

The BIPOC Department has released their second Racism Report, a continuation of their initial report published in 2021. The 2021 Racism Report by the ANUSA BIPOC Department detailing 70 incidents of racism experienced by staff and students.

[\[https://anusa.com.au/pageassets/advocacy/bipocdept/BIPOC-RACISM-REPORT-1.pdf\]](https://anusa.com.au/pageassets/advocacy/bipocdept/BIPOC-RACISM-REPORT-1.pdf)

Despite the explicit concerns and recommendations within the report to demand the University to support victims of racism, the ANU's official response after 11 months of silence has only seen one recommendation met out of the 14.

This inadequate effort for the University to protect and support Bla(c)k, Indigenous and People of Colour has seen the creation of a second Racism Report in continuing to raise concerns of racism, bigotry and violence. The report holds the ANU accountable for their silence and inaction, incorporating the University's Official Response as well as impact statements from ANU professors, student leaders as well as ANUSA Department Officers. The report continues to highlight how the ANU under-performs in their provision of anti-racism resources in comparison with the Group of Eight Universities.

The BIPOC Department reiterates that the Report's recommendations need to be met in order for the University to actively dismantle systemic racism and work towards supporting all BIPOC on campus.

The 2021 recommendations (recommendations 1-14) include an explicit anti-racism policy, mandatory anti-racism training for all staff and students, establishing a formalised system of reporting racism, establishing an anti-racism unit and acknowledge the University's existing culture of racism. The new recommendations provided in this 2022 report include providing the ANUSA BIPOC Department an autonomous safe space on campus and increasing SSAF funding to adequately reflect the work of the Department.