



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 6 2023

Wednesday, 20 September 2023

6:15pm, Zoom and Marie Reay 4.02

Item 1: Meeting Opens and Apologies

1.1 Acknowledgement of Country

1.2 Apologies

Item 2: Passing the previous meetings minutes

2.1 Extra SRC

Item 3: Executive Reports

3.1 President's report (B. Yates) [Reference A]

3.2 Vice President's report (G. King) [Reference B]

3.3 Education Officer's report (B. Tucker) [Reference C]

3.4 General Secretary's report (P. O'Neill) [Reference D]

3.5 Treasurer's report (K. Ha) [Reference E]

3.6 Clubs Officer's report (C. Carnes) [Reference F]

3.7 Welfare Officer's report (L. Manning) [Reference G]

Item 4: Department Officer Reports

- 4.1 Indigenous Department (A. Knack) [Reference H]
- 4.2 Women's Department (P. Denham) [Reference I]
- 4.3 Queer* Department (J. Jayawickrama) [Reference J]
- 4.4 International Students' Department (P. Jamwal) [Reference K]
- 4.5 Disabilities Department (M. Robson and M. McCarthy) [Reference L]
- 4.6 Environment Department (R. Michelson) [Reference M]
- 4.7 Bla(c)k, Indigenous and People of Colour Department (P. Najafzadeh) [Reference N]

Item 5: Discussion Items/Motions on Notice

5.1 Condemning the lack of transparency on the Night Cafe

Preamble

In 2020, a candidate successfully ran for Treasurer on the promise to build an independent post office on campus. Realizing, as they should have done before the thought even entered their head, that this was unfeasible, they pivoted to promising to build a night cafe. Thus began this sorry saga. In 2021, the ticket Grassroots ANUSA ran on a panoply of policies for the future night cafe. I have heard there was a centralized mandate from that ticket's leadership for General Representative candidates to think up cafe-related policies. Many of these were entirely delusional.

The night cafe has been delayed since that time, despite commitments that it would be open before the end of 2022. This is, more than anything, the ANU's fault. ANU rents are sky high and Kambri management have tended to drag their feet beyond any remotely reasonable length of time. This motion does not condemn the executive for failing to build the night cafe, nor does it advance the laughable proposition that somehow I would have built it if I were in charge. Rather, this motion is a response to an endemic lack of communication and a prevalence of delusional thinking.

I do want to further add that this motion does not censure the entirety of the executive, nor does it disrespect the hard work that every executive member does for the union, including on the night cafe. I am cognizant of the burden of overwork on executive members, few of whom report working only their expected hours. There is no easy solution to this problem - I try my best to afford executive members as much grace as I can. Unfortunately, there also comes a time when students must demand accountability from their elected leaders. In my view, that time is now.

The lack of communication on this issue is particularly unfortunate. Reading SRC reports very closely, I still have essentially no idea of the cafe's progress. SRC reports on the issue this year have tended to consist of form assurances that work on the night cafe is ongoing, but that the night cafe would not go ahead if it were not in the interest of students. There were more detailed reports at SRC 3 and 4 noting that a business plan is being written. What has been missing is any communication to the student body at large through any medium other than SRC reports. Students cannot be expected to pore through the minutes of arcane meetings in order to know the progress of the promises they voted for. Nor do the minutes of executive meetings (which are even more arcane) shed much light on the issue. Though I completely recognise that commercial matters must be held in confidence to a degree, even the SRC reports do not contain such information as when students might expect the cafe to begin operating or where it might be.

The delusional thinking is another unfortunate aspect that has plagued this project from the start - its genesis as an independent post office was not auspicious. There have been promises that all the cafe's products would be sourced ethically.¹ There have been promises of open mic nights and autonomous discussion groups. There have been discussions of bicycle repair. But very little of the project's thinking has grappled with the following, fundamental question. How on earth is a business supposed to be ethically run in terms of suppliers, pay its workers fairly, afford the university's unreasonable rent, be the cheapest food outlet on campus, and make the union a large amount of profit that is exempt from SSAF? The difficulties inherent in that plan should have been obvious to all from the very, very first. If the night cafe project is to go ahead, there needs to be a substantial amount of prioritisation of values. For instance, should it prioritise affordability and run at a loss or prioritise profit? Perhaps there has been a genuine effort to grapple with these priorities. If this is so, it has been entirely absent from communication with the SRC, the public, or indeed the executive meeting minutes. The SRC should be able to have an open and honest debate about these values, but to do so it requires adequate information.

Motion

The SRC condemns the executive members responsible for the night cafe for a lack of transparency and communication with students.

The SRC requires that the ANUSA executive (delegating as it so chooses) produce a detailed report on the night cafe's progress, which must be presented at the next SRC. This report will be posted as a standalone post to ANUSA's facebook within the week of the next SRC.

Moved: Sarah Strange

¹ Speaking only for myself, I am dubious of the idea of 'ethical sponsorship' as a political programme. The union has been indisputably right to exclude, for example, the ADF from campus. But how can major banks, which regularly sponsor market day stalls, be branded with the imprimatur of 'ethical'? Speaking only for myself, I think the union simply ought to be honest with its priorities. It can either include unethical sponsors, as it now does, or make more of a loss on market day. Such values-based prioritization is the crux of political debate. Sweeping it under the rug under the name of 'ethical sponsorship' is a sham.

Seconded:

Item 6: Other Business

Item 7: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 16 August at Marie Reay 4.02.

Expected Close of Meeting: 8:30pm

Released: 21 August 2023 by Phoenix O'Neill

Reference A



President's Report

Student Representative Council 6, 2023

Ben Yates

sa.president@anu.edu.au

Welcome and Shoutouts

Hi folks, hope everyone is well! My time has unfortunately been consumed with a lot of administration over the past few weeks, especially around elections, as well as several substantial Council commitments. In the midst of that, some important advocacy work is of course happening, especially the rolling work related to the SR review and res hall 24/7 staffing model.

A particular plea to all to be decent to each other during the elections. A hard fought and fiercely debated election is entirely consistent with engaging with each other in good humour.

Activism & Advocacy

Residential Halls / SR Review

The outcome of the SR review was a clear win. No change to the SR scholarship had been our key ask and at many points it looked like a distant prospect. The outcome also demonstrates the success of the sustained strategy of integrating our student safety and residential hall activism, demonstrating that student safety in halls is, at least in some measure, a function of university investment in prevention and response.

Now we move to engagements over what the 24/7 staffing model will look like. I want to clearly state that a 24/7 staffing model *could* be a good thing. It has been successful for instance with John XXIII's 'night porter' model. However, it could just as easily be a detrimental outcome. I am concerned that the University may attempt to fill this staffing through an outsourcing model. We need only look at UniSafe and UniLodge to see how outsourcing welfare/wellbeing/safety functions goes. Students have time and again emphasised that they want to know the staff in their halls. This cannot be achieved with an outsourced model, as both UniLodge and UniSafe have proved.

Education Access Plans (EAPs)

Most students are aware that EAPs are a broken system. The DSA in particular have long been vocal about this. I am very pleased that there is increasing acknowledgement of this fact from the University since the Accessibility team (formerly Access and Inclusion) moved to sit adjacent to the Student Safety and Wellbeing Team. There needs to be a move away from EAPs as a compliance/regulatory matter and towards EAPs as a part of student care, treated with a person-centred lens. I understand we will see a holistic review of EAPs through late this year and into next year. I would broadly group my concerns into three classes: firstly, the EAP system is bureaucratic for students to navigate and the Accessibility team are not currently acting as advocates for disabled students but are often protecting the University. Second, there are a large number of students with experiences that are not 'diagnosable' but should be accommodate. For instance, having messy handwriting is usually not a diagnosable condition but has a tangible impact on students' ability to perform. Lastly, staff support was never built into the EAP system. Lecturers often fail to meet students' accommodations not out of malice but simply because they do not have time and resources. The EAP system was constructed on the assumption that students with EAPs would represent a very small minority in any class. There are now classes with around a third of students on EAPs. The system is not built to make this sustainable.

Parking

I haven't had the time to launch a parking campaign but would be keen to work with anyone who is interested. Send me an email or Slack!

Other

Huge shout out to the ANUSA and NUS officers who put together the anti-transphobe rally at parliament. It was great!

Committees

IDEA Governance Committee ([SASH](#), [Racism](#), [Ableism](#))

The IDEA (Inclusion, Diversity, Equity and Accessibility) Governance Committee (IGC) oversees strategic work aligned to improving the University's performance across these areas. Under the IGC there are 'taskforces' and these taskforces broadly align with a number of our departments.

I had the most recent meeting of IGC last week. Several strategies are seeing interesting movement:

- Gender Equity Strategy – the strategy has been approved by the Senior Management Group. The recommendations of the strategy are wide-reaching and ambitious and I believe there may be a gap between resourcing and the nominated actions. It is not clear that there will be enough accountability to see these actions delivered. I advocated for an on-going oversight group to ensure that the promised actions are delivered.
- Anti-Racism Taskforce – recommendations have been provided by the taskforce. The recommendations demonstrate a clear commitment to scoped, achievable actions that will actually be delivered, rather than big promises that fail. I think broken promises from the University are corrosive of student trust so I am pleased to see this approach. The approach is also iterative, identifying a small number of urgent actions, including a disclosure tool, for urgent delivery before the end of the year, while also identifying projects that will sustain anti-racist work into the future.
- Disability Action Plan Reinvigoration Taskforce – the DAP work is highly convoluted and I am beginning to have concerns about its viability. The initial intention mid-year, that I supported, was to take the current DAP which has largely not been delivered, identify priority actions and arrange for implementation of those while separately beginning work on a new DAP to be introduced in 2025. These prioritisation exercises are necessarily painful but I can't see significant evidence of prioritisation and it seems the focus has been on refining action items. This is important and useful for the next DAP but I don't think it addresses the urgent need for action and the resourcing gaps that caused the DAP to go largely unimplemented.

- LGBTQIA+ taskforce – this was supposed to start by May. It seems commitment to this taskforce is either waning or was never there to begin with. I have advocated that, especially given the clear up-swing in transphobia, including in the University's own data collection, some form of this taskforce remains urgent.

The IDEA system was supported by a team called Equity and Belonging, since renamed Inclusive Communities. This team very suddenly hollowed out due to staff attrition mid-year. It is now slowly rebuilding. There have been early discussions of a redesign of the IDEA approach. I support these discussions happening. IDEA work tends to promise big and deliver little because there is a fundamental misalignment of strategy and resourcing decisions.

Student Safety and Wellbeing Steering Group (SASH)

Phoebe and I sit on the Student Safety and Wellbeing Steering Group, a coordination mechanism between all divisions with responsibility for SASH prevention and response. It is one of the more productive and valuable committees I sit on. Recent matters that have come through include

- The mid-term review of the Sexual Violence Prevention Strategy, being performed by the UNSW Gendered Violence Research Network.

University House Board

I sit on the board of University House, an entity that encompasses student residences in Graduate House and (once reopened) University House, hotel accommodation (once reopened) at University House, commercial activities at Rimmer St, Symposium and 'Fellows at Law' as well as broad contribution to the research community. I was pleased to provide the board with an update on ANUSA's work for postgraduates. University House has a remit for graduate students that can dovetail well with part of our own. It has ambitions, that I support, to become the HDR community hub. I have had great conversations with the Master of University House about ANUSA supporting and engaging in these plans.

Internal

Elections

A lot of my time over the past month has been consumed by election administration. This looks like managing a lot of the technical set up and data governance for the election platform as well as supporting probity and completing the required processes in the election regulations.

It has been disappointing to see this become one of the most rancorous elections in recent memory already. Confected grievance and outrage is not the same as a rigorous debate. Also, anonymous posting is a coward's campaign tool (and not a very effective one at that). Opening yourself up to criticism comes hand in hand with participation in political debate.

Given that at point of writing all major tickets have launched, I have to remark that there is a troubling amount of ill-conceived policy going around this election from more or less all tickets. I'm not concerned about things that I disagree with personally, but rather I'm concerned by policy that duplicates things that already exist, policy that ignores processes in train that have been publicly reported, policy that violates our enterprise bargaining agreement (publicly [available](#) on our website), policy that is plainly unlawful or policy that is clearly defamatory to individual students and workers. Most of this could have been avoided with even brief consultation, or often even some googling. If you just want to use the election to promote particular politics and campaigns that is one thing, but there is a higher burden on those who genuinely want to make a contention about the operation of the union. Many (most?) candidates have not discharged that burden. This really is not ticket specific.

Consultations

I did say that I would publish who had consulted with me. Obviously many candidates for many positions did not consult with me which is not in itself a

discredit. I know many consulted with other executive members and department officers.

Stand with Sarah – Fighting for Working Studnets	
Sarah Strange	One consultation meeting and several emails and requests for information
Stand Up!	
Brandon Lee	One consultation meeting
Ashlyn Horton	One consultation meeting
Lara Johnson	Two consultations meetings
Will Burfoot	Plans to consult this week
Together for ANUSA	
Phoenix O’Neill	Approximately four consultation meetings
Charlotte Carnes	Approximately three to four consultation meetings
Luke Harrison	One consultation meeting
Phoebe Denham	Two consultation meetings
Edan Habel	One consultation meeting
Irina Samsonova	One consultation meeting

I have also had a number of informal conversations with students who have been considering running who have wanted to understand ANUSA/particular roles before making a decision. I have not included those above.

SSAF Funding

SSAF three-year agreement negotiations have begun. My position, based on the feedback I’ve heard, has been that ANUSA+PARSA funding is our clear expectation.

We also received approximately \$450k in *tied* extra SSAF funding. This is largely for capital works. I have to emphasise that this is tied funding and can’t just be

reallocated at will. It must all be acquitted back against named work. It will reduce our fixed costs over the near term.

Commercial Activity

I put up a public [update](#) on commercial activities last week. This is comprehensive and I am happy to meet with individuals to provide further information. There is a decent amount of information that it would be unstrategic to put in written reports given commercial negotiations but I am happy to share with students who are interested.

Postgraduate Events Program

Our postgraduate events program rolls on, with good turnout at events. We are experimenting with different approaches to calibrate what works best. A big thank you especially to Yalan Chen for coordinating representative attendance and to the postgraduate college reps for supporting and hosting these events.

Financial Policy Work

I am working with Katrina and Phoebe on the work-plan of financial policy updates we set out in response to the Financial Review Committee's report earlier this year. We are also taking the opportunity to harmonise formatting and other trivial matters. It will provide a good chance to clear out the bloated 'governance' tab on the website. Our financial policies remain robust but they require too much knowledge and work to navigate. Simplifying and consolidating these policies is important.

Privacy Policy

ANUSA now is bound by the Privacy Act given that we have tipped over the turnover threshold that puts us within the act's scope. We have a first draft privacy policy which is in initial consultation with an internal working group. It will then go to an open consultation with staff per the EA and with students before ultimately coming to a meeting for approval.

Legal, WHS and Staff Matters

I maintain active oversight over any and all matters involving legal risk, WHS concerns, staff issues and so forth. By their nature, when they arise, these matters tend to be confidential.

We are in the early stages of renegotiating the ANUSA Enterprise Bargaining Agreement.

ANU Council

I am the Undergraduate Member of ANU Council. This role is separate to my role as ANUSA President however, per the ANUSA Constitution and Standing Orders, I am invited to attend and report to SRC meetings. For the sake of space, I intend to compact this reporting into my President report.

My role on ANU Council is notoriously difficult to reflect on publicly. This is regrettable as it diminishes the extent to which students can hold me accountable for the representations I make in the forum of Council. The substantive decisions and the deliberations of Council are strictly confidential. What I can share is only the broadest strokes of how I am using the role.

Besides attending Council meetings and attending to other requirements of the role, I have, in my Council capacity, met with a number of senior staff members around the University. These meetings are primarily in relation to the areas of University affairs where there is not existing student oversight. For instance, ANUSA is well represented in the academic decision making forums. Matters relating to commercial affairs are far less visible to most students and, as a Council Member, few students besides me have access to some of this information.

Vice-Chancellor Selection

I was on the selection committee for the new Vice-Chancellor, which consumed a significant amount of time since last SRC.

Student Safety and Wellbeing Committee ([SASH](#))

In my Council capacity, I have attended all meetings of the Student Safety and Wellbeing Committee. It has the independence from management and the critical outlook that has been desperately needed for a long time. I am pleased to work with other students on the committee, namely Luke Harrison, Avan Daruwalla and Josh Green as well as Will Moisis, the Postgraduate Member of Council. This week, I am on the recruitment panel for the student member who will replace Avan.

Other

Stakeholder engagement

I maintain regular contact with a number of key student representatives and groups including:

- The Interhall Council of Presidents' Chair and many of the hall presidents individually
- Student Media
- Various members of ANU Council
- A number of student club leaders
- ANU Sport
- The National Tertiary Education Union (NTEU)
- National Union of Students ACT Office-Bearers
- Various members of PARSAs before its liquidation and during the transition period.

If you feel like ANUSA is not doing right by you or a group you represent, shoot me an email and I'd be glad to chat.

Timesheet

Since December 1, I have worked 1961 hours. I have taken six days of annual leave (including the first week of the Easter break) and one day of sick leave.

Reference B

Reference C

Reference D

General Secretary Report - SRC6 2023
Phoenix O'Neill sa.gensec@anu.edu.au

1. Introduction
2. Meetings
3. Governance reform
4. Representatives
5. Postgraduate work
6. Meeting reform
7. Committees
8. Interpretations
9. Activist work
 - a. Housing
10. General ANUSA executive
11. Timesheet
12. Project register

1. Introduction

I'm Phoenix O'Neill (they/them), the General Secretary of ANUSA. I work on all things governance and constitutions. It's a busy time in my portfolio at the moment, so there's a lot to work on!

2. Meetings

As usual, I've been putting a lot of work into prepping for this SRC and for the CRC that's coming up next week, and in particular working out reporting systems for our new representatives.

I've also been working on reviewing exec meeting minutes as there were a few concerns about confidential information that needed to be amended.

3. Governance reform

ANUSA is currently in the process of reviewing its Privacy Policy to bring it in line with the Privacy Act given the recent increase of our funding. I've been working on reviewing the first draft of the policy with Phoebe and providing feedback on it going forward.

4. Representatives

I've been assisting with work in filling casual vacancies on the SRC.

Pranavi resigned as International Officer last week and I am wishing her the best going forward. As I had to make an interpretation during this process for choosing the incoming International Officer, this has taken up a fair chunk of my time recently. I've been working closely with the interim Officer, Syed, on this process.

5. Postgraduate work

I've been working with Ben, Grace and Edan on filling postgraduate casual vacancies that were left after our OGM at the beginning of the semester - predominantly HDR ones. Happy to say that we've filled all but 2 postgraduate positions - this is a massive success and a huge step forward in ANUSA's representation of postgrad students!

6. Meeting reform

I bought and procured a Meeting OWL!! This is extremely exciting news - this will massively improve the hybrid ability of our meetings while able to stay in more accessible rooms like Marie Reay! I am also going to be talking to Kambri about trying to secure 2.02 for ANUSA meetings - they've already said no on the basis of wanting to keep it free for bigger events but I think that it's really important that we have the space for as many students to come as possible (as well as having space and better air ventilation!) If this OWL works well we will also be looking at buying a second one to daisy chain them if we think it's needed. I will also be working out with Grace a system for Dept Officers to start borrowing meeting owls for their collective meetings.

I've also been working on implementing the normative changes at SRC meetings to improve accessibility. This will be of course always a work in progress, so please reach out to me if you have any feedback. I've begun outlining the code of conduct and consultations on its content will begin soon - if you've flagged that you want to be consulted, I will definitely be in contact, as well as reaching out to other SRC members/regular meeting attendants.

7. Committees

AQAC

I've had two AQAC (Academic Quality Assurance Committee) meetings in the time since our last SRC as there was an extraordinary meeting called. These meetings are three hours long with agendas that are 100+ pages, so they do take up quite a bit of my time in the weeks that they happen.

I'd like to note that in the most recent AQAC, a motion about a nuclear minor for a science degree was raised. I voted against it and noted my dissent in the agenda. I am anti-AUKUS and the motion at last SRC gave me a clear mandate from students that it was my role to oppose it. It's clear to me that the ANU is allowing for industry to dictate its research and education priorities, and the military industry at that. I don't think that ANU academic committees are the place where we're going to win the fight against AUKUS (and students should come to the panel on Thursday instead)! I've had a discussion with Beatrice and I am planning on bringing the steps forward on this to the next EWAG meeting.

8. Interpretations

I've done one interpretation since last SRC, as the ISD's constitution and the ANUSA constitution were out of line on Officer resignations. If you'd like to see this interpretation or ask any questions about it, please feel free to contact me via email!

9. Activist work

I was involved in the organisation of and was a marshal for the anti-transphobia rally at Parliament House on the 11th of September.

10. General ANUSA executive

I have done a number of things in my general capacity as an ANUSA executive member over the break, including helping out with Bush Week and other activities.

11. Timesheet

From December 1, I have done 615 hours of work. Excluding leave, this averages out to around 16.5 hours a week. If you are curious about how I spend my time or want a more detailed breakdown, feel free to reach out to me.

12. Project register

Project	Content	Update
Election Regulation Reform	Reforming parts of ANUSA's election regulations, with a particular focus on exclusion zones and spending caps.	Completed at the SGM
Meeting safety and accessibility	Increasing the safety and accessibility of ANUSA meetings.	See section on meeting reform - we have new tech!!
Code of Conduct rewrite	Making a new Code of Conduct for conduct at ANUSA meetings, as well as looking into ones for club spaces with Charlotte and student spaces with Grace.	I have begun outlining the code of conduct and consultation will begin soon.
Buddy system reform & representative support	I will be working with Grace King (Vice President) on making an alternative system to the buddy system for representative support.	On pause while I am high capacity.
Policy register reform	Create different registers for ANUSA's political stances, policy requirements, and staff related policy.	No updates.
Representative governance reform	Create a representative structure for ANUSA that guarantees representation of postgraduate students	Completed at the SGM.
Housing Action Collective	Organising the Collective to facilitate action for housing reform	See the Housing section.

Reference E

Reference F

SRC 6
Clubs Officer
Charlotte Carnes

Executive summary

1. Introduction
2. SSAF bid
3. Union ball
4. Code of Conduct
5. Timesheet

1. Introduction

I'm Charlotte (she/they) and I'm your 2023 Clubs Officer. This year I intend to focus a lot on the intricacies of the clubs system and solidifying the newer aspects as well as broader engagement with the union. In particular, refining the practice of the regulations and ensuring they're as comprehensive and accessible as possible for the sake of both admin and clubs.

Most of my time since SRC 5 has been spent working on the SSAF bid and union ball. If you have any questions, sa.clubsgeneral@anu.edu.au is now the first point of contact for all things clubs!

2. SSAF bid

Most of the break was spent working on the SSAF bid which has now been submitted to the University. A number of clubs submitted data to use in the bid, I'm really grateful to those clubs, the data, images, and personal statements they provided speak to the value of clubs to the ANU community and the tangible impact they have on student lives. The document ended up being 21 pages long including a 3 page statement from me.

I'm really proud of the work I did on this bid. It took a while and I unfortunately had to learn how to use excel but if it means more SSAF comes back into students hands then I will have done my job. I bid for 50k to see out the rest of the year, I am also contemplating what this overspend means for future clubs officers and clubs funding.

3. Union Ball

Union ball planning is underway. I don't have a date confirmation at the time I'm writing this report but I imagine if a save the date isn't already out, it'll be out this week (end of week 7). The work surrounding union ball so far has mostly been investigating venues and putting together a vague budget. I anticipate this will be most of my work leading up to the next SRC.

4. Code of Conduct

I just began working on a code of conduct for clubs. The regulations only dictate misconduct by a club as an organisation not by individual members of a club. This is where a code of conduct comes in. There have been a number of instances this year where clubs felt out of their depth handling issues of individual misconduct and felt they had little grounds to do anything about it. The code will cover issues of harassment, bigotry of any kind, bullying and among other things. More importantly, the code will also cover non-student members of affiliated-clubs. It's crucial that we prioritise the wellbeing and safety of ANU students and the regulations do not account for the precarious relationship between ANUSA and non-student club members.

My goals in making this code of conduct are twofold. The first is about addressing some of the gaps in the clubs system and refining those intricacies. The second is making clubs feel better equipped to handle a variety of issues and to outline what is in the realm of the club executive handling and what needs to be handled by ANUSA and the Clubs Officers. In Clubs Committee at the beginning of the year, when I asked what clubs would like to see happen from me this year a number of people voiced that they would like to see clubs better supported. Though the clubs code of conduct was an election policy of mine last year I now see that this should be the immediate benefit of it and I hope that achieves it.

5. Timesheet

Since the beginning of my term I have worked 815.75 hours. If you have any questions or concerns about how I use my time, reach out at sa.clubsofficer@anu.edu.au.

Reference G

Welfare Officer Report SRC 6

Luke Harrison

Hi everyone! My name is Luke Harrison (they/them) and I'm your Welfare Officer for the last half of 2023. I'm in my fourth year studying International Relations and Arts majoring in Political Science and minoring in Environmental Policy. Please feel free to reach out to me at sa.welfareofficer@anu.edu.au.

CW: Transphobia

Anti-Transphobe Rally

On Monday the 11th of September, 9 transphobes and right-wing figures held a panel inside of Federal Parliament House on the issue of 'the war on women.' I worked with the NUS Queer Office, independent activists, USyd QuAC, ANU Womens Department, ANU Queer Department, Socialist Alternative, United Workers' Union (UWU), Australian Unemployed Workers' Union, the Sydney Sex Worker Action Collective (SWAC), and more to organise a counter-rally outside of Parliament house to show those transphobes that they are not welcome here.

The rally was a resounding success. Around 100 trans-rights activists came out where we heard from many awesome speakers and chanted to drown out the right-wing ideologies on display. Meanwhile, the panel

inside had minimal attendance and had more panellists than watchers (embarrassing). It was really beautiful to see so many people out there and it's important to not become complacent. Trans rights are under attack everywhere and we need to take to the streets and fight back.

Housing Action Collective

The bulk of my time has been working on housing issues through the Housing Action Collective (HAC). We've had two meetings since the last SRC, and there have been two key areas that HAC is focusing on:

The broader housing crisis. I've been reaching out to different individuals and organisations such as the Greens and unions to establish strong connections. The idea was that when the Housing Australia Future Fund (HAFF) came back into parliament we could organise a strong, snap rally. I talk about this more at the end of my report but now that the Greens have folded and the HAFF has passed parliament there needs to be a different approach going forward. We'll discuss this at HAC this Friday (1:30 pm in the boardroom).

Housing issues on campus. The direction currently on res hall fee issues is to establish a petition of demands to the ANU and build a campaign off of that. I'm still consulting some key stakeholders at the moment to ensure the petition is the best it can be.

Education and Welfare Action Group

Through the Education and Welfare Action Group (EWAG), I've been working with several others on keeping up the pressure on the university around AUKUS.

On Thursday the 21st of September, there will be a forum hosted by EWAG discussing AUKUS. It's two years on from the original announcement of the AUKUS nuclear submarine deal under the Morrison government, and the deal has only gotten worse and worse for workers and students. This forum will have speakers like Beatrice, the ANUSA Education Officer, Alan Behm, and an ANU Staff member. The panel is also part of a larger 'A Night against War' event with a film 'The Road to War' being put on afterwards. The whole event begins at 5:30 pm and is being held in the Kambri Cinema at the Cultural Centre.

Broader News that I want to comment on

Starting on the 28th of October, drug decriminalisation laws passed by the ACT Government will come into effect. These laws include reducing the penalties for the possession of a small quantity of a number of drugs. The penalty will be \$100 for the outlined drugs (1.5 grams of cocaine, amphetamines, ice, and ecstasy (5 dose limit), 1 gram for heroin, 5 doses limit for LSD, 50 grams of dried cannabis, and 150 grams of harvested cannabis). This is a good step in the right direction.

However, I still urge caution as police still have the capacity to arrest people if they deem it necessary on the basis of drug possession - even if you have the above limits. You just can't be imprisoned for it. It's also egregious to see the liberals - both ACT and federal liberals - fighting back against this change. This is a good article to read:

<https://the-riotact.com/what-will-the-acts-new-drug-decriminalisation-laws-actually-mean/697801>.

The Housing Australia Future Fund (HAFF). It's really disappointing to see the Greens fold on this issue and support the bill. While the extra funding for immediate housing is good, the bill itself does not go far enough to address the growing housing crisis. It's important to acknowledge that so much of the problems with the current housing crisis isn't necessarily a supply issue - it's greed from landlords and corporations jacking up the price of rent across the board. That's why the demands for rent caps and rent freezes were so crucial. This is the second time this year the Greens have folded to Labor on key issues - first the Safeguard Mechanism and now the HAFF. Going forward, it's clear that the pressure needs to come from workers, unions, and grassroots organisations to fight for, and demand the rent caps and rent freezes we need.

I have completed 164 hours of work since I became Welfare Officer on the 16th of June.

Reference H

Reference I



ANUSA 2023 SRC 6 Women's Officer Report
Phoebe Denham
18 September 2023
sa.womens@anu.edu.au
facebook.com/anuwomensdepartment

Content warning; mentions of transphobia and SASH (sexual assault and sexual harassment)

Upcoming events

- Feminist Consciousness Raising, see Facebook for details <https://fb.me/e/6kVTSZO48>
- Bookclub, see Facebook for details <https://www.facebook.com/groups/anuwdbclub/>
- Skating event, see Facebook for details <https://fb.me/e/wbwSFe0gU>
- Women in History panel on 28 September, more details coming soon
- Autonomous Departments Badger mixer on 3 October, more details coming soon
- Merch launch coming soon!!
- Office hours this week are Wednesday 4-5pm (just before SRC)

Campaigns

I recently helped organise, and spoke at the rally against transphobes speaking at Parliament House. As always, it is important that the Women's Department stands up against people who use 'feminism' to push their bigoted, transphobic agenda. The rally was a huge success, shoutout to the other people who helped organise it, including Luke, Phoenix and Skye.

There has also been a lot about SASH on university campuses in the news recently, and Ben and I have provided some comments to media. Two notable things have happened: first, the STOP Campaign (established by ANU folks!) submitted a report to the University Accords panel, outlining recommendations for changes the Accords should make. It also included a case study about ANU, which generally reflects what I know and have seen on our campus, but was nonetheless difficult to read. Soon after, a Senate inquiry into consent laws published very significant recommendations about universities' approach to sexual violence, including about TEQSA (the regulatory body for universities in Australia) and Universities Australia (UA, the peak body for universities). You can read more about these events here:

<https://www.abc.net.au/news/2023-09-14/university-review-sexual-violence-complaints-students/102853080> and here:

<https://www.abc.net.au/news/2023-09-15/sexual-violence-on-campus-landmark-inquiry-recommendations/102858844>.

Past Events

At Dinner & Delights, we raised \$400 to donate to the CRCC and DVCS. These donations have since been made. We're so grateful to all the performers and others who helped out on the night — it was a lovely event and a really nice way to raise money for these important community

organisations. The Women's Deputy Officers, Maya and Selena put a huge amount of work into this event.

ANU Committees

I recently attended the Student Safety and Wellbeing Steering Group.

Women's Department Elections

Our internal elections will be occurring late this semester. Keep an eye on our Facebook and Instagram for more information about when these will be held and how to nominate. In the meantime, please feel free to reach out to me if you are interested in knowing more about any of the roles.

Income and expenditure / Money things

Thanks to the WD Treasurer, Phoebe, for putting this table together!! <3

ANU WOMEN'S DEPARTMENT **INCOME AND EXPENDITURE REPORT**

FOR THE PERIOD FROM 13/08/2023 to 16/09/2023

INCOME	\$
Merch	60
Dinner & Delights tickets	400
Total Income	460
Expenses	
Social Events	222.40
Collective Meetings	86.03
Dinner & Delights Cost	609.98
Dinner and Delights Charity Donations	404.80
Book Club	73.97
FCR	37.32
Bush Week	230.00
Total Expense	1664.50

Please let me know if you have any questions about our spending, including if you would like a breakdown of individual budget lines.

Reference J

Reference K

Reference L

Reference M

Reference N