24/2/20 [BKSS]

Meeting Opened: 6:12 Chair: Jacob Howland

1. Acknowledgement of Country

I acknowledge the official custodians of the land on which we meet, the Ngunnawal and Ngambri people. I pay my respects to their elders, past, present, and emerging, and acknowledge their ongoing connections to the land, skies and waters of this region. I recognise that sovereignty was never ceded, and that this stolen land always has been and always will be Aboriginal land.

2. Attendance and Apologies

In Attendance:

Chair: Jacob Howland Secretary: Jordyn Gibson

Branch Officer - Faith and Religion: Celeste Sandstrom

Branch Officer – Discipline: Heather Johnston

General Officer - Kimon Vakkas

Communications Officer: Ezabell Kong

General Officer: Ian Huang

Community Officer: Charlotte Henderson PARSA Rep - Apoorva Raghubanshi

ANUSA Rep - Maddy Wang

Apologies:

Affiliations Officer: Niam Foxcroft

Branch Officer - Political: Alex Conneely

Branch Officer - Arts and Performance: Marni Mount

Branch Officer - Humanitarian, Advocacy and Social Justice: Josh Yeend

Absent:

Funding Officer: Tanay Kapadia

Branch Officer – Special Interest: VACANT

Branch Officer - Culture and Language: Cian Muenster

General Officers: Nan Chen

24/2/20 [BKSS]

3. Declaration of Conflicts of Interest & Confidentiality

Jordyn Gibson - conflict with Debating Society (relies heavily on travel grant)

4. Actionables Arising

10.1 Everyone to fill out CoI spreadsheets with any conflicts that arise

To happen after this meeting

10.2 Jordyn to finalise CCM1 date and arrange room booking

• Jordyn: Working with Kambri to get superfloor for Friday week 4, have had some strange back and forths, but should have a word on that in the next few days. If we can't get midday then, I will try for week 3, and if that doesn't work, I'll come back to CCE.

10.3 Everyone to check graphic in Slack, sign up for training you believe would be useful

- Reminder to everyone to do this none of the training is absolutely necessary, but last year many people provided feedback that disclosures of sexual violence would be useful to CCE members
- This is open to everyone in the ANU community
- Charlotte: I've also released feedback to clubs for training they might want can use that to communicate this opportunity to them

10.4 Meeting to clarify what clubs are eligible for free market day stalls

• This ended up being unnecessary

10.5 Niam and Jordyn to arrange affiliations sessions

• Jordyn: Progressing really well. Have set up an online system. At least 45 clubs in progress/affiliated

10.6 **Everyone** to ensure they have access to their relevant emails and contact Jacob if this is not the case

- Reminder to everyone who hasn't yet checked sa.clubs to check this again
- Charlotte: doesn't currently have access to named officer account, will resolve over next week or so

10.7 **Anyone** interested in working on the website update should contact Jacob or Ezabell

• Reminder to contact Jacob or Ezabell if you're interested

5. Budget and Process Reporting

- Tanay isn't currently in attendance so cannot report on this
- ANUSA has yet to receive SSAF, so no money to distribute anyway
- Maddy: SSAF will be overdue as of tomorrow, so the money should arrive shortly

6. Portfolio Reports

6.1 President's report

24/2/20 [BKSS]

- Had a meeting with Eleanor and Erin about the Physics Society allegedly banning an individual from membership of their society on Market Day. The individual was told the reason for their ban was confidential, and they then proceeded to report it to either Eleanor or Erin. This is obviously not a compliant action as all members of ANUSA and PARSA are to have membership of any affiliated Society. A few theories as to how this occurred: could be a joke, a mistake, a severe personal problem, or a legitimate issue. Will continue to follow up on this and report back as we find out more.
- Was around on O-Week and attempted to look into any potential clubs-related issues.
 Would like to potentially collate feedback and other things we may have heard that we might want to take to Sophie and Erin to discuss prior to Bush Week. Market Day appeared to be run in a suboptimal way at times, and clubs did have some complaints, so it's likely something useful could come out of this.
- Celeste: Major issue was trying to find out where clubs were located
 - o Jacob: Agreed on this. I understand it's difficult, but still useful to pass on feedback
- Received an attempted resignation from Harry Vinter, in the form of a Slack message. It lacked a number of requirements stipulated in the Executive Policy, so I followed up with them over Slack. I will follow up with Harry on this, we will have to revisit this later on and fill the position after the resignation comes into effect officially.
- Will be conducting some further meetings to do handovers/onboarding. Some Slack messages appear to have been left unseen

6.2 Secretary's report

- Recently made an important interpretation the effect is that clubs' affiliations extend to the end of the first teaching period of the next year. This means that its okay if we don't affiliate clubs right now, they will still be able to get funding until the end of term 1
- Please let me know if there are any questions about this interpretation
- Niam and I are progressing pretty quickly through affiliations
- I would be very very happy to get any help anyone would like to offer with processing those requests. Anyone who is keen should message me on slack and I'll show you what to do
- We're hoping to get on top of them soon, as we're expecting a rush right before the deadline
- CCM1 bookings happening. If anyone has suggestions of spaces for future CCM bookings that would be very helpful
- I would love to hear from anyone who would be able to take on some minute-ing.

6.3 Affiliations report

- Slack message will likely be able to add some more clubs to the spreadsheet.
- Would be great if you can remind clubs to sign up.

6.4 Funding report

• Tanay is not in attendance

24/2/20 [BKSS]

6.5 Community report

- Ebe recommended that office hours would be a useful thing to introduce for a limited time per week. Will create a roster and schedule for this in the next few weeks.
- Social is there any budget for networking?
 - Maddy: No money for Clubs Balls or Events, there is discretion for CCE to use some of the money in the 150 line.
 - Jacob: Would likely be best to use the 150 line exclusively for Clubs funding due to low quantities of it
 - o Charlotte: Will work to create free events then!

Training

- Will not be running any training exclusively
- Will be doing a "Clubs Management" training session Jacob and Jordyn would be useful here (please minimise your usage of the word governance)
- o Will also be doing a financial training session Erin should be useful here
- o Inclusivity Will talk to DSA, Womens, Madhu
 - Jordyn: Would also be useful to talk to ISD

6.6 Communications report

- Nothing to report other than CCE meeting minutes should now be published
- Please reply to emails placed into your folders

6.7 Discipline branch report

- Apologies for past absence
- Will hopefully be talking to the Academic Skills department to arrange study training for these Clubs. This is probably going to be informal, but useful.

6.8 Special interest branch report

• Branch is currently vacant

6.9 Political branch report

• Officer not in attendance

6.10 Humanitarian, advocacy and social justice branch report

• Officer not in attendance

6.11 Faith and religion branch report

- Spoke to 10/13 Clubs that were previously in attendance. Unfortunately was unable to find JSS appears they have had difficulty filling an Executive.
- Hoping to arrange an interfaith week, communicating with Clubs about that and will have a meeting with Clubs arranged by the end of tonight.
- Was also able to discuss this with the Chaplaincy and have contacts there.

24/2/20 [BKSS]

6.12 Arts and performance branch report

• Still progressing the Kambri booking issue, and hopefully we will start to see discussion on this soon.

6.13 Culture and language report

• Officer not in attendance

7. Items to Discuss or Decide

- 7.1 Motion to suspend standing orders, insofar as they;
 - Impose limits on speaking times,
 - Require each speaker to be explicitly called upon by the chair,
 - Impose restrictions on the speaking order,
 - Prevent the discussion and debate of items other than by reference to a motion, and
 - Require the movement of procedural motions.
 - Procedural to move this to after item 1 **moved by Celeste Sandstrom passes unanimously**
 - Mover: Jordyn Gibson
 - Seconder: Celeste Sandstrom
 - Passes unanimously

7.2 DISCUSS - Travel grant

- Jacob: This will be somewhat abridged due to absence of the funding officer. At the end of last year, there was a working group to consider the travel grant as it is currently suboptimal. It doesn't set out any particular hurdle requirements, and theoretically someone could set up a travel club and we would be unable to prevent that, especially as grants below \$500 are non-discretionary. \$8/day is also largely unhelpful for conferences, but some clubs also receive an enormous amount of money from the 50% of travel expenses. This means the grant primarily rewards major overseas travel, and is not useful for things like domestic conferences. We were originally going to substantially reform this, but after seeing how low our SSAF allocations were, we realised we may need to have to entirely cut the grant.
- Celeste: We could make it entirely discretionary?
- Jacob: If the effect of that is to kill it, better to be up-front about it.
- Jacob: If we did keep it, the cost would likely be to drop OEGs to extremely low levels. It's hard to do the numbers on exactly how large of an expense it was last year, but it was at least \$10k, and a substantial amount of that went to only two clubs.
- Heather: Do we know how many of these grants were given out?
- Jacob: Somewhere between 12-20.

24/2/20 [BKSS]

- Celeste: Who were the big spenders?
- Jacob: Debating and Southeast Asian Society last year, some other clubs in the past, and other clubs wanted it last year but had to be rejected due to budgetary constraints.
- Jacob: I'd say that killing it is likely best. OEG grants will still offer some funding (particularly for trips to Sydney) and the amount of subsidy would likely be quite similar for those trips.
- Jordyn: worth noting here that SEEF exists, debating society uses it and it is good. Seems like a minimal cost to clubs to cut this as long as we give them resources to take advantage of SEEF instead. Would be happy to kill this grant
- Heather: Agreed that most clubs don't use this and it seems skewed to particularly large clubs.
- Jacob: Will post discussion on this in Slack
 - AI: Check this discussion and formulate thoughts

7.3 DISCUSS - OEG and SEG rates

- At CCM4, CCE was given capacity to vary rates of OEG and SEG grants within defined ranges. Currently OEG is at \$6/pp and SEG at \$12/pp (per ANU student). SEG can only be used once per year in sem2 (typically for balls), while OEG is used for general events.
- Would be good to revisit this with more data
 - AI: Tanay to compile relevant data and report
- Events are runnable on less money, but we're getting pretty close to the point where it would become hard. OEG should ideally stay the same, but we may be able to cut the SEG down to \$10/pp \$2/pp shouldn't make an enormous difference to Balls budgets, but we also need to be concerned about Clubs being able to survive putting on their own events and remaining solvent.
- We should probably not move the motion to vary this without Tanay's presence, but we may do an out of session motion on it later on.

7.4 DECIDE - Reaffiliations

Already done in an out of session motion

7.5 DISCUSS - O-week feedback

- Jacob: Hoping to collate this and report to Sophie and Lachy at some point soon. If you have any thoughts or anything from Clubs to pass on, please pass it on to me so I can collate it for that meeting.
 - AI: Pass on any relevant thoughts to Jacob regarding Clubs at O-Week
- Ezabell: Would you prefer a formal notice to Clubs to pass on feedback? We should make sure to include all Clubs' voices if possible.
- Jacob: I was thinking this would be more about our perspectives as CCE members, we may have a broader survey with Clubs on CCE and ANUSA (similar to what Ebe did last year). If we do do this, it would be good to avoid flooding clubs with extensive feedback

24/2/20 [BKSS]

- requests. Furthermore, the sooner we do it the more likely we are to get good engagement. As we aren't responsible for O-Week, we should run this by the ANUSA Executive beforehand as well so as to not inadvertently make it seem antagonistic.
- Charlotte: I'll do the survey about halfway through the year so we can get the results before Bush Week.
- Jacob: Idea was to get feedback after a term or so once people know what they're doing, but we still have time to fix substantial issues. Week 7 or 8 might be good.
- Charlotte: Need to balance against getting more comprehensive feedback, which would be better later in the year.
- Jacob: Agreed that's worth considering, we should consider raising this again.
- Celeste: We could also just put out a general callout for feedback directed to sa.clubs as well.
- Jacob: Need to ensure consistent communications, but this could be a good start
- Celeste: Can do through Facebook, general email
- Jacob: Worth noting that only a limited number of Clubs are engaged enough to respond, but making the effort and getting even a few more is good.
- Charlotte: Also means we're covered in terms of seeking feedback and providing an avenue for complaints
- AI: Request Clubs to email feedback on O-Week to sa.clubs, after checking with Sophie about her plans to seek feedback.

7.6 DISCUSS - Governance review

- Hard limit on discussion to end 8:00pm
- Jacob: Do we have questions due to a lack of understanding of the Act or the Constitution or the Regs or ANUSA Regulations to open with?
 - o Ezabell: Will ask as we discuss
- Recommendation 1 Include a provision that ANUSA officers must act lawfully
 - Jacob: Impact would be that any breach of law (including drug use/possession, civil disobedience) would likely result in action against the officers
 - Jacob: Intention is probably not to do the above and it can likely be reformed to be restricted to governance-specific laws (and this would likely be good)
- Recommendation 2 Include a provision referring to and including obligations in s. 50 of Incorporated Associations Act...
 - Jacob: Natural justice isn't defined in the Act and is generally an unclear term in law anyway. It's a choice of the government, not ANUSA, and essentially just means that disputes must be resolved fairly - stuff around notice, response rights, legalistic and fact-based decisions. This is probably fine, but this has in the past been used to justify some questionable acts. Probably not a big deal for CCE.
- Recommendation 3 State that the committee is the ANUSA Executive
 - o Committee is basically like the board of the company. The effect of this would be to mean that the Executive is only accountable to itself. Unless you conceive of

24/2/20 [BKSS]

the Exec as exclusively overseeing the staff, (which it does not) this is a bad idea and would substantially reduce accountability. Arguably the status quo is bad because most gen-reps and college reps don't have the skills, knowledge, or inclination to be effective directors, and may be unaware of their own liability. That being said, restricting it to the Executive probably makes things worse.

• Recommendation 6

- Jacob: These seem to miss the point, and at times seem to be contradictory. Even if you didn't make the Executive the Committee, and decided you need to cut the size, probably misses the point which is that the people who get elected to these roles are often inexperienced with student politics/life generally, so the problem of inexperience on the board is symmetrical.
- Celeste: Seems many of these eliminate Treasurer
- Maddy: It would be rolled into gensec, current treasurer responsibilities are more legalistic anyway so this is probably acceptable
- Jacob: Having a Clubs Officer on Exec is likely good, the role of Chair should be one that can have a lot of hours devoted to it, and if this means that you get paid for the role that would allow people to put in far more hours.

• Recommendations 8 and 9

• Jacob: These are likely generally good ideas

• Recommendation 4

- O Jacob: Clubs Council is already subject to ANUSA's Constitution/Regs, and likely to policy as well, so the first section of this is probably not a change from the status quo. There is some concern that ANUSA has no capacity to penalise CCM delegates who are abusive or otherwise do bad things at CCM beyond stripping their ANUSA membership, so this may allow ANUSA to take a wider range of actions which would be good.
- Jacob: There doesn't seem to be much confusion between the roles of CCE and ANUSA Exec, so this doesn't seem like an issue either
- Jacob: 4 reps on SRC seems like a good number of Clubs reps as well, although the limited ability to elect them seems a bit questionable. Overall a good idea though
- Heather: I sort of see the value, but don't think that it's as good as having an Exec member
- Jacob: Agreed, and most genreps/equivalents don't stay bound to their platforms anyway

Recommendation 5

- Jacob: Changing to being a committee would be bad, because that makes CC entirely subordinate to SRC, in all ways and therefore unable to direct ANUSA.
 This is also how things used to be, and would be a terrible idea.
- Jacob: Making SRC responsible for responsible for clubs funding and regs is also bad and takes away autonomy from CC

24/2/20 [BKSS]

- Jacob: Abolishing CCE also seems like a very bad idea. Please consider how much work we do and the way in which that work would get distributed.
- Jacob: I will post additional context about this on Slack. Please attend the meeting on Wednesday
 - AI: Read through governance review recommendations, attend meeting on Wednesday

8. Funding Items

Nil

9. Other Business

Nil

10. Recall Actionables

- **Charlotte** to request Clubs to email feedback on O-Week to sa.clubs, after checking with Sophie about her plans to seek feedback.
- Everyone to pass on any relevant thoughts to Jacob regarding Clubs at O-Week
- **Tanay** to compile relevant OEG and SEG data and report on recommended rate adjustments
- Everyone to check discussion on travel grant and formulate thoughts
- **Everyone** to read through governance review recommendations, attend meeting on Wednesday
- **Jordyn** to finalise CCM1 details
- **Jacob** to finalise Harry's resignation

11. Meeting Close

Meeting Closed: 8:03pm

24/2/20 [BKSS]