

MINUTES – STUDENT REPRESENTATIVE COUNCIL (SRC) 4 2018

Tuesday, 1 May 2018 6pm, STB S1

Appendix A: SRC 1 Agenda, including reports and other reference material

Item 1: Meeting Opens and Apologies

Meeting opens: 6:11 PM

Apologies received from:

Nick, Antonia, Ashish, Isabelle, Jessica

Acknowledgement of Country:

We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which ANUSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our first nations people.

Item 2: Minutes from the previous meeting

2.1 SRC 3

Motion: That the minutes from SRC 3 be accepted.

Noting one change, stating that when Braedyn was mentioning the basement it was the staff not the students. One other change was that the apologies were updated.

Moved:LachySeconded:TessStatus:Passed

Item 3: Executive Reports

3.1 Eleanor President Report (E. Kay)

Speaking to items. 1.b It's university mental health day today, drew attention to the role of student leaders in having difficult conversations regarding mental health. The President stated that the ANU needed to respond better to chronic underfunding of university health services. She also responded to a question stating that the NUS KPI document was drafted by national independents and that minutes from the national conference were to be received.

Motion:	That the President's report be accepted.	
Moved:	Braeydon	
Seconded:	Victor	
Status:	Passed	

3.2 Vice President Report (T. Masters)

The Vice President's Report was taken as read. She stated that the day was May Day and wanted to recognise the impact of casualisation and underemployment of women. She thanked Cameron, Braedyn and Georgie for driving the bus for SkillUp and thanked all those who assisted in running of Uni Mental Health Day. The Vice President also mentioned that she would be interested in collaborating with Batyr again next year.

Motion:	That the Vice President's report be accepted.	
Moved:	Laura	
Seconded: Anya		
Status:	Passed	

3.3 Treasurer Report (M. Chang)

The Treasurer's report was mainly taken as read. During question time she mentioned that Richard was seeking legal advice as to whether SSAF would be able to pay for half-basketball courts. She also mentioned that some Departments had not yet asked for their baseline funding.

Motion: That the Treasurer's report be accepted.

Moved: Amy

Seconded: Petal

Status: Passed

The Chair passes to Benjamin Lawrence. Ben's nomination was not subject to dissent.

3.4 General Secretary Report (E.Lim)

The General Secretary's report was taken as read. In responses to questions she mentioned that the consultant process had been time consuming. In response to Probity elections and low nominations, she mentioned that it was because individuals had dropped out last minute.

Motion: That the General Secretary's report be accepted.

Moved: Harry

Seconded: Lachy

Status: Passed

The Chair passes to Eden Lim. Eden's nomination was not subject to dissent.

Education Officer Report (H.Needham)

The Education Officer's Report was mostly taken as read, noting some historical facts. In response to questions regarding NUS education conference and whether Kim Stern would be in attendance, the Education Officer had not been in conversation with Kim. During questions it was also noted that there would be no speaker during the budget nigh party and that the event itself would involve projecting the budget on the wall and eating pizza.

3.5

Motion: that the Education Officer's report be accepted.

Moved: Eleanor

Seconded: Braeydon

Status: Passed

3.6 Social Officer Report (A.Bonan)

The Social Officer's report was taken mostly as read noting that the social committee coffee on campus event had over 30 people attend. She thanked all those involved. She also flawed the Eurovision final screening and Less stressival coming up in the week after week 12 alongside end of exam BBQ on the 15th of June. During question time she noted that Bush Week Director applications would be opening in the next week or fortnight and would like include a one-page statement and resume.

Motion: That the Social Officer's report be accepted.

Moved: Mariah

Seconded: Lachy

Status: Passed

Item 4: Department Reports

4.1 Indigenous Department (B. Edwards):

The *Report taken mainly as read and noted that* the department now has a website. The Indigenous Officer mentioned that on Monday there was a workshop on Indigenous Cultural Competency in the Law and that it was productive.

Motion: That the Indigenous Department Officer's report be accepted.

Moved: Amy

Seconded: Mariah

Status: Passed

4.2 Women's Department (L. Perkov):

The Women's Officer was taken mainly as read.

CW: Sexual Assualt (Aljezeera documentary).

Documentary came out recently from Nina Fennel and Aljazeera, recognise the barriers of specifically international students. The Women's Department Officer noted that this would be ongoing work.

Motion: That the Women's Department Officer's report be accepted.

Moved: Annabel

Seconded: Tess

Status: Passed

4.3 Queer* Department (M. Mottola)

The Queer* Department officer was absent and asked that all questions be sent via email.

Motion: That the Queer* Department Officer's report be accepted. Moved: Gaia

Seconded: Laura

Status: Passed

4.4 International Student's Department (M. Kim)

The International officer's report was taken mostly as read. She mentioned that the Education director had resigned over the break and that the OGM yesterday saw the replacement elected. She mentioned that the workshop for today had been rescheduled for Thursday. When asked about resignations, the International Officer mentioned that they were all personal reasons and that during this years elections she would endeavour to make role expectations clearer.

4.5

Motion: That the International Student's Department Officer's report be accepted.

Moved: Laura

Seconded: Janet

Status: Passed

Disabilities Department (A. Bryan)

Report taken as read.

Motion: That the Disabilities Department Officer's Report be accepted.

Moved: Harry

Seconded: Gaia

Status: Passed

4.6 Environment Department (P. P-Evans)

The Environment officer's *report was taken as read and mentioned that in the next report there* would be something on how to get environmentally friendly products on campus.

Motion: That the Environment Department Officer's Report be accepted.

Moved: Laura

Seconded: Mariah

Status: Passed

Noting Ashish's Proxy Abstained.

4.7 Ethnocultural Department (J. Chamlagai)

Report taken as read.

Motion: That the Ethnocultural Department Officer's report be accepted.

Moved: Lachy

Seconded: Mina

Status: Passed

Item 5: General Representative Report

1. **General Representative Project** (L. Day)

Report taken as read noting that work was currently happening with the IHP to give recommendations on structures of the constitutions. During question time it was mentioned that the final decision of new residential committees was going to be by the DSL and that Lachy would hopefully be working with DSL on the project.

Noting Anya and Howard's report was not officially accepted by the SRC thus they handed over their work to Lachy and Christina and this project.

Motion: That the General Representative Report be accepted.

Moved: Kathryn

Seconded: Annabelle

Status: Passed

Item 6: Clubs Council Report

1. **Clubs Council Chair** (L.Pope)

In the absence of the Clubs Council Chair, all question were requested to be emailed.

Motion: That the Clubs Council Report be accepted.

Moved: Tess

Seconded: Anya

Status: Passed

Item 7: Probity Officer Election

Nominees: Benjamin Donald-Wilson, Ella Gillespie, Howard Maclean

Ella: Second yr law/development. Interested in governance. Think probity officer is important, as is the care and consideration required in the role.

Benjamin: 1st yr science student at B&G, done governance stuff elsewhere. Probity is important.

Howard: Graduating at the end of the year, so not a problem experienced in ANUSA Elections.

Questions from the floor

Q: Experience in de-escalating.

Howard: RA at Davey Lodge, Head of a Resident's Committee, in two ANUSA elections, understand candidate stresses.

Benjamin: Not too much in comparison, confident in skills. Emphasis on dialogue & communication.

Ella: Calm approach, on rescom.

Discussion surrounding personal boundaries, conflicts and workloads within the team, communication and the candidates' thoughts on these matters.

Benjamin Donald-Wilson, Ella Gillespie and Howard Maclean are duly elected as Probity Officers having received at least a 2/3 majority vote from those members of the SRC present and voting. 7 **Procedural:** That we move to a five minute break.

Moved: Eleanor

Seconded: Braedyn

Meeting resumes 7:27pm

Content warning: Discussion of Bullying, Discrimination, Domestic Violence, Sexual Harassment and Harassment.

Item 8: Discussion Items/Motions on Notice

Motion 8.1

Motion:

That the SRC endorse the following policies as the policies of the Association, in application to the Association staff and, where specified in the policy, to elected representatives:

- Association Media Policy
- Bullying
- Career and Performance Development
- Code of Conduct
- Compensation for Loss or Damage to Personal Property
- Conflict of interest
- Consultation on Major Change Discrimination
- Domestic Violence Leave Employment and Selection Flexible Working Arrangements
- Grievance Management
- HR Info Practices
- Incremental Progression
- Leave
- Overtime
- Payment of Wages
- Probation
- Review of Decisions
- Sexual Harassment and Harassment Travel Policy
- Underperformance and Misconduct Policy Work Health and Safety

• Work, Study and Family Responsibilities

Moved: Eleanor Kay

Seconded: Tess Masters

Preamble:

As outlined in the President's report, we do not currently have the records of the Association policies being passed by an SRC, due to some missing minutes from 2015. To remove doubt, we are asking the SRC to adopt these policies with retrospective application. This is an administrative formality, rather than a change in anything regarding our operations.

The Association is currently operating under these policies, as they are referenced in higher-order instruments such as the Enterprise Agreement (EA) and our Payment Regulations. For example, at OGM 2 2017, the Association adopted payment regulations for the executive. Under 3.6.3 of these payment regulations, it is stipulated that some of these policies apply to elected representatives. The fact that the membership of the organisation has passed regulations referring to these policies demonstrates that the SRC has been aware that these policies exist.

The policies as they stand have been developed with the help of an external consultant and in partnership with PARSA and Woroni. If you have concerns with any of the policies as they stand, we ask that you email the President and the General Secretary and ask us to consider a review into that policy.

Today, all we ask is that you ratify the policies that are already in operation practically.

The mover of the motion mentioned that there had been some questions this year as to when the policies were passed, so as the SRC and as the the governing body of the association this needed to be addressed via endorsement or rejection. If rejected, the SRC would be governing without codes of conduct and that there could be discussions going forward on changing these policies. Regarding retrospectivity, advice was received that it would be fine because everyone had been acting under these policies.

The seconder of the motion mentioned that these policies were about setting standards for the community and standards for peers and they were used daily. It was brought to the attention that there was no record of these being passed and that passing them was simply an administrative task. The seconder also stated that moving amendments is not productive in this forum.

Ben Creelman was named by the chair for inappropriate language.

Motion: That we allow questions on the motion for 10 minutes.

Moved: Ben Creelman.

Seconded: Celeste Sandstrom

Status: Passed

Discussion relating to the status of the minutes in 2015 and that there was merely no record of the policies being passed. Questions relating to whether the policies had changed since being posted were raised as was questions relating to a dispute currently before the disputes committee. It was ruled that the complexities of that dispute are being considered by the committee and due to confidentiality, it is not appropriate to comment on this matter. It was agreed that retrospectivity was not an ideal situation, but that it was an extraordinary situation and it did not compromise procedural fairness on advice. It was noted that if these policies were not passed there would be nothing to govern conduct of the Association. It was discussed that clubs were also subject to these policies where applicable, and additionally, that the SRC had the power to make policies which may override the clubs council.

Motion: To extend speaking time by 2 minutes.

Moved: Celeste Sandstrom

Seconded: Ben Creelman.

Howard Maclean *Speaking against the motion*: I don't think further questioning tonight, in this forum will be productive.

Ben Creelman Speaking for the motion: Important to the status of the disputes committee.

Status: Passed

Discussion:

A person present who wished to speak despite the chairs ruling dissented the interpretation of the constitution on the status of the speakers list.

The chair passes to Eleanor, Eleanor's chairing was not subject to dissent.

The mover of the motion to dissent the chair stated that it is common practice that there was no requirement on either side of a debate for the debate to go interchangeably and that it was not stated in the standing orders.

The chair responded stating that tt has been common practice in ANUSA to move between those for and against a motion and that additionally it would be unfair that there be multiple speakers against any motion.

Motion: That the chair's ruling be upheld

Status: Motion failed and chair was resumed.

Return to the speakers list.

Speaker *against the motion*: Concern surrounds applying the policies retrospectively. There is conflicting advice on the status of this. Concern about the precedent that this may set.

Amendment: That the media policy be removed from consideration under motion 8.1 to be considered immediately after in a motion of the same wording.

Moved: Ramon

Seconder: Celeste

Ramon Speaking to the motion: It's the only contentious one.

Celeste waives speakers rights.

Speaker against the motion: There is reference in the constitution eve without the policy in force that it is ONLY the president who may speak to the media.

Mover: Ramon Boukheart

Seconder: Celeste Sandstrom

Status: Failed

Noting proxy for Ashish voted for.

Noting Victor, Kathryn & and Annabelle abstained.

The mover exercised their right of reply.

Motion: That the question now be put.

Moved: Howard

Seconded: Harry

Status: Passed

Motion voted on:

Moved: Eleanor Kay

Seconded: Tess Masters

Status: Passed

Noting proxy for Ashish voted against the motion.

Motion 8.2

The SRC endorses the report of the Honoraria Committee including the payment of the recommended amount of honoraria to members of the association, as per the recommendations of the honoraria committee.

Moved: Eleanor Kay

Seconded: Mariah Chang

Mover: *Exercising speakers rights*: The report has been circulated on Slack and in the Facebook event. The committee met today, the nominations only closed yesterday. The appropriate requirements and steps were followed in the constitution. The Committee asked that they be moved en bloc to respect privacy.

Seconder: *Exercising seconder rights*: Recommendation was based mostly upon what was included in the reference, and our general knowledge. The Seconder noted that Honoraria is tokenistic reward for going above and beyond.

Mover waives right of reply.

Moved: Eleanor Kay

Seconded:Mariah Chang

Status: Passed

Item 9: Other Business

9.1 Motion:

As a policy of the association, the SRC refers the question of the impact of association-wide policy on clubs to a committee of the General Secretary, the Chair and Secretary of the Clubs Council, and any SRC or Clubs Council Executive members who may volunteer in consultation with the ANUSA Lawyer. This committee must submit a report, and any proposed amendments, to SRC 5.

Mover: Howard Maclean

Seconder: Lewis Pope

Mover exercising mover rights: Raises problems of inconsistencies with the clubs council policies and penalties. Largely technical.

Seconder exercising seconder rights: This is one of the best ways to provide a productive and collaborative discussion.

Howard gives a wholesome right of reply.

Mover:Howard

Seconder:Lewis

Status:Passed

Item 10: Meeting Close (at 8:31 pm)

The next meeting of the Student Representative Council is scheduled to be on Tuesday, 31 July 2018 at 6pm in STB S1.

PRESIDENT'S REPORT

Eleanor Kay

Executive Summary

- 1. Key Business Items
 - a. Meeting with the University Senior Executive
 - b. An Update on President life
 - c. Elections
- 2. Internal ANUSA Responsibilities
 - a. MSL
 - b. Association Policies
 - c. Clubs Council
- 3. University Responsibilities
 - a. Committees
 - b. Ramsay Centre for Western Civilisation
 - c. Respectful Relationships
- 4. Project Updates
- 5. Timesheet

Further Information

1. Key Business Items

a. Meeting with University Senior Executive

Myself and Alyssa (PARSA President) have been invited to meet with the university Senior Executive to discuss student support services on campus. I see this opportunity as the result of accumulation of years of advocacy around this issue by ANUSA representatives. I'm thankful for the work that has gone before me, and hopeful that this meeting will be an opportunity to see increased resourcing and support into the support services that literally keep students alive and enable students to access our education.

b. An update on President life

This report won't be particularly long, mostly because it's only been two weeks since I last reported to you. But I also wanted to be honest with you all that I've found the past month pretty rough. We're not always very good, us ANU high achievers, at admitting when things are hard and we're not going great. I want to be honest that the President gig is hard and I won't always be able to do the things that I hope to do, or that you want me to do.

I don't say this to stop you from asking me hard questions or pushing me to do particular work. That's your job and your responsibility – to hold me to account. So please do keep questioning me and pushing me! I do actually appreciate your engagement with my work and your critique!

But I say it so that we all remember that behind the SRC reports and the email signatures, there's a person going through things that maybe no one else knows about. Just a reminder from myself (and to myself, tbh) to remember the person behind the tasks.

I also wanted to say it because if you're also finding ANUSA challenging or overwhelming in any way, I want you to know you're not the only one! These roles can be messy and hard, but if you're finding it challenging, know support is available for you. If you want to chat, let me know.

c. Elections

I also say all this because elections are coming up! You may think elections are a long way away, but between now and the next SRC a lot is going to start happening. I bring up elections now for a few reasons:

First, it's important to be honest with potential candidates about the work these roles require. If you're thinking about running for any executive position, your first priority before making that decision should be to speak to the person currently in the role. I'm happy to speak to any person thinking about running for a position in ANUSA and I think my 3 years in the association could give you some interesting and valuable insights!

Secondly, I ask that before any tickets or candidates start making significant election promises or launching policy, you speak with myself. This organisation is complex, and the ANU is even more so. The way you run your election campaign can affect the advocacy of the Association now and in the future. So if you want to push on something, get some advice first. I can help you make your policies more informed, and I may call you out on uninformed policies. I want to see this association work well into the future, and we can do that if we work together. So please, speak to me.

i.

No one has come to me yet to speak about running for President, so I'm raising this now before we get too far in to it. All I want is to set a basic ground rule that I expect from candidates: you speak with me about what the role entails, and you speak with me about the policies you want to propose. I want to make this as positive an experience for everyone involved as possible, and am happy to help you as you plan. My door is open if anyone wants to chat!

2. Internal ANUSA Responsibilities

a. MSL

After a very long wait, we have finally launched the new MSL Clubs Funding Module!

I won't get into the long history on this module, except to say the Clubs Council, ANUSA President and ANUSA Staff over the past year and a half have put a lot of hard effort into getting us to this point. A massive thank you to all involved! Thanks most of all to clubs who have put up with provisional measures for 18 months.... Here's to hoping this new system is fabulous for you!

If you've got any questions, get in contact with the Clubs Council or myself and we'll help you out.

b. Association Policies

The Association has a range of policies, joint with PARSA and Woroni, that align with our Enterprise Agreement (EA) and define the terms of the working relationship between management and our staff. Some of these policies also apply to elected representatives. You can read the policies here: https://anusa.com.au/about/anusa/constitution/

The Constitution gives the SRC power to set policies for the association. However we don't

currently have the records of the Association policies being passed by an SRC, due to some missing minutes from 2015. There is thus some question about whether these policies were passed by a motion of the SRC.

They are, however, referenced in the Association's Payment Regulations, that were adopted by a previous OGM. Given that the SRC has adopted the payment regulations that refers to many of the policies as applying to elected representatives, it is fair to consider that the SRC is aware of the policies and is treating them as in force.

However, given we cannot find record of the policies being passed, I am bringing all the associations' policies on block to the SRC for approval. It is important to note that I am **not** accepting any amendments or changes. This is for multiple reasons – firstly, these policies were drafted by a professional HR consultant. Changes to them should thus be adequately consulted with professionals and will not be accepted from the floor. Secondly, these policies are also PARSA and Woroni policies – due to shared staff – so we cannot amend them from the floor without consultation with these other parties.

If you have feedback on the policies, or concerns about them, I ask that you flag this with me via email and we can potentially instigate a review into a specific policy. For example, I think the Media Policy as it stands is problematic, not in the least due to the informal language. However, I ask that we pass it today and review it over the winter break. Happy to take requests for review and I will see what we can prioritise over the coming months.

c. Clubs Council

I have been working with Lewis, Ian and Mariah in discussing the review into remuneration of members of the Clubs Council executive, as promised in OGM 4 2017. I'm thankful to all of the above for their efforts in this space. I will report fully on this matter to the AGM, however I believe the most viable way for this review to occur is in the context of, and as part of, the governance review.

Mina and myself submitted two topics to the Academic Board as potential Hot Topics to discuss this year – Wellbeing in the Curriculum, and International Student Experience.	
Nothing to report	

3. University Responsibilities

a. *Committees*

Teaching and Learning Development Committee (TLDC)	We discussed "big, bolshy, blue-sky ideas" for visionary teaching at ANU! Thanks to all who engaged with the online discussion on Schmidtposting – I will update on that thread the outcome of that meeting, when the agenda summary is shared with attendees.
Mental Health Working Group (MHWG)	The University's Mental Health Symposium is on 4 th May 11am-1pm. If you're interested in the intersection of how our classes are taught and wellbeing – I would love to see you there! Register at: <u>https://www.eventbrite.com.au/e/anu-</u> symposium-how-much-impact-can-academics-have- on-student-mental-health-tickets-45125594869
ANU Ally	Nothing to report
Beyond SELT	Meeting on Monday. Happy to update in person.
Acton Campus Masterplan Steering Group	Tess should be contacting some of you to organise a consultation time for this project.
ASAPRG	The ASA project will officially launch early May. If you have feedback on the information website, please let me know (link has been shared in slack). Some work is finally being done to ensure adequate support for students as they transition to ANU. I'm glad to see the university acknowledging the importance of supporting students in transition.

b. Ramsay Centre for Western Civilisation

I have been in contact with Mina, Braedyn, Jharna and Harry following from last SRC. I have also contacted the Vice Chancellor following from the last SRC. I have not yet heard back.

c. Respectful Relationships

On 17th May the Vice Chancellor is holding a community forum to report back following on from August 1 last year regarding what is happening in this space. I'd love to see many of you there.

Brian will also announce in his blog this week that the audit of the Counselling Services is finally beginning. I have been contacted as a key stakeholder in this audit, and I will also be ensuring department officers have an opportunity to give feedback into the audit.

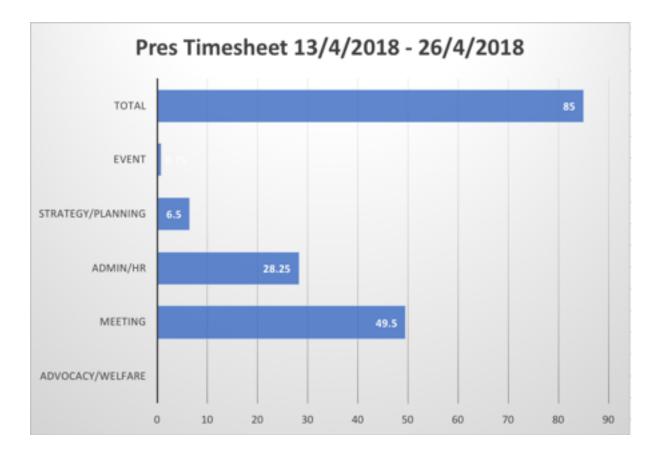
4. Proj	ects
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PROJECT TIMELINE	NOTES
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Course Reps	 Training in 5/6 colleges in week 3 and 4 Review of Training in Week 5 Aiming for training in all colleges in semester 2 Goal of university wide policy by end of year 	No updates
Honours Roll	 First event O-week Developing year-long support program 	First Honours Roll Event happened today!!! Happy to update in person regarding how this went.
Mature Aged Students	 First event in O-week Support a student undertaking research into intersections of age and student experience 	In the process of updating the ANUSA website
Mental Health	 Seeking to see ANU build wellbeing into the curriculum (ongoing) 	Really excited for the Mental Health Symposium, and also the opportunity to present to the University Exec on student support services.
Go8 Advocacy	Ongoing	In the process of planning a strategic planning conference for the student presidents, to establish our plan for this. The Go8 seems to be somewhat supportive.
Student Partnership Agreement	Ongoing	No updates
Education Review	Ongoing	No updates
EAPs	On hold until new manager A&I is appointed	Amy and I have been discussing how to approach this, and will be meeting with the new Pro-Vice Chancellor (Education) to discuss this further.
ANUSA App	Sem 1 development	No updates

5. Timesheet

Please see below a graphical representation of my timesheet, recording hours completed since 13th April.



VICE PRESIDENT'S REPORT

Tess Masters

Executive Summary

1. Hello!

2. Skill Up Program

3. University Mental Health Day (UMHD)

4. Student Pastoral Care Models: Key Informant Interviews

Further Information

1. Hello!

Hey everyone, thanks again for taking the time to read my SRC report. If you have any questions, I'd love to hear them during the SRC or emailed to me at sa.vicepres@anu.edu.au! This is a super short report because it's been 6 (?) working days since the last SRC lol. Other than the BKSS Mural which I covered in SRC Report 3, and the items included in this report, my time has been taken up with one-on-one confidential issues with students primarily concerning interpretations of the new Discipline Rule.

2. Skill Up

A lot of my time this week has been taken up with organizing the ANUSA Skill Up program. We're doubling our intake from last year. We had over 100 applications for 40 spots this semester. We only had applications open for three days instead of one week due to the extremely high demand. I am definitely going to run this program again in second semester, and am planning on a mid-year SSAF bid so we can offer up to 50-60 places. Thanks to Kathryn Lee, Braedyn Edwards and Georgie Sheridan who have volunteered their time to ensure this program runs – I truly appreciate it.

On an ideological note, this year the program will be including a talk from UnionsACT on May 11 – I think it's incredibly important that when we are equipping students with access to casual jobs that we are also ensuring they are informed of their workplace entitlements, and what steps they can take if their rights are violated.

3. University Mental Health Day (UMHD)

Please see attached program for the day! I'm running the BBQ and Free Pancake Breakfast. Please let me know if you'd like to help out, and make sure you come along to Lou's seminar! It's truly ground-breaking work that she is doing.

4. Student Pastoral Care Models: Key Informant Interviews

Shoot me an email if you'd like to see the draft of the interview questions. I've gotten feedback from the IHC and some other stakeholders but I'd love SRC feedback.

TREASURER'S REPORT

Mariah Chang

Executive Summary

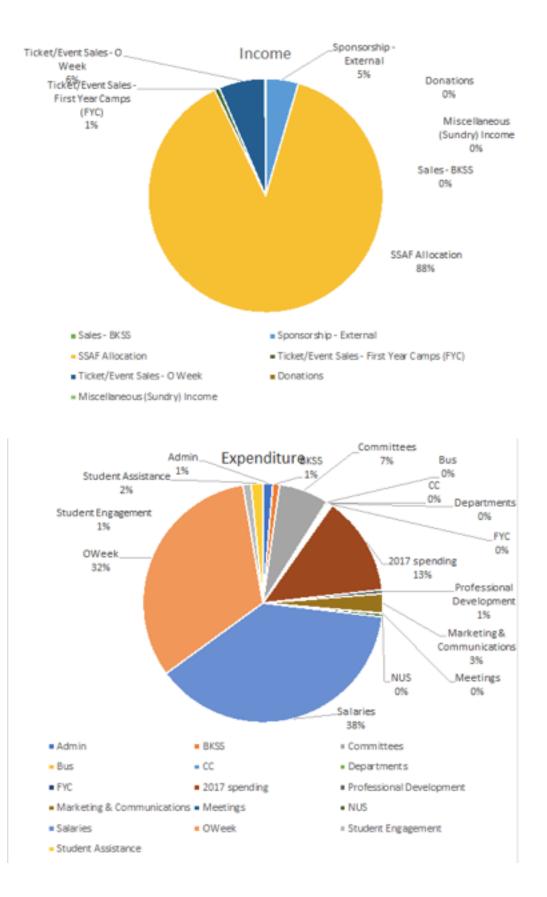
- Expenditure report SSAF Sponsorship Audit •
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Further Information

Expenditure Report from 1 Dec 2017 to 26 Apr 2018:

Income	
Sales - BKSS	\$432.64
Sponsorship - External	\$45,628.30
SSAF Allocation	\$901,502.40
Ticket/Event Sales - First Year Camps (FYC)	\$6,976.85
Ticket/Event Sales - O Week	\$65,426.48
Total Income	\$1,019,966.67
Less Cost of Sales	
BKSS Food/Consumables	\$5,287.87
Total Cost of Sales	\$5,287.87
Gross Profit	\$1,014,678.80
Plus Other Income	
Donations	\$392.20
Interest	\$1,125.61
Miscellaneous (Sundry) Income	\$20.00
Total Other Income	\$1,537.81
Less Operating Expenses	
Accounting/Bookkeeping - Xero	\$245.46
Administration Expenses	\$382.50
Auditing	\$60.00
Bank Fees with GST	\$853.89
Bank Fees without GST	\$70.39
BKSS Non-food	\$2,669.25

Bus expenses	\$2,449.04
Cleaning	-\$1,825.20
Clubs Council Grants Committee	\$8,049.91
Committee projects - Sex and Consent Week	\$786.36
Departments & Collectives	\$50,407.73
Education Committee	\$2,277.25
Faculty camps	\$41,216.64
Faculty Representatives	\$302.17
Fees & Subscriptions	\$3,484.69
Health & Wellbeing Co-ordinator - ANUSA Contribution	\$117,096.00
Honoraria	-\$7,650.00
IT Support & Equipment	\$39.65
Leadership and Professional Development	\$2,370.81
Legal Expenses	\$3,187.88
Marketing & Communications - Advertising	\$231.40
Marketing & Communications - Diary	\$6,752.00
Marketing & Communications - Printing	\$13,790.88
Marketing & Communications - Software Subs	\$1,924.88
Meeting Expenses	\$474.46
NUS	\$3,815.77
Other Employee Expense	\$6,782.05
O-Week Events	\$282,150.38
Printer	\$1,269.58
Repairs and Maintenance	\$317.72
Salaries and Wages	\$281,390.68
Staff Amenities	\$428.42
Staff Development	\$2,188.95
Stationery/General Supplies/Postage	\$1,262.23
Student Assistance Unit Grants - Children	\$1,000.00
Student Assistance Unit Grants - Emergency	\$9,681.62
Student Assistance Unit Purchases - Food Vouchers	\$2,855.00
Student Assistance Unit Purchases - Other	\$242.28
Student Engagement	\$2,821.84
Student Leadership Development program	\$169.09
Superannuation Expense	\$39,762.42
Training	\$6,477.62
Utilities	-\$3,000.00
Workers Compensation Insurance	\$4,246.85
Total Operating Expenses	\$893,510.54



SSAF Capital works outcome

ANUSA has made a SSAF Capital Works submission for items for the DSA Spoons Space (link to PDF here: <u>SSAF Capital Works.pdf</u>). Our bid was approved at a meeting on Friday 20th April, as well as the ANU Sport bid for \$175000 to refurbish changing rooms and bathrooms. Richard raised there may be a possibility of allowing for Capital Works related bids to be put forward in the mid year rounds as the two other capital works bids for the ANU reception and the half-basketball courts are tentative and the University may or may not be approving these at a later date.

SSAF mid year rounds

No dates released yet but please come chat to me if you have any ideas 😳

Sponsorship

Working group for sponsorship and commercial development: no updates yet, group will meet again next week.

Events:

Economist group were on campus last week to increase awareness of food sustainability. ANUSA has raised \$3000 from partnership with the Economist.

Audit

An audit on the ANUSA accounts for the financial year ending 30 November 2017 has been completed and signed off. The annual financial statements will be published on the ANUSA website on April 26th. Results and relevant documentation will be presented at the upcoming AGM.

Thanks for reading, please let me know if you have any queries ③

GENERAL SECRETARY'S REPORT

Eden Lim

Executive Summary:

- 1. Introduction
- 2. AGM
- 3. Governance Review Update
- 4. Meeting Requirements
- 5. Report Requirements

Introduction:

Hi all! Thanks for getting this far through the Agenda. As always, let me know if you'd like to chat about anything to do with the meeting before or after and always happy to accept feedback via email or in person if we arrange a time. This past week and a bit has mainly involved constitutional interpretation, administrative tasks and other executive duties.

AGM:

AGM is Thursday May 10 at 3pm. This date has been in the ANUSA Calendar since mid last term and it is a constitutional expectation that all ANUSA officially elected reps attend. We will be presenting ANUSA's duly audited financial statements which are up on the ANUSA Website.

Governance Review Update:

Unfortunately one of the potential consultants has recently advised me that they are unable to take on the work of the review. This hurdle alongside the short time span between SRC 3 and SRC 4 has meant that a date for Consultation 1 has not yet been set.

Meeting Requirements:

I'd just like to briefly mention meeting requirements and remind the SRC that if they are not able to attend an SRC, CRC, OGM or AGM, they must send me an apology in advance of the meeting. Apologies must be emailed to me at least 24 hours before the meeting otherwise your apology may not be accepted. I may accept late apologies if there is an emergency or reasonable extenuating circumstances. It is important for the productivity of SRC's and CRC's that all reps are present.

Report Requirements:

If you wish to submit a report or lengthy document to be attached to a motion, please try send it through in a Word format. Please try to not send through PDF files as this causes issues with formatting.

EDUCATION OFFICERS' REPORT

Harry Needham

Executive Summary

- Ramsay Centre
- CHL Renaming Meeting
- Budget Night Party
- "The Budget We Want"
- NUS Education Conference
- Semester 2

Ramsay Centre

On Tuesday I attended a meeting with Eleanor and Mina about our continuing response to the Ramsay Centre. While I have many disagreements with the Centre and the ANU's handling of negotiations, there is little room for us to manoeuvre, and so we are going to concentrate our efforts on seeking greater transparency and clarity about the Centre. The Ramsay negotiations have inspired me with the direction of my efforts for Semester 2, which I will discuss in greater detail below.

CHL Renaming Meeting

Also on Tuesday, I stood in for our CAP reps at a meeting about the renaming of the School of Culture, History & Language. I had the rare pleasure of sitting in a meeting with higher-ups where my input was actively solicited and valued. It was a very enjoyable and productive meeting and I'd like to thank Evie and Mali for giving me the opportunity to attend.

Budget Night Party

As flagged in my previous report, I am organizing a Budget Night Party for May 8th, which will be taking place in the Brian Kenyon Student Space. After a kind offer of collaboration from our comrades at PARSA, the event is now an ANUSA-PARSA shindig. The Facebook event is here https://www.facebook.com/events/188212145138175/.

"The Budget We Want"

In the lead up to the Federal budget, I am organising two avenues for students to express their opinions on what should be prioritised by the government, under the overarching slogan of "The Budget We Want". The first is a video featuring students giving a brief spiel about a particular area they think should receive greater funding, or be approached in a different way. I've put out a call for people who'd like to appear in the video and have had a decent response so far. The second is a large banner that will hopefully hang in the BKSS in the week leading up to budget night, on which students can write what they think should top of the agenda on budget night.

NUS Education Conference

The National Union of Students will be holding its annual Education Conference in Adelaide during the midyear break, from the 1st to the 5th of July. "EdCon", to use the lingo, is a chance for students from across Australia to share their skills related to advocating for students. There will be opportunities for ANU students to attend and to run workshops – keep your eyes peeled and get brainstorming!

Semester 2

I am hoping to use the midyear break to plan a series of events for Semester 2 that attempt to ask the "big questions" about the role of the university in the modern world. Topics covered may include casualisation of staff, decolonial perspectives on education, and the role of outside money and donations in universities. If anyone's interested in this and wants to help out, let me know!

SOCIAL OFFICER'S REPORT

Anya Bonan

Executive Summary

- 1. Introduction
- 2. Social Committee
- 3. Annual Giving Day
- 4. Eurovision
- 5. SEEF
- 6. Communicating with me

Further Information

1. Introduction

Hi everyone! This report is a short one because it has not been long since the last SRC and I have been very busy with assessments as I am sure many of you have been as well.

2. Social Committee

Second Social Committee meeting will be on 28 March (Saturday), 10am - 12pm in the BKSS.

Our first event for this Term is called Cafés on Campus, and will be on Mon 30 April. This is a recurring event series (6 in total), which will be social catch-ups, open to all undergraduate students. We want to showcase different and lesser-known cafés each time, so let me know if you know of any hidden gems on campus! There will be cake too!

Thank you to the ANUSA reps and students who have been involved in Social Committee so far. It is lovely to have people to work with in my social portfolio.

3. Annual Giving Day

I am excited to be a part of the working group for Annual Giving Day, which will happen later this year. I will be working with Alumni Relations and Philanthropy with the goal of getting more students engaged with the lead up to the day and the day itself.

4. Eurovision

I am investigating the potential of a Eurovision Party on 13 May (the night SBS screens the final for Australians)! Stay tuned. I love Eurovision.

<u>5. SEEF</u>

I am thoroughly enjoying sitting as a member on the SEEF Committee and I highly encourage you to send through applications for any extra curricular events/projects/initiatives you would like to run this year, as the Committee considers all applications seriously. More info here: <u>https://parsa.anu.edu.au/seef/</u>

6. Communicating with me

Email me at <u>sa.social@anu.edu.au</u> or message me on Slack if you want to chat about any social ideas for the year. Super open to feedback and suggestions!

Indigenous Officer's Report

Braedyn Edwards

Executive Summary

- 1. Website
- 2. Indigenous Cultural Competency in Legal Studies
- 3. End of Semester Forum
- 4. NAIDOC Week
- 5. Indigenous Nationals
- 6. Is it Our Year?
- 7. Expenditure

Further Information

Website

The ANU Indigenous Department website is now live! Visit us at <u>http://</u><u>www.anusaindigenous.com</u>. You'll see small profiles of the officeholders, upcoming events, photos from past events, info on our campaigns and much more! Check it out! Thank you to Makayla for working on this.

Indigenous Cultural Competency in Legal Studies

Earlier this year I was approached by the LSS VP-Education regarding the lack of Indigenous perspectives, knowledges and content in legal studies at the ANU College of Law. I have been working with Lauren (LSS) and both of our ANUSA College of Law reps (Angela and Campbell), along with other key stakeholders such as Associate Professor Uncle Asmi wood, Mary Spiers-Williams, Christie Gardiner, Anthony Hopkins and our PARSA Indigenous rep Darcy Jackman. I want to thank all of these people involved, especially Lauren, Angela and Campbell – they have all put in a lot of work and thought to make this happen. I'm hoping this will lead to greater discussion at the Law School and mean change is coming! At the time of writing this we are yet to meet for an informal discussion on where things might go during the workshop on Monday 30 April. We are also yet to hold the workshop.

End of Semester Forum

We are working with the PARSA Indigenous rep and NCIS PhD student Benny Wilson to deliver a forum on 24 May from 1-4pm. It will be held at University House and we will be discussing issues pertaining to Aboriginal and Torres Strait Islander peoples at the ANU. I'd encourage everyone to come along – even though we haven't yet finalised panellists or topics!

NAIDOC Week

We are genuine about taking peoples' ideas into account for NAIDOC Week. If there is something in particular you would like to see, please let me know!

Indigenous Nationals

We have hit a bit of a road block with regards to the Indigenous Nationals. We're working hard to try and make it happen and I will keep people updated on the progress.

Is it Our Year?

It might be too early to call this, but I'm feeling good about Aboriginal and Torres Strait Islander affairs at the ANU this year. We have amazing support and good will in the higher positions around our university. Conversations are happening: from forums to workshops to conferences... Things are happening at this university and I for one am excited about what is to come!

Expenditure (from 1 Dec 2017)

Activity/Event	Cost
O-Week	\$629.25
Department Meetings	\$300.25
Autonomous Events	\$972.75
UATSIS Membership	\$1,5000.00*
Website	\$132.00
Total	\$3,534.25

*This money has not been transferred yet.

WOMEN'S OFFICER'S REPORT Laura Perkov

Executive Summary

- 1. Department Activities:
 - Campaigns: Health Campaign
 - Events: Rapunzel Room Working Bee, Book Club
- 2. Women's Officer Activities:
 - Ongoing: Respectful Relationships/Sexual Assault Advocacy, Community Outreach, Student Media Policy, Safer Spaces Policy Update
 - Timesheet
- 3. Expenditure

Further Information

1. Department Activities

Campaigns: Health Campaign

We have now launched a working group for our Semester 1 Campaign, focusing on Health from a variety of perspectives and experiences. The working group had its first meeting on Friday 27th April, and we've got a really solid plan of events and workshops that we have already started acting on. This will be a campaign that runs throughout this term, so keep an eye out on social media for more information. Our first event will be an Art and Mindfulness Workshop in the Rapunzel Room on University Mental Health Day (1st May).

Events: Rapunzel Room Working Bee

On Wednesday 26th April we also hosted a working bee to clean up the Rapunzel Room, which we plan to do each term. We have also appointed two people to help take care of this Room as it easily falls into disrepair, so hopefully this will help it remain a clean and welcoming space.

Book Club

We also hosted our second book club event – this time, we discussed Bad Feminist by Roxane Gay. Thank you again to Rosie Kethel for her great work in organising this ongoing event.

2. Women's Officer's Activities

Ongoing

Respectful Relationships/Sexual Assault Advocacy – Since last SRC, Tess and I have worked on giving feedback on the ANU's webpages. If you have any feedback, please get in contact! We want to make these pages as accessible and easy to navigate and understand as possible.

Amy and I have also launched the facebook group that will act as a point of contact for progress on recommendations and other relevant issues (@Anti-Violence Advocacy at the ANU).

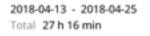
CRCC, Eleanor, myself, and others have also started discussing what the ANU's awareness campaign (to be launched in Bush Week) may involve.

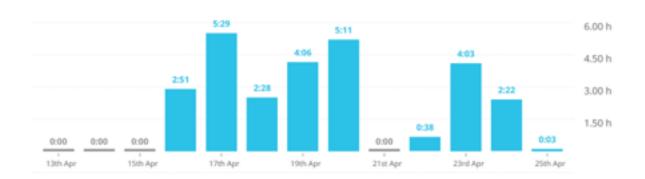
Community Outreach – An ongoing concern of mine is the restructuring of the University of Canberra Student Representative Council (read more about it here: <u>http://www.curieux.com.au/student-life/ucsrc-election-results-announced/</u>). Notably, there have been no people elected to positions that advocate for marginalised groups, such as Women's, Disabilities, and Queer Officers, which is.... not great. I am in talks with the NUS Women's Officer about this issue.

Student Media Policy – Since last SRC I have contacted Observer and Bossy to share information and resources regarding student media reporting on sexual assault and harassment, and how to support both reporters and survivors in this process and making it safe and respectful for those involved. Hopefully a working group will meet soon and we can develop a guide before August.

Safer Spaces Policy Update – I have now formed a working group of the Moderators of our online space, the Deputies, and interested Collective Members who will work towards updating our Safer Spaces Policy and, if necessary, developing a specific policy for our online spaces.

Timesheet









3. Expenditure

No expenditure.

QUEER* OFFICER'S REPORT

Matthew Mottola

- 1. Queer* Enough?
- 2. Lesbian Visibility Day
- 3. Pride Party
- 4. Pride Week + Pride Ball
- 5. IDAHOBIT
- 6. Health in Difference Conference
- 7. Timesheet
- 8. Expenditure

1. Queer* Enough?

This campaign is ongoing and our deputies are working on creating our first event for the campaign!

2. Lesbian Visibility Day

On the 26th of April, we held a movie night for Lesbian Visibility Day.

Just a reminder for all allies of the SRC to reach out to their queer* friends and check in with them.

Of course, like all other people on our broad rainbow spectrum, lesbians are more than welcome in our department.

3. Pride Party

The Pride Party is well on its way and coming together real nicely. We have been granted \$5,000 from SEEF and are currently looking into other sources of income.

4. Pride Week + Pride Ball

Director applications will soon be put out! We want to get onto it as early as possible to reduce burdens across students and ANUSA staff.

5. IDAHOBIT

The International Day Against Homophobia Biphobia and Transphobia is fast approaching (May 17).

My deputy and I have been invited to ADFA to attend a formal dinner where QANTAS CEO Alan Joyce will be speaking. (Very exciting!)

The department itself is still working out how best to run an event during this day.

6. Health in Difference Conference

Amy and I are still working on a report and drafting recommendations for the Association.

7. Timesheet

Project	Registered time
Admin	30:00
Advocacy/Welfare	06:00
Other	01:00
Meetings	09:30
Strategic Planning	07:30
Total time:	54

8. Expenditure

Below is the Queer Department expenditure since SRC 1:

Total expenditure since SRC 3:

INTERNATIONAL OFFICER'S REPORT

Mina Kim

Executive Summary

- 1. PARSA Global Cafe: Songkran Water Festival
- 2. Chill Meeting
- 3. Singaporean Students' Association Night Market
- 4. Casual Vacancy + OGM
- 5. Woroni Pull-Out
- 6. University Mental Health Day
- 7. International Officer Activities
 - 1. Collaboration with SCAPA
 - 2. Financial Support Project
 - 3. Ramsay Centre Western Civilisation
 - 4. Critical Incident Management Review
 - 5. Culture Bridge
 - 6. Timesheet
- 8. Expenditure

Further Information

1. PARSA Global Cafe: Songkran Water Festival

On Saturday 21 April, PARSA held their first Global Cafe of the year. It was hosted by the ANU Thai Association (ANUTA) and the theme was Sonkran Water Festival - Thai New Year celebration. ISD had a stall where we gave out iced tea, along with lots of other stalls. There were food, drinks and games where passer-bys as well as guests and visitors could join. It was a beautiful day filled with cheerfulness and an opportunity for everyone to learn about a big cultural celebration. Thank you so much to PARSA, especially the International Officer Harish, who organised and oversaw the event and ANUTA for the amazing activities and events on the day.

2. Chill Meeting

After extensive discussion with the Executive team for the past 3-4 months about how to improve our reach and consultation processes with the wider international student community, we have decided to start fortnightly chill meetings (like collective meetings). We had our first meeting on Monday 23 April, which was quite successful and a great opportunity for the team to meet other students at ANU and hear concerns and feedback. We started discussing ISD week which was quite exciting, updating the community about what ISD has been working on so far, and had lots of creativity and ideas. One of the productive discussions we had was an idea to start a weekly newsletter, and this will materialise from this week, put together by the Publications team, especially one of our Publications Officer LewChing - so thank you! The content will include recent events, upcoming events, and mostly information focusing on a specific area (e.g. mental health support available, workers rights and responsibilities, etc).

3. Singaporean Students' Association Night Market

On Thursday 26 April, SSA will be holding their annual night market. We will be selling oden and there will be games and prizes at our stall. As it is every year, I'm expecting that it will be big and successful - and many thanks in advance to SSA for organising and hosting this great event every year.

4. OGM + Casual Vacancy

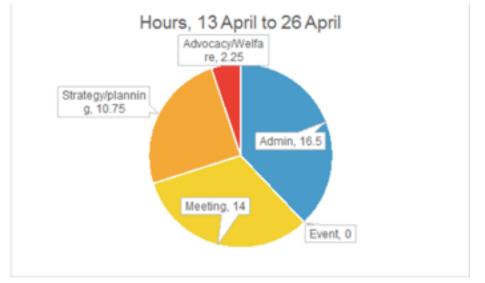
On Monday 30 April, we will be holding our Ordinary General Meeting for Semester 1. I regret that Uliana expressed her intention to resign from her role of Education Director due to personal reasons, and wish her the very best for her on behalf of the whole of ISD team. We will be electing our new Education Director at the OGM, as well as discussing any constitutional change, motions and reports of the executive members.

5. Woroni Pull-Out

We have been working with Woroni the past couple of weeks to produce international students' pull-out for week 9 edition of Woroni. This process has been as autonomous as possible, with international student sub-editors, international students' submissions relating to our experience, and art and design component being led by international students as well. We're all super excited to see what comes out of it and to see what everyone has contributed. Thank you to Woroni team led by Mia Jessurun and our Publications team for leading this project, and for all the volunteers who put their hands up to be involved. The edition will have come out on Tuesday Week 9.

6. University Mental Health Day

ISD will be releasing a promotional video in the lead-up to University Mental Health Day on 1 May, involving different members of the international student community.



We are, in

collaboration with Ethnocultural Department, putting together a workshop for international and ethnically/culturally diverse students at the ANU. The workshop will take place at BKSS from 4pm, and will take approximately 1.5-2 hours. It will involve speakers from different organisations, and also have interactive component to get students to start talking about mental health. We are hoping that it will be a beneficial session conducted in a casual style to attract as many international students as possible given how prevalent mental health and looking after each other is for the international student community.

I would like to thank our Wellbeing Director Yiyang and his team for all their work putting these together.

7. International Officer Activities

1. Collaboration with SCAPA

I have met with Strategic Communications and Public Affairs (SCAPA) a couple of times to discuss on how best to engage with international student community for getting student feedback, and general communication between the university and students. We had particular focus on the respectful relationship working progress and how the university can communicate this with international students, and ongoing understanding and strategies for this.

These meetings have been beneficial - SCAPA seems to recognise that there is a huge information gap between international students and the strategic direction the university is taking in different areas. We will be working together on an event they are planning to run at the start of next Semester which will take a similar form to Pizza with Brian but just with international students, to stimulate discussion between the university and international students particularly in regards to respectful relationships.

I will be continuing to work with SCAPA in exploring different mechanisms to reach out to international students in similar initiatives, and in evaluating the effectiveness of the policies and items such as Consent Matters module for international students in particular, as opposed to ANU students as a whole.

2. Financial Support Project

Following much concern of mounting international student fees every year, in conjunction with issues such as lack of financial support (bursaries, scholarships) and common instances of workplace exploitation, I've been looking at ways to address this issue, both long-term support and short-term assistance. This is a work in progress - I will be updating the SRC as I go.

3. Critical Incident Management Review

Eleanor, Tess, Kathryn and I have started working together undertaking a review of current ANU policies surrounding critical incident management.

4. Culture Bridge

I've started working with Culture Bridge Institute, a think-tank focusing on cross-cultural integration at Australian universities. They have been able to provide me with very specific statistics and research regarding international-domestic student integration at ANU and I acknowledge that it is a huge issue. I'm excited to continue building a working relationship with Culture Bridge and see what we can do together to bring the two groups together.

Period	Admin	Advocacy + Referral	Meetings	Other	Total
1 Dec '17 – 24.7 23 Feb '18		1.5	12	63.7	101.9
24 Feb '18 – 19 14 Mar '18		7.25	9.75	16.5	52.5
15 Mar '18 – 12 Apr '18			19	0	51
13 Apr '18 – 9 25 Apr '18		7.25	11.25	4.5	32
Total	74.2	26.5	52	84.7	237.4

5. Timesheet

8. Expenditure

Description	Amount	Sub-total
SSA Night Market	I I	
Games and prizes	\$57.00	
Goods	\$92.50	
Songkran Festival	I	
Iced tea	\$7.38	
Total Expenditure 13/04/18 - 25/04/18		\$156.88

Reference K

DISABILITIES OFFICER'S REPORT

Amy Bryan

Executive Summary

Introduction

Committee updates

- Access and equity and Mental health advisory group
- Respectful relationships

Campus updates

- Bikes parking on ramps
- <u>New redevelopment</u>
- <u>Construction work</u>
- Access and Inclusion
- Mental health symposium
- <u>Virtual market day</u>
- <u>University Disability Action Plan (DAP)</u>

Community building

- <u>Spoon week</u>
- <u>National Union Student (NUS)</u>
- Capital works grant.
- DSA publication
- Examination period

<u>Campaigns</u>

- <u>Accessible campus</u>
- University mental health day
- Accessible events
- <u>Disability carparks</u>

Finances

Please note all the items in the executive summary is hyperlinked to the section in the document and at the end of each topic there is a link back to this summary. This is for accessibility and I would encourage people to take this approach with their reports in the future.

Introduction

Welcome everyone. My officer hours are 2-3pm on Wednesday and I am also happy to meet with you over multiple platforms. I would encourage anyone to come and see me (even if you don't identify) to talk about all disability and accessibility things. It is something that can be integrated into almost every single project, so I would really appreciate the chat.

I want to use this space to let you know a little bit about the DSA and what we do. We are the only oncampus group run by students with disability, by students with disability. We are open to undergraduate and postgraduate students, and aim to build up an awesome community, raise the profile of disability, and advocate for structural change at the ANU.

What does disability mean? It's actually a pretty wide term, and includes physical disability, mental illness, dyslexia, being neurodivergent (Autism/ADHD), chronic pain, chronic illness, autoimmune disorders (lupus, alopecia), food allergies, and many more! There is no such thing as being not disabled enough to be a part of our community and there is no documentation needed to join. Send me an e-mail if you're not quite sure and are interested (sa.disabilities@anu.edu.au).

Committee updates

Access and equity and Mental health advisory group The mental health advisorary group met last week. We discussed the

Respectful relationships

There are no updates on the respectful relationships student working group. The next meeting is planned for the 10th May.

Back to summary

Campus updates

Bikes parking on ramps

Ramps are a critical pathway that students with disability use to get around and it is important that students can access their classes, services and facilitates at the ANU. It is not ok to block these paths and. If you see this occur, could you please send a photo to be and I can report it to ANU security and ANU transport. My email address is <u>sa.disabilities@anu.edu.au</u>

New redevelopment

I am currently trying to understand how our new space will fit within the redevelopment as it is important that our space is as accessible as possible for our members and meets more than the basic disability discrimination act requirements. Conversations for this are ongoing.

Construction work

Currently I am working with Tess around communications and signage around the construction. The new changes between the Pop up and Copland courtyard have significantly impacted students with disability and the access through there isn't great especially with the high levels of traffic. Disability parking in that area is expected to take another 6-8 weeks to complete.

Access and Inclusion

Currently Access and Inclusion has been subjected to a few funding cuts. We are looking to work together with them on strategies around this. The hiring process for the new Access and Inclusion manager is currently in progress and I am happy to be involved in this process which is currently underway. A new manager for access and Inclusion will do great things to improve Access and Inclusions current working capacity.

Mental health symposium

I am please to announce there is an event up for the Mental health Symposium. The theme will be 'how much impact can academics have on student mental health'. We are getting Dr Chi Baik from the university of Melbourne to come who is doing a significant of research in this area. It will be held on Friday the 4th of May from 11am-1pm at China in the World and I encourage you all to try and make it! <u>Register for the event here</u>.

Virtual market day

We are doing some research into how we could best achieve a virtual market that is accessible and easy to navigate. There are a few technological challenges as there are quite a few different clubs. We are very happy to take suggestions.

University Disability Action Plan (DAP)

Upon discussions with Richard Baker it has been confirmed that the development of a DAP is a commitment of the university. We need to follow up with pressure to ensure this project doesn't become lost. I have been engaging with College reps and hoping to get DAP's raise in as many places as possible. We are also engaging in the outer community such as the disability sector and the NUS. We are having ongoing meetings with the university to push this along further and gather some traction to the issue.

Back to summary

Community building

Spoon week

We have confirmed that Spoon Week will be held in week 4 semester 2 and have begun the initial planning and brainstorming for what will take place during the week.

National Union Student (NUS)

Our community highlighted some of the key accessibility failings of the NUS and national conference. I have been working to draft up some rough guidelines and thoughts about how to organisation of national conference can be organised to be more inclusive. This is mainly considering things that would not need to be passed through the conference floor such as venue and operating times. We are also looking to work with the NUS disabilities officer to organise a national conference for students with disability.

Capital works grant.

We were successful in applying for our grant for items for the Spoon Space and will be given the complete amount of \$1200. We are hoping to by the items as soon as the money is available.

DSA publication

We are currently looking for 2 editors and a designer and have a Facebook group for contributors. If you are wanting to know more, please email <u>sa.disabilties@anu.edu.au</u>

Examination period

This examination period has been a particularly difficult time for our community. New exam venues have spread many exams out over larger distances. The amount of locations used for special exam arrangements has also been reduced. Compounding this, exams have also been held during the teaching break which I think is mostly due to the semester being shortened to 12 weeks. I have been providing quite a lot of support for students because of this. It has been brought to my attention that not all students are getting their accommodations put in place and students have faced discrimination from colleges and/or lecturers in negotiating assessment. Support for students around this is ongoing and Access and Inclusions lack of resourcing has been highlighted as a key issue for students with disability and getting their access requirements implemented as well as lack of know how or education from the academic colleges.

Back to summary

Campaigns

Accessible campus

We are still collecting photos for our accessible campus campaign as we would like to have quite a collection before we start to keep the project energy friendly.

University mental health day

On May 1st University mental health day will be held. The theme for the day will be community! There will be many events running across campus, please have a look at the master event <u>here</u>.

Accessible events

We are currently looking at ways we can help promote our accessible events guide. Since last SRC I have been working with 1 or 2 clubs and societies about how to improve their practices and events for students with disability. You can view <u>our guide here</u>.

Disability carparks

People often get upset at others for parking in disabled carparks even if they have a permit because they don't "look disabled enough". We are currently seeking applications for someone to design car stickers to advocate against this. We are also working on designing a campaign to go alongside the merchandise. We haven't had much traction, so we are looking at advertising this in other channels. We are now also looking to design posters to help combat and problems that might occur around the disability parking on Kingsley place.

Back to summary

Finances

Expenditure Collective meetings-\$40.30 Total \$40.30

Back to summary

Reference L

ENVIRONMENT OFFICER'S REPORT

Poppy Perry-Evans

Executive Summary

- FFANU
- Sustainable Food
- Sustainable Transport
- Photo Competition
- Activism Training Weekend
- Communications Projects
- Expenditure

Further Information

1. <u>FFANU</u>

- Students from the Environment Collective attended a Divestment Action training session in Sydney on the weekend of 21-22nd March – learned many new skills and a good networking opportunity.
- An ANU divestment motion was submitted to SRC 3 and passed discussion regarding what will be the next steps is initiated including student engagement, media attention, etc. This is an exciting new step for the Fossil Free ANU campaign as student engagement and pressure is key to success.
- Ongoing strategy meetings and workshops.
- 2. Sustainable food

- A team of EC members will initiate talks with Pop-Up vendors about discounts for reusable containers on the morning of Monday 30th March.
 - If successful: considering purchasing reusable containers and cutlery sets for students as a campaign launch.
- Ongoing engagement with cafes re attempting to secure greater number of discounts for keep cups will be discussed with pop-up cafes on Monday morning also.
- Ongoing discussions with Canberra Environment Centre regarding composting college food waste.
- 3. Sustainable transport
- Carpooling Group update: need to establish who will maintain the group and then launch it!
- Bike maintenance workshop update: in process of securing a venue.
- 4. Annual Photo Competition
- Election of a convener, themes, and a timeline will occur next meeting.
- 5. Activism Training Weekend
- Members of the environment collective have been organising and facilitating an Activism and Organising Training Weekend on the weekend of the 28-29th April.
- Members from the environment collective will be both running workshops, and attending the weekend. This will be a great opportunity to share knowledge and experience, learn from each other, and network with other environmentalists in the wider Canberra community!
- 6. <u>Communications Projects</u>
- We have passed a budget proposal to purchase an ANU Environment Collective feather flag which will be our first piece of official merch!!!

7. Expenditure.

- No expenditure since last report.

Reference M

ETHNOCULTURAL OFFICER'S REPORT

Jharna Chamlagai

Executive Summary

- 1. Department Activities
- 2. Ethnocultural Officer activities
- 3. Expenditure
- 4. Timesheet

1. Department activities

Ethnocultural Playlists

-Ongoing – 'Tuesday Afternoon' playlist is done, go check it out! Each of the exec are planning to create a playlist because we realized we all have different tastes and there are ethno artists in all the genres that would be cool to shout-out!

Autonomous Coffee Sessions

Mixed Race POC coffee was a success. Had a great turnout and we've been requested to hold more in the future so we will do so in Sem 2 along with all the other coffees. Went slightly over budget but this is fine as it made up for the other coffees that were under budget.

Ethnocultural Revue

The bulk of my time this week has been meeting with the production team and helping them schedule and plan for the revue, I will slowly handover to them as they are more confident in their roles. First Writing workshop went great! The revue fb page is also live so please like and support, fun things to come.

Colourism Campaign/Woroni Pullout

Our Colourism Campaign will run from week 9-week 11, concluding with our Ethnocultural Pullout which will be themed around looking 'under the skin' of race issues (including colourism). Keep an eye out for content on our public facebook page in the coming weeks! Shout-out to Ethno Deputy Tanika and Treasurer Anamika for leading the campaign.

2. Ethnocultural Officer Activities

Ramsey Centre For Western Civilisation:

Collective Sentiment is to keep an eye on the Centre and wait till we know what they will be teaching and how etc. It's disheartening that the Uni has been so secretive but since they have pushed back on our requests for transparency there is little we can do till we have more info.

Ethnocultural Department Resources

As we are a new department we do not have an established network of contacts/ resources set up. I believe it would be good to create a list for future years to add to as time passes so we can build a solid network and have links with the wider ANU and Canberra community. I'm in the process of creating a document with all the contacts we have from last year as well as possible organizations and people that we could work with in the future.

Update: My timeline on this is to finish it on Friday and share it with Ethno students by Monday!

Special Consideration for religious and cultural holidays

Context: Last year, members of the collective raised that lecturers and tutors in different faculties were not consistent with allowing special consideration for religious and cultural holidays. Thank you to all the college reps who got back to me about their college's policies. At this stage it seems most suitable to consider religious and cultural holidays as part of policies on extensions and deferrals (rather than 'special consideration which is reserved for unexpected circumstances).

Progress: Meeting Tess on Monday to move further with presenting this to the Uni ASAP. There is now an anonymous form on the Ethno group page for students to share any difficulties they have had getting extensions. The aim of this is to collate experiences and anecdotes as part of a report/ submission to show this is a real problem that needs to be addressed and make our case to the

university stronger. In talks with communications to also include holidays in the ANUSA diaries and calendars.

Ethnocultural page/ website

The Ethnocultural Department currently doesn't have a page under advocacy on the ANUSA website! Have contacted comms and we should have info up by early next week. Also will be creating a new website for Ethno Dep as no one from previous years seems to know what the password for our previous website is.

Anzac Day

On ANZAC day I posted the following as a statement on behalf of the Department. I've posted it here as I really believe it's important for members of the SRC to take the time and make the effort to engage with the ethnocultural histories of our country.

"On this day of remembrance, we commemorate all Australian who served and died in war and on operational service past and present. This Anzac day, we especially acknowledge and celebrate the contribution of ethnocultural personnel who have fought for our country. Although the roles and experiences of people of colour during historical times of war are ill-documeted, we encourage you to take time to read and remember some of their stories. Australia is a nation built by people from all different backgrounds and their narratives must continue to be shared and honoured.

Lest we forget.

https://www.youtube.com/watch?v=cktXc6Nsz0U&feature=youtu.be

This short documentary includes interviews and family perspectives from some of the descendants of Chinese Anzacs.

https://www.sbs.com.au/n.../a-look-at-the-multicultural-anzacs

'Charlie Shang enlisted in the AIF in 1916 as a clerk, but then became an outstanding soldier. He found his mark in the AIF as a runner, a message runner, and a very brave signaller, and also as a sniper on the Western Front. He served in a number of battles and, indeed, became the most highly decorated Chinese soldier that we have any record of, and in fact one of the most highly decorated Australian soldiers'

https://www.creativespirits.info/.../anzac-day-coloured-digge...

'About 1,000 Aboriginal people served in World War I, in WWII there were about 5,000 Aboriginal Diggers. But accurate numbers might never be known.'

'During World War I, the Defence Act 1903 excluded people who were not substantially of European origin or descent from enlisting. Many Aboriginal Diggers worked around this by pretending to be Maori, Indian, Portuguese or Pacific Islander.'

'They weren't just fighting for the country. They were also fighting for their own land, and for their pay, and for service, and for their citizenship, and for recognition.'

https://nzhistory.govt.nz/.../maori-in-firs.../native-contingent

'The first Maori Contingent sailed from Wellington aboard the SS Warrimoo in February 1915. Its motto was 'Te Hokowhitu a Tū' (the seventy twice-told warriors of the war god), signifying the 140 warriors of the war god, Tū-mata-uenga.

Te Rangi Hīroa recorded in his diary that the gallantry of Māori at Gallipoli had 'earned them the respect and admiration of the British troops'. He was awarded the Distinguished Service Order, and nine other members of the contingent received military awards.'

https://www.sbs.com.au/.../remembering-contribution-indian-tr...

'A private collector in Canada has preserved two medals awarded to Private Ganessa Singh, described as an Indian Anzac, who returned safely back home to South Australia after completing his deployment in WW1.'

Mental Health Day

- 1. Planning a Collab event with Mina for Mental Health Day running a workshop for international and ethno students involving Counselling Centre and batyr.
- 2. 'De-stress sesh' Apart from usual office hours I am planning to make myself available on the morning of Mental Health Day for ethno students to come and chat/study with me with foods and tea at the popup. There are loads of events happening on campus so I thought it would be nice to have a more chill thing that people can come and go from as they wish.

3. Expenditure

Coffee session 3	\$ 67.50		
Food for Collective Meetings	\$35.90		

4. Time sheet

Period	Admin	Advocacy	Pastoral care	Meetings	Other	Total
11Apr – 17 Apr	4	2	1	4	0	11
17 Apr - 26 Apr	2	2	2	5	2	13

General Representative Report Lachy Day

Project Summary:

I have decided that I wanted my Gen Rep Project to be assisting the two new Residential Halls on Daley Road. Mainly, I was interested in the residential Committee Selection process and Constitution-creation of the new halls.

Upon guidance and advice from various members of the ANUSA executive I reached out to the Chair of the Interhall Council of Presidents (IHC). The creation of the new halls will largely fall under the Division of Student Life (DSL) and subsequently, Christina (chair of the IHC) and I have begun to work on a series of recommendations to give the DSL from a resident's committee perspective. We will also be writing constitutions for the new halls as well as passing on information relevant to the various interhall committees that need to plan for the future.

Intended Recommendations for DSL:

- 1. A structure for the Resident's Committee
- 2. A timeline for when the selection process should be following
- 3. Ideal application process(es) for the Committee positions
- 4. Possible incentives to encourage applications
- 5. Strategies for encouraging transfers from returning residents to become normal residents at these new halls.

Process for writing Recommendations:

Largely, these recommendations will be sourced from the IHC, and from the other Interhall bodies (Interhall Arts [IAC], Sports [ISO], International [IIC], and the recently formed Greens [IGC] Committee's). We will also be using the amazing information gathered by 2017 General Representatives (Howard Maclean and Anya Bonan). All of this will be taken into account when constructing our recommendations. The final recommendations will be written by Christina and I.

Due to the magnitude of the task, it would be awesome to have help along the way so if you are a general representative, or just are a keen bean then please reach out to me!

Constitution Writing:

The new halls will also have to have constitutions written for the start of next year. To write these constitutions, I intend to collate all relevant elements from the 8 existing Hall's Constitutions to

create these documents. Once completed, I will be reaching out to various interested parties to proof-read and edit the final versions so they are ready to go.

It is important to note that large elements of what is written in these constitutions will be dependent on what the DSL decides to do in the Resident Committee structure and Res-com fee charged to residents.

Sharing Information:

Another major element of this project will be getting information from DSL about the halls and sharing this with the relevant interhall bodies listed above. All of the interhall Committees (especially IAC and ISO) rely on knowledge of the future halls to be able to plan their future events and competitions.

This is currently in motion through the committee's sending through questions to Christina and I to ask the DSL and hopefully get clear answers that will allay any fears of the unknown.

CLUBS COUNCIL CHAIR'S REPORT

Lewis Pope

26/04/2018

Contact: sa.clubschair@anu.edu.au; general enquiries: sa.clubs@anu.edu.au

Executive Summary

At the time of presenting this report, we have just launched our fully armed and operational funding system. We are continuing to progress on other fronts, but this represents a huge step to more effectively managing club needs.

1. The team.

Midsem assessments make organisation a challenge, but we are still meeting and resolving important matters.

2. Ongoing projects.

We have what in my opinion is a viable path forward with respect to Clubs Council Executive payment.

3. Funding.

We have disbursed, as of today, approximately 6% of our annual budget. While this may seem small, we are confident we are on track to expend roughly our full amount for the year.

4. Communications.

The inflow of emails to our inbox continues to prove a challenge, but we are working through it.

5. Timesheet.

Further Information

1. The team.

We are progressing the face of a lot of conflicting assessments. We have developed a series of priority events, projects, and policy goals. These include training related to balls, and the requirements thereof and finalising a logo design for our branding.

We have also been working with staff to form a proper process to maintain a predictable timeline for the production of policy changes, which should improve quality into the future.

I'm really pleased with how our new Branch Officers have taken to their respective roles, and to look at what they're able to deliver in the remainder of the year. 52

The next full meeting of the Clubs Council is on 16 May.

2. Ongoing projects

See next section for details of MSL work.

The ongoing work to develop a workable solution for the payment of Council Exec continues slowly. There was little progress after the OGM until recently. While the continuation of the status quo continually prevents us being able to effectively place the Clubs Council as our first priority, we may have obtained a workable solution. The details are yet to be ironed out, but I may be able to present these at the time of delivering this report.

We have determined our policy priorities for medium-term future. The first is a replaceable/model rules system for the easier resolution of club constitutional inconsistencies with Policy. The second is some kind of workable conflict resolution policy; the interaction with the existing Reprimand Policy is a challenge we are working to manage.

We also have Funding Policy-specific changes slated, that Ian is working on. These include tweaking the Capital Expenditure, and New Club Start-up grants, to be more user-friendly, as with both of them, there is a disconnect between the purpose and the expression of that in Policy. It has also been a recent challenge that we will have to face soon to consider how to deal with funding by other student groups, and whether we should double-up on this. This is the same principle as excluding initiatives from eligibility where they are already funded by SEEF.

3. Funding.

MSL's Grant Application System (with an acronym I don't think I'll ever be able to bring myself to type) is finally LIVE!! This is something we've been eagerly anticipating for some 16 months now, but it's finally actually going forward. As of the time of writing this report, there hasn't yet been enough time to probe for and resolve glitches in the system, but I am confident we can push through. The way the system can skip past inapplicable steps, and refines the various functions that we used to have to gather specifically with every application should make things a lot smoother, quicker, and more informative. There will undoubtedly be growing pains, but we have worked for months to tweak and improve the system to the state that it is, so it should be of a relatively high standard.

We are grandfathering the Jotform out, by only resolving grants already in the system before full administration through the system.

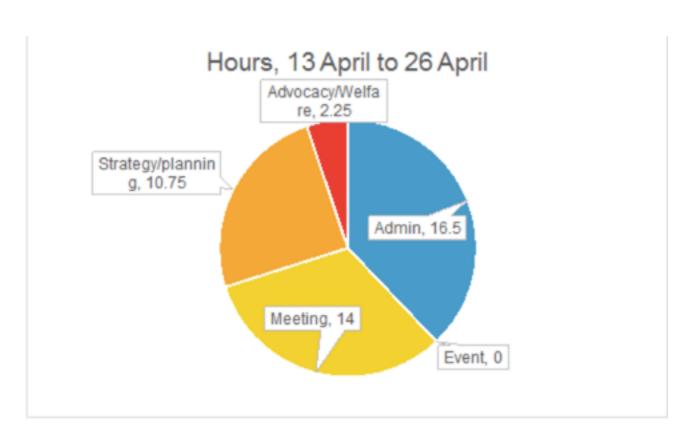
We have currently disbursed 6.7% of our annual budget. Given how many clubs held off on submitting grants until we could launch the full system, as well as a processing backlog, and the fact that we haven't yet hit the peak funding drain (read: Special Annual Event Grant) time of year, we are currently confident we are on course for the year.

4. Communications.

Now that we're through exams and MSL is up, I am hopeful that the inflow of emails to sa.clubs won't need to be so high, as it's a lot of work to keep up with at the moment. Much correspondence can now occur directly in the funding platform, with everyone on the system being able to query steps in order to resolve difficulties directly, rather than having to email additionally to the platform.

We need to put more work into the finalisation of our logo, and the dissemination of information to make sure we establish high quality practice for applications from the earliest possibility.

5. Timesheet



Total hours: 43.50 Hours

Reference P

Content Warning: *Bullying, Discrimination, Domestic Violence, Sexual Harassment and Harassment*

Motion 8.1

ANUSA Policies and Procedures relevant to the motion.