



AGENDA – ANUSA ORDINARY GENERAL MEETING (OGM) 3 2021

Wednesday, 20 October 2021 6:15pm, Zoom

Item 1: Meeting Opens and Apologies - 6.23pm

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Chair outlines standing orders for the meeting

Item 2: Passing the previous meetings minutes

Item 3: Reports

- 3.1 Treasurer's report (S.J. Law) [Reference A]

Mover: Chido

Secunder: Christian

- 3.2 Election and Referendum report (M. Malone) [Reference E]

Mover: Christian

Secunder: Jin

Outcome: passes

Item 4: Motions on Notice

Motion 4.1: Questions in meetings

Motion that the Standing Orders be amended as follows:

1. That 3.9.1 - 3.9.11 be inserted:

3.9.1. A member may seek leave during discussion of an agenda item to "ask a question" related to that agenda item, to a member or members.

3.9.2 A motion for leave to ask a question may not interrupt a speech and must be put without amendment, adjournment or debate.

3.9.3 If there is no dissent, the member will be taken as having the leave of the meeting to ask their question.

3.9.4 If there is dissent, the motion must be put to a vote. The mover may ask their question once the motion is accepted without dissent or after the vote carries.

3.9.5 All questions must be concisely stated in 30 seconds or less.

3.9.6 The Chair will have to discretion to rule on whether a question as stated is a question which:

- (a) appropriately falls within the scope of these Standing Orders or;
- (b) is directed to a member who has responsibility over or is appropriately placed to answer that question.

3.9.7 If the question is asked to a particular member or particular members, only they may respond, except:

- (a) where the member(s) to whom the question is addressed defers the response to another member;
- (b) where the member(s) to whom the question is addressed is not present at the meeting or is otherwise unable or unwilling to respond; or,
- (c) where the chair, by discretion, accepts an additional response from another member or members.

3.9.8 A member asked a question may take a question on notice if they wish to seek further information related to the question before responding. In that case, the member's response shall be provided to the next Scheduled meeting or in writing and that member may request that the question itself be submitted in writing.

3.9.9 The mover of the motion may, after one or more responses to their question, seek leave "to ask a follow-up question". This process shall be governed by the same procedure as set out in 3.9.1 - 3.9.7.

3.9.10 The chair may rule a question out of order where it is asked in bad faith and either:

- (a) raises substantially the same issues as a question which has already been asked during the meeting; or
- (b) repetitive questions have been asked by the relevant member which amount to badgering of a particular member or members.

This ruling is subject to dissent of the meeting.

3.9.11 This section shall not affect the application of these Standing Orders to questions posed to a person giving a report.

2. That 5.1.1(e) be inserted:

(e) Questions – 30 seconds

Mover: Meghan Malone

Secunder: Ben Yates

Motion 4.2: Flexibility in the composition of the speaking list

Motion that the Standing Orders be amended to insert the following:

2.1.10 Though the Chair must make reasonable efforts to equally divide the speaking list between speakers for and against, if no further members wish to speak against a motion but members wish to speak for it, at the discretion of the Chair and subject to the dissent of the meeting, such members may be allowed to

speak. The same shall be true where no further members wish to speak for a motion but there are additional members who wish to speak against it.

2.1.11 Where three (3) members have already spoken for and against a motion, at their discretion and subject to the dissent of the meeting, the Chair may allow further speakers for and against the motion where to do so would further meaningful debate.

2.1.12 If dissent is expressed under 2.1.10, 2.1.11 or 2.1.12, the meeting must progress to a vote on a procedural motion to allow the contribution/s moved by the member who wishes to speak. If the vote carriers, the member/s may speak to the motion.

Mover: Meghan Malone

Secunder: Ben Yates

Motion 4.3: Flexibility in the application of Standing Orders to various meetings

Motion that the Standing Orders be amended as follows:

1. That 1.1.1 be amended as follows:

1.1.1 These Regulations are made under the Constitution of the Australian National University Students' Association to govern the conduct of all meetings of the Association required under the Constitution, except where it is provided that they are totally or partially non-applicable to a particular meeting.

2. That 1.1.3 and 1.1.4 be inserted:

1.1.3 Subject to 1.1.4, these Standing Orders, except for standing orders 1.4.1, 1.4.2, 4.3, 6.2 and 6.6, will not apply to meetings of the ANUSA Executive or Clubs Council Executive.

1.1.4 A meeting of the ANUSA Executive or the Clubs Council may by resolution during that meeting, apply those Standing Orders which are not applicable in accordance with 1.1.3, in whole or in part for the remainder of the meeting.

3. That 1.3 be amended as follows:

1.3.2 The agenda must be followed in the order in which it is set out, unless otherwise determined by a resolution of the meeting:

- a) Schedule 1 for SRC and other meetings
- b) Schedule 2 for CRC
- C) Schedule 3 for CCM

Mover: Meghan Malone

Secunder: Ben Yates

Motion 4.4: Alterations to meeting agendas

Motion that the Schedules to the Standing Orders be amended as follows:

1. That Item 1 of Schedule 1 and 2 which set out the agenda for SRC (and other meetings) and CRC respectively be amended as follows:

ITEM 1: MEETING OPENS, APOLOGIES AND DECLARATIONS OF CONFLICTS OF INTEREST

2. That Schedule 3 be inserted [see Reference B].

Mover: Meghan Malone

Secunder: Ben Yates

Motion 4.5: Amendment to 2021 Budget

Motion that the Budget be amended as outlined in Reference C.

Mover: Siang Jin Law

Secunder: Christian Flynn

Jin: Budget increased from 4000 to 9000 following a constitutional change which meant that honoraria could be increased by trustees rather than being capped.

Christian: Huge shout out to Jin

Motion 4.6: 2020 Provisional Budget

Motion that the 2022 Provisional Budget be approved [see Reference D].

Mover: Maddie Chia (Jaya Ryan in breakout room)

Secunder: Christian Flynn

Maddie: Budget is important, we can't do ANUSA things without it

Christian: I think we can bring people back from the breakout room.

Maddie withdraws speech as mover.

Jaya: If this doesn't pass we don't get funding over the summer so it's really important. It's not final. Have a look and a read if you want.

Christian: Jaya covered most of it. We can't spend money over the summer about things like O week etc. which people love. This is not the final budget there's still a lot that you can say at the GM's next year.

Motion 4.7: Constitutional amendments – Freedom of Information

Motion that s 26 of the ANUSA Constitution be amended as follows:

26 Access to Documents

- (1) For the purposes of clarity, neither the provisions nor the principles of ACT or Commonwealth freedom of information legislation, have any application to this section.
- (2) This provision is subject to section 35A of the *Associations Incorporation Act 1991* (ACT).
- (3) The ANUSA Executive may, in relation to an application for release of information, exercise the powers of the committee under section 35A of the *Associations Incorporation Act 1991*, unless otherwise decided by the SRC.
- (4) In interpreting and applying this section, the General Secretary shall take into account the importance of democratic accountability of the Association to its membership, as well as the need to protect sensitive information set out in sub-section (5).

Documents which can be requested

- (5) A member of the Association may, at any reasonable time, access any document in the possession of the Association, with the exception of documents which:
 - (a) contain personal information, except where that personal information relates:

- i. to the member making the request; or
- ii. to a person who has given written consent for the particular personal information subject of the request to be accessed by the person making the request;
- (b) contain confidential information of ANUSA which the General Secretary is reasonably satisfied, if accessed, may result in harm to ANUSA's legal, commercial or financial interests;
- (c) are subject to legal professional privilege;
- (d) contain confidential information communicated to ANUSA
- (e) have been received from the University which the University has also declared to be confidential;
- (f) drafts of documents, where a final version of the document exists;
- (g) are paper or electronic ballots; or
- (h) contain information revealing the electoral roll for the position of Disabilities Officer.

Access to documents

- (6) The General Secretary will have discretion to determine the manner in which a document can be accessed.
- (7) The General Secretary has discretion to refuse access to any document or portion of a document that contains information protected by sub-section (5).
- (8) Notwithstanding anything in this section, the General Secretary may refuse access under this section if the General Secretary believes that, because of the breadth of the request, compliance with it would place an unreasonable cost on the Association, in which case the General Secretary should ask the person making the request:
 - (a) to reduce the scope of the request (whether in relation to time period, scope or otherwise) so that costs of compliance are not excessive; or
 - (b) to instead submit questions to ANUSA in relation to the information that the persons is seeking, which may be replied to by way of a written statement from ANUSA.
- (9) Methods of access may include the following:
 - (a) Viewing the document;
 - (b) Viewing the document under conditions of confidentiality;
 - (c) Provision of a full copy of the document; or
 - (d) Provision or viewing of a partial or redacted copy of the document.

Document redaction and severability

(10) If a document contains information which falls within an exception but, by making partial redactions would no longer contain information protected by sub-section (5), the General Secretary should make such redactions or removals and release the remainder of the document rather than refusing access.

(11) In such cases, access should only be refused where severing parts of the document or making redactions would reduce the substance of the document to such a degree that it would have the same effect as refusing access.

Review

(12) Any decision made under this section may be appealed to the Disputes Committee under section 20(3) on the grounds that the General Secretary's decisions in relation to a request are in breach of the Constitution.

Minutes

(13) Except for minutes containing confidential or personal information, and minutes of Departments, the General Secretary must cause or require minutes of meetings of the Association to be made available to members of the Association.

(14) The Department Officer of a Department must, except for minutes containing confidential information or personal information, cause or require minutes of meetings of the Department to be made available to members of the Department.

(15) For the purpose of this section:

(a) “confidential information” includes:

- i. Information which is by its nature confidential;
- ii. Information which at the time of communication was marked confidential or which the circumstances of communication indicate is confidential; or
- iii. Which a reasonable person knows or ought to know is confidential; but

does not include information which is already in the public domain without breach of any obligation of confidence.

(b) “personal information” includes information or an opinion about a person, whether or not factual.

Mover: Meghan Malone

Seconder: Jaya Ryan

Meg: Better access to info in the future, more flexibility in redaction that wasn't there earlier and made my life a living hell.

Jaya: The last version gave a huge amount of discrepancy to Gen Sec and this streamlines things and clarifies the power etc. If student media reads over it I think you would be happy.

Grace H: Against. ANUSA can't release info if the university says no. It's quite inappropriate (references to Kambri) for a student representative body to hide information on behalf of the ANU. Appreciate that previous regulations were lacking compared to this but this illustrates the incorrect role on student opinions.

Q: Thomas Burnett: Would minutes of decisions to withhold stipends be considered confidential?

A: Phi: Happy to take this meg, within my motion there is an introduction of a provision to withhold a stipend without going through formal procedures. Thomas is just seeking some clarification about whether this would be minuted.

A: Meg: Definition of confidential varies, would depend on incoming Gen Sec to interpret.

Ben: Any speakers for? Any against

Meg (ROR): Just to address Grace's concerns. The reason for this is because for our constitutional changes to come into effect they have to be passed at university board meeting. This means that we have to show that the university's confidential information will be protected.

Motion 4.8: Updates to the Election Regulations with respect to the Womens Department

Motion that the Election Regulations be amended as follows:

1. That 2.5.3(b) be struck from the Regulations altogether.

2. That 7.1.1(f) be amended as follows:

7.1.1(f) Women Officer - only people who self-identify as a woman or woman-aligned, have experience gendered oppression as a result of being perceived as a woman, or identify as transgender or gender diverse and find the services of the Women's Department useful may vote or nominate. This provision is to be read as subject to any stipulations by the Womens Department Constitution as to who may vote and nominate for the Officer.

Mover: Avan Daruwalla

Seconder: Sophie

Avan: Great motion just needs to be done. Just to include

Q: Thomas: Just a question, does this mean people opt in to vote for women's officer on ANUSA?

A: Meg: I can answer this, currently we get access to gendered information about students as at their enrollment at ANU. The Women's Department has a different definition to how the ANU defines it and it's more identify based.

Motion 4.9: ANU must ensure health and safety for staff and students

Preamble:

Face-to-face learning is set to resume on campus next year; as such, ANU should take steps now to ensure that adequate health protections are in place. It is a basic right for workers and customers of any workplace to have adequate health and safety measures in place. That such measures may be onerous or expensive is no excuse not to implement them. It would be unthinkable to expect construction workers to enter a site without a hardhat. It would be unthinkable to expect healthcare workers to enter hospitals without state-of-the-art PPE. It should also be unthinkable for universities to expect their staff and students to attend a campus that has not taken all the measures it can to protect their health.

Vaccinations are a key part of any strategy of limiting the transmission and deadliness of COVID-19. A double dose of a TGA approved vaccine has been demonstrated to dramatically decrease a person's chance of either hospitalisation or death from the virus. The ACT government should implement a vaccine mandate for anyone entering the ANU campus, in line with similar measures implemented by other state governments. Barring this, the ANU should reverse its position and step in to require that students and staff be fully vaccinated in order to attend campus.

On top of these demands regarding vaccination, we understand that research has indicated a vaccine-plus approach needs to be taken to ensure safety. Organisations such as OzSage have made clear that extra preventative measures need to be taken, such as addressing the poor ventilation systems that have facilitated the spread COVID-19. Brian Schmidt, as a member of OzSage, should understand the need for these measures at ANU.

The following demands aim to ensure that when students and staff return to campus, they can do so with minimal fear for their health and safety. Such demands should be the foundations of any campus policy that prioritises public health over profits.

Action:

- ANUSA demands the ANU implement an independent audit of air quality for every building, with the results made available immediately to the NTEU and ANUSA, in addition to an independent audit of air quality for all student accommodation, with the results made available immediately to ANUSA.
- ANUSA demands the ANU ensures that all teaching spaces and other facilities are equipped with proper air filtering (HEPA filters), if buildings or rooms are found to be lacking.
- ANUSA demands that constant air quality monitoring be introduced to buildings at ANU, and that buildings be vacated if CO₂ levels get above 800 ppm.

- ANUSA demands ANU make N95, or, failing that, KN94 respirators free and readily available to staff and students on campus.
- ANUSA will petition the ACT Government, by writing to them directly, to introduce mandatory vaccinations for tertiary staff and students
- ANUSA demands ANU hire additional staff to cope with reductions in class sizes resulting from social distancing requirements, as smaller class sizes for lectures and tutorials will improve safety for students and staff.
- ANUSA demands ANU hire additional cleaning staff to improve the sanitary condition of the campus, including the sanitising of classrooms and high touch surfaces, as well as COVID assistance officers to ensure students and staff on campus have adequate access to PPE and that social distancing can be enforced.
- ANUSA will communicate these health and safety demands to the University administration, publicise that it has done so, in addition to publicising the demands on social media and in the ANUSA newsletter.
- ANUSA will send a press release to ACT media outlets communicating that the student union is preparing to fight for COVID safety on campus in 2022.
- ANUSA will campaign against any return of students or staff to any unsafe environment.

Mover: Grace Carter

- ANU Indication shows campus will be open by Semester1 2022 – poses a great risk to staff and students learning from home right now. There are practical measures to ensure air is being filtered. Spoke to the motion at length very rapidly.

Secunder: Wren

- I agree with Grace, ANU owes a Duty of care to ANU Students, these aren't hard measures to introduce. They've been implemented at Yale and I think they have 0 cases on campus which is really good. Also spoke at length to the motion.

Amendment to Motion 4.9:

Preamble:

Mandating vaccines for ANU staff and students ignores that there is a slim percentage of the population cannot be vaccinated due to medical, cultural or religious reasons. In light of this, I am moving that ANUSA instead demand that the ANU introduce an additional vaccination threshold before returning to campus can begin.

The Delta variant of COVID has a basic reproduction rate of $R_0 = 5-8$. The calculation to achieve herd immunity says that herd immunity will be achieved at a number greater than $1 - 1/R_0$. For the highly infected Delta variant, this number is 88.6% or higher. For this reason, I am proposing ANUSA demand instead that the ANU implement a graduated return begin only when ANU staff and students reach the threshold of 90% double vaccination amongst all staff and students.

Getting vaccinated is an act of solidarity with those who cannot. As a disabled person, I condemn anyone who chooses not to get vaccinated due to personal preference. However, this is not an excuse to ignore people who cannot get vaccinated due to medical, cultural, or religious reasons.

Motion:

1. Replace Action Item "ANUSA will petition the ACT Government, by writing to them directly, to introduce mandatory vaccinations for tertiary staff and students" with "ANUSA demands that ANU implement an additional vaccination quota of 90% double doses across all students and staff before beginning a graduated return to campus."

2. Add Action Item "ANUSA demands the university take adequate measures in supporting staff and students in getting vaccinated, including paid COVID leave for support staff, academic staff and tutors. ANUSA further demands the ANU provide information on accessible vaccination centres to all students and staff via email. 'Accessible vaccination centres' refers to information regarding the closest vaccination centres for on-campus students, the cheapest routes to vaccination clinics, sensory and mobility friendly vaccination clinics, clinics with translation available, and clinics catering to culturally and linguistically diverse groups."

Mover: Sinead Winn

- I agree with a lot of things on the motion, air filters are important but I don't think mandatory vaccinations are necessary, hence I propose my motion. Read my preamble, ANU Has a high vaccination rate, ACT has a high vaccination rate.

Seconder: Tian Kaelin

- Agree with Sinead, I believe Uni needs to take measures but I don't think mandatory vax is necessary

A: Regardless of whether or not amendment passes I will still support the motion. I do not support the amendment.

F: There are students located overseas in areas where some vaccines They've received aren't recognised by the Australian Gov but are WHO recognised. I just think its worth noting that we're not sure how the ACT Gov, Aus Gov and ANU will define being fully vaccinated.

Amendment passes.

Return to debate on motion as amended:

A: I don't speak against this motion lightly, I've given it careful consideration. I 100% agree ANU's decisions are profit motivated. But campus needs to be accessible to lose that need it for their degrees – workshops, labs. And fewer campus opening means fewer staff hours which is not necessarily something they would want. We don't have to be the ANUSA to not adopt this nuance in our approach and have the consequence of acting against student interests.

Motion to extend the above speaker's speaking time was passed.

F: Appalled and confused by opposition. Idea that reducing class sizes would cover up for course cuts. Any ANU student should cover up for course cuts.

A: I think what was said earlier is really true. ANU used COVID as a way to cut classes and languages. Giving it a week and come back with a better motion at SRC is important.

F: this is a false position as if this is against offline classes. We are just promoting health over profits.

F: Different Uni model to ANU, our model is for premium campus experience – push to be on campus again for profits. Unless ANU is against profits and deny opening up, ridiculous to say that because they are profit-seeking they will deny access, cannot frame in re consumer rights of students (right wing framing), need to think of it as a workplace, need measures in place for safe why are these objections reasons to go against protection measures? If we agree that ordinary students shouldn't be exposed to COVID, need to be against ANU opening up, it won't introduce proper safety measures, need to prevent students from being exposed, we agreed on this last SRC, we need to put student health above profits.

A: Pretty content to let motion passed if amendment is also passed. Very burnt out, not worth fight to get more nuance. Honestly, don't want to forget about bringing this back at SRC after consultation and

collaboration and after it is amended – we need to fully articulate nuance and address issues with this motion. We are all forgetting that at the end of the day, we all want what’s best for students, and this motion is just being fought for, if you are actually for this motion, you should be open for collaboration with students with similar interests. It feels like you are fighting for it for the sake of fighting for it, not for the wellbeing of students.

Procedural for Wren to speak for again

- Passes.

F: On not consulting, multiple people from SAIt have reached out to NLS and ASLIN, to come to forums to collaborate, this was boycotted by people from other factions. Not a fair critique to say that they haven’t tried to talk to other people, there was refusal to engage (this is unfortunate), this is not just virtue-signaling, campaign is essential for ANUSA to run, given we are going back to campus – we should have position and we should not wait, we need a campaign initiated soon, not satisfied with arguments made that this will provide cover to uni for campus cuts – prepared to fight for campus cuts again, cannot counterpose having safe campus with idea of campus cuts, our job to fight for both as ANUSA.

Procedural for motion to be put.

- Cease with speeches for and against and go straight to vote.
- Passes.

Vote on substantive motion:

- Does not pass.

Procedural to take a break.

- Passes.

Item 5: Other Business

Motion 5.1: Reforms to adjust the Clubs Council Executive structure and provide stipendiary payment to CCE members.

Preamble:

The current Clubs Council Executive system has proven to be inefficient and unproductive. This motion aims to increase the efficiency of the CCE, and the happiness of the student volunteers. This motion does not come in isolation - it is the beginning of much needed reform to the ANU Clubs system.

Though there have absolutely been Branch Officers who have done amazing work for Clubs, overall the positions are overwhelmingly inactive or unfilled. Therefore is in the best interest, for the efficiency of CCE, to focus on filling the General Officer roles by removing the Branch Officers. General Officers are more likely to be effective due to their broader nature – which we have set a definition for in this motion.

Although a stipend is not a replacement for payment, it is an important step forward in recognising the hard work of the named officers of the CCE. Alongside this there are further plans to reduce the administrative burden on the CCE.

Motion:

Part A - Small adjustments in the role description of Community Officer

1. Amend regulation 3.7 of the Clubs Regulations by deleting:

3.7 Duties of the Community Officer

3.7.1 The Community Officer will:

- (a) provide training for the executives or other relevant leadership of Clubs;
- (b) facilitate the collaboration of Clubs, on events and otherwise in productive interactions;
- (c) assist the Chair in managing disputes between and within Clubs; and
- (d) provide opportunities for Club executives or other relevant leadership of Clubs to network in a social environment.

and inserting instead:

3.7 Duties of the Community Officer

3.7.1 The Community Officer will:

- (a) provide training for the executives or other relevant leadership of Clubs, in collaboration with the Clubs Officer;
- (b) facilitate the collaboration of Clubs, on events and otherwise in productive interactions, including to represent the diverse interests of branches;
- (c) assist the Clubs Officer in managing disputes between and within Clubs; and
- (d) provide opportunities for Club executives or other relevant leadership of Clubs to network in a social environment. **Part B - Removing Branch Officers and adding a role description for General Officers**

2. Delete regulation 3.10 (Duties of the Branch Officers) and replace with the following:

3.10 Duties of the General Officers

3:10.1 The General Officers will:

- a. Work on such tasks as determined from time to time in consultation with the executive or the Council, and;
- b. From time to time as appropriate, deputise for other members of the executive.

3.11 Transitional Provisions – Branch Officers

3.11. Any person elected to the position of Branch Officer in the elections for the 2022 Clubs Council term.

3.11.2 This regulation 3.11 shall cease to have effect after the term of the 2022 Clubs Council Executive begins and shall be deleted from the regulation.

Part C - Reflecting changes in the CCE structure

3. Delete sub-regulations 3.2.1(a) and s 3.2.1 (b) and renumber the section accordingly.
4. Amend the section numbered s 3.2.1 (h) before the amendment above is enacted or numbered s 3.2.1 (f) after the above amendment is enacted from:
 - (c) up to five (5) General Officers, the number to be determined by the Council from time to time.
 - to
 - (d) up to five (5) General Officers, the number to be determined by the Clubs Officer.

5. Delete s 4.6.3 and renumber accordingly.

Part D - Removing remaining references to the Clubs Council Chair

6. Replace references to 'the Chair' in s 2.1.2 and 3.11.5 to refer to 'the Clubs Officer'.

Part E - Creating a governance structure for the Clubs Council to allocate stipend funds to CCE

To the Finance Regulations, make the following amendments, which enter into effect from the election of the Clubs Council Executive which will serve during 2022:

7. Add after s 4:

5 Payment to members of the Clubs Council Executive

5.1 Overview

5.1.1 Section 17(8) of the Constitution provides that no payment may be made except as reasonable payment for services rendered to the Association. This Regulation is made to provide for reasonable payment to Clubs Council Executive members for services rendered to the Association.

5.1.2 Subject to this Regulation, and subject to the availability and allocation of funding, the following members of the Clubs Council Executive may be paid a stipend: the Secretary, the Funding Officer, the Community Officer, the Communications Officer, and the Affiliations Officer.

5.1.3 Subject to this Regulation, and subject to the availability and allocation of funding, a member of the Clubs Council Executive may be paid a discretionary honoraria.

5.2 Payment of Stipend

5.2.1 Members of the Clubs Council Executive are responsible for the effective and efficient operation of Clubs Council, the Clubs Council Executive and for the fulfilment of their responsibilities as members of the Clubs Council Executive as set out in the Constitution and the Clubs Regulations.

5.2.2 An amount allocated to an individual as stipend shall be paid in tranches. It is a condition of payment of the stipend that a member of the Clubs Council Executive is effectively fulfilling the duties as such.

5.3 Clubs Council Executive Stipend Committee

5.3.1 A 'Clubs Council Executive Stipend Committee' shall be formed to administer the allocation of stipend or honoraria to members of the Clubs Council Executive (other than ex officio members).

5.3.2 This Committee shall be made up of

- a. The ANUSA Treasurer
- b. The ANUSA Clubs Officer
- c. 5 delegates from affiliated clubs, who are not members of the Clubs Council Executive.

5.3.4 The 5 delegates from affiliated clubs shall be elected at the first Clubs Council Meeting of the calendar year.

5.3.5 Members elected in accordance with Regulation 5.3.4 hold office for one year.

5.3.6 If a casual vacancy arises in the membership of the Committee, the Clubs Council may fill the casual vacancy by electing a person who meets the requirements of 5.3.2(c) to fill the vacancy for the remainder of the term.

5.3.5 The Clubs Officer shall chair meetings of the Committee.

5.3.6 As soon as practicable after election, the Committee shall meet to decide how stipend payments are to be allocated between eligible members of the Clubs Council Executive.

5.3.7 The Committee may allocate all or part of the available funding for stipend at its sole discretion, and is not obliged to allocate the total amount available.

5.3.8 The Committee may set aside up to 10% of the total pool for the awarding of honoraria in accordance with regulation 5.1.3 and 5.5.

5.3.9 No member of the Clubs Council Executive may receive more than 25% of the total funding available under this Regulation.

5.4 Withholding or Suspension of Stipend

5.4.1 The Clubs Officer may counsel any member of the Clubs Council Executive where the Clubs Officer considers that the member is failing to adequately fulfil their responsibilities as a member.

5.4.2 The ANUSA Executive may (on recommendation of the Clubs Officer and following a meeting of the Clubs Council Executive where a motion to withhold or suspend payment from a Clubs Council Executive was passed by a majority of those present and voting) suspend or withhold payment of the stipend for a specified period to a member if, in the opinion of the Executive, the member is failing to adequately perform the duties of their office.

5.4.3 Before withholding or suspending a stipend, the Executive must be satisfied that the member has been counselled on their performance and that the member has been provided with a reasonable opportunity to remedy the identified shortcomings in performance.

5.4.4 Payment of a stipend is not intended to imply or create an employment relationship with a recipient. Members of the Clubs Council Executive remain at all times responsible under the ANUSA Constitution and the Clubs Regulations, for the performance of their office.

5.5 Honoraria

5.5.1 In accordance with Regulation 5.1.3, honoraria may be paid to a member of the Clubs Council Executive (other than an ex officio member), who has not received a stipend in the annual period concerned.

5.5.2 Prior to the end of the term of office of the Clubs Council Executive, the Committee formed in accordance with regulation 5.3 may receive recommendations and nominations for receipt of honoraria (including from the person concerned).

5.5.3 The Committee may award honoraria subject to this Regulation to a member of the Clubs Council Executive, who in the opinion of the Committee, has made a contribution which warrants an honorary payment.

5.5.4 Honoraria may only be paid in recognition of voluntary service to the student body (over and above any basic duties of an office). Voluntary service does not give rise to an entitlement to an honorarium.

5.6 Administration

5.6.1 Subject to 5.1.2 and 5.1.3, the total amount allocated for the payment of stipends and honoraria to members of the Clubs Council Executive elected in 2021 to serve in 2022 is \$10,000.

5.6.2 The total amount will be increased each year in line with the Consumer Price Index (CPI – all groups).

5.6.3 If an increase in excess of the movement in the Consumer Price Index (CPI – all groups) is proposed, any such increase must be decided by the SRC. Decision by the SRC will be by a resolution passed by seventy per cent (70%) of Representatives present and voting.

Part F - Other corrections

8. Amend regulation 3.2.2 of the Clubs Regulations by deleting 18(8) and inserting instead 17(8).

Mover: Phoenix O'Neill

Secunder: Joshua Yeend

Phoenix (amendment to motion): from 25% up to 40% for total funding.

Mover (Phoenix):

- Current funding not substantial, will be getting rid of Branch Officers (don't attend meetings at all and haven't given report) - these roles are extremely narrow, hard to get things done, suggests General Officers – increase this number to 5 for more effective work. Changes to Community Officer roles to ensure responsibilities, support Clubs Officer rather than putting work on student volunteers, governance changes to clubs chair and officer, payments to Clubs Exec – a lot of admin work and not a lot of pay, increase of Honoraria.
- First Clubs Council Meeting – elect delegates to help with payment (Sec and Treasurer), ultimately decided by trustees.
- Withholding subsidies if people fail to fulfil duties of roles.
- Want changes in workload of CCE (especially admin) to make it a more attractive role to student volunteers.

Secunder (Josh Y):

- Proud of current team in getting this on agenda after many years of trying to get this done, proud of Phi and consistent consultation, CCE is favorable of this motion. Everyone is super supportive, this needs to be done. Lays positive foundations for the future.

F: Well done Phi, good job getting this up.

F: Good piece to reform that should hopefully benefit Clubs next year.

Right to reply – not used.

Vote for motion:

- Passes.

Meg pass chair to Ben Y.

- Passes.

Procedural to move rest of this motion to 5pm next Wednesday moved by Josh P.

- Allows us to call motions without having to do a whole new meeting.
- Allows us to avoid having to call a petition.
- General notice for meeting moved to amending clubs payments to CCE members.
- Allows for more refinement.

Q - Chido: why can't this be a special meeting?

- A – Meg: SGM needs 10 teaching days, call AGM (needs 5 teaching days) - running out of time, no interest, etc.

Q – Maddie: SRC 7 next Wednesday?

- A – Ben: this meeting is an hour before SRC next week.

Dri (for):

- This is a good idea to have some time to discuss this issue.
- Quit last Saturday because of workload, would be nice to see if we can compensate others for work done.

F:

- Impressed with work of CCE.
- Issue for clarification for stipend done retrospectively tonight, decided not to accept this motion because students should have notice of this, did not feel confident that this motion would be passed tonight as it was done up to the last minute.
- Shoutout to Josh P for this idea, hopefully get done next week.

F:

- Hard to have more meetings especially at this time, but important to take time to refine motion and make sure everything is sound and people are secured to get paid.
- Would hate for people to lose out due to error.
- Important to take a pause to make sure it is airtight.

F:

- Clubs is wonderful and need this motion passed.
- We appreciate and love their work – don't use mechanism too often, but please vote in favour of this procedural motion.

Outcome: Passes

Meeting adjourned until 5pm next Wednesday.

Meeting re-opened at 5pm on 27 October 2021.

Motion moved by Jacob to consider both remaining motions en bloc.

Outcome: passes.

Motion 5.2: Creation of a retrospective remuneration for the CCE 2021

Preamble:

The ANU Clubs Council Executive (CCE) is a team of student volunteers that oversee the day-to-day governance and administration of clubs and societies on campus. As an affiliated entity with the

[Australian National University Students' Association](#), CCE works closely with the paid employees of the Association to achieve desirable outcomes for student clubs and societies.

In addition to this, CCE oversees the affiliation and re-affiliation of student groups; advises and assists with governance; reviews and administers funding and grant requests; and offers a broad suite of social and personal development opportunities throughout the year. This body was created in 2017 to replace the now defunct-Grants and Affiliations Committee, a five-person structure whose structure meant [much of their funding budget was unspent](#).

Since then, the ANU Clubs Council has grown in both size and scope, with each year presenting its own set of challenges for the incumbent-officers. The prevailing issue for successive Executives has been a lack of compensation, whose work alongside paid staff of the Association has [encouraged the resignation of Executive members](#), led to [insufficient resourcing and policy outcomes](#), and [frequent council vacancies](#) come election time.

This year, members of the Council have been required to perform several hours of unpaid duties each week to the Association's overwhelming benefit, with reporting and funding requirements often putting weekly contributions anywhere between 10 and 20 hours in a given week. These unanticipated, but well-known issues have thus far gone unaddressed by successive ANUSA teams, with Officers of the Association instead being appreciated in the form of \$200, \$300, and \$500 honorariums for select members of CCE.

In [May 2021](#), the Clubs Council Chair noted that [almost 40% of all honorarium payments meant for volunteers of the Association went to Clubs Council members](#), suggesting that a separate honorarium pool be made. Presently, the incoming-Clubs Officer will be compensated at [40% of the ANUSA President's \\$44,500 stipend](#), and motions at ANUSA OGM3 have created a \$10,000 remuneration pool for future Clubs Council Executives.

Prior to this motion, there were no plans to compensate the current Clubs Council Executive team.

At [CCM4](#), a policy titled the [Department of Unpaid Administration](#) introduced a number of small grants for clubs and societies, while highlighting this [unreasonable and uncompensated burden placed on the Clubs Council Executive](#), noting in particular "(ANUSA's) subsequent failure to support the Club Council Executive in the alleviation, appreciation, or completion of duties"; and the need to remain active and engaged on the issue until Council volunteers "cease being overburdened by unfair, unwarranted, and unpaid work."

At [CCM5](#), a motion was approved by delegates of the Clubs Council, agreeing that the Clubs Council Executive be awarded an payment "(...) proportional to that received by members of the 2022 Clubs Council Executive team." Supporters of this motion flagged that "(they) have not had much to do with CCE, though the nature of conversations at recent CCMs make this structural problem clear, (and) I support this attempt to bring recognition and compensation."

This proposed regulatory change is intended to address this long-standing issue, with the intent to not only resolve it for good, but recognise the hard work of the 2021 team, the effort they've put into their roles, and their successful advocacy in getting this issue on the agenda.

Modelled off of the regulatory changes already-introduced at OGM3, small changes have been paid to better facilitate the allocation of money under the current situational restraints, include officer roles not specified in next year's stipend pool, and ensure these changes repeal proceeding payout.

It is the express intention that this motion gives ANUSA the means to remunerate the 2021 Clubs Council Executive, including all relevant office-bearers from this year.

It need be noted that these regulatory changes are, albeit simple, unprecedented in their scope. Rarely would the Association permit the retrospective monetary spend this late in the year, nor allow for

temporary changes to the ANUSA regulations. To this end, a lot of effort has been made to get this motion over the line, with blood, sweat, and tears being invested so as to have this motion heard.

I encourage everyone to read the motion carefully, consider the many historical issues in this space, and vote for this motion at our adjourned OGM3. Albeit a small sum, this recognition would go a long way in acknowledging the genuine and forethought effort of the 2021 Clubs Council Executive team.

Motion:

Motion that the following be inserted into the Finance Regulations after s 5:

6. Retrospective payment to members of the 2021 Clubs Council Executive

6.1 Overview

6.1.1 Section 17(8) of the Constitution provides that no payment may be made except as reasonable payment for services rendered to the Association. This Regulation is made to provide for reasonable payment to the 2021 Clubs Council Executive members for services rendered to the Association.

6.1.2 Subject to this Regulation, and subject to the availability and allocation of funding, the following members of the Clubs Council Executive (the "2021 Clubs Council Executive") may receive remuneration: the Clubs Council Chair, the Secretary, the Funding Officer, the Community Officer, the Communications Officer, and the Affiliations Officer.

6.1.3 It is the explicit intention of this regulation that remuneration be made for services rendered before the enactment of this regulation.

6.2 Payment of Remuneration

6.2.1 Any payment awarded to a member of the CCE should be at the absolute discretion of the Committee, whose composition is outlined in 6.3, with the following factors being considered:

- (a) Whether the relevant member successfully met the expectations and requirements as demanded by their role, or outlined by the Constitution and Clubs Regulations;
- (b) Whether the relevant member has already received remuneration and how much that remuneration was; and
- (c) Whether the relevant member(s) made notable volunteer contributions to the efficient and effective administration of the Association.

6.2.2 Any amount allocated to an individual as remuneration shall be paid in lump sum prior to November 30th 2021, including any associated on-costs such as superannuation.

6.2.3 It is a condition of payment that a member of the Clubs Council Executive completed a minimum of 75% of their term between December 1st 2020 and November 30 2021 to receive this payment.

6.3 Clubs Council Executive 2021 Remuneration Committee

6.3.1 For the purpose of the 2021 allocation, a 'Clubs Council Executive Remuneration Committee' shall be formed to administer the awarding of remuneration to members of the Clubs Council Executive (other than ex officio members).

6.3.2 This committee shall be made up of

- (a) The ANUSA Treasurer
- (b) The ANUSA Social Officer
- (c) Up to three other Officers of the Association as nominated by the ANUSA Executive

6.3.3 The Social Officer shall chair meetings of the Committee.

6.3.4 As soon as practicable, the Committee shall meet to decide how remuneration payments are to be allocated between members of the Clubs Council Executive.

6.3.5 The committee may allocate all or part of the available funding for remuneration at its sole discretion and is not obliged to allocate the total amount available.

6.3.6 No member of the Clubs Council Executive may receive more than 25% of the total funding available under this regulation.

6.4 Administration

6.4.1 Subject to 6.1.2, the total amount allocated for the payment of remuneration to members of the 2021 Clubs Council Executive is \$12,500.

6.4.2 Payment of remuneration is not intended to imply or create an employment relationship with a recipient. Members of the Clubs Council Executive remain at all times responsible under the ANUSA Constitution and the Clubs Regulations, for the performance of their office.

6.4.3 For the purposes of clarity, the establishment of this payment will prevent the awarding of ANUSA Honoraria for Semester 2 to the members of Clubs Council Executive specified 6.1.2. but will not affect the prior payment of Honoraria in Semester 1.

6.4.4 These regulation changes shall be repealed once service payments have been made and not after 30 November 2021.

Motion 5.2: Creation of a retrospective remuneration for the CCE 2021

Preamble:

Presently, a sizable portion of the Clubs and Societies budget line has gone unspent due to the untimely arrival of COVID-19 in the ACT, and its adverse impacts on special events. Prior to this, the Clubs Council Executive has endeavoured to spend as much of this budget as possible, and will continue to encourage the submission of grants prior to November 30th.

As it stands, \$12,500 reflects approximately 20% of this remaining budget when also accounting for Clubs Ball expenditure. While I have historically been resistant to utilising budgeting meant for ANU clubs and societies, the extraordinary circumstances and little-indication of SSAF rollover makes this reallocation an easier pill to swallow.

Motion

Motion that \$12,500 from the Clubs and Societies line be moved to a new budget line titled 'Clubs Council Executive Remuneration' for the purposes of 2021 Clubs Council Executive remuneration.

Mover: Jacob Howland

- Clubs Council does a lot of work for not a lot of remuneration
- This year's team deserves to be compensated and can't see why we wouldn't want to extend what we have for this year's team to next year's team.
- COVID doesn't make the job easier and in fact throws up additional difficulties.

Seconder: Alex

This is an important acknowledgement of the work of the CCE this year.

Outcome: Passes

Close of Meeting: 5:15pm

Treasurer OGM 3 Report

Siang Jīn Law

Executive Summary

1. Expenditure Report
2. Final budget change
3. Finance Review Committee
4. ANUSA Business
5. Handover

Further Information**1. Expenditure Report**

Please find attached ANUSA's expenditure report from the 1st of December 2020 to 31st October 2021. If you have any questions, please ask me during OGM or send me an email at sa.treasurer@anu.edu.au.

Profit & Loss

The Australian National University Students' Association Incorporated
1 December 2020 to 30 November 2021

	30 Nov 21
Income	
Additional ANUSA Funding from ANU	\$125,000.00
SSAF Allocation	\$1,642,550.00
Unspent SSAF	\$269,433.70
Total Income	\$2,036,983.70
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Gross Profit	\$2,036,983.70
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Less Operating Expenses	
Accounting/Bookkeeping - Xero	\$948.87
Auditing	\$10,627.27
BKSS Food/Consumables	\$5,327.03
Bus expenses	\$43,905.27
Departments & Collectives	\$66,569.42
Education Committee	\$370.50
Fees & Subscriptions	\$554.87
General Representatives Reserve	\$148.58
IT Support & Equipment	\$5,354.00
Leadership and Professional Development	\$24,076.44

Meeting Expenses	\$772.86
Membership Solutions Limited	\$9,435.40
Printer	\$800.39
Stationery/General Supplies/Postage	\$1,260.50
Student Engagement	\$4,873.96
Utilities	\$3,127.46
Workers Compensation Insurance	\$14,738.51

ANUSA Committee Projects

Committee projects - General	\$259.09
Total ANUSA Committee Projects	\$259.09

Bank Fees

Bank Fees with GST	\$469.54
Bank Fees without GST	\$594.72
Total Bank Fees	\$1,064.26

BKSS Non-Food

BKSS Non-food	\$5,801.92
Total BKSS Non-Food	\$5,801.92

Bush Week

Bush Week - Events	\$23,510.40
Total Bush Week	\$23,510.40

C&S Training & Events

C&S Training and events	\$190.91
Total C&S Training & Events	\$190.91

Clubs Council and Clubs Grants

Club Funding	\$48,180.00
Clubs Council Grants Committee	\$272.00
Total Clubs Council and Clubs Grants	\$48,452.00

Consultancy

Consultancy	\$1,000.00
Legal Expenses	\$6,860.60
Total Consultancy	\$7,860.60

Equipment

Equipment Expense	\$99.09
Total Equipment	\$99.09

Marketing & Communications

Marketing & Communications - Advertising	\$43.41
Marketing & Communications - Printing	\$1,324.23
Total Marketing & Communications	\$1,367.64

Other Employee Expenses

Other Employee Expense	\$7,182.50
Staff Amenities	\$768.56
Total Other Employee Expenses	\$7,951.06

O-Week

O-Week Events	\$55,108.30
O-Week General expenses	\$297.00
Total O-Week	\$55,405.30

Salary and Wages

Department - Stipends	\$67,858.78
Department - Superannuation	\$6,243.45
Honoraria	\$2,000.00
Salaries and Wages	\$629,674.01
Salaries and Wages - ANUSA Exec	\$141,446.24
Salaries and Wages - BKSS	\$46,921.21
Salaries and Wages - Event Coordinators	\$19,762.56
Superannuation Expense	\$101,849.37
Superannuation Expense - ANUSA Exec	\$13,675.78
Superannuation Expense - BKSS	\$4,664.87
Superannuation Expense - Event Coordinators	\$1,926.45
Total Salary and Wages	\$1,036,022.72

Student Assistance Team Grants

Student Assistance Team Grants	\$90,341.25
Total Student Assistance Team Grants	\$90,341.25

Student Assistance Team Purchases

SAT Purchases - Grocery Vouchers	\$14,087.90
SAT Purchases - Student Meals & Others	\$7,030.84
Total Student Assistance Team Purchases	\$21,118.74

Total Operating Expenses	\$1,492,336.31
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Operating Profit	\$544,647.39
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Non-operating Income

Interest Income	\$1,488.84
Miscellaneous (Sundry) Income	\$11,208.20
Other Grant Funding	\$93,606.16
Sales - BKSS	\$199.34
Sponsorship - Bush-Week	\$2,750.00
Sponsorship - External	\$925.00
Sponsorship - O-Week	\$17,825.90
Ticket/Event Sales - Bush Week	\$1,077.04
Ticket/Event Sales - O Week	\$1,260.83

Ticket/Event Sales - Others	\$5.45
Total Non-operating Income	\$130,346.76
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Non-operating Expenses	
Non SSAF	
Loss on Sale of Assets	-\$15,272.73
Emergency Student Bursaries	
Salaries and Wages - Non SSAF	\$2,955.42
SAT Purchases - Grocery Vouchers COVID-19	\$14,250.00
Student Assistance Team Grants - COVID-19	\$76,400.74
Total Emergency Student Bursaries	\$93,606.16
<hr/>	
Total Non SSAF	\$78,333.43
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Total Non-operating Expenses	\$78,333.43
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Net Profit	\$596,660.72
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2. Final budget change

At OGM 3 I'll be passing the final budget change for the year. This involves a reallocation of money from the previous budget passed at SGM to accommodate for the increased demand for student assistance grants. The new budget is optimised for end of year purposes such as upgrading equipment and purchasing items for use over the summer and for next year. If you have any questions at all about it please feel free to ask me during OGM or send me an email at sa.treasurer@anu.edu.au.

3. Finance Review Committee

FRC are now officially underway with their work looking at ANUSA's finance structures and regulations. I'll be checking in with them one more time before I leave my role and ensure that handover to Jaya will be smooth, and everyone will be acquainted. Thank you so much to James, Saad and Christian for their work thus far.

4. ANUSA Business

I'm currently in the process of finalising the documents and relevant information for the incoming team to work on the business. The lockdown in the ACT unfortunately stalled a lot of our progress on this but nevertheless will be compiling useful documents and information for the next team to continue the work done this year already.

5. Handover

I'm currently working on handover with the incoming Treasurer Jaya, including a written handover as well as weekly meetings. I'll also be ensuring that all the relevant bank accounts will be passed over, as well as any other accounts or information that I currently hold.

Reference B – Proposed Schedule 3 to the Standing Orders

SCHEDULE 3 – CLUBS COUNCIL ORDER OF AGENDA

ITEM 1: MEETING OPENS, EXPLANATION OF STANDING ORDERS AND APOLOGIES

ITEM 2: APPROVAL OF PREVIOUS MEETINGS MINUTES

ITEM 3: REPORTS FROM CLUBS OFFICER AND CLUBS COUNCIL EXECUTIVE MEMBERS

ITEM 4: EXECUTIVE ELECTION SPEECHES (IF REQUIRED)

ITEM 5: MOTIONS TO AFFILIATE CLUBS TO THE COUNCIL

ITEM 6: MOTIONS TO ADOPT, REPEAL OR AMEND COUNCIL POLICY

ITEM 7: GENERAL BUSINESS MOTIONS

ITEM 8: CLUBS COUNCIL EXECUTIVE DISCUSSION ITEMS

ITEM 9: GENERAL DISCUSSION ITEMS

ITEM 10: MEETING CLOSE AND INTENDED DATE OF NEXT MEETING

Budget Variance
The Australian National University Students' Association Incorporated
Updated for 2021

Income

SSAF Allocation	\$1,642,550.00
University Top-Up	\$125,000.00
Rollover	\$269,433.70
\$140k Rollover	\$140,000.00
Total Income	\$2,176,983.70

Gross Profit

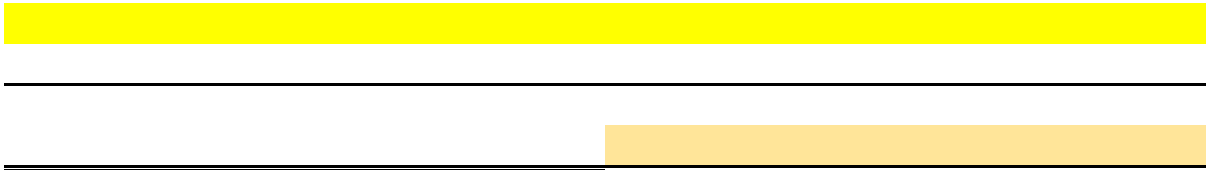
\$2,176,983.70

Less Operating Expenses

Accounting/Bookkeeping - Xero	1,500.00
ANUSA Committee Projects	1,000.00
Auditing	11,000.00
Bank Fees	2,000.00
BKSS Food/Consumables	10,000.00
BKSS Non-Food	34,000.00
Bus expenses	9,500.00
Bush Week	23,000.00
Cleaning	13,000.00
Clubs	150,000.00
College Representatives	600.00
Departments & Collectives	90,000.00
Education Committee	3,000.00
Elections	200.00
Equipment	6,500.00
Fees & Subscriptions	28,000.00
General Representatives Reserve	1,000.00
Honoraria	9,000.00
IT Support & Equipment	5,500.00
Leadership and Professional Development	30,000.00
Consultancy and Legal Expenses	25,000.00
Marketing & Communications	11,000.00
Meeting Expenses	2,000.00
NUS	10,000.00
Other Employee Expenses	12,000.00
O-Week	56,000.00
Printer	12,000.00
Repairs and Maintenance and Replacements	2,000.00
Salary and Wages	1,348,058.48
Stationery/General Supplies/Postage	4,000.00

Student Assistance Grants	145,500.00
Student Assistance Purchases and others	20,000.00
Student Engagement	39,946.22
Telephone	800.00
Training	5,000.00
Utilities	15,500.00
Workers Compensation Insurance	16,379.00
New Bus	23,000.00
Total Operating Expenses	\$2,176,983.70

Net Difference (to be paid out of reserves) \$0.00





Provisional Budget 2022

This is not the final ANUSA budget for 2022, but rather a provisional budget, the purpose of which is to fund ANUSA’s operation over the Summer teaching break. As our SSAF allocation for next year is not yet known the provisional budget is based on an estimate of how much SSAF funding we may be able to receive, and as a result it is likely to be different from the full budget which will be passed at the first OGM of next year. The most significant change in this budget from the last is in the salaries and wages line item; this is mainly to provide for the hiring of a second ANUSA lawyer due to an increased demand for the ANUSA legal service, which this year has required us to hire a paralegal. The other significant changes are in the inclusion of a new line item which would provide funding for the ANUSA Night Cafe, a large portion of which would be drawn from reserves. This is an estimate put together by the current Treasurer.

The following allocations have been created with input from consultations involving the incoming ANUSA SRC, ANUSA staff, and the undergraduate student body.

Operating Expenses	
Accounting and Bookkeeping	\$1,500.00
ANUSA Committee Projects	\$2,000.00
Auditing	\$15,000.00
Bank Fees	\$2,000.00
BKSS Consumables	\$30,000.00
BKSS Non-Consumables	\$27,500.00
Bus Expenses	\$5,000.00
Bush Week	\$23,000.00
Cleaning	\$13,000.00
Clubs Funding & Council	\$205,000.00
Clubs Training & Events	\$20,000.00
College Representatives	\$3,000.00
Consultancy & Legal Expenses	\$35,000.00
Departments & Collectives	\$110,000.00
Education Committee	\$6,000.00
Elections	\$2,000.00
Equipment	\$5,500.00
Fees & Subscriptions	\$30,000.00
General Representative Projects	\$4,000.00
IT Support & Equipment	\$7,500.00
Leadership & Professional Development	\$25,000.00
Marketing & Communications	\$12,500.00
Meeting Expenses	\$2,000.00
NUS	\$10,000.00
O-Week	\$110,000.00
Other Employee Expenses	\$15,000.00
Printer	\$5,500.00
Replacement & Maintenance	\$3,000.00

Salaries and Wages/Workers' Compensation Insurance	\$1,341,147.92
Stationary/General Supplies/Postage	\$4,500.00
Student Assistance Grants	\$80,000.00
Student Assistance Purchases	\$30,000.00
Student Engagement	\$28,000.00
Telephone	\$400.00
Training	\$25,000.00
Utilities	\$16,000.00
ANUSA Business Expenses (Night Cafe)	\$268,720.00
Total Operating Expenses	\$2,523,767.92
Total Operating Expenses Without Night Cafe	\$2,255,047.92

Reference E – Election and Referendum Report

Results of the Referendum: <https://anusa.com.au/pageassets/about/elections/GetFileAttachment.csv>.

Report of the Probity Team: https://anu365-my.sharepoint.com/:b:/g/personal/u6677850_anu_edu_au/EeFeIvYOgQBHso_zsEycIIMBuFPXdz2z2LQ5rEMODkUDZg?e=j4MIZV