



AGENDA – ANUSA ANNUAL GENERAL MEETING (AGM) 2022

Wednesday, 11 May 2022
6:15pm, Zoom (with in-person option in the Graneeek Room)

Join Zoom Meeting

<https://anu.zoom.us/j/88353769451?pwd=Rlh0ak5YbU5hVE1DVdDdBcFNBRlVHdz09>

Meeting ID: 883 5376 9451

Password: 224017

Item 1: Meeting Opens and Apologies

Opens at 6:21pm

1.1 Acknowledgement of Country

1.2 Apologies

1.3 Declaration of conflicts of interest

1.3 Chair outlines standing orders for the meeting (please also see the following: <https://anusa.com.au/pageassets/about/meetings/ANUSA-Standing-Orders-Guide.pdf>)

Item 2: Passing the previous meeting's minutes

The minutes from the 2021 AGM may be accessed here: [DRAFT 2021 AGM Minutes.pdf](#)

Mover: Luke

Secunder: Isha

Motion passes.

Item 3: Reports

3.1 President's Report (C. Flynn) [Reference A]

- apologies for the late report added to the agenda
- A lot happens in 12 months in ANUSA, highlighting the biggest things

- COVID-19 Lockdown in August, challenging time for students but increased and consistent engagement with ANUSA through grants mostly, big change from pre-Covid, not due to lack of need but due to visibility
- CRS/CRN, pushing back census date, delivering meals to students
- Engaged in campaigns, Too Little Too Late, Kill the Bill, Cuts to Higher Ed
- Sit down and work through structural and bureaucratic process and fight back from cuts to university funding
- Night cafe - large project takes time but we have progressed, on track to get business prospectus delivered
- Clubs and Welfare Officer position development, refine and grow these roles, shout out to Grace's Mutual Aid system and to Phoenix's work with CLubs,
- Money - service provision use has grown, demand is consistently higher than pre-pandemic, our funding relations with the Uni are no longer viable and we need more money or students will suffer, we mostly agree that we don't cut services we need to fight for more services

Mover:

Secunder: Chido

3.2 Treasurer's report (J. Ryan) [Reference B]

- Takes report as read
- Discussed Budget and Audit

Mover: Chido

Secunder: Kai

Item 4: Election of the Financial Review Committee

- Riley Curtain
 - From Tasmania
 - Experience with policy, has experience in policy development
 - Needs to entail collaboration, efficiency and easy to be able to deliver services and continue with the work that we do

Q (Sinead) - Are you aware of how big this role is and the massive workload? How are you going to manage workload?

A - Deliver a report to make sure that there is efficient work being done and also for accountability

Riley Curtain elected to the Financial Review Committee

Item 5: Motions on notice

Motion 5.1: ANUSA Budget

ANUSA approves the 2022 Budget [Reference C].

Mover:

- New budget has to be passed at every general meeting because budget lines need to be rearranged because we don't get a rollover at the end of the year
- budget lines that have been increased:

- high demand for services, BKSS free breakfast has been the busiest it has ever been, great that we have more engagement with services, but also due to need because of state of students economic situations
- student assistance grants, massive demand, second to 2020,
- students assistance purchases (grocery grants etc) - massive demand
- salary - we had to hire a temp because a staff member has gone on leave

Q (Sinead) - Has the University allocated less SSAF this year

A - Guaranteed SSAF of 35% , rollover, and top up (not from SSAF Reserve)

this year we have the

demand for services increased, we aren't getting withholding SSAF in a reserve (roughly \$600,000) to be allocated out throughout the year to organisations that receive SSAF. We are not receiving as much SSAF as we should be.

Q (Sam Thomas) - Where is the roll-over going to be placed if we have it?

A - We don't know, ANU is not transparent. All of their budgets are redacted.

Secunder:

- ANU claims that there isn't any previous roll-over
- we held onto ours and put it back into the grants
- ANU needs better financial responsibility for students
- Building a good relationship with other student organisations that also receive SSAF and working with them has been very productive as well.

Jaya declines to use his Right of Reply

Mover: Jaya Ryan

Secunder: Christian

Motion passes.

Motion 5.2: ANUSA Audited Financial Report

ANUSA notes the audited financial report in Reference D.

Mover:

- Audit is from Dec 1st 2020 to Nov 31st 2021
- Done by an external auditor, done by PKF? this year
- Due to previous corruption, we have very stringent audits, which is good
- Good financial health but over-reliant of SSAF Funds, problem because we don't have a a guaranteed consistent amount of money because it need to be approved by the Uni
- 180K in roll-over, due to August lockdown as it was harder to spend the money we were allocated eg on FNP
- Reserve; previous from VSU
- As of Dec 1st, we had over \$2.9M in reserve
- Night Cafe is great for diversifying our income streams, still reliant of SSAF though

Q (Isabella) - Planning for the Night Cafe to be profitable, balance affordability with profits. How are you going to guarantee affordability for students?

A - We do need to be affordable, can't guarantee anything until we see how much we have to pay in rent, still in our rent bid. If we are paying the same amount of rent as any cafe in Kambri, this will not happen, because it's not a reliable business model and also Kambri vendors rely largely on wage theft to be profitable and as a union, we are not going to do that. Waiting on legal advice to see if we can get non-SRC Members involved in the Night Cafe Working Group.

Q (Sam T) - Are we going to reduce cost by making it volunteer based?

A - We would prefer to create jobs for students and compensate them for their time.

Q (Sam T) - Not sure how we would differ from other vendors.

A - We are going to be relying on cheaper rent, reliance on volunteer labour to allow for ANUSA to continue is not reliable and feels like exploitation.

Q (Sam T) - Volunteer student organisations at other unis, bars at halls etc, work well.

A - Night Cafe is for income diversification for ANUSA but also for engagement. If NC doesn't get a certain amount of money it does impact us but also we want to be different from other vendors.

Q (BH) - Do we know what the rent is for PARSA Cycles?

A - I do but I can't say it, and we won't be getting the same thing.

Secunder:

- Model we are approaching is not going to be like every other Kambri vendor
- We will be adding value to the student community so that hopefully we can pressure ANU into providing cheaper rent, there is precedence for this
- Not running this as a profit building business, meets costs but also keeping it affordable to students but also inclusive (vego, vegan options)
- Students on the board to inform how we run the business
- Affordable options, pay workers well

Jaya is not using his right of reply.

Mover: Jaya Ryan

Secunder: Christian

Motion passes.

Procedural to move 6.2 and 6.3 after Motion 5.3 to make this quicker.

Moved by Christian.

Procedural passes.

Motion 5.3: Acknowledgements of Country on ANUSA documents

Motion:

1. All ANUSA governing documents will be formatted to include an Acknowledgement of Country with wording written in consultation with the Indigenous Officer.
2. This motion will be implemented by the end of 2022.

Mover:

- Doesn't require a constitutional change, just to change the format so the Acknowledgement is visible
- Department Officers, please make sure that your constitutions have an Acknowledgement of Country.

Seconded:

- Clubs please make sure you add an Acknowledgement of Country because if it passes you will have to

Katchmirr isn't using their Right of Reply.

Mover: Katchmirr Russell

Seconded: Phoenix O'Neill

Motion passes.

Procedural to have a 5 minute break

Moved by Chido.

Procedural passes.

Procedural to move 6.2 and 6.3 before 6.1 passes. Chair passed to Phoenix.

Item 6: Other Business

Motion 6.1: Clubs Regulations

Preamble

These are massive changes that have been coming for a long time. The Clubs Council system has been causing various issues for ANUSA staff, executives, the Clubs Council Executive (CCE), Clubs and Departments for a long time. The introduction of my role, Clubs Officer, was a great opportunity to change this system to address all of these issues. There will definitely be more changes made in the future, either things that were missed or because it's impossible to create a solution for every structural issue with clubs during the 5 months of my term so far.

These are the main issues that the Regulation changes address across the board:

Separating policy and process: The Clubs regulations were made unnecessarily lengthy because they often outlined entire processes and procedures that did not have to be there. The policy just needs to be baseline rules to govern what needs to be done. The processes and procedures can be managed through handover processes in roles. This will also make the policy more accessible because ~15 pages are much easier to read than 51. An important aspect of this is adding flexibility and discretion to policy so that processes can change year to year as is needed by clubs/ANUSA.

Accessibility: I want this policy to be readable to the average student who may want to start a club. We rewrote every line - some of them for clarity of policy, but if any line made me confused, I tried to rephrase it. No one should have to be a policy enthusiast to start a basic club. I've had a few people read over it for this purpose.

Improving administrative workload: It has been an issue for a long time that the ANU Clubs system has been reliant on excessive hours of volunteer work. The way that the system before relied on it by having volunteer roles processing grants and organising huge meetings. Additionally, the meetings required hours of clubs time for policy changes that many of them didn't want to participate in. When the Clubs Officer role was introduced, a lot of this improved due to the role's stipend, but there was still a huge amount of work for the Clubs Officer and other CCE positions (particularly the Affiliations Officer). It was extremely difficult to balance early Clubs work with the already huge O-Week workload and this meant volunteers were still doing administrative work and my hours leading up to O-Week were consistently well over 14 hours a week. The changes this regulation proposes allows for the Clubs Officer to delegate a lot of work to the ANUSA staff, which we have developed in consultation with them, to take the administrative burden off volunteers. It also still allows for volunteers who are interested in clubs policy work to get involved. Though this may seem like a small improvement for only those working on clubs, it will also have an immediate effect on clubs because this means faster affiliation, faster grants, and more time for policy improvement rather than all volunteer hours being sapped by admin work.

Changing them to one regulation rather than many policies: As we're getting rid of Clubs Council Meetings (CCMs), we're going to be voting for any further changes to clubs policy at ANUSA meetings. As regulations must be changed by General Meetings, we thought this was most appropriate - this means that undergraduate members of clubs can vote on any upcoming clubs policy. And one regulation will make it easier.

Inclusivity and safe making Because of both the independence of the Clubs Council and the decentralised nature of Clubs, they've been known to sometimes be unsafe spaces for several protected groups. This is definitely the area that is going to need the most future work as it's complicated. For now, we've made changes to the affiliations and reprimands policies. Moving the policymaking for Clubs closer to ANUSA also means that Department Officers will be consulted more and could vote and talk for/against any policy, which has been an issue in the past when policy regarding students of certain departments has been presented and discussed without prior notice to the Officer and in ways that were harmful. However, there is still work to come with making sure that behaviour within clubs is acceptable and that club executives have guidance on how to handle these issues.

Consultation: It's important to consult widely on clubs policy, which has unfortunately not always happened. I've been consulting the ANUSA staff and executive and the Clubs Council Executive consistently throughout this process. Many changes were based on a Feedback form sent out to Clubs with 46 responses. Additionally, I've presented updates on the changes at both CCMs, emailed clubs drafts of the policy, had consult hours and been answering emails from clubs - unfortunately, there was a slightly low level of engagement with these methods. I've consulted all Department Officers to varying extents based on relevance to their department.

Here is a run-through of the major changes made in each section/large parts of the policy that have been removed:

Part 1: Clubs Committee

- No more Clubs Council Meetings eases a huge administrative burden. Also, voting at a General Meeting is a much more democratic process for changing policy. It doesn't make sense to have an entirely different body voting on policy for clubs, which don't need the same level of independence as Departments.
- Clubs Committee vs CCE - this will be run similarly to the Education Committee. It doesn't make a huge material difference that they're selected rather than elected because CCE positions are rarely contested. These roles are more flexible to encourage healthier workloads.

Part 2: Affiliation

- New affiliations will now be decided by the Clubs Officer and ratified at SRCs - this makes the process much simpler and quicker. Affiliation can only be denied if they don't meet the eligibility requirements in the regulations, which are largely the same.
- The discrimination requirements have been tightened so that clubs don't just have to have a discriminatory "purpose" to be denied - they can be denied for engaging in discriminatory activities. This makes our process a lot tighter to keep clubs a safer space.
- A lot of process for affiliation and re-affiliation has been simplified.
- Re-affiliation now must happen 14 months after a club's last affiliation rather than at a set period of the year - this means that there's no longer an absurdly hectic workload for 6 weeks.

Part 3: Funding

- The grants are now in a table which is just a massive relief for anyone reading the policy ever.
- Removal of the "excess revenue" rule. Previously, clubs could apply for a grant for more than the event cost if they made revenue and got enough attendance, and this meant some clubs got significantly more funding than others which was unfair.
- We also changed the rule for the maximum amount of funding. It used to be 9% or 10,000, whichever was the lowest. It's now the total grant money available divided by the number of affiliated clubs, plus X% (X% is set by the ANUSA executive). This is to ensure a fairer division of total funds between all clubs, while acknowledging that some clubs function entirely for free and we want to be able to use grants as much as possible. That's also why X% is discretionary so that we can adjust it to reflect funding patterns.
- You must have an Acknowledgement of Country or Welcome to Country at an event for it to be eligible for funding.
- New inclusive events grant - though it's been acknowledged that running accessible and inclusive events can cost more money, it has never been covered by a grant. So now it is.

- Equity ticketing - Equity ticketing for Indigenous students has been edited to be more in line with the Indigenous Officer's intentions. Equity ticketing for low-income students has been added.

Part 4: Reprimands and Penalties

- Removing the appeal step that appeals to the Clubs Officer - the appeals process was already too long (meaning that Club executives often change multiple times throughout)
- Lots of simplifying processes to add flexibility - e.g., having a list of 'factors to consider' can be communicated in a handover, but it's limiting to have them in a policy that can't predict all situations that will be approached.
- Adding a new 'situation warranting action' to address when a Club Executive has failed to prevent or adequately deal with harmful conduct within the club
- Leaving room for improvement over the next semester as we work on codes of conduct.

Removing the Branch Policy, Executive Policy, and Training Policy

- Most of these are process rather than policy and better in handovers.
- The Executive Policy is replaced by Part 1: Clubs Committee
- The Training Policy is restrictive and has added a large burden on clubs and prevents us from moving towards an online module that clubs have said is preferable

Transitional provisions

- This year's CCE will be on the Clubs Committee

Motion:

The Clubs Regulations are repealed and the Clubs Committee, Affiliation, Funding and Reprimands Regulation [Reference E] is substituted in its place.

Mover: Phoenix O'Neill

Speaking for: Flagging that they will be moving a procedural for a 15 min break after discussing the friendly amendments later. Clubs system has been systematically problematic and flawed. Main things highlighting in new regulations:

- taking work off the back of volunteers doing a lot of admin work for free for a long time. CCE has had a history of having a lot of admin work and not being properly compensated for it. Moving workload towards administrative ANUSA staff. Have consulted with a lot of people, exec, dept officers, clubs exec, CCM multiple times, ANUSA staff. Available all of last week for discussion with club representatives.
- Reducing a policy originally over 50 pages but now 16.
- A lot of procedure was originally enshrined into policy; making it difficult to adapt specific procedures. Procedure taken outside of the policy to make it easier to adapt.

Worked really hard on this and hope you all like it!

Secunder: Christian Flynn

Main thing to emphasise: heart of what this is about, there were two roles of Social Officer and Clubs Council Chair. Phoenix has taken this incredibly complex thing and worked to ensure there is an effective and strong system to have a person to deal with admin/connecting clubs to ANU social community as a whole. 50 pages of procedure and policy is unnecessary and ridiculous when it can be done effectively by ANUSA staff. Having a Clubs Officer was voted on a few years ago; necessary to change the infrastructure around the Clubs Officer to make this job workable. Adding responsibilities to the social officer role without figuring out how to make the system around it work. New regulations will make things a LOT easier. Hope this does pass!

Amendments:

Mover: Phoenix

Amalgamation of all amendments accepted as friendly so far. Phi reads through a list of major amendments found in the following sections and explains justifications: Definitions, 14.1, 15.1, 17.5.4, 17.7, 17.8, 17.11, 18, 31, 32, 33.

Moves a 15 minute break to look through more amendments.

Procedural passes.

Friendly Amendments received during break.

17.7.1 -

Q (Katchmirr) - is this on a 3 strike kind of model?

A (Phi) - this clause is for affiliations only, if there was a discriminatory action made then it would move to the reprimands policy

Q (Paria) - What would happen if a specific member of a club eg. President, said or did something discriminatory?

A (Phi) - I don't want to single clubs out for the actions of an individual acting in bad faith

Q (Ben H) - Multiple people who are discriminatory who then form a club not for discriminatory purpose, what would we do in that situation?

A (Phi) - It would come to SRC, it's hard to know everyone who is discriminatory at ANU, and this policy is designed to make it so that SRC must review the purpose of the club or it goes to reprimands policies

No dissent on this amendment

14.1 - word change to diminish

No dissent on the amendment

Amendment to exactly 3 trustees

No dissent

Striking 17.7.3

- already covered under discriminatory clause

No dissent

Amendment - strike the 1 year re-affiliating

- friendly amendment, can mean that a club can bring up affiliation at every single SRC but that's their prerogative

No dissent

Speakers Against: none

Q (Harry) - Two thirds vote, is there any particular reason for this?

Speakers For

Kai - Thank you Phi because this was so needed

Sinead - I agree with this

Carter - For the overhaul of policy, want to go on the record that the original draft had many issues, particularly relating to discrimination and suspected discrimination. Response on the part of people who call themselves progressive to then go through a bureaucratic process that impedes on free speech.

Q (Tom) - Can we have a clarification on the transitional provisions for CCE?

A (Phi) - Moved from CCE to the Clubs Committee, selected similar to the Education Committee and the Welfare Committee. All of these regulations will be taken up next year, the current CCE will receive honoraria as outlined last year. Moves jobs to people other than the Clubs Council Exec to ensure they get paid because they are currently not paid.

Q (Paria) - Suggested a change from academic to business days

A (Phi) - The rest of ANUSA policy is currently academic days

Q (Chido) - the rest of ANUSA exec operates on the academic calendar, doesn't it makes sense to keep it the same?

A - Clubs do work outside the academic days

Friendly amendment to change mentions of academic days to business days relating to the reprimands policy

No dissent

For -

Phoebe - Phi's roommate, I have read through this many times but also seen first hand the work and effort that Phoenix has put into this, Thank you

Chido - This is great stuff and it's going to help all of us

Luke - Thank you for all your work and for doing this. We're all a bunch of 20 year olds and Phi's commitment to ensuring this was done well is amazing

Chris - Politics of what Carter was talking about, we need to bring it back to free speech and have discussions and debates about that. Bueracratic discipline is a travesty. It's worth being very serious about this policy.

Tom - I've really enjoyed being a part of CCE for two terms, the relationship between CCE and ANUSA has historically not been great but this has moved to repair that and also prioritise student welfare.

Right of Reply (Phoenix) -

- I wrote an insane amount of policy and it's never going to be perfect on the first try
- Thank you for everyone for bringing up the concerns and also for caring enough to tell them what they think
- The goal of this was to make the life of all Clubs easier and thank you for your contributions and for challenging them to make sure that this policy was well done

Motion passes

Motion 6.2: Department Election Reforms

Preamble:

These changes are introduced to ensure that autonomous department elections can take place with security and without any governance hurdles.

For a number of years, most departments have done their elections internally through a work-around to the current election rules where departments would nominate a 'placeholder' candidate who would run in the ANUSA election and then resign once elected, creating a casual vacancy that could be filled internally.

While this is functional, it creates a large bureaucratic workload for departments and creates stress and uncertainty. These reforms don't meaningfully change what department elections look like on the outside but on the inside they will become far less bureaucratically challenging.

These provisions have been drafted to ensure that members of the department retain complete control over the election process and it is done according to their wishes.

Given that it is not an autonomous department, the Environment Officer is not subject to these provisions.

Motion:

Delete section 7 of the election regulations and substitute the following:

7. ELECTION OF DEPARTMENT OFFICERS AT THE GENERAL ELECTION

7.1 The following provisions shall apply to the election of a Department Officer if notice is not received of an departmental election under s 7A

7.1.1 If notice is received under s 7A, the Returning Officer shall not call for, or accept, nominations for that position.

7.2 **Eligibility to vote or nominate during the general election**

7.2.1 Subject to regulation 7.3 (as regards nomination), in respect of an election for a Departmental Officer as part of the ANUSA General Election under this Regulation 7, to the position of:

- (a) Environment Officer – any member of the Association may vote or nominate.
- (b) Disabilities Officer – only members of the Association with disability may vote or nominate.
- (c) Indigenous Officer – only indigenous members of the Association may vote or nominate.
- (d) International Students Officer – only international student members of the Association and associate members of the International Students’ Department may vote or nominate.
- (e) Queer* Officer – only gay, lesbian, bisexual, transgender, intersex or queer identifying members of the Association may vote, and only those who openly identify may nominate.
- (f) Women Officer - only members of the Association who self-identify as a woman or woman-aligned, have experience gendered oppression as a result of being perceived as a woman, or identify as transgender or gender diverse and find the services of the Women’s Department useful may vote or nominate. This provision is to be read as subject to any stipulations by the Womens Department Constitution as to who may vote and nominate for the Officer.
- (g) BIPOC Officer – only those members of the Association who self-identify as Black, Indigenous or People of Colour may vote or nominate. This includes but is not limited to members of the Association who come from a minority ethnocultural background, are white-passing, are biracial, are Aboriginal and/or Torres Strait Islander, and/or have been marked or marginalised by white supremacy.

7.3 **Active member requirements**

7.3.1 The Returning Officer may only accept a nomination for the position of BIPOC, Environment, Disabilities, Indigenous, Women’s, Queer* Officer, if the nominee is an active member of the Department they are nominating for.

7.3.2 An active member of a Department means:

- (a) a member who has attended three meetings of that Department in that Academic year, with the exception of Disabilities where the requirement is two meetings; or
- (b) a member who, although they do not satisfy regulation 7.3.2(a), are recognised as an active member by a majority vote of the members of the Department concerned who are themselves active members as provided under regulation 7.3.2(a), at a regularly constituted meeting of the Department, taking into account apologies and evidence of exceptional circumstances (sickness, exchange, work commitments, timetable clash, mid-year commencement, etc.).

7.3.3 The active member requirement does not apply where there is only one nominee for the position of Officer of that Department.

7.4 **Electoral voting procedure**

7.4.1 Except where eligibility is determined in accordance with sections 2.5.3(a), where the position of an autonomous Department Officer is contested, the ballot must contain an opt-in tick box that requires students to confirm they identify as a member of the relevant Department.

7.4.2 Except where regulation 7.4.3 applies, the General Secretary must determine the wording of the opt-in tick box on the advice of the relevant Department.

7.4.3 For the purposes of regulation 7.4.1, the opt-in tick box for the Queer* Officer election will read: "I identify as gay, lesbian, bisexual, transgender or gender-diverse, intersex, queer* or outside of a heteronormative sexuality, sex or gender identity."

7.4.4 Votes for the election of a Department Officer under regulation 7.3.1 will only be counted if the tick box has been checked.

7.5 Electoral disputes

7.5.1 The decision made under 7.3.2(b) may be contested by way of appeal to the ANUSA Disputes Committee who will consider the circumstances surrounding non-attendance and evidence of apologies for non-attendance. The committee will make a recommendation to the Returning Officer, whose decision is final.

7.5.2 Where a dispute does not concern attendance requirements:

(a) the Returning Officer will have the final say in relevant disputes concerning the Environment, International Students, Queer*, Women's, BIPOC and Disabilities Departments.

(c) the Tjabal Indigenous Higher Education Centre will have the final say in relevant disputes concerning the Indigenous Department.

7A DEPARTMENTAL ANNUAL ELECTION OF DEPARTMENT OFFICERS

7A.1 Notice of Departmental Election

7A.1.1 Except for the Environment Department which is not eligible to use this regulation 7A, where a Department Officer or their delegate gives notice under this section that the Department has determined that it will conduct a departmental election as their annual election, the election shall be held according to the provisions in this regulation 7A and not the provisions of regulation 7.

7A.1.2 Notice under 7A.1.1 may be given in writing to the General Secretary or their delegate at least 5 days before the call for nominations for the general election.

7A.1.3 The notice must include a copy of the minutes from a quorate meeting of the Department membership showing that the meeting agreed by majority vote that the election of the Department's next officer should be a departmental election.

7A.1.4 The minutes provided to the General Secretary may be redacted so as to protect privacy and autonomy of the Department and its members provided that the General Secretary is able to ascertain if the requirements of sub-regulation 7A.1.3 were met.

7A.1.5 Notice under regulation 7A 1.1 may be given to the General Secretary by a department on a standing basis with effect for future elections of the Departmental Officer where the motion passed by

the Department states that the notice is given on a standing basis. A standing notice is subject to revocation by a motion of the Department provided to the General Secretary in the same way as the original notice. A standing notice may not be revoked during any period beginning five days before the call for nominations for an ANUSA General Election and ending on 1 December following that election.

7A.2 Appointment of Returning Officer for a Departmental Election

7A.2.1 The Department Officer or their delegate shall appoint an eligible member of ANUSA as a Returning Officer for the Departmental Election.

7A.2.2 A member of ANUSA is eligible for appointment as a Returning Officer for a Departmental Election if they are not standing for election in the Departmental election and declare that they have no conflicts of interest in respect of the election.

7A.2.3 The Returning Officer must not contest the election and must resign the position of Returning Officer if they wish to contest the election.

7A.2.4 The Department Officer must inform the General Secretary of the appointed Returning Officer for the election of the next Department Officer as soon as practicable after the Returning Officer's appointment.

7A.3 Requirements for a Departmental Election

7A.3.1. The Returning Officer for a Departmental Election must ensure the election meets the requirements of a free and fair election, including ensuring that the Department undertakes reasonable efforts through communication mediums likely to reach students who are eligible to vote in the election to enable them to be made aware of the election and their entitlement to vote in it.

7A.3.2 A Departmental Election must be conducted by ballot.

7A.3.4 Subject to this Election Regulation, and the ANUSA Constitution, the Department must conduct the election according to its own rules, which have been approved by majority vote at a regularly constituted meeting of the Department membership and made available to members prior to the election.

7A.3.5 The Department Officer must provide a copy of the rules referred to in regulation 7A.3.1 to the General Secretary.

7A.3.6 Subject to regulation 7.4.1, any student meeting the requirements of regulation 7.2.1 shall be eligible to vote in the Departmental Election for the Department to which they belong.

7A.3.7 Only a member of the Association who meets the "active member" requirement as defined in regulation 7.3.2 shall be eligible to stand for election as Departmental Officer.

7A.3.8 If only one person nominates for the position of Department Officer, the active member requirement does not apply, any member of the Association eligible to vote in the Departmental election may nominate.

7A.3.9 Subject to regulation 7A.3.10, only members of the Association who meet the relevant requirements for eligibility for voting in a Departmental election set out in regulation 7.2.1 may vote in a Departmental Election for that Department.

7A.3.10 A Department may by majority vote of its undergraduate student members extend the right to vote in a Departmental Election to postgraduate students who otherwise meet the eligibility requirements for voting in that Department. A decision under this regulation 7A.3.10 may be revoked by a majority of eligible undergraduate student members voting at a properly constituted meeting of Department.

7A.3.11 The election must be completed at least 10 days before the elected officer would take office.

7A.3.12 The Returning Officer must notify the General Secretary in writing of the result of the election within one week of the declaration of the result.

7A.3.13 For the avoidance of doubt, conduct that constitutes an electoral offence as defined in regulation 3.1, constitutes an electoral offence in relation to a Departmental Regulation.

7A.3.14 Where the Returning Officer for a Departmental Election receives an allegation of commission of an electoral offence in respect of the Departmental Election, the Returning Officer may deal with the matter in accordance with the provisions of Regulation 3.2.

7A.4 Appeal to the General Secretary

7A.4.1 A member of the Department may appeal to the General Secretary on the grounds that the election is not free and fair, or has not met the requirements of this Regulation or is in breach of the rules adopted by the Department for the conduct of the election.

7A.4.2 The General Secretary shall consider the appeal and may invalidate the election if the General Secretary determines that the irregularities in the Departmental Election are such as to significantly affect its free and fair character.

7A.4.3 If a Departmental Election is invalidated a new election shall be called under the casual vacancy provisions of this Regulation.

7A.4.4 A decision under section 7A.4.3 to invalidate an election is reviewable by the Disputes Committee.

7A.4.5 Departments may make their own rules for the resolution of disputes arising in internal elections. Any party to a dispute may escalate that dispute to the ANUSA General Secretary or to the ANUSA Disputes Committee.

Mover: Ben Yates

Seconder: Chido

Mover: Ben Yates

Current practice is that Dept Officer re-runs then resigns so someone else from the Dept can be elected by the Dept. Reworking constitutions to make this practice work better. Depts have opportunity to do 'internal election' (way they do things already) allowing them to opt-out of the general election, based on the vote of the department. If dept wants, they can still go to the annual election. Won't change anything about how we engage with the department elections, but change the workload for depts who put in delegates to run in the general election, only to resign and have an internal election.

Ben moving amendments.

Amendment from Katrina: 7.2.1.d) International Students Officer – only international student members of the Association may vote or nominate and associate members of the International Students' Department may nominate in elections. Other electoral participations of associate members are to be decided according to the rules of the International Students' Department.

No dissent

Amendment from Sinead: 7A.2.3 Once the General Secretary has accepted the nominated Returning Officer, the Returning Officer cannot contest the election in the period in which they held the position of Returning Officer, even if they resign from the position.

Sinead speaking to motion: Happy to take changes to wording on this from Current Dept Officers as is no longer a Dept Officer. Original wording said that Returning Officer couldn't run for election as dept officer unless resigned. Sometimes, Returning Officers had heard of people running, then decided they wanted to run, then resigned. Amendment trying to account for period where nominations open, R.O. can nominate for dept officer after the 2 weeks. Avoids having an RO see the nominations, then decide to run.

Phoenix passes chair to Christian.

Q (Bea): is the RO the only person who receives/knows the nominations?

A (Sinead): yes. RO bound by that role to not share the information. But if they then decided they wanted to contest the election, they know who they're running against and can think 'I can win this election by doing X, Y, Z.'

Secunder for amendment (Azraa): Electoral Integrity!

Voting whether to adopt Sinead's second amendment.

Motion passes. Sinead's amendment is now part of the motion as a whole.

Secunder of overall motion (Chido): Very important. Means depts can do their work and not be distracted by elections and managing them, and can be done in a way that suits departments. Apologises for last year as BIPOC Dept Returning Officer.

No speakers for or against.

Vote on whether to adopt the entirety of this motion including amendments.

Motion passes.

Motion 6.3: Removing photography and design from the spending cap

Preamble:

When the election regulations regarding the spending cap were previously amended (AGM 2019), it was the intention of the meeting to not include graphic design and photography. These amendments clarify

that these expenses are not in the cap. The intention is to ensure that ANUSA elections can advantage student artists and not create incentives to pay photographers and graphic designers the bare minimum.

Motion:

Add to R 2.9.4 and renumber accordingly:

(a) design services and still photography

Mover: Ben Yates

ANUSA elections do involve photos/graphic designs, and we should be paying students doing this generously. Will be great for student artists.

Seconder: Beatrice Tucker

It is nice to pay people in our community what they are doing the work of, and a lot of the time during elections they are underpaid. Should be able to pay them appropriately.

Q (Isha): would this disadvantage independent candidates not able to afford photos/graphic design?

A (Ben): compare two evils, 1. underpaying people and 2. creating inequities. Still expenditure you have to declare, but not include within the spending cap. Squarely within the territory of cringe to spend \$25k on ANUSA photos.

Voting on motion 6.3

Motion passes.

Chair passed back to Ben for motion 6.1.

Item 7: Meeting Close

Expected Close of Meeting: 7:30pm

Released: 9 May 2022 by Ben Yates

The next general meeting of ANUSA will take place in Semester 2, date, time and location TBC.

Reference A

2022 AGM

Wednesday 11 May 2022

President's Report

Christian Flynn

CW: Mentions of SASH

Much of this AGM President's Report is best described through viewing previous SRC executive reports. I've tried to summarise some of the bigger aspects of the last 12 months below.

Semester 2 Canberra Lockdown

Since the last AGM, one of the most important events was the lockdown due to COVID-19 that occurred in Semester 2 2021. This lockdown led to a massive increase in our engagement from our membership, with a huge rise in COVID-19 financial grants being made. ANUSA acted quickly to secure major wins, such as CRS/CRN and pushing back the census date, as well as fighting for a teaching break. While the latter was not successful, the campaign showed the enormous potential that can come from student pressure on the administration, something that will be useful to engage with for further campaigns. There was also a successful drive to deliver thousands of meals to hundreds of students who needed essential items.

Major campaigns

Some of the biggest campaigns and actions that ANUSA has contributed to so far:

- August 1st 2021
- Invasion Day 2022
- Kill the Bill 2022
- Too Little Too Late 2022

These actions could only have been undertaken with the amazing work of students across the ANU. The work of ANUSA's autonomous departments, the Interhall Council, and dozens of other groups, clubs, and students is critical to the success of all movements.

While this is a great start, undoubtedly there is more that can be done. Seeing the growth of an activist union is a major project for our executive, and we'll be working as a team to develop a more cohesive approach to changing structures of ANUSA that would enable better activism going forward.

Major projects

- **Night Café:** We are still on track to deliver a fully completed business prospectus for submission to the ANU's commercial services team. This has proven to be a large project but we are moving towards a more practical understanding of what will be needed for the night café.
- **Building an activist union:** In relation to the above as well as issues around service provision, this will take a lot of work to pull together. Our union has some of the resources and structures in place to build to this, but it will take conscious work to achieve.
- **New executive positions:** The Clubs Officer and the Welfare Officer are two new positions on the ANUSA executive – these positions need continued work to help create a structure for the kind of work that needs to be completed going forward. We've developed a comprehensive slate of Clubs Reforms which will hopefully be passed at this AGM which shall hopefully contribute to making the role more manageable going forward. Similarly, we've developed a system for mutual aid that we'll be working on growing over the coming semester – this has already proven to be incredibly popular so far.
- **QPay:** the potential for a new, more user-friendly website, our outreach efforts will be infinitely easier. This ties in with a number of projects that ANUSA is working on that should hopefully make engaging with ANUSA as a student, club, or visitor a lot easier.

SSAF, ANUSA's Budget, and Service Provision

Jaya's report will cover aspects of this far better than I can, but at heart, ANUSA's budget has expanded significantly since last year. ANUSA has been operating well above our usual spending for some time due to the increased financial needs of students through our grants program, as well as a large uptake in other forms of engagement. Specifically, the popularity of the BKSS and of O Week have led to increases in expenditure. (On a side note, all volunteers and particularly Chido and Phoenix have done a great job on this.)

We've also seen a significant increase simply because students are more aware of our services. This is a big win, as students have always needed our support but are able to get that support now whereas they previously were not aware. ANUSA's outreach efforts have correspondingly improved, but a major factor is undoubtedly that students tell each other about our union's services – the best form of outreach is word-of-mouth.

This impressive uptake in our legal, academic, and financial assistance has drawn on our finances significantly. We are now operating with what I can best describe as a structural deficit – we are unable to reduce our costs without cutting an essential service or reducing the ability of our union to organise. Going forward, I can only see our expenses growing, not shrinking.

This is scary, but fundamentally, a good problem to have. It shows that the outreach work we've been doing for years has been paying off. While that doesn't necessarily convert to ANUSA members being involved in campaigns, it does have potential going forward.

Our SSAF allocation is currently 35% of the entire SSAF pool – despite this, the work that ANUSA does to provide for our membership and the ANU community is not at all aligned. It is imperative that we fight for a higher percentage of the SSAF pool from the ANU, and that we emphasise the importance of democratic unions as being the principal recipients of SSAF money.

Through building towards a higher percentage, it becomes easier to talk about the importance of universal student unionism, something we should have already.. More details about the ANU's SSAF funding arrangements are still unclear, and we're hoping to gain clarity over the winter break. Once we have a better understanding, then a campaign to fight for our SSAF will have the potential to materialise infinitely easier.

Reference B

Treasurer Report 2022 AGM

Jaya Ryan

Executive Summary

1. Introduction
2. Expenditure Report
3. ANUSA's Financial Position as of 30th November 2021 and Current Financial Position
4. Audited Financial Report for the Financial Year Ending 30th November 2021
5. Budget

1. Introduction

Hi everyone, for those of you who have not met me yet my name is Jaya and I am the current ANUSA Treasurer. My main job at the AGM is to present the annual Financial Report, a document created by external auditors in order to vet the finances of the association and make sure that no fraud has been committed. This is very important as a way for ANUSA to remain transparent and as a way to hold us accountable.

2. Expenditure Report

Profit & Loss

The Australian National University Students' Association Incorporated

1 December 2021 to 31 May 2022

31 May 22

Income

SSAF Allocation	\$704,000.00
Total Income	\$704,000.00

Gross Profit	\$704,000.00
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Less Operating Expenses

Accounting/Bookkeeping - Xero	\$660.87
Auditing	\$27.27
BKSS Food/Consumables	\$20,192.34
Bus expenses	\$5,669.78
Cleaning	\$276.82
Departments & Collectives	\$66,681.85
Education Committee	\$304.17
Fees & Subscriptions	\$33,497.64
IT Support & Equipment	\$107.27
Leadership and Professional Development	\$14,178.42
Meeting Expenses	\$187.55
Printer	\$99.83
Stationery/General Supplies/Postage	\$134.27
Student Engagement	\$1,275.84
Training	\$221.82
Utilities	\$288.05

ANUSA Committee Projects

Committee projects - General	\$94.95
Total ANUSA Committee Projects	\$94.95

Bank Fees

Bank Fees with GST	\$181.10
Bank Fees without GST	\$279.38

Total Bank Fees	\$460.48
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BKSS Non-Food

BKSS - Asset purchases	\$499.09
BKSS Non-food	\$9,862.65
Total BKSS Non-Food	\$10,361.74

Clubs Council and Clubs Grants

Club Funding	\$25,245.92
Total Clubs Council and Clubs Grants	\$25,245.92

Consultancy

Legal Expenses	\$5,063.11
Total Consultancy	\$5,063.11

Equipment

Equipment Expense	\$3,562.57
Total Equipment	\$3,562.57

Marketing & Communications

Marketing & Communications - Advertising	\$10.91
Marketing & Communications - Diary	\$90.00
Marketing & Communications - Printing	\$81.77
Total Marketing & Communications	\$182.68

Other Employee Expenses

Other Employee Expense	\$2,385.31
Staff Amenities	\$112.07

Total Other Employee Expenses	\$2,497.38
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O-Week

O-Week Events	\$38,849.61
O-Week Food purchases	\$479.63
O-Week General expenses	\$819.43
O-Week Merchandise	\$8,640.00
Total O-Week	\$48,788.67

Salary and Wages

Department - Stipends	\$25,933.55
Department - Superannuation	\$4,314.79
Salaries and Wages	\$332,751.88
Salaries and Wages - ANUSA Exec	\$70,931.12
Salaries and Wages - BKSS	\$23,351.07
Salaries and Wages - Event Coordinators	\$12,868.49
Superannuation Expense	\$59,432.69
Superannuation Expense - ANUSA Exec	\$2,911.69
Superannuation Expense - BKSS	\$738.98
Superannuation Expense - Event Coordinators	\$647.35
Total Salary and Wages	\$533,881.61

Student Assistance Team Grants

Student Assistance Team Grants	\$103,756.55
Total Student Assistance Team Grants	\$103,756.55

Student Assistance Team Purchases

SAT Purchases - Grocery Vouchers	\$9,500.00
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SAT Purchases - Student Meals & Others	\$10,180.36
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Total Student Assistance Team Purchases	\$19,680.36
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Total Operating Expenses	\$897,379.81
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Operating Profit	-\$193,379.81
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Non-operating Income

Bus hire revenue	\$454.55
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Interest Income	\$4,158.29
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Miscellaneous (Sundry) Income	\$9,541.74
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Other Grant Funding	\$52,235.26
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O-Week Income	\$17,347.73
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Ticket/Event Sales - O Week	\$5,347.00
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Total Non-operating Income	\$89,084.57
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Non-operating Expenses

Non SSAF

Parental Leave payable	-\$1,545.10
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Emergency Student Bursaries

Student Assistance Team Grants - COVID-19	\$2,050.00
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Total Emergency Student Bursaries	\$2,050.00
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Total Non SSAF	\$504.90
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Total Non-operating Expenses

\$504.90

Net Profit

-\$104,800.14

3. ANUSA's Financial Position as of 30th November 2021 and Current Financial Position

The financial position left behind by last year's ANUSA was as good as could be for a student union. Every year we are always in a somewhat precarious financial position due to the nature of SSAF funding; the university decides in December or January how much money they want to allocate to us for the financial year. As SSAF constitutes the vast majority of our income for the year and as this amount is arbitrarily decided by ANU each year with little influence from students there isn't much certainty year-to-year about how much money we have to work with. This is something that has been made even more difficult this year, the introduction of the reserve fund has meant that in order for us to continue operating as we had in 2021 and earlier without significant cuts to services we need to run on a budget which would require a significant portion of the reserve fund to be paid to us by the ANU; this means that the budget uncertainty we usually only suffer from in December is extended across the entire year.

Despite these overarching problems the financial health of the association is otherwise good. We inherited reserves of \$2,949,020, a slight increase from the \$2,881,068 inherited after the 2019-2020 financial year. It is important that we maintain high reserves, this is so that if our SSAF funding is cut, either by the university or due to a change in legislation, we would need money to fall back on while we reorganise our operations. Within the inherited reserves from last year is \$180,386 in rollover, which are unspent SSAF funds which the ANU has allowed us to keep for the next financial year. This is expressed as profit for the year in the financial statement. Unfortunately this is a practice which will not continue at the end of the 2021-2022 financial year, so next year's ANUSA will have to receive a more generous SSAF deal to make up for this budget shortfall, as for the last few years ANUSA has relied on rollover to bridge the gap between SSAF funds and our budget.

I will note here that the over-reliance on SSAF funds poses a big financial risk to ANUSA. The Night Café, which I hope will be operating by the end of this year, will go some of that distance to diversifying our income streams. However, even with this being the case any significant reduction in our SSAF funds would do significant damage to ANUSA and the services we can offer. I can only envision this situation changing if the legislation changed; if the allocation of SSAF had more input from students and no input from the university, or if SSAF were to be replaced by an entirely new fee this would allow all student unions, not just ANUSA, to operate with much more financial certainty and stability.

4. Audited Financial Report for the Financial Year Ending 30th November 2021

See Appendix __. I would highly encourage all students to read through the financial report, and to please contact me with any questions that you might have, as I understand that at first it is a very byzantine document to go through.

5. Budget

See Appendix __. As promised in earlier SRCs, I plan to pass a new budget at each SRC, as without rollover any SSAF money we don't spend by the end of the year will get returned to the ANU. We need to run budget lines which by November 30th we have spent every cent out of, and to achieve this we will need to constantly reallocate into and out of line items every opportunity that we get.

I have written about budget overspends in my SRC 3 report, but I will briefly reiterate here. We have spent considerably in BKSS Consumables due to increased student demand for our free breakfast program, so I have increased it from \$25,500 to \$56,000. Student Assistance Grants (SAG) will see the largest increase, demand for these services is very high and is closer to our COVID spending in this area as opposed to our much smaller pre-COVID spending; the increase is \$80,500 to \$250,000; though very significant, this is a necessary increase. Without it, we would need to stop paying out grants to students or significantly reduce how much we can offer in each grant. Similar to this, one increase I didn't anticipate in the last SRC was Student Assistance Purchases (SAP), this line item pays for grocery vouchers to students in need. I will need to increase this from \$15,000 to \$40,000. Finally you might also notice there has been an increase in the salaries line item, this is necessary as we have hired a temp.

This budget is a significant increase over the original budget I passed at the beginning of this year, and a significant increase compared to our pre-pandemic budgets. These increases, however, are necessary. Without this increase we would need to make significant cuts to our services at a time when there is huge demand for them from students (and in the case of the BKSS, more demand than we've ever received in our history). There is a sizable gap between what we have secured in SSAF funds in our baseline and our rollover (\$1,940,386) and what we need to fully fund our services up until the end of this financial year (\$2,448,316.19). However, we do have the reserves to cover any gap in SSAF funding and expenses until a solution can be found. This will most likely take the form of a top-up from ANU, which did happen in both 2021 and 2020, without which ANUSA would have operated a deficit by the end of those years.

Reference C

11/05/2022 ANUSA Budget

Operating Expenses	
Accounting and Bookkeeping	\$1,500.00
ANUSA Committee Projects	\$500.00
Auditing	\$10,000.00
Bank Fees	\$2,000.00
BKSS Consumables	\$56,000.00
BKSS Non-Consumables	\$11,000.00
Bus Expenses	\$5,000.00
Bush Week	\$23,000.00
Cleaning	\$13,000.00
Clubs Funding & Council	\$155,000.00
Clubs Training & Events	\$20,000.00
College Representatives	\$3,000.00
Consultancy & Legal Expenses	\$30,000.00
Departments & Collectives	\$110,000.00
Education Committee	\$6,000.00
Elections	\$200.00
Equipment	\$5,500.00
Fees & Subscriptions	\$35,000.00
General Representative Projects	\$4,000.00
IT Support & Equipment	\$7,500.00
Leadership & Professional Development	\$25,000.00
Marketing & Communications	\$5,000.00

Meeting Expenses	\$1,000.00
NUS	\$10,000.00
O-Week	\$26,305.27
Friday Night Party	\$80,000.00
Other Employee Expenses	\$12,000.00
Printer	\$5,500.00
Replacement & Maintenance	\$3,000.00
Salaries and Wages/Workers' Compensation Insurance	\$1,449,910.92
Skill Up	\$10,000.00
Stationery/General Supplies/Postage	\$4,000.00
Student Assistance Grants	\$250,000.00
Student Assistance Purchases	\$40,000.00
Student Engagement	\$25,000.00
Telephone	\$400.00
Utilities	\$13,000.00
ANUSA Business Expenses (Night Cafe)	\$268,720.00

Total Operating Expenses	\$2,727,036.19
Total Operating Expenses Without Night Cafe	\$2,458,316.19

Reference D

The audited financial report is available at the following link:

<https://anusa.com.au/pageassets/about/financialreportsandssaf/2021-Financial-Report.pdf>

Clubs Committee, Affiliation, Funding and Reprimands Regulation

Part 1: Clubs Committee

1. There shall be a Clubs Committee made up of the Clubs Officer, Ordinary Committee Members appointed by the Clubs Officer, and other officers or staff of the Association as appointed by the Clubs Officer or the ANUSA Executive.
2. The purpose of the Clubs Committee is to contribute to the on-going development and growth of the ANUSA Clubs program, namely by:
 - 2.1. assisting with reform and development of rules governing clubs;
 - 2.2. managing initiatives to foster collaboration; and
 - 2.3. running training or other events to foster development among club leaders.
3. Ordinary Committee Members shall be appointed at the discretion of the Clubs Officer.
 - 3.1. The appointment shall be made after soliciting applications from the clubs' community broadly.
 - 3.2. The number of Ordinary Committee Members shall be at the discretion of the Clubs Officer.
 - 3.3. The Clubs Officer shall be responsible for ensuring that appointed members reflect the diversity of the student body wherever possible.
 - 3.4. The Clubs Officer may, at their discretion, title the role of Ordinary Committee Member with a different title.
 - 3.5. Ordinary Committee Members may be dismissed by a $\frac{3}{4}$ majority vote of the ANUSA Executive, except the Clubs Officer, after providing the member with an opportunity to respond the reasons for the proposed dismissal.
4. The terms of all Committee members run from appointment to November 30th unless otherwise provided.
5. The Clubs Officer shall chair the Clubs Committee.
6. The Clubs Committee may elect or appoint a member as its a secretary or to other positions as the Committee sees fit, so long as the person agrees to serve in that role.
7. The Clubs Officer shall be responsible for overseeing the affairs of the Clubs Committee.
8. Meetings of the Clubs Committee must take place no less than once per teaching period.
9. Meetings of the Clubs Committee may be attended by any ANU student.
10. Quorum for the Clubs Committee is half of the committee members appointed as provided in regulation 3.
11. Notice of meetings of the Clubs Committee must be given at least two business days in advance and must be circulated to all committee members and promoted to ANU students and ANUSA affiliated clubs.
12. Minutes of Clubs Committee meetings must be made available to all ANU students.
13. Members of the Clubs Council Executive serving until 30 November 2022 are automatically members of the inaugural Clubs Committee.

Part 2: Affiliation

14. General

- 14.1. Affiliation is the process by which a student group becomes affiliated with ANUSA pursuant to the ANUSA Constitution and becomes an affiliate Club of ANUSA.
- 14.2. A student group may submit an affiliation request to the Clubs Officer.
 - 14.2.1. The Clubs Officer must review any affiliation request received and affiliate the student group as an affiliated Club of ANUSA if, in the Clubs Officer's reasonable opinion, the student group satisfies the requirements of affiliation under this Regulation.
- 14.3. The Clubs Officer may delegate part or whole of the process of affiliation or re-affiliation under this Regulation to a staff member or a student with written approval of the ANUSA Executive.

15. Approving affiliation

- 15.1. The Clubs Officer must inform the applicant for affiliation and the ANUSA Executive of the outcome of an affiliation request.
 - 15.1.1. Wherever possible, the Clubs Officer shall inform the student group of the outcome within 30 business days of receiving the application in proper form.
- 15.2. If the Clubs Officer rejects an application, it must inform the applicant for affiliation why it has failed the application process.
 - 15.2.1. A student group may resubmit its request for affiliation if it addresses issues identified by the Clubs Officer.
- 15.3. The Clubs Officer must collate a list of Clubs that have been affiliated since the last ANUSA Student Representative Council (SRC) and present this list at each ANUSA SRC as an agenda item.
 - 15.3.1. Any decision to affiliate or not affiliate made by the Clubs Officer may be overturned by a $\frac{2}{3}$ majority of the ANUSA SRC on the grounds that the Clubs Officer has misapplied the requirements of this regulation.
- 15.4. The result of the ratification vote at the SRC shall be communicated to the Club in a reasonable timeframe.

16. Support for Affiliation

- 16.1. The Clubs Officer must produce resources to assist clubs to meet the requirements for affiliation.

17. Eligibility Requirements for Affiliation

- 17.1. In regulation 17, "club" means a student group applying for affiliation which is yet to be affiliated.
- 17.2. To be affiliated a club must satisfy the following requirements.
- 17.3. **Constitutional criteria**

- 17.3.1. The club must have a written constitution adopted at a meeting of members of the club prior to the application for affiliation.
- 17.3.2. The club's constitution must be published and accessible to all ANU students.
- 17.3.3. A club's constitution must:
- 17.3.3.1. ensure any currently enrolled student of ANU is entitled to join the club;
 - 17.3.3.2. provide that a majority of its members, at all times, are currently enrolled students of ANU;
 - 17.3.3.3. ensure members directly elect the officers and governing committee of the club;
 - 17.3.3.4. ensure that only currently enrolled students of ANU may be elected or serve as officers or on the governing committee of the club;
 - 17.3.3.5. provide for a fair election and dismissal process;
 - 17.3.3.6. provide for an Annual General Meeting to be held annually open to all members of the club;
 - 17.3.3.7. Provide a process by which members of the club may change their constitution;
 - 17.3.3.8. Have an Acknowledgement of Country in either the text of the Constitution or its formatting;
 - 17.3.3.9. include the following provision: "*The Club is affiliated to the ANU Students' Association and anything in this Constitution which is inconsistent with the ANU Students' Association Clubs Regulations and Policies is null and void to the extent of that inconsistency.*";
 - 17.3.3.10. include the following provision "*The Club must fulfil its obligations under the Association's Clubs Regulations and Policies.*";
 - 17.3.3.11. Include the following non-profit clause: "*The assets and income of the Club/Society shall be used only for the promotion of the Club/Society's objectives and no portion may be paid or transferred directly or indirectly to members of the club/society except as:*
 - (a) *bona-fide remuneration for services rendered by a member to the Club/Society,*
 - (b) *repayment of expenses incurred by a member on behalf of the Club/Society.*";and
- 17.3.4. Include the following disaffiliation or dissolution clause: "*On dissolution, disaffiliation or failure to re-affiliate by the end of the first teaching period, any net assets, property, funds or money shall not be distributed among the members but shall become the property of ANU Students Association and be*

given or transferred to the ANU Students' Association; except for funds sourced by means other than grants from ANUSA in the current and previous calendar year. Such other funds must be donated to a not-for-profit association with objects similar to those of the club, or to ANUSA."

- 17.4. The constitutional requirements for affiliation are met if the club uses a model constitution provided by ANUSA, if such a model constitution is provided.

17.5. Financial criteria

- 17.5.1. The club must submit a recent bank statement.
- 17.5.2. The bank account must be only for the use of the club;
- 17.5.2.1. The bank account must be registered under the club's name; and, the address for the bank account must be ANUSA's address.
- 17.5.3. The club must have an ABN registered under the club's name.
- 17.5.4. The bank account must be a two-to-sign or similar account with at least three club executive members authorised to operate the account.

17.6. Membership

- 17.6.1. The club must have at least 15 members who are currently enrolled students of ANU.

17.7. Compliance with Law and Community Standards

- 17.7.1. No club may be affiliated if it engages or is reasonably suspected to engage in behaviour, or the purpose of which, is misogynistic, racist, homophobic, transphobic, or otherwise discriminatory.
- 17.7.2. No club may be affiliated if it engages, or is reasonably suspected to engage in behaviour, or whose purpose is contrary to Australian Law.
- 17.7.3. No club may be affiliated whose affiliation could be reasonably considered to be damaging to the Association or whose affiliation could bring the Association into disrepute;
- 17.7.4. No club may be affiliated whose purposes or existing or potential activities can reasonably be considered to be likely to be harmful to the welfare of members of the Association or any part of the membership of the Association.

- 17.8. No club may be affiliated if it has been disaffiliated at any time in the previous two years. Exceptions may be made if the initial disaffiliation decision provides otherwise.

17.9. Inaugural General Meeting

- 17.9.1. The club must hold an inaugural general meeting where the club is established by resolution of the attendees.
- 17.9.2. At this meeting, the club must become operational according to their constitution, including by electing office-bearers.

17.9.3. Minutes must be taken of this meeting recording the resolutions passed and attendees names and student ID numbers.

17.10. Unique and Distinctive Purpose

17.10.1. The club must have a purpose that is distinct and unique from other currently operating affiliated Clubs.

18. Continued affiliation

18.1. There shall be a process for re-affiliation of Clubs.

18.1.1. Clubs need to re-affiliate no later than 14 months after their last affiliation in order to continue their affiliation.

18.1.2. If a Club has been affiliated within the previous 24 months, they may use the re-affiliation process rather than a new affiliation process.

18.2. Re-affiliation shall be administered by the Clubs Officer who shall determine if the club still meets the requirements to affiliate.

18.3. The Clubs Officer will provide advice to Clubs annually on evidence required to re-affiliate.

18.4. Clubs must at least satisfy the eligibility requirements in order to regain re-affiliation and must be operating reasonably in accordance with their constitution and other governing rules; and have provided satisfactory financial documents to ANUSA in regard of any funding granted by ANUSA to the Club.

18.4.1. The Clubs Officer shall have the authority to approve or refuse Club re-affiliations.

18.4.2. Refusal must be on the grounds that a club has failed to meet the requirements of this regulation, or if they do not meet the requirements set out in the re-affiliation process.

18.5. If the Clubs Officer refuses to re-affiliate a Club, the Clubs Officer must notify the Club of this decision within a reasonable timeframe and provide feedback on how the Club can successfully apply for re-affiliation.

18.5.1. If a Club fails to be re-affiliated, then the Club ceases to become an affiliated Club. This Club shall be treated as an unaffiliated Club in any future affiliation applications.

18.6. If the Clubs Officer refuses to re-affiliate a Club, this decision may be overturned by an SRC resolution passed with $\frac{2}{3}$ majority vote, on the grounds that the Clubs Officer has misapplied the requirements of this policy.

19. Provisional affiliation

19.1. The ANUSA Executive may extend provisional affiliation to any student group applying for affiliation, which is likely to be able to meet the requirements for affiliation.

19.2. The terms and benefits of a Club's provisional affiliation must be passed by simple majority at an ANUSA Executive meeting and agreed to by the Club's executive in writing in order to take effect.

- 19.3. Subject to any conditions imposed by the ANUSA Executive, a provisionally affiliated club shall have access to the same benefits as a Club which is fully affiliated.

20. Disaffiliation

- 20.1. The Clubs Officer may disaffiliate a Club if:
- 20.1.1. it breaches any of the eligibility requirements in this policy; or
 - 20.1.2. the Clubs Officer reasonably concludes that the Club has ceased to be in operation.
- 20.2. If the Club is disaffiliated by the Clubs Officer, it shall be disaffiliated immediately.
- 20.3. On application by the Club, this decision may be overturned by the ANUSA Executive on the basis that grounds for disaffiliation did not exist.
- 20.4. A Club will be automatically disaffiliated if it winds up or dissolves of its own accord.

Part 3: Funding

21. Eligibility for grants

- 21.1. Compliance with SSAF and policy. To be eligible for a grant, a club and its expenditure must comply with this regulation.
- 21.1.1. All funds received under this policy must be spent in compliance with the Student Services and Amenities Fee (SSAF) rules.
 - 21.1.2. All funds granted under this regulation must be spent only for the purposes that the grant was approved.
 - 21.1.3. Each club is responsible for ensuring it is familiar with and complies with SSAF rules and this policy.
 - 21.1.4. A Club which is non-compliant with SSAF regulations or this regulation must return funds to ANUSA if directed to do so and may be subject to disciplinary action.
 - 21.1.5. The Clubs Officer may deny access to funding under this policy to a Club which is subject to disciplinary action, or which has failed to provide proper financial documents when required by ANUSA, or if the Clubs Officer has reasonable grounds to believe that the funds may not be spent in a manner compliant with this Regulation.
 - 21.1.6. The Clubs Officer may deny funding to a Club which cannot satisfy the Clubs Officer that it is properly financially managed.
 - 21.1.7. The Clubs Officer may deny funding if the purpose or intended expenditure of the grant is deemed to be harmful to ANU students or discriminatory in any manner.
- 21.2. SSAF Rules

- 21.2.1. This clause describes governments requirements about SSAF funding.
Note that this Regulation places additional constraints on use of SSAF funding by clubs.
- 21.2.2. SSAF rules prohibit SSAF funds being spent for political purposes as described below. SSAF rules provide a list of allowed expenditures. SSAF funds must only be used for those purposes and must not be used for political purposes.
- 21.2.3. SSAF funds must not be spent to promote any political party.
- 21.2.4. SSAF funds must not be spent to promote the election of any person to a federal, state or local government body.
- 21.2.5. The government requires that SSAF funds can only be spent for the following purposes:
- 21.2.5.1. Providing food or [non-alcoholic] drink to students on a campus of the higher education provider; [NOTE: ANU prohibits use of SSAF funds for purchase of alcohol]
 - 21.2.5.2. supporting a sporting or other recreational activity by students;
 - 21.2.5.3. supporting the administration of a club most of whose members are students;
 - 21.2.5.4. caring for children of students;
 - 21.2.5.5. providing legal services to students;
 - 21.2.5.6. promoting the health or welfare of students;
 - 21.2.5.7. helping students secure accommodation;
 - 21.2.5.8. helping students obtain employment or advice on careers;
 - 21.2.5.9. helping students with their financial affairs;
 - 21.2.5.10. helping students obtain insurance against personal accidents;
 - 21.2.5.11. supporting debating by students;
 - 21.2.5.12. providing libraries and reading rooms (other than those provided for academic purposes) for students;
 - 21.2.5.13. supporting an artistic activity by students;
 - 21.2.5.14. supporting the production and dissemination to students of media whose content is provided by students;
 - 21.2.5.15. helping students develop skills for study, by means other than undertaking courses of study in which they are enrolled;
 - 21.2.5.16. advising on matters arising under the higher education provider's rules (however described);
 - 21.2.5.17. advocating students' interests in matters arising under the higher education provider's rules (however described);
 - 21.2.5.18. giving students information to help them in their orientation; and
 - 21.2.5.19. helping meet the specific needs of overseas students relating to their welfare, accommodation and employment.

21.3. Club eligibility. To be eligible for a grant a club must be:

- 21.3.1. An affiliated club; or,
- 21.3.2. a provisionally affiliated club if the terms of its provisional affiliation permit it to receive a grant.

21.4. Event eligibility. To receive funding, an event must meet these requirements:

- 21.4.1. Have an Acknowledgment and/or Welcome to Country
- 21.4.2. Be publicly and effectively advertised to ANU students.
- 21.4.3. Be compliant with relevant law.
- 21.4.4. Not be held during the summer break, with the exception of Orientation Week.
- 21.4.5. Not be held on the same day as another event which the Club has already applied for a grant for, unless otherwise specified.
- 21.4.6. Not be exclusively or primarily for the Club's Executive.
- 21.4.7. Be primarily attended by and be for the benefit of students.
- 21.4.8. Be open to all currently enrolled ANU students.
 - 21.4.8.1. An event may be restricted to club members only if non-members have a reasonable chance to become members at or before the event.
- 21.4.9. Have appropriate equity ticketing, where events are ticketed.
- 21.4.10. The grant application for an event must be submitted as soon as practicable, and by no later than 11:59PM on the Sunday following the last teaching day of the term in which the event was held.
- 21.4.11. Not engage in any racist, misogynistic, homophobic, transphobic or otherwise discriminatory activities.

22. **Prohibited expenditure.** The following expenses are not eligible for funding:

- 22.1. Donations, sponsorships, scholarships, or similar.
- 22.2. Alcohol, tobacco, or similar.
- 22.3. Cash, vouchers, forms of currency, or any other form of payment.
- 22.4. The payment of debts, or overdrafts of the Club's bank account.
- 22.5. Affiliation fees to another organisation, unless they deliver a vital and competitive service, such as a Costco membership.
- 22.6. Honoraria, stipends, or similar.
- 22.7. Items which will become the personal property of Club members, except Club-branded merchandise.
- 22.8. Any expenditure that does not provide benefit for students.
- 22.9. Any expenditure for an unlawful purpose.
- 22.10. Any other expenditure that is not compatible with Student Services and Amenities Fee (SSAF) criteria

23. **Funding Limits**

- 23.1. No Club may receive more than the Funding Limit during any financial year.
- 23.2. The Funding Limit for a club is calculated using the following formula:

Funding Limit = Total budget available for clubs during a year divided by the number of affiliated clubs at the beginning of the third week of the first semester of a year plus the Percentage Limit

The Percentage Limit = X%

24. The ANUSA Executive will set the percentage limit for any given year.
25. If requests for funding from clubs during a year exceed the total funding available for Clubs during that year, the Clubs Officer, to promote equitable access to funding, may place a percentage reduction on the total funding available under various grant categories or may reduce the Funding Limit.

26. Grants

26.1. A grant is applied for through a form as designated by the Clubs Officer. All requirements outlined in that form must be met to receive funding.

26.2. Grant payment

26.2.1. All grants are subject to the discretion of the Clubs Officer, and grants that are deemed unreasonable, unnecessary, or risky may be declined.

26.2.2. The Clubs Officer may refuse or partially fund a grant to promote equity in grant access between clubs.

26.2.3. All grants shall be paid retrospectively.

26.2.3.1. The Clubs Officer may approve a grant to be paid prospectively if a club provides evidence that retrospective payment would place an undue burden on a Club or the Club's Executive.

26.2.4. All grants shall be paid by a transfer of the grant funds to the bank account of the relevant Club.

26.2.5. The break-even funding limit for an event shall be calculated as follows:

Break-Even Funding Limit for Event = Expenditure on the Event less other revenue raised for the event

26.3. **Eligible grants.** The table below outlines the grants available to Clubs, how they are calculated and eligibility conditions and funding limits. Where more than one test of maximum amount cap is provided the cap for a grant is the lowest of the caps provided.

26.4. The Clubs Officer, where applicable and reasonable, should make efforts to consult with autonomous departments of the Association to contribute to the needs of marginalised students and build inclusive social life at the Association.

Type of grant	What can the grant be used for?	Calculation of grant	Maximum amount cap
Ordinary Events Grant	Expenses related to an event held by a club	Up to 8 dollars per student attending the event up to the break-even funding limit for the event	\$4000 per grant. One grant per event. Limited by the Funding Limit.
Special Annual Event Grant	Expenses related to one special annual event held by a club	Up to 12 dollars per student attending the event up to break-even funding limit for the event	May only be granted once a year. Limited by the Funding Limit.
Capital expenditure Grant	Any assets or ongoing services for the Club's activities.	Total price of purchase up to maximum.	\$1000 per grant \$1000 per year subject to the Funding Limit.
Merchandise grant	Merchandise to be sold or distributed by the club.	50% of purchase price	\$1000 per grant \$1000 per year subject to the Funding Limit

Travel Grant	Travel expenses for club activities of demonstrable benefit to the Club so as to justify the expenditure.	50% of all reasonable travel expenses	\$4000 per year. Limited to the Funding Limit.
Club Operational Grant	Additional funding that is necessary for the operation of the club, except where the club is not properly financially managed	Discretionary	Limited to the Funding Limit.
Joint Event Grant	Expenses related to an event held by two or more clubs in collaboration	8 dollars per student attending the event up to break-even funding limit for the event	\$4000 per grant. One grant per event. Limited to the Funding Limit.
Liquid reserve grant	N/A - this grant does not require any specific purchase linked	\$200 if their current liquid reserves are under \$500.	\$200 per year.
Inclusive events grant	The cost of a Welcome to Country Costs of equity tickets for an event Other costs associated with making an event more inclusive or accessible.	At the discretion of the Clubs Officer.	At the discretion of the Clubs Officer. Limited to the Funding Limit. This grant can be applied for alongside any other grant.

27. Equity ticketing.

27.1. Any ticketed event with a cost associated must have Equity ticketing available. There must be equity ticketing for:

- 27.1.1. Indigenous students; and
- 27.1.2. Low-income students.
- 27.2. Equity tickets for Indigenous students must be:
 - 27.2.1. free of charge
 - 27.2.2. made available to Indigenous students before the general population; and
 - 27.2.3. widely advertised that Indigenous students have access to the event free of charge.
- 27.3. Equity tickets for low-income students must be:
 - 27.3.1. free of charge
 - 27.3.2. made available to low-income students alongside the general population; and
 - 27.3.3. widely advertised that low-income students have access to the event free of charge.
- 27.4. Any event without equity ticketing is not eligible for funding.
- 27.5. Eligibility for the aforementioned groups is self-identified.

28. Auditing

- 28.1. The Association (ANUSA) may at any time conduct audits of a Club.
- 28.2. An auditor or other appropriately qualified professional may be appointed by the ANUSA Executive to undertake an audit of a club.
- 28.3. A club can be audited at any time, except for week 12 of any semester and any examination periods.
- 28.4. Upon a club being notified of an audit, it has two weeks to comply. The ANUSA Executive may choose to extend this period on request from the club.
- 28.5. If a club fails to comply within two weeks, the Club becomes ineligible for funding. Further reprimands and penalties may also be applied.
- 28.6. A club must supply the following information during an audit:
 - 28.6.1. A detailed summary of the Club's financial records provided in a spreadsheet. This must record:
 - 28.6.1.1. Any income and expenditure for each event that the Club has conducted for the period being audited,
 - 28.6.1.2. Any other financial transactions that the club has undertaken for the period being audited,
 - 28.6.1.3. The opening and closing balance of the Club's bank account for the period being audited,
 - 28.6.1.4. The current balance of the Club's bank account,
 - 28.6.1.5. Detailed bank statements for the period being audited,
 - 28.6.1.6. Any other information or records reasonably requested by the Association, or the auditor or other professional appointed by ANUSA.
 - 28.6.2. A record of the Club's assets in a spreadsheet. This must record the following information for each asset:
 - 28.6.2.1. Name and description of the asset,

- 28.6.2.2. Date of the asset's purchase,
- 28.6.2.3. Where the asset is being stored,
- 28.6.2.4. If being stored by a person, the following information of that person:
Name, student number, email address, and preferred contact number.

28.6.3. A record of the club's membership.

28.6.4. Any receipts or proof of payments for any financial transactions that the Club has undertaken, that the Club has not already supplied to the Association in the process of applying for a grant.

Part 4: Reprimands and Penalties

29. **Delegation.** The Clubs Officer may delegate duties under this Reprimands and Penalties part of this regulation, to a staff member or the rest of the ANUSA Executive as they see fit. The Clubs Officer, or their delegated authorities, should consistently consider, wherever possible, seeking relevant legal and constitutional advice on issues arising from this regulation

30. **Scope.** This regulation deals with misconduct and potential misconduct by a Club, as an organisation, not with misconduct by individual members of a Club. While Clubs are encouraged to seek the assistance of ANUSA where misbehaviour by individual members of the club arises, the Club's executive is primarily responsible for ensuring it deals with any misbehaviour by its members connected with the club and that its spaces are safe and appropriate spaces for its members. In particular, Club Executive members are responsible for ensuring that their spaces are free of any conduct that would constitute student misconduct under ANU Student Discipline rules.

31. Use of Actions

31.1. Situations Warranting Action

31.1.1. The following situations may result in disciplinary action against a Club:

- 31.1.1.1. Where the Clubs has, whether intentionally or otherwise, violated any relevant ANUSA regulations, policies, or constitutional clauses;
- 31.1.1.2. Where the club has, whether intentionally or otherwise, damaged or significantly risked damage to the Association's legal, financial, or reputational status;
- 31.1.1.3. Where the Club has, whether intentionally or otherwise, failed to properly deal with an allegation of violation of applicable policies of the Association by an office holder of the Club;
- 31.1.1.4. Where the Club has failed, whether intentionally or otherwise, to protect its members from harmful or inappropriate

misconduct by another member of the club, or where it has otherwise failed to deal adequately with such misconduct.

31.1.2. In deciding whether to initiate disciplinary action against a Club relevant considerations include:

31.1.2.1. The severity of any such violation; and

31.1.2.2. The severity of any impact upon a third party, including but not limited to: individuals, other Clubs, and/or the Association.

31.2. Proportionality of Penalty

31.2.1. Any penalty under this policy shall that deemed proportional by the Clubs Officer to the seriousness of the violation giving rise to the penalty.

31.3. Conveying Decisions

31.3.1. The Clubs Officer shall maintain clear communication with the Club that is being considered under the Reprimands and Penalties Policy.

31.3.2. Any decisions made by the Clubs Officer must be clearly communicated to the Club in a timely fashion.

32. Any one or more of the following penalties may be imposed on a Club under this Part 4: Reprimands and Penalties.

32.1. Financial Penalties

32.1.1. The following penalties may be imposed by the Clubs Officer:

(a) A monetary fine to be levied out of future grant money requested by the Club at a rate to be determined by the Executive.

32.1.2. The Clubs Officer has no power to compel a club to pay more money than they are able with the funds and property owned by the Club itself.

32.1.3. The Clubs Officer must additionally consider (where applicable) the following when deciding which action(s) to take:

1. The ability of the Club to pay such a penalty from its own resources;
2. The ability of the Club to continue operating after the penalty is levied;
3. The ability of the Club to recover any funds lost through the violation; and
4. The direct and causal relevance of the penalty to be levied to the violation.

32.2. Variance of Privileges

32.2.1. The Clubs Officer may vary, to whatever extent they consider necessary, the privileges attached to, and associated with, affiliation, including, but not limited to:

- (a) Assistance from resources of the Association
- (b) Free venue hire

- (c) Free equipment hire
- (d) Financial grants
- (e) Any other privilege granted to Clubs generally, or customarily specific to a Club

32.2.2. The Clubs Officer must additionally consider (where applicable) the following when considering what action(s) to take:

- (a) The relevance of the privilege to be varied to the violation;
- (b) The proportionality of the action(s) to the violation;
- (c) The risk associated with the abuse of the privilege(s) in question,
- (d) Whether the action(s) may act in an onerous or oppressive fashion upon the Club; and
- (e) Whether the Club's conduct would be a cause for disaffiliation, but the Clubs Officer believes that it is reasonable to expect the behaviour will be remedied by the application of this Part 4: Reprimands and Penalties.

32.3. Disaffiliation

32.3.1. The Clubs Officer may disaffiliate a Club in accordance with this regulation.

32.3.2. The following are causes for the Clubs Officer to disaffiliate a Club, irrespective of whether the conduct involved was intentional or otherwise:

- (a) Where a Club has failed to fulfil the requirements laid out in Part 2: Affiliation;
- (b) Where a Club has engaged in discriminatory behaviour;
- (c) Where a Club has dissolved or wound up in accordance with its own constitution;
- (d) Where a Club has breached provisions in their constitution, or the Constitution or Regulations of the Association, or the Policies or Regulations of the Clubs Council; and
- (e) Where a Club has acted, either deliberately or recklessly, to cause some egregious harm to any section of the ANU community, or any individual member of the Club;
- (f) Where a Club has failed to respond adequately to misconduct by one of its members connected with their membership of the club, including any sexual harassment, racist, homophobic or discriminatory conduct.

32.3.3. The Clubs Officer must additionally consider the following (where applicable) when considering whether to disaffiliate a Club:

33. Appeals. These appeals can be used to dispute any decisions made under this Part 4- Reprimands and Penalties.

33.1. Appeal to the ANUSA Executive

33.1.1. On receiving notice from a Club desiring to appeal the Clubs Officer's decision, the ANUSA Executive must consider the grounds provided and weigh them against the original decision.

33.1.2. The ANUSA Executive may make such enquiries and request such documents as it consider appropriate to assist it in deciding the appeal.

33.1.3. If the Executive is satisfied that the grounds raised by the Club are sufficient that the decision should not have been made, then it must reverse or amend the decision as it considers appropriate.

33.2. Appeal to the ANUSA Disputes Committee

33.2.1. If the Club remains unsatisfied with the Executive's decision, or any variance upon that decision, the Club may appeal in writing to the ANUSA Disputes Committee which shall deal with the matter as if it was the original decision maker under this regulation.

Part 5: Transitional provisions

(1) This regulation does not come into effect immediately on passing by the General Meeting, but on a date or dates declared in writing by the ANUSA General Secretary, which date is to be notified to the SRC.

(2) All current members of the Clubs Council Executive at time of entry into force shall become Ordinary Committee Members of the Clubs Committee.

(3) These transitional provisions cease to have effect following the entry into force of the regulation and shall be deleted from the Constitution on such cessation.