



# AGENDA – ANUSA ORDINARY GENERAL MEETING (OGM) 2 2021

Monday, 2 August 2021 6:15pm, Multimodal (Graneek Room, Chifley Library and via Zoom)

Join Zoom Meeting https://anu.zoom.us/j/81084375916?pwd=RFISZmpnaWpUV3ExcXc4Tkk3cUZKdz09

Meeting ID: 810 8437 5916 Password: 659430

# **Item 1: Meeting Opens and Apologies**

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Chair outlines standing orders for the meeting

# Item 2: Passing the previous meetings minutes

# Item 3: Reports

3.1 Treasurer's report (S.J. Law) [Reference A]

# **Item 4: Elections**

4.1 Probity Officer elections – filling casual vacancy

## Nominees:

- Felix Friedlander (no conflicts to declare);
- Adeer Siddigi (no conflicts to declare);
- Rebecca Donald-Willson (Previous Probity Officer (2018 2020), Woroni Radio Tech Officer (2018 – Present));
- Chamika Fonseka (Education Directior and Acting VP of ANU ISD, resident at Lena Karmel Lodge, President of ANU Sri Lankan Students' Association, Executive Committee of the ANU Positive Peace Society, ANU PPE Society).

# **Item 4: Motions on Notice**

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# Motion 4.1: Action on National Health Co-op

#### **Preamble**

On the 21st of June, the National Health Co-op (NHC) announced that it was entering voluntary administration, which calls into question how the health service at ANU will be run into the future. In 2017 ANU outsourced its health service to the NHC, which was justified at the time with the promise of an expansion of services, including psychology, that has not been fulfilled.

ANU's health service being outsourced has meant that it's subject to competition on the market for health care, as the NHC, despite being a registered charity, has to compete with private billing clinics. Now that the NHC has gone into administration, it's possible that its ANU clinic may be taken over by a private practice, but this is no solution for staff and students. Unless the ANU steps in to run the services directly there's nothing to prevent the same thing from happening again.

Outsourcing lessens the quality of healthcare and the rights of workers. If the university is willing to spend x amount, and then accepts bids from private providers claiming to be able to do more for that same amount, the results will inevitably be downward pressure on wages, and workers performing more labour for the same or less compensation.

ANU has so far refused to confirm whether they will take over the ANU clinic and run it directly, and if they do, they haven't ruled out outsourcing it at a later date.

#### Motion

- 1. ANUSA endorses the campaign demanding the ANU take over the National Health Coop's ANU clinic and run the health service directly again.
- 2. ANUSA condemns ANU management for outsourcing the health service in the first place.
- 3. ANUSA recognises that it's in the best interests of staff and patients for the ANU to run the service directly. ANUSA is against any future outsourcing of healthcare at ANU.
- 4. ANUSA endorses the petition that has been written in consultation with staff at the clinic (<a href="https://www.megaphone.org.au/petitions/save-the-anu-health-service">https://www.megaphone.org.au/petitions/save-the-anu-health-service</a>) and will encourage students to sign by sharing it:
  - a. On its Facebook page
  - b. In its email newsletter
- 5. The Education Committee will promote the petition through:
  - a. Organising weekly poster runs
  - b. Stalls and social media promo
  - c. Having the petition available on ANUSA stalls and at ANUSA events such as universal lunch hours and free breakfast.

Mover: Grace Carter Seconder: Chris Morris

# Motion 4.2: Introduction of a Mandatory Release of the EOI Form

# Preamble:

It has long been known that ANUSA Elections can be cliquey and lack transparency. This is confirmed by the results of this year's Electoral Reform survey. While it has been an informal practice to release the EOI form, it is important that this becomes a central aspect of the ANUSA Election calendar. This motion binds the General Secretary to release the form a substantial date prior to the election so that there is genuine time for people to complete it and for it to be advertised by ANUSA.

## Motion:

To amend the Election Regulations by inserting the following:

- 2.2.7 The General Secretary must release an Expression of Interest (EOI) Form which gives all undergraduate students the opportunity to indicate their interest in running for office on ANUSA on a ticket.
- 2.2.8 Responses to the EOI Form are to be made available from 7 days after the release of the EOI Form to any ANUSA member who:
  - (a) Places a written request with the General Secretary; and
  - (b) Expresses that they intend to or are contemplating convening a ticket to contest the ANUSA Annual Election.
- 2.2.9 Reasonable efforts must be made by the General Secretary to make the form available for completion by all undergraduate students at least 21 days prior to the opening of nominations.

Mover: Meghan Malone

Seconder:

# Motion 4.3: Limits on campaign related expenditure adjustment

#### Preamble:

Currently, it remains largely unclear for candidates and tickets the amounts they are able to spend during the election period. Furthermore, the maximum candidate number of 38 no longer accounts for the introduction of new positions which tickets may seek to contest. The 'Schedule 1' included in the original provision has also not been included in the Regulations, at least since early 2020 though Schedules A and B remain in place.

As such, this amendment makes some minor changes to account for these issues.

The provision currently read as follows:

- 2.9.1 The campaign expenditure by a ticket must not exceed the amount set out in schedule 1 of this regulation.
- 2.9.2 Schedule 1 shall be updated periodically by the Probity Team in accordance with formula cap = min + (max min) \* (ln x / ln 38) rounded to the nearest whole dollar, where;
  - (a) Max shall be the total limit on campaign expenditure for a ticket;
  - (b) x shall be the total number of positions being run for on a ticket between 1 (one) and 38 (thirty-eight), one individual may count for multiple positions where the positions are such that those positions could be simultaneously held;
  - (c) Min shall be a value designated by the Probity team to account for CPI and other factors that may affect the cost of running a campaign that shall not be less than 1. Any change to min shall not create significant changes in the funding limit between years and may be disallowed by SRC; and
  - (d) The Returning Officer or their nominee shall make an accessible table of all possible expenditure groups at the start of each election season. It is a breach of the Regulations to falsify evidence of campaign-related expenditure.

### Motion:

To amend the following provisions of the Election Regulations:

2.9.1 The limits on campaign expenditure by a ticket must not exceed the amount set out in the Annual Election Expenditure Schedule to be released by Probity Officers on or before the opening of nominations.

- 2.9.2 The Election Expenditure Schedule shall be updated by the Probity Team in accordance with the formula: cap = min + (max min) \* (ln x / ln y) rounded to the nearest whole dollar, where:
  - (a) Max shall be the total limit on campaign expenditure for a ticket
  - (b) One individual may count for multiple positions where the positions are such that those positions could be simultaneoulsy held such that:
    - (i) x shall be the total number of positions being run for on a ticket between 1 (one) and y; and
    - (ii) y shall be the total number of positions that could be contested by a ticket in that particular election year.
  - (c) Min shall be a value designated by the Probity team to account for CPI and other factors that may affect the cost of running a campaign that shall not be less than 1. Any change to min shall not create significant changes in the funding limit between years and may be disallowed by SRC.

Mover: Meghan Malone

Seconder:

# Motion 4.4: Update to the Referendum procedures

## Preamble:

The provisions for referendums are considerably out of date. In fact, they still provide for inperson polling to take place in Union Court! As such, they need to be updated to reflect current conditions, including by allowing for online as well as in-person polling.

#### Motion:

- 1. That the Election Regulations be altered by amending 8.5.1 as follows:
- 8.5.1 On each of the days upon which polling in a Referendum is held, at least 3 hours of polling must be conducted in the Kambri precinct. Such polling may be held concurrently with polling for the Annual Election.
  - 2. That the Election Regulations be amended by removing 8.5.3 and 8.5.4.

Mover: Meghan Malone

Seconder:

# Motion 4.5: Clarifying the definition of 'campaigning'

## Preamble:

The Election Regulation Working Group had some conversation about what it means to campaign, and particularly, whether taking photographs or producing videos in exclusion zones should be allowed. It is recognised that as campaigning moves more online and the health risk persists, tickets and candidates are increasingly eager to produce electronic content for elections including videos, photographs and other social media content. They may also want such content to demonstrate a connection to particular parts of the ANU campus.

For instance, tickets or candidates may wish to take profile pictures among some of Kambri's scenery or film a Tiktok on Daley Road. Our view was that so long as the production of such

content does not amount to a promotion of the ticket in the space which it is produced until it is released online, it should not amount to 'actively canvassing votes' within an exclusion zone.

## Motion:

- 1. To amend the Election Regulations as follows:
- 3.1.2C For the purposes of 3.1.2, 'campaigning' does not include the taking of photographs, filming of videos or production of other social media content to be released after the notice of the call for nominations so long as it is compliant with 3.1.3A.
  - 2. To amend the Election Regulations as follows:
- 3.1.3 It is an offence to actively canvass votes within the areas specified in Schedule B to these Regulations.
- 3.1.3A For the purposes of 3.1.3, 'actively canvassing votes' does not include taking photographs or filming social media and video content where such content production does not promote the relevant ticket or candidates/s to any other occupants of the space in any way, including by:
  - (a) engaging, communicating with or involving any other occupants of the space beyond the concerned ticket or candidate/s;
  - (b) erecting or using any electoral publication in content production which is clearly visible to any other occupant of the space;
  - (c) wearing clothing or accessories which clearly visibly promotes the ticket or candidate/s to other occupants of the space apart from via the release of the content online;
  - (d) playing music or making sound which is clearly audible to other occupants of the space and which promotes the ticket or candidate/s; and
  - (e) otherwise occupying the space for the purposes of content production in a way which amounts to harassment of or a significant disturbance to other occupants including by excessively overcrowding the space with persons or other objects.

Mover: Meghan Malone

Seconder:

# Motion 4.6: Call for Referendum

#### Preamble:

These motions are put forward on behalf of the Environment Collective. This year, the Environment Collective has been running a 'Fossil Free ANU' campaign. This campaign calls on ANU to divest from the fossil fuel industry immediately. Brian Schmidt has said that he supports maintaining the ANU's investments in the fossil fuel industry. As young people, it is our future that the university is jeopardising by acting as a corporatised hedge fund rather than a public education institution. We have decided to seek to have a referendum in order to give students a say about whether the ANU is right to keep investing in industries that are destroying the planet.

#### Action:

The meeting instructs the General Secretary or their delegate to administer a referendum concurrently with the 2021 ANUSA Elections on the following question:

Do you think ANU should withdraw all current investments in the fossil fuel industry and commit to make no further investments in the fossil fuel industry?

With the options:

Yes

No

Mover: Ben Yates

Seconder: Dylan Green

# Motion 4.7: Support for 'yes' vote

#### Preamble:

The Association should be active in supporting the 'yes' campaign that the Environment Collective will lead. Furthermore, as this is taking place concurrently with the ANUSA elections, candidates and tickets ought to use the platforms they are given to support a yes vote and show the University we oppose climate destruction and corporatisation.

# Action:

- ANUSA declares its support for the 'yes' campaign for the 2021 Fossil Free referendum.
- 2. ANUSA will actively support the 'yes' campaign before and during the referendum including
  - a. Publishing statements, graphics, information or other promotional material on its social media channels encouraging students to vote 'yes' at least weekly in the three weeks leading up to the referendum and daily during the voting period, with the exact nature of the materials to be determined in consultation with the Environment Officer.
  - b. Publishing material supporting a 'yes' vote in the two ANUSA newsletters before the referendum, with the exact nature of the materials to be determined in consultation with the Environment Officer.
  - c. ANUSA encourages all candidates and tickets contesting the ANUSA Election to declare their support for a 'yes' vote in the Fossil Free referendum and to actively feature a call for a 'yes' vote in campaign materials.

Moved: Ben Yates

Seconded: Dylan Green

# Motion 4.8: Call for Referendum

## Action:

If the fossil free referendum returns a 'yes' result, ANUSA encourages the Undergraduate Member on ANU Council to table the result at an ANU Council meeting as soon as possible after the result is declared.

Moved: Ben Yates Seconded: Dylan Green

# Motion 4.9: Budget

Motion to move \$25,000 from the O-Week Budget line to the Salary and Wages line [refer to budget in Appendix B].

Mover: Madhumitha Janagaraja

Seconder: Siang Jin Law

## Motion 4.10: Opposition to the Menzies Institute

## **Preamble**

Students at Melbourne University are campaigning to prevent the introduction of a new museum and library, which sounds perfectly innocuous except for its name - the Robert Menzies Institute. The legacy of Menzies should be sufficient grounds for students to reject his glorification. Menzies was an open Nazi sympathiser, who wrote in 1938 after a tour of the Third Reich that the Germans had "erected the state, with Hitler as its head, into a sort of religion which produces spiritual exaltation that one cannot but admire." As Prime Minister, he oversaw the sale en masse of Indigenous land to mining corporations, he utilised the military to break strikes, and he introduced conscription for the Vietnam War.

It isn't just the extensive crimes list of Menzies himself which is objectionable about the new joint venture between Melbourne Uni boss Duncan Maskell and the Menzies Research Centre, a Liberal-aligned think tank. The board of the new institute is a who's who of Australia's most repulsive and right-wing figures, from reactionary pundits like Peta Credlin, to the <a href="mailto:chairperson of the IPA">chairperson of the IPA</a>, Janet Albrechtsen.

Why should ANU students care? Firstly, introducing the Menzies Institute, like the Ramsay Centre, is an attempt by powerful right-wing forces to pay for their ideas to be spread. This should be opposed. The Western Civilisation degree proposed by the Ramsay Centre was a right-wing intervention to celebrate racism and the nationalism of Australia and its allies. Particularly worrying was that the Ramsay Centre had attempted to push the ANU to allow its staff to be present in the classroom and observe how the content is taught. It would have been a dangerous precedent, had a degree on western chauvinism been introduced at ANU, that the right can purchase a voice on campuses to spread their xenophobic vitriol. The Menzies Institute represents a similar threat to our increasingly corporatised universities, and for this reason should be opposed.

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Secondly, paying \$7 million to open the institute while cutting jobs and courses at Melbourne Uni is a slap in the face to staff and students. Maskell, an open anti-lockdown advocate, has demonstrated time and again that he prioritises profit-making above public health and education. Melbourne University was revealed as one of the universities that for at least a decade has been systematically underpaying tutors. Melbourne Uni acknowledges that in 2020, 838 positions were cut, including 107 forced redundancies. The same disregard for students' courses and staff jobs has been demonstrated at ANU, which has purchased a new bus stop and offices for Chancellor Julie Bishop while cutting hundreds of jobs. Our fight at ANU for a fair education system is linked with the fight across the country.

A student and staff campaign defeated the Ramsay Centre at ANU, and now a similar campaign is taking off at Melbourne University. We owe it to our fellow students to join their fight.

#### Action

- 1. ANUSA endorses the campaign to oppose the Robert Menzies Institute at Melbourne University.
- 2. ANUSA will put out a post from its facebook page encouraging students to sign the open letter opposing the Robert Menzies Institute: <a href="https://stopmenziesinstitute.wordpress.com/open-letter-to-stop-the-robert-menzies-institute/">https://stopmenziesinstitute.wordpress.com/open-letter-to-stop-the-robert-menzies-institute/</a>
- 3. ANUSA calls on the ANU to rename the Menzies library to a figure without Nazi sympathies.

Mover: Nicholas Carlton

Seconder:

# Motion 4.11: Quarantine facilities on campus

## **Preamble**

It has recently been announced that Davey Lodge will be used for quarantining vaccinated officials returning to Australia. These facilities have already been used for quarantining - such as for the official travellers returning from the G7 summit. These pilot quarantine programs are being operated by the uni in the hopes that they will be able to quarantine international students at Davey Lodge.

The starting point for considering using ANU facilities for quarantine has to be public health. The majority of COVID-19 outbreaks since the start of the pandemic have been as a result of leaks in hotel quarantine. Many people have also caught COVID-19 while quarantining. This is due to the fact that hotel rooms are not designed to be used in this manner. For example the airborne spread of covid can still occur, as hotel rooms are not built for negative pressure. Negative pressure rooms are able to stop the flow of contaminated air out of the room.

University facilities, like hotels, are not purpose built for safely quarantining and face the same risks as hotel quarantining. It presents a danger to the wider community and also those quarantining in these facilities.

Davey Lodge has also previously been deemed unsuitable for quarantine by ACT Health due to the lack of kitchen balcony facilities.

For these reasons ANUSA should oppose the current program of quarantining vaccinated officials and any future proposals for quarantining international and interstate arrivals, and demand that the federal and state government build purpose built quarantine facilities.

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## Motion

- 1. ANUSA opposes the use of on campus student accommodation as facilities, such as Davey Lodge for quarantining of international and interstate arrivals in the interest of public health.
- 2. ANUSA calls on the federal and state government to invest in and construct purpose built quarantine accommodation in order to facilitate international and interstate arrivals.

Mover: Wren Somerville

Seconder:

**Item 5: Other Business** 

**Item 6: Meeting Close** 

Expected Close of Meeting: 9:30pm

Released: 28 July 2021 by Meghan Malone

## **Treasurer OGM 2 Report**

Siang Jin Law

# **Executive Summary**

- 1. Expenditure Report
- 2. Finance Review Committee
- 3. ANUSA Business
- 4. Term Deposit
- 5. Ethical Sponsorships

# **Further Information**

# 1. Expenditure Report

Please find attached ANUSA's expenditure report from the 1st of December till the 31st of July. If you have any questions please let me know, I will be more than happy to answer! You can ask me at OGM or send me an email at sa.treasurer@anu.edu.au.

# **Profit & Loss** The Australian National University Students' Association Incorporated 1 December 2020 to 31 July 2021

31 Jul 21

SSAF Allocation \$1,544,218.70 **Total Income** \$1,544,218.70

#### **Gross Profit** \$1,544,218.70

#### **Less Operating Expenses**

Accounting/Bookkeeping - Xero	\$687.28
Auditing	\$10,627.27
BKSS Food/Consumables	\$2,478.66
Bus expenses	\$43,528.91
Departments & Collectives	\$64,069.42
Education Committee	\$370.50
Fees & Subscriptions	\$554.87
IT Support & Equipment	\$5,354.00
Leadership and Professional Development	\$23,314.82
Meeting Expenses	\$760.16

	<b>.</b>
Membership Solutions Limited	\$9,435.40
Other Insurance	\$382.77
Printer	\$570.80
Stationery/General Supplies/Postage	\$1,260.50
Student Engagement	\$4,593.92
Universal Lunch Hour	\$2.45
Utilities	\$2,824.75
Workers Compensation Insurance	\$14,711.16
ANUSA Committee Projects	
Committee projects - General	\$259.09
Total ANUSA Committee Projects	\$259.09
Bank Fees	
Bank Fees with GST	\$379.54
Bank Fees without GST	\$495.24
Total Bank Fees	\$874.78
Total Balik Fees	\$674.76
BKSS Non-Food	
BKSS Non-food	\$5,748.76
Total BKSS Non-Food	\$5,748.76
Bush Week	
Bush Week - Events	\$13,632.68
Bush Week General expenses	\$84.50
Total Bush Week	\$13,717.18
C&S Training & Events	
C&S Training and events	\$190.91
Total C&S Training & Events	\$190.91
3	
Clubs Council and Clubs Grants	
Club Funding	\$36,976.02
Total Clubs Council and Clubs Grants	\$36,976.02
Consultancy	
Consultancy	\$1,000.00
Legal Expenses	\$5,379.01
Total Consultancy	\$6,379.01
Total Conculturioy	ψο,ο
Equipment	
Equipment Expense	\$99.09
Total Equipment	\$99.09
Marketing & Communications	
Marketing & Communications - Advertising	\$43.41
Marketing & Communications - Advertising	\$1,324.23
Total Marketing & Communications	\$1,367.64
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Other Employee Expenses	
Other Employee Expense	\$6,526.67
Staff Amenities	\$335.74
Total Other Employee Expenses	\$6,862.41
O-Week	
O-Week Events	\$54,560.18
O-Week General expenses	\$297.00
Total O-Week	\$54,857.18
Salary and Wages	
Department - Stipends	\$50,216.46
Department - Superannuation	\$4,529.23
Honoraria	\$2,000.00
Salaries and Wages	\$459,630.55
Salaries and Wages - ANUSA Exec	\$105,637.08
Salaries and Wages - BKSS	\$29,688.94
Salaries and Wages - Event Coordinators	\$17,171.83
Superannuation Expense	\$74,801.06
Superannuation Expense - ANUSA Exec	\$10,094.92
Superannuation Expense - BKSS	\$2,975.35
Superannuation Expense - Event Coordinators	\$1,706.74
Total Salary and Wages	\$758,452.16
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Student Assistance Team Grants	
Student Assistance Team Grants	\$28,484.25
Total Student Assistance Team Grants	\$28,484.25
Student Assistance Team Purchases	
SAT Purchases - Grocery Vouchers	\$4,587.90
SAT Purchases - Student Meals & Others	\$2,525.68
Total Student Assistance Team Purchases	\$7,113.58
Total Operating Expenses	\$1,106,909.70
Operating Profit	\$437,309.00
	ψ-101,303.00
Non-operating Income	
nterest Income	\$1,244.53
Miscellaneous (Sundry) Income	\$11,744.66
Other Grant Funding	\$93,606.16
Sales - BKSS	\$194.17
Sponsorship - External	\$925.00
Sponsorship - O-Week	\$17,825.90
Гicket/Event Sales - O Week	\$1,260.83
Fieldst/Frant Colon Others	<b>A-</b>
icket/Event Sales - Others	\$5.45

# Non-operating Expenses

Non	SSA	F
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Loss on Sale of Assets -\$15,272.73

#### **Emergency Student Bursaries**

Emergency Student Bursaries \$93,606.	16
t Assistance Team Grants - COVID-19 \$76,400.	74
urchases - Grocery Vouchers COVID-19 \$14,250.	.00
s and Wages - Non SSAF \$2,955.4	2
s and Wages - Non SSAF \$2,955.4	2

Total Non SSAF	\$78.333.43
TOTAL NOTE SOME	<b>3/0.333.43</b>

Total Non-operating Expenses	\$78.333.43

Net Profit \$485,782.27

#### 2. Finance Review Committee

We've elected our new committee at the last AGM and have run a training session on everything they need to know. Thank you to James, Saad and Christian for putting their hand up for the role, it's super important work and we are very grateful for their help.

## 3. ANUSA Business

I have launched the ANUSA Business survey on Facebook and it can be found here (<a href="https://anu.au1.qualtrics.com/ife/form/SV\_0GOiEIfAyq0aMOW">https://anu.au1.qualtrics.com/ife/form/SV\_0GOiEIfAyq0aMOW</a>) At the time of writing we have received 299 responses. We will be using this data in negotiations with the University, as well as to inform our business model going forward.

We will also be co-running an event with ANU Consulting on troubleshooting and brainstorming ideas and issues around the Night Café on the Thursday of Bush Week. This will hopefully form good policy and awareness of issues around this for us moving forward with the Business.

#### 4. Term Deposit

We have successfully lodged \$1,500,000 of our reserves into a term deposit with AMP, and will be opening a second one of \$500,000 soon.

## 5. Ethical Sponsorships

We have had a number of meetings and are almost done with the register. It has been very helpful having this register for Bush Week sponsors, and it will hopefully streamline future sponsorship avenues too. Thank you to the whole committee for their participation and thoughts.

Budget Variance		
The Australian National Univ	versity Students' Association Inco	rporated
	2020 Update	
Income		
SSAF Allocation	\$1,642,550.00	
University Top-Up	\$125,000.00	
Rollover	\$269,433.70	
Total Income	\$2,036,983.70	
Gross Profit	\$2,036,983.70	
Less Operating Expenses		
Accounting/Bookkeeping - Xero	\$1,500.00	
ANUSA Committee Projects	\$2,000.00	
Auditing	\$15,000.00	
Bank Fees	\$2,000.00	
BKSS Food/Consumables	\$30,000.00	
BKSS Non-Food	\$7,500.00	
Bus expenses	\$5,000.00	
Bush Week	\$23,000.00	
C&S Training and special events	\$20,000.00	
Cleaning	\$13,000.00	
Clubs	\$170,000.00	
College Representatives	\$3,000.00	
Departments & Collectives	\$110,000.00	
Education Committee	\$3,500.00	
Elections	\$200.00	
Equipment	\$5,500.00	
Fees & Subscriptions	\$8,000.00	
General Representatives Reserve	\$2,500.00	
Honoraria	\$7,500.00	
IT Support & Equipment	\$5,000.00	
Leadership and Professional Development	\$25,000.00	
Consultancy and Legal Expenses	\$35,000.00	
Marketing & Communications	\$12,500.00	
Meeting Expenses	\$2,000.00	
New Bus	\$23,000.00	
NUS	\$10,000.00	
Other Employee Expenses	\$14,000.00	
O-Week	\$85,000.00	

Printer	\$5,500.00	
Repairs and Maintenance and		
Replacements	\$2,000.00	
Salary and Wages	\$1,291,058.48	
Stationery/General Supplies/Postage	\$4,500.00	
Student Assistance Grants	\$50,000.00	
Student Assistance Purchases and others	\$15,000.00	
Student Engagement	\$28,000.00	
Telephone	\$400.00	
Training	\$19,000.00	
Utilities	\$15,500.00	
Workers Compensation Insurance	\$16,379.00	
Total Operating Expenses	\$2,088,037.48	
Net Difference (to be paid out of		
reserves)	-\$51,053.78	