painting session, and the following Friday we'll be marking the National Science Week Satellite Selfie event by including those banners and signs in the selfie. I remain hopeful that the August 28th NDA will be able to happen safely in person, but whatever the case, I hope very much to see many students there or online in support.

I want to use this space to acknowledge the others leading the fight against this bill within the ACT. In particular, I want to shout out Wren Sommerville, convenor of the ANU Education Activism Network, and Abby Flynn, NUS Education Vice-President for the ACT. I've attended multiple meetings of each of these groups in my capacity as Education Officer, and intend to continue to work collaboratively with them. The NTEU has also had a welcome and valued contingent at many events, and we continue to stand in solidarity with staff against cuts to their funding and jobs. While it has proved challenging at times to coordinate with multiple outside groups, I firmly believe that ANUSA is best when it works to unite the student voice on student issues, and joins with activist groups that share our goals.

We continue to engage with national and local stakeholders as part of our lobbying efforts. In particular, ANUSA College Reps have been attempting to lobby individual college deans, and I've been working to get student-centric stories in the Canberra Times and other media outlets. While I'm disappointed that the University has not come out directly against the changes, Brian Schmidt have proved more vocal on some related changes to TEQSA in response to a question I posed to

him at a student forum on July 2nd, which I hope to parlay into more overt support. Killing this bill means taking action on multiple fronts, and I'm glad to be able to add our support wherever it's needed.

3. COVID-19

I want to again extend my sympathies to all students affected by COVID-19. ANUSA is here to help, and please do email us at sa.assistance@anu.edu.au if you are in need of assistance in any way. I'd also like to thank all those involved in assisting others with COVID-19, whether that be the amazing ANUSA team who have worked tirelessly to achieve outcomes for students, the students involved in mutual aid on campus or in their communities, and of course, the frontline health workers who put themselves on the line every day.

Students continue to struggle with insecure work and housing as a result of the pandemic. While Jobkeeper and Jobseeker have proved a lifeline to some, the reduction of the programs in the future is concerning, and it is still incredibly frustrating that many are unable to access them at all. We continue to work with the Young Workers Centre, the Tenants Union, and Legal Aid to address this at a policy level, and I encourage any student who needs support to please reach out to ANUSA.

In addition to the Kill the Bill campaign noted above, there have been a number of other COVID-19 related actions since last SRC. On July 25th, I spoke at an ANUSA co-hosted snap action against reductions to Jobkeeper and Jobseeker, which received a write up in the Canberra Times: <https://www.canberratimes.com.au/story/6849438/young-jobless-need-more-financial-support-from-government-protesters/>. We also participated in Homelessness Week as part of our membership in the ACT Council on Social Services.

All ANUSA-endorsed actions continue to be compliant with ongoing health guidelines, and I've been very happy to see social distancing, liberal amounts of hand sanitiser, and near-universal use of masks at our recent protests and actions.

4. Proctorio Update

Unfortunately, the University has indicated that it intends to continue with Proctorio this semester. This is disappointing for a few reasons. Firstly, students vocally expressed their opposition to Proctorio last semester, and it was hoped that the University had understood the weight of student anger on this issue. Secondly, there were multiple issues with the implementation of Proctorio during the Semester One exam period, which raised further concerns on the issue.

Thirdly, and most frustratingly, the Proctorio CEO shared a Canadian student's personal chat log on Reddit, in a mindbogglingly inappropriate invasion of student privacy: <https://www.theguardian.com/australia-news/2020/jul/01/ceo-of-exam-monitoring-software-proctorio-apologises-for-posting-students-chat-logs-on-reddit>. It's hard to put into words exactly how alarming that is. We will continue to raise Proctorio at a high level within the University, as well as continuing to work with College Representatives to press the issue with individual Deans.

5. University Committees Update

Since the last SRC, I have attended two further Teaching and Learning Development Committee (TLDC) meetings.

At TLDC 2, which took place soon after SRC 4, the issue of Proctorio dominated proceedings to some extent. I spoke defending ANUSA's position and detailing the breach of trust the student body felt in relation to the communication on that issue. I also spoke in support of continuing the CRS/CRN grading system in Semester 2.

At TLDC 3, I again spoke against Proctorio, when it was noted that the University wanted to continue with its use. The big takeaway from this meeting was a preliminary wide-ranging discussion item on the future of teaching and learning, which will potentially eventuate in a green paper. ANUSA will receive extended consultation on this green paper, which offers us a valuable opportunity to ensure that the University remains committed to an equitable, quality education for students as its first priority, and avoids any suggestion of cutting corners on education in search of profit. I hope to further report on this issue at future SRCs. I remain on alert for any details of cuts to courses or staffing, which ANUSA firmly stands against.

6. Other ANUSA Duties Update

Bush Week this year required less involvement for myself than O-Week, due to it being online-only as a result of COVID-19. I want to commend Sophie Jaggard, the Social Officer, on running a fantastic online week in difficult conditions.

We have also recently returned to the ANUSA office, and it's fantastic to be back. I also attended a Strategic Planning Day of the ANUSA Executive during the winter break, at which I led a session on the Kill the Bill campaign.

I also helped out in a minor capacity with the BLM Town Hall planned by the Ethnocultural Department, which unfortunately had to be postponed due to COVID-19 related complications. I look forward to the rescheduled event.

7. Budget

In the SSAF allocation this year, we received \$7500 out of a \$12,000 request for Education Committee (down from \$10,000 received last year), and \$3500 out of a \$10,000 request for First Year Camps (down from \$10,000 received last year).

\$52 was spent on food for EdCom 1, from the Education Committee line item. Due to the cancellation of First Year Camps due to COVID-19, \$2000 of that line item has been moved to Student Assistance Grants, while \$1500 was moved to Education Committee. The Education Committee line item may continue to be altered throughout the year to respond to the rapidly changing COVID-19 situation.

\$220 has been spent on speaker hire for various rallies, and \$80 has been spent on signs. I intend to spend more on the Kill the Bill campaign in coming weeks. Kill the Bill masks, perhaps?

8. Timesheet

I have worked 175 hours from 25 May to 9 August – a very busy winter break, thanks to the fee changes legislation and ongoing impact of coronavirus. Please email me at sa.education@anu.edu.au if you are interested in a further breakdown of my timesheet.

9. KPIs

In my election promises, I set out various commitments, which I intend to use as Key Performance Indicators (KPIs) to measure myself against during the year. Each SRC report, I hope to update you with progress on said KPIs. Please email me if you have questions about any of them.

| KPI | Timeline | Progress |
|---|---------------------|--|
| Run innovative, effective local actions against policies which hurt students in conjunction with non-traditional activism | Throughout the year | Have collaborated in running a number of in-person protests, rallies, and stunts relating to the Kill the Bill campaign, including a snap action the day it was launched and multiple follow up actions. Continuing to build campaign with weekly Friday events building up to the National Day of Action on August 28 th . |
| When feasible, work with the National Union of Students against government policies which hurt students | Throughout the year | Was proud to support the NUS' #saveourstudents campaign, which successfully lobbied to include Youth Allowance in the coronavirus supplement. Continuing to work with the NUS on further campaigns to benefit students, including the National Day of Action on August 28 th . |
| Invite local and national media to stunts and rallies, followed up by press releases about said events | Throughout the year | Have been in contact with the Canberra Times in particular about ongoing Kill the Bill rallies, as well as RiotACT, Has been impacted by COVID-19. |
| Actively seek out students who are willing to share their stories about how government policies impact them and connect them to media outlets | Throughout the year | Sent out media release sharing student views on the higher ed fee changes. Have sought out student stories on Youth Allowance age of independence, and passed them onto relevant bodies. |
| Lobby crossbenchers and university stakeholders to stop bad policies before they're policy | Throughout the year | Have worked with ANUSA on policies affecting students, and with the NUS to lobby politicians on student interests, including the Coronavirus Supplement and Kill The Bill campaign. We have been in contact with Alicia Payne's office to share student stories around Youth Allowance. |
| Create shareable infographics educating | Throughout the year | Nothing to report since SRC 3. |

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| students of their rights in relation to work, housing, Centrelink, and visas | | |
| Run an expanded “Get Enrolled, Get Informed, Get Voting” campaign for the ACT Election | Second semester | Not yet applicable. Will begin shortly. |
| Organically grow viral online activist campaigns | Throughout the year | Have collaborated with the No Proctorio campaign on online engagement. Working on Kill The Bill online engagement through videos of student leaders. |
| Post fortnightly schedules of campus activism activities in the Education Committee Facebook Group | Throughout the year - Failed | Will not be occurring due to COVID-19. |
| Investigate the feasibility of an Education Committee Facebook Page | First term | In progress, to be discussed at the next EdCom. |
| Run stunts and protest art in co-ordination with broader campaigns | Throughout the year | Impacted by COVID-19. Helped run stunt at Zed Seselja’s office on 7/8. |
| Seek out incoming College Reps or Gen Reps who are interested in planning of First Year Camps | Over summer – Completed | Completed over summer – met with College Reps in November and again in February. |
| If First Year Camps are again unfeasible due to lack of student interest, run a First Year Beach Day instead | First term – Failed | First Year Camps and similar events cancelled due to COVID-19. |
| Implement a Terms of Reference (ToR) expanding on the ANUSA Constitution’s description of the committee’s role and functions | Completed | Already completed before my term began. |
| Introduce an additional Deputy, and split the Deputies into Marketing and Events portfolios | First term - Mixed | Two Deputies have been appointed. However, portfolio will not be split due to lack of physical events due to COVID-19. |
| Run an Education Speaker Series, with at least one event every term | Throughout the year | Unlikely to occur in near future due to COVID-19. |

| | | |
|--|---|--|
| Investigate moving EdCom meeting times to be held the week before SRC | First term - Mixed | Due to the fast-changing pace of COVID-19 advocacy, necessary to hold fortnightly meetings for foreseeable future. |
| Coordinate teaching and learning advocacy with the College Representative Council (CRC) | Throughout the year | In progress. Have consulted with College Reps about topics for joint TLDC meeting, which was postponed due to COVID-19. |
| Advocate for a change back to 13 week Semesters | Throughout the year | Nothing further to report after SRC 1, likely to come up at Joint TLDC or similar. |
| Advocate for lecturers to post a summary or introductory lecture on WATTLE | Throughout the year | Raised as part of TLDC Teaching & Learning Review. |
| Be prepared to campaign against any move to trimesters | Throughout the year | Nothing to report thus far. |
| Work with ANUSA Departments on activist campaigns | Throughout the year | Nothing to report thus far. |
| Meet with each of the incoming Department officers before we start our terms, and regularly consult with them throughout the year | Before December – Failed and throughout the year | As noted at SRC 1, failed the first requirement, but have been continuing to work on consultation moving forward. Have worked to improve on this over the last few months, noting I did not do this well enough in Semester 1. |
| Support the activist campaigns of ANUSA Departments via Education Committee providing manpower, resources, and lobbying assistance when requested | Throughout the year | Have provided some assistance with Ethnocultural Department's BLM Town Hall. |
| Reach out to campus environmental groups to discuss how we can work together to pressure ANU into divesting its investments in fossil fuel companies | Throughout the year | Nothing further to report after SRC 1. |
| Reach out to other campus activist groups such as the RAC to discuss how we can collaborate on campaigns | Throughout the year | Have worked closely with the ANU Education Activism Network over the winter break. |

Reference D

General Secretary SRC 5 report Taylor Heslington

- 1. Introduction**
- 2. ISD casual vacancy**
- 3. Disputes Committee resignation**
- 4. Financial Review Committee resignation**
- 5. Governance Review**
- 6. Elections**
- 7. Academic Quality Assurance Committee (AQAC)**
- 8. 2020 projects**
- 9. Timesheet**

1. Introduction

Welcome to SRC 5! As I'll remind you all at every meeting, if you're ever confused about meeting procedure or anything to do with ANUSA governance, please don't hesitate to set up a Zoom chat with me or email me at sa.gensec@anu.edu.au. A great place to start for understanding how these meetings work is the Standing Orders (page 23 of the [ANUSA Constitution](#)), but I'm always more than happy to have a chat. If you're confused about something, odds are that several other people are also confused!

2. ISD resignation

LC Yip resigned from her position as International Students' Officer, effective from Friday 17th July. In line with the casual vacancy provisions, Nancy Chen was elected as the new ISD Officer on Friday 24th July.

3. Disputes Committee resignation

On Monday 13th July, Dominic Harvey-Taylor resigned from the Disputes Committee. I have reopened elections for this SRC, nominations will remain open until 9am Wednesday 12th August.

4. Financial Review Committee resignation

On Friday 7th August, Benjamin Chesler resigned from the Financial Review Committee.

5. Governance Review

It's been a busy few months for the GR since my last report! The working group have mostly been working on carrying out focus group chats within ANUSA, and then worked towards the public consultation in week two. The next stage will be drafting!

First of all, I want to say a massive thank you to the members of the GR working group - Lachy, Jacob, Ben Y, James, Jin and Ash. It would be impossible to do this amount of work alone, and they've all been dedicating many hours to making sure this project is carried out in the best way possible.

I've crunched the data and have put together the results from each consultation we've done. I started to include the data in my actual report, but then realised it would be a lot of content, so it's now all in Appendices 1 and 2. I'm very happy to take criticism from any budding statisticians or academics in the room about my research skills and data presentation, I admit my skills in this

area are deeply average. Note that the data sets do not include the feedback that was provided on the composition of the SRC back in March/April, as the questions have substantially narrowed in focus since then.

a. ANUSA focus groups

Thank you to everyone from ANUSA who took the time to come along to their focus group meetings. These focus groups occurred twice - back in March/April, and then over July. The March/April consultations were about the original recommendations, and the July consultations were about the composition of the SRC. The questions that were posed about the composition of the SRC were taken out of ideas that people posed in the March/April focus groups. Generally, a lot of very exciting and passionate discussions were had in these groups, and it was great to be able to do some broad thinking about the future of ANUSA.

Note: All the questions have been included in short-hand. If you'd like a list of the full questions that were asked at the focus groups, send me an email at sa.gensec@anu.edu.au.

b. Feedback from ANUSA members

Thanks to everyone who came along to our fun little chat about the composition of the SRC after the election info night in week two, and thanks to those who filled out the Google Form if they weren't able to make it. Unfortunately the feedback session was not well attended – we only had six people attend the session, and six people fill out the Google Form. This is obviously not a great sample size for collective feedback, but I want to emphasise that this was in no way the last chance for members of ANUSA to give their thoughts on the Governance Review. Every ANUSA member can vote at OGM, and I strongly encourage people to come along and speak for/against, and vote up/down, amendments that they support/disagree with.

6. Elections

As everyone has probably noticed by now, it's election season! Election week is in week five, with voting opening on Monday 24th August 9am and closing on Thursday 27th August 12pm.

Lachy, myself and the Probity team are running point on election organisation. If you're looking for election information, your go-to place is <https://anusa.com.au/about/elections/>, and <https://anusa.com.au/pageassets/about/anusa/constitution/ANUSA-Constitution-Regulations-May-2020.pdf> for the Election Regulations (beginning page 48). Please have a look through all the documents before you email us with questions!

Any changes made by the Returning Officer under the force majeure provision of the Election Regulations will be published on the ANUSA Elections webpage (link above). So far we've managed to make most of the provisions work in a COVID-19 world, but there have been a couple of changes to provisions that specifically required a physical presence of some form - the call for nominations provision and the ballot box provision. We're still working on making elections COVID-safe, so stay tuned for any announcements on that front.

Thanks to the General Secretary candidates who have reached out about policy. I've had a number of fascinating and thought-provoking conversations about policy ideas and where the role of Gen Sec could go, and it's really exciting to see people's policies take shape. If you're running in these elections, **I highly encourage you to speak to the person who is currently in the position you're contesting!** Seeing policy that hasn't gone through consultation isn't great, especially when

it contains factual errors that could've been super easily fixed if you'd run it past the person who's currently involved in that area.

On a more personal note, best of luck to everyone running this year. Election season can be difficult and unforgiving, and it can be hard to separate out the rest of your life from the campaign. Just remember to take a breather every once in a while - taking a couple of hours out to have a cup of tea (or several) or read a book is great for maintaining perspective and making sure you're looking after yourself in a really stressful time.

7. Academic Quality Assurance Committee (AQAC)

AQAC 04/2020 took place over the holidays on Thursday 23rd July. I'll break down things that were covered below.

Disestablishment of courses: AQAC received the report for courses that haven't been taught over the past three years. Colleges were required to justify why those courses shouldn't be disestablished. The majority of the courses in this report were disestablished, which should hopefully contribute to the reorganisation of majors/minors and solving the issue of students being misled about what courses they can take in their degrees.

Dean of Students report: Associate Professor Miriam Gani provided the annual report from the Dean of Students' office. Recommendations included examining the role and purpose of supplementary exams, the requirement that Colleges should audit their forms for student complaints to ensure consistency, and an audit of internal College policies to ensure compliance with broader ANU policies.

Flexible Double Degrees report: Due to feedback from AQAC members, the recommendations for Flexible Double Degrees (bachelor-bachelor) have been revised. Colleges raised concerns about how prioritisation of degrees would be determined and how improved administration support would actually be carried out. I'll ask College Reps for feedback on this.

Academic Integrity Rule: It was requested that AQAC members provide feedback on an amended Academic Integrity Rule. I've circulated this to people within ANUSA, but if you're a College Rep who's particularly interested in having a look and giving feedback, let me know and I'll send it through to you.

I also now sit on the Credit Policy and Procedure review working group, which was established by AQAC. If you have any strong thoughts on the Credit Policy and Procedure, email them through to me and I can take them to a meeting. We're meeting on Tuesday 4th August, Tuesday 18th August and Tuesday 1st September. At the first meeting, it was decided that the focus will be on the following:

- improve clarity and reduce complexity of the Policy and Procedure;
- reduce informality of College-specific arrangements for interpreting credit;
- addressing consistency across the university; and
- addressing confusions around how credit for admission works.

8. 2020 projects

| Project | Timeline | Comments |
|---------------------------|-----------------|---|
| Governance Review | Underway | See the Governance Review section of my report. |
| Interpretation register | Underway | No updates from SRC 4. |
| Meeting summaries | Postponed | No updates from SRC 4. |
| Regulations working group | Completed | See report from SRC 4. |
| Risk register | Postponed | No updates from SRC 4. |

9. Timesheet

From May 25th 2020 to August 9th 2020, I have worked 141 hours. I have taken 5 days of leave and there have been two public holidays. If you'd like a detailed breakdown of what I spend my time doing, please email me at sa.gensec@anu.edu.au.

| | Mon | Tues | Weds | Thurs | Fri | Total hours |
|----------------------|----------------|-------------|-------------|--------------|------------|--------------------|
| 25/05 - 31/05 | 0 | 4.5 | 5.25 | 2.5 | 1.75 | 14 |
| 01/06 - 07/06 | PUBLIC HOLIDAY | 3 | 4.5 | 1.75 | 2 | 11.25 |
| 08/06 - 14/06 | PUBLIC HOLIDAY | 3.25 | 3 | 2.75 | 2.25 | 11.25 |
| 15/06 - 21/06 | 4 | 3 | 2.25 | 2.5 | 2.25 | 14 |
| 22/06 - 28/06 | 6.25 | 4 | 4 | 0 | 0 | 14.25 |
| 29/06 - 05/07 | LEAVE | LEAVE | LEAVE | LEAVE | LEAVE | 0 |
| 06/07 - 12/07 | 4 | 3.25 | 4 | 1 | 1.75 | 14 |
| 13/07 - 19/07 | 3.75 | 2.25 | 2 | 1.25 | 5.25 | 14.5 |
| 20/07 - 26/07 | 4.5 | 3.5 | 2.25 | 2.75 | 1.5 | 14.5 |

| | | | | | | |
|----------------------|-----|------|------|-----|------|--------------|
| 27/07 - 02/08 | 3.5 | 2 | 3.5 | 2 | 3.25 | 14.25 |
| 03/08 - 09/08 | 4.5 | 5.75 | 4.25 | 1.5 | 3 | 19 |

Reference E

TREASURER'S REPORT

Maddy Wang

I have worked 121 hours and taken 31 hours of leave since last SRC. All leave hours were due to illness unfortunately.

Summary

1. Expenditure Report
2. Ethical Sponsorships Policy
3. CRC Spending Report
4. QPay Union
5. Refresher Finance Training for Departments
6. Upcoming Projects

1. Expenditure Report to date

Profit & Loss

The Australian National University Students' Association Incorporated
1 December 2019 to 10 August 2020

10 Aug 20

| | |
|--------------------------------|-----------------------|
| Income | |
| SSAF Allocation | \$1,373,135.40 |
| Total Income | \$1,373,135.40 |
| <hr/> | |
| Gross Profit | \$1,373,135.40 |
| <hr/> | |
| Plus Other Income | |
| Other Grant Funding | \$562,500.00 |
| Sponsorship - O-Week | \$15,727.27 |
| Ticket/Event Sales - Others | \$5,870.51 |
| Total Other Income | \$584,097.78 |
| <hr/> | |
| Less Operating Expenses | |
| Accounting/Bookkeeping - Xero | \$596.61 |
| Administration Expenses | \$0.00 |
| ANUSA Committee Projects | \$300.00 |
| Auditing | \$13,477.27 |
| Bad debts expense | \$0.00 |
| Bank Fees | \$1,043.66 |
| BKSS Food/Consumables | \$7,988.45 |
| BKSS Non-Food | \$451.38 |
| Bus expenses | \$2,387.52 |

| | |
|---|-----------------------|
| Bush Week | \$4,995.45 |
| Cleaning | \$4,173.64 |
| Clubs & Societies Training & Events | \$0.00 |
| Clubs Council and Clubs Grants | \$15,323.79 |
| College Camps | \$0.00 |
| College Representatives | \$604.62 |
| Consultancy & Legal | \$12,577.67 |
| Departments & Collectives | \$70,000.00 |
| Education Committee | \$0.00 |
| Equipment | \$1,143.57 |
| Fees & Subscriptions | \$4,344.27 |
| General Representatives Reserve | \$70.00 |
| Honoraria | \$225.00 |
| IT Support & Equipment | \$4,374.00 |
| Leadership and Professional Development | \$11,276.16 |
| Marketing & Communications | \$5,168.21 |
| Meeting Expenses | \$101.32 |
| Membership Solutions Limited | \$0.00 |
| NAIDOC Week | \$0.00 |
| NUS | \$1,652.15 |
| Other Employee Expenses | \$3,289.75 |
| O-Week | \$260,631.97 |
| Printer | \$1,272.65 |
| Replace, Repairs and Maintenance | \$0.00 |
| Salaries and Wages | \$785,821.56 |
| Skill Up | \$0.00 |
| Sponsorship - Canberra RCC | \$0.00 |
| Stationery/General Supplies/Postage | \$543.92 |
| Student Assistance Team Grants | \$9,844.13 |
| Student Assistance Unit Purchase | \$5,210.70 |
| Student Engagement | \$241.45 |
| Student Leadership Development program | \$0.00 |
| Telephone | \$0.00 |
| Training | \$827.27 |
| Universal Lunch Hour | \$0.00 |
| Utilities | \$2,450.99 |
| Workers Compensation Insurance | \$15,086.05 |
| Total Operating Expenses | \$1,247,495.18 |

| | |
|-------------------------|---------------------|
| Operating Profit | \$709,738.00 |
|-------------------------|---------------------|

Non-operating Income

| | |
|--------------------------------|-------------|
| Donations | \$0.00 |
| Interest Income | \$25,134.20 |
| Miscellaneous (Sundry) Income | \$0.00 |
| Sales - BKSS | \$578.12 |
| Sponsorship - External | \$5,250.00 |
| Ticket/Event Sales - Bush Week | \$0.00 |

| | |
|---|---------------------|
| Ticket/Event Sales - First Year Camps (FYC) | \$0.00 |
| Ticket/Event Sales - O Week | \$127,067.75 |
| Total Non-operating Income | \$158,030.07 |
| <hr/> | |
| Non-operating Expenses | |
| Non SSAF | |
| Depreciation | \$0.00 |
| Emergency Student Bursaries | \$506,454.93 |
| Events Non-SSAF | \$1,089.89 |
| Fines and Penalties | \$0.00 |
| Health & Wellbeing Co-ordinator - ANUSA | \$0.00 |
| Contribution | |
| Interest Expense | \$0.00 |
| Provison for Leave | \$0.00 |
| Total Non SSAF | \$507,544.82 |
| <hr/> | |
| Total Non-operating Expenses | \$507,544.82 |
| <hr/> | |
| Net Profit | \$360,223.25 |
| <hr/> | |

2. Ethical Sponsorships Policy

Only 5 people were interested in being part of the ethical sponsorship consultation group. As this policy will affect a lot of how ANUSA conducts its finances into the future, I really want more engagement than five people from the broader SRC (but massive thanks to those who did put up their hands!). I'll be setting up Zoom meetings and every SRC member is welcome to come give feedback. I'll be running these consultations again and again until at least 10 unique SRC members have been able to attend with at least one representative from the college reps, gen reps and department officers.

3. CRC Spending

In accordance to SRC mandate this year, I've reported to the first CRC meeting of this Semester with how much has been currently spent from the College representative budget.

4. QPay Union

QPay has reached out to us to see if ANUSA would be interested in integrating their new software, QPay Union into our operating systems. This system essentially would be of most benefit to clubs and societies, as it would centralise record keeping for spending, ticketing, memberships, reaffiliations and other things (QPay is happy to be flexible and design a system that would suit the needs of ANUSA clubs). It could also be integrated to work with our existing MSL system. If there is no dissent from the SRC (as it can be interpreted as a form of in kind sponsorship) I'll pursue consultations with Clubs Council on this.

5. Refresher Finance Training For Departments

Since there's been a few changes to department executives, I'd like to gauge interest in having a refresher finance course for department treasurers and officers.

6. Upcoming Projects

Before my term is up, I'd like to finalise the ethical sponsorships policy, as well as the environmental spending policy. Furthermore, I'll be working on a "How To" Guide of the ANUSA finances in addition to my handover, and this will be made publicly available. I'll be unable to reach my target of reducing reliance on SSAF this year, due to the closures arising from COVID.

SRC 5 Social Officer Report

Sophie Jaggar

Executive Summary

1. Bush Week
2. Clubs Ball
3. Clubs Training
4. SEEF Guidelines
5. Friday Night Party 2021
6. Timesheet

1. Bush Week

Bush Week did not take its normal form this year due to a lot of administrative and organisational challenges that came with the ever-changing nature of the COVID crisis. However, I still think there were some highlights the week. Being able to showcase ANU talent at our sequel of Friday Night Party, bringing Mooseheads to everyone's homes with a student only livestream and being able to have a COVID safe in person trivia event were some of the highlights of Bush Week for me. A big thank you to the exec for their ongoing support, to Erin, the Community Life Officer for all of her work and also to Billy and the Warm Water team for helping put together Friday Night Party.

I have learnt a lot about the development and implementation of online events from this experience that I will be passing over to the incoming Social Officer. I believe that online events should be held as a norm now, alongside potential in person events in the future. The How to Adult livestream is still available if anyone wants to find out about ANUSA's services and how to access them!

Finally, we were able to be under budget on Bush Week given that we had a limited number of events that we were able to run. Hopefully we will be able to run more events throughout the semester as we adapt to the COVID restrictions.

2. Clubs Ball

Following an email from Jacob, I will be spending some of my hours over the next couple of weeks looking into the viability of a Clubs Ball this year, both financially and also with the COVID restrictions in mind. I will be able to report back at the next SRC whether or not there is a chance for this event to go ahead and will be working with the incoming Clubs Council Community Officer.

3. Clubs Training

There have been some problems with enrolments under the Clubs training Wattle module, but they should have been rectified by the time SRC 5 has started. If you or any Clubs have problems enrolling or accessing the information, feel free to email me.

4. SEEF Guidelines

After attending some meetings of the Arts Funding Working Group, I am working with some members of SEEF to reform the guidelines to best aid Arts clubs with building a financial base

and helping them be financially independent. More updates to come, but these guidelines should be passed by the last SEEF meeting of my term.

5. Friday Night Party 2021

Following the discussion at SRC 4 regarding future planning Friday Night Party which received largely positive feedback, as a little side project I will be looking into what a possible handover process would look like with this sort of future planning in mind. Happy to take suggestions from people and if you have any questions or wish to discuss it further, feel free to email me and we can have a coffee or meet up over Zoom!

6. Timesheet

I have worked 155 hours from the 25th of May to the 9th of August, at an average of 14 hours a week. I also took leave for the week of the 8th of June. For any further questions about my timesheet or how I spend my time please feel free to email me at sa.social@anu.edu.au.

Reference G

STUDENT REPRESENTATIVE COUNCIL 5

12/8/2020

ANUSA Indigenous Department Officer's

Report

Maddy Crowe

NAIDOC Week

Due to COVID-19, the National NAIDOC week has been moved to 8-15 November from July. The theme for this year is "Always Was, Always Will Be". Traditionally, the Department holds NAIDOC week during week 2 of semester 2. However, the Department will be moving our NAIDOC celebrations to week 10, the 12-16th of October. Hopefully, pending the situation, the department will be able to hold in person events during this week. As not all department members returned to Canberra, some of these events will be held online.

This week will be smaller than previous years, due to the pandemic, but it will hopefully still be a very rewarding week for Indigenous and non-Indigenous students alike.

Budget

Due to the restrictions of COVID, the budget passed at our first meeting requires updating. This will be presented at the first Department meeting of the semester on Monday.

| Expenditure | Amount |
|----------------------------------|---------------|
| Black Lives Matter Collaboration | \$90 |
| Wayapa Wurruk Sessions x4 | \$1000 |
| Cabcharge Fees | \$12 |
| Total: | \$1102 |

BIPOC Advocates at Fenner Hall

The Department is in the beginning stages of implementing an autonomous BIPOC volunteer advocacy group at Fenner Hall to hopefully be incorporated in 2021. This group would function similarly to Fenner's ISA and GSEA groups and focus on anti-racism, advocacy, events, engagement with BIPOC residents and greater training. This group will be offered ongoing support from the Indigenous Department.

Churchill Trust Meeting

A member of the Indigenous Department will be attending a meeting on the 13th of August with the Ethnocultural Department and a representative from the Churchill Trust to discuss the Churchill bust and statue. Credit goes to the Ethnocultural Department for organising this action.

Merchandise

The Department will be getting new merch for members this semester with the Indigenous Department logo on them. It's been a while since the Department has had merch so this is very exciting!

ANUSA 2021 Election Consultations

This week I have attended many meetings with 2021 ANUSA candidates regarding their planned policy. I'm pleased to see that so many candidates have come to the Department to engage us in their policy process for feedback! However, there has been no request for consultation from certain groups running to be elected for the 2021 ANUSA, which is particularly disappointing when some of the announced policies directly affect the Department.

If any candidates would like to discuss their policies with the Indigenous Department, I can be reached at sa.indigenous@anu.edu.au. I'd be happy to chat with anyone running!



WOMEN'S OFFICER REPORT 4

Siang Jin Law

As at 10th August 2020

Content warning: this report will mention sexual assault and harassment, institutional betrayal, August 1st and domestic violence.

Executive Summary

1. Bush Week
2. August 1st
3. Completed Projects
 - a. Black Lives Matter March
 - b. Merchandise
4. Continuing Projects
 - a. Semester 2 Campaign
 - a. Women's Officer 2021
 - b. Gender Equality Working Group
 - c. Governance Review
 - d. Respectful Relationships Advocacy
 - e. Election Consultation
 - f. Women's Revue
 - g. Bossy
 - h. Pastoral Care
5. Income and Expenditure
6. Timesheet

Further Updates

1. Bush Week

Bush Week this year was obviously a huge change from Bush Weeks of years previous. Due to COVID-19 restrictions and Functions on Campus not accepting any bookings of on-campus venues, many of our usual Bush Week events such as the Welcome Picnic and Market Day could not go ahead. However, we still ran two virtual events - a Board Games Night and a Movie Night - over Zoom, and despite the low turnout to both events people still had a good time. A big thank you to my Deputies Miriam and Queenie for their work during the week.

2. August 1st

Like everything else, COVID-19 has also affected August 1st. This year we did a number of actions, which included:

between the cracks despite the progress since last year's August 1st. The letter also contained 9 recommendations - the full list can be seen in the Open Letter linked above. A total of 143 people have signed the petition as of 10th of August.

b. Instagram and Facebook Resources

As part of the build up to August 1st, the Women's Department and ANUSA created infographics on the history of August 1st and why it matters. It was shared on Facebook and Instagram widely and was effective in promoting the causes and actions around August 1st.

c. Respectful Relationships Summit

On the 31st of July the ANU hosted a Respectful Relationships Summit, which was aimed to getting feedback on the Sexual Violence Prevention Strategy and aimed to get answers on how to make ANU a more respectful and safe place. While the Summit was held with the intention of getting feedback from students, I was incredibly disappointed by the institutional gaslighting by members of the University Executive, who thought the Summit was an appropriate place to make football jokes and to pat themselves on the back for the changes and improvements that were solely brought about through the tireless work of student advocates. The University failed to acknowledge that this time last year we had little to no progress on any of the initiatives that they were so proud of - that it took protests, vigils, sit-ins and more from burnt out student advocates to get to where we are today. Many students felt that they were not listened to during the conversations in the break out rooms, and many more felt that the conversations failed to address the real issues that students cared about. It is already so difficult for the average student to access these channels and these conversations, and for the one big event that encouraged discussion to be so unproductive was disheartening. It was incredibly disappointing, and sadly symbolic of how the university has treated and continues to treat this issue - with a shirking of responsibility and a failure to acknowledge the students it has hurt.

I would however like to thank the students who made it to the Summit - we had an incredible turn out of 109 people. Thank you for taking the time to make our voices heard and to stand up for survivors where it matters.

d. August 1st Vigil

On August 1st itself, ANUSA, PARSA, IHC and ANU Women's Department held a Vigil to show solidarity with survivors of sexual assault and sexual harassment. I gave a speech at this event, alongside Madhu, Elena and Christian. I would like to thank everyone who came, as well as people who changed their Facebook profile picture in solidarity. It was a difficult day, but it gives me comfort to know that there will always be people who will fight this fight until we no longer have to. Survivors, I believe you, I stand with you, and I will fight for you always and forever.

August 1st this year was incredibly difficult. Despite the vast progress we have made it is still clear to me that in the time the ANU is taking to improve, it is still letting down its students who need it to be there for them the most. This advocacy is difficult, and I would not have been able to do it without the support of Lachy, Madhu and Christian. Thank you so much for all your support, guidance and patience. I wouldn't have been able to get through the week

3. Completed Projects

a. Black Lives Matter March

The Women's Department held a Banner Making Zoom Event as well as a Contingent to the Canberra Black Lives Matter March that took place on the 5th of June. We offered reimbursements for painting materials up to \$10, and ran a contingent with the march that in Garema Place. The Women's Department unequivocally stands with the Black Lives Matter movement, and will forever protest the institutionalised racism that Indigenous people face here in Australia.

b. Merchandise

As part of our return to campus for Semester 2, we have decided to print more merchandise. We put out a pre-order form for sweatshirts and beanies and also required people to transfer us for their pre-orders so that we were able to cover the high cost of the merchandise. Sweatshirts were \$20, and beanies were \$10. This proved quite popular as we received about 50 pre-orders for the hoodies and about 10 pre-orders for the beanies in the end. The merch should be arriving soon and we will post an update on how to collect them safely in the next few weeks.

We have also reprinted 100 of our tote bags from O-Week, and reprinted stickers as well. We will be looking to potentially distribute these as self-care packs over the next few weeks, pending how COVID-19 plays out in the ACT. A huge thank you to Miriam and Queenie for all their organizing efforts with this, as well as a thank you to Sydney Farey for her beautiful designs.

4. Continuing Projects

. Semester 2 Campaign

Every year the Women's Department runs a campaign around sexual assault and sexual harassment (SASH) advocacy in Australia in Semester 2. This year we are looking to have a campaign that is focused on broader issues within the SASH space, with ideas including:

- i. A panel event on why the #MeToo Movement has not taken off in Australia, that will look at issues such as defamation laws, legal barriers and consent laws.
- ii. An event looking at raising awareness around women and their situations in a pandemic, and especially so in relations to issues of domestic violence.
- iii. Workshops around consent, in particular in relation to issues such as withdrawn consent and partial consent.

The Collective will work on fleshing out these ideas over the coming weeks and will also move the organisation of these ideas into a separate working group, to which all collective members are welcome to join and share their ideas.

b. Women's Officer 2021

Nominations for Women's Officer for 2021 were opened at the first Collective Meeting on the 27th of July. The only qualification for a Women's Officer is to have attended three collective meetings, so I'd really encourage anyone who is thinking about it to get in touch with me at ca.womens@anu.edu.au in the

confirmed that she is elected uncontested which will then create a casual vacancy for us to run internal elections.

c. Gender Equality Working Group

Since my last SRC Report, the Gender Equality Working Group has met three times. In those three meetings, we drew up a [Terms of Reference](#) and also created and tested the survey that will go out in Week 6 that will evaluate how members of ANUSA view gender equality in the Association. This will guide our recommendations going forward and help us shape the future of the group and what actions we can achieve. The group has suspended meetings in the meantime as we have little to discuss, and will reconvene after we have collected all the data from the survey. A big thank you to everyone who still came to these meetings even though they were in the break!

d. Governance Review

I have been attending Governance Review meetings and have assisted in drafting the final consultation questions. More information can be found in Taylor's report, and in the media statements we put out after every meeting.

e. Respectful Relationships Advocacy

i. CRCC Survey

Alongside Madhu and Lachy, ANUSA put out a survey asking students for their opinions on the Canberra Rape Crisis Centre (CRCC)'s presence on campus. The ANU and CRCC have decided to part ways after a three-year contract; however, ANUSA still strongly believes in the presence of an external provider of support for survivors of SASH and for student advocates. As such, we will be utilising the results from the survey to evaluate what the best steps will be going forward for the safety and security of our students on campus.

ii. SASH Taskforce

DVCUE Ian Anderson has put together a SASH Taskforce that has been tasked with clarifying the current practices around disclosures, safe-making, record-keeping and reporting when a survivor comes to the university for support. Alongside Lachy I sit on this taskforce, which is currently operating in sprint mode, to give feedback on where the current system is failing survivors and hopefully also help to form a new system that will be clearer and more accessible. We've since met three times and are currently clarifying disclosure points around the university and formulating a way to sort them according to their roles and responsibilities. I am hopeful that this will be a big step forward in streamlining and clarifying the disclosure process for survivors at the ANU and will result in a safer campus moving forward.

f. Election Consultations

In anticipation of the upcoming elections I have been contacted for consultation on policy by a number of candidates running. It's been brilliant to see candidates prioritising Department issues in their policy and that they are also running them past the relevant Officers to ensure that the policy is best suited for the relevant issue. I am still open to consultation for any candidate who may wish to meet or have any policy on issues related to the Department.

g. Bossy

Due to COVID-19, Bossy has decided to only do one annual print this year. They are currently hosting a cover design competition open to all members of the ANU Women’s Department, and more details can be found [here](#).

h. Pastoral Care

I have received a number of disclosures since the last SRC and have passed them onto the appropriate channels and given the appropriate advice. Most of these disclosures have taken place over email, with a few also over Facebook messages to the Women’s Department page.

6. Income and Expenditure

| Source of Income | Details | Amount | Total |
|---------------------------|---|---------------------|------------------|
| Winter Merchandise Income | Charged \$20 for sweatshirts and \$10 for beanies | \$1250.00 | \$1250.00 |
| | | Total Income | \$1250.00 |

| Expenditure | Details | Amount | Total |
|------------------------------------|--|---------------|--------------|
| ANU WD Website | Wordpress Domain | \$24.00 | \$84.00 |
| | Wordpress Subscription | \$60.00 | |
| Sex and Sexuality Campaign | OMGYes Giveaway \$59 x 5 giveaways | \$295.00 | \$968.60 |
| | Lovehoney Giveaway \$100 x 5 giveaways | \$473.60 | |
| | Beryl Donation Our Moderator for the Sex and Sexuality Panel asked for her payment to be donated to Beryl | \$200.00 | |
| Bossy Website Subscription Renewal | Wordpress domain renewal | \$420.00 | \$420.00 |

| | | | |
|----------------------|--|--------------|------------------|
| | Stickers (960 stickers) | \$224.77 | |
| | Winter Merchandise Sweatshirts (60 units) Beanies (25 units) | \$2580.05 | |
| O-Week Reimbursement | To Jin for O-Week Expenses | \$244.28 | \$244.28 |
| | | | |
| | | Total | \$5009.20 |

6. Timesheet

Since the last SRC I've worked approximately 20 hours a week, with the week of August 1st being about 25 hours. Most of my work was doing administrative tasks, attending meetings, and working on SASH advocacy. If you would like a more detailed timesheet please email me at sa.womens@anu.edu.au.



QUEER* OFFICER'S REPORT 5
Aisling Arnould (Queer Officer)*
As at 9th of August 2020

Executive Summary

1. Introduction
2. ANUSA Election Statement
3. Completed Projects
4. Continuing Projects
5. Income and Expenditure
6. Timesheet

1. Introduction

Hi everyone, it feels like an age since the last SRC. The Queer* Department has hit the ground running for Semester 2, with events running every week and a campaign about to kick off. The semester break was similarly busy, with the Queer Collaborations conference taking place online and my ongoing work with the Governance Review Working Group.

As always, if you have any questions, you can email me at sa.queer@anu.edu.au or the Deputies and Committee at anu.queer.dept@gmail.com

2. ANUSA Election Statement

Election season is upon us, and campaigning has begun in earnest. Unfortunately, this brings with it the usual politicking, and while the Departments are non-partisan, they are not apolitical, and I would be neglecting my duty were I not to speak out on this year's events.

It is, regrettably, standard procedure for tickets and candidates to announce policies without consulting with the Departments. Had candidates done so, they would know, for instance, that what queer students need is a usable, accessible autonomous space, not a public study garden that would be unusable for any queer student not willing to out themselves.

Pushing for an ill-conceived but seemingly good-faith space is one thing, but to imply that the Queer* Department is willing to spend the majority of its budget on making straight people in another city feel better about themselves is bad faith at best and downright deceitful at worst.

Most galling of all, however, is the fact that multiple GenRep candidates have sourced their policies directly from an internal Queer* Department advocacy discussion. This represents not just a colossal breach of Department Autonomy, but a failure of basic decency and integrity.

Such conduct is reprehensible, but coming from a ticket of party apparatchiks would

Departments are valued, and on the other, how sidelining the Departments while claiming to support them is central to ANU stupol discourse.

Reaching out isn't hard. Meaningful consultation, including actually *listening* to our feedback, isn't hard. Even giving us a heads up of where your policies interact with the Departments isn't hard. I can't speak for the other Officers, but I am more than happy to sit down with any candidate and consult with them. I will read any policy document you send me. But I am not your diversity rubber stamp.

If you haven't bothered reaching out to the Departments, it's not because it's too hard. It's because you don't care.

3. Completed Projects

a) Bush Week

The Queer Department had a busy Bush Week, and held the following events:

1. Queer Coffee
2. Trivia
3. Movie Club
4. Queer* Readings

All of our Bush Week events went well, and I'd like to thank the Department Leadership for their efforts in making everything run smoothly.

b) Queer Collaborations (QC)

This year's QC was held online and was organised by the University of Melbourne. We were able to form a delegation from both ANU and the University of Canberra. Deputy Queer* Officer Vincent Li and I presented workshops on supporting queer international students and governance in queer spaces, respectively. If you'd like a copy of the slides and minutes from the governance presentation, please email me at sa.queer@anu.edu.au

c) Meetings

This is not so much a project, but just flagging that we've moved from fortnightly meetings to weekly ones. They are still on Tuesdays at 5pm, and will be held over Zoom until further notice.

4. Continuing Projects

a) Advocacy Campaigns

The Department is running two campaigns this Semester:

i. Just Ask

This is an ongoing campaign around the difficulties facing gender-diverse students. The focus of this campaign is on education, especially the importance of asking for pronouns, and how cis people can assist their trans peers in everyday situations.

ii. Sexual Wellness Campaign

Our other campaign is on sexual wellness, which will consist of a week of events later in the semester focused on keeping safe while being sexually active. This includes both queer and non-

b) Rebranding and Social Media Rollout

As you can see from the beginning of this report, the Department has a new logo.

I'd like to thank everyone who participated in the contest. We have since updated our social media presence, and I'd like to flag that we've changed the names of our Facebook page and group to align with the other Departments:

| Old Names | New Names |
|--------------------------------------|-------------------------------------|
| ANU Pride (public page) | ANU Queer Department |
| ANU Queer Department (private group) | ANU Queer* Department Social/Alumni |

We've also increased the use of our Department Instagram account, and I'd like to thank Grace King for her stellar work in managing it.

c) Merchandising

The new logo having been selected, we will soon be ordering merchandise, the first wave of which will consist of T-shirts, hoodies, and mugs. More to follow.

d) Ongoing events

i. Queer* Coffee

Queer* Coffee is now happening on a weekly basis, every Tuesday at 16:00. This offers a space for Collective members to catch up with fellow queer folks in a relaxed environment.

ii. Movie Club

Movie Club is now a fortnightly event happening in every odd-numbered week, and will next be happening on Thursday the 13th of August. The next movie is *The Miseducation of Cameron Post*; guests will be watching the movie in advance and then discussing it on the night.

iii. Nights In

Nights In are likewise fortnightly, happening in every even-numbered week. The next will be on the 20th of August, and offers all the benefits of a night out with fellow queer folks from the comfort of one's living room.

5. Income and Expenditure

Since the last SRC, the Department has spent the following funds:

| Item | Notes | Amount |
|----------------------|-----------------------------|--------------|
| Queer Collaborations | Conference registration fee | \$750 |
| Netflix Gift Card | For Movie Club | \$10 |
| Total | | \$760 |

6. Timesheet

The following is a breakdown of time spent on Department work since my last report was submitted to the SRC. Please don't hesitate to get in touch if you'd like a more detailed breakdown.

| Category | Time (Hours) |
|--------------------|---------------------|
| ANUSA | |
| Correspondence | 24.5 |
| Meetings | 35 |
| Administration | 9 |
| Events | 7.15 |
| Miscellaneous | 7.2 |
| Total | 82.85 |
| QC | |
| QC – Preparation | 12 |
| QC – In attendance | 18.5 |
| Total | 30.5 |
| Total | 113.35 |

Reference J



International Students' Department (ISD) SRC Report 5

(Last Updated: August 6th, 2020)

I was recently elected as the new president for ISD after LC's resignation and am currently getting myself into the role.

1. Vision and initiatives for the rest of this semester

- a. I have set up a weekly consultation hour every Friday during 4-5pm. If students have any question in regard to our department, or if they have any personal issue, this could be an opportunity for them to directly talk to me.
- b. As a student currently overseas myself, I understand the situation faced by students currently overseas. Therefore, I, and my team as well, would like to support and engage with these students as much as possible. Considering that many students overseas are unable to access to stable internet connections and therefore do not have the same level of learning experience as they would have at school, we would like to push for more financial support for these students. Furthermore, we are looking into constantly engaging with students via social media platforms to make sure they do not feel excluded.
- c. In general, I am monitoring emails sent to both International Students' Officer's email (sa.international@anu.edu.au) as well as ISD's own gmail (anuisd.info@gmail.com) several times a day. Once I receive emails from students seeking for help, I will try to direct them to the specific people that can help with them as soon as I can.

2. Recent Activities

- a. ISD Social Director organised a Café Crawl which was held on Saturday of O-week. There were 17 attendees and it was successful in engaging with international students.
- b. Virtual Information session was held with the help of Social Director on last Saturday. One of ISD's alumni, as well as current ISD's Wellbeing and Education directors have shared their experience as international students in ANU and also shared some information related to ISD. The session was very enjoyable and we could hear valuable insights from these inspiring students. However, there were not too many attendees in the light of COVID-19 situation.

- d. We are having an Ordinary General Meeting on Monday Week 4. During this meeting, we will propose constitutional changes as well as elect probity officer in preparation for the upcoming ISD internal election.

3. Financial report

| Date | Money In | Money Out | Budget Line Item | Item Description | Party | Balance |
|-------------|-------------|-----------|---|---|---------------------------|-------------|
| 5-Dec-2019 | | \$ 28.58 | General use | Website Subscription | Go Daddy | \$ 578.79 |
| 5-Dec-2019 | | \$ 0.86 | General use | International Transaction Fee for Go Daddy purchase | Go Daddy | \$ 577.93 |
| 21-Dec-2019 | | \$ 92.48 | General use | Website Subscription | Go Daddy | \$ 485.45 |
| 21-Dec-2019 | | \$ 2.77 | General use | International Transaction Fee for Go Daddy purchase | Go Daddy | \$ 482.68 |
| 15-Feb-2020 | | \$ 14.15 | Department Fete | Supplies for activities | Big W | \$ 468.53 |
| 17-Feb-2020 | \$ 2,000.00 | | Internal Transfer | | Primary to Secondary | \$ 2,468.53 |
| 18-Feb-2020 | | \$ 22.98 | Department Fete | Supplies for activities | Officeworks | \$ 2,445.55 |
| 21-Feb-2020 | | \$ 400.00 | Reimbursement to Lis | Back pay for Greyhound Connections Incl. | Lis Yeung | \$ 2,045.55 |
| 23-Feb-2020 | | \$ 42.54 | Reimbursement to Zhilin | Back pay for Daily Market | Zhi Lin Yap | \$ 2,003.01 |
| 28-Feb-2020 | | \$ 124.25 | FYI Camp | Lunch | Dominos | \$ 1,878.76 |
| 29-Feb-2020 | | \$ 35.00 | FYI Camp | Prize (Voucher) | Kingpin | \$ 1,843.76 |
| 29-Feb-2020 | | \$ 25.00 | FYI Camp | Prize (Voucher) | Kingpin | \$ 1,818.76 |
| 29-Feb-2020 | | \$ 50.00 | FYI Camp | Prize (Voucher) | Kingpin | \$ 1,768.76 |
| 29-Feb-2020 | | \$ 41.04 | FYI Camp | Supplies for activities | Coles | \$ 1,727.72 |
| 29-Feb-2020 | | \$ 156.15 | FYI Camp | Supplies for activities | Big W | \$ 1,571.57 |
| 29-Feb-2020 | \$ 2,000.00 | | Internal Transfer | | Primary to Secondary | \$ 3,571.57 |
| 29-Feb-2020 | | \$ 603.60 | Reimbursement to Lis | FYI Camp Dinner (Rice and Tapas Restaurant) | Lis Yeung | \$ 2,967.97 |
| 29-Feb-2020 | | \$ 31.00 | FYI Camp | Supplies for activities | Officeworks | \$ 2,936.97 |
| 01-Mar-2020 | | \$ 6.00 | FYI Camp | Supplies for activities | Daily Market | \$ 2,930.97 |
| 01-Mar-2020 | | \$ 16.90 | FYI Camp | Supplies for activities | Coles | \$ 2,914.07 |
| 01-Mar-2020 | | \$ 44.52 | FYI Camp | Supplies for activities | Officeworks | \$ 2,869.55 |
| 01-Mar-2020 | | \$ 3.99 | FYI Camp | Supplies for activities | Spar | \$ 2,865.56 |
| 01-Mar-2020 | | \$ 30.88 | FYI Camp | Supplies for activities | 7-11 | \$ 2,834.68 |
| 03-Mar-2020 | \$ 16.00 | | FYI Camp | Refund (supplies for activities) | Officeworks | \$ 2,850.68 |
| 03-Mar-2020 | \$ 15.00 | | FYI Camp | Return (supplies for activities) | Officeworks | \$ 2,865.68 |
| 06-Mar-2020 | | \$ 38.00 | Collective Meeting | Catering | Kebaba | \$ 2,827.68 |
| 15-Mar-2020 | | \$ 23.36 | Committee Meeting | Food | Daily Market | \$ 2,804.32 |
| 20-Mar-2020 | | \$ 14.50 | Reimbursement to Markus | 1st Portfolio meeting - Coffee | Markus Ching | \$ 2,789.82 |
| 1-Apr-2020 | | \$ 100.00 | Cooking Competition - Social | Prize (Voucher) | Coles | \$ 2,689.82 |
| 24-Apr-2020 | | \$ 150.00 | Reimbursement to Ifan | Marketing resources | Haniifan Naim | \$ 2,539.82 |
| 28-Apr-2020 | | \$ 70.20 | Online Pen Pal | Prize (Voucher) | Amazon | \$ 2,469.62 |
| 18-May-2020 | | \$ 100.00 | Photography Competition | Prize (Voucher) | Coles | \$ 2,369.62 |
| 25-May-2020 | | \$ 211.20 | General use | Webpage subscription | Squarespace Inc. New York | \$ 2,158.42 |
| 23-Jun-2020 | | \$ 186.80 | Portfolio Hangout (Social and Publications) | Catering | B One Restaurant | \$ 1,971.62 |
| 25-Jun-2020 | | \$ 106.01 | ISD Hangout | Catering | Coles | \$ 1,811.61 |
| 25-Jun-2020 | | \$ 32.27 | ISD Hangout | Catering | Dobinsons | \$ 1,779.34 |
| 30-Jul-2020 | | \$ 89.80 | Coffee Crawl - Social | Drinks | Gongcha | \$ 1,689.54 |
| 30-Jul-2020 | | \$ 6.20 | Coffee Crawl - Social | Drinks | Gongcha | \$ 1,683.34 |

Reference K

[DISABILITIES OFFICER]

Reference L

Environment Officer report for SRC 5

The Liberal Government's education cuts, and the broader crisis of the university sector, are the most pressing issues facing students currently. Despite the course funding cuts and fee increases not being implemented until next year, students are already feeling the impacts of the crisis. Around the country thousands of jobs have been lost on university campuses, including many here at ANU. Students attempting to enrol in courses for semester two found those courses cut, and tutors are reporting increased workloads as they do the work of their former colleagues who have lost their jobs.

On top of this, more detail is now more widely understood about what the cuts and fee hikes in 2021 will mean. The initial shock of the doubling of arts fees was understandably what students initially focused on, but one impact of these attacks which is of particular concern for the Environment Collective is the fact that environmental studies will lose almost \$10k per student in commonwealth funding, over the course of that student's enrolment.

Over the break and in the first weeks of semester, I have spent a lot of time being part of the campaign against these attacks. I have attended every meeting of the ANU EAN, spread information in the collective about what the cuts will mean to future environmental studies students, been part of the several excellent rallies against the cuts and fee hikes, spent time each week leafleting students on campus and in the city about how they can be involved, joined the promotion blitz for the National Day of Action on August 28th, organised an Environment Collective-specific poster run through the campus, with posters detailing the specific impact of these cuts on environmental studies students and staff, and distributed these posters to members of the collective to put up in their suburbs. I also attended the NUS Education Conference over the break.

I have been part of an important political debate ongoing in the education campaign, where two counterposed strategies have been put forward. One strategy of lobbying the crossbenchers, who at the moment include the Centre Alliance and Pauline Hanson, to block Tehan's bill. This argument has been disgracefully advanced by students affiliated with Labor Left and Right. The other strategy is to attempt to mobilise as many students as possible in the circumstances to defend their rights and conditions. This strategy is actively harmed by engaging in the de-mobilising and off-putting activity of encouraging students to write letters or make phone calls to the offices of politicians. If the target audience for our actions is politicians, then this has an immediate impact on what type of actions we engage in, and creates a pressure for the student campaign to engage in activity which is appealing to the crossbenchers. Given they range in politics from quasi-fascistic to dud ex-LNP, this means the first strategy creates really conservative pressure. This argument has been had out at the NUS Education Conference, and in campus meetings, and the student body should know who is advancing which strategy. This same debate has been carried out in recent years in the environmental campaigns, with more conservative elements arguing to appeal to politicians, against the strategy of mobilising activists on the streets around the demands to end the fossil fuel industry. Thankfully, student socialists, staff members, and independent left-activists have thrown themselves into organising protest action, and union campaigning against pay cuts.

We held several Environment Collective meetings, including a brainstorming session for Bush

another film screening coming up. We've also released several widely-shared infographics about the impact of the education cuts on environmental studies.

Our Bush Week featured a meeting, a film night, and a EC poster campaign about environmental studies cuts.

I've been in discussions with the Climate Institute on campus about engaging collective members and the wider student body with the ANU Below Zero initiative - watch this space as information about how students can jump into the process will be up on the page soon! This may be up online before the SRC.

I've spent time talking with the Gen Sec about the proposed governance review changes, and advertised the ANUSA consultation forum to collective members.

I've assisted a collective member with submitting an SRC motion, and am working with another on a financial proposal for EC T-Shirts. As a result of the Below Zero discussions in the Collective, and the upcoming student consultation, I have put together a group of Collective members to research the current relationship between ANU and companies involved in fossil fuels and militarism.

I also stepped in to chair the recent protest in Civic against the cuts to jobkeeper and jobseeker, after the original chair became ill and asked if I could substitute for them. I also liaised with ACTCOSS in order to secure a statement from them about the cuts. This is such an important issue, and I was happy to be of assistance. In this crisis, funding for everything good is being cut, and an endless amount of money seems to be available to trash the planet and make more tools for war.

I have also attended other demonstrations, such as the recent Refugee Action Campaign rally to mark 7 years of detention for the men sent to Manus Island by Labor, and the action held outside Zed Seselja's office against the education cuts.

| Purpose | Item | Amount |
|---|---------------------------|---------------|
| Promotion for the Aug. 28 NDA + cuts impact on enviro studies | Tape, chalk, and scissors | \$24.64 |



Ethnocultural Department SRC Officer Report

Zenia Vasaiwalla

08.08.2020

1. Projects completed

a. Launch of Are You Racist ANU? Campaign

i. Informational campaign

As a part of our larger campaign, we have launched an information campaign surrounding anti-racism situated particularly in the university setting. These resources are created by executive and collective members and can be found on our Department Instagram (@anuethnoculturaldept) and official campaign Facebook page: Are You Racist ANU?

We also have collaborated with Woroni to publish articles written by collective members who wish to share experiences of racism, and/or of being a member of the Bla(c)k, Indigenous and People of Colour community. In a similar vein, we are also publishing comic strips to depict lived experiences submitted by our collective members.

The aim of this to bring to light the current state of racism at ANU

ii. How Can You Dismantle White Supremacy in Universities? panel on the 7th

Our first panel event for our campaign was a big success. The panel consisted of: Tim Lo Surdo (Founder and National Director of Democracy in Colour), Angela Martinez-Dy (Senior Lecturer at Loughborough University London and co-founder of Building the Anti-Racist Classroom, Decolonising Alliance and The Portal Collective), and Dr. Virginia Marshall (the Inaugural Indigenous Postdoctoral Fellow at ANU and a practicing lawyer and researcher with the Federal Court of Australia). We received great engagement and the conversation covered topics including: what it means to go to university on stolen land, racist

will be available online.

iii. Churchill statue petition

During the Winter break, we launched a petition to remove the Churchill statue and bust from the ANU Campus. This was an issue brought forward by the collective with many voices agreeing that this racist symbolism is part of the larger issue of white supremacy being deeply embedded into the university. We collected signatures and reached out to the Winston Churchill Memorial Trust, which sits on our campus and had commissioned the statue. The CEO has replied and we have a meeting on the 13th of August, which will be between Adam Davey from the Trust and myself, our Publicity Officer Lulu Alvarez-Mon and

b. Chai & Chats for African students

This semester, we're continuing to hold Chai and Chats in person. Last week, we held an autonomous meeting for African and African Australian identifying students, which was a major success – the group would like to have these every week. We have seen the power of social gatherings for groups of students to connect with one another and talk about what's important to them in a safe place, and we will continue providing these spaces where we can.

c. Trial racial justice/ inclusion training panel for Senior Residents

Over the winter break, I worked with Susan Helyar, LC Yip and Haochen Zhou on a training program that would highlight the need to talk about race and culture when talking about inclusivity at residential halls. How can leaders better support and connect with international students and BIPOC students? How does racism manifest in halls and what strategies can be implemented to prevent or respond to this?

2. Projects still underway/updates

a. Are You Racist ANU? Panels

Following our first panel last Friday, we have another one planned for the 21st of August. Look out on the Are You Racist ANU? Facebook page and our Instagram for more information on this.

b. BLM: Town Hall

Next Friday (31st) 3-5pm at Glebe Park. We are lucky to be joined by a group of Black and Indigenous academics, students and activists who will be given the stage to speak about the Black Lives Matter movement and how it connects to Australia and what we need to be doing about it. At this point, there is no excuse to not prioritise this – if you're not actively taking the opportunity to listen to Black and Indigenous people, you're not an ally in racial justice. Hope to see you all there.

c. Ethnocultural Advocates in Residential Halls

In May, I had multiple conversations with different residential halls to establish an Ethnocultural Advocate volunteer position. The details of this are still being discussed within the halls, but the position will be supported by the Department

the establishment of the role for 2021.

d. Representation and racism in classrooms and academia

We are researching into the courses about race, colonialism, Black history, Indigenous studies, POC history, etc. which are taught at ANU by non-BIPOC. We hope to make it a long-term goal to advocate for more representation of BIPOC in academia and for courses to be taught by those with some degree of lived experience.

Furthermore, we are collecting reports of racist and culturally insensitive incidents from students and hoping to work with class reps and the wider university to bring awareness to these. Examples of this can include the forced debate about culturally sensitive topics such as colonialism or racist iconography.

3. Expenditure (especially important for Treasurer and possibly departments)

| Outgoing | Purpose | Notes |
|--|--|--------------|
| \$17.99 per month for CANVA subscription | For making graphics for posts of workshops and events | Marketing |
| \$100 per panel for gifts for Panellists | Compensation/showing appreciation for their time | Event |
| \$120 for speaker and mic hire costs | For BLM town hall event | Event |
| \$29.40 Cupping room | African students: Chai and chats | Event |
| \$992.75 T-shirts | T-Shirt Merchandise Order for Are You Racist ANU? campaign | Marketing |
| \$33 Facebook Advertising | To reach out to wider members of the community | Marketing |

4. Timesheet since last report

- a. June** - 14.5 hours
- b. July** – 54.5 hours
- c. August (so far)** – 11 hours last week

Reference N

Clubs Chair Report to SRC 5 2020

Jacob Howland, sa.clubschair@anu.edu.au

Introduction

Hi all! I hope you had a restful break, and have settled into semester two okay so far.

The team

Since the last SRC there have been a number of changes to the CCE team. Unfortunately, Tanay, our former funding officer, and Marni, our former arts and performance branch officer, both had to leave us. The role of funding officer has been filled by Charlotte, who was previously our community officer. Heather has also been reappointed to the role of discipline branch officer, after resuming enrolment in courses this semester. Many congratulations to them both. The roles of community officer, arts and performance branch officer, and special interest branch officer remain vacant.

Some members of CCE continue to need to take some steps back from their roles given the current situation, and now also given elections. We believe we are managing this as needed, but if you think anything is falling through the cracks, please feel free to contact me on sa.clubschair@anu.edu.au.

Events

We are disappointed how late the uni left consideration of events, and how unforthcoming they were about what events would be permissible and how this would happen. For anyone unaware, the situation remains that no events are possible on campus, and that the uni has not made any statement of their view on off campus events.

We have now received some proposed materials and have provided some feedback, which will hopefully help them to make sense when they are actually released. We hope that this will be relatively soon, though we are not counting on it.

On a broader level, I think it is useful to acknowledge that it seems increasingly likely that clubs (and ANUSA for that matter) will be operating under similar constraints next year. If anyone has thoughts about how this could best be supported, I would be very interested to hear them, to start doing any relevant work, and especially to pass them on to next year's clubs council team.

Training

More written clubs training has been finalised since last I reported on this, and they are now being prepared to be added to the ANUSA website. This was a huge effort, led by Charlotte, which has already helped people to start up new clubs and manage their existing ones better.

Affiliations

Reaffiliations have progressed further. Remaining pending reaffiliations are all due to

the circumstances. I thank all clubs for their understanding of the many obstacles which have hampered the affiliations process this year, and hope that the time and energy spent by many of you on affiliations this year will help your clubs to have a smoother ride in the future.

ANUSA Election Consultation

I would like to thank those tickets who have reached out to me to consult on their election policies with me/clubs council. Clubs are the way ANUSA interacts with the most students, and one of our biggest expenses, so I find it troubling when a ticket does not have well thought out policy about clubs. Obviously such policies can be achieved without talking to CCE, but we can certainly offer a lot of support. I would encourage anyone running on tickets who haven't spoken to us, especially in an exec position, to reach out and set up a time to chat.

Funding

Funding is obviously substantially under where it would usually be at this time of the year. At the time of writing this report, approximately \$20,000 had been spent. We are continuing to work with Lachy on what this surplus SSAF might be able to be used for, including rolling it over into next year. There is limited clarity about this so far, but I am happy to do my best to answer any questions you might have, either in the meeting or by email.

Governance Review

The governance review continues, much more information about our activities can be found in Taylor's report, but I wanted to take this opportunity to say that if anyone would like to reach out with concerns or thoughts as we move into the drafting process, I would be very interested to hear those.

Appendix 1

Governance Review consultations – ANUSA focus groups feedback

General Representatives

| | |
|--|----|
| Number of Gen Reps? | |
| Half of Schedule 1 + 1 | 0 |
| Exec + 1 | 0 |
| Dept Officers + 1 | 1 |
| Sche 1 largest group | 7 |
| SRC largest group | 1 |
| One rep per 1000 members | 9 |
| 7-10 | 1 |
| 10 | 3 |
| 10-14 | 3 |
| No opinion | 3 |
| | |
| Any changes to Gen Rep role description? | |
| Projects | 15 |
| NOT projects | 2 |
| Mandating Project Reporting | 4 |
| NOT Mandating Project Reporting | 4 |
| Director's Duties | 7 |
| NOT Directors' duties | 8 |
| Defer to Gen Reps | 1 |
| Clarifying legal position of gen reps | 2 |
| No change | 4 |
| | |
| Any changes to the eligibility criteria for Gen Reps? | |
| Status quo | 15 |
| No opinion | 6 |
| Waiver outlining directors' duties | 1 |

| | |
|--|----|
| Should College Reps be on SRC? | |
| Yes | 15 |
| Unsure/maybe | 6 |
| No | 3 |
| Defer to CRC | 6 |
| College Reps have half votes on SRC | 1 |
| Add College Reps to Schedule A | 6 |
| College Reps being able to run for Gen Rep at the same time | 3 |
| | |
| Should there be one College Rep from each College on SRC? | |
| Yes | 3 |
| Unsure/maybe | 4 |
| No | 23 |
| | |
| Should CRC appoint College Rep delegates to SRC? | |
| Yes | 1 |
| Unsure/maybe | 1 |
| No | 22 |
| | |
| Should College Reps have reduced attendance for SRC? | |
| Yes | 2 |
| Unsure/maybe | 0 |
| No | 20 |
| Same as Gen Reps | 5 |
| | |
| Should there be one College Rep from each College? | |
| Yes | 0 |
| Unsure/maybe | 0 |
| No | 21 |

| | |
|--|----|
| Should there be a collective pool of College Reps, with no divisions based on academic college? | |
| Yes | 0 |
| Unsure/maybe | 0 |
| No | 29 |

Executive

General Executive

| | |
|--|----|
| When would the exec have too many people on it? | |
| 6 | 6 |
| 7 | 6 |
| 8 | 10 |
| 9 | 0 |
| No conclusion | |
| | |
| Should all exec be paid? | |
| Yes | 29 |
| Unsure/maybe | 0 |
| No | 0 |

Clubs Officer

| | |
|---|----|
| Should the Clubs Officer exist as a role on SRC? | |
| Yes | 14 |
| Unsure/maybe | 10 |
| No | 3 |
| No Opinion | 2 |
| 5 | |
| Should be elected in General Elections | |
| | |
| Should the Clubs Officer be on the exec? | |
| Yes | 23 |
| Unsure/maybe | 5 |
| No | 2 |
| | |
| Roles and responsibilities | |

| | |
|--|---|
| Same as Chair/some current Social Officer duties | 2 |
| Determining interactions with PARSA | 1 |
| Reducing unpaid hours by rest of CCE | 1 |
| Management of Clubs | 1 |

Social Officer

| | |
|--|---|
| Should the Clubs and Social Officers be combined? | |
| Yes | 9 |
| Unsure/maybe | 3 |
| No | 9 |
| No opinion | 3 |
| | |
| Roles and responsibilities | |
| No thoughts | 6 |
| Elect Social Officer over Financial Year | 1 |
| Responsibility to engage with CC | 2 |
| Only on exec during o-week and bush week | 1 |

Treasurer

| | |
|-------------------------------------|----|
| Combining Treas and Gen Sec? | |
| Yes | 13 |
| Unsure/maybe | 0 |
| No | 10 |
| | |
| Combining Treas and Clubs? | |
| Yes | 0 |
| Unsure/maybe | 1 |
| No | 22 |
| | |
| Roles and responsibilities | |
| No thoughts | 6 |
| No | 3 |

| | |
|---|---|
| Roles and responsibilities | |
| Combine Gen Sec/Treas roles | 4 |
| Review of the Interpretation Power | 2 |
| Overseeing governance of the Association | 1 |
| Setting a standard for what constitutes a breach of the Constitution for interpretation | 2 |
| Taking chairing out of the GenSec | 6 |
| AGAINST taking chairing out of Gen Sec role | 7 |

Vice-President

| | |
|--|----|
| Split VP into Advocacy and Welfare VPs? | |
| Yes | 6 |
| Unsure/maybe | 2 |
| No | 14 |
| | |
| Roles of Advocacy and Welfare | |
| No Comment | 2 |
| Neither should oversee staff | 2 |
| Welfare - pastoral care, ANUSA grants, accessibility, BKSS | 8 |
| Advocacy - rest of the Ed role | 8 |
| | |
| Combine Education with the Advocacy Officer or Welfare Officer? | |
| Yes - Advocacy | 7 |
| Yes - Welfare | 0 |
| Unsure/maybe | 0 |
| No | 6 |
| | |
| Should there be a rotating VP? | |
| Yes | 1 |
| Unsure/maybe | 1 |
| No | 14 |

| | |
|--|---|
| Roles and responsibilities | |
| No thoughts | 3 |
| Clarification of the relationship between President and VP | 1 |
| Pursue projects independently from Pres | 1 |
| BKSS | 2 |

Education Officer

| | |
|---|---|
| Roles and responsibilities | |
| No thoughts | 3 |
| No changes | 2 |
| Sit on CRC | 8 |
| If no Welfare Officer, add welfare | 2 |
| If no VP split, make Ed focused on internal uni ed issues | 4 |
| Role changes in line with VP split | 5 |

Welfare Officer

| | |
|--|----|
| Should the Welfare Officer exist? | |
| Yes | 17 |
| Unsure/maybe | 0 |
| No | 5 |
| | |
| Roles and responsibilities | |
| No thoughts | 6 |
| Sit on particular committtees | 2 |
| Take aspects of VP and Ed roles | 2 |
| Formal Welfare Committee | 1 |
| Pastoral care, ANUSA grants, accessibility, BKSS | 4 |
| NOT overseeing staff | 1 |
| Clearly defined role | 1 |

Department Officers

Should Department Officers be on SRC?

| | |
|--------------|---|
| Unsure/maybe | 0 |
| No | 0 |

Clubs Council

| | |
|--|---|
| Should there be a Clubs Representative Council that sits under the SRC? | |
| Yes | 2 |
| Unsure/maybe | 3 |
| No | 9 |
| Defer to CCE | 8 |
| | |
| Any changes to CC/CCE? | |
| Defer to CCE | 3 |
| Clarity on connection between ANUSA and Clubs Council | 2 |
| Getting rid of branch officers | 3 |
| No mandatory attendance | 1 |
| AGAINST No mandatory attendance | 1 |
| | |
| Should CC be subordinate to SRC? | |
| Yes | 8 |
| Unsure/maybe | 0 |
| No | 4 |
| Defer to CCE | 8 |
| No Comment | 2 |
| | |
| If there were Clubs Delegates on SRC, how should they be selected? | |
| Defer to CCE | 3 |
| No thoughts | 2 |
| No | 7 |
| Should not exist in any of the ways proposed | 2 |
| | |

| | |
|--|----|
| Yes | 10 |
| Unsure/maybe | 1 |
| No | 1 |
| Defer to CCE | 3 |
| No opinion | 5 |
| Need arrangement with PARSAs | 2 |
| | |
| How to make up for lack of policy cover? | |
| Defer to CCE | 3 |
| Current ANUSA currently applies to CC? | 1 |
| CC made subject to specific but not all | 1 |
| | |
| Should CC decisions be overruled by SRC/Exec? | |
| Yes - SRC | 7 |
| Yes - Exec | 0 |
| Unsure/maybe | 4 |
| No | 2 |
| Some form of oversight | 1 |
| | |
| General thoughts on Clubs? | |
| Defer to CCE | 3 |
| No thoughts | 3 |
| Fix voting structure for Clubs | 1 |
| No mandatory attendance | 1 |
| Undergrads acting as proxies for postgrads on clubs issues? | 1 |

Other questions (March/April focus groups)

| | Yes | Maybe/unsure | No |
|-------------------------------------|-----|--------------|----|
| Rec 1 (ANUSA must act lawfully) | 7 | 9 | 11 |
| Rec 2 (natural justice) | 24 | 1 | 0 |
| Rec 3 (committee is ANUSA Exec) | 19 | 4 | 3 |
| Rec 8 (uni member on Disputes) | 2 | 10 | 10 |
| Rec 9 (external member on Disputes) | 5 | 16 | 4 |
| Rec 9 (periodic review) | 3 | 11 | 5 |
| Rec 9 (communication requirement) | 5 | 13 | 3 |
| Rec 9 (record of exec decisions) | 6 | 9 | 4 |
| Rec 9 (consistency of Constitution) | 3 | 9 | 0 |

Appendix 2

Governance Review consultations – public feedback

| | |
|---|---|
| How many Gen Reps should there be? | |
| 14 | 5 |
| 10 | 3 |
| 8 | 5 |
| Unsure | 2 |
| | |
| Thoughts on Gen Rep role | |
| Volunteering in Bush Week/O-Week | |
| Directors' duties | |
| Not project work | |
| Complete projects | |
| | |
| College Reps on SRC? | |
| Yes | 7 |
| No | 3 |
| Unsure | 2 |
| | |
| Should there be a Clubs Officer on Exec? | |
| Yes | 7 |
| No | 5 |
| Unsure | 1 |
| | |
| Should the Social Officer exist if Clubs Officer exists? | |
| Yes | 5 |
| No | 7 |
| Unsure | 1 |
| | |
| Should the Treas and Gen Sec be combined? | |
| Yes | 4 |
| No | 6 |
| Unsure | 3 |

| | |
|---|----|
| Yes | 3 |
| No | 2 |
| Unsure | 2 |
| | |
| Should chairing of meetings be delegated out from Gen Sec? | |
| Yes | 1 |
| No | 3 |
| Unsure | 3 |
| | |
| Should there be a Welfare Officer on Exec? | |
| Yes | 10 |
| No | 1 |
| Unsure | 1 |
| | |
| Split VP role into VP (Welfare) and VP (Advocacy)? | |
| Yes | 7 |
| No | 4 |
| Unsure | 1 |
| | |
| Where should management of the BKSS sit? | |
| VP | 3 |
| Welfare Officer | 1 |
| Education Officer | 0 |
| Unsure | 2 |
| Another position | 0 |
| | |
| Do you like the split of VP, Welfare and Advocacy? | |
| Yes | 4 |
| No | 4 |
| Unsure | 1 |
| | |
| Do you like the Exec suggestion? Pres, VP, Gen Sec (including Treas), Clubs, Social, Education, Welfare? | |

| | |
|--|---|
| No | 5 |
| Unsure | 1 |
| Yes (but not combination of Gen Sec/Treas) | 3 |
| Yes (but not Welfare) | 0 |
| Yes (but not Clubs) | 0 |
| Yes (but combine Clubs/Social) | 3 |
| | |
| Should ANUSA membership - include people on program leave? | |
| Yes | 4 |
| No | 1 |
| Unsure | 3 |
| | |
| Should ANUSA membership - include people on exchange? | |
| Yes | 8 |
| No | 1 |
| Unsure | 1 |
| | |
| Should ANUSA membership - include people who are not paying SSAF? | |
| Yes | 2 |
| No | 3 |
| Unsure | 1 |
| | |
| How long should someone unenrolled remain a member of ANUSA? | |
| One semester | 2 |
| One year | 2 |
| Two years | 2 |



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Gender Equality Working Group

Terms of Reference

1. Role and Purpose

The Gender Equality Working Group aims to evaluate the current ANUSA system as it stands and where it is failing to welcome women and non-binary students, and especially so where they are marginalised (for example, women of colour, disabled women, queer* women, international women and so on).

The Working Group aims to recognise any patterns or structures that are currently acting as barriers for women and non-binary students being represented in ANUSA, and to develop a better understanding of the dynamics at play.

The Working Group would also aim to evaluate what appropriate measures should be proposed to address these issues in an effective way. Ultimately, the Working Group serves to act as a body within ANUSA to better understand the dynamics at play and to propose improvements for the association going forward.

2. Term

This Terms of Reference is effective from the 6th of July.

3. Membership

The Gender Equality Working Group will be chaired by the Women's Officer and the working group is open to all members of the association.

4. Roles and Responsibilities

The Working Group is accountable for:

- Investigating and evaluating the current systems within ANUSA
- Removing obstacles to women and non-binary students from engaging in all aspects of ANUSA, subject to the wishes of the current Department Officers.

- Presenting a detailed report and progress update every two SRCs, either through the President or the Women's Officer's reports.

The Women's Officer is responsible for:

- Chairing the Working Group
- Presenting the findings of the Working Group at each SRC as part of the Women's Officer report
- Any other duties where appropriate

The Secretary of the Working Group is responsible for:

- Creating the agenda before every meeting
- Minuting every meeting and ensuring the minutes are uploaded to the ANUSA website
- Any other secretarial duties where appropriate.

5. Meetings

All meetings will be chaired by the Women's Officer.

A meeting quorum will be five members of the Working Group.

All decisions will be made by consensus, except where the group authorises the Women's Officer to act on her best judgement.

Meeting agendas will be provided in the description of the Facebook event. Minutes will be uploaded to the ANUSA website after every meeting.

Meetings will be held every two to three weeks, subject to other university events.

6. Amendment, Modification or Variation

This Terms of Reference may be amended, varied or modified in writing after consultation and agreement by the SRC.