

# **SRC 1 Minutes**

Tuesday 27 February 2018

STB S1

Appendix A: SRC 1 Agenda, including reports and other reference material

#### **Item 1: Meeting Opens and Apologies:**

Meeting opens: 6:25PM

Apologies received from: Georgie Sheridan, Jessica Kennedy, Mali Walker

Acknowledgement of Country:

We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which ANUSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our first nations people.

#### **Item 2: Executive Reports**

#### 2.1 Eleanor President Report (E. Kay)

• Take reports as read – only give updates on things that have been read which are significant. Same template for report every week and updates on things related to internal ANUSA matters, then overview on university including committee's that I sit on and should have a similar update.

#### Questions

Q: ANUSA REP to ANU Union appointment of Nick Douros R: Applications to the SRC – concern with appointing a factionally aligned person to an already a factionally aligned union .

Q: ANU legal service – how much is their services categorically?

R:Majority of the work goes to migration, personal litigation and copyright insurance. The overview is that migration and tenancy remain the highest things that the legal services is sought after in 2017.

Motion: that the President's report be accepted. **Moved:** Tess Masters Seconded: Mariah Chang **Status:** Passed

#### **2.2 Vice President Report (T. Masters)**

- Take report as read.
- Noting that the wrong copy was attached.

Q: why is mental health committee having an application to join while this was not the case before?

R: Move to an environment where people do regularly turn up and give feedback on structural circumstances. More structured in the membership that turns up.

Q: Will participation decrease due to new changes?

R: Lots of feedback groups happening offline – being made as accessible as possible.

Motion: that the Vice President's report be accepted. Moved: Eleanor Kay Seconded: Harry Needham **Status:** Passed

#### 2.3 Treasurer Report (M. Chang)

- Take report as read
- Expenditure report will be made more user friendly format.

Q: What is the surplus of SSAF funds?

R: Accumulation of SSAF funds ANUSA has collected over the years, ticket sales and sponsorship.

Motion: that the Treasurer's report be accepted. Moved: Amy Bryan Seconded: Matthew Mottola **Status:** Passed

[The Chair passes to Eleanor Kay to allow the General Secretary to give her report. Eleanor's nomination was not subject to dissent]

#### 2.4 General Secretary Report (E.Lim)

• Report taken as read.

Q: TQSA registration, wondering if you have any thoughts or comments.

R: Take this question on notice, please send me an email.

Q: Given that ANUSA consulted twice in the last two years I believe and already engaged in a recent governance review, why are we engaging another consultant.

R: Nature of this review is different, more broad overlook of our government structures as a whole.

Q: a number of different interpretations about filling vacancies in the dispute committees have been had, if someone resigns from the committee what would your interpretation be. R: There is current lack of clarity in constitution, would depend on the circumstances of the disputes committee at the time.

Motion: that the General Secretary's report be accepted. Moved: Campbell Clapp Seconded: Laura Perkov **Status:** Passed

[The Chair passes back Eden Lim. Eden's nomination was not subject to dissent]

# 2.5 Education Officer Report (H.Needham)

• Take report as read.

Q: What sort of collaboration will you be doing with NUS this year. R: Collaborate to tackle things like MYEFO

Motion: that the Education Officer's report be accepted. **Moved:** Tess Masters

#### Seconded: Mali Walker **Status:** Passed

#### 2.6 Social Officer Report

• Correction on report: Clubs ball is looking to be on the 11<sup>th</sup> of October.

O – week is over. After we begin the process of acknowledging people who are integral in delivering O week and helped us through the process. O week is challenging and high risk. The week is made sure to be enjoyable and safe. 3000 bags handed out on market day. Impressed with how many gen reps and college reps volunteered.

Q: Brandon Tan What activities do you envision with the social committee – will there be future collaboration with clubs?

R: Get a vibe of the room, students will decide what to run, fun ideas sharing space.

Q: Is there any specific reason why Friday night party expenditure report is not in SRC 1. R: Still working on it with staff – Mariah and Me working closely to get it ready by SRC 2.

Q: Rumours you will not pay one of the organisers.

R: Not sure where that came from considering I've given the green light for payment to go ahead.

Q: Ticket sales quite a lot less than the target. Why do you believe the target was not met. R: In the SRC report, there are factors that have been outlined. Really difficult to book artists over the summer artists. Think about what we doing well and what we not doing well and try to match what students want.

Q: How do you reconcile the expectations from student body and your work in hours. R: If the expectation from student body Is that it's a famous line up then the process in my opinion should commence earlier. Want to make sure that next year social officer is in a really strong position.

Q: FNP had a lack of vegetarian options, no accessible bathrooms and unexpected stroke light, why?

R: To my knowledge this was a misunderstanding in the communication between Red Frogs and the FNP team. There was confirmation it would be a main source of food for the night. The bathrooms happened the day before Friday night party. Signed an agreement with the supplier that disabled bathrooms would be provided. We did liaise with relevant department members to get an understanding of what kind of infrastructures we needed to have in place. No company in ACT region had anything free.

Motion: that the Social Officer's report be accepted. Moved: Tess Masters Seconded: Amel Saeed Status: Passed

Procedural Motion: that the Ethnocultural Department Officer's report be moved to next on the agenda.
Moved:\_Jharna Chamlagai
Seconded: Annabelle Nshuti

Status: Passed

#### **Item 3: Department Reports**

#### **3.1 Ethnocultural Department (J. Chamlagai)**

- Uploaded wrong version.
- NO expenditure on report.
- Contact for overview.

Motion: that the Ethnocultural Department Officer's report be accepted. Moved: Mathew Mottola Seconded: Amy Bryan Status: Passed

**Procedural Motion:** that the meeting be adjourned for 5 minutes to allow for a break.

Moved: Amy Bryan Seconded: Tess Masters Status: Passed

5 minute break taken and then meeting resumed.

#### **3.2 Indigenous Department (B. Edwards):**

- Report taken as read
- Just add that I forgot to put in the departments participation in invasion day protests.

Q: How is the Tjabal centre holding up after the flood? R: Hopefully all good.

Q: I understand that Woroni is moving to acknowledgement of country in radio podcasts.Did you know about it and what are your thoughts?

R: Sounds good. Had a chat with one of the podcaster people and they were asking about doing an acknowledgement of country. Did not realise it would be Woroni wide.

Motion: That the Indigenous Department Officer's report be accepted Moved: Matthew Mottola Seconded: Laura Perkov Status: Passed

#### 3.3 Women's Department (L. Perkov):

- Disappointed in missed opportunity ANU can capitalise on in O week in reaching a critical mass of students.
- Tomorrow, red zone report being released, Nina in particular has put hours putting a report together.
- Harrowing image of O week in context of Sydney colleges.
- To understand what you are fighting against. Will be flooding news feeds tomorrow.

Q: Regarding payments to the Department Officer.

R: Taken on notice.

Q: What are your 'other activities' in your time sheeting?

R: That includes things like attending events during o week as a substantial part of what I was doing and personal development as well – did some training that I constitutionally needed to do. Red zone report runs by O week in particular, rallies in Sydney . I am always keen for people to come to me for ideas around advocacy and sexual assault and respectful relationships.

Motion: That the Women's Department Officer's report be accepted. Moved: Edan Habel Seconded: Tess Masters **Status:** Passed

#### 3.4 Queer\* Department (M. Mottola)

- This year, really excited to have strong campaigns and collaborations from any member of the SRC.
- Major thing coming up is pride party.
- Queer department is collaborating with SIC on. Looking at Friday night party and big night out vibes.

Q: Will pride party be in addition to queer ball or will it replace it. R: No it will not. They will be separate events. Without having deputies, we have not established strong strategic directions for the queer department. Thanks Anya for suggestion of social committee budget.

Motion: That the Queer\* Department Officer's report be accepted. Moved: Amel Saeed

#### 3.5 International Student's Department (M. Kim)

- Take report as read. You will note that that the report is just things that have happened- no ongoing things.
- Officers can log their work through ANU + . Their work is recognised in some capacity.
- We have been trying to create an autonomous Facebook group. It has been hard to get it to be as autonomous as possible. Work with ANUSA communications to get a list of U numbers of international students. Hopefully that should be up soon.

Q: In your Budget breakdown there were drink vouchers included, how does that align with not spending SSAF on alcohol.

R: Did not consider the SSAF policy given historically the Department have spent that money on alcohol. Will take it on board and see how to work with SSAF policy.

Q: ISD – education officer removed from observer last year – will there be follow up. R: I don't think there were any publications on this – automatically went to the other candidate.

Motion: That the International Student's Department Officer's report be accepted. Moved: Ashish Nagesh Seconded: Tess Masters **Status:** Passed

# **3.6 Disabilities Department (A. Bryan)**

- Formatting problems to combat this will be uploading report in an accessible word document in Facebook group. If you are a collective member will put it in collective drive. Mostly take report as read.
- There have been predicted construction site problems to hinder the accessible walkway there or figure out an alternative solution to access.
- There has been a few issues highlighted with lectures not being recorded and this is a big accessibility problem for students.

Q: Disabled bathrooms part in report drops out. R: Disabled bathrooms around campus not meeting standard, and I will make sure that these bathrooms are accessible and ANU has a legal obligation.

Q: Question about OSLON and what are your plans with SEEF.

R: Working with a small group of students that are wanting to push this through campus. Applying for SEEF funding through PARSA and we are basically supporting their application.

Motion: that the Disabilities Department Officer's Report be accepted. Moved: Mina Kim Seconded: Harry Needham Status: Passed

#### **3.7 Environment Department (P. P-Evans)**

No report received from the Environment Department.

#### **Item 4: General Representative Reports**

#### 4.1

#### Kathryn:

- Passion Project run over the summer. Possibility of doing an international student welcome email, worked closely with the ISD. Some key people within the ANU, into getting this email done.
- Contents include: Arrival informations, Set4anu, Airport stuff. Includes help from International Inter-hall Committee.
- Thanks to several people.

Q: Do you know how many people viewed the email?

R: I do not know how many people have interacted the email, but anecdotally students have stated that they read the email.

#### Ashish:

- Worked with Tess to create a regional rural email.
- Looking for cheaper ways to print the publication, coming from Gen rep budget.
- Done by week 5.

Motion: That the General Representative Reports be accepted. Moved: Sam Cass Seconded: Mariah Chang Status: Passed

#### Item 5: Clubs Council Report (L. Pope)

• Lewis takes report mostly as read.

- Has put a time sheet in report some sort of payment scheme for people on clubs council executive.
- Time that the report was submitted, mentioned in the advocacy section was trying to incorporate feedback from clubs with respect to being able to use the pop up on campus. Anya and Lewis have met with people from the pop up. Make sure it can serve that purpose for being the key student hub for life on campus.

Q: How many affiliated clubs this year;

R: 150 clubs and 140 odd submissions to our form. On the whole the number is about close to 120 submissions. Not all the clubs are successfully affiliated yet, unlike last year we had 1 person doing all this work, somewhere between 2 and 7 people at any given moment are working quite hard to do that – inconsistencies with our policies.

Comment from member: The current rule is that your not allowed to meet three meetings in a row without apologies, technically if you turn up to term 1 or term 2 meetings, you can't be affiliated here.

Motion: That the Clubs Council Report be accepted Moved: Amel Saeed Seconded: Nick Douros Status: Passed

#### **Item 6: NUS Delegate Reports**

#### 6.1 NUS Delegate Report 1 (H. Needham)

- Apologies for lateness to NUS report largely as read.
- National conference is still very flawed, incremental reforms this year to demonstrate that the NUS can be reformed through serious engagement.
- Recommend accredit.

# 6.2 NUS Delegate Report (H. Maclean)

- Conference how valuable a student voice is.
- Brings together various associations to exchange ideas of knowledge.
- Particularly with conversations with University of Melbourne students.
- Attempts to reform the conference, no progress has been made and for progress to be made that lasts and needs to pass by law changes and admin changes which are being forced. Policies in the admin chapter are like minutes and should record whats happening.
- None of these got recorded by the committee.
- Disaffiliate entirely. Effectively stuck and tied to the NUS.
- Not convinced that money is an effective leverage in terms of the NUS.
- Natcon convinced me there cant be an external reform made.
- National student unionism rather than the NUS.

Q: Pre-emptively proposing a back up to the NUS and asking for a \$1 re accreditation fee, how can we believe that a failed organisation will do us any good in the future?

R from Howard: It was realised if ANUSA delegates carry votes in conference, contingency reasons for that – we don't have an alternative structure yet, we should look into strategies for reform, this is what a 21<sup>st</sup> century national union student will look like in an ideal world. When I said \$1 I believed it can be used more efficiently. A good chunk of funds went into a legal battle of executive for removal. There has been a huge disruption of financial mismanagement and we should put SSAF money somewhere else.

R from Harry: The disconnect with Howard wanting to re accredit and the amount, strikes me as insincere.

Q: Which other student associations are likely to support these KPI's?

R from Howard: Based on experience at Natcon, there are universities who will conform with the KPI's.

R from Harry: There are 7 other student associations likely to pass these KPI's. Mainly where presidents are national independents or grass roots left. Geared towards reform of the NUS.

Q: In the report that you see- there is some benefit of the NUS currently, given that many independents acted against deregulation of university fees, where does the role of a NUS fit?

R from Howard: I am not recommending disaffiliation – frame discussion with opportunity costs. I want an alternative body so do not recommend disaffiliation. It is between the NUS and what it could be if rebuilt from scratch. Students have been chronically loosing from every legislative fight we have had. I do not believe the NUS is effective in its role compared to other peak advocacy bodies. I do want to commend the NUS Women's officer. This should be framed in the context of what a National body could do if it was not rightly dysfunctional.

R from Harry: Glad I am not paying deregulated university fees.

Q: No mention of work of NUS Womens officer in your report. Did you not include this because of the bias you took into NATCON and the bias you have against NUS. Should we even believe you>

R from Howard: Please mention you are member of National Executive for NUS. I was busy so created the report under pressure. Most of Monday banging it out, there is bound to be omissions. In regards to the bias, anyone who goes to the NUS will have some form of bias. Suspicions have been re enforced in the conference and tonne of research has been done on NUS. Vast majority are associated with a political party. Very few have ability to report

accurately of what is going on .

#### Procedural Motion: to extend time of debate by 10 minutes.

Moved: Eben Leaf Seconded: Eleanor Kay Status: Passed Debate extended by 10 minutes. Q: Question is mainly to Howard, also to harry in context. Howard you operated outside a faction and Harry operated in a faction. How influential was this?

R from Howard: Harry did attend this in a different capacity – NUS is designed to be anti accessible as possible. What the NUS discusses is voted on the forehand by a smaller committee. In order to know what is going on, need to be a member of the faction. Report on the conduct of the conference , rather than necessarily influence a policy. Did second policy. Factions are a given in any national body. In the role of observer I was concerned not to be party of a faction. The way that NUS works when you have a stake in it is you can't have a comment on a particular faction

R from Harry: My memory has it that Howard was president at a cacucus. Howard knew just about as much as I did.

Q: Your report in the appendix – are you planning to release those KPI's at some point. Incomplete version.

R from Harry: Complete version will be available to everyone to read in SRC 2.

Question: Will the KPI's be discussed separately or beforehand.

Harry: Discussions will be had about the KPI's.

Motion: That the NUS Delegates Report's be accepted. Moved: Eleanor Kay Seconded: Mariah Chang Status: Passed

#### Item 7: NUS President's Summit Report

#### 7.1 Report (E. Kay)

- Overall found a very beneficial conference. Always room to improve. NUS is a big decision which we as an association in an SRC have to make and should be informed about its flaws and failings and will be bringing motions to the next SRC.
- Take the time to read things and ask us questions over the coming two weeks.
- We are in discussions with other presidents around joint KPI's and will be presented to the next SRC.

Motion: That the NUS President's Summit Report be accepted. Moved: Tess Masters Seconded: Mariah Chang Status: Passed

**Item 8: Elections** 

#### **8.1 Disputes Committee Elections**

#### - Procedural Motion to move disputes committee elections to SRC 2 -

- Disputes Committee Nominations read out.
- Significance of committee noted by current Disputes Committee Chair.
- Expected long duration of SRC 2 noted by current Education Officer.

Moved: Eben Leaf Seconded: Ashish Nagesh Status: Fails

# - Procedural Motion to move the election of the Disputes Committee to SRC 2, given the lack of ability for the SRC to question candidates and the significance of the positions. -

- Use of preferential voting noted.
- Inability for candidates to declare conflicts noted.

Moved: Amel Saeed Seconded: Campbell Clapp Status: Passed

#### Item 9: Discussion Items/Motions on Notice

#### 9.1

"That the SRC confirm the election of Poppy Perry-Evans, Mina Kim, Jharna Chamlagai and Amy Bryan to the position of Department Officer"

Eleanor: The election for these department officers happened outside the election period and need an endorsement from the SRC.

Moved: Eleanor Kay Seconded: Tess Masters Status: Passed

#### **Preamble:**

"Disability Action plans are used to keep organisations accountable for accessibility and helps remove the burden from people with a disability to educate and implement systemic changes. It is a framework which facilitates the idea that accessibility is everyone's responsibility and can be integrated within every process of an organisation. It is quite common for accessible organisations to have one as accessibility is something that grows and changes with an organisation and new innovations."

#### Motion:

"ANUSA is committed to ensuring it's behaviours and practices are as accessible and actively inclusive for students with disability as possible. ANUSA endorses the development of a Disability Action Plan managed by a member of the executive with the consultation of the Disabilities Officer with regular review processes."

#### **Discussion:**

Amy: Basically don't vote for this motion if you don't agree on principle, vote for this motion if you are willing to take on this challenge with me.

Eleanor: Commend the disability officer's work and lets stand with her rather than leaving her to do all the work.

Q: Is there timeline for the development of this plan ? R: There is not a certain idea of how long it will take but will be open to comment on SRC in terms of the time frame.

Q: Which member of the executive is intending on managing this. R: Eleanor.

Moved: Amy Bryan

Seconded: Eleanor Kay

Status: Passed

#### Item 10: Other Business Item

#### **Item 11: Meeting Close**

The next meeting of the Student Representative Council is scheduled to be on Tuesday 14th *March 2016 at* 6pm in STB S1.

#### **Reference** A

#### **PRESIDENT'S REPORT**

#### Eleanor Kay

#### **Executive Summary**

- 1. Internal ANUSA Responsibilities
  - a. Welcome to 2018
  - b. Exec Update
  - c. O-Week
  - d. Clubs Council
  - e. Staff Update
  - f. Finances
  - g. Conference Attendance
  - h. Resignations and Appointments
- 2. University Responsibilities
  - a. Student Partnership Agreement
  - b. Committees
  - c. Respectful Relationships
  - d. Union Court
  - e. ASA Changes
- 3. Project Updates
- 4. Timesheet

#### **Further Information**

#### 1. Internal ANUSA Responsibilities

#### a. Welcome to 2018

Welcome to the 2018 Student Representative Council! It is a privilege to be your President for 2018, and to work with you all over the coming year to achieve outcomes in the best interests of students. In my President's Welcome on our website, I outline some of my specific focuses for the year - <u>https://</u><u>anusa.com.au/about/welcome/</u>. To achieve all these outcomes will be challenging, not in the least while we navigate a campus in the midst of construction and change. I look forward to taking on these challenges together, and achieving these outcomes together. I hope you are all well rested after the summer and ready to work hard together!

A quick note on our first SRC and our first set of reports – in SRC's, I will take my report as "read", only speaking to things that have changed or arisen since my report was submitted to the agenda. Very occasionally I will speak on items in my report to ensure you understand their significance. To this end I expect you will have read my report in advance and will come prepared with questions, as I will not speak to all the items in it. I am always happy to answer questions, either in person at the SRC meeting or in advance via email or slack. Please always ask me to clarify if I've not made myself clear, if you don't understand the back story to something I reference, or I use an acronym you're not familiar with!

#### *b. Exec Update*

Constitutionally, it is my responsibility to monitor the productivity of the executive. We have had a tremendous summer, which kicked off with Retreat back in November and continued with goal setting, training sessions as an executive team, and hard work to pull off O-week together. I have met with each exec member individually to help draft up goals and direction for the year in each portfolio, and I am excited to see what this incredible team of individuals achieves for students this year.

#### c. O-Week

O-Week dominates the ANUSA calendar throughout December, January and February, affecting far more than just the Social Officers' portfolio. Overall, the week was a success, with a range of events

and student engagement, and many complements coming from students thanking us for creating a wonderful week. We are in the process of finalising our debrief process, and if you have any feedback on the week please email myself or Anya for inclusion in our handover.

I want to take this opportunity to thank Anya, as well as the O-Week Coordinators, Arun Murali and Kezia Kartika, and the Friday Night Party Coordinators, Keny Arcangeli and Jeremy Jones. This team worked exceptionally hard to pull off a wonderful week for students. Thanks also must go to the team of volunteers who put in the hard hours throughout the week to pack bags, put up marquees, and maintain student safety. Without your work, this week would not have occurred, and we really appreciate your commitment.

#### *d*. Clubs Council

It has been exciting to work with the Clubs Council over the summer to help them prepare for the year ahead. This is the first year the head of the Clubs program of ANUSA has not been a member of the executive, and thus I have worked closely with Lewis Pope, Clubs Council Chair for 2018, to ensure active communication between the executive and the Clubs Council.

We have been specifically working on developing the new MSL Clubs Funding Module, which we are hoping will be ready for release very soon. We have also been beginning the process of a review into payment for some members of the Clubs Council Executive, as per the motion moved at OGM 4 2017. We will report on this to OGM 1 2018.

The Clubs Council should be commended for running the inaugural Clubs Day Out training day for Club execs. I attended the morning of the Clubs Day Out and I'm really excited by what the day entailed. I also want to publicly thank the Clubs Council for the work they have been doing on reaffiliating clubs for 2018. This is a mammoth administrative task, and we appreciate your hard work!

#### Staff Update е.

ANUSA's professional staff are a cornerstone of our service provision to students and the proper administration of the Association. We have on staff two Student Assistance Officers, one Lawyer, a Communications Officer, a Financial Controller, three part-time Clubs Administrative Assistants, and our Operations Manager.

Please find below an overview of the Legal Service for 2017:

"In 2017 the service handled 611 matters (compared to 614 in 2016). In addition 2017 saw the addition of a migration workshop delivered weekly over much of first and second semester.

A goal of this workshop had been to more efficiently provide basic information on migration matters which is a frequent subject of migration related interviews. This did not however result in a reduction of the overall number of migration related matters which was 29.4% in 2016 and had increased to 33.4% in 2017. It is likely that this is just a continuing reality of the legal needs of clients of the legal service.

Following migration, the next highest area of demand was tenancy at 17% of the caseload. The third highest area was Associations law at 11.3% - reflecting the work undertaken for student organisations."

#### Finances *f*.

I am pleased to announce that ANUSA received \$1,997,923 in SSAF Funding for 2018. This is the highest amount the Association has ever received and we look forward to a productive year ahead as we spend it for the student experience. My thanks goes to Mariah and Tess particularly, for many hour spent putting together the ANUSA SSAF bid before our terms even began.

#### *Conference Attendance* g.

I attended the NUS Presidents' Summit in January in Melbourne. Please see attached my report on this conference, later in the agenda.

I also attended a strategic planning meeting of the ANU Council in early February in my capacity as Undergraduate Student University Council Member.

This week I am attending the Universities Australia Higher Education Conference, and co-presenting with Marnie Hughes-Warrington the keynote address on Academic Integrity for the Higher Education Quality Network.

#### h. Resignations and Appointments

On December 1<sup>st</sup> I received the resignation of Julia Beard from CASS Representative and Kezia Kartika from CBE Representative, for personal reasons. We wish Julia and Kezia all the best for their future directions.

After extensive consultation with the CRC, I appointed Ben Lawrence to the position of CASS Representative, and Victor Munagala to the position of CBE Representative. I look forward to working with both Ben and Victor this year, and have already appreciated their passion for their roles. Congratulations!

#### 2. University Responsibilities

#### a. Student Partnership

In 2017, the University's Academic Board signed a Student Partnership Agreement with ANUSA and PARSA to signify their commitment to working with us, and with the student body more broadly, as partners in decision making.

ANU was the first university in Australia to sign such an agreement, but they are more common in other countries such as the UK. The agreements acknowledge that students should have an active role in decision making and governance within the university, specifically around the quality of teaching and learning.

The ANU's student partnership agreement outlined 5 themes that we committed to working on together, with specific projects and outcomes outlined. You will see throughout my report, these projects are something I am spending considerable time working on. It is valuable to consider how they fit within the bigger picture of student partnership here at the ANU.

Theme	Project	ANUSA Contact
Student	Course Representative Reform	President
Representation	Increase to Academic Board Student Representatives	President + ISD Officer
Equity	Admissions, Scholarships & Accommodation reform	President
Wellbeing	Healthy University Strategy & Action Plan	President + VP
Quality Assurance	Review into the Future of Teaching and Learning	President

	Tertiary Education Quality and Standards Agency (TEQSA) whole of institution reregistration	General Secretary
	Higher Education Academy (HEA) reaccreditation and curriculum regeneration	TBD
Quality Enhancement	A multi-dimensional instrument that captures student and staff evaluation of learning, teaching and the learning environment.	President
	HDR Reviews by Dean, HDR	President

# b. Committees

Academic Board	I am so excited to announce that Mina Kim will be the second undergraduate student representative on the Academic Board for 2018, following the AB's commitment to increasing student representation as outlined in the Student Partnership Agreement. I look forward to working with Mina in this role.
University Research Committee	Nothing to report
Teaching and Learning Development Committee (TLDC)	TLDC is a new committee for the ANU and is meeting for the first time next week. It's all about innovation, and as such has no paper agendas! The agenda is now going to be a few minute long video. If you want to engage with this committee, you're welcome to watch the video and tweet directly at Marnie Hughes- Warrington (the Deputy Vice Chancellor (Academic)) or contact me for me to raise your thoughts.
Mental Health Working Group (MHWG)	In 2017 I helped to re-write the Terms of Reference for the University's MHWG, to try to make this group more effectual and focused. In December we had a strategic planning session and developed a plan for the year. I will be working closely with Amy (Disability Officer) and Tess to ensure this working group addresses the issues facing students, as informed by ANUSA's Mental Health Committee.

ANU Ally	As President, I sit on the Resource group for the ANU Ally Network. I will be working closely with the Queer* Officer to ensure ANUSA is supporting the Ally Network. There is upcoming training for students called "Understanding LGBTIQ*" – which is the initial training session to progress you to become an Ally. I'd encourage you all to attend on March 7 <sup>th</sup> if you're able.
Beyond SELT	As outlined in the Student Partnership Agreement, I am working with the university to develop a new tool for evaluating courses, including a potential survey midway through the semester to enable student feedback to influence their own learning experience, not just future students'. This new tool is likely to launch in second semester.
Acton Campus Masterplan Steering Group	The University is developing a Masterplan for future development of the Acton Campus. Over the coming year there should be many opportunities to give feedback and input into the process. Please keep your eye out and let me know if you have specific thoughts or feedback.
Technology Enhanced Learning Reference Group	The ANUSA Representatives for 2018 are Ashish Nagesh and Victor Munagala
ANU Sport Council	The ANUSA Representative for 2018 is Campbell Clapp
ANU Union Board	The ANUSA Representative for 2018 is Nick Dorous

#### c. Respectful Relationships

Respectful Relationships is the ANU's response to Sexual Assault and Sexual Harassment (SASH) on campus. I sit on the Steering Group for the Respectful Relationships project, and Tess is on the working group for the project. Our main aim is to see the university implement the recommendations arising from the AHRC Report, the Rapid Context Review of ANU Policies and Procedures, and the ANUSA and PARSA Demands made on August 1<sup>st</sup> 2017.

One of the demands that I have spent significant time over the summer working on is the development of ANU Community Standards that define what standards we expect of each other in this community. An initial draft of these Standards has been discussed at both the Steering Group and the Working Group, and following some revision will hopefully soon be able to go out to wider consultation.

#### *d.* Union Court Redevelopment – Kambri

I am working closely with the university regarding the development of the new Union Court precinct, which will be called Kambri – a name that has been gifted to the university by local indigenous elders (<u>http://www.anu.edu.au/news/all-news/indigenous-groups-unite-to-name-new-anu-precinct-%E2%80%93-kambri</u>).

I am working currently on finalising the designs for the new ANUSA offices in Kambri. I also sit on the Tenancy Selection Committee (TSC), making the final decisions on food and retail tenancies

located in the new precinct. At the end of last year I got student feedback on the food and drink in the Pop Up and Union Court, and I am using this feedback to inform my contributions to the TSC.

#### e. ASA Changes

Last year I worked closely with the ANU regarding proposes changes to Admissions, Scholarships and Accommodation at the university. While the details are still to be announced, I thank members of the SRC who have given feedback over the summer into this project, and I hope to see a final result that is beneficial for students.

PROJECT	TIMELINE	NOTES
Course Reps	<ul> <li>Training in 5/6 colleges in week 3 and 4</li> <li>Aiming for training in all colleges in semester 2</li> <li>Goal of university wide policy by end of year</li> </ul>	Following on from work done by James in 2017, I am working to ensure all ANU students have course level representation. This includes working with each college to set up course reps in line with best practice, training and support course reps to be good advocates, and developing university wide policy to make this process sustainable.
Honours Roll	<ul> <li>First event O-week</li> <li>Developing year-long support program</li> </ul>	Following on from a project I ran last year, I'm again supporting Honours students through ANUSA's Honours Roll program. This year some enthusiastic students may be helping with the facilitation of the program. I am still to develop the timeline for the year
Mature Aged Students	<ul> <li>First event in O-week</li> <li>Support a student undertaking research into intersections of age and student experience</li> </ul>	ANUSA has not historically been great at supporting Mature Aged Students. This year I'll be carrying on work of the past two years to run social activities throughout the year. I am meeting with a passionate mature aged student to discuss a plan for the year. I'm also working with a student doing research into the specific needs of Mature Aged Students, to ensure our work can be evidenced based.

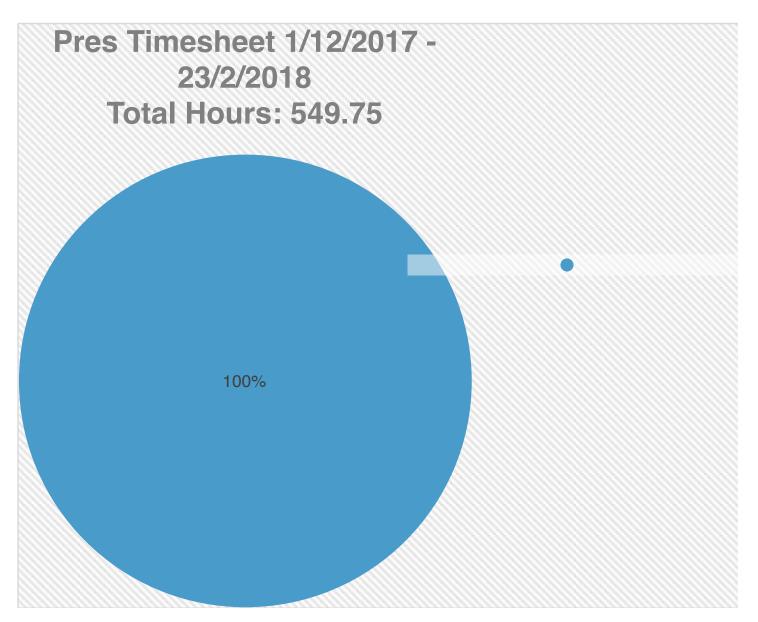
#### 3. Projects

Mental Health	Ongoing	<ul> <li>One of my key areas of interest this year is structural change towards mental health and wellbeing on campus. Specifically, I am working with the Wellbeing Coordinator to advocate for better training for academics. In January, she facilitated online training for over 100 academics in the basics of wellbeing in the curriculum, which is a great success. We're hoping to expand on this and work with the university to do better, more in-depth training throughout the year.</li> <li>Through the Mental Health Working Group, we will be running a symposium in May around University Mental Health Day and are hoping to make this specifically targeted to academics to ensure they are able to engage with the conversation.</li> <li>I am also monitoring closely the situation in ANU Counselling and the start of NHC's work on campus to ensure there is sufficient support for students on campus.</li> </ul>
Go8 Advocacy	Ongoing	This is carrying on work James began in 2018, attempting to get the Go8 to consult students more than they currently do. I have networked with other Go8 Student Presidents at Presidents' Summit and we are discussing the best path forward.
Student Partnership Agreement	Ongoing	Implementing 2018 SPA across the year. I will be negotiating a 2019 SPA at the end of the year.
Education Review	Not started	Working with the university to ensure a review is undertaken into the future of Teaching and Learning, as per the Student Partnership Agreement
EAPs	On hold until new manager A&I is appointed	Working with the Disability Officer to improve training for staff on how to use EAPs and better support for students on EAPs.

ANUSA App	•	Working with CECS students through techlauncher to develop an ANUSA app.
		app:

#### 4. Timesheet

Please see below a graphical representation of my timesheet, recording hours completed since December 1.



#### **Reference B**

#### VICE PRESIDENT'S REPORT

#### **Tess Masters**

#### **Executive Summary**

- 1. Welcome!
- 2. ANUSA Mental Health Committee
- 3. Respectful Relationships
- 4. Student Leaders
- 5. BKSS
- 6. Academic Appeals and Welfare
- 7. AV Standards Review
- 8. International Students Workplace Exploitation
- 9. Renting Right
- 10. National Health Coop
- 11. Peer Writers Program with ASLC
- 12. Skill Up
- 13. Training
- 14. Union Court Redevelopment

#### Further Information

#### 1. Welcome!

Hi folks, I hope you enjoy reading my first report as Vice President of ANUSA! I've been really busy over the summer – mostly getting my head around university structures for my representative role, helping out with O-Week (did you like the chill out hub at FNP?!), and

responding to student concerns. Over the next month I'm going to be spending more time planning my big picture goals for the year and chipping away at them. There's a lot in this report that I'm really proud of so I hope you do read it and find it interesting. If there's anything you're keen to help out with or find out more please just shoot me an email. If I haven't had the chance to check in with you yet – I hope you had a safe and happy break!

# 2. ANUSA Mental Health Committee

This year the MHC will be co-chaired by myself and Amy Bryan (Disabilities' Student Association, Department Officer). Communications will largely be online and focused around university changes, standards and policies/procedures. With myself and Amy's direction the group will not be running awareness based advocacy – as we acknowledge and promote the work done by Batyr etc – and will be focusing on reviewing structural circumstances surrounding mental health at the ANU.

Any in-person meetings will be infrequent and will be based around research and discussing how other universities and institutions are taking responsibility for mental health and wellbeing.

Committee positions are by application, they are open until Friday March 2nd. If you are interested please email under 250 words to sa.vicepres@anu.edu.au outlining why you'd like to be a member of the committee.

# 3. Respectful Relationships

As probably outlined by Elle and Laura, over the break we worked on the community standards paper which I presented to the Respectful Relationships Working Committee. If you have thoughts on articulating a vision for a sexual-violence-free campus, please get in touch as we are still able to make some changes.

I was largely disappointed with the University's communications during O-Week on the topic of Sexual Violence, and have been disappointed that various changes to the discipline rule and privacy act have not been actualised and/or communicated yet. Elle and I have communicated this and are hoping this kicks a lot more change into action quickly.

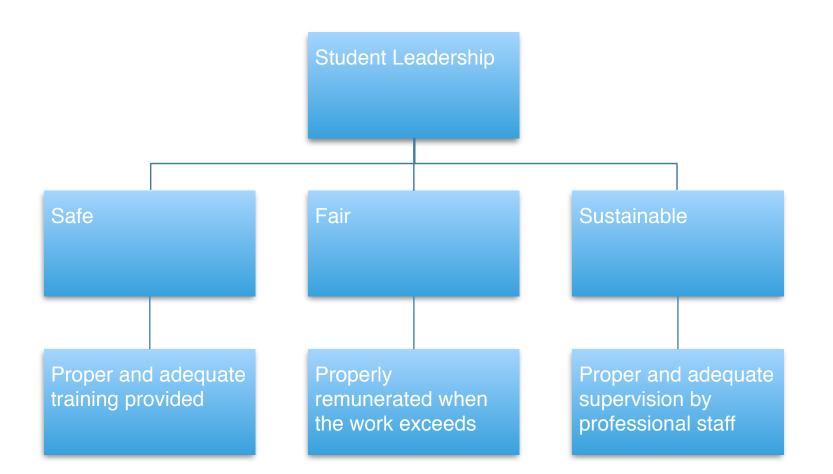
# 4. Student Leaders

I'm in discussions with ANU Wellbeing to produce data on student leadership, particularly the role of Senior Residents at residential halls. I'm focusing on the safety, sustainability and

#### fairness of current standards for SRs.

This project is on hold waiting for the release of the external review the ANU has funded into ANU residential halls, which I expect will highlight the inadequacy of support provided.

If you're interested in working with me on this advocacy please get in touch! I expect to do a lot of my advocacy on this issue in the ANU Mental Health Working Group (I'm presenting on this topic in 2 weeks!) and Respectful Relationships Working Group.



#### BKSS 5.

It was a long process of lots of interviews and. This year we have more international students and more postgraduates (to reflect that the space is shared with PARSA). We've hired 7 staff members to be managers in the BKSS, they have all completed their training before O-Week. Welcome Mariana Segaram, Freya Wilis, Rohan Singh, Tim Sargent, Michelle Wu, Anneka Atley and Ian Fulton who is kindly returning. If you see them please introduce yourself – it's important they know who is who in ANUSA!

We've made lots of changes to the space. As of next week we will be providing dental dams as well as different sized condoms, and selling menstrual cups at wholesale price. We are also now providing pregnancy tests for free, they are kept behind the counter and should be asked for. I'm also in discussions with the Art School Society to have a mural painted in the space over the Mid Sem break!

At the start of December I engaged Access and Inclusion to conduct an accessibility audit of the BKSS and we made all the urgent changes for O-Week and are slowly but diligently working through the other more complex adjustments that are required.

If you have any feedback or ideas, please let me know. I'm really keen to ensure we're making the space one that is responsive to student needs!

#### Academic Appeals and Welfare

I've had a lot of the same issues arising and I'm really keen to see what I can do to prevent this from happening again at the start of next semester (and the semesters after that...). I'm putting together a blog post on frequently asked questions with helpful links to policies and guidelines that outline required behaviour so students can easily contact conveners themselves if they feel comfortable doing so.

I had an exciting win with student central regarding concession cards for NSW public transport – ANU students who live in NSW previously weren't able to get a concession card unless they proved they used public transport to get to uni. Now, that's not the case! Any ANU students who live in NSW can get a concession card for public transport – woohoo!

I've also spent some of my time helping students with complex discipline rules cases, which while it wasn't something I was expecting I have learnt a lot and believe I am providing a helpful service to these students in a very difficult time.

#### 7. AV Standards Review

I've been in discussions with students to pass on feedback to the ANU's review of AV standards. If you have thoughts or you'd like to be involved please let me know because this project is happening until June/July.

#### 8. International Students Workplace Exploitation

I've met with Mina to discuss a campaign around educating international students on their workplace rights, I've drafted posters and am in discussions to get them translated into a few different languages. Let me know if you want to be involved or have thoughts – particularly around distribution of the messaging.

#### 9. Renting Rights Campaign

Harry and I are looking to run a campaign on rental rights and housing affordability in the ACT, we are still in the planning stage and are yet to take this to the Ed Committee so please get in touch if you have ideas!

#### **10.** National Health Co-op

There are a lot of changes happening to ANU Health providers. Quality health services is a central tenet of welfare and wellbeing. Now that O-Week is over I am spending more time on this issue so keep your eyes open for upcoming comms regarding this.

#### **11.** Peer Writers Program with ASLC

Over the break I worked with Jay Woodham and Tess Snowball from ASLC to help establish a peer mentoring program at the ANU. I am very excited about this because the students are engaged at

#### 12. Skill Up!

I've spoken to providers of RSA certifications and barista courses for the Skill Up! Program set to run in Week 7. I am also speaking to Unions ACT about running a session for the students who participate in this program so they understand their workplace rights and safety concerns before entering into the workforce and gaining meaningful and properly remunerated employment.

#### 13. Training

A decent amount of my time has been spend coordinating different training sessions. I've already held one first aid session, and will be holding MHFA this Friday and following Monday. If you're interested in coming along let me know ASAP. We will also be having MATES training soon, which focuses on how actions, behaviours and choice of words escalate into gendered-violence. It is helpful for all student leaders to be better equipped to articulate actions they see as unacceptable.

#### 14. Union Court Redevelopment

I sit on the PCG (project control group) for the union court redevelopment project, and have been seeking feedback and passing it on to our benevolent overlords. I'm working on a way to better seek feedback than #ANUschmidtposting, so if you'd like to be involved or have ideas then please let me know – it's an important issue to have a functional feedback loop on.

I'd love questions! Thanks!

#### **Reference** C

#### **TREASURER'S REPORT**

#### Mariah Chang

# **Executive Summary**

- Expenditure report SSAF Debit Cards •
- •
- •
- Training •
- •
- Sponsorship Orientation Week and Friday Night Party Goals and upcoming projects •
- •

Income	
Sales - BKSS	\$432.64
Sponsorship - External	\$42,514.66
SSAF Allocation	\$901,502.40
Ticket/Event Sales - First Year Camps (FYC)	\$145.45
Ticket/Event Sales - O Week	\$54,627.32
Total Income	\$999,222.47
Less Cost of Sales	
BKSS Food/Consumables	\$656.48
Total Cost of Sales	\$656.48
Gross Profit	\$998,565.99
Plus Other Income	
Donations	\$392.20
Interest	-\$10,610.40
Miscellaneous (Sundry) Income	\$20.00
Total Other Income	-\$10,198.20
Less Operating Expenses	
Accounting/Bookkeeping - Xero	\$163.64
Administration Expenses	\$229.50
Bank Fees with GST	\$319.26
Bank Fees without GST	\$12.51
BKSS Non-food	\$499.27

Bus expenses	\$2,281.37
Cleaning	-\$1,825.20
Clubs Council Grants Committee	\$865.70
Committee projects - Sex and Consent Week	\$786.36
Departments & Collectives	\$407.73
Faculty camps	\$14,781.05
Fees & Subscriptions	\$193.31
Honoraria	-\$10,050.00
Leadership and Professional Development	\$978.24
Legal Expenses	\$2,426.06
Marketing & Communications - Advertising	\$46.25
Marketing & Communications - Diary	\$2,539.88
Marketing & Communications - Printing	\$525.06
Marketing & Communications - Software Subs	\$1,077.88
Meeting Expenses	\$81.00
NUS	\$3,815.77
Other Employee Expense	\$6,574.15
O-Week Events	\$136,713.10
Printer	\$339.46
Salaries and Wages	\$153,799.32
Staff Amenities	\$57.20
Staff Development	\$1,978.95
Stationery/General Supplies/Postage	\$184.01
Student Assistance Unit Grants - Emergency	\$1,388.00
Student Engagement	\$1,706.95
Student Leadership Development program	\$2,566.09
Superannuation Expense	\$22,596.94
Training	\$290.00
Utilities	-\$3,000.00
Workers Compensation Insurance	\$4,246.85

Total Operating Expenses	\$349,595.66
Net Profit	\$638,772.13

**Further Information** Expenditure Report from 1 Dec 2017 to 23 Feb 2018 Negative figures are reversals journaled at 1 December 2017 as per auditing requirements.

Net profit is high due to 40% of ANUSA's SSAF allocation for 2018 being received. We will be receiving 2 more instalments of 30% each as the year progresses.

#### SSAF:

ANUSA has \$1,997,923.00 total SSAF funding for 2018. \$6,667.00 will be paid retained by the University as payment for the Australian Institute of Company Directors and fraud prevention training. Therefore ANUSA will expect to receive \$1,991,256.00. We have received 40% i.e. \$901,502.40 and will expect to receive two more installments of \$544,876.80 as the year progresses. The collective General representative pool is \$3000, collective college rep pool is \$7,200 and Departments each have \$10,000 in baseline funding, and an additional \$40,000 in the shared Departments' pool. The Schedule 2 report for the period ending Nov 2017 has been sent to Richard Baker as per the SSAF Agreement.

The final 2018 budget will be presented for approval at OGM1 as per ANUSA Constitution.

#### Debit cards:

As per the ANUSA Constitution, Tess and myself have applied for and received individual debit cards. Eleanor is retaining her card from being a trustee in 2017. Spending using these debit cards will be as per the debit card policy outlined on the ANUSA website, and the ANUSA Constitution. This requires at least 2 trustees to approve spending in writing prior to use of the debit card, as well as retention of the receipt.

#### Training:

ANUSA exec members have all completed AICD director training, and I have completed a one-day Xero training course which will assist in day-to-day use of Xero including issuing invoices, reconciling items, and better understanding the settings to adapt them to ANUSA's needs.

#### Sponsorship:

We have received \$32900 in market day sponsorship as of Fri 23<sup>rd</sup> Feb, and I will follow up on payment for the outstanding \$12530 sponsorship we are expecting. Assuming there are no bad debts, 2018's market day sponsorship will be \$45430 which will be the most we have historically received, 12% higher than 2017's revenue. This consists of sponsorship from market day stalls, as well as showbag inserts.

In terms of longer term sponsorship, discussion is already underway with multiple sponsors, including Murrays and QPay.

The working group for sponsorship and commercial development established last year will also continue to function with existing members from last year. The working group will build on last year's efforts to expand sponsorship revenue for ANUSA beyond O Week and Bush Week, and secure more discounts for ANU students. We will soon begin approaching firms around Canberra.

#### Orientation Week and Friday Night Party

This year's Friday Night Party featured an ANUSA run bar. With the help of two bar coordinators, and casual employees of a catering company, we made over \$10K in sales. As invoices are still being received and paid, we are still finalizing the costs of the bar. I expect to be able to provide a comprehensive profit and loss statement and final profit/loss figure for the FNP Bar at SRC2. Similarly, with invoices still being received and payments still being made for the overall Friday Night Party and Orientation Week, profit and loss statements for these events should also be available by SRC2.

Goals and upcoming projects

A new term deposit for 6 months was confirmed on the 5<sup>th</sup> of December. \$1.84million consisting of SSAF surplus has been locked in until the 5<sup>th</sup> of June 2018 at an interest rate of 2.2%.

I'm interested to explore the possibilities of switching banks before the term deposit ends. We are currently banking with the Commonwealth Bank of Australia, and the service that we have received from has been questionable especially after the removal of the role of a designated account manager for ANUSA in late 2016. When looking for potential banks, I will consider existing ANUSA policies, the term deposit rate, expected service, and policies and ethics of the bank (e.g. their investments), to ensure the most favourable outcomes can meet ANUSA's needs.

Workshops and resources:

I have been in discussion with ANU Careers about collaborative workshop potentials, and ways to effectively promote careers services to students. ANUSA has already held a Hireup workshop for students interested in becoming disability support services, and discussions are underway for additional events with Hireup. I will continue looking into workshop opportunities with other service providers and organisations e.g. FARE.

Student Association Finance Committee:

This committee consists of representatives from PARSA, ANU Student Media (Woroni) and ANUSA. Two meetings have already been held since December 1<sup>st</sup> with the aim being one meeting every 6 weeks to continually review policies to improve financial governance, efficiency and accountability. The meetings are also a great opportunity to share experiences and knowledge between the student associations. I will also look into the possibility of incorporating ethical standards into ANUSA's policies.

Let me know if you have any issues/questions!

#### **Reference D**

# **GENERAL SECRETARY'S REPORT**

# Eden Lim

# **Executive Summary**

- 1. Introduction
- 2. Exec responsibilities
- 3. Governance Review
- 4. Administrative Tasks
- 5. TEQSA Working Group

#### 1. Introduction

Thank you for coming to the first SRC! I hope you all aren't too overwhelmed with the logistics of the meeting and thanks for supporting me as I learn the ropes of ANUSA, chairing and all things Gen Sec!

#### 2. Exec Responsibilities

Over the Summer I have substantially engaged as a support role for other portfolios. It has been a great learning experience to assist and learn about other exec portfolios over the last couple of months.

#### **3.** Governance Review

I've had a preliminary meeting with a potential reputable governance consultant. They provided a free consult and overview of some ways we as an SRC may see fit to change our governance structures. There was much food for thought in the meeting and I hope to be able to provide more details next SRC.

# 4. Administrative Tasks

This has included finishing up a few bits and pieces from last year, creating minute templates, booking rooms for SRC's and CRC's, creating a meeting calendar, condensing information etc.

#### **5. TEQSA Working Group**

I sit on the TEQSA (Tertiary Education Quality and Standards Agency) re-registration Working Group. This is the group that must present evidence to TEQSA that shows the ANU meeting the Higher Education Standards Framework (Threshold Standards) 2015. All higher education providers must meet these standards in order for re-registration to occur. We've only had one meeting so far, so should be interesting to see how it goes!

#### **Reference E**

#### **EDUCATION OFFICER'S REPORT**

#### Harry Needham

#### **Executive Summary**

#### **EDUCATION OFFICER'S REPORT**

Harry Needham

- Introduction
- Education Campaign
- NUS National Conference
- Invasion Day
- Education Committee and Education Policy Unit

- O-Week and Launch of ANUSA-Demos Histories of Student Activism Publication

- Pizza with Brian
- First Year Camps -

#### Introduction

The first few months of my term have been exciting and often challenging. From my experience as a member of the SRC last year, I know that long, detailed reports often act as a barrier to serious engagement from representatives, so in this report I will attempt to be as succinct as possible. If people find this report lacking in detail I will attempt to write more lengthy, albeit still engaging, reports in the future.

#### **Education Campaign**

This has already been a bad year for higher education. As a backhanded Christmas present, the Turnbull government cut over two billion dollars from higher education funding, with wide sweeping effects. At the ANU, this has been most obvious in the

axing of the Diploma of Languages, a decision that has caused considerable difficulties for incoming students and later year students who were planning on transferring into the diploma. I have been consulting with Language Diversity at ANU and the Education Committee on our response to these cuts, which has unfortunately been delayed by O Week and First Year Camps. The axing of the DipLang will be a major focus of the Canberra action for the National Union of Students' National Day

st of Action on March 21, which ANUSA will be supporting.

#### National Union of Students (NUS) National Conference

I was elected as an ANUSA delegate to the 2017 National Conference of the NUS. As ANUSA did not reaccredit to the NUS I attended as an observer along with Howard Maclean. I will leave discussion of this experience to a separate report.

#### **Invasion Day**

I assisted with logistical aspects of ANUSA's walkover to the 2018 Canberra Invasion Day on th

the 26 of January, which was organised by the Indigenous Department, ANUSA and PARSA, with ANUSA's approach being determined by consultation with the Indigenous Department. I believe that this was a successful event that received substantial attention and attendance from the student body, especially considering that it occurred during the summer break.

#### **Education Committee and Education Policy Unit**

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On the 28 of January I convened a meeting of the Education Committee which discussed a wide range of issues affecting students, including the axing of the Diploma of Languages, housing issues, students' rights in the workplace and the affordability of the Pop Up. As a result of this meeting, the Education Policy Unit held its first meeting a week later, which I was unfortunately unable to attend the entirety of.

#### **O-Week and Launch of ANUSA-Demos Histories of Student Activism Publication**

During O-Week I assisted with a number of events, which mainly involved carrying a large number of marquees to different locations across campus. I also assisted with logistical aspects of the launch of the ANUSA-Demos Histories of Student Activism publication launch, and spoke at the launch. I would like to thank everyone at Demos for their incredible work, and encourage all ANU students to grab a copy.

#### Meeting with NUS President and Welfare Officer

On the Monday of O Week the President, the Vice-President and myself met with the NUS President and Welfare Officer at the Street Theatre Café. It was a productive meeting that laid the groundwork for fruitful collaboration between the two organisations.

#### Pizza with Brian

#### Four events in the Pizza with Brian series are planned in collaboration with the ANU, with th the first occurring on the 7 of March. Hopefully this will be a good opportunity for students to interact with the Vice-Chancellor and grill him about some pressing issues. **First Year Camps**

The majority of my time since January has been taken up with organising First Year Camps, the first of which took place over this weekend. I will leave detailed discussion of these camps and their future until they are all completed, but for now I would like to thank Shani Horii-Watson, the First Year Camps coordinator, for her dedication and tireless work. The camps would have simply been impossible without her.

#### **Reference** F

#### SOCIAL OFFICER'S REPORT

#### ANYA BONAN

#### **Executive Summary**

- 1. Introduction
- 2. O-Week Overview and Acknowledgements
- 3. O-Week and Friday Night Party Budget and Expenditure
- 4. O-Week Areas of Success and Improvement
- 5. Post O-Week
- 6. Clubs & Societies Ball
- 7. Social Committee

Further Information

#### **1. Introduction**

I stepped into the role of Social Officer at the start of December last year, and am now nearing the end of my third month in this role. The step up from being a General Representative in 2017 to a member of the ANUSA Executive now is naturally an immense and intense change, and I have learnt a lot about myself as a leader in the last few months.

The role of the Social Officer is to oversee and manage the delivery of O-Week, Bush Week and Clubs & Societies Ball. The Social Officer is also expected to run an active Social Committee, coordinate social events throughout the year and sit on committees relevant to their role, including the SEEF Panel, which deliberates and decides on the allocation of the Student Extracurricular Enrichment Fund to proposed student projects and initiatives. They should also be an active member of the ANUSA Executive, helping and contributing when needed. They also sit on the Executive of the Clubs Council as an Ex-Officio Member.

I am excited for the year ahead and I encourage every member of the SRC to become involved in the social pillar of ANUSA's services. Starting university is a daunting experience for many, so through running enjoyable and inclusive social activities and opportunities, ANUSA aims to ease the transition to university for students and also strives towards fostering a vibrant campus community. In light of the redevelopment that is occurring this year, successful delivery of social programs and events is paramount to furthering a positive culture on campus.

# 2. O-Week Overview and Acknowledgements

My summer was mainly dedicated to preparing, planning and coordinating ANUSA's O-Week Program in 2018. Our O-Week theme was Electric Fever, and Friday Night Party was aptly named LiveWire.

Managing a team of 4 coordinators, we worked tirelessly to deliver an O-Week program that was exciting and engaging, while minimising the number of alcohol-based events we delivered.

We wanted students to experience meaningful opportunities to form new friendships throughout the week, and we worked hard to come up with creative new events while also retaining events that have been run in the past that have been successful.

Managing the delivery and execution of O-Week was challenging and at times felt incredibly thankless and utterly exhausting. Through this experience I have developed my patience and resilience, and I will bring what I have learnt to my approach to Bush Week in Semester 2. It is important to note that O-Week will always pose challenges. However, I am proud of our achievements and I would like to acknowledge the hard work that went into the delivery of O-Week, particularly the following people/groups of people:

- Kezia Kartika and Arun Murali, the two O-Week Coordinators. These two worked around the clock on events that brought good vibes and good energy to ANU Campus and that connected students to the greater Canberra region. They should be incredibly proud of what they achieved.

- Jeremy Jones and Keny Arcangeli, the two Friday Night Party Coordinators. These two devoted an incredible amount of time and energy into Friday Night Party, and should be proud of the fact that this years Friday Night Party was a very enjoyable event that many students attended.

- The ANUSA Executive, who worked alongside myself and the O-Week Team in the lead up to O-Week, helping and guiding where needed and taking initiative at many points during O-Week.

- The ANUSA Staff, who were incredibly supportive and helpful to myself and the rest of the O-Week Team and the ANUSA Executive as we navigated legal, financial and risk

#### management challenges.

- ANU Stakeholders including ANU Security, Gardens and Grounds and Functions on Campus. We appreciated your wisdom and advice and found working with you to be incredibly helpful for us.

- The Department Officers and Deputies/Executives who ran incredible events and were very engaged in our events and incredibly helpful and detailed in their feedback and consultation with us in the lead up to O-Week and Friday Night Party.

- The Volunteer Coordinators and our wonderful team of ANUSA O-Week Volunteers, some returning to volunteer for O-Week after having great experiences volunteering for past ANUSA O-Weeks and Bush Weeks. Thank you for your positivity and strong assistance - O-Week definitely would not have been possible without you. I wish I could name every single volunteer that helped us, but my report would go on for too long and you know who you are.

- ANUSA College Reps and Gen Reps who volunteered for O-Week. You were so helpful and kind to myself and my team, and truly embodied what being an ANUSA Rep during O-Week means.

- Clubs & Societies who ran events during O-Week! It was a pleasure working with you.

- Anyone else who I have missed - apologies! Thank you!

As you can see, thousands of hours went into the 5 days of O-Week. This is an astronomical amount of work and effort, and even though many students won't know this, please know that I recognise this as Social Officer and I am very thankful and appreciative of you.

# 3. O-Week and Friday Night Party Budget and Expenditure

Unfortunately I am unable to provide a detailed report of ANUSA's O-Week expenditure and income as we are still finalising payment of invoices. I will be working closely with the ANUSA

Treasurer Mariah Chang to finalise this process in the coming weeks, and I am hoping that the report should be ready to share with you at SRC2.

It is however, looking like O-Week events ran to budget, and that we will make a loss for Friday Night Party. This loss is due to the unforeseen reduction in the number of tickets we sold. When we compiled our budget, we based our projection for ticket sales on the number of tickets that were sold in previous years, and we believed that we could sell at minimum 2500 tickets, as were sold in 2017.

We worked hard to sell 2500 tickets, putting money behind Facebook posts, creating videos, staggering the release of the line up to increase student interest in the event and working closely with ANUSA Reps to spread information about the event. Ultimately we sold 1307 tickets.

The lower number of tickets sold this year can be attributed to two main factors:

1. The late release of the line up. We experienced many challenges in getting a line up together. We booked acts through a booking agent in the music industry and also by reaching out directly to artists/bands. Given the short timeline that we were given to work with (started working on Friday Night Party in late November and event in mid-February), we found that many artists who were within our price range were already booked for other events, or on tour in other countries as is common for artists/bands over the summer. We had confirmed a headliner who pulled out at the last minute, and this slowed down the process of being able to release the line up as we had to find another headliner immediately. The process of booking

artists is slow and involves a great deal of contract negotiation and clear communication, and is something that should be commenced mid-year rather than at the end of the year. This is something for myself and the ANUSA Executive to think about this year.

Despite the challenges, the line up that we did put together had a strong focus on local Canberra musicians and bands, as well as other Australian musicians and bands. I am proud that we supported the Australian music industry in our line up.

2. Other competing events. There was a warehouse party featuring an international DJ that cost \$40 to attend on the night after Friday Night Party, which many ANU students attended. Given the similar costing of both events, many students who bought tickets to the warehouse party did not attend Friday Night Party. The Pop Up village also hosted a CC:Disco! event from 9pm onwards the night of Friday Night Party, which acted as our after party from 11.30pm onwards. However, given the event started at 9pm, some students chose the CC:Disco! event over Friday Night Party.

There are undoubtedly other factors involved, and we will be investigating this in the next few weeks to ensure this information is passed on to next year's Social Officer. While it is a shame and definitely disappointing that we will be making a loss due to lower than expected ticket sales, it is really important that we learn from this experience as an Association and that we ensure adequate handover is provided to next years Executive and O-Week Team so that they have all the information they need to ensure delivery of an O-Week and Friday Night Party to budget.

# 4. O-Week Areas of Success and Improvement

It is very important to celebrate our successes with O-Week. Here are some highlights I have identified:

a) We had one on one interactions with over 2000 students through our week-long ANUSA stall. This was measured by the number of canvas tote bags we handed out.

b) Strong attendance and participation at ANUSA O-Week events. Over 300 students came to our Welcome Brunch which we held at University House, over 3000 students attended Market Day, over 1000 for Fete Day, and most of our ticketed events sold out before O-Week even started.

c) We followed ANUSA Procurement Policy in our approach to planning O-Week, which meant that we closely compared and assessed quotes from suppliers and contractors to ensure we were getting value for money from services they provided to us. This is incredibly important as for larger spending, there is a clear process that is followed and this eliminates the risk of rushed decisions being made.

d) Strong volunteer participation and interest in helping ANUSA during O-Week. Our volunteer Facebook group had over 100 members.

It is also very important to acknowledge areas of improvement for O-Week. Here are some I have identified:

a) The loss that will be made for Friday Night Party given lower ticket sales. I discussed this above in point 3 of my report.

b) Improving volunteer briefs to ensure expectations of volunteers are clearly communicated. At some events, volunteers were expected to contribute physical labour to help out, and this we should have communicated clearly in advance as it affects an individual's decision to volunteer. Other oversights included not rostering on enough volunteers to help us at the end of Friday Night Party.

c) Stronger contingency plans for poor weather conditions. Market Day was incredibly windy and it was challenging to navigate as we had been told we were unable to peg marquees into the ground as it would damage the site.

c) The expectation of unpaid work for O-Week and Friday Night Party. This is an uncomfortable truth I have been grappling with over the last few weeks. As Social Officer I am paid for 14 hours of work per week. The O-Week Coordinators were contracted for \$5000 in total each, and the Friday Night Party Coordinators for \$3000 each. I worked 20-40 hour weeks in December, and in January and February this increased to 40-70 hour weeks. The O-Week team spent our summer holidays in the ANUSA Offices/BKSS, and I did not take leave from ANUSA over the summer. We also worked during the period of the ANU closure.

Continuing this model for 2019 means that anyone who runs for Social Officer should be aware that a large amount of time is expected of them to devote to the planning of O-Week. This is similar for the Coordinator positions. I will be evaluating this model of planning O-Week throughout this year and putting forward my recommendation for how ANUSA approaches this in 2019, because as it stands, there are challenges to this model that should be addressed. I am not resentful of this, as I found the experience to be overwhelmingly rewarding and a great learning opportunity, but I do think that the expectation of a significant amount of unpaid work from the Social Officer, ANUSA Exec and O-Week Team means that the accessibility of these roles is reduced.

# 5. Post O-Week

I will be posting survey forms for O-Week and Friday Night Party.

We are also conducting internal debrief meetings with the ANUSA Executive, Staff and O-

Week and Friday Night Party Coordinators. There will also be debrief meetings with ANU Stakeholders.

Should you have any specific feedback for me regarding O-Week or other matters, please email me directly at sa.social@anu.edu.au

# 6. Clubs & Societies Ball

The tentative date for Clubs and Societies Ball is Thursday 11 May (Week 10 of Semester 2).

I am currently in the process of scoping out potential venues.

# 7. Social Committee

I will be creating a 2018 Social Committee group this week, so I encourage you all to share within your networks as I would really love to see dynamic personalities and students from different networks and communities become involved in this group this year.

# **Reference** G

# **Indigenous Officer's Report**

Braedyn Edwards

# **Executive Summary**

- 1. Summer activities
- 2. UATSIS
- 3. O-Week
- 4. Thank you to Makayla-May Brinckley
- 5. Expenditure

# **Further Information**

#### **Summer Activities**

Most of my summer was spent working, thinking about possible campaigns we could run this coming year, reaching out to other office bearers at other universities, planning for O-Week and events coming up this semester.

Along with most ANUSA reps, I also went to the retreat. I want to take this chance to thank everyone for making it a productive and informative weekend. Thank you to the exec for planning everything, and I'm looking forward to our next round of mafia!

# **UATSIS**

Since December I have been in contact with the President of the Union of Aboriginal and Torres Strait Islander Students (UATSIS) – an organisation dedicated to representing and advocating for all Indigenous undergraduate students in Australia. UATSIS was formed last July at the National Indigenous Student Conference held in Canberra. I am excited that this organisation has been formed as it was one of my goals this year to reach out to other officer bearers through the NUS ATSI Officer in order to explore whether this is something a lot of

# people wanted. I look forward to working with UATSIS in the future.

#### <u>O-Week</u>

O-Week was largely a success for the Department. We received great feedback for the jewellery workshop during Fete Day and had some fantastic conversations during Market Day. Unfortunately our last event on the Thursday only had a small turn-out but we will hopefully be able to rectify this for future events.

Thank you to Anya and the O-Week team, especially Arun, for answering all my last-minute queries, being available to help out when needed I was lost and organising a fantastic week!

Thank you to Makayla-May Brinckley

A massive thank you to Makayla-May Brinckley, my predecessor. You've made the handover and transitioning process a dream! I also want to put on the public record how much I appreciate all your work and effort last year, and what a brilliant job you've done.

# **Expenditure**

Activity/Event	Cost
O-Week	\$629.25*
Total	\$629.25*

\*Includes an estimated cost for two events during O-Week as invoices have not been received yet.

# **Reference H**

# WOMEN'S OFFICER'S REPORT

#### Laura Perkov

# **Executive Summary**

- 1. Department Activities O-Week, Campaigns, Events, Other
- 2. Women's Officer Activities:
  - Completed: Updated website, Q&A, Rapunzel Room, Media comment
  - Ongoing: Pamela Denoon Lecture, PARSA Women's Week, Respectful Relationships/Sexual Assault Advocacy, Residential Hall GSAs and Women's Officers, Pastoral Care and Referrals
  - Timesheet
- 3. Expenditure

# **Further Information**

# 1. Department Activities

# **O-Week**

The Women's Department had a very successful O-Week! I was able to effectively delegate the organisation of O-Week to my lovely Deputies, Priyanka Tomar and Juliette Baxter. This helped me focus on the advocacy, admin, and strategic planning that needed to be done over summer.

For O-Week, we created the following promotional materials:

- 250 tote bags (with a design by Juliette)
- 150 pamphlets about the Women's Department
- 150 pamphlets with SASH and referral information

We also had about 250 copies of Bossy set aside for distribution in O-Week.

Here is a summary of our events with approximate attendance:

- *Fete Day*: we had a space at Fete Day along with the other Departments and did some craft things including painting our banner. Approximately 30 attendees throughout
  - event. We handed out approximately 30 tote bags.
- *Welcome Picnic*: we continued our regular welcome event in the Copland Courtyard. Approximately 25 attendees throughout event. We handed out approximately 10 copies of Bossy.
- *Market Day:* a huge success but also incredibly draining. We handed out all the tote bags and all copies of the Women's Department pamphlet by about 12-1pm. 100 of the tote bags were filled with pamphlets and a copy of Bossy. We also gave away the leftover Bossy 'We Stand With Survivors' shirts from last year. By the end of the day

there were 88 new access for the Rapunzel Room, which has now climbed to +100 - I have been sending requests to ANU Security to process every couple days.

- *Movie Night:* approximately 11 attendees in the Rapunzel Room.
- *Walking Group to the Multicultural Festival:* was not so successful, probably because it was scheduled on a weekend and was made as a recurring event (and people cannot click 'going' and get notifications for the event).

If you have any questions about the events we ran during O-Week, please contact Pri or Juliette. I have also created an anonymous feedback form that has been distributed in our Week 1 Meeting Wrap-Up.

# Campaigns

Thank you to Celeste Sandstrom for their work in launching our Transfeminine campaign – posters were put up around campus during O-Week reiterating that transfeminine and gender diverse people are welcome in our Department.

# **Events**

We have started running our autonomous coffee sessions. These will occur once a term, and I have contacted other relevant Departments to see how we can collaborate on this. We are running sessions for the following groups:

- Aboriginal and Torres Strait Islander/Indigenous
- International
- Low-SES/RRR/First in Family
- Off-campus
- Queer
- Trans and gender diverse
- Women of Colour

We are also going to be running a regular Book Club and Potlucks in the Rapunzel Room.

# Other

At our recent Collective Meeting we decided on the allocation of stipend and honoraria amongst Officers (50/25/25). We will be electing our Secretary, Treasurer, Social Media Officer, and Web/Design Editor in our Collective Meeting in Week 3. Women's Revue have started their writing workshops. Bossy has a new team (still headed by Bronte McHenry as EIC) and is now accepting submissions for online content. There will be two magazines this year, to be released at the end of each semester.

#### 2. Women's Officer's Activities

Completed

*Updated website* – The anuwomensdepartment.org website is now completely updated! Thank you to Juliette who spent a lot of time last year developing the WD website from

scratch. I have also added a section for the SASH resources we created this year, which includes helpful info for responding to disclosures, making referrals, and explaining options you have academically if struggling with trauma.

*Q&A* – In response to the invitation of Charles Waterstreet onto the Q&A MeToo panel, I wrote an open letter to the ABC and also sent it directly via email, and it got approximately 4,200 views on FB. Then the NUS Women's Officer and a few other Women's Officers including myself drafted a letter, co-signed by other student reps. NUS Women's were invited to appear in the audience of the episode, but this invitation was later revoked. Waterstreet did not appear on the panel, but only due to the advice of the NSW Bar Association. Even without the inclusion of Waterstreet, it was a pretty disappointing episode.

*Rapunzel Room* – We cleaned up the Rapunzel Room over the holidays, and I bought some new things for the space.

*Media comment* – I was contacted by Claire Sibthorpe from the ABC and had a meeting discussing issues impacting women students. I was featured on triple j's Hack regarding compulsory consent modules, speaking to ANU's experience of having Consent Matters roll out from last year. I also made multiple comments to Woroni and ANU Observer.

# Ongoing

*Pamela Denoon Lecture* – I sit on the Committee of the Pamela Denoon Lecture, which runs annually on International Women's Day. This year Kate Jenkins will be delivering the lecture about sexual assault and harassment on university campuses. I encourage you all to attend.

*PARSA Women's Week* – PARSA Women's Week is coming soon! I am not directly involved with the organisation of this week as it PARSA has appointed Directors but the Women's Department will be running two events: a discussion group and a movie night. The discussion group will be in the tradition of consciousness-raising groups, on the topic of the women's movement today, and intersecting and diverse experiences within it. The movie night will highlight the experiences of women of colour and the film we have decided on is English Vinglish. Facebook events should be up in the main Women's Week event now.

*Respectful Relationships/Sexual Assault Advocacy* – At the last meeting of the Student Working Group we drafted a Community Standards document that has been handed to the other RR groups. Next meeting will be on Wednesday 28<sup>th</sup> Feb.

*Residential Hall GSA's and Women's Officers* – I have set up a facebook group as the platform for communication with residential GSA's and Women's Officers. After discussions with Matthew Mottola (Queer Officer), we decided to combine groups to prevent doubling up on info, and portfolios differ between res halls and some have Women's Officers/Men's Officers/GSAs/etc. I am working on distributing the SASH resources I have made, and Matthew and I are currently planning a big in-person meet-up with all Officers. A meeting of some GSAs was organised by the Deputy Head at Ursies, but as we were only given 6 hours notice Matthew and I were not able to attend.

*Pastoral care and referrals* – I have supported two students in making formal reports. I was on duty for a few hours at FNP but left early. I am not using the Women's Officer phone as a crisis line, but have had disclosures via facebook and email. I would prefer to keep Women's Officer work off my personal facebook and have been directing people to my email when possible.

I expect all members of the SRC to send me an email or message me on Slack and not message me via social media.

# Timesheet

I would like to flag that during semester I will still be working approximately 10-15 hours a week at my part-time job. During summer this increased to approximately 30 hours a week. This timesheet is not exactly accurate as I have not been logging the time spent working outside of normal hours (still working on boundaries and not answering emails before I go to sleep!).

Period	Admin	Advocacy	Pastoral care	Meetings	Other	Total
Dec 1-31	2			10	14	26
Jan 1-30	11	13	2	8	13	47
Feb 1-21	7	1	1	16	45	70
Total	20	14	3	34	72	143

'Meetings' includes time spent preparing for and attending meetings (within Department, ANUSA, and ANU). 'Admin' includes time spent sorting and answering emails, and distributing information to the Collective. Note that the categories of 'meetings', 'pastoral care' and 'advocacy' are not always mutually exclusive. 'Other' includes but is not limited to time spent organising and attending events, cleaning the Rapunzel Room, and professional development. The substantial increase in 'other' during Feb was due to ~all the things~ in O-Week. Thanks to Juliette and Pri's organising of O-Week, I was able to focus on advocacy and admin.

# 3. Expenditure

Item	Amount
O-Week	{
Tote bags	726.48

Misc Materials	31.71
Welcome Picnic	69.01
	827.2
Other	
New phone	29.00
Rapunzel Room Furniture and Materials	53.15
Costco trip (for Rapunzel Room)	383.92
Transfem Posters	84.18
	550.25
Total	1377.45

All the above transactions are reimbursements to myself (with exception of the tote bags which was paid by invoice). I wanted to spend no more than \$1000 for O-Week and managed to do so. Currently waiting for receipts from the autonomous coffees that have run so far.

# **Reference I**

# **QUEER\* OFFICER'S REPORT**

Matthew Mottola

# **Executive Summary:**

- 1. Welcome and Thanks
- 2. Project Updates
  - a. Projections
- 3. O-Week
- 4. Collaborations
  - a. Social Interhall Committee
  - b. BATYR
- 5. Elections
- 6. Social Media
- 7. Professional Development
- 8. Media and Advocacy
- 9. Consultation Hours
- 10.Expendature
- 11. Timesheet

# **Further information**

# 1. Welcome and Thanks

Welcome (back) to ANU for the start of Semester 1. O-Week is now over, and the campus is a constant buzz. Time to switch the parties for academia and put on your study hats! Be sure to start the year strong with some good, healthy habits. Now is the time to solidify your routines and create a strong work/life balance. Tutorial sign-ups are beginning to open, so make sure you jump on Wattle and keep up with your readings! Good luck to those of you starting your

first year of university. Remember, ANUSA and PARSA are always available to talk if you have any problems or require any form of advocacy.

The past few weeks and months have been especially hectic, so I'd like to record my thanks to several people:

- Joel Wilson and Hannah Wolfhagen for the amount of work they did in helping to organise O-Week with me.

- Laura Perkov and the other Department Officers for their support and solidarity before and during O-Week
- Justine Ramsay for the honorary award of Aggregate Most Time Spent at a Market Day Stall (probably) at ANU

# 2. Project Updates

This will be a section to update the collective on projects that are associated with my portfolio. This will provide a way to track projects, and succinctly inform and update the collective.

Projects will be approved by the Collective and will subsequently be updated into the project's table.

Project	Status	Expected Completion	Comments

# a. Projections

Pending collective approval these are some of the projects that I would like to undertake this year:

- Distribution of redacted minutes via Facebook and email
- Creation of a record of election promises to be tracked in a similar way to the above

#### table

- Update a map (most recent is 2011?) of gender neutral bathrooms
- Create a new accessible route map to the Queer\* House
- Buy new furniture and supplies for the Queer\* House
- Explore the Disabilities Student's Association's approach to event promotion
- Permanent multi-platform feedback form
- Explore and clarify the roles of Deputies (led by the Deputies)

- Review practices and positions of Gender and Sexuality Advocates
- Establish overarching campaigns // themes each term

# 3. O-Week

O-Week 2018 was a huge success for ANUSA and the Queer\* Department. We had consistent and sustained engagement across all of our events. This year saw new events in the ice cream van, fence painting, and tie-dye, all of which were huge successes. There was a great balance between autonomous and non-autonomous events with all of the autonomous events providing greater exposure to the Queer\* House. There were seven different activities that were run during O-Week: Tie-dye, ice cream, fence painting, feast of strangers, market day, movie night, and champagne brunch. I'm looking forward to an even bigger and better Bush Week with the support of Deputies.

A petition was also circulated regarding the Red Cross Blood Service's ban on blood donations from men who have sex with men.

A total amount of \$1,397.34 was spent out of the \$2000 allocated.

# 4. Collaborations

# a. Social Interhall Committee

Although this is still in planning, I am excited to announce that there will be a Pride Party in Week 10 of Semester 1. At the moment, this will be on a similar scale as Big Night Out and Friday Night Party. I am in collaboration with SIC to organise this event. Submissions, feedback, and help will be sought once Deputies have been elected.

# **b. BATYR**

BATYR is launching their 2018 speaker training, Being Herd. The Campus Coordinator, Ebony Hoiberg has asked specifically for queer\* students to participate and share their experiences. Ebony and I have started a dialogue about a campaign on the intersection between mental health and queer\* students. This will likely fall into the Welfare Deputy's portfolio once they are elected.

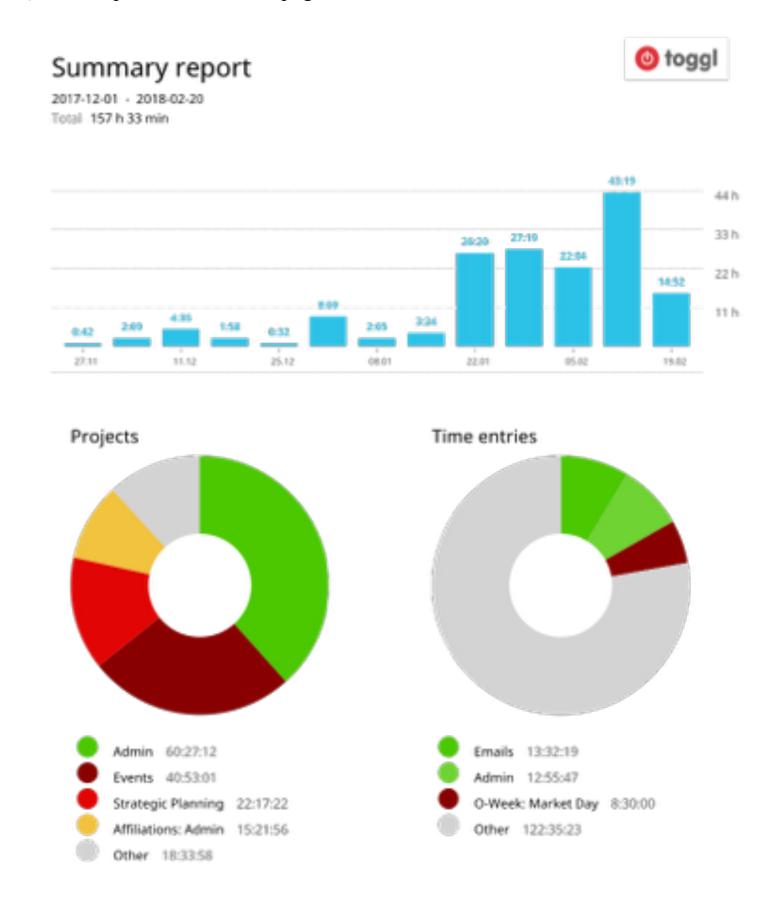
#### 5. Elections

Elections are around the corner and it is an exciting time for us all! I will consult, in confidence, with relevant members of ANUSA regarding the best way to conduct our election, given that there are complex affirmative action requirements to uphold.

It is highly suggested that anyone who is considering running contact me to talk about their ideas.

# 6. Social Media

The Queer\* Department currently has two different Facebook platforms, the closed group "ANU Queer\* Department" and the page "ANU Pride".



# Over the break, I added questions as a condition of entry to the closed group. On advice from the Women's Officer, all new members have explicitly stated that they will adhere to the Safer Spaces policy.

Three previous questions were asked prior to this.

- 1. Do you identify as queer\*?
- 2. Which tertiary institution or organisation are you from?
- 3. How did you hear about the Queer\* Department?

These questions were altered as I found that there was a slight reluctance to answer them. This will be brought forward to the Collective for discussion.

# 7. Professional Development

In the early weeks of January, I attended the Leadership Training Academy: Better Together Conference 2018. First and foremost, the Training Academy was an invaluable experience to learn and grow from other people and their lived experience.

The days were structured in a plenary / breakout format where people could choose from two or three different seminars to attend in the breakout. The focus of this academy was on enhancing the leadership skills of the queer\* community. There was a strong focus on queer\* intersectionality and there was an active effort made to include all members of society in both the presentations and attendees.

I'd like to think David Momcilovic and the Office of LGBTIQ Affairs for sending me there on a scholarship.

# 8. Media and Advocacy

During O-Week, I was contacted for comment by the Canberra Times regarding an academic at the ANU and her struggle against institutional queerphobia and discrimination. I'd like to thank Emily Baker for their quality reporting and high literacy with queer\* issues and terminology.

# 9. Consultation Hours

Until my timetable and work schedule stabilise, my consultation hours will be on Tuesday from 9:30 am - 11:30 am. It is my desire to have another set of consultation hours in a different location, with different Deputies to make ourselves more accessible to the Collective.

# **10. Expenditure**

# **O-Week 2018 Expenditure**

Item	Event	Line item	Sub-total
Duct tape	Tuesday, ongoing	O-Week	\$16.50
Pizza	Feast of Strangers	O-Week	\$30.85
Rubber bands	Fence Painting	O-Week	\$3.96
Paint #2 (EMGCY)	Fence Painting	O-Week	\$136.94
Costco food	TUES, WED, THURS, FRI	O-Week	\$391.21
Parking	Feast of Strangers	O-Week	\$3.08
Pide	Feast of Strangers	O-Week	\$94.50
Frozen drinks	Market Day thanks	O-Week	\$3.00
Stickers	N/A	O-Week	\$372.00
Liquor License	Champagne Brunch	O-Week	\$48.00
Food (Coles)	Champagne Brunch	O-Week	\$28.00
Paint #1	Fence Painting	O-Week	\$269.30
		Total O-Week expenditure	\$1,397.34
Banner	Ongoing	Promotional Materials	\$99.00
Website	Ongoing	General: Website Renewal	\$14.98
Website	Ongoing	General: Website Renewal	\$16.79
		Total other expenditure	\$130.77

#### Timesheet

Timesheets will be submitted for every meeting. These will capture what I have been doing and for how long.

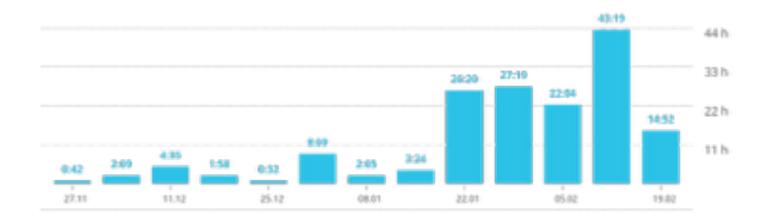
This timesheet is inclusive from my tenure beginning on December 1, 2017. Overall, as of 20/02/18, I have worked for one hundred and forty-two hours and eleven minutes (142hrs 11mins) on queer\* related tasks.

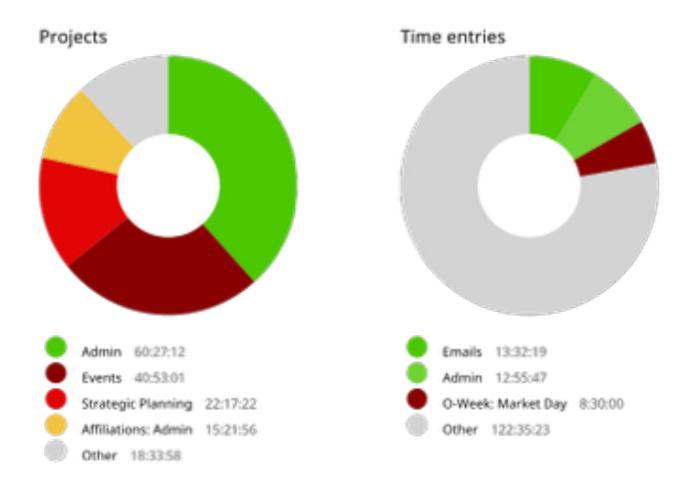
Most of my time so far has been dedicated to admin and strategic planning. I have not yet worked out how to separate // isolate my Clubs Council timesheet from my Queer\* Officer timesheet. As such, I will continue to comment on my timesheet to ensure that the timesheet is reflective of my hours worked.



# Summary report

2017-12-01 · 2018-02-20 Total 157 h 33 min





#### **Reference J**

# **INTERNATIONAL OFFICER'S REPORT**

Mina Kim

#### **Executive Summary**

- 1. O-Week
- 2. International Students' Welcoming Evening (ISWE)
- 3. International Officer Activities
- 4. Expenditure

# **Further Information**

# 1. O-Week

O-Week for ISD was a success to a certain extent, but there were some constraints which unfortunately disabled us from organizing and carrying out events as effectively as we would have liked to. One of the biggest constraints was that only three of the eight executive members of the ISD were in Canberra for O-Week, and the rest were still back in their respective home countries, returning in Week 1. This was caused by the fact that ISD elections were held late in the year in 2017, and the candidates (including those elected) had bought their flight tickets before the results were announced as well as before the elected candidates understood the workload required for O-Week preparation and the week itself. This was inevitable given that flight tickets get more expensive closer to the date of the actual flight, especially for the end of an academic semester. Caution will be exercised this year so that the same trouble is not repeated in the future, by bringing forward the elections and making clear the expectations of elected candidates during the call-out for nomination.

I was however lucky to have my Education Director, Uliana Tokareva, and Secretary, Sanjoli Banerjee, who returned from home earlier to help me with preparation and O-Week.

# (a) International Student Welcome Emails

With ANUSA General Representative Kathryn Lee, ISD distributed our very first

welcome emails to newly incoming international students prior to O-Week. The email consisted of information on:

- How to get from the airport to students' accommodation
- How to get from Sydney Airport to Canberra
- Residential accommodation and contact details of International Representatives of respective hall or college
- Useful resources (ANUOK app, ANU security, campus bus)
- ANU social media

- Mobile and bank services
- National clubs and societies \_

The email was sent to new international students with the help of ANU International Recruitment Team. Special thanks to ISD Publications Director, Evynn Lim, as well for liaising with Kathryn and ANUSA to get this off the ground.

# (b) International Students' Living Guide

Over the summer, with the help of Uliana, I produced the 2018 Semester 1 edition of the International Students' Living Guide. Evynn, like she did in 2017, worked on the design of the Guide and helped publish it. The Guide was published on the ISD Facebook page, New@ANU 2018 group, and WeChat. It was also shared by various organizations such as OZ1001, Vietnamese Students' Association, Women's Department, Student Central as well as students – thank you.

We decided against printing out hard copies for O-Week, following a comment in the ISD 2017 feedback we sought during the summer (discussed below), which recommended more conciseness of information distribution during O-Week as it can be overwhelming for new international students. We thus decided to only publish the full guide online, and make brochures on four broad topics (which are essentially extracts from the Guide) for physical distribution during O-Week. The brochures focused on the following topics:

- Canberra life
- Academic help \_
- Health support \_
- Employment in Australia -

The brochures contained a link to the full Guide, and links to ISD's social media and contact points. These brochures were contained in our market day bags, as well as distributed to Access & Inclusion and residential halls.

# (c) O-Week events

We ran the following events during O-Week:

- Fete Day (Monday): ISD had a booth where students could drop by, chat to one of us while doing an origami and sticking it on a world map. They were introduced to the role of departments, specifically ISD. There were 22 participants.
- ISD x Townies Canberra Tour (Monday & Tuesday): students were put in small groups with an ANUSA O-Week volunteer and were able to explore the Canberra monuments. Thank you Fika Ishan and Campbell Simpson for volunteering to take charge of the groups.

- Civic Trip (Tuesday & Thursday): the event was meant to have an ISD representative taking a group of first year international students to Canberra Centre to show them where essential shops and things are; however, the events were not successful as we had hoped as there were no participants.
- Market Day (Wednesday): we prepared 250 bags containing a folder, a bracelet, stickers, a pen, phone card holder, the four information brochures, information about ISD, useful contacts (ANUSA, PARSA, external resources), batyr information flyer, and lollies. It was successful as we gave out around 200 bags during the day. There were a few representatives from residential halls who came and took a few bags to bring back to international students in their halls. We also advertised and accepted EOIs for ISD x ANU Sport Soccer Tournament that is due to begin in Week 3.
- We attended Bruce Hall's international students' welcoming session on Monday, and B&G's session on Wednesday and Friday, to explain how ISD can help international students.

# 2. ISWE

ISD and PARSA's co-hosted bi-annual International Students' Welcoming Evening was held on Thursday 22<sup>nd</sup> of February, at Rex Hotel. The event purported to welcome both new and later-year undergraduate and postgraduate international students to the new academic semester, and get students to meet each other as well as student representatives like ISD, ANUSA and PARSA, staff, and national/cultural clubs and societies at the ANU.

The event featured welcoming speech by Pro Vice-Chancellor for Student Life (Prof Richard Baker), Public Relations Officer of Council of International Students in Australia (CISA) (Arjun Menon), PARSA International Officer (Harish Chakravarthy) and myself. We also had 14 national/cultural clubs and societies who came and set up stalls around the venue for attendees to sign up or have a chat to them. Canapés and drinks were provided.

We had 385 attendees on the night (excluding ISD team and representatives from clubs) which was a great success. We have published a feedback survey form to understand the guests' experience of the event, and how we can improve the event for next semester.

# 3. International Officer Activities

(a) ISD Feedback

In order to understand how much ISD is exposed and accessible to international students, and what most people's concerns are which ISD is expected to address, I published a feedback form for international students to comment on their experience with the ISD in 2017, and how they would like ISD to advocate for their interests. The feedback was published on both Facebook and WeChat, as many Chinese students were back home and not able to access Facebook over the summer. Some of the key findings were included:

- Many students are concerned about issues such as their careers, unclear future, under-representation of international students at the ANU, accommodation, and domestic-international student integration.
- There is a big information gap between ISD and students as to what kinds of events/seminars/workshops ISD holds.
- Students expect to see more careers related workshops, social events, student consultation and well-being related initiatives by the ISD in 2018.

This data will form the base of the direction ISD will be heading towards in 2018.

# (b) ISD101 document (internal)

Seeing the ISD handover process was not as thorough as I would have hoped for it to be (again, late elections so proximate to exam period and 2017 and 2018 committees returning home), I created the ISD101 document for my committee members explaining out essential information about ISD and its relationship with ANUSA/PARSA, ANU executives and staff, and other stakeholders, roles of each member, funding, major events, and projects. The information was gathered by my own research and experience in the ISD, comments from previous ISD executives, and president's handover documents. This (hopefully) helped the committee, especially those who haven't been involved in ISD in previous years, to understand the roles and expectations before stepping into the position.

Period	Admin	Info+referral	Meetings	Other	Total
Dec '17	7	1	2	-	10
Jan '18	5.7	0.5	2	19.2	27.4
Feb '18	12	-	8	44.5	64.5
Total	24.7	1.5	12	63.7	101.9

(c) Timesheet

Please note that 'other' includes events and preparation for events during O-Week and ISWE. As I didn't always log my time working, this timesheet may not be accurate.

# 4. Expenditure

The majority of the expense to date has been on the ISWE. We split the costs of all costs (catering, drink vouchers, DJ hire, photographer) as 50-50 between ISD and PARSA. All payment on ISD's side for this particular event, apart from photographer's payment, has been made.

Description	Amount	Sub-total
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Capital Expenditure		
ISD T-shirts	\$164.90	
Banner	\$87.00	
		\$251.90
O-Week		
Market Day Bags	\$148.50	
Transport for ISD x Townies Canberra Tours	\$49.86	
		\$198.36
ISWE		
Rex Hotel catering + drink vouchers	\$3577.50	
DJ Hire	\$162.50	
Photographer	\$100.00	
Name tags + lanyards	\$10.79	
		\$3850.79
Total Expenditure		\$4301.05

# **Reference K**

# **DISABILITIES OFFICER'S REPORT**

Amy Bryan

#### **Executive Summary**

Introduction

Oweek

Ongoing projects

Expenditure

# Introduction

Welcome everyone. My Office hours will be held from 3-4pm on Wednesdays in the BKSS/ department office. I would encourage anyone to come and see me (even if you don't identify) to talk about all disability and accessibility things. It is something that can be integrated into almost every single project so I would really appreciate the chat.

I want to use this space to let you know a little bit about the DSA and what we do.. We are the only on-campus group run by students with disability, by students with disability. We are open to undergraduate and postgraduate students, and aim to build up an awesome community, raise the profile of disability, and advocate for structural change at the ANU.

What does disability mean? It's actually a pretty wide term, and includes physical disability, mental illness, dyslexia, being neurodivergent (Autism/ADHD), chronic pain, chronic illness, autoimmune disorders (lupus, alopecia), food allergies, and many more! There is no such thing as being not disabled enough to be apart of our community and there is no documentation needed to join. Send me an e-mail if you're not quite sure and are interested (sa.disabilities@anu.edu.au).

# **O-Week**

I would like to acknowledge that O-Week can be a difficult week for students with a

disability. There are often many events and social pressures to do as many things as possible, Thank you if you spent some of your spoons at any of our events and I hope you all made it through the week ok.

I would also like to acknowledge that some of the events ran as part of ANUSA were not as accessible as they could be or as were advertised. This was due to a number of reasons including things falling through with third party contractors and understanding. As an

accountability measure I will say I tried to leave feedback and follow up where I could and hope the accessibility handouts drafted by the DSA were helpful to some.

#### Summary of our O-Week events

Fete day- The DSA conducted a craft day with button followers, homemade bookmarks and colouring in. This was a very successful event and many people enjoyed the water at our stall.

Surviving and thriving at the ANU - This was an event held to help pro

Market Day - This. We had a surprising amount of staff members come and see us to chat about support for staff members and how lecturers could better convene their course.

Hire up Workshop - This was an event organised by ANUSA but promoted by us about becoming a disability support worker. We are hoping to run more events with them around navigating the NDIS/NDIA process.

Autonomous movie night - Lastly we had an movie night to wind down the week. We had good attendance at this event and it was nice to use the Spoons Space.

Thankyou to my committee for helping with these events.

Ongoing projects

#### Accessible events.

Accessible events has been a long term project of the DSA we are hoping to continue to promote our accessible events guide to different organisations. It is important to note that our guide illustrations the MINIMUM standard for events inclusive of students with a disability. I would strongly encourage you all to have a look at our guide on our newly updated website here: https://anudsa.com/resources/accessible-events/

#### **Disabled bathrooms**

There is a significant issue on campus with disabled bathroom. I have had reports from students that bathrooms labelled as accessible bathrooms have not been accessible. Common complaints have been .I am currently collecting complaints and am hoping to speak with facilities and services. Many of the ANU maps are currently out of date and itis difficult to find out where disabled car parks are and which rooms are fully accessible.

**Disability capparks** 

There has already been incidents of students with disability permits being attacked on campus for using the disability parking spots. We are very saddened to hear this and are planning a campaign around parking to help support our students. We are looking to develop car stickers and run a social media campaign. There have also been issues highlighted that construction workers have been using the disability car parks. I am currently following up on this.

# Auslan

I have been working with a small group on campus to apply for SEEF funding through pass in the hopes of running Auslan courses at the ANU. The expression of interest form can be found here:

https://docs.google.com/forms/d/e/ 1FAIpQLSeq8CenxjE\_3uOE6SkRzmfmuQhwAwAxgeuOQzYVOAQFYkEbOw/viewform

It is important to recognise that Auslan is not just a language but part of a culture and it's important to try and cultivate this culture on campus. It was great to see Auslan interpreting a the O-Week commencement speech.

# Redevelopment

I have been working with Eleanor Kay around communication and signage around the redevelopment. There is planned contraction work that will be commencing in the next week or so that will impact the main walkway through Ellery Cres. We are looking to create videos of the accessible walkway an data statistics. I also met with the communications officer for the redevelopment over the summer and have arranged a newsletter for students with a disability with broad updates on construction planned.

#### SRC's

I met up with Eden to discuss the accessibility of the SRC's. We are hoping to have some iterative feedback and create ongoing discussion. If you have any thoughts on this please email me or the Gen Sec.

#### **Respectful relationships**

We having been trying to work with Women with disability ACT around the advocacy work. The human rights commission has developed a special online module in relation the sexual violence and disability. I will be completing this module and bringing feedback to the next meeting.

# Mental Health symposium

I have been meeting up with a few lecturers to gather feedback about how to engage academics in the mental health discussion in preparation for the Mental Health Symposium held later in the year.

# Virtual market day

I have had conversations with Lewis from clubs council about holding a virtual market day. If you have any interest or expertise in this area we would absolutely love to hear from you! Please send me an email and we can organise a time to bounce ideas off each other.

#### **DAPs: Woroni**

I had a meeting with James the editor in chief at Woroni in order to develop the framework for a disability action plan for the newspaper. I am now drafting up some of the guiding principles and metrics for them to follow and will be following it up soon.

#### EAP's

The EAP report review and university Disability Action plan projects are currently put on hold until a new manager has been appointed at Access and inclusion. We are hoping to have student representation on the selection panel.

#### Workshops

We are looking to hold a bunch of skill and development building workshops over the course of the semester. I am currently working with groups such a the disability leadership institute, hire up, AIS and Women with disabilities in order to coordinate this.

#### **Publication**

We are looking to release our first autonomous publication this year. We currently have applications open for an editor in chief and . We are hoping that this will be a spoon friendly edition for all of those involved and a great method of advocacy. You can apply for the position here: https://goo.gl/forms/RFidTFp6VHlcUHwR2

# Weekly events

The DSA usually run a series of weekly events. We are currently taking feedback from our collective to see whether they would like this to continue.

#### **Spoon space**

We have been working really hard in order the create a sense of community at our new spoons space we have had approximately 20 new students register for the space. During O-Week Emma Manderson and I completely moved the furniture and purchased a TV stand and storage space for the space.

#### **Pastoral care and referrals**

With now being the peak time for deferred exams and students re-registering with Access and Inclusion I have assisted with several pastoral care cases so far this semester. If you are experiencing any concerns please email me at sa.disabilities@anu.edu.au.

#### Expenditure

Food/catering	\$200.0	0
Tv unit and storage		\$77.96
Casual coffee(last yea	r)	\$54.00
Arts and Craft	\$17.00	

If you have any accessibility concerns viewing this report please email me at sa.disabilities@anu.edu.au and can provide you with a document suitable to your access needs.

**Reference L** 

# **ENVIRONMENT OFFICER'S REPORT**

Not Received.

#### **Reference M**

# **ETHNOCULTURAL OFFICER'S REPORT**

# Jharna Chamlagai

**Executive Summary** 

- 1. Department Activities
- 2. Ethnocultural Officer activities
- 3. Expenditure
- 4. Other

# **1. Department activities**

O-week

The Ethnocultural(Ethno) Department had 4 events this o-week. This included;

- fete day activities (reconstructing the Australian flag and identity)
- market day
- Autonomous Picnic, and
- Ethno Eats Food Trial.

The Ethno Executive worked together in organizing these activities. The events were successful, although we hope to see more first year engagement at our future events/ meetings.

For the week (and future events) we ordered 250 tote bags (same design as our first year), 4 different stickers and a phone case. Our merch was highly sought after at market day!

Joanne, our amazing publicity officer, also created and printed pamphlets and an 'ethno

eats trial' map.

POC Up

The department has planned a 'POC up' Party at the pop up next Thursday. It will be a

social non-autonomous event to showcase ethnocultural musicians in different genres.

# **Ethnocultural Playlists**

On the theme of showcasing ethnocultural artists, the department has planned to release periodical playlists that feature POC artists on Spotify and shar them via our Facebook page. Our first 'Electric' themed playlist for o-week is live and seems to be a hit. Autonomous Coffee Sessions

From Week 4, The Department will run autonomous coffee sessions for intersectional groups to have a chat in a safe space of solidarity. We will be running the following sessions as per demand from the collective and are open to other groups as per demand from collective members:

- Men of colour
- Women of Colour
- Bi-racial People of Colour
- Queer People of Colour

#### 2. Ethnocultural Officer Activities

#### **Ongoing:**

#### **Residential Halls Ethnocultural Representatives**

In order to foster a safe space for ethnocultural identifying students on campus I have messaged residential college reps to discuss what resources they need and how best to

support students at res halls. This has been difficult to get going so far as most reps were

busy with their own o-weeks (also some halls do not have reps that covers ethnocultural

identifying students).

# **Special Consideration for religious and cultural holidays**

Last year, members of the collective raised that lecturers and tutors in different faculties

were not consistent with allowing special consideration for religious and cultural holidays. Myself and the Ethno Department Deputy, Tanika, are in the process of contacting college reps to investigate this issue and to advocate for universal and consistent policy across academic colleges.

# **3. Expenditure**

Food \$133

Merchandise \$1600

Total \$1733

# 4. Other

We will have our first collective meeting of the year tonight (Tuesday 27th) at 7pm, where we will discuss plans for campaigns and events throughout the year as well as the division of stipend and honoraria.

# **Reference** N

#### **CLUBS COUNCIL CHAIR'S REPORT**

# Lewis Pope 23/02/2018

# Contact: <u>sa.clubschair@anu.edu.au;</u> general enquiries: <u>sa.clubs@anu.edu.au</u>

# **Executive Summary**

The summer has been a very busy and productive time for the Clubs Council. The largest time consumers have been in planning and affiliations. Clubs Day Out was a huge success, with strong attendance and feedback.

# 1. The team.

We had various levels of engagement over the summer, which required a dynamic response to these tasks, chief amongst which was affiliations.

# 2. Ongoing projects.

The process of developing a payment system continues to progress sluggishly. We are seeking to implement policy changes to allow us to broaden our services to more student groups.

# 3. Funding.

I have been providing feedback for a funding module which should substantially improve club life.

# 4. Training.

Clubs Day Out was a huge success. More is planned for the year.

5. Communications.

We are working to improve the website, and develop our own distinctive brand.

6. Advocacy.

We are trying to secure better deals for clubs to be able to use venues on campus, as some are finding it difficult to work within different structures.

7. Timesheet.

# **Further Information**

# 1. The team.

The 2017 Clubs Council Executive was a relatively laid-back summer affair, given that the Chair was also the Social Officer, who was tasked with running O Week. Now that the roles have been formally divided, I was able to facilitate seeing what we might be able to make of

the break.

This involved a heavy workload for especially the 6 roles in the Exec which have day-to-day responsibilities, notionally referred to as the Strategic Planning Group. This consists of the Chair, Secretary, Funding Officer, Community Officer, Communications Officer, and Affiliations Officer.

As affiliating new clubs is one of our primary roles over the summer, we set this as a high priority. We gathered information is a more organised way than previous years, taking inspiration for Access Canberra's method of registering an Association, where you are required to denote exactly which section of your constitution satisfies a prescribed requirement. This helped smooth out the processing of all of these affiliations. Matthew M headed this process up with me.

We ran into a number of issues, where some constitutions were nearly compliant, but partly different to the standard form constitution, which took substantial work from Howard (the Secretary being the authoritative interpreter of our policies) to resolve. We also unfortunately ran into the issue where many affiliated clubs do not have generic club contact emails, instead using personal emails, which become useless once committees change over. This made it difficult to spread information about affiliation, due to the fact that we were trying to disseminate information to people for whom we had no current contact details.

As the Clubs Council Executive is empowered to waive any of the affiliation requirements except the "decency" requirement, we delegated this power to myself, Howard, and Matthew M, so that we could issue temporary waivers for people to patch up some largely benign defects in their constitutions or other requirements.

Joel provided substantial support in handling the sheer volume of communication that involved informing people of the status of their applications, requesting details, and providing guidance for resolving these issues. There are over 130 submissions to our form, and eliminating redundancies, following up, providing guidance, and engaging in the individual issues of each club requires a huge effort. Thank you also to everyone who attended our group working sessions, as these were indispensable in allowing these hundreds of work-hours to be reduced to a manageable torrent.

# 2. Ongoing Projects

One of the projects I am working on is attempting to establish and procure some sort of equitable remuneration for the more demanding roles on the Clubs Council Executive. It has progressed quite slowly, due to a series of reasons, but movement essentially stalled until early February. We are now engaged in a further process to develop an appropriate framework, though it looks unlikely there will be anything even rudimentary that will be presented as the "any possible provisional measures" for OGM 1, as instructed by the 2017 OGM motion which set this process in motion.

A number of issues arising have spurred a few changes in policy. We continue to work on a comprehensive grievance policy, hopefully to be ready for our term 2 meeting. Matthew S is working on this.

The Policy changes which we hope to be able to introduce to our term 1 meeting (on 13 March) are in response to a few issues which have arisen since 1 December.

I. The requirement that for event funding clubs need to submit an attendance list is, by all accounts, onerous and ineffective. We intend to remove it, though the MSL

platform we have seen does have a chance for people to upload evidence of any kind of an event, so that we can scrutinize as need be.

- II. As revealed when we first started investigating the compatibility of the Interhall Arts Committee (IAC) and the Social Interhall Committee (SIC) with our policies, it turned out their structures were not compatible with the requirement that all members of ANUSA and PARSA can join all clubs. We have also discovered some more clubs whose structures do not align with our requirements. Perceiving an opportunity for us to assist broader campus life, we hope to introduce an "associate" standard of Affiliations, which would relax some of our requirements, but exclude some of our privileges, for instance funding. Logically this follows: a club that does not provide for the inclusion of all students should not be funded by all students.
- III. We plan to relax some of the rules surrounding membership with respect to political clubs. Many of these clubs have various kinds of anti-stacking mechanisms within their electoral systems. While these may breach our rules, it is probably appropriate for this to happen, so we are hoping to relax this requirement as it pertains to elections. Please ask me questions if this is not enough detail.

# 3. Funding.

We have the money to spend, but not yet a means to distribute it. I have experimented with the current platform and it looks very promising. Most of the issues are simply to do with clarity, and do not stem from any underlying issues. It appears on the technical side that this does meet our accountability requirements. As they are mostly superficial, a full version should be imminently forthcoming. Thanks to Eleanor and Ian for your assistance on this front.

If we cannot obtain the system in the next weeks we may need to return to the 2017 Jotform system until it is ready, as there are already several clubs seeking funding from O Week.

# 4. Training.

There is a substantial amount of training planned for the coming year. The most clearly realized manifestation of this is Clubs Day Out, which occurred on Sunday 18 February.

Clubs Day Out involved a huge amount of planning and execution on Mariana's part. It began as just an idea over coffee, and then a solution to many of the problems we were anticipating. The perennial problem with club training is that with the combination of "certification" training (e.g. First Aid, MHFA, RSA, etc) and "experience" training (e.g. event management, grant applications, leadership) there simply aren't enough opportunities to provide these at times when we can realistically expect clubs to make time for them. Clubs Day Out solves this, with all of those latter types being condensed into a single day, to provide for a better designed calendar for the remainder of the year. It was also a huge success in and of itself, with more than 100 people over the course of the day, and peaking at roughly 45-50 at a given time.

We had four sessions in two timeslots: President training with Batyr, Finance training with Ian, and – held simultaneously in different venues – Event Management with Cam Allan, and Governance with Howard, Joel, and myself.

With high attendance and consistently positive feedback, we are hoping to expand on this to incorporate more skills, and hold it at the end of the year to have people ready to face things over the summer. At any rate, a resounding success.

# 5. Communications.

Joel is working very hard to make sure we have a fully informative website for both clubs and members. This may involve varying degrees of what is possible, but hopefully it will allow Clubs to edit and maintain their own slice of the webpage and remain fully accessible. There is a lot of tidying up to be done, but we are preparing a lot of content which can simply be transferred directly over, so it should be okay.

We are also preparing to get our own logo so that we can brand effectively and distinctively. This increased visibility should enable us to better curate student life at ANU, and provide an identity that is cosmetically (though not legally) distinct from ANUSA. This will hopefully ameliorate feedback that sometimes our style and makeup is too geared toward undergrads.

We have consistently maintained our inbox. This is a tall order for a 20-person shared email address with a huge degree of traffic, but Joel has worked effectively to triage and separate emails to prevent it overflowing.

#### 6. Advocacy.

We have received multiple pieces of feedback that clubs are finding it difficult to use our shared spaces effectively. This is something we are seeking to tackle, both for the clubs concerned, and for future clubs and students who may be harmed by an excessive commercialization of student-centric common spaces. This is proving a difficult challenge, as the Pop-Up essentially has a monopoly on being a central student area, so there are few viable alternatives for clubs to really move towards when seeking competitive pricing.

We have also made progress sin seeing what might be able to be done to allow clubs to use venues at UniLodge, which has some great spaces but has been unavailable for club bookings for the better part of a year.

# **Reference O**

# **GENERAL REPRESENTATIVE REPORT(S)**

# (a) Kathryn Lee

# **Executive Summary**

This report is just to update the SRC about the International Student Email which was worked on during the summer holidays in collaboration with the ISD and IIC. The International Student Email has been sent out to new international students.

# **Further Information**

Over the summer holidays, Kathryn Lee (Gen Rep) engaged and worked with the different teams in the International sphere (International Students' Department and the Interhall International Committee) to collate information that would be relevant for the new incoming International students. Made contact with Claire Shrewsbury-Acting Assistant Registrar, and Louise Ngo-Direct Marketing Coordinator (International). Louise Ngo was the main person of contact in getting this email out to students.

The email includes information such as:

- Arrival information
- SET4ANU
- Airport Guide (made by ISD team)
- Links to coaches
- Contact details of respective International representatives of every hall, along with contact details of ISD and Kathryn
- Links to the campus bus timetable
- Facebook links to ANUSA, ISD and ANU Schmidtposting
- List of National Clubs and Societies and their contact details (Made by ISD and Clubs Council)

After finalising the email details with Louise Ngo, Kathryn then proceeded to give the other Gen reps/ANUSA Exec/IIC who expressed interest in this project before, information about the timeline and the content of the email in case they wanted to make any changes. No major changes were made. Louise Ngo was then responsible for the sending of the email after this

#### confirmation was made.

Let Kathryn know if you would like to view the finished email, and arrangements can be made. Her contact details are u6034680@anu.edu.au.

#### (b) Ashish Nagesh

I have been working on a General Representative Project with Tess Masters, involving a Publication on Rural and Regional Student Guide including scholarships, support networks around campus and societies to be involved in. The project will be funded by the General Representative budget and will be released online and published in hardcopy for distribution.

This is a initiative being done by working with Access and Inclusion, Scholarships at ANU, The Rural and Regional Students Society and ANUSA. I believe more should be done for Rural and Regional Students at ANU and ANUSA can go further in helping the retention of Rural and Regional Students in University and providing them with ongoing support services/scholarship throughout their degrees.

If anyone would like to contribute/give feedback on the project, then feel free to contact me for more details.

#### **Reference** P

#### **NUS Observer Report**

# Harry Needham

#### This report was received after the deadline so has been added in post meeting.

#### **Executive Summary**

- Key points
- Introduction
- My background and views
- 2017 National Conference compared with 2016 National Conference
- What is to be done?
- Appendix A: KPIs

#### **Key Points**

• The NUS remains a deeply flawed organisation, but the 2017 National Conference demonstrates that reform is possible.

 $\cdot$  Outside of National Conference, the NUS performs vital work despite the incompetence of some office bearers.

• ANUSA can play an important role in reforming the NUS.

 $\cdot$  ANUSA needs to adopt a realistic approach to reaccreditation and reaccredit for \$10 000, conditional on fulfilment of KPIs devised in collaboration with seven other student organisations.

#### Introduction

I will attempt to keep this report as succinct as possible. While I have plenty of amusing

stories from this year's NatCon – including Student Unity voting down a motion to sing me "Happy Birthday" on the day of my 21st birthday – I believe that these aspects of conference were extensively covered by student media during the course of the conference, and advise anyone looking for juicy details about the "flavour" of NatCon to seek these reports out. Instead, I will cover my background and views on the NUS, compare National Conference 2016 to National Conference 2017, and propose a path forward. I advise anyone reading this report in a hurry to skip to the section titled "What is to be done?".

#### My background and views

My first encounter with the NUS came in late 2016, when I attended National Conference as a member of the secretariat affiliated with the National Independents. I had had no experience of national student politics before this and had a negative attitude towards the NUS after reading reports from the 2015 National Conference. I found National Conference a confronting experience that left me physically and emotionally exhausted. Despite this, I argued in favour of ANUSA reaccrediting, as I believe that a national student body is vital, particularly at a time when students are under attack on many different fronts. I also believe that ANUSA has a wealth of knowledge and experience that can contribute to positive and constructive reform within the NUS. My reasoning was that the NUS was a deeply flawed organisation, but one that could be reformed. While this reform might be a long and difficult process, it is one in which ANUSA should play an active role.

I continued to engage with the NUS throughout 2017, attending Education Conference as a general representative and becoming a co-convenor of the National Independents, whose non-binding, consensus-based principles and dedication to reform of the NUS aligned most closely with my personal values. While ideally I would be able to engage with the NUS as a true independent, within the current structures serious reform is not possible unless carried out as part of a group. Throughout 2017, I was impressed by the work of several national office bearers, such as Welfare Officer Jill Molloy, and with the strong response to the government's proposed education cuts in the 2017 budget. Other aspects of the organisation, such as the work of the blatantly incompetent General Secretary Nathan Croft, were less commendable.

#### **2017** National Conference compared with 2016 National Conference

I sat with the National Independents at National Conference in 2017, where we worked closely with Grassroots Left, a similarly left-wing, reform focused group, in order to attempt to counteract the overwhelming majority held by Student Unity. Speaking personally, I found National Conference a valuable way to build connections with office-holders at other universities and exchange ideas and experiences.

The 2017 National Conference was undeniably an improvement on the 2016 National Conference. I do not, however, wish to paint a rosy picture of proceedings. Major flaws remained, including the habit of members of different factions hijacking discussion in order to virtue signal or score rhetorical points against their ideological opponents. The two worstbehaved factions on floor were Socialist Alternative and Student Unity. While Socialist Alternative were often confrontational and aggressive on conference floor, Student Unity frequently pulled quorum behind the scenes and, on conference floor, appeared to treat the entire conference as a chance to act up and engage in displays of hyper-masculine chestbeating. It was Student Unity pulling quorum on the last day that led to what is to my mind the lowest point of conference, the complete absence of discussion of sexual assault on campus. The policy book, the work of Nathan Croft (a member of Student Unity), was poorly prepared and left out several submitted policies. Capping off a year of general incompetence, Croft was at one point ejected from conference floor for screaming at a speaker, behaviour more befitting of an angry toddler than an office bearer in a national union. At one point, Socialist Alternative, Student Unity, and National Labour Students united to prevent any discussion of constitutional and administrative reforms submitted by the National Independents.

So why do I say that 2017 National Conference was an improvement on 2016? Firstly, conference floor ran on time and within reasonable hours, beginning at nine and ending at seven-thirty, in comparison to last year when sessions started late and frequently ran until after midnight. Although many important aspects of policy remained undiscussed, these improvements are a step towards improving the accessibility of the conference. Secondly, at least one autonomous policy area saw major improvement. NUS National Conference has been notorious for disrespectful discussion of autonomous policy areas. In 2016, the Aboriginal and Torres Strait Islander (ATSI) policy discussion was one of the worst, featuring Indigenous speakers being shouted down by white people who disagreed with their political positions. This year, chaired by Union of Aboriginal and Torres Strait Islander Students President Ethan Taylor, it was one of the most respectful areas of discussion, with all speakers providing constructive input and all delegates respecting Indigenous voices – with the exception of the two Liberal delegates, who symbolically voted down each motion, despite not holding votes.

What does this mean? Reform of the NUS is possible. It may be small and incremental, but it is possible.

#### What is to be done?

So – what is to be done? I believe that the 2017 National Conference has demonstrated that reform of the NUS is possible, however incremental it may be. It is for this reason that I propose that ANUSA reaccredit to the NUS for the sum of \$10000, conditional on fulfilment of KPIs drafted by ANUSA and seven other student organisations across Australia. The conversation around these KPIs is ongoing, but they will include the KPIs put forward by ANUSA in 2017. They will be divided into exit KPIs and assessable KPIs. If the former have not been met by the stated deadline, the eight organisations will not reaccredit; if the latter have not been met, there is room to assess whether a serious effort has been made to meet them and the eight organisations may still reaccredit. Why \$10 000, a larger sum than previous years? If ANUSA reaccredits for this amount, the contribution of the eight student unions makes up 40% of the NUS' budget. The KPIs are therefore impossible to ignore, as their non-fulfilment threatens the financial livelihood of the NUS. Last year ANUSA did not reaccredit as our KPIs were not met; I believe that this is because our KPIs were not prepared as a united front with other student organisations, and the small size of our potential contribution meant we could be easily sacrificed without harming the NUS as a whole.

# **Reference Q**

# **NUS Observer Report**

# **Howard Maclean**

#### This report was received after the deadline so has been added in post meeting.

#### Introduction

Originally I had planned an extremely extensive report, but as I got about half way through it I decided for Brevity instead. Here is what you need to know- I was a 2017 Gen Rep, and ran for NUS Delegate in the 2017 elections for NUS Delegate. I was among the five elected, and one of the two who opted to attend after the NUS National Executive refused to meet ANU KPIs in November.

I spoke against and voted against NUS reaccreditation in 2017. I ran on a NUS skeptic platform and was elected on it. I am not currently and have never been affiliated with any of the factions associated with NatCon, and am not currently and have never been a member of a political party. I ran for Delegate independently of any ticket in the ANUSA elections.

On the advice of the then ANUSA President, I was housed in one of the National Independents lodgings, and am part of their casual national group chat for keeping up with house affairs. I did not caucus with the Nat Indies on either policy or preselection, but did get to know far more of them personally than any other faction. This personal bias may colour my report, although I will try to keep it to a minimum.

This is my report on my experience at NatCon, on the effectiveness of the organisation on the whole and my recommendations that NUS should take.

I spoke three times in the Conference.

- To second a motion against the removal of Commonwealth supported places from New 1. Zealanders, and other negative changes to New Zealander students.
- 2. To speak in favour of 100% of SSAF being controlled by students, and also against SAlt debate hijacks.
- 3. For ANIP and other unique public sector internship programs that ANU offers and about how these opportunities should be considered in the NUS's internship policy.

I tweeted throughout the Conference, the archive of which can be found here- https:// twitter.com/HowardFMaclean?lang=en

My NUS Policy from election can be found here https://docs.google.com/document/d/ 10oiTJmkg4UUnKAlzes7NzCyfKTSEnG5i-fS2lOArwAA/edit

My position statement and report from the 2017 Affiliation vote can be read here.

# https://docs.google.com/document/d/ 1hEYcQTmHio3toB2XgT02s2ZdRtCScDq3\_Tgq2UIg5mo/edit

#### Recommendations

To cut to the meet of it, here's what I recommend. You can read below if you want a clearer picture why.

- 1. ANUSA Reaccredit with the NUS for \$1 subject to a series of KPIs.
- 2. ANUSA set joint KPIs incorporating the governance and transparency requirements of last year's KPIs with other relatively non-partisan and active universities, particularly Melbourne, Curtin, UWA & Sydney and all others. This collective bargaining is the only way to bring about actual Change.
- 3. ANUSA operate on the assumption that NUS will completely ineffective in their role, and take a unilateral approach to education policy in regards to lobbying and protesting to the Federal Government through a strong and well organised Education Committee.
- 4. ANUSA engages with the various Student Networks, such as AQSN, and AESN which are often far more capable and bona fide than their NUS departmental equivalents.
- 5. ANUSA actively seeks to take a leading position on the creation of new Networks between campuses where none such exist.
- 6. In Particular, ANUSA should work with other universities in creating a Australian Student Governance Network (ASGN) in order to help develop best practices and compare experiences between campuses. This idea was discussed at some length by myself and some other delegates.
- 7. That ANUSA begin drafting an idealised constitution for a replacement body for the NUS, with the consent and ratification of other interested prominent campuses, so
  - A. In the event of the collapse of the NUS, like the AUS before it, ta replacement body can be rapidly implemented to ensure that there is no multi year dead period as there was between AUS and NUS.
  - B. To develop a common conception of what the NUS should look like under ideal circumstances as to provide a goal for reform.
- 8. That ANUSA reiterate in the strongest possible terms its commitment to transparency in the operation of the NUS and the conduct of Nat Con.
- 9. That ANUSA Examine the feasibility of requiring that NUS Delegate candidates openly declare their factional affiliation on their nomination form and the ANUSA Ballot paper.

**Conference On the Whole** 

I had two primary takeaways from Conference.

1) Everything that you've ever heard about conference being a toxic cesspool of bullying,

antagonism and partisanship is 110% correct.

2) A national conference of student associations to share experiences, knowledge, skills and ideas is very valuable.

Addressing each of these in turn, conference was as absurd as anyone who has followed the twitter feed has been lead to believe. NatCon isn't so much a unified conference as it is 4 separate conferences that meet to shout at each other during the day. There was verbal harassment, borderline physical assault, and generally antagonist and partisan behaviour. A large number of people began taking their lunches in their own accommodation in order to avoid being cornered and harassed by members of another faction.

On the floor, discipline was shockingly poor. "Paper Eating"- the practice of eating a motion on the business committee to prevent it from being debated on the floor happened every hour or two, and several times would result in business committee members literally chasing each other around the hall, one time resulting in one member tackling another. Speakers and delegates routinely ignored the chair, and SAlt in particular had a habit of approaching the podium and screaming at speakers they disagreed with. Chants frequently topped 100 decibels. Conference had to be suspended after a thrice named delegate refused to leave the floor, and quorum pulling cost multiple hours of valuable conference time.

There was also a lot of lying- with no accurate minutes, or other official record, speakers often presented blatant untruths of misrepresentations of fact in the course of their speeches.

Off the floor, I was personally harrassed in the lunch queue by a SAlt member, an experience that happened to multiple people every day. NatCon does drink every night- and each faction has their own punch recipe that often allegedly contains various forms of medication and other substances to help cope with the hangovers. However surprisingly the nightly drinking sessions are one of the more fruitful forums for honest discussion between different factions, and the "Unity Car Park" (which is exactly what it sounds) usually had a strong showing from every faction except for SAlt.

The most absurd moment was right at the end, where our bus was delayed for half an hour

because SAlt was refusing to board a bus that was already half filled with Indies. If you're wondering why SAlt appears so often in this section, it's no coincidence. While all the factions were prone to bad behaviour on occasion, SAlt wa by far and away the most maliciously hostile faction at conference.

On the other hand however, I met a lot of passionate, experienced and capable leaders at conference, and after hours there were often extensive note swapping on our own experiences in our various universities. For me personally for instance, I met one of the Melbourne Clubs

Officers at NatCon, and later in December Lewis and I had a highly fruitful discussion with the Melbourne General Secretary, & Clubs Officers on our own respective schemes.

This is the best part of NatCon and it reminds me what NatCon could be. It's a shame that NatCon is on the whole hostile to any free exchange of ideas, and overwhelmingly silos people off into factions.

# **Conference- By Faction, Ranked.**

- 1. National Independents- Like I said I was accommodated with the National Independents, so take this with a grain of salt. However, overwhelmingly they were there for the right reasons, were the authors of some of the best policy on floor, and were never the source of issues on conference floor (paper eating, quorum pulling, naming, shouting, etc). The best speech of the conference probably went to Megan Lee, the UWA President on Lecture recordings. On the whole, very well qualified and capable office bearers (Both of their Nat Exec reps for 2017 went on to become Campus Presidents for 2018).
- 2. Grassroots- Small fraction, in partial coalition with the National Independents. Shares most traits with them, although did engage in some hijinks to attempt to avoid the infamous "Greens are liberals in disguise" motion from being debated, including eating paper multiple times. Their candidate for Queer\* Officer, Dylan Lloyd was the Queer Collaborations and ANU Queer\* officer supported candidate.
- 3. National Labor Students (Labor Left)- While prone to being baited by both Unity and SAlt, and more than happy to engage in useless partisan shitfights over internal Labor issues (Sam Dastyari featured highly), Labor left was more the reactionary partner rather than the cause of many of Nat Con's lower moments. National Office Bearers are reasonably competent (President Sophie Johnston was a capable chair and did her job as President to a satisfactory, if not inspired degree, NUS Woman's Department is also one of the Union's stronger points).
- 4. Student Unity (Labor Right)- Unity was the dominant faction on the floor, with 45% of the vote and an absolute majority of the business committee. Unity engaged in frequent

quorum pulling, raunchous behaviour, intentional baiting and so on, but they are primarily responsible for how inefficiently the conference ran and with certain policy chapters being either left undebated (and therefore unpassed) or being rushed in 20 minutes. It was Unity that blocked any discussion of the Union's internal governance and financial issues. 5. Socialist Alternative (SAlt)- Needless to say, I disagree with SAlt politically. That isn't why they are here however. They're ranked dead last because they are the single largest reason why NatCon is as useless as it is. The list of SAlts individual offences is long, but suffice to say that if Nat Indies are a 8, Groots a 7.5, Labor Left a 6 and Unity a 4.5, SAlt is a generous 0.5. SAlt isn't really a student political organisation- it's involved in student politics because student protests and demonstrations present the most fertile grounds for both recruitment and profit (via sale of red flags), and at several points in the conference argued against student interests (like lecture recordings). Their office bearers are single mindly dedicated to using their offices as platforms for the aforementioned profit and recruitment motive- and there have been massive historical and contemporary problems with the NUS Queer\* Officers in particular and campus Collectives, hardly surprising given that SAlt is very skeptical of collectives a a concept.

#### **Conference- By Chapter**

- 1. Constitution, Regulation and Bylaws- There were motions submitted, but Unity blocked them in the Business Committee. Every submitted motion was moved and seconded by Liam O'Neil and Megan Lee (National Independent Convenors and Curtin/UWA presidents respectively).
- 2. Administration- This chapter was once again gutted of substantial content by Unity, including a motion on live streaming, accurate financial reporting and minuting. I of course went to NatCon in part to speak strongly in favour of live streaming and governance matters, and was disappointed to see what happened in this chapter, as every faction other than the Nat Indies used it as an opportunity to launch unsubstantiated attacks on Nat Indies for paying less in affiliation fees and not caring about Activism. Nothing substantive in this chapter was discussed.
- 3. Unionism- This was among the first chapters discussed, and was mostly a virtual signalling competition between Unity, Labor Left and SAlt about which one of them could be better allies of the union movement. A lot of time wasted on individually debating non-contentious motion in support of other strikes and industrial actions with little to no direct relevance to students. Substantial debate on the situation with the

Wollongong University Students Association (WUSA). Ongoing epic saga regarding 3.30 (Greens Members are Liberals In disguise) as NLS and Greens should at each other.

4. Education- Given that this is one of NUS's core focuses and was the very first chapter discussed, this was one of the better chapters. Lots of actual honest debate on free education, student partnership agreements, some good policy part, lots of confusion as things were passed on bloc verbally. Was broken up by a prolonged debate on Sam

Dastyari as news of his resignation broke. Fiery debate on Lockheed Martin internships. Conference had to be suspended as a SAlt Delegate (and incoming Queer\* Officer) refused to leave the floor after being named 3 times.

5. Welfare- was squeezed into half an hour at the end. There was a lot of good welfare policy, most of it went undiscussed and unpassed, and SAlt decided to filibuster as much of this chapter as possible, and both NLS and Unity burned speaking time to trade barbs at each other and SAlt.

The Following chapters were meant to be autonomous, although this was hardly every respected by SAlt (with the exception of ATSI). What follows are the observations of a non-identifying person.

- 6. Women's- Again squeezed in at the end, a lot of the Women's Chapter was preoccupied by debate on Women on Boards and Hillary Clinton. Crucial items like discussion of the AHRC Report on Sexual Assault on campus were not discussed as a result. Autonomy was respected in this chapter if I recall correctly.
- 7. Queer\*- What an absolute travesty of a chapter. I wrote a longer post on this in the NUS Room, but essentially the entire chapter deteriorated into SAlt attempted to claim credit for the Australian Marriage Equality Campaign, contested by every other faction and a collection of small i Indies. It was a depressing experience to watch and cost the conference a lot of time. Autonomy definitely not respected.
- 8. ATSI- The best chapter of the conference in terms of conduct, and the only one that involved speakers being heard in silence. Chapter Chair Ethan Taylor from the Union of Aboriginal and Torres Strait Islander Students began the chapter with a statement about how he would brook no disrespect, which was effective. Brief and mostly full of non-contentious policy, except for the pair of Liberals who attended, who voted against a few

#### policies.

9. Disabilities- this was a wild ride of a chapter. It featured some of the best policies and policy debates, but also some of the strangest opposition. This is the chapter where SAlt spoke against lecture recordings for instance. Autonomy definitely not respected on a variety of issues.

- 10. International- An extremely brief chapter with little policy mostly passed en bloc with little debate.
- 11. Ethnocultural- This policy chapter ended up revolving largely around Trump and Terrorism/national security issues. Unity and SAlt clashed often in this chapter, as Unity supported the AFP state police, and SAlt predictably spoke against. Once again autonomy was not respected by SAlt, who have extremely few visibly passing ethnocultural peoplecan't speak to the number of white passing. Unity and other factions did however respect it.
- 12. Small and Regional-Another largely non-contentious and brief chapter, dominated by Unity movers and seconders.
- 13. Miscellaneous- Undiscussed due to time shortages.

#### **NUS Office Bearers**

Evaluating NUS Office Bearers is extremely difficult. OB report backs are given verbally at conference, rather than by way of written report. No OB reports from National Executive Meetings are published, we can only see if they have or they haven't on the few bare bones meeting minutes that have been released.

OB reportbacks rarely talk in detail about their activities in their role, and more frequently sound like an Oscar acceptance speech from their faction. A disappointing number of times, OBs lie about what they did in their role and what they had achieved. NUS general Secretary Nathan Croft and others made reference to uploading minutes online, which had not been done, and was checked as he claimed that.

Others, such as the outgoing Disabilities officer, openly admitted that they had done nothing directly related to their role, nor had any prior experience in their area.

On the whole, the quality of NUS Office Bearers may be described as poor, near universally worse than the leadership of any strong campus organisation. There are exceptions, and NUS President Sophie Johnston, was a competent, if not inspired President. When things went wrong, it was rarely the President who was the source of the problem. Welfare Officer Jill Molloy must also be recognised for her efforts in the Housing Survey.

Recognition must too go to General Secretary Nathan Croft, whose comprehensive incompetence dogged the union for the entire year. Some failures were associated with basic administrative functions of his role. Unpublished and incomplete minutes, financial statements with inaccurate information (wrong names on the National Executive) that were circulated to delegates as they were voting to pass the it, lengthy and unexplained delays in correspondence with member organisations, intentional obfuscation of the union and its activities.

Other failures were less professional and more personal. Croft was only trusted to chair a tiny portion of the conference. Croft was named three times and ejected from conference floor during the Admin Chapter after Liam O'Neil spoke on the refusal of Unity to Cog (Agree to debate) most of the Admin chapter. Croft individually pulled quorum on the last day after Unity held up conference for the better part of an hour to negotiate a solution to a motion concerning AUJS.

At no point throughout the conference did Croft conduct himself in the manner that the effective co-leader of the Union should, and his selection by Student Unity has damaged my faith in the ability of that faction to produce leadership talent.

No large scale reforms or improvements were attempted under Croft's General-Secretaryship, and while minor budget savings were claim to have been made, these were achieved by reducing conference services while maintaining attendance prices. In short, NUS made more of a profit off NatCon and EdCon.

We have only limited knowledge of the 2018 Office Bearers.

Mark Pace, the incoming President gave a good speech that recognised the financial, structural and governance challenges of the Union. He gave a speech like he was running for the General Secretary.

Jacob Crisp, the ordained Student Unity SDA member From La Trobe who is the 2018 General-Secretary meanwhile gave a speech that was heavy on buzzwords and seemingly contradicting statements that was much more reminiscent of someone running for President. He does not fill me with confidence for the years ahead.

On a final note, Niall Cummins, 2018 Political Branch Officer in the Clubs Council Executive and local member of Student Unity is on the National Executive and has taken de facto representation of the ACT following the dissolution of the state branch.

#### **NUS Governance**

This was predictably shockingly poor. Much of it has already been said- no accurate minutes are kept, no live streaming, photography or other recording is allowed on the floor, the Union has a long history of financial maladministration- in 2016, the Auditor's report was not included on the financial statements presented to delegates that year to pass, in 2017 the report contained obvious errors, including naming Dom Craddick to the National Executive.

The union actively resists releasing documentation, and only a tiny minority of National Executive related documentation from meetings are made available.

As previously mentioned, no discussion of the Union's governance and constitutional problems was permitted by Student Unity. As a result, I highly doubt that NUS will take any action to fix itself, unless compelled to by external bodies, whether they be legal action or member organisations.

# Conclusion

A National Voice for students, to represent our interests and coordinate our actions on a political level is vital, and the consistent legislative sidelining of students by both Liberal and Labour governments over the past twenty years has highlighted NUS's ongoing failure to defend and advance student interests.

We simply aren't in the same league as the peak advocacy bodies of other electoral blocks, like the ACTU, Australian Business Council, Universities Australia, Australian Mineral Council, and as a result, Students are losing consistently year to year, decade to decade in the federal and state political scene. NUS is simply too dysfunctional, too under-resourced, and too captured by Labor Party rather than Student interests to do the job.

I remain unconvinced that NUS can fix itself. It was designed from the onset to be an intentionally opaque system that would ensure a sharing of power by the two dominant labor factions. There are those in the National Indies which believe that a groundswell popular political movement can replace the Labor duopoly over the Union, but I doubt it. The Labor factions simply have too much in the way of resources, support and career options over independent actors, no matter how dedicated or talented.

The Union is half dead. An absolute majority of votes now come from Victoria, and NT, Tasmania and the ACT have no presence in the Union. Queensland has one university (Griffith which returned this year), while WA, NSW and SA have substantial minorities of disaccreditted universities.

Furthermore, there is no real urgency to fixing this within the Union. It gives too much power to entrenched actors, especially Victorian Unity, which effectively control the conference because less than half of the country's universities are not represented.

NUS cannot be fixed, for it to do so, Nat Con would need to pass radical structural and bylaw changes, which it will not do. However it is exceptionally difficult to replace. As a result,

ANUSA should attempt to work around NUS as much as possible, while planning for any failure and advocating for change.

#### **Reference R**

# **REPORT ON NUS PRESIDENT'S SUMMIT**

#### Eleanor Kay

#### **Executive Summary**

- 1. Overview of Summit
- 2. Benefits of attendance
- 3. Challenges/suggestions for improvement

# **Further Information**

#### 1. Overview of Summit

From 29<sup>th</sup>-31<sup>st</sup> January I attended NUS Presidents' Summit in Melbourne. There was approximately 40 attendees from campuses across the country, including NUS Office Bearers, and presidents of other national-wide groups. General Secretaries were also invited to attend, and so the executive approved Eden to attend the conference with me.

Throughout the conference, we had a range of sessions, including report backs from office bearers, presentations from other organisations such as TEQSA and the NTEU, training sessions on campaign building and media engagement, as well as networking opportunities with other campus Presidents and Gen Secs.

# 2. Benefits of attendance

Overall, it was valuable to attend Presidents' Summit.

- I valued the opportunity to hear from NUS Office Bearers. I feel like I have a clearer idea of what different Office Bearers are working towards this year, and how ANUSA representatives could work with these office bearers over the coming year.
- Some of the presentations from other organisations were really helpful for example, the NTEU presentation included valuable data about Australian Government contributions to Higher Education in comparison to the OECD. This type of data is really helpful to have on hand, particularly given the recent MYEFO cuts.
- Some of the training sessions were helpful, to connect in to tools that we can use as an Association in campaigns, and in connecting in to bigger picture campaigns across the country. For example, we were given training in how to write a Parliamentary Submission.

The most valuable part of attendance was networking opportunities. I knew few people nationally before I attended conference, but now I am more connected in to campuses across the country. This networking was specifically valuable for some of my project areas this year:

- As I work with the ANU to progress our response to SASH on campus, I can learn from other campuses about the benefit and negatives of ANU's approach, given their campus experience.
- I got to network with other campuses with Student Partnership Agreements, to see what ANU has done well and what we can do better for the next iteration of our SPA

- I was able to meet with all the presidents of Go8 universities to discuss how we could better work with (or against) the Go8.
- It was fascinating to hear about how other universities are responding to concerns of Academic Integrity, as this is something I've done a lot of work on over the past year at ANU. I am speaking on Academic Integrity next week at the Higher Education Quality Network, and it is helpful to know the challenges facing other campuses so I can ensure I address these when I speak.

# 3. Challenges/suggestions for improvement

As with many NUS activities, the conference wasn't particularly organised. The date and location came out late, as did the agenda. Sessions frequently started late. However, there was enough organisation to ensure that we got through all the content (and I am sympathetic to the reality of student leadership where some administrative tasks have to be deprioritised in order to achieve other outcomes.)

Some of the sessions were not particularly applicable or didn't fully hit the mark. In future, I would recommend the NUS to give clearer briefs to presenters to ensure their presentations are more applicable to the President audience.

I would recommend that the SRC continue to support the President to attend NUS Presidents' Summit in future years.