

EXECUTIVE MEETING

Date: 6/3/2023

Time Opened: 4:04

Attending: Ben, Grace, Kat, Phi, Bea, Kai, Charlotte

Apologies:

Minutes: Phi

Time Closed: 5:52

AGENDA ITEMS

1. Acknowledgement of country
2. Administration
 - a. Accepting the previous meeting's minutes
 - b. Declaration of conflicts of interest
 - c. Executive decisions since the last executive meeting
 - d. Declaration of confidential agenda items
3. Portfolio reports
4. ANU Committees
5. WHS/EAP reminder
6. Matters for discussion
7. Matters for decision

MINUTES

Acknowledgement of country

Bea gave an acknowledgement of country.

Administration

Accepting the previous meeting's minutes

No dissent.

Declaration of conflicts of interest

Executive decisions since the last executive meeting

Approved Wright Hall using ANUSA's bus.

Declaration of confidential agenda items

Portfolio reports

Ben

PCG

- Consults with Toad and Grad House

Lockouts update

HDR induction

CECC vacancy

LRSJ project

BY: PCG – submitted the proposal Thursday last week, got initial feedback on the draft from James and Grady mostly superficial things easy to reorient. Phi and I did two consults last week, both open consults. On the whole, things seem to be going pretty ok there.

Lockouts – mixed feedback. HDR induction – have asked PARSA/ANUSA to do together.

LRSJ – Legal observer program, lots of fun things

Grace

Trainings

Pastoral care

Started on workers' rights week

Night café work

BKSS stuff – inventory, budget, busy-ness

GK: Working on trainings such as AICD.

Workers rights week – will be in week 8 – will do 3 events, a stalling opportunity for a bunch of unions, months ago asked what unions we want, going to do a legal SAT thing on international students working rights and disabled students working rights, two very exploited groups in this country, also a kind of panel/debate but with left-wing people about unions in australia and the future of unions and how we've gotten to this place. Will send to everybody.

Done some work on the night café, we went there last week, looked at the space, about BKSS sized. Need to revise the business plan quite significantly, wasn't detailed enough.

BKSS has taken a lot of my time. Super busy in there right now, especially in the mornings! All time high use and business, great problem to have but have been managing, especially in regard to budget. Spending a lot of money.

Standing procurement for BKSS consumables because it was taking a lot of time every day- not for non-consumables or anything over budget, Liana and I have been tracking that but just so everyone knows that's not the case

BT: can we send name ideas for speakers

GK: yes please!

KH: should I finalise wage theft survey by then?

GK: that would be good

Kat

Clubs finance training slides

OGM Prep

O-week Profit and loss

KH: helping charlotte with clubs finance training slides, bit outdated with situation for PARSA.

Planning SEEF proposal w charlotte and phi.

Most of my time is for OGM prep – there will be a discussion item, better for us to know before OGM.

O-Week profit and loss – a bit late, Liana is trying to reconcile everything, there are some missing receipts. Hopefully can report this

CC: fingers crossed SRC2

KH: will mention in OGM report

Phi

Meeting prep

Housing

PARSA

PO: OGM meeting prep, housing campaign stuff. There is a discussion item on this. Also did postgraduate consultations. Can someone else come to Grad House tomorrow.

CC: I can come!

Bea

EAG Meetings:

- agreed with DepEd's to postpone today's EAG meeting in solidarity with the Refugee Rally today fighting for Permanent Visas at parliament house
- The Enviro Collective was keen to combine working groups with the EAG's Anti-Nuclear Working Group, so that will be a cross collective effort

SS4C

- School strike for Climate Rally went well last week and was great to support Enviro in that

USyd Staff Strikes:

- Going to put out a google form today so that students can receive subsidisation for travel costs to the USyd staff strike on this Thursday so that students can have the opportunity to go to a strike.
- I'm going to go along, so will be online for OGM this Wednesday.

BT: will reschedule to sometime next week, public holiday monday, will work out today or tomorrow. Main thing that's going on is USYD staff strikes on Thursday, going to put out a google form so people who want to go down is they'll be subsidised for travel, will subsidise up to 94 with receipts and if people want to use that for fuel as long as they provide receipts.

Kai

- Met with Joel Dignam from Better Renting
- Housing action collective
- ANU Counselling

- Food Co-op collab + food vouchers
- Met w/ Fiona Scott from David Pocock's office again

KDB: joel – got in contact because he's interested in doing renting workshops for students, series on particular issues, some changes to the legislation in april, what are the impacts. Wants to hear from students about what's going on for them, might integrate with what phi and I have been talking about which is the campaign, how we're going to hear from students about their experiences.

ANU counselling – want to figure out how to reach students better and hear student feedback better

Charlotte

- Clubs training
- SEEF
- Admin chats
- Clubs Committee
- QPay back office
- Budget

CC: clubs training has been the last week – took on most of the feedback from last year, clubs training will exist but just the wattle powerpoints, trying to figure out how to make a quiz. I'll have two Q+A sessions so clubs can ask me questions.

Working on a new SEEF guideline alongside Kat and Phi.

Clubs committee – met with Kelsie, meeting with Marcos tomorrow, should be a meeting for that sometime this term

Trying to finalise the O-Week and party budget still

KH: fyi 18 clubs grants have been processed

ANU Committees

Student First

TLDC

SEEF

Academic Board

WHS/EAP reminder

BY: balcony – keep an eye on it in particular bc other people use it and an accessibility route to many other places on this floor. Discussions about getting more storage in this building, hopefully we benefit from this.

Matters for discussion

Clubs funding limit

CC: I want to bump it up to 5. Regs don't allow for discretion, don't have power in interpreting that, going to chat with a club. Given it was 10k last year and if clubs were nearly meeting it, I'll look at the bankroll. I feel like 10k to 8.4 is a pretty harsh cut. Not bumping it back up to 10k. That would be 9.2/9.8

KH: last years funding limit?

PO: 10k

KH: spent all 10k?

CC: cumulative amount

KH: usually OEG are 8 per person but if they have an increased amount of membership it will go up. Doesn't make sense that it goes up

BT: I still think that 4.5 is better to stay and say we're hoping we can announce it to go to 5? Either way it's not 10 and that will hurt more, I know it's quite a difference, but I think by saying it's come out that we have enough funding it's maybe just the best way to go but I know they'll have this issue

CC: there is a regulation that says if we come close to funding limit we can decrease/put caps on – but there's nothing that says that we can set the limit, don't think there's anything wrong with us resetting the limit. What im trying to say, clubs can't go over, set hard limit but if we start to creep up we can put measures in to decrease the funding limit but we can't increase it

PO: can we not?

CC: not for that club only

BT: overall as general policy, we're hoping to raise it to 5 but funding is not certain. not heaps sure. Raising funding later is better than cutting later. Should we say 5 and cut more SSAF. Another thing to add but it depends on how much we want to get into this - I was wondering what the purpose of the change was in the first place, so that as the funding pool changes the cap changes with it so nevermind

PO: austerity mindset doesn't make sense

BY: an empirical question if clubs usage of funding is the same as last year, the assumption is that probably usage of funding is higher because usage of everything has been higher, campus is very busy, so in my head I've been assuming which maybe informed why I'm going towards 4.5 and sticking there, I think if it is the case that realistically most don't knock on the door then I don't have a huge issue because this looks like a couple of thousand using a handful of clubs. To be frank I often don't think that it's the most effective use of our funds but not prepared to hold back, generally objectionable to do an austerity approach, I buy that argument. Happy with 5% as well, as long as we check that money is being spent well. New clubs regs give levels of discretion which is nice

CC: where I stand with this – while the amount of money being requested is going up the amount of clubs that spend money is not going up, at the end of the day we still have lots of clubs that cant

request funding or don't. I also think that it's incredibly difficult for me to justify to a club that we've gone from 10k to 8.4 for more or less no reason – money is not that tight, the clubs funding pool has stayed the same, I think it's a difficult thing to justify, for a club that has planned its finances around 10k for me to sit them down and take down 1600 and you have more members this year – market day obviously conflates things, people are going to drop off, but it's hard to justify. Not all that worth it. It's a lot of money but it's what we do at the end of the day

PO: qpay will improve our tracking of money

Consensus on 5%

Microphones/meeting spaces

KDB: ballpark, the problem is that we have to buy an audio interface that makes sure there's not interference, we can't just have mics and run it through room speakers, what they've suggested is we get a speakerphone. Benefit is that its easier to plug and play because they're all in the one system. Significantly more expensive – about 2.5k for this interface and that comes with one mic, we probably need 4 or 5 which each cost about 500. There might be a cheaper ecosystem. Looking at 4.5 to 5 grand for this system, in the realm where I'm wondering if we want to pay this much to not have meetings in the graneek room

PO: DSA. can we split cap ex over multiple years

BY: we can bid for this from surplus pool. In balance sheet it'll be on there for a number of years but in terms of budget kind of not. Might be worth reaching out to geraldine and checking if anything actually already exists – entirely possible that they have this tech – if we asked if we can go splitsies they could see the value, could be the custodian of the asset as well, if it breaks we won't be responsible for it. Don't have an issue with us not owning it. To be honest once we're hitting 4-5k... if we can get surplus pool money for it sure but out of our budget I'm not sure

CC: not much to comment – on the idea of going splitsies with the ANU.

BY: definitely agree with that – think it's a bit different bc we're making up for an inadequacy in the facilities they've built, they should have large spaces that can facilitate DD. Maybe in the first instance do you have this or would you be open to considering buying it, would be good for meetings, conferences, if they want to buy it for our building and they want to hook it into their rooms. Stuff that's ours for our own purposes exclusive I do agree that its difficult

BT: there is a chance that they have it bc they did talk in TLDC about spending a lot of money in tech for them to improve covid, who knows if they followed through but were talking

BY: lots of money in this atm

ACTION: phi and kai to reach out to Functions

OGM budget

- [2023 High Capacity Budget.xlsx](#)

- [2023 Lower Capacity Budget.xlsx](#)
- [2023 Budget comparison](#)

KH: just want everyone to check – if you want to change your budgets.

BY: renamed from ideal to non ideal

KDB: just a spreadsheet that puts them side by side

CC: why is o week the same

KH: we followed high capacity because PARSA wasn't around

BT: ed is the same in high and low

KH: I think liana missed that

GK: for both budgets we talked about 5k for non consumables and the differences goes to consumables, don't need that much non but need lots of consumables

KDB: difference between election budget?

BY: think the rationale was that low capacity is in a situation where PGs is kind of called off which wont happen in that case election budget just funds I voted and pizza for probity officers. In high capacity it would fund a really big outreach program for postgrad students.

GK: to have more tech and computers for people who want to vote online but don't have tech to do it

BY: if people can get feedback to Kat by the end of tonight that would be good

Logo competition

- Timeline
- Rules
- Requirements for submissions
- IP/subsequent changes
- Right to not select
- Conflicts

BY: checked with mickey and theyre happy with us taking command, so we'll treat it as such. Want to run through – had a chat with Kate about how to administer, we have draft T&Cs from last time we ran a competition.

Timeline – was broadly thinking getting something out this week or next and give people until week 8 or 9, plenty of time.

Rules – will send t&cs to exec – just have a look if those T&Cs are an issue for anyone.

Was going to ask about requirements. Kate had been working on a brief to change the logo anyways to something on the merch and bus – kate did a profesh proposal, a lot is still usable. Kind of caught

between – do we let anybody submit anything they want or do we say we want you to produce... some kind of proposal of why you think it's a viable logo, understanding of places it will be used.

One of the terms and conditions is that they'll be signing full IP to us, part of that is our right to adapt it which is important because we'll need to use it for different uses, someone might be able to do an awesome piece of art but needs to be used again and again. It will be kate's recreation of what they produce.

Right not to select - don't choose something that's not great bc nothing is better.

Conflicts of interest, high profile change, if you know people working on it. Try to avoid looking at what they're preparing, if you know anyone who produces something declare the conflict and conflict out. Important to manage those conflicts quite assiduously

PO: like requirements

BY: your proposed logo should have something attached that speaks to the following points – if we get a jpeg id like to know story, rationale, logo. Not 10 pages but would love to see it works on docs and banners, have put the thought in. Can probably draft up the post requesting this stuff

PO: I also like the idea of us giving them words for the vibe i.e. unionism, so we don't just have a bunch of throw away submissions.

BT: logo places on multiple things including – give examples of types of things – in order to represent student unionism, we can come up with the wording. I also think asking for them to send it in – could ask them to send in different file types, different ways it can go. What would work. Also just say like 200-500 words on how this works in the context of promotional material, etc, the idea behind your design, thoughts you have.

BY: happy to put minimum standards, if people want to produce a lot that's fine

KDB: rather than a minimum do we want to give a ballpark. If we set a minimum people will go to that minimum, give or take

BY: thing floated about permanent payment royalties – not possible. Are we happy with postgrad submissions

Everyone said yes

KDB: some concerns at SRC about the competition format, people put in work that's then unpaid bc their submission wasn't selected, wonder if we want to lower the bar for what we want to accept for the logo, we don't need something we can instant print out, we want something that's a guideline for kate to go and do it more in depth, do we want to encourage more of a design sketch rather than a finalised design

PO: I see that and agree with it but I also think it's against the spirit of the motion, it's student designed. Kate does need to be able to adapt it but we shouldn't just be asking for a vague design. It's artistically degrading.

BY: by changes I mean this sort of thing – tidying things up to make it more usable, can put in different contexts

CC: if we do the design sketch, the beginning of this motion was that it feels too corporate and if we ask a student and then get our comms person to then go off that, that directly corrupts the spirit of it and puts us back to where we started

KDB: something that might address both concerns is if we accept draft submissions, then choose, then they go make the logo

BT: if I was making the logo, I would make the logo. If I make a draft, it would put constrictions on the creative process, would be stifling, its tricky

KDB: we don't have to say that people have to submit a draft but maybe we say that's the standard that we accept

PO: Same problem with minimum word limit. 1000 words looks far more impressive than 200 words. A finish one looks better to us than a draft. My concern is expectation management. If we're setting out ts & cs of competition we need to be clear. The terms of a competition are that you put effort into it and might not win, people know that.

BY: people do know what they're signing up for. Don't think competitions are inherently objectionable but you decide to give it your best shot fully aware you may win may not. Happy to send out commendation certificates if they can use in portfolio, ultimately if people don't want to do unrewarded work they don't have to enter but I think I would rather we got five strong considered submissions than 20 sketches, so I think personally im prepared to almost narrow the cast to the subset who have the skills, I couldn't produce this at all and that's fine and we're not targeting me we're targeting arts, graphic designers who have these capacities

BT: there could be something in there where we say we're aiming for a resolved design but that it doesn't mean you won't win if its not 100% we can have a convo to tweak from that point where we can see it could be the thing we really want, could relieve some perfectionist pressure from artist which will reduce time put in, will be more in ballpark of 10 hours rather than 25. Logo design time is 10-15 hours of work, quite hefty but people know whats going on and if we do offer to be a reference for the top 4 or something people can decide to do that. Woroni run comps all the time for all of their mag covers and the reward is a book voucher so I think 600 for the logo is better. Doesn't mean it's the best thing ever but I think its ok

KDB: im thinking about – if we imagine that it wasn't by students and were trying to get it done professionally, we might do a tender, get some proposals, before finally saying we'll pay you the money to go through and do this, if we're suggesting that students put in 10-15 hours of real work to get a finished product it sounds like what we've all agreed to that's a lot of time we're asking for students to do this with no pay

BT: not forcing them

KDB: if we lower the bar we get students who maybe don't have 10 hours, maybe have 5 hours, not about skill and capacity

BY: finer points of how we frame request, I can probably craft language that will make it accessible to both crafts so we can get all of those, hear the following, story, why its useful, broadly the pitch, you may like to include any of the following, must include some raw file form, gives a broad

invitation for people who really know what they're doing, if people just want to send in with an image that's fine too. Can draft up, send it around

BT: just going to say anybody who does know graphic design wise will spend the 10-15 hours doing it regardless so we're then asking for more students to spend unpaid hours rather than less. And maybe we say a mostly resolved logo, opportunity for back and forth

BY: resolved?

BT: means completely. Then people can put in the nearly there, often logos are design in conjunction at that point anyways, leaves room for a bit less of the labor.

Housing

[OGM1 - Housing Action Now.docxi](#)

Timeline:

- This Friday 3-5: Housing Action Collective meeting to discuss campaign demands
- Next Friday: poster run before open day
- Friday after: Housing forum

PO: Kai and I drafted the motion, walking you through the timeline. Propose this OGM Housing Action Collective. HAG, HAM, SHAG are all unavoidable. HAC is now the vibe. Campaign demands, poster run right before Open Day. What the ANU doesn't want you to know about Reshalls will be part of that. Friday after that, hosting a housing forum.

KDB: forum has a few purposes, one purpose and the primary one is to get students together and explain what's happened and share experiences. We can then platform in the media as well, put a face to the problem. Discuss where to next?

BT: Mostly looking at ACT? Just reshalls? What's the scope

PO: TBD, relevant to what Ben said about USyd campaign. Small achievable goal, middle goal, big goal. Reshall fact sheet is just a good starting point, I'd be very concerned about limiting it entirely to reshalls though. I'm keen to later link it to national housing movement and canberra housing movement at large.

KDB: Any ANU student in a house is the goal.

BT: Draw the conclusion that any student currently in res will live in a house.

BY: Observer releasing their article on PBSA this week. I already gave my quote sadly

PO: I'll email Woroni and Observer to add something.

SRC start time?

KDB: at SRC i was chatting with people and they wonder why it starts so late, want to get peoples thoughts on whether we could start earlier. Suggested that if people cant make it for the bit they can send proxies or miss chunk but still kind of finish a bit earlier, not have it be problematic for people who cant stay out late. Have it be a broader discussion with the SRC, ask if it works, etc

GK: the main reason im against it bc ordinary teaching hours are until 6pm, last year its a problem, this year its a problem, main reason we can expect people to not be able to attend, includes exec members, if that was not the case yes but otherwise bc it is the case. We've previously discussed people that are working til 5, wish it was not the case for it to be accessible to them working earlier

CC: i have a lecture that goes til 6, so far away on campus, already have to run and it's a 3000 level lecture dont feel comfortable skipping it, as an exec member i dont feel comfortable sending a proxy, i help phi chair, i am actually in favour of a 6.30 start to SRC, dont like that i cant come to BKSS pre-meeting. I hate that im not visible in that regard also i miss out on pizza 😞 shouldnt expect people to leave a lecture early or work or whatever, balancing peoples safety realistically 9 or 10pm doesnt make a huge difference, but 6 or 7pm make a big difference especially to SRC members which we need to keep in mind

BY: i think there are many times where it was questionable if we were quorate at the start, proxies dont count for quorum, proxy solution is not real, most people dont have someone to proxy to – not everyones in a faction. Not a good solution. People could miss the first bit but they are missing reports, means people view SRC as arguing over motions, comes from lots of places

CC: disrupts the meeting

BY: yeah its not fun to go super late but i think the best we can do is coordinate people giving lifts home, try to mitigate the impact, good last time having long breaks – do push it later but it is better, two things id be in favour of is firstly having hard starts, literally like start talking at 6.15 and people will get used to it very quickly. That would help so people dont get generous with their breaks. In terms of asking SRC – not worth discussing at SRC because difficult, pop into slack and see if people have particular concerns. Favour opening discussion as same/earlier/later start time, bit of info pros and cons of each

PO: Wouldn't be able to do it this sem, people have already chosen their classes. Argument to be made that if we give enough notice people can organise their classes around. I am against later start. 6:30 is a late start time even if you have lectures, especially if we have longer breaks. I would prefer an ideal start if possible but too many barriers. We talk about democratic discussion which i support but it does conflict with long breaks. Reports are important as well.

KH: we discussed at retreat postponing start time

BT: as much as the SRC are the people that have to come along, it would be cool if more people who are studetns who want to come to SRC could come, that cuts out general students from coming too, cuts out specific students bc some classes in some colleges run til certain times and some dont. Strange disparity between disciplines – hard for SOAD students. But not to discredit the fact that fatigue exists so what can we do? It's very complex and mitigating other things like having breaks and maybe even allowing for – having food? Interesting but theres no good answer. Apparently they used to be in the middle of the day

BY: general meetings used to be during ULH but we never made quorum

CC: already trucking along with well – being strict with talking time, going to CRC, great discussion love that standing orders are removed but difficult how long people spoke for. I think thats already contributing positively – im actually shocked it finished as early as it did. I think we're already in a good place, moving forward well with cutting meeting times as much as we can. Values of democratic discussion arent conducive to shortening meetings

BY: circle towards reaching out to SRC seeing what people think but not huge support for moving it later ? Happy to table until more feedback?

KDB: i would put that it probably should be the decision of the whole SRC given that i know that not all of the views are uniform on this – and i guess I'm not sure what we're going to do if we put it in the slack and we get 2 people saying one thing, 3 saying another thing. Maybe it does have to be an in person discussion in a spot where everyones present

PO: start with a slack thread and if it's split we interrogate possibility of raising it at an SRC if we come to it?

BY: can maybe bump it before the break at an SRC? If we manage to have this much of a chat in a room of 7 people – we're 7 opinionated people - a chat in a room of 50, a discussion that pushes back finish time on how to finish earlier would kill me in terms of irony

Matters for decision

Next meeting

BY: its canberra day next week! On monday, we have exec on monday. Can we get calendars out look at what options are

Decision: no exec meeting next week