



Australian  
National  
University

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## AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 1 2019

Tuesday, 5 March 2019

6:15pm, Haydon-Allen Theatre

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### Item 1: Meeting Opens and Apologies

Meeting open: 6:23pm

1.1 Acknowledgement of Country

1.2 Apologies

Jordan, Ailsa

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### Item 2: Executive Reports

2.1 President's report (E. Lim) [Reference A]

Report mostly as read. Thanks everyone involved in O-Week – particularly O-Week Coordinators, Social Officer and ANUSA staff. If you have any feedback on Kambri, send it to Eden or Campbell.

#### Questions:

Q: ASA – what's that?

A: New admissions scheme – ANU has been seeking feedback on the induction model for new students, but there is not much to report – will keep everyone updated.

Q: NUS Welfare Officer visited during O-Week – why has she not received a reply on an email or giving support during her visit?

A: Forgot to put it in report. Met briefly on Thursday of O-Week, but O-Week is a busy time which was flagged with Welfare Officer. Eden, Campbell and Tanika met with her to discuss the campaigns they were planning on running.

Q: How much is the SSAF increase?

A: Taken on notice.

Q: Was the increase in SSAF for a particular line item?

A: Taken on notice.

Q: There will be a project manager appointed for Respectful Relationships unit – will that be separate to ANU?

A: Will be separate. ANUSA has been working collaboratively with the unit.

Q: NUS Welfare Officer – why was she not able to hand out flyers?

A: There was no opportunity for flyers to be given out as we were not aware of what they were – offered for her to send them through to ANUSA.

**Motion:** That the President's report be accepted.

**Moved:** Matthew Mottola

**Seconded:** Tanika Sibal

**Status:** Passed

## 2.2 Vice President's report (C. Clapp) [Reference B]

Report taken mostly as read. May have left some things out. Will be reforming committees part of report. Will be putting content warnings in where appropriate. Congratulations to O-Week team.

### **Questions:**

Q: What is the issue with BKSS equipment hire?

A: Taken on notice. Freeze on hiring out equipment during O-Week though.

Q: Why has the Mental Health Committee been renamed to the Wellbeing Committee?

A: To align with how ANU is focusing on mental health, and to focus on wellbeing as a more holistic thing. Will be working closely with the Director of the ANU Wellbeing Project.

Q: What support mechanisms were unavailable for First Year Camps?

A: We do not think the mentors would have appropriate debrief mechanisms on the dates that we had set for First Year Camps. We would not have a person available.

Q: What will ANUSA do with the data collected in the residential review survey?

A: Will use within Respectful Relationships working group.

Q: Does survey include pastoral care ratios?

A: Particularly would like to look at this issue. Different from the Nous review – students said that there were policies in place, but in practice the environment does not match the policies.

**Motion:** That the Vice President's report be accepted.

**Moved:** Eden Lim

**Seconded:** Jocelyn Abbott

**Status:** Passed

## 2.3 Education Officer's report (T. Sibal) [Reference C]

Report taken mostly as read. In process of planning an alternative for First Year camps.

### **Questions:**

Q: Will First Year Camps be conducted in the future?

A: Up to next year's Executive. Will do a review though.

Q: Get enrolled, get informed – are you working with other organisations?

A: Reached out the ACT Electoral Commission – could not do a stall with us. Opportunity to collaborate with unis across Australia.

Q: Thoughts on backlash from Invasion Day rally?

A: Backlash was inappropriate – not a large amount of funds were spent. We are a progressive organization – important to stand with Departments and Indigenous people.

Q: Will there be another first year camp in semester two?

A: This will be reassessed – there are less enrolments in semester two.

Q: Rationale for combining camps unlike last year?

A: Less interest occurred as camps passed each weekend. Reason was to ensure that as many people could attend as possible.

Q: Did the debrief mechanisms for First Year Camps fall through?

A: Yes.

**Motion:** That the Education Officer's report be accepted.

**Moved:** Matthew Mottola

**Seconded:** Henri Vickers

**Status:** Passed

Chair passed to Eden with no dissent.

2.5 General Secretary's report (L. Day) [Reference D]

Report taken mostly as read. Queer\* Department elections are open – actual date is Friday 8 March, meeting will be Tuesday 12 March.

**Questions:**

Q: What was your favourite O-Week event?

A: Friday Night Party – met all the artists.

Q: Is the policy register available online?

A: Currently in a Word document with hyperlinks in PDF form. Policy register is finished – no need to pass it.

Q: How is the Governance Review going?

A: All consultation has been sent to external consultants.

**Motion:** That the Secretary's report be accepted.

**Moved:** Matthew Mottola

**Seconded:** Tanika Sibal

**Status:** Passed

Chair passed to Lachy with no dissent.

### 2.3 Treasurer's report (D. Jose) [Reference E]

Report as read. SSAF – 1.94% increase from last year.

**Questions:**

Q: Why are we switching to Bank of Australia?

A: It was passed last year because Commonwealth Bank does not align with the values of ANUSA.

Q: Why did we use Science Society's Square account for Friday Night Party?

A: Cost to use Commonwealth Bank's machines was too high. Tried to sign ANUSA up for a Square account but there were lots of problems.

Q: What are the financial implications of First Year Camps not going ahead?

A: Taken on notice. But should not have much impact because there is an expected profit from Friday Night Party.

**Motion:** That the Treasurer's report be accepted.

**Moved:** Campbell Clapp

**Seconded:** Matthew Mottola

**Status:** Passed

### 2.5 Social Officer's report (M. Mottola) [Reference F]

Huge thank you to O-Week Coordinators. Lots of new events this year. Played around with interactive installations. Few stalls went without a marquee on Market Day. Euphoria was a safe and successful event. Huge thank you to people who helped contribute to the Survival Guide, including Woroni. Next project is O Week in a Day (which starts on Thursday) – designed for late arrival students. Sit on Kambri Reference Group – if you have social feedback on Kambri, direct to Social Officer, Vice-President and President. Will include timesheet in next report.

**Questions:**

Q: Favourite O-Week event?

A: Market Day, Euphoria, the art.

Q: Will full debrief be provided at next SRC on O-Week?

A: It will be mostly on financial side.

Q: Why were the toilet lines long?

A: Decision was made by exec to reduce spending amount on Friday Night Party due to expectation of less ticket sales. Was not much that could be done by the time ticket sales exceeded expectations.

Q: What will student feedback on O-Week be used for?

A: Goes into handover, and used for future SSAF negotiations.

**Motion:** That the Social Officer's report be accepted.

**Moved:** Sarah Loynes

**Seconded:** Henri Vickers

**Status:** Passed

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### **Item 3: Department Officer Reports**

#### 3.1 Indigenous Department (S. Loyne) [Reference G]

Report as read.

**Questions:**

No questions.

**Motion:** That the Indigenous Department Officer's report be accepted.

**Moved:** Priyanka Tomar

**Seconded:** Isabel Moss

**Status:** Passed

#### 3.2 Women's Department (P. Tomar) [Reference H]

Report as mostly read. Thank you to deputies for O-Week. Had great attendance at O-Week events. Had great attendance at Collective meetings. Thanks to those who contributed to rebranding. Opened up Committee nominations – elections are in week 4. This week is Women's Week – PARSA Women's Officer has put lots of effort in.

**Questions:**

Q: Who can we expect as life-size cutouts for the Department?

A: Open to new ambassador ideas.

Q: Can we get a cardboard cutout of you?

A: Not sure how much demand there is.

**Motion:** That the Women's Department Officer's report be accepted.

**Moved:** Tanika Sibal

**Seconded:** Annabelle Nshuti

**Status:** Passed

#### 3.3 Queer\* Department (I. Moss) [Reference I]

Report mostly as read. Isabel is Interim Queer\* Officer. Thank you to Department Officers, Campbell and Lachy for O-Week support. Nominations open for Queer\* Officer and Deputies roles – direct questions to Isabel.

**Questions:**

Q: Estimate to how much screening was during O-Week?

A: Waiting on invoice from ANU Film Group.

**Motion:** That the Queer\* Department Officer's report be accepted.

**Moved:** Priyanka Tomar

**Seconded:** Matthew Mottola

**Status:** Passed

### 3.4 International Students' Department (H. Ang) [Reference J]

Report as read. Thank you to 2018 ISD team. Congratulations to new Publications Director.

**Questions:**

Q: Was there a reason for logo change?

A: Part of election promises to rebrand ISD – received feedback that the logo was not aesthetically pleasing. Received good feedback on new logo.

**Motion:** That the International Students' Department Officer's report be accepted.

**Moved:** Harsh Thakkar

**Seconded:** Aisha Setipa

**Status:** Passed

### 3.5 Disabilities Department (M. Janagaraja & C. Bricknell) [Reference K]

Redrafted report distributed. Sitting on University committee. O-Week was generally a success. Low turnout for an event. Thank you to BKSS and other Department Officers. O-Week was a mixed bag for accessibility – not the fault of any individual. Incomplete accessibility messages was frustrating – did not know much about Kambri, so difficult to know. Working on a centralized reporting system. Struggled to get a marquee for Market Day. Working on the number three bus – it is the only bus that runs through campus – working on petition with Education Officer and Vice-President. National Health Co-op lifts are not working. Working with Access and Inclusion to create mandated training modules for staff. Committee elections this week for deputies. Holding other elections within the next fortnight. Spoons Space will be moving soon – not sure where or when yet. Looking at Constitutional changes.

**Questions:**

Q: What are the different roles you both will be covering?

A: Organisation and advocacy, other takes on community events. Both jointly take on pastoral care.

Q: Where will information on Spoons Space be coming from?

A: Coordinate with a lot of services – no clear channel at this point.

Q: You have no role in picking where the new Spoons Space is?

A: Yes.

**Motion:** That the Disabilities Department Officer's report be accepted.

**Moved:** Matthew Mottola

**Seconded:** Dominic Harvey-Taylor

**Status:** Passed

### 3.6 Environment Department (N. Blood) [Reference L]

Report as read. Farmers Market during O-Week would be great as a regular thing – unclear how we will achieve this at the moment. Can make Farmers Market report available to whoever is interested. Creating a Sustainable Food Guide. Thank you to Department Officers for O-Week.

**Questions:**

Q: What organisations are you putting Farmers Market profit towards?

A: Made \$680 in stallholder fees. Original plan was to give all the money to Slow Food Canberra. At this stage it is unclear who we will be giving money to. Looking like Slow Food will get 30%.

Q: What was your favourite O-Week event?

A: Farmers Market.

**Motion:** That the Environment Department Officer's report be accepted.

**Moved:** Brandon Tan

**Seconded:** Henri Vickers

**Status:** Passed

### 3.7 Ethnocultural Department (A. Setipa) [Reference M]

Report as read.

**Questions:**

No questions.

**Motion:** That the Ethnocultural Department Officer's report be accepted.

**Moved:** Priyanka Tomar

**Seconded:** Sarah Loynes

**Status:** Passed

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#### Item 4: Clubs Council Chair Report

4.1 Report by James Howarth [Reference N]

Report as read.

**Questions:**

Q: Negotiations over logo have been mentioned as rocky – how so?

A: Attempts to incorporate logo from March last year. Have successfully negotiated logo. Encourage everyone to come to Clubs Council meeting.

Q: Were unaffiliated clubs allowed to have a stall on Market Day?

A: Yes. It is assumed that all clubs will reaffiliate.

**Motion:** That the Clubs Council Chair's report be accepted.

**Moved:** Matthew Mottola

**Seconded:** Isabel Moss

**Status:** Passed

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#### Item 5: General Representative Reports

5.1 Report by Taylor Heslington [Reference O]

- Mainly taken as read but
- Drafted ToR
- Planning on expanding this project into a larger examination of how ANUSA can best assist in the formation of new halls in preparation for the coming years.
  - Not a specific idea yet.
  - But Gen Reps hmu.

**Questions:**

Q: Why were BAGMA and WHAM Constitutions used?

A: Clearest structure. Example was the due process of removal of members.

Q: Has CROW ToR been passed?

A: As far as I know it is in the process of being finalised and has not been passed by residents of Wamburun.

**Motion:** That the General Representative report be accepted.

**Moved:** Isabella Keith

**Seconded:** Brandon Tan

**Status:** Passed

Motion for 5 minute break passed.



Chair passed to Campbell with no dissent.

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### **Item 6: NUS Delegate Reports**

Motion passed to move NUS Delegate reports together.

6.1 Report by Tanika Sibal [Reference P]

6.2 Report by Lachlan Day [Reference Q]

6.3 Report by Niall Cummins [Reference R]

#### **Questions (for all reports):**

Q: Was the lack of media presence from ANU discussed at NatCon?

A: Eden and Tanika discussed it, it would have been great to have a media presence.

Q: Will common university KPIs be pursued?

A: Grassroots Independents are possibly doing common KPIs, but will be more consultation with the NUS. It will be up to ANUSA what we want to do.

**Motion:** That the NUS Delegate reports be accepted.

**Moved:** Henri Vickers

**Seconded:** Madeleine Lezon

**Status:** Passed

Chair passed to Lachy with no dissent.

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### **Item 7: NUS President's Summit Report**

7.1 Report by Eden Lim [Reference S]

Report as read.

#### **Questions:**

Q: What was discussed regarding student accommodation?

A: Unaffordable housing was discussed. Student poverty was also discussed.

**Motion:** That the NUS President's Summit report be accepted.

**Moved:** Sarah Loynes

**Seconded:** Priyanka Tomar

**Status:** Passed

Chair passed to Campbell with no dissent.

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### **Item 8: Discussion Items/Motions on Notice**

8.1 Motion: "That the SRC confirm the election of Sarah Loynes, Aisha Sepita, Priyanka Tomar, Hazel Ang, Nick Blood, Madhumitha Janagaraja & Clare Bricknell to the position of Department Officer".

**Discussion:**

Confirming current elections for all Departments. Seconder's right to speak waived. No discussion. Right to reply waived.

**Moved:** Lachy Day

**Seconded:** Isabel Moss

**Status:** Passed

Chair passed to Lachy with no dissent.

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### **Motion 8.2 Preamble:**

Freedom of speech is an important democratic right on university campuses which has been courageously fought for and protected by students and staff for generations. This includes, but is not limited to:

- a. Academic freedom
- b. Freedom of expression
- c. Freedom of protest

With these rights maintained, universities are able to be centres of political discussion, debate, and activity.

Increasingly universities and right-wing politicians are infringing on the freedom of speech of staff, students, and others on the campus.

Freedom of protest is a key component of freedom of speech. Right-wing commentators and politicians have pushed for more regulations to stifle the right to protest, claiming that protests are themselves an attack on free speech. In reality, protests are an important means of expression for those who don't have access to the tabloid press, presence on talk shows or a place in parliament.

A student at Sydney University was suspended for a full semester for protesting outside of an anti-abortion stall during O-week 2018. The suspension occurred after Labor MP Greg Donnelly emailed the USYD Vice Chancellor, encouraging him to take action against the student. The suspension was overturned after the University came under pressure and the student received a warning instead.

Federal Education Minister Dan Tehan has proposed that universities charge students for security fees when organising protests against controversial speakers. Effectively this is calling on universities to fine student protestors, meaning that the right to protest does not extend to those who can't afford the hefty costs.

Academics are under a constant threat of discipline based on the content of their lectures and personal social media or having their research papers shut down by MPs.

In October 2018 Education Minister Simon Birmingham used his ministerial discretion to veto eleven successful Australian Research Council grants in the Humanities area. Birmingham did not provide reasons for any of the eleven vetos.

In light of this a free speech charter was passed at the National Union of Students 2018 National Conference.

### **Motion**

1. ANUSA will ratify the following free speech charter passed at the National Union of Students 2018 National conference:
  - a. The National Union of Students upholds freedom of speech & expression on campus as an important right for students, staff, and members of the public.
  - b. The National Union of Students opposes attempts by university administrations and government ministers or departments to crack down upon freedom of speech on campus, whether it comes in the form of:
    - i. Disciplining academics for publishing their opinions in a personal or academic context
    - ii. Discipline against those engaged in protests, including academic discipline, legal discipline, and university-imposed fines
  - iii. Discipline on the basis of content of student publications.
  - c. Protesting is a key form of freedom of expression.
    - i. Protesting outside of a speaking event in order to put across an alternative view is not an assault upon freedom of speech. It is the use of freedom of expression to put across an alternate opinion.
    - d. Laws or rulings which compel protestors to pay fines or security costs for demonstrations are an assault upon freedom of expression. They prohibit the most accessible form of freedom of expression to those who cannot pay, and in effect make the act of protesting a punishable offence.
2. ANUSA will follow through on this charter by publicly opposing attacks on freedom of speech by university management and the government

**Mover:** There has been a concerted effort to attack freedom of speech by the hard right. This is also a global phenomenon. Dan Tehan's move to fine protestors should be seen as an attack on freedom of speech. Simon Birmingham vetoing academic research grants is appalling. Motion is not about ANUSA being made to support illegal acts at protests.

**Second:** Freedom of speech should be protected. We are in a time where money is equaling speech.

**Against:** Broadly worded with no context that has unintended consequences. Pushed through without any broad student consultation. Can be broadly applied to any situation – s 1B there is no specification of what this applies to. Unclear of if ANUSA should support those who conduct unlawful acts at protests. No specific need for provision. Taken directly from the NUS Charter – no adaptations for ANUSA's environment.

**For:** Speaking for this committee as Ed Com.

Amendment proposed by Priyanka. Friendly amendment to include that hate speech is not tolerated. Friendly amendment was not accepted. Isabel is seconder.

**Mover for amendment:** Freedom of speech is used as a tool for hate speech. Amendment would mitigate this risk.

**Secunder for amendment:** Queer\* Department dealt with the comments of a transphobic professor last year.

**Against amendment:** Attacks occurring on left-wing people who are trying to fight against hate speech. Hate speech can mean anything – could be used to attack people who are carrying forward left-wing points of view.

**For amendment:** 1bi – lecturers would not be able to be disciplined for hate speech without this amendment. Definition of hate speech is not flexible enough to attack left-wing views.

**Against amendment:** Motion would not mean that people cannot oppose bigoted points of view. Motion allows students to speak truth to power. Government is in the position to define what is hate speech and free speech.

**For amendment:** Hate speech does not have a place – should be no ambiguity in motion.

**Amendment status:** Passed

**Against:** Text of motion does not reflect intent. Agree with the concept of free speech, but need to consider what we are standing for. No actionable parts in motion. Need to consider student safety in protests.

**For:** Charter has passed peak representative body (NUS) and was brought up in the Education Committee, and the Environment Collective meeting. Important to recognise that this motion is specific. This motion has nothing to do with supporting violent protestors, it is about opposing fining students for protests.

**Point of clarification:** Implications of political language on ANUSA's non-partisan nature?

**Answer:** Nothing in Constitution for non-partisan political language.

**Against:** Unclear why section one that has nothing to do with the right to protest would be included in a motion that is meant to be about the right to protest. Motion is not specific. No definition for when 1b would be appropriate.

**For:** Section 2 is specific. Simon Birmingham's intervention is relevant to all of us. Amendment has created specificity.

**Right of reply:** NUS has already passed the charter. The motion is a response to the debate around freedom of speech at the moment.

**Moved:** Wren Somerville

**Seconded:** Henri Vickers

Procedural for a 5 minute break passed.

**Status of Motion:** Failed.

**Point of clarification:** Why does it fail?

**Answer:** Did not pass because of number of absentions.

**Point of clarification:** What is your interpretation?

**Answer:** Majority of sitting members needed.

**Point of clarification:** Have you read Eden's interpretation of this topic?

**A:** These circumstances are different.

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### **Motion 8.3 Preamble**

Since the Intergovernmental Panel on Climate Change released its report last year on the urgency of combatting climate change, we have seen little to no action on the issue by leaders around the world. In some cases the response from governments has been even worse, including the facilitation through subsidies of the expansion of the fossil fuel industry. In Australia, Labor and the Liberals sought to subsidise the proposed Adani Carmichael coal mine through the Northern Australia Infrastructure Fund (NAIF), until mass protests forced the parties to rule out public funding for the coal mine. Since then, Labor treasurer Chris Bowen has explicitly stated that there will be "no Adani ban on my watch", and LNP cabinet ministers remain as committed as ever to pushing the project forward.

In the last few weeks there have been protests in Brussels and London of tens of thousands of students and supports taking action for climate change. Here in Australia last November, thousands of students around the country left school and rallied in city centres to protest the inaction of politicians on the issue of climate change. The same student activists, plus many more, are organising a second wave of protests for the 15<sup>th</sup> of March. ANU students are organising a contingent of staff and students to march from Kambri to Garema Place to join up with and show support for the student strikers.

### **Motion**

ANUSA endorses the Uni Contingent to the Student Strike 4 Climate. ANUSA supports the school students and university students who are protesting on March 15 for action on climate change. ANUSA encourages lecturers and tutors not to penalise ANU students for non-attendance on the March 15 climate strike. ANUSA will co-host and be a part of the ANU contingent to the student strike organised by the Environment Collective, AYCC, and Uni Students for Climate Justice.

**Mover:** Climate change is a pressing issue. Students are brave for protesting. Had a meeting with school strikers on Sunday – have groups with them and have requested ANUSA to support them. Has been consultation with student groups, e.g. Education Committee voted to support the strike.

**Proposed amendment:** Campbell Clapp – remove section on ANUSA encouraging lecturers and tutors to not penalise students who attend the strike.

**Seconder for amendment:** Tanika Sibal

**Proposer of amendment:** Support the motion. Do not want students to think ANUSA endorses students not attending class. Important to support people going to class. Tense dynamic could be created between ANUSA and academic staff. Advocacy is being conducted regarding why students should be allowed to miss class – this may counteract that.

**Seconder for amendment:** Waives right to speak.

**Against amendment:** Protests have had an impact because it is a strike – encouraging students to skip class is in line with the movement. Students unions have supported strikes in the past.

**For amendment:** Struggle already to get students allowances for missing class for reasons related to disabilities. Not many people have classes on a Friday.

**Against amendment:** Wording says ‘encourages’ – does not mean ANUSA has responsibility. ANUSA should recognise the importance of strikes. This could establish a precedent that ANUSA does not support teachers going on strike.

**For amendment:** Unambiguous that ANUSA is in support of the strike even with the amendment.

**Amendment status:** Passed

**Motion now reads:**

ANUSA endorses the Uni Contingent to the Student Strike 4 Climate. ANUSA supports the school students and university students who are protesting on March 15 for action on climate change. ANUSA will co-host and be a part of the ANU contingent to the student strike organised by the Environment Collective, AYCC, and Uni Students for Climate Justice.

**Seconder:** Important strike that everyone should support.

**Right of reply:** Unfortunate that the amendment was passed. ANUSA should encourage students to take action into their own hands.

**Moved:** Nick Carlton

**Seconded:** Tanika Sibal

**Status:** Passed

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## Item 9: Other Business

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## Item 10: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Tuesday, 26th March 2019 at 6pm at Location TBC

Expected Close of Meeting: 9:00pm

Meeting close: 8:30pm

Agenda released: 2 March 2019 by Lachy Day

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## Reference A

# President Eden Lim

## Summary

### 1. Internal ANUSA Responsibilities

- Welcome
- O - week
- Exec Update
- Staff Update
- Finances
- Kambri
- Clubs Council
- Conferences
- Retreat
- Course Representatives
- PARSA MOU redraft

### 2. University Responsibilities

- Kambri
- Respectful Relationships
- Committees: Academic Board, University Research Committee, Mental Health Working Group, IDEA Committee
- ASA Changes
- O-week

### 3. Timesheet

#### 1. Internal ANUSA Responsibilities

- Welcome

Welcome to the first SRC of 2019! I'm so excited to work productively with such passionate student leaders to create positive change on campus. This year will be filled with many opportunities and potential challenges for students and I'm excited to work with you all in



my role as the 2019 ANUSA President. With such a big year ahead, student leaders will play an incredibly important role in creating a campus that people want to be part of and I'm thrilled to be part of it with you all.

- O – week

Congratulations to everyone involved in ANUSA's Imaginarium 2019 O-week program. It was an incredibly huge and successful week that utilised parts of the new Kambri space and included a creative and diverse events program for ANU Undergrads. Each year O-week dominates the entire Associations calendar throughout December, January and February and much hard work is put in by many different parts of the Association. There is much to be proud of, and as is done each year, the Association will be undertaking a set of debriefs. If you have any feedback about the week, please be sure to get in contact with ANUSA.

I would like to thank all those involved in the O-week program. Thank you and congratulations to our coordinators; Bec, Brooke, Liam and Rohan and to our Social Officer Matthew. A massive thank you also to the rest of the ANUSA Executive and ANUSA staff for all the hard work you put in to make the week happen. Finally, a massive thanks must go to all our fantastic volunteers who helped us throughout the week. ANUSA is so lucky to have such a passionate group of volunteers and your contribution to the week and Association is greatly valued and appreciated.

- Exec Update

I have a constitutional duty to monitor executive productivity. In December I met with all members of the Executive to discuss key goals and priorities for the year for each executive portfolio. I am very excited for us to work together as a team and together achieve positive things for the Association and ANU students!

- Staff Update:

ANUSA's professional staff are an integral part of our service provision to students and the proper administration of the Association. We have on staff two Student Assistance Officers, one Lawyer, a Communications Officer, a Community Life Officer, three part-time Clubs Administrative Assistants. and our Operations Manager. We also have our fantastic BKSS staff and this year

brought both the O-week and FNP coordinators on as casual staff. Welcome to all new ANUSA staff and thank you all for your fantastic contribution to O-week!

Over the coming months I will be working with the Operations Manager to continue the audit process and start the EBA review and renewal which is required.

- SSAF

I am very pleased to announce that after a competitive SSAF process, ANUSA received a successful total SSAF funding of \$2,046,591 for 2019. This is an increase from last year and I would like to particularly thank Campbell and Dash for all the hours spent putting together this bid during October before our terms officially started.

- Kambri

ANUSA is expected to relocate to the Di Riddell Student Centre building in April. During O-Week ANUSA had a small presence on the Ground Floor of the student central building to assist new students and we were incredibly thankful for this. ANUSA also held a stall in Kambri during O-week to ensure maximum visibility.

With the new buildings and changes to the Pop Up space, ANUSA will face challenges with visibility. I am working with ANUSA staff to ensure students are still aware of where our services and the BKSS are.

## Clubs Council

Over the Summer there has been great collaborative discussions between myself, ANUSA staff and Clubs Council. It has been fantastic to work with the team and am looking forward to the year ahead! Some key points of collaboration have included working on an updated funding policy, clubs council logo and clubs training.

- Conferences

I attended NUS Presidents' Summit in February in Melbourne – a report is attached. I also attended the Universities Australia annual Higher Education conference last week which was extremely valuable.

In my capacity as Undergraduate Student University Council Member I attended the annual strategic planning meeting of ANU Council in February.

- Retreat

In November ANUSA held an ANUSA SRC retreat and an ANUSA executive retreat. Based on feedback from previous years, both retreats changed slightly in their structure, timing and content. It was great to learn more about and from the team and have time for strategic planning. It was an incredibly positive experience and I want to thank all those who attended for your positive and valuable contributions.

- Course Representatives

Course Representative training is being held over the next couple of weeks. Course Representatives are a core part of student feedback and leadership. There have been changes made to the training sessions in their structure and timing. We are constantly working to improve the experience and support of Course Representatives and will continue to seek feedback on this.

- PARSA MOU redraft

ANUSA and PARSA are redrafting our Memorandum of Understanding. This is to ensure that we have a high level document that outlines principles of collaboration and key goals. ANUSA is very excited to be working on this important document together with PARSA. I will continue to update the SRC on this over the coming months.

## **2. University Responsibilities**

- **Kambri**

If you have any feedback or concerns regarding the new teaching/study/hang out spaces that have been created in Kambri, please send an email to [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au) or to [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au). If you also have concerns or feedback regarding the new on campus accommodation, please also get in touch and we will pass the feedback on to the IHC or the University and continue to advocate for a positive campus experience.

- **Respectful Relationships**

I firstly want to acknowledge all the significant and incredibly important work that student advocates and leaders have put into this space over many years at ANU and at other campuses across the country.

Updates:

The Respectful Relationships Unit manager has been appointed and is working on getting the Respectful Relationships Unit up and running. As was flagged upon its creation, the Steering Group has been dissolved, however the working group and the student working group will remain. The Unit had a large presence throughout O-week through their ambassador presence and various training opportunities. I look forward to working collaboratively with the Unit to ensure the student voice continues to be heard.

At the end of last year both the Counselling Audit and Residential Review recommendations were released alongside the University response. The University will be appointing a project manager to implement the recommendations of both reviews and it has been communicated that they will likely start this month.

If students have additional thoughts on either of these documents and would like to pass that feedback onto ANUSA, please email [sa.admin@anu.edu.au](mailto:sa.admin@anu.edu.au) or [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au).

**Committees:**

|                        |   |
|------------------------|---|
| <b>Academic Board:</b> | <p>I am so thrilled to announce that Hazel Ang will be the second undergraduate student representative on Academic Board in 2019. I am excited to work with Hazel over the coming year. Hazel and I attended an Academic Board half day retreat in February and will be attending an official induction in the coming weeks.</p> <p>I will also note that I will be presenting the updated Student Partnership Agreement to</p> |
|------------------------|---|

|  |   |
|--|---|
|  | Academic Board in the coming weeks and will provide the SRC with an outcome.  |
| <b>University Research Committee:</b>                                      | Thank you to Campbell for attending the first committee meeting while I was out of office.  |
| <b>Mental Health Working Group:</b>  | The Working Group met and discussed the general vision for the year. Campbell and I will continue to sit on this group and continue to seek feedback and update the SRC.  |
| <b>Inclusion, Diversity, Equity and Access (IDEA) oversight Committee:</b> | This is a new committee that is responsible for high level strategic oversight and monitoring of the current Reconciliation Action Plan, the Healthy University Strategy, the Gender Equity Action Plan, Disability Action Plan, Social Inclusion Plan. I look forward to working closely with Departments and key student stakeholders to continue advocacy on this committee. |

### **ASA Changes**

I am continuing to work with the ANU to ensure that the ASA changes continue to have strong student feedback.

### **O-week**

During O-week I participated in a number of speaking engagements on behalf of ANUSA. I gave an address at Commencement and at multiple college and International student inductions. These were valuable opportunities to be able to spread awareness about what ANUSA is and what we can do for Undergraduate students at the ANU. At these sessions I outlined ANUSA, our services and handed out resources for incoming students.

### **3. Timesheet**

The amount of hours worked from December 3<sup>rd</sup> to the 25<sup>th</sup> of February was 508.25 hours.

Please note that the Christmas shut down was from midday on the 21st of December to the 3rd of January. Please send me feedback if there are any further breakdowns that the SRC would find useful.

## Reference B

### Vice-President's Report

Campbell Clapp

#### Executive Summary

##### 1. Welcome!

Heyo and welcome to reports with Campbell! I'll be using my reports to keep you updated on any projects which I'm working on, any committees I sit on, and any projects the university is working on that ANUSA has had an interaction with. A lot of things will be standing items that are just updated from SRC to SRC but some will be one-off things that I would really appreciate feedback on. I will also flag things that I'm thinking about starting, so if they interest you, send me a message or let me know in the meeting so I can get passionate people working on projects with me. This report is a bit more explanatory than reports that will follow, and it explains what each committee is and how I interact with it.

I will probably take most of my reports as read unless there have been significant changes since I submit them, or if I've had a lot of questions about the topic in the lead up to SRC. If I say that I will take a question on notice, please send your question through to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au)

I also want to take this opportunity to thank all the members of the SRC for their work up until this point, particularly those involved in O-Week and Friday Night party, as well as staff and volunteers involved in these events. It was a huge success and I could not be more proud of the amazing work that went into all of these events.

##### 2. Plan for 2019

As a bit of an overview of what I'm hoping to achieve in 2019, below is a list of some of my key objectives for the year. Some of them are specifically within my portfolio, and others are things that I hope to influence/do as a member of the executive.

###### VP Things:

- Bringing **Skill Up! on campus and** making it more accessible and regular; expanding it to include more training for students such as First Aid and Mental Health First Aid. I'd love any suggestions on training that people think would be beneficial for students in terms of employability.
- **Wellbeing Committee:** formerly Mental Health Committee, I'm hoping to make this a more holistic approach to Wellbeing, and hope to engage many other university stakeholders, such as ANU Sport, ANU Wellbeing and batyr. At some point this term I will be holding an initial meeting, which will largely be a stocktake of the current things we do have on campus that promote student Wellbeing from all aspects.
- **Residential Halls and Response to Nous Review:** I'm hoping to work closely with the Interhall Council of Presidents, and the Nous Review Implementation Officer, to ensure that, as one of the highest populations of students that live on Campus, we are constantly ensuring that our residential populations are a safe environment for everyone including student leaders. Part of this includes safety campaigns about our campus and a substance misuse campaign that ensures students know what options are available to them and are fully informed about drug use.

###### Executive Things:

- Improving the **CRC** to ensure it is functioning effectively and ensuring significant issues are being discussed
- **Election Reform:** working with the General Secretary, largely within the scope of the governance review, to address our elections and make them easier for people to engage in.

### 3. Retreats

We've run two successful retreats so far this year. The full SRC retreat was a good opportunity for us as a group to get to know each other and to discuss each of our big picture plans for the year and discuss how our work will interact with others'. We went to Kialoa for one night and personally I think it was great.

Exec retreat was more an opportunity for the executive to set our big picture goals for the association. We talked about what we thought the association really needed to improve this year and what positives we needed to capitalise on.

### 4. Committee Meetings

A significant part of both Eden and my role is that we have to represent the Undergraduate Student body to the university, largely by sitting on various university Committees. Eden and I divide these based on our interests, passions and experience. If you ever want to attend one of the meetings below let me know and I can invite you along as an observer.

#### a. Academic Quality and Assurance Committee (AQAC)

This committee sits directly above College Education Committees, which College Representatives sit on (mostly). AQAC is very policy based and discusses Course Establishment and Dis-establishment, as well as broader changes to ANU Policy. It sits alongside the Teaching and Learning Development Committee and they work together to function as what was formally the University Education Committee. Recently they have been discussing Student engagement in teaching, particularly lectures, and how they can use policy to facilitate positive behaviours. I have consistently raised concerns about this approach, and will likely be doing more of a campaign about this in the coming year.

#### b. Teaching and Learning Development Committee (TLDC)

As mentioned above, TLDC is the other half of the former University Education Committee. It is used more for discussing innovative projects aimed at advancing and increasing the educational experience of students at the ANU. One of their major projects currently is the ILEAP project which is aimed at increasing the quality and amount of small-group teaching at the ANU. This group is also following up on a recent and ongoing review into the PhB and R&D Degrees – it would be great if there was a student interested in providing consistent input on this as I do not study PhB.

#### c. Kambri Project Control Group

This group manages the development of Kambri. Most of their work was done before my term, but we will still be meeting until Kambri is fully up and running, and we will then have several other committees to sit on that provide oversight of the Kambri precinct. If you have any concerns about Kambri to do with accessibility or safety, please raise them with me so I can bring them up at PCGs or alert the relevant person.



## 5. University projects

From time to time the university undertakes projects. Some of the below projects are from committees I sit on and formally provide feedback, others are just general projects the university is working on and I would like to hear feedback on.

### a. Kambri

As well as the Kambri PCG which is more about the delivery of the project, I would love to hear people's thoughts on Kambri in general. Eden and I regularly meet with relevant members of the university executive, and students response to Kambri will inform the future direction of new teaching spaces. The ANUSA offices will be moving to Kambri in April and the BKSS will also be relocating to the same area.

### b. BeyondSELT

ANU is reviewing the SELT process, so that it is a shorter process. Students who did a summer course have/will have the opportunity to use this as means of review of both the course and the teaching. It has been significantly shortened to just 7 questions, only one of which has a written response, the rest being Likert scales.

### c. Timetabling Review

The ANU is in the process of reviewing timetabling. This is mostly done and we are waiting for the official report to come back, but I will be in touch to seek feedback as the review is implemented to ensure that it is beneficial and suitable to students.

### d. Parking Review

Similar to timetabling, parking is under review. ANUSA helped facilitate a focus group for Partners in performance who are organising this consultation. We will be in contact more as we find out more information and there are more opportunities for student feedback.

## 6. Welfare Projects

### a. Report on Peer to Peer Support Survey

The first thing I worked on was the peer to peer survey report that Tess Masters put out last year. This survey was intending to gather information before looking into how we can make student leadership, particularly in residential halls, more safe, fair and sustainable. A large majority of the findings came down to students in leadership positions are overworked, and while many of the policies do exist to ensure that these student leaders are kept safe, in practice this is often not the case. Another key message was the importance of having professionally trained support staff available/on-campus. I have attached it, but don't know what appendix it's going to be so ask Lachy otherwise I'll send it to you.

## b. Wellbeing Committee

I am planning on running this an equivalent to what has previously been the mental health committee. This is more aligned with ANU's Healthy University Plan and I'm hoping will allow us to look at student wellbeing from a more holistic perspective. Ideas I'm hoping to cover include sleeping habits, substance using, eating habits and mental health. I will be organising an intial meeting for this in the coming weeks and will be working closely with Bernadette Morris from ANU Wellbeing on this project.

## 7. Student Advocacy and Support

A significant part of the VP role is supporting students through advocacy. I have dealt with a number of confidential advocacy issues to do with both academic and disciplinary matters.

### a. Introductions

I have also been having introductory meetings with appropriate staff members around the university to ensure that I know who the relevant contacts are in different situations and ensure that I am fully aware of relevant ANU Policies and procedures. So far I have met with representatives from:

- Academic Colleges (except Joint Colleges of Science)
- Dean of Students
- Batyr
- ANU Wellbeing
- More that I can't think of right now

## 8. BKSS

After three days of interviews, we selected 7 new BKSS Staff. Please welcome Malik, Ashleigh, Aniruddha, Juliette and Aveline, and welcome back to Mariana and Aneka. They're a great bunch of people and have been doing really well so far. I'm super excited to see what new ideas they bring to the BKSS particularly once we're in our new space.

As an update on the space itself, we are still in Melville Hall! We have our first Student Bites next week and have been doing our free breakfasts, and cheap snacks for three weeks. We will be moving to Kambri in April and we're really excited to set up the new space.

## 9. Representative Support

I have been meeting with the College Representatives to discuss their goals and plans for the year as well as discuss any further support they would like from the exec and me in particular. I have also been meeting with several General Representatives to discuss their specific passion projects and offer assistance where possible and aproprate. I also want to remind representatives that if they would like any help or support throughout the year they can talk to Eden or me at any time to discuss this.

## 10. ANU Sport

I am excluding this from the University Committees' section because I do not sit on ANU Sport Council as VP. I've sat on this since February last year and we meet monthly. Many of the

issues are confidential, but I will raise anything that is likely to, or has a chance of affecting students. Also noting that this is at times be a conflict of interest for me as I have fiduciary duties to ANU Sport as a member of their board.

### 11. First Year Camp

ANUSA’s First Year Camps have been a valuable experience for many in the past. It encourages teamwork, friendship building and are useful preparation for the year ahead. Further, it develops leadership skills and strengthens our student community. ANUSA has facilitated and supported these camps for many years and has changed the model to accommodate the different student bodies that have come through. Part of this is ensuring appropriate support for all people on the camp. Due to unforeseen circumstances, the date of the camp was no longer suitable for the support mechanisms necessary for the camp to go ahead and therefore it has been cancelled for this year.

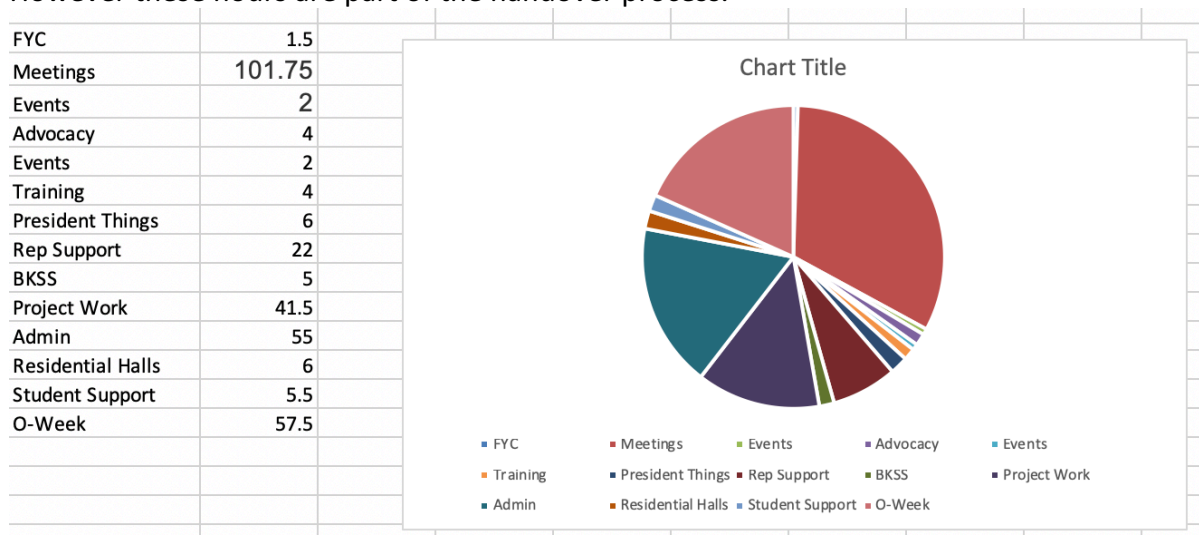
ANUSA constantly reviews all its events and FYC is part of this. ANUSA will review first year camps and what form they could take in the future. This year we will be running an alternative event and are still in the process of finalising the details.

All attendees that had bought tickets have been notified of this and will be refunded shortly. If you bought a ticket and have not been contacted please get in touch ASAP by emailing [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au) or calling ANUSA at 6125 2444.

We want to thank all the people who were involved in the preparation for the camp.

### 12. Timesheet

I have work 313.75 hours since December 1<sup>st</sup>. I also worked some hours from September through to the end of November, particularly on the SSAF process and organising retreat, However these hours are part of the handover process.



## Reference C

# SRC 1 REPORT - EDUCATION OFFICER

## Summary:

1. Introduction
2. Education Committee
3. Deputy
4. First Year Camp
5. Invasion Day
6. O-Week
7. Election Campaign
8. Logo
9. General ANUSA things
10. Budget
11. Timesheet

## Introduction

Hi all! Super excited to be here for our first SRC! Getting up and actually having a report to speak about is daunting but a fun new experience. Please excuse me if this report is messy - still learning! Happy to answer any questions you might have though :)

## Education Committee

This year, the education committee will have regular, fortnightly meetings on Tuesdays at 5pm. We had our first committee meeting on Tuesday the 26th of February. We had over 15 students attend - which is super exciting, hopefully we can continue with similar (if not more) numbers for the rest of the year! Would be excited to see more first years getting involved though, so if you know anyone keen on higher education activism, please send them my way! In the meeting, the following motions were passed:

1. ANUSA EdComm will advertise the uni student contingent strike for climate action
2. The ANUSA EdComm will support the DipLang working group in their upcoming campaign
3. The ANUSA EdComm wishes the ANUSA Education Officer to speak in support of a motion at ANUSA SRC that endorses the Free Speech Charter

Other things that were discussed in the meeting were collaborations with Students for Fair Work, our new logo, and campaigns for this year, you can find detailed minutes here:

[https://docs.google.com/document/d/1GXmZbYWzOphnBcHxMkRx\\_Ynj5HF3Vt8EEWnxzKPCvo/edit?usp=sharing](https://docs.google.com/document/d/1GXmZbYWzOphnBcHxMkRx_Ynj5HF3Vt8EEWnxzKPCvo/edit?usp=sharing).

As we now have a terms of reference, the meetings are quite structured and regular, which is a nice to change to see from previous years. Hopefully this means more efficient things coming out of the Ed Committee!

## Deputy

We now have a deputy (yay!), Henri Vickers was chosen to be the first deputy after an application process which ran late last year. We had five applications - 2 of them were jokes, and 3 of them were serious. Out of the 3 serious ones, 2 of them were strong but did not have sufficient higher education activism experience or knowledge. The quest for a second deputy will start soon, as stipulated by our terms of reference.

## First Year Camp

ANUSA's First Year Camps have been a valuable experience for many in the past. It encourages teamwork, friendship building and are useful preparation for the year ahead. Further, it develops leadership skills and strengthens our student community. ANUSA has facilitated and supported these camps for many years and has changed the model to accommodate the different student bodies that have come through. Part of this is ensuring appropriate support for all people on the camp. Due to unforeseen circumstances, the date of the camp was no longer suitable for the support mechanisms necessary for the camp to go ahead and therefore it has been cancelled for this year.

ANUSA constantly reviews all its events and FYC is part of this. ANUSA will review first year camps and what form they could take in the future. This year we will be running an alternative event and are still in the process of finalising the details.

All attendees that had bought tickets have been notified of this and will be refunded shortly. If you bought a ticket and have not been contacted please get in touch ASAP by emailing [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au) or calling ANUSA at 6125 2444.

We want to thank all the people who were involved in the preparation for the camp.

### **Invasion Day**

We worked in collaboration with the Indigenous Department for this. On January 26th, we held an ANUSA and PARSA contingent to the Invasion Day Rally beginning in Garema place. We also held a non-autonomous banner painting event. These were quite successful, considering it was during the summer break.

### **O-Week**

O-Week was a busy time for all of the executive, as well as a lot of the SRC. I thoroughly enjoyed the time I spent on events - both while supervising and attending. I did work significantly more hours than usual, but that is an expected responsibility. O-Week was really well done and I would like to say a huge congrats and thank you to Matthew and the O-Week team (Brooke, Bec, Rohan and Liam, as well as the volunteer coordinators) on organising such a fantastic week! All students really appreciate all of your hard work.

### **Election Campaign**

This year will be a federal election year, and I spent a lot of the summer teaching break planning a campaign for our education committee to run. This year, we will run a campaign called 'Get Enrolled, Get Informed, Get Voting' (similar to the one run by the Education Officer in 2016). The campaign will involve three stages:

1. Get Enrolled
  - a. This stage will involve encouraging students to enrol. We will hold an enrollment drive to ensure that all first time voters are correctly enrolled. This will involve an online drive as well as in person one. This stage will be rolled out soon!
2. Get Informed
  - . This stage will involve a creation of a policy analysing group and this group will release infographics, a policy book, and other types of information, etc. on issues in the election that will affect students. There is potential in this stage for collaboration with other universities as well.
3. Get Voting
  - . This stage will involve encouraging students to actually vote - it will inform students where voting booths are and perhaps even a run down of 'how to vote' - not with particular candidates but rather, how to fill out a voting form.

Next week, hopefully we will be finalizing a logo for the Education Committee! This is really exciting as it will allow for our Ed Committee to have a brand and we can make cool merch as well as increase our social media presence. The person who does design the logo will receive \$250. The process of this began with an EOI form, and since then I have been meeting with interested artists.

### General ANUSA things

Just wanted to take this section to say how excited I am to work with all of you. I've met with a lot of you throughout o-week and even through one-on-one catch ups, and you're all incredible humans. Wanted to put myself out there and say that I'm always here if any of you ever want to chat about anything at all, message me, text me, call me, whatever! :)

### Budget

Our total budget for this year is \$10000.

|                    | Spent   | To Spend |
|--------------------|---------|----------|
| Food for Meeting 1 | \$43.85 |          |
| Logo Design        |         | \$250    |

### Timesheet

#### December:

|   |          |       |
|---|----------|-------|
| Project Work, Emails                    | 06:00:00 | 6.00  |
| Project Work, Photos, Emails            | 04:00:00 | 4.00  |
| National Conference                     | 14:00:00 | 14.00 |
| Retreat, emails                         | 08:00:00 | 8.00  |
| emails, project work                    | 06:00:00 | 6.00  |
| Summit on Academic Freedom and Autonomy | 04:00:00 | 4.00  |
| Total:                                  |          | 42    |

#### January:

|  |          |       |
|--|----------|-------|
| Project Work   | 03:40:00 | 3.67  |
| Meetings, Project Work                                   | 15:30:00 | 15.50 |
| Emails, Project Work                                     | 08:45:00 | 8.75  |
| Emails, project work                                     | 01:13:00 | 1.22  |
| Emails, Project Work, Catch up with Reps                 | 04:30:00 | 4.50  |
| Emails   | 01:00:00 | 1.00  |
| Emails, project work, meetings                           | 10:00:00 | 10.00 |
| Meetings, Emails   | 01:42:00 | 1.70  |
| Emails, Project Work, Invasion Day Banner Painting Event | 05:00:00 | 5.00  |
| Meetings, Project Work, Emails                           | 09:30:00 | 9.50  |

|        |  |       |
|--------|--|-------|
| Total: |  | 60:50 |
|--------|--|-------|

**February:**

|   |          |        |
|---|----------|--------|
| Meeting with CAP, Emails                  | 03:30:00 | 3.50   |
| Exec Meeting, Emails                      | 01:30:00 | 1.50   |
| Emails, Project Work                      | 13:17:00 | 13.28  |
| Project Work                              | 04:00:00 | 4.00   |
| Moose Party                               | 03:00:00 | 3.00   |
| Emails, Social Media Work                 | 01:15:00 | 1.25   |
| FNP                                       | 17:00:00 | 17.00  |
| First Aid, Project Work                   | 05:30:00 | 5.50   |
| Emails, Meetings, Project Work            | 03:45:00 | 3.75   |
| Meetings, Emails                          | 01:30:00 | 1.50   |
| Ed Committee Planning                     | 01:00:00 | 1.00   |
| O-Week (FNP Set Up)                       | 05:00:00 | 5.00   |
| Disclosure Training, Emails, Project Work | 03:00:00 | 3.00   |
| ANUSA Stall                               | 05:00:00 | 5.00   |
| O-Week Shopping                           | 05:00:00 | 5.00   |
| FNP Pack Up                               | 04:00:00 | 4.00   |
| FYC mentor meeting                        | 01:15:00 | 1.25   |
| O-Week                                    | 25:57:00 | 25.95  |
| Meetings, Project Work, Emails            | 19:15:00 | 19.25  |
| Total                                     |          | 123.44 |

## Reference D

### General Secretary Report Lachy Day

#### Executive Summary

1. Introduction
2. Congratulations to the O-Week team
3. Policy Register
4. Risk Register
5. Governance Review
6. Disputes Committee
7. NUS Debate
8. Queer\* Officer Elections
9. Time sheet

1. Introduction

Welcome to SRC 1! Thank you to everyone who has attended, submitted reports, submitted motions or even read the agenda. Without you all ANUSA would not function as a democratic body for students to engage in. If you ever have any questions regarding meetings of the Association, please do not hesitate to email me at [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au)

I have had a few questions regarding the timeline of the agenda in terms of when call-outs occur and when the finalised agenda is published. Constitutionally, I am required to present the agenda at least one (1) teaching day before the meeting is scheduled. Having been a General Representative last year, I don't think this is enough time especially with a long agenda to read. This is why I will do my best through the year to publish the agenda as close to Thursday CoB (Close of Business) as I can. HOWEVER, this does require report-givers to send in their reports on time. I was very lenient this week as it is the first SRC, however in future I will not be as patient.

2. Congratulations to the O-Week Team

A massive well done to Matthew, Bec, Rohan, Brooke and Liam on coordinating an incredible O-Week program. I have heard anecdotally from many friends and fellow students that it went incredibly and they enjoyed it very much.

Another shout-out is definitely due to the volunteer co-ordinators and volunteers whose work is very much behind the scenes. Without your work, it wouldn't have been able to reach the level of success that it did.

Thank you to all the ANUSA reps who helped out on the ANUSA stall and other ANUSA related activities throughout the week. Never undervalue the act of introducing new first-years (and others) to the essential services that ANUSA offers. They may not know if they will need it or not but at least when they are in trouble I hope they know that ANUSA can help them. Thank you to the ANUSA reps who ensured that this knowledge was passed on.

My final thank you and well done is to the rest of the exec for their tireless work before, during and after O-Week. It was awesome working with you all (and hazard I say this but) I can't wait until Bush Week comes around.



Also I implore everyone reading this to say well done to anyone you know helped to make O-Week happen. It is a massive job and often the criticisms are louder than the well-done's.

### 3. Policy Register

As many of you would know, one my biggest election platform was the creation of a policy register; a compendium of all motions passed at official meetings of the Associations (General Meetings, SRC's and College Representative Councils). I am proud to say that I have completed this document.

I had initially intended to pass this by the SRC however as literally everything in that document has already been passed there is no functional point in extending meeting times and adding over 120 pages to the agenda. I will be adding all policies passed at this SRC to it and send it out/publish it in the the coming weeks.

This I believe will be especially useful to members of the Education Committee who are only able to run campaigns within the scope of policy passed by the SRC. This will make it administratively easier to peruse such policy and hopefully take some strain off of Tanika and myself in this capacity.

Through my collation of this document, I have discovered that there are bits and pieces of some official policies that name previous representatives of ANUSA who have now left the university and Association. My work over the next few months will be to work with PARSA (Postgraduate and Research Student Association) and Woroni (The other co-signatories of these policies) to correct these mistakes and ensure our policies are up to date.

If you have any questions about this, or would like to see the most recent draft please send me an email and I would be more than happy to facilitate.

### 4. Risk Register

As an exercise as we were all beginning our roles, the broader SRC, and executive and staff collated documents about what the new and ongoing risks to the Association as it currently stands are. Having attended a risk management session on this, a task that I will be undertaking is to collate a "risk register". My intention is for this document to ensure that all risks continue to be mitigated and managed throughout the year while also ensure that each new year's executive, staff and SRC do not have to continue to reinvent the wheel. More information on this will be forthcoming.

### 5. Governance Review

Work on this has continued on this from last year. As 2018 Women's Officer was no longer a representative of the Association, her role on the Governance Committee Steering Committee was advertised for within the SRC. The applicant that was successful is Priyanka Tomar (2019 Women's Officer). Since her appointment, she has been working very hard in her new role and I am excited to see what she can do in the coming months.

In terms of where the review itself is up to, all consultation documents that were collated last year have been sent off to the external consultants and we are currently waiting for the initial set of recommendations to be sent back to us. The timeline for any changes to be made and

ratified by the ANU Council and Access Canberra in time for this year's election is quite short however I am confident the steering committee will do their best to make sure this goal is reached.

## 6. Disputes Committee

Earlier in my term I received notification that Bella Dimattina and Andrew Mitchel are no longer sitting members of the Disputes Committee. The current members of the Disputes Committee are Eben Leifer (Chair), Ben Jefferson and David Chieng.

This is the minimum number of members that the Disputes Committee can be. If the SRC desires, we are able to elect more members however I will leave this up to the discretion of the SRC. The disputes committee have not provided a recommendation as to whether they would like this to occur.

## 7. NUS Debate

Thank you to the NUS observers who are presenting reports at this SRC and to other ANU students who intend to provide feedback on NUS Natcon. It has been indicated to me by various members of the SRC that they intend to attempt to pass Key Performance Indicators (KPI's) to provide a metric for whether ANUSA should accredit with the National Union. This has been the case in previous years.

Traditionally, this has been done in SRC 2. I believe there is no functional value in fast-tracking this very important debate/discussion early in the year before the SRC has had a chance to settle into their roles and begin to master their own governance skills in a board setting. Because of this I intend to submit my own recommendations for KPIs in SRC 3 although I cannot stop anyone from the SRC from submitting motions about the NUS KPIs earlier than this.

I look forward to a healthy, robust and safe debate on this issue in the future.

## 8. Queer\* Officer elections

Late on Thursday 28<sup>th</sup> February I received an email from interim Queer\* Officer Florin Giles notifying me of his resignation from the role. I would like to thank you him for all his hard work in his role.

At the time of writing this report, I plan to open nominations on Monday 4<sup>th</sup> March (as I am constitutionally required to do so with the election being on March 12<sup>th</sup>). More information will be forthcoming.

## 9. Timesheet

Since December 1<sup>st</sup>, I have worked 217:35. The majority of this work was taken up with admin tasks such as meeting coordination/planning, the policy register, driving for O-Week (before and during), supervising events during O-Week and providing interpretations of the constitution and regulations. If you would like a more in-depth breakdown of my hours, please ask me at [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au)

## Reference E



Australian  
National  
University



## TREASURER'S REPORT

Dashveen Jose

### Executive Summary

- Expenditure report
- SSAF
- Debit Cards
- Training
- Sponsorship
- Orientation Week and Friday Night Party
- Goals and upcoming projects

### Further Information

Expenditure Report from 1 Dec 2018 to 28 Feb 2019

| <b>Profit &amp; Loss</b>   |                     |
|--|---------------------|
| <b>The Australian National University Students' Association Incorporated</b> |                     |
| <b>1 December 2018 to 28 February 2019</b>                                   |                     |
| <b>Cash Basis</b>  |                     |
|  | 28 Feb 19           |
| <b>Income</b>  |                     |
| Sales - BKSS   | \$368.19            |
| Sponsorship - External   | \$43,701.97         |
| SSAF Allocation  | \$744,214.91        |
| <b>Total Income</b>  | <b>\$788,285.07</b> |
| <b>Less Cost of Sales</b>  |                     |
| BKSS Food/Consumables  | \$419.91            |
| <b>Total Cost of Sales</b>   | <b>\$419.91</b>     |
| <b>Gross Profit</b>  | <b>\$787,865.16</b> |
| <b>Plus Other Income</b>   |                     |
| Interest   | \$63.64             |
| <b>Total Other Income</b>  | <b>\$63.64</b>      |
| <b>Less Operating Expenses</b>   |                     |
| Accounting/Bookkeeping - Xero  | \$13,132.81         |
| Administration Expenses  | \$135.00            |

|  |                     |
|--|---------------------|
| Auditing   | \$60.00             |
| Bank Fees with GST                               | \$325.70            |
| Bank Fees without GST                            | \$46.10             |
| BKSS Non-food                                    | \$25.27             |
| Bus expenses                                     | \$2,379.21          |
| Cleaning   | -\$424.50           |
| Clubs Council Grants Committee                   | \$1,691.89          |
| Committee projects - Sex and Consent Week        | \$7,194.08          |
| Consultancy                                      | \$1,632.00          |
| Departments & Collectives                        | \$40,000.00         |
| Equipment Hire expense                           | -\$136.58           |
| Fees & Subscriptions                             | \$155.21            |
| Honoraria  | \$1,000.00          |
| Leadership and Professional Development          | \$2,476.32          |
| Legal Expenses                                   | \$2,597.00          |
| Marketing & Communications - Diary               | \$2,528.60          |
| Marketing & Communications - Printing            | \$472.63            |
| Marketing & Communications - Software Subs       | \$285.36            |
| Meeting Expenses                                 | \$23.54             |
| NUS  | \$3,587.47          |
| Other Employee Expense                           | \$5,946.41          |
| O-Week Events                                    | \$57,360.96         |
| O-Week Food purchases                            | \$2,857.35          |
| O-Week General expenses                          | \$53.64             |
| O-Week Merchandise                               | \$8,407.50          |
| Printer  | \$673.85            |
| Salaries and Wages                               | \$206,498.86        |
| Stationery/General Supplies/Postage              | \$185.86            |
| Student Assistance Unit Grants                   | \$3,557.42          |
| Student Assistance Unit Purchases - Pantry/Other | \$570.00            |
| Student Engagement                               | \$150.00            |
| Superannuation Expense                           | \$27,590.81         |
| Telephone  | \$220.61            |
| Workers Compensation Insurance                   | \$4,600.45          |
| <b>Total Operating Expenses</b>                  | <b>\$397,860.83</b> |
| <b>Net Profit</b>                                | <b>\$390,067.97</b> |

Negative figures are reversals journaled at 1 December 2018 as per auditing requirements.

Net profit is high due to 40% of ANUSA's SSAF allocation for 2019 being received. We will be receiving 2 more instalments of 30% each as the year progresses.

#### **SSAF:**

ANUSA has \$2,046,591.00 total SSAF funding for 2019. \$10,000.00 will be paid retained by the University as payment for the Australian Institute of Company Directors and fraud prevention training. Therefore ANUSA will expect to receive \$2,036,591. We have received 40% i.e. \$818,636.40 (\$744,214.91 once GST has been taken into account). As per our SSAF agreement

with the university, we will expect to receive two more installations of 30% each in the amount of \$613,977.30. Similar to last year:

- the General representative pool is \$3,000
- Collective college rep pool is \$7,200
- Departments each have \$10,000 in baseline funding
  - Additional \$40,000 in the shared Departments' pool.

The final 2019 budget will be presented for approval at OGM1 as per ANUSA Constitution.

### **Debit cards:**

As per the ANUSA Constitution, Eden, Campbell and myself have applied for and received individual debit cards. These debit cards will be utilised as per the debit card policy stated on the anusa website (<https://anusa.com.au/pageassets/about/anusa/constitution/Purchases-Debit-Card-Policy.pdf>). All spending requires at least 2 trustees approval in writing prior to spending.

### **Training:**

ANUSA exec members have all completed AICD director training (paid for by the university). As per previous years, I have undertaken a one-day Xero training course aimed to better help me with its' usage such as providing invoices, recording payments and better understand other of its features.

### **Sponsorship:**

We have received \$40,972.69 in O week sponsorship as of Fri 28<sup>th</sup> Feb 2019 (Please view link for further details [https://docs.google.com/spreadsheets/d/1ZNEUXyweabO8bhmzJqhP\\_Gio37d8ChVmUSCy2RIZX4k/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1ZNEUXyweabO8bhmzJqhP_Gio37d8ChVmUSCy2RIZX4k/edit?usp=sharing)). I am following up on outstanding payments from sponsors, most notably \$15,000 from FARE.

In terms of longer term sponsorship, discussion is underway with Bank Australia who we will be switching to later in the year.

### **Orientation Week and Friday Night Party**

This year's Friday Night Party was ANUSA operated. We hired three bar coordinators (one for non-alcoholic bar and 2 for alcoholic) and 10 bar staff (ANU students). I am currently tracking down payments from the bar but we are currently looking at over \$18,000 in sales. I am following up with Science Society (we used their Square account), financial services and Burgmann. Invoices are currently still being received and paid making it difficult to provide a comprehensive profit and loss statement but I hope to have this available by SRC2 (this includes Orientation week P&F as well).

### **Goals and upcoming projects**

I am currently trying to get access to our term deposit which is with ME Bank. The transfer of trustees is still underway but will hopefully have this resolved within the next few weeks.

The next big item is switching banks. As discussed last year, there was an agreement that Commbank is not the right bank for ANUSA to associate with and utilise. Upon further exploration, it was decided to switch to Bank Australia. I have currently spoken to Bank Australia whose values and ethics align with ANUSA's and have begun the paperwork to create an ANUSA account. Once all the requirements have been met (i.e. two to sign), we will begin the transition of transferring money from Commbank to Bank Australia.

I negotiated a deal with The Economist to help the set up a stall on the ANU campus and we are looking at bringing the association a revenue of \$1,500.

Please feel free to ask me any questions!

## Reference F

### Social Officer Report

Matthew Mottola

#### Executive Summary

1. Imaginarium
2. Euphoria
3. Survival Guide
4. O-Week in a Day
5. Social Committee

#### 1. Imaginarium

O-Week? More like omg week!! I can't believe it is all done and dusted.

I would like to start first and foremost by thanking my two phenomenal coordinators, Bec and Rohan. I'm so glad you were both with me to tackle such a monstrous week. You are both absolutely amazing. <3

Thank you to all the volunteers and volunteer coordinators especially. All the work you put in before O-Week is admirable. Special shout out to Sydney and Olivia for being the artistic and culinary geniuses behind O-Week.

It was an absolute whirlwind of a time but also something that has been worked on since November! This year saw some consistently, highly attended events, as well as some new events. Given the new challenges that Kambri presented, I was really proud of my team for pulling together an amazing week of events.

This year we did a lot of new things, from the random art installations, to the layout of market day. How to Adult was a surprising underdog and was really well received by students. Market day managed to see approximately 96% of stalls with a marquee over their head. Bizarre Bazaar was an amazingly eclectic handmade market. I could go on for ever about the events we did, and how proud I am of my (brain) children.

I am still in the process of conducting handover with my team, but even at this point there are things that I can identify as potential places to improve and alter. I'm looking forward to providing a full debrief at the next SRC, where I hope to present the expenditure to you all.

#### 2. Euphoria

My most sincere thanks goes to Brooke and Liam, for their tireless work. I am in awe of your ability to take on any challenge that is thrown at you and make it work within the parameters given.

This event was a huge success. We sold 2992 tickets (and gave away over 100 competition/equity/guest/vip tickets). We had a huge line up with international talent. Most importantly, we ran a safe event.

That being said, I don't have my head in the sand and I acknowledge that a few things could have gone better. Again, we are going through the handover process and there are some things that I think really need to change. We are also collating feedback to improve the event for future years. Watch this space for more info!

#### 3. Survival Guide

I am so stoked at the final product. I can't believe that we managed to pull this off ready for O-Week! A huge thank you to my darling editors Isabella, Madeleine, and Brandon. As well as all of the contributors: Allsa, Aisha, Ash, Asha, Campbell, Claudia, Ben G, Ben L, Dash, Eden, Eleanor, Eliza, Emily, Florin, Grace, Hassan, Hazel, Jacob, James, Kate, Lachy, Madeleine, Madhumitha, Matilda, Michael, Niall, Nick, Osman, Priyanka, Sam, Sarah, Susan, and Tanika. This was a wild undertaking and I'm thrilled that we made it. Honestly, proud as punch that you all helped me to fulfil one of my major goals *before* O-Week.

#### 4. O-Week in a Day

No rest for the wicked - this next project on March 7 is being run by myself and Annabelle, and is designed primarily to be for late arrivals students. I've been warned a few times that these things are hard to get off the ground, and I can now see why. Regardless, I'm glad that this is happening and will showcase some of the best events O-Week had to offer!

#### 5. Social Committee

No updates as of yet, but I couldn't leave it out of my report, I feel. I'll sit down after O-Week (in a day) dust has settled and think about how I'd like to run it and when.



## Reference G

STUDENT REPRESENTATIVE  
COUNCIL 15/3/2019  
**ANUSA Indigenous Department Officer's Report**  
Sarah Loynes

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### Executive Summary

1. Summer Activities
  2. O-Week
  3. Upcoming Events
  4. Department Constitution
  5. Nomination and election of Secretary
  6. 2018-2019 Handover
  7. Expenditure
- 

#### 1. Summer Activities

Over the 2018-2019 summer period, the Indigenous Department ran a selection of events, focused on the pursuit of greater participation in local and national forms of activism and; on the building and maintenance of social relationships amongst students within the Indigenous community. These events included an autonomous banner painting session and walkover event to the Canberra Invasion Day march; and a Koorioke - autonomous karaoke - night.

In January 2019, alongside ANUSA and PARSA, the Indigenous Department ran a social media campaign centred on uplifting the marginalised voices of Aboriginal and Torres Strait Islander activists on issues relating to January 26th. The purpose of this campaign was to move the onus of educating non-Indigenous students away from Indigenous students who may have conflicted emotions about the day and towards students taking the initiative to learn about the day themselves. This message was further encapsulated in the autonomous and non-autonomous banner painting and walkover events held by the Indigenous Department and; ANUSA and PARSA respectively. Lunch was provided on the day to Indigenous students. Despite mistakes made in their execution, considering the short notice of the Invasion Day march event for Canberra the engagement of the Indigenous Department was a success.

In February 2019, the Indigenous Department held a karaoke night - a Koorioke night - at Beatles Coin Karaoke on Friday 15th. In terms of participation, this event was a success as a great number of postgraduate and undergraduate Indigenous students attended. We were also happy to see that both incoming and current students attended the night. We will be holding two more events similar to this one in Semester 1 and 2.

#### 2. O-Week

O-Week was largely a success for the Indigenous Department. We participated and/or hosted the following events: the Department Fete, Autonomous Brunch, Market Day, Collaborative film night with ANUSA Queer Department and ANU Film Group, and

Friday Night Party.

On Monday February 18th, the Department participated in the Department Fete and through the making of woollen bracelets/headbands taught students about the meanings of the Aboriginal and Torres Strait Islander flags; and about the diversity of Indigenous nations within Australia. Although

no students who engaged with our stall identified themselves as Indigenous, it was still a success in not only educating students about the respective Indigenous nations they have lived in/visited/known of but also to inspire greater interest in the non-autonomous events that we host.

On Tuesday, February 19th, we hosted an autonomous brunch for our undergraduate and postgraduate students at the Street Theatre's, As You Like It cafe. Indigenous Department Deputy Officer Bridie Moy was responsible for the organisation and execution of the event. From her account, around 6 Indigenous students, some incoming and some current, came to the brunch. Of the incoming students, only 1 knew of the Tjabal Indigenous Higher Education Centre, thus Bridie and other current students were able to assist the other 2 incoming students to its location and services available to Indigenous students. We intend to host weekly autonomous Coffee Catch Up events at various cafes around and on campus for students throughout Semester 1 and 2.

On Wednesday, February 20th, the Indigenous Department held a stall for the ANUSA Market Day. In comparison to previous years, we had a large amount of Indigenous and non-Indigenous students engage with us on the day. We were able to meet 5 Indigenous students on the day and inform them about the Department and about the Tjabal Indigenous Higher Education Centre. We look forward to seeing the many faces from Market Day at our autonomous and non-autonomous events throughout the semester.

On the evening of Wednesday, February 20th, we hosted a free screening of The Miseducation of Cameron Post alongside the ANUSA Queer Department and ANU Film Group in the Cinema, Cultural Centre (Building 153), Kambri Precinct. Around 60 people attended the night and all feedback about the choice of film and venue was positive. We hope to run other collaborative events with ANUSA Queer Department and ANU Film Group in the future.

On Friday 22nd February 10 Indigenous undergraduate and postgraduate students attended ANUSA's Friday Night Party. In recognition of the two Indigenous acts performing on the night - Birdz and Kira Puru - the Indigenous Department through collaboration with the Friday Night Party coordinators purchased the tickets, at half price, for the aforesaid 10 students. Feedback from the Indigenous student cohort of the night was generally positive, with some commentary on the accessibility to bathrooms and shade.

We would also like to congratulate ANUSA Social Officer Matthew Mottola and the O-Week coordinators for the amazing O-Week that they organised. Their support of the Department was invaluable leading up to and during the week.

### 3. Upcoming Events

In Week 2, the Indigenous Department will be holding its first Department meeting of the academic year. These meetings, as done in previous years, will be hosted on a fortnightly basis throughout the semester, with the exception of the mid-semester teaching break. The discussion and organisation of any upcoming events will be held in this meeting.

### 4. Department Constitution

During 2018, the Indigenous Department hosted a number of working groups to revise

and update the Department's constitution. Due to an inability to reach quorum during the last three meetings of Semester 2, at the first Department meeting of 2019, there will be a motion to accept the constitutional revisions. Once passed, a copy of the updated constitution will be given to ANUSA General Secretary Lachy Day.



## Reference H

### WOMEN'S OFFICER REPORT

*Priyanka Tomar*

#### **Executive Summary**

1. Projects Completed
  - a. O-Week
    - i. Department O-Week
    - ii. ANUSA O-Week
  - b. Rapunzel Room Maintenance and Restock
  - c. Merchandise/Full Rebranding
  - d. Workshops
  - e. Media Comments
  - f. Other
2. Continuing Projects
  - a. Women's Week
    - i. Pamela Denoon Lecture
    - ii. Welcome Picnic
  - b. Campaigns
    - i. Women in Islam
    - ii. Skill Up Workshops
  - c. Respectful Relationships Advocacy
  - d. Residential Hall Advocates Group
  - e. Pastoral Care
3. Expenditure
4. Timesheet

#### **Further Information**

##### **1. Projects Completed**

###### **a) O-Week**

###### ***j) Department O-Week***

The Women's Department O-week was extremely successful with high turn out at almost all events that were run! This is in large part due to the hard work that Jin and Nupur, my two deputies, put in over the summer.

Promotional materials created and used for O-Week:

- 250 Tote bags (with resources inside including SASH guide, O-week pamphlet, business card, support services postcard)
- 200 SASH resources guide (updated 2018 version)
- 200 Women's Department introductory pamphlet

- Bossy Magazine
- 150 Postcards
- 150 Stickers (with Women's Department new logo)
- 50 T-shirts
- 250 'How to Get Involved' flyers (I rebranded and edited the one from 2018)

Here is a summary of our events with estimated attendance:

*Department Fete:* We set up a station for collaging the Women's Department new logo to put up in the Rapunzel Room. We also gave out approximately 30 tote bags (to create interests for our merchandise for Market Day) and handed out approximately 25 WD O-Week pamphlets and 20 copies of Bossy Magazine. We had almost 40 attendees throughout the duration of the event.

*Board Games Night:* This was perhaps our most successful event! We hosted it in the Rapunzel Room, and borrowed games from the BKSS. Almost 25 people attended for the entire duration for the event which ran from 6-8:30pm.

*Market Day:* Was a huge success! We ran out of the 220 tote bags we had set aside in less than 2 hours. Furthermore all our resources ran out at around midday. By having Bossy at a separate table right next to us we were able to gain further traction. We gave out all of the copies of the semester 2 2018 edition of Bossy (which was almost 8 boxes worth). By the end of the day I had received 200 new sign ups to the Rapunzel Room which has later climbed to approximately 260. I have still continually been receiving requests for access to the Rapunzel Room which I have passed onto ANU Security.

*Welcome Picnic:* This was another popular event for us. A lot of the people who visited the Market Day stall dropped by. Approximately there were 30-35 attendees throughout the event. Most of the attendees were first years as well.

*Self-Care Afternoon:* This was a less successful event with only 8 overall attendees. However, this is probably because it was scheduled on a Saturday. Despite this, those who did attend the event enjoyed the crafting, face masks and collaging activities provided. We will definitely consider running this event again during semester, but on a weekday instead.

## ***ii) ANUSA O-Week***

*Friday Night Party:* I spent some time consulting with Brooke on the safe space at Friday Night Party and secured an autonomous Women's Department space behind the ANUSA tent. Although not heavily utilised on the night, feedback from women's department members was very positive and general sentiment was that it is a practice that should be continued into the future.

## **b) Merchandise/Full Rebranding**

To complete the rebranding process from last year, initiated with the release of the new logo by Abbie Holbrook, we ordered tote bags with the new wine red colour for market day. Also, we bought a new banner, and we created info postcards along the new branding and logo as well. The gorgeous T-shirt design is a credit to Bella Shaw! Lastly, we welcomed a nkind of life size cut out of Janelle Monae who has joined Beyonce as one of our official Women's Department ambassadors.

\*Note: All of the O-Week Merchandise and Rebranding was purchased in November 2018 with the 2018 Women's Department funds, as I had decided to start working on O-Week prior to my official term starting because we had some money still left over.

## **c) Rapunzel Room Maintenance/Restock**

Over the summer, the free items in the room were restocked and the room was tidied up for our O-Week events. This portfolio will shortly be taken over by a collective member (to be decided in Week 4). I have been receiving ongoing signups to the Rapunzel Room and am liaising with ANU Security to update our system and review access given over the past few years. Some sign ups were missed over time as people were not registered in the system at the point of them filling out the google form, and I have been contacting these students directly to rectify the issue with Student Central.

## **d) Workshops**

Over the summer I also attend a number of Respectful Relationships and Restorative Justice Workshops. The first of these was before I started my term on November 30th and there were many student leaders and staff in attendance. It was focused on planning the ideal Respectful Relationships landscape at ANU for the next few years. The others were based around the possibilities of implementing restorative justice strategies in our university spaces and how they should inform our practices into the future, particularly regarding cultivating preventative cultures in residential colleges and dealing with SASH incidents.

## **e) Media Comments**

I provided comment to ANU Observer regarding the Nous Report upon its release in December. I have more recently also corresponded with Woroni News, providing my perspective on the issue of alcohol and SASH during O-Week.

## **f) Other**

At our first collective meeting (which had exceptional interest with 50 people coming!), the collective voted to split the honoraria as 50/25/25 (to the officer and two deputies) with the



officer paid by monthly stipend. This was done with the assurance of a chance to review the honoraria split at end of the semester semester and again at the end of year to ensure other collective members could also be considered. Bossy sub-committee nominations have now opened as well and the Women's Revue executive team are in the process of contacting sign ups from Market Day.

## **2. Continuing Projects**

### **a) Women's Week**

PARSA and ANUSA have been working together to create a dynamic and exciting woman's week (which is actually this week!). We are holding a few joint events. Thank you to Jin for leading the organisation of these.

#### ***i) Pamela Denoon Lecture***

I have been working with the Committee to organise the annual Pamela Denoon Lecture. Although I joined onto the project later into its inception during early February, I have been involved both in an organisational capacity as well as assisting with marketing and advertising. This year world renowned human rights activist Khadija Gbla will be speaking about the barriers culturally and linguistically diverse women face in accessing domestic violence services in the Australian context. It will be held on 5th March in Coombs Lecture Theatre at 7pm.

#### ***ii) Welcome Picnic***

This is scheduled for Wednesday 6th March in the Copland Courtyard. The PARSA Women's Officer and I have wanted to integrate postgraduate and undergraduate students more and thought this event would be a wonderful opportunity for our members to get to know each other. If successful, I hope to run the event again sometime during Bush Week for students starting in Semester 2.

Other events can be found on the official Women's Week FB event:

<https://www.facebook.com/events/801510780186167/>

### **b) Campaigns**

#### ***i) Women in Islam***

The Women's Department, led by Naushaan, is working in conjunction with the MSA this term to run a Women in Islam campaign. This will take the form of a series of videos discussing the misconceptions around feminism and islam, busting myths and challenging mainstream western narratives. It will be accompanied by autonomous social events and interfaith dialogues.

### **ii) Skill Up Workshops**

We will commence our series of skill up workshops shortly, beginning with an autonomous self-defence class within the next few weeks. Other planned sessions of the campaign will include 'how to bullet journal', 'how to repair a bike', and 'how to budget'. These workshops are projected to run through the first semester.

### **c) Respectful Relationships Advocacy**

I have been meeting frequently with Sue, Ben and Claudia from the Respectful Relationships Unit to get regular updates on the progression of the unit and in particular the Student Ambassadors programme. We have been working together to potentially develop some joint initiatives and workshops in the future.

In the lead up to O-Week, there was an attempt to coordinate ANU, ANUSA and PARSA messaging around consent and respectful relationships. Unfortunately this did not ultimately manifest in an official campaign. However, I hope once the Student Working Group starts up again later this week we will be able to make take some more active steps in this area.

### **d) Residential Halls Advocates Facebook Group**

In January, I set up online facebook group for residential hall's Women's Officers, Men's Officers, Queer Officers and GSAs to facilitate communication and coordination of advocates at ANU. Although I am still missing some representatives from halls (Fenner and Johns), quite a few advocates have now joined the group. Through this initiative I am hoping to arrange some joint campaigns, disseminate relevant resources, organise regular meetups, and provide ongoing support.

### **e) Pastoral Care**

I have supported 4 students so far in accessing services and making formal reports to the university. These disclosures have almost all been made by email or facebook, and all occurred before O-Week. Although I was on duty during FNP, I did not receive any disclosures on the night.

## **3. Expenditure**

| <b>Purpose</b> | <b>Item</b>   | <b>Amount</b> |
|----------------|---|---------------|
| O-Week         | Food (Picnic, Board Games Night, Self-Care Afternoon) | \$176.22      |
|                | Craft Supplies (Department                            | \$56.38       |

|                           |                      |  |
|---------------------------|----------------------|--|
|                           | Fete)                | *Note: this will not come out of the Women's Department Budget. ANUSA allowed for \$200 to be spent at most by each department for this event. |
| Rapunzel Room             | Panadol (\$4.39 x 6) | \$26.34  |
|                           | Advil (\$3.89 x 4)   | \$15.56  |
|                           | Pads 26.99           | \$26.99  |
|                           | Condoms              | \$27.98  |
|                           | Swiss Miss           | \$13.29  |
| Collective Meeting Week 1 | Food                 | \$45.25  |
|                           | <b>Total:</b>        | <b>\$388.01</b>  |

#### 4. Timesheet

Please note that these figures may have inaccuracies as I did not log the hours that I worked from December 1 to January 7 and I sometimes forgot to write down hours worked outside of the office (ie. late at night). Also, even before I officially started my term on Dec 1, I had already begun activities in my capacity as Women's Officer 2019, particularly around the end of November. The hours worked during this time are not recorded.

| Period                    | Admin | Advocacy | Meetings | Pastoral Care | Event | O-Week | Other | Total (h) |
|---------------------------|-------|----------|----------|---------------|-------|--------|-------|-----------|
| 7th - 13th January        | 1     | 0.5      | 3.75     |               |       | 3.5    | 3.75  | 12.5      |
| 14th - 20th January       | 3     |          | 2.5      |               |       | 1      |       | 6.5       |
| 21st - 27th January       | 0.5   |          | 2        | 1.5           |       | 2      |       | 6         |
| 28th February - 3rd March |       |          | 1        | 4.25          |       | 1      |       | 6.25      |
| 4th - 10th March          | 2.5   | 3        |          | 3             |       | 5      | 12    | 25.5      |
| 11th - 17th March         |       | 4.5      |          | 1.5           |       | 18     | 9     | 33        |
| 18th - 24th March         | 2     |          | 1        | 11            | 16.5  |        |       | 30.5      |
| 24th - 30th March         | 3     | 3        | 5.5      |               |       |        | 4     | 15.5      |

**Total: 135.75**

**Weekly Average: ~ 17**

|  |  |
|--|--|
|  |  |
|  |  |

Admin refers to answering emails, budgeting, and distributing information to the collective.

Meetings were scheduled appointments with ANUSA/PARSA reps, ANU Staff, and other students. Events were department events which I attended in an organisation/supervisory capacity. O-Week refers to administration and preparation work (errands etc) done for O-Week. Other includes professional training, workshops, cleaning the department office and other ANUSA projects. It is important to note that 'Meetings', 'Advocacy' and 'Admin' have significant overlap and so discretion was used to categorise activities. A more detailed timesheet with descriptions of the specific activities undertaken on each day can be obtained by emailing me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

# Queer\* Officer's Report 1

Isabel Moss, Interim Officer

## Introduction

Hey everyone! As some of you may be aware, I became interim officer on 11/02/19 when the elected officer stepped down due to personal reasons. I'd like to thank them for the time and work they put into the department while officer. Since stepping into the role my focus has been O-week, planning elections for the remainder of executive positions and setting up the department for the year.

## O-week

The department ran six O-week events, including a collaborative event with the Indigenous Department and the ANU Film Group. All events were well attended and had a lot of engagement with new department members.

**Total O-week spending: \$1283.68**

## Elections

Nominations for the unfilled exec positions will be opened at the department's first meeting in week. A special meeting will be held on Thursday the 14th of March to elect a new Queer\* Officer, and again on Tuesday the 19th to elect the vacant deputy positions.

## Shout

Under the new SSAF arrangement, Shout will be now funded by Woroni, who will also assist with technical aspects of the publication. I have been working with Woroni and the 2018 Shout team to plan the publications structure and open editorial team nominations.

## Budget

I have drafted a provisional budget, to be moved at the first collective meeting. The budget will be revisited when the new officer and exec team are elected.

| Income                   | Amount      | Comments |
|--------------------------|-------------|----------|
| 2018 Surplus             | \$4,262.62  |          |
| Baseline Funding         | \$10,000.00 |          |
| Stipend and Honoraria    | \$15,000.00 |          |
| <b>Additional Income</b> |             |          |

|                                       |                    |                                     |
|---------------------------------------|--------------------|-------------------------------------|
| Department Funding Pool               | \$5,000            | Not set, pending further discussion |
| <b>Total</b>                          | <b>\$39,262.62</b> |                                     |
| <b>Expenses</b>                       | <b>Amount</b>      | <b>Comments</b>                     |
| Stipend and Honoraria                 | \$15,000.00        |                                     |
| <b>Events, Projects and Campaigns</b> |                    |                                     |
| Oweek                                 | \$1,300            |                                     |
| Bush Week                             | \$1,000            |                                     |
| Pride Party                           | \$1,000            |                                     |
| Pride Week                            | \$3,000            |                                     |
| Queer* Ball                           | \$2,000            |                                     |
| Ongoing events                        | \$500              |                                     |
| Officer events                        | \$1,750            |                                     |
| Transwear                             | \$1,750            |                                     |
| <b>Conferences</b>                    |                    |                                     |
| Queer* Collaborations                 | \$4,000            |                                     |
| <b>General</b>                        |                    |                                     |
| House                                 | \$200              |                                     |
| Professional and Team Development     | \$500              |                                     |
| Meeting Food                          | \$600              |                                     |
| Promotional Materials                 | \$400              |                                     |
| Resources                             | \$500              |                                     |
| Website                               | \$50               |                                     |
| <b>Total Expenditure</b>              | <b>\$38,550</b>    |                                     |
| <b>Difference</b>                     | <b>\$712.62</b>    |                                     |

## TimeSheet

As of Tuesday the 26th I have done a total of 57 hours 15 mins of department work.

| Work     | Time            |
|----------|-----------------|
| O-week   | 42 hours 30 min |
| Admin    | 9 hours         |
| Meetings | 4 hours         |
| Misc     | 1 hour 45 min   |



## Reference J



## International Students' Department SRC Report 1

(Last Update on: 28 Feb 2019)

### Completed Projects:

#### 1. New Logo

ISD came up with a new logo over the break after receiving some feedbacks that the previous logo was 'boring'. One of our members, Sarah Lim, was approached by our previous Publications Director to design our new logo. We had two versions put up on our Facebook page and received over 100 votes on the preferred design. So far, our new logo can be found on our merchandise and t-shirts.

It is good to note that the old design is expected to continue being used until possibly the end of 2019, mainly because it is too costly to change everything at once. Nonetheless, we will be ordering a new banner soon. We have received rave reviews about our new logo thus far so we are pretty excited. Massive thanks to Sarah!

#### 2. Department Fete

It was exciting to see all 7 departments together at the Copland Courtyard on 18<sup>th</sup> Feb 2019 for department fete. ISD gave out free boba milk tea which was quite a hit. Unfortunately, the boba pearls were clumpy and quite unsightly as we made the rookie mistake of not keeping the boba in water overnight.

#### 3. Market Day

ISD gave out goodie bags consisting of customised file, pen, stickers and a fan. It was low-key disappointing that it was not as Sunny as expected, so the fan did not come in as handy as we had wished for it to. We have a bunch of merchandise left, so we will definitely save a lot of money during Bush Week. Apart from sharing about what ISD does in general, we managed to get an additional 10 sign-ups for our camp that was happening the next day, so that was pretty nice. A handful of postgraduate international students came to enquire about ISD and were disappointed to find out that we are only with ANUSA. ISD can probably consider working more closely with PARSA's international portfolio for future events.

#### 4. FYI Camp (First Year International Students Camp)

ISD held our inaugural first year camp on 21<sup>st</sup> Feb 2019. We had started planning for the day camp about a month ago, with the objective of providing a non-confronting environment for international students to meet other international students. Our initial sign up target was 100 students, we had about 90 sign ups by 4pm 20<sup>th</sup> Feb 2019, although the eventual turn out for the camp was unfortunately much smaller at 30. Nonetheless, all of the campers that we had spoken to on the day itself indicated that they had thoroughly enjoyed the camp and found it to be effective.

The FYI camp included an amazing race around campus in order to help students navigate around campus, as well as to find out more about useful resources available on campus (eg. Access & Inclusion). The highlight of the camp was the colourfully wet dodgeball that was held at Chifley Meadows, conveniently after ANUSA's holi powder event. The camp ended with the best possible way to induct international students into Australia– sausage sizzle. All in



all, I believe it was ultimately a success as campers were safe, made friends and had a good time!

#### 5. International Students Induction

I have accompanied ANUSA President, Eden, to the International Students Induction organised by Set4ANU on 18<sup>th</sup> and 21<sup>st</sup> Feb 2019. While the turnout was larger than expected, most of the students were doing their postgraduate studies. It is probably good to think about how we can attract more undergraduate students and possibly to work more closely with set4ANU in the future.

## **Projects Underway:**

### **1. Appointment of new Publications Director**

Our appointed Publications Director, Beryl Huang had decided to resign from the position some time over the break due to personal reasons. As a result, ISD have called for application for the position from 22<sup>nd</sup> Feb 2019 to 28<sup>th</sup> Feb 2019; 7 calendar days as per the constitution. Interviews will be held on Friday, 1<sup>st</sup> March 2019.

### **2. Appointment of Portfolio Officers**

Application for portfolio officers have been opened from 22<sup>nd</sup> Feb 2019 to 28<sup>th</sup> Feb 2019. We will be appointing a total of 8 officers, including our inaugural International Queer\* Officer whom will be under the well-being portfolio.

### **3. International Students' Welcome Evening (ISWE)**

ISWE is a long running collaborative event with PARSA that happens twice a year (Sem 1 and 2). The event is expected to happen on 21<sup>st</sup> March 2019 from 5pm – 10pm at the Kambri Precinct.

### **4. Collaboration with Ethnocultural Department**

The lovely Ethnocultural Officer, Aisha have reached out to ISD to possibly run a collaborative event. We will be targeting a casual get-together session for student leaders across campus who identify with ISD and/or Ethnocultural department. Potential future events include training and self-care sessions for student leaders. This is especially crucial after the NOUS report earlier this year had indicated the added pressure international student leaders face on campus.

## Expenditure

ISD have yet to receive the briefing from ANUSA Treasurer, therefore, this is the rough details as prepared by the ISD Treasurer, LC.

| Item                                 | Cost            |
|--------------------------------------|-----------------|
| <b>Merchandise</b>                   |                 |
| Paper Bags                           | \$178.42        |
| Merchandise (Taobao)                 | \$449.90        |
| ISD T-Shirts                         | \$312           |
| <b>Total:</b>                        | <b>\$940.32</b> |
| <b>FYI Camp</b>                      |                 |
| Stockings X 10                       | \$50            |
| Wristbands                           | \$15.64         |
| Sponges X 32                         | \$28.55         |
| First Aid Kit                        | \$19.98         |
| Buckets X 8                          | \$8             |
| Food & cooking equipment from Coles  | \$172.10        |
| Food & cooking equipment from Aldi   | \$13.47         |
| Food & cooking equipment from Costco | \$147.32        |
| Pizzas (Lunch for camp leaders)      | \$65.35         |
| Drink Jug                            | \$25            |
| Holi Powder                          | \$49            |
| Fabric                               | \$75.79         |
| <b>Total:</b>                        | <b>\$654.56</b> |
| <b>Proposed Budget:</b>              | <b>\$800</b>    |

**Overall Balance**

|  |                   |
|--|-------------------|
| Balance (as of 1/12/18)  | <b>\$2,200.56</b> |
| FYI Camp   | -\$670.2          |
| ISD Merchandise (T-Shirts excluded as reimbursement was done during previous financial year) | -\$628.32         |
| <b>Final Balance</b>   | <b>\$902.04</b>   |

**Timesheet:**

| December 2018                                      |               |   |
|--|---------------|---|
|  | Hour(s) Spent | Remarks   |
| Meeting with RRU x2                                | 2h            | Occurred in Nov 2018, before official handover. |
| Academic Board Meeting 5                           | 4h            | Occurred before official handover               |
| Meeting with Pro-Vice Chancellor, Richard Baker x2 | 1h            |   |
| Academic Board Meeting 6                           | 3h            |   |
| ISD Planning Day                                   | 4h            | Occurred before official handover               |
| RRU Working Group Meeting                          | 2h            |   |
| Planning for FYI Camp                              | 5h            |   |
| Meeting with Canberra Multicultural Festival Team  | 1h            |   |
| Handover with Predecessor, Mina Kim                | 2h            |   |
| Misc Planning/ Meetings                            | 5h            |   |
| Total Hours:                                       | 29h           |   |

| January 2019                 |               |         |
|------------------------------|---------------|---------|
|                              | Hour(s) Spent | Remarks |
| Meeting with RRU             | 1h            |         |
| Meeting with Social Director | 0.5h          |         |
| Meeting with PARSA for ISWE  | 2h            |         |
| Misc Planning/Meetings       | 2h            |         |
| Total Hours:                 | 5.5h          |         |

| February 2019                        |               |                      |
|--------------------------------------|---------------|----------------------|
|                                      | Hour(s) Spent | Remarks              |
| Meeting with ANUSA President         | 0.5h          |                      |
| Meeting with Ethno Officer           | 0.5h          |                      |
| Academic Board Retreat               | 3.25h         |                      |
| International Students' Induction x2 | 0.5h          |                      |
| Department Fete                      | 5h            | Includes preparation |
| Market Day                           | 7h            | Includes preparation |
| FYI Camp                             | 20h           | Includes preparation |
| Misc Planning/Meetings               | 2h            |                      |
| Total Hours:                         | 38.25h        |                      |

## DISABILITIES OFFICER REPORT

Madhumitha Janagaraja and Clare Bricknell

# Executive Summary

## Introduction

### O week

- Summary of events, 'success' rates and issues

### Committee updates

- Disability Action Plan
- Family Friendly Committee
- Respectful Relationships

### Accessibility

- Number 3 Bus
- Disability parking permits
- Location of unisex bathrooms and parking
- Access and Inclusion
- Building Issues
- Accommodation services and students with a disability
- Accessibility messages on events

### Community and Collaborations

- Executive elections and Spoon Space
- Changes to the constitution
- DSA Publication
- Stepping into Internships
- WWDACT and Pitch your Passion

### Campaigns

- EAP modules
- Accessible Campus
- Student residence centred workshops and presentations

### Finances

Please note all the items in the executive summary is hyperlinked to the section in the document and at the end of each topic there is a link back to this summary. This is for accessibility and I would encourage people to take this approach with their reports in the future.

# Introduction

Good evening everyone. The disability officer hours are currently by appointment, but we are also happy to meet with you over multiple platforms. I would encourage anyone and everyone here to come and see us at some point to discuss all things related to disability and accessibility – even if you don't identify as having one. They're considerations that can be integrated into almost every project, so the discussion would be highly appreciated.

This year, the disabilities officer position is held jointly by Madhu and Clare. We occupy slightly different roles within the position, but both of us are highly approachable so please do so.

The DSA is one of ANUSA's autonomous departments – for students with a disability, by students with a disability. We are open to both undergraduate and postgraduate students, and are committed to building a supportive community, raising the profile of disability and advocating for structural change at the ANU.

Similarly, this report and all the ones to follow will typically categorise our priorities and initiatives into three things

- 1) Accessibility issues we're trying to fix
- 2) Campaigns and awareness initiatives
- 3) Community building and external organisations we're collaborating with.

Apart from this, there is of course the obligatory summary of updates from committees we sit on, financial reports and reviews of events we've run.

Please note that the Disability Action Plan working group is the most central committee that we sit on – all the issues surrounding accessibility and awareness that we list will also be included in the projects of that committee and worked upon there. This will be explained in further detail in that section.

This year we are especially prioritising changing misconceptions of what disability can be defined as. There is no such thing as not being disabled 'enough' to be part of our community, there is no documentation needed and it would be lovely if we could challenge preconceived notions and destigmatise the term so that people feel more comfortable identifying. At least 20% of the university is registered with A&I, but those numbers aren't anywhere close to reflected in our community. We want to change that this year. You can contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), the Facebook page or Facebook group, the website or in person!

## 0 week

### Committee updates

#### University Disability Action Plan Working Group

The first meeting of the year largely served as an introduction to different committee members and the opportunity to compare ANU's current Disability Action Plan with those of other

universities. There are many areas of improvement, and it is apparent that the necessary changes will take a long while to be sequentially implemented.

The immediate focus is on centralisation of information and coordination of resources and efforts to avoid duplication – this is to make any changes or initiatives sustainable through contribution to institutional memory.

By providing standardised information that is consistently delivered to all sectors of the university and streamlining processes, we hope to make assistance more effective. A google drive is currently being created to allow for consistent collaboration from committee members to improve individual services and work on individual issues.

## **Family Friendly Committee**

We were unfortunately unable to make it to the first meeting of the year, but the DSA is specifically committed to improving the experiences of carers at ANU, as this is a overrepresented demographic in our community.

As of now, the committee is focusing on compiling a report of recent research conducted on the views of the ANU community on family friendly priorities present in the university.

Possible topics for this report: flexible work and study, accessibility (incl. parking), childcare, training & education, policies and procedures, accountability and workplace culture

The committee is also working closely with NECTAR ( National eResearch Collaboration Tools and Resources

This report should assist with negotiations and implementation of necessary initiatives.

Possible topics for this report: flexible work and study, accessibility (incl. parking), childcare, training & education, policies and procedures, accountability, workplace culture

DSA will largely be focusing on representing students that are carers

## **Respectful relationships**

## **Accessibility updates**

### **Number 3 bus**



**Parking permits**

**Unisex bathrooms and accessible parking**

**Building issues**

**Access and Inclusion**

**Accommodation services issues**

**Accessibility messages on events**

## **Community and Collaborations**

**Executive Elections and Spoons Space**

**Constitutional changes**

**DSA Publication**

**Stepping into Internships**

**WWDACT**

## **Campaigns and Awareness**

**Accessible campus**

We are still collecting photos for our accessible campus campaign as we would like to have quite a collection before we start to keep the project energy friendly.

**EAP modules (students AND staff)**

**Student residence centred workshops/presentations**

# Finances

## Expenditure

Collective meetings-\$74.65

Consumables - \$6.00

Events- \$104.40

Casual coffee- \$238.95

Total \$424.00

[Back to summary](#)

## Reference L

# ANU ENVIRONMENT COLLECTIVE REPORT FOR ANUSA SRC #1

Compiled Feb 28<sup>th</sup>, by Nick Blood (Environment Officer).

## Projects over Summer/O-Week

**ANU Sustainable Food Guide:** To help promote more sustainable and healthy food consumption we've created a guide to various food options around Canberra. Vegan, vegetarian, ethically sourced, cruelty-free, organic, local, seasonal – you can all that and more in our guide, including information about markets, community gardens, and other places to learn about sustainable food. We plan for this to be an ongoing, year-long resource with regular updates. We've designed it to be more than just a personal dining booklet. It also includes options for shopping, venue hire, and catering. The aim is for it to become a useful resource for student and ANU organisations too.

We provided printed copies during O-Week and may be available at future events. A digital copy is available here: <https://anuenvironet.files.wordpress.com/2019/02/sustainable-food-guide-digital.pdf>

**ANU Farmers Market:** We helped organize the first ever ANU Farmers Market! Attendance was excellent, with around a thousand students, and we raised almost \$700 to go towards local community organisations and help fund future markets. A full report on the market, including ways to make it a regular thing, is being prepared for consultation purposes. A draft of that will be available soon.

**Department Fete:** During O-Week we provided free pots, plants, and paints for people to create their own plant buddies for the year. In keeping with the food theme of the Farmers Market and Food Guide, we focused on edibles! It was a highly popular event and we ran out of everything except pots. With 130 left, we can run this event again throughout the year!

**Campaigns:** We've helped with the production and distribution of campaign material relating to a Stop Adani rally, and continue to promote and support the upcoming March 15 School Climate Strike in the same way with banner painting, leaflet and poster printing and distribution, and promotion across social media.

## Upcoming Projects

**March 15 School Strike – University Contingent:** We're holding a banner painting session, and will continue to promote and support this event. Please come along if you're free! Event information here: <https://www.facebook.com/events/608711149575414/>

**Residential Collaboration:** I'm hoping to organise a meeting between the environment officers (or equivalent) of each residential hall, so we can swap contact details, brainstorm joint projects, and so they're aware that the EC can help fund their initiatives and projects.

**Mugga Lane Field Trip:** ACT NoWaste provides free educational tours of the Mugga Lane Materials Recovery Facility. I'm keen for the EC to host a trip (or two), and I'm currently investigating transport and other costs.

**Info night on ethical banking:** I've started the early work of organising an information night on ethical banking for students to learn more about how finances, sustainability, and banking intersect. I'm currently in discussions with Bank Australia about this and hope to include more speakers.

## Expenditure

Since the last financial report, the Collective has spent over \$6,600. Although sizeable, many of the larger items were approved and funded from our 2018 Budget but will have been processed in the current year under the new executive.

| Item | Cost |
|------|------|
|------|------|

|   |  |      |
|---|--|------|
| <b>Summer and O-Week</b>  | O-Week Events                              | 880  |
|   | Conservation Council Membership (annual)   | 130  |
|   | <b>Subtotal</b>                            | 1010 |
| <b>Week 1 Meeting</b>   | School Climate Strike: Direct pledge       | 400  |
|   | School Climate Strike - Campaign materials | 300  |
|   | ASEN Affiliation (annual)                  | 500  |
|   | Week 2 catering budget                     | 300  |
|   | <b>Subtotal</b>                            | 1500 |
| <b>Outstanding</b><br><br>(Approved in 2018<br>Processed in 2019) | BUC Fundraiser                             | 250  |
|   | SOS Conference Attendance 2018             | 180  |
|   | Fenner Firepit                             | 70   |
|   | Sustainable Food Guide - Printing          | 918  |
|   | Sustainable Food Guide - Design            | 1200 |
|   | Summer Activism                            | 750  |
|   | Conference: ASEN                           | 800  |
|   | <b>Subtotal</b>                            | 4168 |
| <b>Grand Total</b>  | All expenditure since last report          | 6678 |

A fully itemized list will be available on our website and announced on our Facebook group before the end of Week 2. We've only recently received access to our bank account so we're still processing everything!

**Note also:** Expenditure occurs on weekly basis, with rapid and democratic decision-making – so we're looking to establish more regular financial reporting outside of the SRC requirements.

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Direct any questions about this report to [sa.environment@anu.edu.au](mailto:sa.environment@anu.edu.au)



## ETHNOCULTURAL OFFICER'S REPORT

Aisha Setipa

### Executive Summary

1. Department Activities
2. Ethnocultural Officer Activities
3. Expenditure
4. Timesheet

### 1. Department Activities

#### O Week

The Ethnocultural Department had a successful O Week! For the week, we had leftover tote bags from last year, as well as 300 pairs of department socks (which were very popular!), different stickers, and phone cases. Below is a summary of our events:

- *Department Fete*: We had a banner painting session which we used during Market Day. We also launched our new Pen Pal Initiative, and sign ups for this year's revue; both were well received.
- *Momo Making*: This was our first non-autonomous event of the year, and it was held at the Food Co-op. Approximately 60 students attended. We made about 400 momos and dumplings!
- *Market Day*: This was a long, but hugely successful day! We ran out of merchandise by 1pm. We had 126 students sign up for our Pen Pal Initiative that day, 120 signed up for the revue!! It was lovely to meet so many new students.
- *DIY Hair Care*: This was our first autonomous event of the year which was not only in collaboration with the Fashion and Beauty Society (FabSoc), but also sponsored by Lush and Saint Curls. This event was specifically catered to members of the department as

we wanted to highlight the lack of hair salons for ethnic hair, and the lack of representation in the beauty industry.

### **First Collective Meeting**

We had our first collective meeting on Monday on the 25th. I only mention this as we made some changes to our constitution. These changes included some minor ones such as the formatting of the constitution and fixing some of the wording; and some major ones such as the process of impeaching the Officer and when the Deputy, Secretary, Publicity Officer and treasurer begin their term.

### **Ethnocultural Revue**

Callouts for producer and two directors for the revue went up on Monday the 25th. We super excited to be running our second revue! We definitely received a lot more enthusiasm this year; as mentioned above, we received 120 sign ups.

### **Pen Pal Initiative**

This a new initiative that we officially launched during O Week. This new initiative is aimed at connecting new students with old students (both ANUSA and PARSA students), through the use of letters that may offer some advice or tips for university. We partner up students based on their answers to our questionnaires. It's all completely anonymous, and applications close on Friday 1st of March.

### **Podcast**

This is also a new project that Aroa will be heading up. Every week, people will listen to a podcast (eg. Seeing White), and discuss each of the episodes. The aim of the podcast is to study the history of race and racism, and have a productive discussion on said topics. Please contact Aroa if you are interested in getting involved. Non-ethnocultural students are welcome as well!

### **Ethno Week**

We're hoping to run Ethno Week this year in the second part on semester 1. We have yet to discuss a theme; however, we are hoping to run several events including the WoC DJ sessions and PoC Up. We are also hoping to launch one of our campaigns during this week.

### **Ethno Coffee Sessions**

We will be running autonomous coffee sessions for intersectional groups to have a chat in a safe space of solidarity. We will be running the following sessions and are open to other groups as per demand from collective members:

- Women of Color
- Men of Color
- Bi-racial People of Color
- Queer People of Color

## Campaigns

- *#GetWoke/ You Can't Say That...*: This campaign will be launched during Ethno Week, and the aim of it is to tackle the spread of false information about the ethnocultural community.
- *Refugee Campaign*: This year we wanted to continue Jharna's amazing work on the refugee campaign by hosting a fundraiser. We hope have one or two prominent speakers, as well as performers such as Hani Abdile. All proceeds will be donated to a charity that is dedicated to providing legal and supporting services to refugees living and coming to Australia.

Of course, the department is open to running another campaign as per the demand from the collective.

## 2. Ethnocultural Officer Activities

Ongoing:

### Themed Events & Residential Halls

Several students expressed concern and distress over some of the O Week themes of some residential halls. This was quickly resolved with one of the halls, and I am currently in an ongoing discussion with another.

### Interacting with Ethno Advocates in Residential Halls

This year I would like to improve the department's relationship within residential halls by either assisting existing ethnocultural advocates (or college representatives) with running small events or workshops, or by discussing with residential halls on possibly electing ethnocultural advocates. This is crucial in fostering a safe space for ethnocultural identifying students on campus.

### PARSA

Another thing that I am currently working on is building a relationship with PARSA and increasing the department's interaction with PARSA. After my meeting with Zyl, we were able to advertise the department on their Facebook page; and we have had a number of PARSA students sign up for our Pen Pal Initiative.

## 3. Expenditure

| <u>Item</u>     | <u>Amount</u> |
|-----------------|---------------|
| Department Fete | 78.65         |
| Momo Making     | 122.30        |
| DIY Hair Care   | 23.90         |
| <b>Total</b>    | <b>224.85</b> |

#### 4. Time Sheet

| <i>Period</i>   | <b>Admin</b> | <b>Advocacy</b> | <b>Meetings</b> | <b>Other</b> | <b>Total</b> |
|-----------------|--------------|-----------------|-----------------|--------------|--------------|
| <i>Dec 1-31</i> | 2.5          |                 | 3               |              | 5.5          |
| <i>Jan 1-30</i> | 9            | 1               | 10              | 4            | 24           |
| <i>Feb 1-28</i> | 11           | 2               | 13.5            | 29.5         | 56           |
| <i>Total</i>    | 22.5         | 3               | 26.5            | 33.5         | 85.5         |

\*'Other' includes, but is not limited to, time spent organizing and attending events, professional development, etc. The substantial increase in this section during February was due to O Week.



# CLUBS COUNCIL CHAIR

## REPORT TO SRC1

**James Howarth 28/02/2019**  
**- sa.clubschair@anu.edu.au**

### Executive Summary

The first three months of the 2019 Clubs Council Executive (CCE) have been highly productive. Despite many hardships with regards to hours and workload, especially this past month, the resolve of our volunteers has never been stronger.

There are many exciting new changes in the works for the Clubs Council – changes that will bring a new and refined efficiency to the operations of the Council and its diverse range of clubs and societies.

#### 1 The Team

Despite a slightly rocky start with handovers, the CCE team has been hard at work. While a few were away on holiday for the summer period, the team ensured that consistent effort was put into setting the stage for what is to be a big year for clubs on campus.

#### 2 Affiliations

As of writing, sixty-seven (67) of one-hundred-and-five (105) re-affiliations have been approved by the CCE. The unsuccessful re-affiliations are being processed by our Affiliations Office Mandy Ho alongside Secretary Jason Pover. Generally, re-affiliations were unsuccessful due to having constitutions that were not compliant with our Affiliations Policy.

#### 3 Communications

E-mails are now being categorised and handled by our Communications Officer, Ji Woo Ahn, and replied to by Officers overseeing the respective topic of the e-mails. Most e-mails coming through have been regarding Affiliations and, more recently, feedback and questions regarding the new Funding Policy.

#### 4 Community

While unfortunately our original Community Officer resigned, we were excited to welcome our new Community Officer Ebe Ganon. Clubs training is in the works, as well as a logo for the Clubs Council.

## 5 Funding

Our Funding Officer, Jacob Howland, has been working hard developing a new Funding Policy, with public consultation methods via email and feedback forms having now been opened for clubs and student responses.

## 6 Conclusion

Overall a very successful three months. The CCE team this year has been incredibly enthusiastic and hard-working, and I look forward to the great changes we will be bringing to the Clubs Council this year.

## Full Report

### 1 The Team

Unfortunately, due to the timing of elections and exams in Semester 2, handover was not as effective as one would hope. While this hindered the initial progress of the fresh CCE, the team quickly got on board as our online communications and work strategy were shored up. Since the 10<sup>th</sup> of December 2018, the team has been meeting fortnightly (bar public holidays and O-Week) to plan and approve a bold new clubs experience!

Jokes aside, the workload has been heavy for all involved as we have done our best to make up for the mistakes of past Executives while paving our own new and dynamic approach. This has been most notable for our ‘named officers’ – the Chair, Secretary, Funding, Affiliations, Community and Communications Officers. They will be providing their own individual reports to the first CCM.

On every off week from the aforementioned fortnightly CCE meetings, I have been meeting with ANUSA President Eden. One of the unfortunate occurrences of previous Executives has been the breakdown of communications between the Clubs Council Executive and the ANUSA Executive. However, so far both teams have formed a strong working relationship, tackling tasks head-on alongside the ANUSA Staff and Admin Assistants. While there have been a few hiccups here and there, none have stood out as unusual or unprofessional, and thus far the work ethic of both teams has been demonstrated a passionate enthusiasm for the success of our clubs and societies in their ventures.

### 2 Affiliations

Affiliations has been going smoothly. While we have slightly less than the expected number of affiliations, it is unsurprising given that clubs do sometimes dissolve of their own attrition or simply choose not to re-affiliate. This year we had one-hundred-and-five 105 re-affiliations applications and six (6) new affiliations applications. Sixty-seven (67) of the re-affiliations applications were successful. Generally, unsuccessful applications failed due to non-compliance with our Affiliations Policy’s stringent guidelines on Constitution requirements. Clubs have been respectively e-mailed with regards

to their issues of non-compliance, and as-of-writing we expect all re-affiliations to eventually be successfully completed. The new affiliations will be submitted to and considered by the upcoming first Clubs Council Meeting. A list of the successfully re-affiliated clubs was posted to the ANU Clubs and Societies Facebook group, as well as e-mailed to all clubs who submitted a re-affiliation form.

### 3 Communications

Communications have significantly improved since the last Clubs Council; however, progress has been steady and there are still greater improvements to be made. A key feature of these improvements has been cleaning up the sa.clubs inbox and ensuring better record maintenance with regards to e-mail lists, etc. The CCE is also looking into the creation of a Facebook Page to administrate the current Clubs and Societies Facebook Group which, while not our main outlet of official information, has increasingly become a source of said information for many clubs' executives and clubs' members.

### 4 Community

Although our original Community Officer resigned, the position was quickly filled. Currently Clubs Training is being planned between CCE and ANUSA, with certain compulsory trainings that will be required for certain types of grants and funding. A consultation form was released for members to comment on training plans. Currently, there are two Events and Balls Training sessions planned for the first Teaching Period ("Term 1") – these training sessions will be compulsory in order to receive money via Special Events Grants (often used for Clubs Balls).

A logo has also been in the works for the Clubs Council. It is our hope with this logo that the Council may achieve a distinct persona within student life, and that both our operations within the community and our communications to them develop a positive and professional image. Negotiations with ANUSA have been rocky and drawn-out – however, as-of-writing the CCE and ANUSA believe a reasonable compromise has been reached and have found common ground on the logo's design.

### 5 Funding

Despite some hiccups, CCE can now grant money to clubs and societies. This applies retrospectively, so grants clubs applied for already will be funded and grants from now on will also be funded (if they have been approved!). The funding system ANUSA employs, MSL, was unfortunately briefly down. The issue was resolved and clubs who have had their re-affiliations approved will be able to apply for funding.

Most importantly within the funding portfolio is the new Funding Policy. The new policy is now less than half the length of the original and will hopefully be much easier to understand for clubs and societies. It is still a work-in-progress currently, however the plan is that the Policy will be completed by and submitted at CCM1. A lot of hard work went into this new policy, and it is my

hope that clubs delegates will recognise that and pass it through. As mentioned, public consultations are now being handled via [sa.clubs@anu.edu.au](mailto:sa.clubs@anu.edu.au) and the provided feedback form. We are also hoping to attain data on previous trendlines in grant requests to better ascertain how money can be distributed without the issue of overspending.

A huge thank you as well to our Funding Officer Jacob, who has put countless voluntary hours into developing and amending the new Funding Policy. Without his hard work, I doubt it would have been possible to accomplish such a feat.

## 6 Conclusion

Overall, the last three months of work have been fruitful. The enthusiasm demonstrated even by those overseas or back home during the holidays was immeasurable, and the countless volunteer hours our team have put in has been stunning. I couldn't ask for a better team, and I believe the work we will do together will refine the Clubs Council to be an incredibly productive, efficient, and effective model for the running and funding of ANU's Clubs and Societies.

## Reference O

### General Representative Report – Taylor Heslington

#### **Summary:**

Over the summer holidays, I wrote a draft Terms of Reference (ToR) for the establishment of Wamburun Hall's Residents' Committee, the Combined Residents of Wamburun (CROW). A ToR basically outlines the guiding principles and structures of a Residents' Committee, including things like committee positions, the election process and meeting requirements. Thank you to the interim President of CROW, Adam Grossenbacher, for helping me with the details of Wamburun that needed to be incorporated into the ToR. Thank you also to Lachy Day for guiding me through the process of writing and providing me with important feedback.

#### **Terms of Reference:**

The ToR I constructed drew a lot of content from the work done by Lachy Day and Christina Fawns in 2018 on the collection of feedback from residential leaders regarding the new residences. This feedback from Interhall bodies informed content of the CROW ToR, and helped me to ensure that the ToR was student-focused and that I was taking on-board feedback from Residents' Committees regarding what works for them.

The structure of the ToR was based on the structure of the B&G Members' Association's and Wright Hall Association of Members' ToRs, as after reading the Constitutions and ToRs of the different residential halls, I determined that they provided the clearest and best defined structure.

#### **Status of project:**

I completed the draft ToR in mid-January, and sent it to Adam to discuss with Wamburun and UniLodge administration. As Wamburun already had an interim committee that had capacity to continue the ToR process, I ended any major involvement at this point, to allow Adam and the committee to make any necessary changes and make the ToR as suitable to life at Wamburun as possible. From then, I have only made minor changes to wording after Adam reviewed the ToR.

This project provided me with good insight into the development of a new residential hall. I believe that ANUSA has a significant role to play in the establishment of residential halls going forward in clear collaboration with IHC, and in residential advocacy more generally. Moving forward, I am interested in pursuing a project that examines the formation of new halls in greater detail, and how best ANUSA can assist in that process.

## SRC 1 REPORT - NUS DELEGATE Tanika Sibal

### Summary:

1. Conflicts of Interest
2. Introduction
3. My Background and Views
4. What is to be done?

### Conflicts of Interest

Just before I begin the rest of my report I would like to highlight a couple of conflicts of interests: I am the current ANUSA Education Officer, I sit with the Grassroots Independents, and am a negotiator for them. I was also elected to be on the National Executive for the NUS this year. I also attended Presidents Summit (another NUS conference) as one of the National Executive, and am writing the report after having done this.

### Introduction

This conference was my first experience of a NUS National Conference. There were many ups and downs but overall, the experience was better than what my expectations were. The rest of my report will highlight why. I am more than happy to answer any questions at all!

### My Background and Views

As mentioned above, this was my first NatCon. I have previously attended the Education Conference (in 2018), which I found quite insightful and a good introduction to the NUS and how a conference would work. Although this was my first NatCon, I had heard a lot about it from previous Education Officers, ANU NUS delegates and from other people within the Grassroots Independents faction. To be honest, I was quite scared for my first NatCon - the reports I'd heard were that conference floor was a nightmare but there were fun social aspects. To my surprise, the experience was not as negative as I thought it would be - perhaps this is because I had my expectations really low, or because it was that the NUS was trying to push for a safer conference space. Unfortunately I can't actually compare to previous years, as I did not attend.

Even if I tried to explain how conference floor works, it is one of those things where you had to be there to completely understand. Multiple people had explained it to me previously but it only made sense once I was on conference floor experiencing it for myself. One of the most positive experiences of this year was when the Aboriginal and Torres Strait Islander chapter of the policy book was discussed - the whole room was completely silent and everyone engaged in meaningful discussion. It would be great to see this same respect be given to all other policy chapters, as some of them often got quite overwhelming with negative (loud, unnecessary) discussions.

On the first day, our faction worked to pull quorum - not something I support as pulling quorum is a waste of valuable resources and time - but this happened because Student Unity were not giving up their majority on BisCom - the place where it is decided which policy is put on to the to be discussed agenda. After this, when conference resumed, BisCom was redone, which was a win. It's disappointing that we had to pull quorum in the first place though. Another horrible experience was when Socialist Alternative surrounded the National Labor Students and started chanting ferociously around them.

I definitely was exhausted after the week - it's a conference which runs pretty much from 10am to 10pm and that is an exhausting experience. However, I saw the benefits - working with other student organisations on a national level is a powerful thing. We were able to get ANU specific motions passed - i.e. support from the NUS on our Diploma of Languages campaign, and we will hopefully be seeing campaigns from the NUS which will benefit ANU students (e.g. No

Mind Left Behind, National Taskforce). Mainly for these reasons, I believe that ANUSA should accredit based on some conditional KPIs.

I continue to engage with the NUS as I not only sit on the National Executive but am on the leadership team for the Grassroots Independents. I sit with GI as I agree with their non-binding stance and their dedication to reforming the NUS. It was empowering seeing that our faction didn't have to tell everyone to raise their cards depending on how the factional convenors had decided to vote. I ran to become part of the National Executive as I believe it will allow me to contribute to further reform within the NUS. The reason I ran is to hope to bring change from within. On the NX, I will sit on the Fee Review sub-committee.

I have high hopes for many of this year's office bearers, especially the Education and Disabilities portfolios, they have some fantastic ideas and campaigns. Desiree - this year's president is a woman of colour and it's great to see her in this leadership position.

### **What is to be done?**

I believe that ANUSA should re-accredit based on some conditional KPIs. I will leave the amount up to the SRC to decide. We can continue to work with the Grassroots Independents on formation and implementation of these KPIs. I believe the NUS has a lot to offer to students and student organisations, I definitely know there is a lot to be improved, but I can see change slowly happening. We should re-accredit and work on continuous reform of the organisation from within.

## Reference Q

NUS Natcon Conference Report – Lachlan Day

I attended the National Union of Student's National Conference (NUS NatCon) at Federation University on the Week of 10 – 14 December as an elected delegate to the NUS. As the 2018 SRC elected to not reaccredit to the NUS, I did not carry any votes on conference floor and therefore was only attending in an observer capacity. I sat with the Grassroots Independants.

NatCon takes the form of a four-day long meeting beginning at 10am and continuing until early to late evening. A change that occurred this year was that conference floor could not be open past 10pm. Conference floor was largely open for 3 hours at a time within which various policy chapters were debated. The word "debated" is used in a very liberal sense here as all policy is either passed through unanimously or negotiated in deals amongst the various factions. This leads to the very odd situation of spending large amounts of time going between "for" and "against" for a predetermined result as everyone wants their opinion heard. This was not a complete waste of time as at time you see genuine passion and commitment to change for the sake of students which was incredibly inspiring. Other times however this process left much to be desired.

Office-bearer elections were similarly uncontested as all positions were organised before the actual election and dealt between the factions.

Before I focus in on the negatives of my experiences, there are a few positive experiences that I would like to share. Certain autonomous chapters such as the Women's and First Nations policy chapters were dealt with incredibly positively and were inspiring to witness. Conference floor for the first time all week completely silent as all listened respectfully to what was said.

Throughout the conference I was also inspired by individuals who I had no doubt had a genuine desire to help all students around Australia. If I listed them it would take many pages however one person who definitely deserves a shout out is the 2019 Disabilities Officer Will Edwards who's acceptance speech spoke to making the NUS and their campaigns as accessible as possible rather than fostering the toxic culture that stupol (student Politics) can sometimes spiral into. I keenly await campaigns that he will run through the year.

There are a few negative experiences that occurred during the conference that would remise of me to ignore when presenting this report. Natcon has functional value in the scope of the NUS's role in society however the emotional strain it causes to those that attend, I would not wish on my worst enemy. In its current form, Natcon forces individuals to very quickly learn to block out other faction's political showboating that has very little point except to put off individuals from other factions. From their perspective, this is an exercise in solidarity (perhaps protecting themselves from this happening to them) but often comes across as horrific and aggressive behaviour. By the end of the first day I was defeated and quite frankly didn't want to be there. However, as the week went on I learnt to be more resilient in the face of this kind of behaviour that became all too common place.

Another situation that I thought was disappointing was before the Queer\* chapter. A member of conference floor was named three time and asked to leave. This person (and others) then refused to leave for quite some time. As this was approaching the end of the conference, when there was very little time left when conference finally resumed we were forced to pass the entire chapter en-bloc. This was a real shame as it did not allow many different policies to be discussed in their own right.

Ultimately, I believe that the NUS has to change because in the form that is, and the culture that it effectively celebrates through not self-censoring provides incredible barriers to more students



opting into its advocative platform. In saying this, going to Natcon did show that the work of the NUS is essential in the advertising of students voices to governments around Australia and inspiring new generations of students to stand up for issues they are passionate about. I do not believe just holding money of the head of the NUS in the form of exit-KPI's is this solution. It what we have tried in previous and I do not think has worked in the form they were intended.

It is my recommendation to the SRC that we do not have any exit-KPIs but have a series a KPI's that ensure a certain amount of money to the NUS. What this does is reward the NUS for making positive change while also making it certain that ANU carries votes to the conference to actually be able to vote on these functional changes at NatCon.

In general, I believe the ANU and ANUSA has much to gain from further collaboration with the NUS however this should never be a "top-down" effort. ANUSA prides itself on being grassroots based institution. From our autonomous departments to the fact that independents are able to be elected without political or ticket backing is not something that should be vilified. We should be empowering the voices of everyday students and listening to the campaigns they are interested in. I am excited to see what we can do this year.

I will finish my report with a well done and thank you to all ANU students who attended Natcon. Seeing friendly faces never ceased to be a solace for me. Similarly, well done to Nick Pagonis and Tanika Sibal on being elected to the National Executive of the NUS, I keenly await to see what you will both do in your new role.

## Reference R

### NUS NATCON REPORT – NIALL CUMMINS

Last December I travelled to Ballarat as one of five elected ANUSA NUS delegates. ANUSA failed to pay its accreditation fee before the specified cut off date and as such was not granted the status of member organisation for the duration of the conference - I sat as an observer without voting rights. The conference was well attended by activists and students from all around Australia, including many from the ANU. ANU students from a number of factions contributed to the lively policy debate throughout the four days. They spoke on and wrote some extremely valuable motions and they should be highly commended. Students from the ANU, for the most part, held themselves to an extremely high standard on conference floor.

I personally contributed to the policy debate by writing and moving two motions - the first on the Diploma of Languages cuts which directly affected the ANU and secondly on a lack of democracy in the UC Student Union (something which we should all take a greater interest in as student activists). I was successful in committing the NUS to follow up on the Diploma of Languages issue and to offer ANUSA support and resources - something which can be used to directly hold office bearers to account. Both of these motions were passed unanimously (Liberal abstention) and were spoken on by students hailing from a variety of states and factions. Appreciations to the Grassroots Independents who seconded the Dip. Lang. motion and to Jordan Mumford, the current Small and Regional Officer, who seconded the UC motion.

Over the course of the conference I witnessed the absolute best and the absolute worst of student activism. Socialist Alternative were particularly bad, although it was unfortunate to see most of the Grassroots Independents and all of NLS pull quorum on the first day of debate. It was further disappointing to see flagrant disrespect for the chair from SAIt whose members refused to leave the room when they were named three times. This stalled debate and meant that we did not have sufficient time to discuss a number of policies. What particularly stood out was behaviour from SAIt towards NLS. It was genuinely appalling and went well beyond passionate debate.

Whilst a certain number of students did their best to derail the overall conference there were numerous examples of pragmatism, compromise and solidarity which reinforced to me the overall value of the NUS. Passing a cross-factional sexual assault policy was one example, as was committing to more support for regional students. Indigenous policy was again a respectful session of conference which passed a number of relevant and universally supported policies. The most productive moments in conference surrounded discussion on policy which was clearly and directly in the interests of students. Whilst it's important for a peak body such as the NUS to hold positions on key issues, it is yet to solve any pressing international security or diplomatic conflicts and I can't see that changing in the foreseeable future.

Whilst there were moments of poor behaviour at NatCon, these have to be seen in the context of fierce and deeply held ideas and debates. Further, no one really enjoys the screaming and the paper eating, but when you're attempting to deal with a group of students who build these behaviours into their operating model, simply 'ignoring it' won't do a thing - it will just reward the poor behaviour of individuals who have admitted that they don't see anything wrong with it. Going high when they go low sounds fantastic, until they go even lower and fighting back is the only option.

I maintain the belief that ANUSA should reaccredit to the NUS with less stringent KPI's, made in consultation with the current National Office Bearers. I genuinely understand the rationale behind what previous executives have attempted to force through KPIs, but a stubborn refusal to show leniency is counterproductive and means that both organisations end up worse off. The NUS has its troubles, but so too does every organisation - especially those that democratically elect their key decision making bodies. Like it or not, factions and the Socialist Alternative exist and will continue to exist regardless of how many KPIs you set - they aren't a magic bandaid solution. Whilst we're working to make the NUS better, engagement is critical, and accreditation is the best way to show a willingness to compromise and cooperate.

I believe that almost every student, except for a few, in the conference hall at Federation Uni, were there because they genuinely believe in the advancement of student rights and higher education in this country. The NUS has resources and networks that should not be ignored by ANUSA because of a few bureaucratic idiosyncrasies. I would encourage all members of ANUSA to reach out to office bearers when drafting this year's inevitable round of KPIs. The common ground and the shared beliefs are there, but when there's no communication then opportunities are missed.

When people think of the NUS they think of paper eating, screaming and NATCON. The organisation is much more than that, and for 51 weeks of the year, most of its Office bearers work extremely hard, some without pay, to make sure that the students of Australia have a strong and vocal peak body. It frustrates me when ANUSA condemns the NUS for not compensating the International Officer but simultaneously contribute to NUS's lack of resources. A recent article in Woroni by ANU members of NLS provided an excellent summation of these points and should be considered by the broader SRC.

I implore the current executive team to recognise the value of accreditation and to show the solidarity which we all believe leads to better outcomes for students. Finally, heartfelt congratulations to ANU students Tanika Sibal and Nicholas Pagonis on their election to the National Executive. Keep sight of yourself, and the reason you subject yourself to stupol in the first place - to anyone thinking about getting involved in student politics for a simply career boost, I promise that there are thousands of much easier and less draining ways to build your CV than this.

## Reference S

### Report on NUS Pres Summit

Eden Lim

#### Summary:

1. Overview
2. Benefits
3. Suggested improvements

#### 1. Overview

From the 4th-6th of February the NUS held their annual Presidents' Summit in Melbourne at Deakin University. There were attendees from around Australia and included Presidents, Office Bearers and General Secretaries. It was a diverse program with presentations and workshops, alongside networking opportunities for different campus bodies across Australia. The NUS invited General Secretaries or other Executive Office Bearers to attend, however due to availability I was the sole ANUSA representative.

#### 2. Benefits

There were overall benefits of attending Pres Summit.

There were useful presentations from not only National Office Bearers, but from other key advocate groups in the space. This included presentations from the NTEU, EROC and NUS national office bearers. It was useful to hear the nationwide campaigns that are being planned.

Meeting and discussing key areas across our campuses was also beneficial. It allowed me to learn more about the key issues across campuses and what other student organisations were doing to address/advocate for or against them. It was also a beneficial opportunity to understand how other student associations and guilds operated. Some of the key issues that I found useful to talk to other campus representatives about included; student accommodation, student poverty, responses and movements in the SASH space on various different campus's and course representative structures.

Some of the workshops and the trainings that were particularly helpful, including those that revolved around campaign strategy and submission writing.

### **3. Suggested Improvements**

Although overall beneficial, there were a few parts of the conference that I believe can be improved for next year.

It is challenging to find a time during February where Campus presidents' are not snowed under with O-week prep, however perhaps moving it to earlier in the year could have benefited the conference. The timing was also challenging as it was not communicated very far in advance and neither was the program. If the timing is unable to be moved, perhaps condensing the office bearers reports to shorten the program could assist in addressing this issue.

### **4. Conclusion**

Overall it was a beneficial conference and I believe that I learned valuable skills and learnt from other Campus Presidents. I encourage the SRC to continue supporting future ANUSA Presidents to attend NUS Pres Summit.