



# MINUTES – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 8 2025

Wednesday, 1st October 2025

6:15pm, Marie Reay 3.02 and Zoom

Zoom Link:

<https://anu.zoom.us/j/9843562100?pwd=d1hnNVlyakVJd1I4Z2kxNlQ3ckhlZz09&omn=88403318991>

## **Item 1: Meeting Opens and Apologies**

Meeting opened at 18:17.

1.1 Acknowledgement of Country made by Sam Gorrie

1.2 Apologies noted

**Chair ceded to Malakai King without dissent.**

## **Item 2: Passing the previous meeting's minutes**

The Minutes from SRC 7 2025 (1st October 2025) can be found linked here:

[MINUTES - ANUSA SRC 7](#)

Mover: Rosie Paton

Seconder: Harrison Oates

**Minutes accepted.**

## **Item 3: Executive Reports**

3.1 President's report (W. Burfoot) [Reference A]

Takes report mostly as read. 40th and last ANUSA meeting. Proud of what we've done this year. Response to comment that people don't know what ANUSA is: We always need to be talking to more students, but too simple that people don't know what ANUSA is, we support thousands of students each year. Services are very important for people. It's been a big couple of years, very proud of what we've been able to achieve this year.

**Procedural for extra 2 minutes.**

Mover: Harrison Oates

**Procedural passes.**

*Questions*

Hayden: What are you doing on December 1?

Will: Trying to forget everything I know about university governance. Entire sector is fun.

Charley: Best moment of the year?

Will: Union Pantry! Within 3 minutes 80 people signed up for it today.

**Procedural to consider all reports en bloc.**

Mover: Sam Gorrie

**Procedural passes.**

3.2 Vice President's report (V. Gangarapu) [Reference B]

Reads report.

*Questions*

Will: What are you doing on December 1?

Vaish: Blocking all of you.

Hayden: What's the best phrase I've taught you?

Vaish: Oh no Cleo, the condensation.

3.3 Education Officer's report (R. Paton) [Reference C]

People have thrown around great pop culture references about back stabbing. Would like to put forward Pitch Perfect, because there are 7 super hot babes here ready to slay. Didn't know anyone, super happy that it ended up this way and that no one was mean. Although only 8th SRC, they were 8 awesome ones.

*Questions*

Sam: What are you doing on December 1?

Rosie: Watching all three pitch perfects.

**Attempted to cede chair to Hayden, but was dissented.**

3.4 General Secretary's report (S. Gorrie) [Reference D]

In 2022 came to ANU and an SRC meeting, has loved it ever since. Has got to name people this year, convening meetings has been fun. Meetings have become so much

better. Thanks to people who read my reports, minuters, the ANUSA staff, and ANUSA Executive. Also big thanks to NLS, specifically to those who came before Abby, Azraa, Lara, Ashlyn and Matilda. Thanks NLS for the opportunity to present our values to ANU students and ANUSA. Things don't happen overnight and no one ever achieves anything alone. Finally, a special thanks to Rosie for her support this year, reminding me why I do this.

**Procedural for extra 2 minutes.**

Mover: Sam Gorrie

**Procedural passes.**

*Questions*

Will: What are you doing on December 1?

Sam: Will be unemployed for the first time in 3 years. Going home to Adelaide.

Hayden: You have refused to let me chair any meeting, do you hate fun or me?

Will: Doesn't hate Hayden, but kind of hates fun.

Ashlyn: Will fun Sam Gorrie make an appearance at Badger tonight?

Sam: No.

*Meeting boos.*

Milli: What is your favourite moment from first year to now at ANUSA?

Sam: Having NUS affiliation debate over and over again at General Meetings.

3.5 Treasurer's report (H. O'Brien) [Reference E]

Currently 3 execs have cried, I will probably too. Has been involved in ANUSA since end of first year. Was known as most social and chatty member of SRC. Is proud about increasing res hall turnout. Thanks to Milli for supporting me so much and cheerleading me all term. Being Treasurer can be quite thankless, but can leave quiet and vital change. Forgives Sam for not ceding chair. Didn't cry!

**Procedural for extra 2 minutes.**

Mover: Harrison Oates

**Procedural passes.**

*Questions*

Will: What are you doing on December 1?

Hayden: Clicking "Open to Work" button on LinkedIn. Will be taking talents to Ballarat.

Will: You've been writing your name on a chair in ANUSA office?

Hayden: Will come and bug you if you want (and if you don't).

Milli: Favourite ANUSA moment?

Hayden: Union Pantry has been an unexpected joy. A very rewarding thing.

Jessica: What's the proudest thing that you've done for yourself?

Hayden: Finally I've been asked four questions! Proudest thing is looking out for

myself and remembering that you're a human being. Looking after yourself is the most important thing. Also singing in the office.

### 3.6 Clubs Officer's report (H. Oates) [Reference F]

Bitter-sweet moment, has been involved in stupol for a while. This is one of the most rewarding roles in a long time. Strong culture atm, hopes that it will continue. Seeing work continue from when was a college rep in EDC is lovely. We ran on ambitious policies and have vastly delivered. We have a duty to advocate for students, we cannot be complacent with status quo, we're at the best when we say that good enough isn't enough. Jemma's support has been wonderful, initially bonded through stupol!

#### **Procedural for extra 2 minutes.**

Mover: Hayden O'Brien

#### **Procedural carries.**

#### *Questions*

Vaish: What are you doing on December 1?

Harrison: An internship in Sydney.

Jemma: Besides meeting me, what has been favourite stupol moment?

Harrison: Fighting with Hayden about clubs budget.

Dylan: Which was policy proudest to deliver?

Harrison: Can't keep on increasing clubs budget, so sponsorship matchmaking and regs changes are important.

Darcy: Most irritating experience with Kambri Venues this year?

Harrison: Hard to pick one, so much to go into, needs a stiff alcoholic drink to talk about it.

### 3.7 Welfare Officer's report (K. Rosenberg) [Reference G]

Feels glad that can't cry in front of people. Interesting 2.5 years. Reads report. Encourages people to minute meeting [this minuter agrees]. Thanks Milli, Ashlyn. Will's ability to bring people along is one of his best qualities. Encourages Leila for 2026. Fond reflections and memories, but also looks forward to seeing the back of it.

#### **Procedural for extra 2 minutes.**

Mover: Dylan Adams

#### **Procedural passes.**

#### *Questions*

Will: What will you be doing on December 1?

Kiera: My lobotomy appointment.

Sarah: When is cost of living report being released?

Kiera: Hopefully end of this week.

Lata: Will depts get to see report before release?

Kiera: Yes.

Milli: Favourite moment on ANSUA?

Kiera: Boozy balcony drinks with Hayden in Merimbula.

**Procedural to take all reports, including Items 4 and 5, together.**

Mover:

**Procedural passes.**

**Procedural for 5 minute break, resume at 7:08.**

**Procedural to have Flynn's report first.**

Mover: Sam Gorrie.

**Procedural passes.**

Verbal: Thanks NLS and some members thereof. Thanks Lucy Williams, whose Genrep vacancy he filled.

*Questions*

April: How do you spell bureaucracy?

Flynn: Not my strong suit - attempts to spell, cheats using google.

Will: In buddy catch-up, you talked about importance of education and spelling, why can't you spell.

Flynn: Takes on notice.

**Hayden named (second time).**

#### **Item 4: Department Officer Reports**

4.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

Time has been characterised by a lot of fighting, inc ANUSA, neo-Nazis, and ANU. That's the way that the Dept works, but it's good that BIPOC Dept continues doing this. Taking on Dept Officer is a heavy burden. Hopes that has made BIPOC community proud, thinks that balance between social and advocacy has been good. Parents were activists, following in their footsteps is wonderful. We still have our chalk mural! 4th Racism Report, response from uni is unideal, but I'm sure that we'll get change, they can't ignore us forever. Thanks to Dept executive. Has met many friends through BIPOC Dept, ever so grateful for the experience. Welcomes new Officer.

**Procedural for extra 2 minutes.**

Mover: Dylan

**Procedural passes.**

*Questions*

Will: What will you be doing on December 1st?

Aleysa: Got a promotion at my job!

Jemma: What are you hoping for as a response from ANU?

Aleysa: Has a motion, but has done recommendations in a different way, esp

catering towards res halls. We need a tangible timeline, uni has previously made promises but never followed through.

#### 4.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

It has been fun to get more resources for disabled students in a year where no one has any resources. However, ANU is slowly realising that changes are needed. Learned early on that we have to put time into whatever ANU is focussing on. Proud of what I achieved, even if not enough. Thanks to the Dept Committee and special ANUSA thanks to Rosie and Vaish. Relationship to exec this year has been far better than previously, still issues, but something that we can improve next year. Interesting year, excited for it to be done.

##### *Questions*

Vaish: What will you be doing on December 1st?

Lata: Not thinking about this (hopefully).

Will: What do you think Matilda will be doing on December 1st?

Lata: Asked them earlier today, probably taking a nap.

Riley: What do you hope next year will look like?

Lata: More work on late withdrawals and increasing coffee catch-up attendance.

Jemma: What's been favourite part of DSA and role?

Lata: Broadly loves collective, but probably Spoons Soiree.

#### 4.3 Environment Department (S. Strange) [Reference J]

Last year uni promised to reach net zero through offsets, FOI'd uni because they didn't reply. Have not made any offsets over last year. Enviro Officer doesn't get taken seriously, but hopes that this and next year's exec will hold ANU to account.

Only person who has been to more SRCs than Will. At times has regretted time in stupor, in particular spreading negativity around people which then has come back to bite me. Thanks to Will and exec for having a cordial relationship, esp Rosie who's gone out of the way to treat me with level of kindness. Small minority of people in ANUSA (not here today), who have treated me horribly and made things very difficult for me at times. People should sometimes reflect on conduct, which has at times amounted to bullying. Glacial pace of change in ANUSA is shocking, implores exec not to be so slow, you have to be faster to change things. Congrats to Flynn, thinks that he'll do a good job. Looking back with regret but also is proud of what has been done.

##### **Procedural for extra 2 minutes.**

Mover: Lata Warner

##### **Procedural passes.**

##### *Question*

Rosie: What are you doing on December 1st?

Sarah: Intent to give away Gen Rep position and get a paralegal job. But will probably be a vegetable on Dec 1.

Matilda: What are you most excited for in the Environment Collective next year?

Sarah: Flynn has some good plans, thinks that his policies around engagement are really exciting.

Riley: What would you ask of ANUSA next year?

Sarah: Some structural issues. ANUSA pays the most for stipends and honoraria, should look at this. Encourages people to act on a principled basis. There is often a dearth of visions and ideas at SRC, lots of status quo defending for no good reason.

#### 4.4 Indigenous Department (M. Bayley) [Reference K]

Good year overall; advocacy work, collaborations, fundraiser coming up. NAIDOC week campaign - amazing screening a few weeks ago. AGM last week - congratulations to Tom Hughes, 2026 Indigenous officer, plus other exec in attendance. Part of Aboriginal & Torres Strait Islander Working Group, meeting with university executives. Thank you to the Department exec, Tjabal Centre, ANUSA.

#### *Questions*

Will: What are you doing on December 1st?

Malachi: Has an internship lined up.

Jemma: Heard that there was a collaborative event coming up, any info about this?

Malachi: Fundraising event for Rainbow Mob, does incredible work for Indigenous Queer youth. \$10 tickets, please come.

Zac: What are you super excited for in 2026 for Indigenous Dept?

Malachi: More panels and something I missed.

#### 4.5 International Students' Department (S. Kang) [Reference L]

Done work that has been proud of, glad to come back to ISD, where was first exposed to what life as an intl student can be. Wins: We will have an autonomous space on campus, more advocacy events this year, establishing national intl students council. Lots of grassroots work and community events. Has enjoyed having conversations with people and knowing you're not alone in struggles that you're facing, knowing that there are groups to support you is lovely. Has lots of gratitude for being here today, but also worried about increasing racism in Australia and govt that sometimes has policies that are anti intl students. First protest was a no cuts rally in 2022, structural issues in education sector. Also really worried about postgrad engagement, must reckon with it. Congrats to Anuva and thanks to Collective. Also thanks to Phoenix O'Neill who first introduced me to stupol and ultimately gave me the opportunity to be here.

**Procedural for extra 2 minutes.**

Mover: Dylan Adams

**Procedural passes.**

*Questions*

Vaish: What are you doing on December 1st?

Seungbin: Either in Newcastle for Rising Tide or hiking in Mt Kosciuszko.

Jemma: What does the new space look like?

Seungbin: Gorgeous - taking old CommBank space. Awesome, but it feels like an office (because it is). Hope it can be a lively space, open mid-November, hope students use and enjoy it.

4.6 Queer\* Department (J. Rule) [Reference M]

Is continuing as Queer Office as next year, is thankful for opportunity to continue serving. Has been honour and privilege to be Queer Officer. Achieved all policies that ran on! Thanks Committee, and extends this to broader Queer Collective (along with many other people). Congrats to incoming Committee. Stupol has not always been an easily accessible space for me, thanks for those who have offered support, esp Harrison. Wants to challenge next SRC and Exec to provide better support to people from marginalised communities.

**Procedural for extra 2 minutes.**

Mover: Harrison Oates

**Procedural passes.**

*Questions*

Will: What are you doing on December 1st?

Jemma: Will have just returned from Solomon Islands from a leadership conference and re-opening Queer Dept email.

Hayden: What do you plan on doing December 1st 2026?

Jemma: Probably sleeping.

Harrison: How is that different to every other day?

Jemma: I will stay in bed instead of freaking out over emails.

Josh: What are you most proud of achieving this year?

Jemma: Hard question: 1. Opening new queer space, 2. Releasing Queerphobia report on Friday, 3. Getting to work with everyone in committee and collective.

4.7 Women's Department (J. Poulton) [Reference N]

Has been a long year, but enjoyed every moment of it. Work of Women's Dept has a long history, vision is that next year it will continue to advocate for groups and have intersectionality at forefront. Tackling SASH on campus has been a real problem, issues are systemic and embedded in cultures that are taking a long time to change.

Hard to navigate all these stories and reports about SASH, unfortunately a big aspect of ANU culture. Femicide crisis across Australia.

Pleasure to work with Hayden to expand birth control subsidy, access to emergency contraception is really crucial. Wants to see subsidy extended to further areas. Reproductive healthcare is inaccessible and always getting more expensive. Many thanks to committee. Generally has been a joy to work with ANUSA Exec. More needs to be done, knows Dept is in safe hands.

**Procedural for extra 2 minutes.**

Mover: Josh Shaw

**Procedural passes.**

*Questions*

Hayden: What are you doing on December 1st?

Jade: Full-time work.

Jemma: What's your favourite part about being Women's Officer?

Jade: August 1st - lots of work, fantastic to see it come together. Has happened for 9 years, shame we have to keep doing it.

**Procedural for 5 minute break.**

Mover: Will Burfoot

**Procedural passes.**

**Resumption at 20:07.**

**Procedural to consider motions 6.1-6.3 now**

Mover: Will Burfoot

**Procedural passes.**

**Item 6: Motions on Notice**

**Motion 6.1: ANUSA Demands the ANU to Respond and Action Racism Report (Edition 4)**  
Preamble

The ANUSA BIPOC Department presents the 2025 Racism Report (Edition 4), continuing its long-standing effort to document and challenge racism at the Australian National University. Although the Department was created as an autonomous collective and safe haven for BIPOC students, it has repeatedly shouldered responsibilities that rightfully belong to the University.

In response to the 2023 Racism Report (Edition 3), ANU publicly acknowledged many of the issues raised and announced several initiatives, including the Harmful Behaviours disclosure tool, pilot cultural awareness training, and allyship and anti-racism programs for residential staff, alongside commitments to embed Indigenous knowledges into undergraduate curricula from 2025. While these measures were presented as signs of progress, their implementation has been slow, inconsistent, and largely symbolic.

The 2025 Racism Report makes clear that these initiatives have failed to produce meaningful structural change. The absence of dedicated anti-racism policy, transparent

reporting, and institutional accountability means that racism continues to flourish unchecked across residential halls, classrooms, and broader campus life. For many BIPOC students, the university's response has been performative rather than protective, prioritising reputation management over justice. Despite repeated promises of reform, students continue to experience racism, isolation, and dismissal, evidence that ANU's commitments remain rhetorical rather than realised.

The University continues to frame racism as one "harmful behaviour" among many, rather than a systemic issue requiring systemic solutions. Without dedicated anti-racism specialists, enforceable policies, and transparent reporting, the burden continues to fall on students and undertrained staff.

Since the first Racism Report in 2021, BIPOC students have continued to disclose traumatic experiences with little meaningful justice. As the national university, ANU has a duty to act with integrity, urgency, and accountability to ensure no student faces racism alone.

## **RECOMMENDATIONS**

In addition to re-endorsing all prior recommendations from the 2021–2023 Racism Reports and the 2023 ANU Anti-Racism Taskforce, the BIPOC Department calls for the implementation of the following 2025 recommendations:

### **RECOMMENDATIONS FOR THE UNIVERSITY**

1. Adopt a zero-tolerance policy for racist conduct across all ANU residential halls, with transparent consequences and prohibitions on reallocation of perpetrators to other residences.
2. Establish a formal hate-incident response protocol, ensuring immediate safety measures, transparent investigations, and accountability reporting.
3. Implement mandatory anti-racism, unconscious bias, and cultural competency training for all students and staff, renewed every two to three years.
4. Improve data collection on BIPOC and CALD demographics to enable effective monitoring of racism and equity initiatives.
5. Create an independent oversight body to publicly track progress and ensure compliance with Racism Report and Taskforce recommendations.

### **RECOMMENDATIONS FOR RESIDENCIES**

1. Implement clear, consistent reporting procedures for incidents of racism, including explicit communication of available supports and expected response timelines.
2. Create autonomous safe spaces for BIPOC residents within each hall to foster belonging and peer support.
3. Hire dedicated, trauma-informed BIPOC staff responsible for handling disclosures and supporting students affected by racism.
4. Require the Residential Experience Division to issue a public response to the 2025 Racism Report, including timelines for implementation and annual audits of hall culture and training effectiveness.

The full report can be viewed here: [PDF RACISM REPORT EDITION 4 FINAL.pdf](#)

### Action

1. ANUSA SRC endorses the 2025 Racism Report (Edition 4) and all its recommendations.
2. ANUSA SRC calls on the ANU to address all outstanding recommendations from the 2021, 2022, and 2023 Racism Reports, and to implement the 2025 recommendations in full.
3. ANUSA SRC demands transparency from the Residential Experience Division through regular public reporting on progress, timelines, and accountability measures.
4. ANUSA SRC encourages all students and staff to read the 2025 Racism Report and engage with its findings, particularly regarding racism in residential halls.
5. ANUSA SRC reaffirms its solidarity with BIPOC, Indigenous, and Palestinian students, and its commitment to fighting racism, colonialism, and white supremacy in all its forms.
6. ANUSA SRC urges all SRC representatives to pursue anti-racist practices and policies within their portfolios, aligning with the recommendations of the 2025 Racism Report.

Mover: Aleesya

Secunder: Anenya

Aleesya (mover): We expect around a 3 day response from uni. Last year's report led to promised changes, but these have been tokenistic and not enough. Racism is about who is welcome at ANU, shouldn't be treated as a PR issue. Recommendations are not radical, but reasonable. What is radical is expecting BIPOC students to experience racism year on year.

Anenya (secunder): Motion speaks to core of ANUSA's responsibility of advocating for students. Failure of institutional will. Motion affirms that racism isn't just a harmful behaviour but a systemic issue. ANUSA must send a message that racism is unacceptable.

Sarah (for): Encourages people to actually read the report, not just vote for the motion. Has concern with recommendation of mandatory racism training for all students. Corporate anti-racism training is ineffective, breeds levels of resentment, and would be very expensive.

No speakers against.

Will (for): Takes Sarah's point, but we have SASH training at uni. ANU has in-house teams that can create and deliver the training. Looks forward to launch tomorrow, but congrats for the 44 page long report, lots of time and effort.

No further speakers.

Aleesya (right of reply): Spoken with students who work for RRR, they want to make RRR unit renewable. Calling it corporate training isn't giving it credit, there are BIPOC students working on this. It's very white in this room, please attend the launch tomorrow at 7pm.

**Motion 6.1 passes.**

**Motion 6.2: Stop The Cuts! Make the NDIS Safe, Fair and Forever!**

Preamble

Since the re-election of the Labor government, their sights have been firmly set on the NDIS, with a focus on preventing 'fraud' and making it cheaper for the government to run. To this end, we have seen a variety of changes put forward.

We have seen changes proposed for autistic people specifically. The government has proposed a 'Thriving Kids' plan to support 'mild and moderate' autistic kids - categories that are not clinically recognised. It is not clear what supports children on this plan could access, nor what would happen to them when they reach adulthood. Mark Butler has even implied that children 'grow out' of autism.

Additionally, the government has recently proposed a move away from assessments via practitioner reports, instead replacing them with lengthy interviews conducted by an NDIS assessor in combination with an online tool. This assessor may not have the appropriate clinical background to understand a person's needs, will be a stranger, may have to come into the home to ask very personal and detailed questions. A person's funding arrangements will weigh heavily on this assessment, and we have no idea how it will work.

The community has not been consulted on these changes, and have not been asking for them. They are not what the community wants or needs, and many advocacy groups have expressed concerns over the potentially disastrous effects these changes may have.

Disabled people already jump through so many hoops to get the funding and support that they need. So many people are kept off the NDIS unjustly, and many more have to fight to get their needs met. These changes represent a restriction of the NDIS, a desire not to support disabled people, a misunderstanding of disability, and a huge source of anxiety for disabled people who are currently on, or who are trying to get on the NDIS.

These changes affect many disabled people, including disabled students who rely on the NDIS to maintain their independence and support their health and lifestyle.

Australian Neurodivergent Parents Association - ANPA and Regional Autistic Engagement Network are running a protest on the 27th of October, 1-4pm at Parliament House. The DSA will be running a walkover, and also hosting a watchparty in the spoons space (it is streamed). This is an important protest and I encourage everyone to attend.

#### Action

1. The ANUSA SRC endorses the Stop The Cuts! Make the NDIS Safe, Fair and Forever! Protest held on the 27th of October at 1pm at Parliament House
2. The SRC condemns the changes to the NDIS that make it harder for disabled people to access appropriate funding for their needs
3. SRC requests the ANUSA President repost the DSA's walkover to this protest (post yet to be made)

Mover: Lata Warner

Second: Taryn

Lata (mover): Protesting happening on Monday because govt has proposed changes to NDIS which fundamentally make it harder for people to access funds. Changes are not what community has called for, rather has been what we've been against.

Taryn (second): Waives speaking rights.

No speakers for.

Sarah (against): Many things that I agree with, including opposition to the new assessment model. However, there is a desperate need for reform, NDIS cannot be primary support for a huge number of children with autism. Fraud in NDIS is real.

No further speakers.

Lata (right of reply): Takes point. Doesn't think that all govt actions are bad, but consultation hasn't been enough and there are real problems with people losing access.

**Motion 6.2 passes.**

### **Motion 6.3: Motion to Endorse the Queerphobia Report Recommendations and Launch Day Protest**

#### Preamble

On 24 October 2025, the ANU Queer\* Department is releasing the 2025 Queerphobia Report into students' experiences of queerphobia at the Australian National University. The report represents months of dedicated research into the experiences of queer-identifying students and alumni. It provides key findings and actionable recommendations to the University on how to better prevent and respond to queer discrimination on campus.

The report is a remarkable achievement: it is the first comprehensive report into students' experiences of queerphobia at ANU in recent history. Whereas previous reports into similar issues limited their focus to specific identities or acts of queerphobia, the report includes a wide range of perspectives and experiences, ensuring our community in all its diversity is represented through the findings and recommendations. Moreover, the report gives voice to queer-identifying students and alumni facing queerphobia during their studies, and calls for the University to reckon with LGBTQIASB+ discrimination on campus.

The Department has organised a protest from 12-1pm on 24 October at University Avenue to commemorate the launch of the Report and demand the University end queerphobia on campus. We encourage all members of the community to attend, engage with the Report, and join us in calling for equity, inclusion, safety and respect for all queer-identifying students at our University.

The recommendations of the report are as follows, and the full report will be released on 24 October.

#### **Recommendations**

**Recommendation 1:** That the ANU reform its LGBTIQ+ Ally Training program to equip participants with strategies to identify and address both covert and overt forms of queerphobia across workplace, education, residential and online settings. That the ANU

co-design the program with the ANU Queer\* Department and other queer student representatives.

**Recommendation 2:** That the ANU make the completion of LGBTIQ+ Ally Training a mandatory requirement for all teaching staff, professional staff, and residential student leaders prior commencing their roles.

**Recommendation 3:** That the ANU incorporate online queer inclusion training into mandatory training programs for all new ANU students to complete, and additional face-to-face training for all new ANU students who are living in ANU Student accommodation. That the ANU work with the ANU Queer\* Department, student leaders at residential halls, and other queer student representatives to develop both training resources and the face-to-face training component.

**Recommendation 4:** That the ANU establish an ongoing queer inclusion taskforce to develop and oversee the implementation of an ANU-wide strategy to end queerphobia at the University. That the ANU appoint to the taskforce the ANU Queer\* Department Officer, queer student representatives, and any other student and staff representatives with professional and/or lived experience relevant to queer inclusion.

**Recommendation 5:** That the ANU ensure all staff at ANU-owned support services, including ANU Counselling, receive training on how to provide care to members of the queer community.

**Recommendation 6:** That the ANU set targets to employ staff in medical or psychological care roles (including counsellors, caseworkers, doctors and nurse practitioners) with lived experience as a queer-identifying individual or professional expertise in providing care to the queer community.

**Recommendation 7:** That the ANU develop a comprehensive and anonymous feedback and complaints mechanism for students to give feedback and make complaints about ANU-based support services.

**Recommendation 8:** That the ANU run an awareness campaign targeted at students and staff about identifying and responding to queerphobia in university spaces, providing information about ANU, ANUSA and ANU Queer\* Department support services available to queer-identifying students.

Additionally, we call for the ANU to action the recommendations of the 2024 Deadnaming Report, published by ANUSA in collaboration with the ANU Queer\* Department.

### Action

As called on by the Queer\* Department, the ANUSA SRC:

1. Endorses the recommendations of the 2025 Queerphobia Report and Launch Day Protest
2. Calls on ANUSA Representatives to attend the Launch Day Protest
3. Calls on the University to end queerphobia on campus and ensure equity, inclusion, safety and respect for all queer-identifying students.

Mover: Jemma Rule

Second: Olivia Yu

Jemma (mover): Protest on Friday. Report is culmination of whole year's work. First comprehensive report about queerphobia in a long time. Hopes recommendation will help ANU address Queerphobia. 50% of Queer ANU students have experienced discrimination. This changes the ways people are reporting and interacting with ANU about this.

Olivia (second): Quotes statement from Queerphobia report.

Kiera (for): Jemma has done great job, is interested to see how discussions with uni go.

No speakers against.

Josh (for): Thanks Jemma for all the work they've done. Would like to highlight that many Queer students experience Queerphobia using ANU medical services.

No further speakers.

Jemma (right of reply): Part of why you don't hear about Queerphobia is because lots of students minimise their experiences. People don't know what Queerphobia is or see it as significant enough to matter.

**Motion 6.3 passes.**

**Procedural to consider motions 6.4 and 6.5**

**Mover:** Sarah

### **Motion 6.4: Improving Student Equity at ANU**

#### Preamble

In the 'ANU by 2025' Strategic Plan, a clear goal is stated that "ANU will be a national leader for the recruitment of Indigenous, rural and low-SES students. We will offer support that will enable every student to overcome any barriers they may face and achieve their full potential." As we reach the end of 2025, it is overwhelmingly clear that this goal has not been achieved.

According to [data from the Australian Centre for Student Equity and Success \(ACSES\)](#), ANU is well below both the national and Group of Eight averages for participation rates of low-SES students (16.7% vs 8.7% vs **2.9%** as of 2023). Rural and regional student participation has been in freefall, collapsing from ~16% to 10%. While participation rates for these students have decreased across the board (due to COVID-19 and cost of living), nowhere have they been as significant as they are at ANU. The number of Indigenous students has also not substantially increased - ANU is nowhere near being a 'national leader' in this regard.

The 2024 Annual Report states that ANU achieved its KPI to "Maintain or improve the number of commencing domestic undergraduate students who are Indigenous Australians, and from low socio-economic status (low-SES) and, regional and remote locations". Compared to 2023, the number of Indigenous student enrolments increased only by 2 (to

29), the number of low-SES enrolments increased by 9 (to 76), and the number of regional and remote enrolments decreased by 85 (to 342). The Annual report provides no further explanation or analysis as to how this KPI is considered to be achieved. Moreover, the target for this KPI has changed since the 2023 Annual Report from a “Greater than one per cent annual increase year-on-year” to “Equal to or increase on previous year”.

It is no secret that the ANU is an institution steeped in privilege and elitism. However, it is deeply worrying that the ANU has failed to improve student equity and appears to have deprioritised this as a goal. The ANU must recognise that improving student equity is not just about improving outcomes for underrepresented students; it is about letting their voices and perspectives be heard, both in the classroom and in research outputs.

### Action

The SRC:

1. Recognises the importance of supporting and improving access for underrepresented students.
2. Calls on the ANU to review its policies, strategies and initiatives aimed to support and improve access for underrepresented students in the context of:
  - a. decreasing enrolments of underrepresented students;
  - b. the recommendations of the Universities Accord, and;
  - c. The principles of support identified in the [POLIS Manifesto for Equitable and Responsive Student Support in Australian Higher Education](#).
3. Calls for transparency from the ANU regarding its evaluations of improvements to student equity.
4. Commits to ensuring all relevant reports published by ANUSA include data pertaining to the experiences of underrepresented students.

Mover: Isabella Coombs

Secunder: Kuba Meikle

Iz (mover): Lowest rate of low SES students in the country, rates of rural and regional have been dropping. Have weakened their KPIs, somehow achieving these low targets is considered success. Can be very alienating to study here, can't imagine what it's like for low SES people at ANU. In 8 years nothing has changed about disparity at ANU, things are only getting worse. Uni exec does not care.

### **Procedural for extra 2 minutes.**

Mover: Dylan

### **Procedural passes.**

Kuba (secunder): Very good motion. Brings up Tasmania. Remembering coming to ANU for Open Day and having someone question his presence. Jokes about Tasmania get very very annoying. Insane some of the behaviour at ANU. ANU provides at best two sentences about how to apply for and get Youth Allowance, which reflects the type of students who attend ANU. Shocking considering postgrads, 22+ (over age of independence). Social Security Administration Act does a better job explaining how Youth Allowance is calculated than Centrelink does. Also notes value of LIHCC.

Milli (for): Came from a regional background, was shocked at the amount of Sydney-siders. Lots of privilege in law classes especially. Many low SES students don't have time to sit around in ANUSA meetings.

No speakers against.

Harrison (for): When came to Burgmann, seeing the privilege is crazy. Moving across the country is one thing, having adequate support networks is crucial. Shoutout to RRRS.

No further speakers.

Iz (right of reply): Loves her Low Income Health Care Card. Think about how many people can't be here because of barriers out of their control. If I went to USyd or UniMelb I'd be getting far more scholarship money than here.

**Motion 6.4 carries.**

**Chair ceded to Hayden without dissent.**

### **Motion 6.5: Honoraria**

#### Preamble

See Reference O for the report and allocation of honoraria by the Semester 2 Honoraria Committee.

[\[Reference O\] - Honoraria Committee Report](#)

#### Action

1. The SRC accepts and approves the recommendations for honoraria from the Honoraria Committee's report in Reference O.

Mover: Sam Gorrie

Seconder: Will Burfoot

Sam (mover): Speaks to the importance of recognising people's achievements.

Will (seconder): Waives speaking rights

No further speakers.

**Motion 6.5 carries.**

## **Item 5: General Representative Reports**

### 5.1 Aemonn Hassan

My activity this year has centered around two main things. Activism around the cuts at ANU and Palestine. I am very proud to have successfully defended the Environment Collective at the beginning of the year against attacks on student democracy as a member of No Cuts at ANU. This was an important battle that helped cement No Cuts at ANU as a serious organising body which fought for students and showed that people not only cared about the cuts but cared about democracy within this union. I was also very active in organising the rallies against

the course cuts which involved a lot of leafleting, putting up posters and convincing people one on one about the importance of coming out for protests. While there is much more to fight about on the cuts it was an incredibly important campaign that successfully kicked out Genevieve Bell by taking a militant stand against the university and its management. The big protest against the cuts was also very fun and it was a joy to have the music students provide music for a day of rage.

The rest of the year I spent fighting around Palestine. I helped build the national student referendum on campus which was a success. Student strikes for Palestine were rowdy and important protests to build especially as 100,000's of people flooded the streets of not just Australia but around the world for Palestine. Australia has made a lot of history with Palestine protests having the second largest number of large protests for Palestine in the world. The student movement is an incredibly important part of that and it is an eternal shame that this student union has not been a more active participant in building that up.

I was elected on a left wing, anti-capitalist and pro-Palestine ticket at the start of this year and I think I have delivered on what I said I would do, be an activist for students. While being a general representative was not something that was integral to being a socialist activist on this campus I think it is important to bring left-wing arguments about how this student union should be a left wing interventionist body. Too often ANUSA takes an apolitical stance that argues we should not intervene in student politics but instead passively reflect whatever students think. This hides the often right-wing nature of this body, which is perfectly content to intervene to smash the environment collective or saddle up with university management. I think this year has been a proof of concept for a more militant and interventionist approach which not only builds up movements but also fights against university management and the government. This is what I spent my year on SRC doing, trying to convince members of ANUSA that the only people that are going to save us are ourselves and we must fight for it.

Oral: Debates that some people scoff at are actually really important.

**A member is named.**

*Questions*

Iz: December 1?

Aemonn: Helping to organise national day of action for Palestine.

5.2 Ell Lappin

This year, I've spent my time as a general representative fighting for students on campus. From the start, I was dedicated to fighting against the cuts to our education. Throughout the first semester, I helped to organize successful rallies and forums about the cuts as the co-convenor of No Cuts at ANU. This work continued through the holidays and into the second semester, where I then helped organize and speak at multiple rallies around the cuts, and spent my time building for actions that supported our staff and students and contributed to the eventual dismissal of Genevieve Bell. Throughout this campaign, I spoke about how not only is the

university cutting our degrees and our education, but they are also making us pay an exorbitant amount. So throughout all the rally speeches I did against the cuts, I spoke about how students deserve free parking as a part of the demand for free education. I fought for the thing that I was elected on as a part of the broader campaign for students' education and staff rights.

Also, throughout all of this, I helped organize Palestine activism, such as the referendum for Palestine, the national student strike, and other snap rallies throughout the second semester. I am proud to be part of a national student movement for Palestine. And as a member of Socialist Alternative, our orientation to activism and protest around the cuts, Palestine, and fighting the far right this year is something which I am incredibly proud of, and I am looking forward to continuing to bring this orientation to the campus and our student union next year.

### 5.3 Kiana Levy

Activities:

- Wrote minutes for 2 or 3 SRCs/OGMs

Key goal for Sem 2: Continuing in aiming to reform the Rights, respect, relationships module

- Had a meeting with Jade (Womens Officer) alongside Iz (genrep) to discuss policy and engage the RRR unit, reaching out to Joel Radcliffe (in education dept.) and possibly Rory Kelly, etc.
  - There was no update on this unfortunately as I think Jade got very busy with August 1st, which in reality covered very similar issues but was less technical than my policy - I did attend the rally which I thought was very successful however!
- Following the lack of success as per last update, I had a meeting with Leila (future Welfare officer) to pass on my policy for next year, when I am no longer on ANUSA board, and took her through each idea and how I think improvements could be enacted
  - full detailed document identifying the primary issues with the RRR module, with suggestions for improvements and the primary issues, to clarify exactly what we are trying to improve and how, which can be accessed here:  
<https://docs.google.com/document/d/1ORlxRujjuFES-VqRdPIMNNIO6eJbUibpo9ZWWNAFI9A/edit?usp=drivesdk>

In apology.

### 5.4 Jessica Gunawan

#### **General Representative report – Jessica Gunawan**

Admin: SRC meetings contribution

- I minuted in person for 3 entire SRC meetings, for:
- SRC 1 (5 hours)

- OGM (1.5 hours)
- SRC 3 (3 hours)
- I was also the only minuter for OGM 1.

Personal achievement: Progress on my policies

- I brought up 2 motions regarding residential hall rights and forming a working group, which were both passed unanimously by the entire SRC, with no one speaking against either motion. I received support for my motions through my buddy Hayden, Will, Seungbin, and other ANUSA SRC representatives.
- I assisted in distributing the ANUSA welcome booklets to all residents in my hall for O-Week.
- I created and distributed wellbeing packs for all 500 residents in my residential hall, to show support in the lead up to exams.
- Organised and facilitated the first health and wellbeing expo event at my residential hall in February, in collaboration with ANUSA, using sanitary and health products donated by ANUSA.
- Assisted in the creation of an academic study buddy mentoring program at my residential hall, partnering new students with older students in a similar degree, building community amongst the hall.
- I met with a previous gen rep, Raffy, the IHC chair, Harshitha, and attended an IHC meeting to propose my idea of the res hall rights report and working group to the college presidents, to include their opinions. I supported Kiera in her SRMs/CSO model feedback as an SRM for my hall.
- I was my residential college's representative for the Cultural and Behavioural Expectations working group facilitated by Katie Boyd, Senior Manager of Residential Life of the ANU Residential Experience Division, and Felicity Gouldthorp, Director of the ANU Residential Experience Division. I attended monthly meetings to bring forward experiences of peers as well as my mentoring experience as an SRM, to create solutions to improve the residential experience across all ANU residential colleges.
- While I was unable to form the working group to produce a residential hall rights report, due to time constraints, I am proud of the progress we made in passing this motion in the ANUSA SRC meeting, and hope that residential hall rights are kept at the forefront of ANUSA executive's team's goals for 2026.

Oral: Grateful to be a gen rep, has loved meeting people here. Thanks and congrats to many people.

*Questions*

Iz: December 1?

Jess: On flight to Adelaide!

## 5.5 Isabella Coombs

Hello! I'm Iz, one of your 2025 Gen Reps. Unfortunately, I haven't been in action as much as I'd like to have been this semester due to personal reasons. Nonetheless, this semester I have:

- Minuted meetings
- Volunteered at the food pantry(!!!)
- Attended every SRC and general meeting
- Written a motion on improving student equity (pls support)
- Helped put the tables and chairs back (arguably the most important thing I've done)

My time as an ANUSA gen rep has certainly been interesting. While I will certainly enjoy taking a step back, I love our student union. During my time on the SRC, I have always been driven by a desire to do good stuff that benefits students - I intend on engaging with the SRC in this respect next year.

Oral: Loves Food Pantry and stacking shelves. Has gone to protests. Watched election from afar. Would still like to be involved, has had a fun time. Thanks to people.

**Chair ceded back to Malakai without dissent.**

### *Questions*

Harrison: 31 November?

Iz: There isn't one, but thinking about plight of regions.

Hayden: What would you say about what could be improved for Pantry?

Iz: A feedback form would be cool, stats are great. Expanding it would be great.

Jemma: Are you for or against frozen peas?

Iz: Only green vegetable my father eats are frozen peas, having that influence I do like them, but would like to see a variety.

**Procedural for one question and one minute for gen rep report.**

Mover: Will Burfoot

**Procedural passes.**

## 5.6 Will Roche

Not present.

## 5.7 Josh Shaw

I began my first report by noting I was elected on a platform of reform to student mental health and wellbeing, including changes at ANUSA and across the ANU.

I have continued this work in Semester 2, meeting again with the Chair of the Mental Health and Wellbeing Strategy Review, Professor Lyndall Strazdins, and Alicia Saiz from the Inclusive and Respectful Communities team. Sadly, the strategy has largely stalled because of Renew ANU and the resulting budget cuts. It is extremely

disappointing to see the ANU attempt to cover this up by including the hiring of a single additional counsellor in the Academic Portfolio Organisational Change Proposal. Whilst progress from the university has been limited, I have been working with representatives across the union on changes within ANUSA's purview. I met with the Queer\* Officer to discuss Queer\* mental health in light of the findings of the soon-to-be-released Queerphobia report. I have also corresponded with the Community Life Officer about ideas for how the LessStressstival can be expanded to impact more students, assisting them with pre-exam stress.

Beyond mental health, I moved a motion early in the Semester seeking greater transparency around parking costs at the ANU. This is something that affects so many students, but particularly rural, regional and remote students like myself, who may have no alternative form of transportation.

Ultimately, I am proud of what I have been able to achieve in my time at ANUSA. I was also incredibly proud to see such a huge number of candidates at the recent election incorporate mental health into their policy platforms, including both the elected Welfare Officer and a number of successful candidates for General Representative. This is clear evidence of the enormous gratitude that is owed to the 2025 ANUSA Executive for their work in changing the culture of the union to one where the mental health of students plays a greater role than ever before in ANUSA's advocacy and service provision. I encourage the 2026 Executive and SRC to continue this work. It may take many years, and many battles, but ultimately, the fight for better mental health services at the ANU is one we will win, even if it is an outcome we won't be around to appreciate.

Oral: Gratitude for people here, esp Kiera, Will, and Hayden, about focus ANUSA places on mental health. Talks about importance of empathy.

Milli: Dec 1?

Josh: At home with dog.

#### 5.8 Leila Clarke

I have been taking minutes in SRC's and OGMs. I spoke and volunteered at the August 1st Protest and was involved in creating the Zine. I co-founded and ran the Save Our ResComms Campaign, which got 800 signatures on our petition. I spoke in SRC's on a number of motions. I volunteered during bush week, including at Moose Monday. I was involved in the recent ANUSA elections.

Milli (as proxy): Reads report. Being president of refugee club is wonderful and she volunteers a lot.

Josh: Dec 1

Milli: Preparing for a trip to Ballarat.

#### 5.9 Kuba Meikle

I have been dutifully minuting every meeting apart from the SGM, would encourage next year's Gen Reps to get involved, can be fun! It is also much more fun when

more people do it. I was very happy to see more Standing Order changes passed, thank you Sam again for doing lots of work in this year. The shorter report times are greatly appreciated, and I'm glad to see that the changes generally haven't resulted in procedural changes to extend report speeches.

During the election period I had a consult with a Gen Rep candidate, and was very glad to see them elected with some great policy ideas! I also wrote some pieces for Woroni, including an [op-ed](#) about being a Gen Rep and an [article](#) about ANUSA's role and why students should care about it. I've been elected as Woroni Managing Editor (Treasurer) next year, and would love to see a broader conversation about how ANUSA and student media should interact, there's much work to do in the area.

On a reflective note, I thought that the Bob Katter motion debate was certainly the high-mark of the debate quality at SRC. Although I abstained from voting for political neutrality reasons, I would honestly say that the debate and arguments refined my opinion on the topic.

Oral:

#### *Questions*

Sam: What you doing on December 1 and what's the favourite comment you've minuted this year?

Kuba: Flight to Sydney for volunteering. Carabiner or Julie Bishop Dubai reference.

#### 5.10 Blair Doran

Activities:

- Wrote minutes for SRCs
- Attended OGMs etc, spoke
- Met with Hayden to discuss plans for accountability report, which fell through as I left it too late! Much apologies

An apology.

#### 5.11 Sharif Mustajib

Not present.

#### 5.12 Eloisa Belmar Osborn

I have been minuting at SRCs and OGMs. I co-founded and ran the Save Our Res Coms campaign. I have spoken at SRC on a number of motions, including for Save Our Res Coms, and to reduce parking fees, among other important topics. I volunteered during bush week, including on Moose Monday. I volunteered at the August 1st protest to support the women's department campaign. I also sat on the honoraria committee.

Has tech issues, mic not working.

### 5.13 Dylan Adams

This semester my work as gen-rep has included continuing to further the work of the Tear Down the Poster Policy campaign, culminating in our protest on the day of the review opening.

I have also worked alongside Harrison to draft the open letter from the Campaign team and clubs against the policy.

I have continued to volunteer in ANUSA's service offerings and Bush week calendar, helping facilitate the Band Night.

I have furthered the work of my policy by participating in the Women's Department August 1st campaign. I have also, alongside Eloisa and Leila, established and worked on the Save our Rescoms campaign, fighting for residential rights and achieving a petition with over 600 signatures.

Oral: Has big shoes to fill after Harrison.

#### *Questions*

Kiera: Dec 1

Dylan: Exec retreat

### 5.14 Flynn Goerlitz

This year, I stepped into the role of General Representative following the resignation of Lucy Williams, the originally elected representative. In taking on the position, I made it a priority to consult closely with Lucy to ensure continuity of the values and policy goals she had hoped to bring to ANUSA. These included a focus on transparency, equity, and stronger advocacy for residential students, priorities that have helped shape the way I voted and my advocacy undertaken during my term.

Over the course of the year, I engaged in various consultations aimed at improving student welfare and building stronger communication between student representatives and the broader ANU community. Notably, I held discussions with the Head of Hall at my hall, Wamburun regarding the need for greater transparency around rent pricing and increases, an issue of ongoing concern for many on-campus residents.

#### **Motion to accept all reports.**

Mover: Will Burfoot

Seconder: Vaish

**Motion carries.**

#### **Item 6: Motions on Notice (cont.)**

##### **Motion 6.6: Manners are Free at the SRC**

Preamble

ANUSA SRC meetings are vital for the democratic nature of our student union. They are a place for both elected representatives, office bearers as well as members of the student body to debate and share ideas, hold elected office bearers to account and move motions to make our union and our university a better place.

Too often however the speaker, the chair or an office bearer delivering a report/responding to a question gets interrupted in a manner that is unbecoming of the SRC and can oftentimes disrupt the proceedings and distract from the matter at hand.

SRC meetings should remain a place for spirited debate, for holding people including the chair and the office bearers to account but this should be done in a calm and respectful manner - not rudely interrupting, bullying, speaking over the top of or other related activities.

Therefore this motion, in addition to the action items, calls on the SRC to remind itself that...

Manners are Free!

#### Action

1. The SRC restates its commitment to strong impassioned debate and does not seek to silence any student from sharing their opinion
2. The SRC restates its respect for the chair and their rulings and pledges that any disputes with such rulings of the current chair be done in a respectful manner
3. The SRC states its belief that speakers both elected and unelected should be heard in silence and with respect, and should not be unfairly or rudely interrupted
4. The SRC states that all of its members should treat each other with the respect that each other and the meetings deserve and reminds itself that its primary goal is not name calling but representing the undergraduate, postgraduate and HDR members of the Australian National University

Mover: Kiera Rosenberg

Seconder: Hayden O'Brien

Kiera (mover): Has wanted to move this forever, at the time was to defend Milli as chair. So proud to finally see this on the agenda.

Hayden (seconder): Echoes Kiera's comments, beginning of beautiful. Is a Milli defender from day 1 until the day I die. My Evangelical-adjacent upbringing taught me the importance of manners.

Sam (for): Likes the motion, is reasonable to respect Chair (and me). This year that has improved, if change is down to sexism that's horrible.

No speakers against.

Milli (for): Has been taken off agenda by me previously, but thinks that it is important to respect chair. My favourite of many Kiera x Hayden cooks.

No further speakers.

Kiera (right of reply): I'm so glad that our words from 2024 are being considered.

**Motion 6.6 carries.**

## **Motion 6.7: ANUSA Congratulations Condolences and Condemnations**

### Preamble

2025 has been a big year of celebration for ANUSA and for the world and we believe it is high time that some of the best happenings of 2025 be properly and publicly celebrated by a motion of congratulations.

Simultaneously, 2025 has been a big year of sadness for ANUSA and for the world and we believe it is high time that some of the saddest happenings of 2025 be properly and publicly commiserated by a motion of condolences.

Additionally, 2025 has been a big year of horribleness for ANUSA and for the world and we believe it is high time that some of the worst happenings of 2025 be properly and publicly shamed by a motion of condemnation.

### Action

1. The ANUSA SRC congratulates the following:
  - a. Will Burfoot for his presentation in front of the media, except when he wore that fugly yellow shirt
  - b. ANUSA General Manager Eleanor Boyle for being the **Greatest Of All Time (G.O.A.T.)**
  - c. SALT for being sun safe and encouraging sun safety during the election
  - d. Group Ticket Voting
  - e. The Union Pantry
  - f. Nicole Kidman on her divorce
  - g. Charley Ellwood for running that marathon
  - h. Josh Burns and Georgie Purcell on **her** pregnancy
  - i. The number 94
  - j. Robert Irwin for strengthening the US-Australia relationship through soft diplomacy on Dancing with the Stars
  - k. Anyone who attended Union Ball and made it to IB endpoint
  - l. Lesbian Visibility Day and associated Brunches
  - m. The creators of "Labubu for Anunu"
  - n. All past and present ANUSA executives who are graduating on time
  
2. The ANUSA SRC condemns the following:
  - a. Will's fugly yellow shirt
  - b. R.E.D. (you know what you did)
  - c. ANU Parking (why is it so hard to find a park?)
  - d. ANU Parking (why is it so expensive?)
  - e. Badger (why is it closed on a Sunday?)
  - f. Renew ANU (duh)
  - g. ANU Secure
  - h. Balmain Basket Weavers
  - i. Those who misspell Rosie and Kiera's name
  - j. Rosie Paton for "doing nothing to stop the cuts"
  - k. Hayden "Muffin" O'Brien for lack of volume control in quiet settings

- And
- l. Sam Gorrie for having no sense of humour
  - m. Kiera Rosenberg

- 3. The ANUSA SRC sends its condolences to the following:
  - a. Will Burfoot's yellow shirt (some people liked it)
  - b. ANU Secure 2
  - c. Victims of late night fire alarms on campus
  - d. Fans of Otto's Cafe Kiosk
  - e. Fans of the OGM 1 Governance changes
  - f. "Rosie Patton"
  - g. "Kiara Rosenberg"
  - h. The ANUSA staff who had to put up with Hayden's lack of volume control in the office
  - i. The 2026 NUS President who won't have a desk at ANUSA
  - j. The Counter Course Guide (2024 and 2025)
  - k. Hayden for constantly having his SRC speeches misquoted as being in no particular order; Will Burfoot, Harrison Oates, and NUS General Secretary Aiden O'Rourke (true story)
  - l. All past and present ANUSA executives who aren't graduating on time

Mover: Hayden O'Brien  
Seconder: Rosie Paton

Hayden (mover): Labubu for Anunu - used to run the union!

Rosie (seconder): What could I say that hasn't already been said. If you have ever felt any emotion about ANUSA this year it's been listed.

#### **Amendment #1 (friendly)**

- 1. Add point 3.m to the motion: "Harrison for receiving calls, texts, and cries for help from clubs at as late as 11pm at night (the SRC also condemns him for taking them)"

Mover: Jemma Rule  
Seconder: Will Burfoot

Jemma (mover): No one will understand this more than me. We made an agreement not to talk about stupol after dinner, but the agreement was dropped. Although I've received late night queries, these are emails, not calls.

**Amendment incorporated without dissent.**

#### **Amendment #2 (not friendly)**

##### Preamble

This year has been an incredible year for ANUSA. In the shadow of Renew ANU, we've achieved so much as a collective and helped lead the charge in stopping those cuts and deposing Genevieve Bell. We've had an incredibly productive year for clubs funding; for SRC, and EDC; and for every ordinary member that has benefits from our association.

This year's election campaign was excellent, and I want to congratulate everyone involved again on their diligence and compliance to our electoral guidelines. Throughout the campaign, there was a recurring motif that represented ANU students and the ardent spirit of student unionism at ANU, something that I'd like to discuss now that all of you are here. It's with this amendment that I'd like to support and honour this motif so that going forward, we can endorse it as an association and build an ever stronger culture of defiance and solidarity in what may be difficult days to come.

### Amendment

Amend action point 1(i), to replace "94" with "67"

Mover: Lea Fallen

Secunder: Iz Coombs

Lea (mover): Amazing year fun ANUSA.... It's 67, \*laughs and cries, does the little hand thing\*

Iz (secunder): I don't really get it.

Sam (for): NLS conscience vote, deep division. Thinks that amendment makes motion more fun. In 1970 there were happy motions at the end of SRC - committee on whether SRC should establish a committee. 67.

Kiera (against): Typical grindie number, very sad that comrades in NLS don't share my sympathies about the number 94.

No speaker for.

Hayden (against): No political connotations. Talks about 1994.

### **Amendment fails.**

Josh (for): Numerology suggests that the number 94 has good vibes.

Will (against): Can't believe that this is the last motion I'm debating. My yellow shirt not fugly, it's also a sweater. Doesn't like any of you.

Sam (for): Rejects what President has said. Will lacks fun.

Kuba (against): Supporting those who graduate on time is offensive (or something). (Sarcastic remark about a particular stupol group).

### *Meeting applauds*

Milli (for): Shirt was good.

Jemma (question): Was there an ANUSA Lesbian visibility day brunch that Queer Dept was not invited to.

Rosie: Charlotte Carnes and I attended something.

Hayden (right of reply): Responding to Will, Hayden defended the shirt actually. Last thing he's speaking on at SRC. Farewell.

**Motion passes.**

*Applause*

**Item 7: Other Business**

No further business.

**Item 8 Date of next meeting and close**

Meeting closed at 21:29.

The next meeting of the SRC (SRC 1 2026), the first for the 2026 Representatives will be scheduled for Term 1 2026.

# References

## [Reference A] - President's Report

SRC8 – 22 Oct 2025

Will Burfoot

[sa.president@anu.edu](mailto:sa.president@anu.edu)

### **Well well well.**

This year has felt both impossibly long and incredibly rushed. Part of me cannot believe I am writing my final report as a representative of this association, another part of me is incredibly grateful I won't have to do this anymore. From my calculations this is likely around my 40th ANUSA meeting, which covers three years of being a representative as first a CBE rep, then as Treasurer and now President.

As I look back on my time on the union I can see just how profoundly things have changed, both within ANUSA but of course at this University as well. I want to share some of these reflections and learnings, not really with any sort of expectation but I want these recorded for someone in four years time to read through old minutes and see for themselves how things change and how they stay the same.

When I first became a college rep I really had no clue what was happening most of the time, I had a vague idea of what advocacy looked like, even less of an idea as to how ANUSA worked, and just a general desire to do some good things. I still remember how intimidating it was going to an EDC, much more so SRC's. I have really carried that experience with me and I hope that for new representatives this year they have seen the effort I have put into being approachable and making our meetings feel more accessible. I also remember having this belief, which has been shared with me by many people over the years, that they don't really know what ANUSA does or they think ANUSA doesn't really do much for students. I completely, wholeheartedly reject this narrative. That's not to say that we don't have challenges with engaging a broad cross-section of the student body, and that we always need to be better at listening from more students and ensuring those students feel they have a voice in ANUSA. But the simple story of "oh people don't know what ANUSA does" is just not a universal truth, it is more a reflection of those individual students and their own engagement with ANUSA rather than this systemic issue. People all too quickly assume that their experience at uni is the same as others, and for undergraduate domestic students in accommodation on campus there is a lot of overlap, but we each have a unique time at university that requires each of us to rely on different supports and find like-minded communities. The ANUSA student assistance team provides academic, wellbeing, and financial support to thousands of students a year. The legal team supports upwards of 900 students a year and can make a really significant difference for those that need it the most. SEEF enables numerous conferences, events, musicals and shows to take place. Skill Up means that students can get job qualifications paid for, having a big impact on their chances

of finding work. The over 120 clubs and societies run thousands of events, meaning hundreds of students meet new people and make new friends. Departments form communities which support and empower their members to make the most out of their time at uni. The whole point of this rant is that ANUSA truly does so much for students, more than most of us recognise, and just because our personal experience might differ from other students, we can all find immense value in the work of this union.

It has obviously been a very tough year to be at ANU. We have seen a sustained attack on the very core of this institution and it has left many students and staff feeling disillusioned and pessimistic about its future. I really get that, it has been so difficult to watch the RenewANU saga unfold in real time, to see the amount of fear and uncertainty staff have been under and to hear from so many students how scared and betrayed by the university they thought they could be proud to attend. Despite these immense challenges, I am proud of how the entire community stood together, and how determined we have been to get through this period. Students stood hand in hand with staff at protest after protest, at townhalls, at community events. Students submitted feedback on all the change proposals, we made sure that the university couldn't push these changes through and say that they didn't know how it was impacting us or how it was being received. Despite our best efforts there has been real long-term harm done, but there has also been moments of victory that I don't think any of us seriously considered possible. Through the sustained efforts of our entire community we managed to get the Vice-Chancellor to resign, an enormous achievement and really a landmark example of how community resistance can result in changes in the higher education sector. There is a long list of people who, in my opinion, I could credit with playing a role here, but I won't, because I do believe that every single one of us that talked about the changes, encouraged others to raise their voices, that showed up, and would be silent, all contributed to the result. That is pretty fucking awesome if you ask me.

Closer to home, it was also a biggggg year for the union. We started this year coming off the back of 2024 which for those ANUSA-heads out there will know, was also a massive year. The two challenges that we first had to deal with, that being the misuse of SSAF by the Environment Department and responding to the Governance review, were not issues that I felt particularly responsible for and honestly wish I didn't have to deal with, but with many things in this job you play the hand you are dealt. It was really difficult to respond to these issues appropriately coming straight into the start of the year given they were so complex, but I am really proud of the approach that we took, an approach that always prioritised the interest of students and of the association over what was easy or what might have been popular with certain groups. I think the constitutional changes we passed this year are monumental, but only those changes but the really significant work that was put into improving our regulations as well. This year we saw updates to the standing orders, clubs regulations, election regulations, the creation of committee regulations, and the establishment of the Postgraduate Research Network with its own set of regs. That is a huge piece of work and I'd particularly like to thank Sam Gorrie for his never ending passion for governance and formatting all those docs.

I am particularly proud of the new services and programs we have launched this year. Union pantry is the biggest expansion in ANUSA's footprint on campus since the opening of the BKSS in 2011 and it comes at a time where it couldn't be more important. While this wasn't a

policy I ran on, it was immediately clear to me that the benefits to students would be huge and it would be a massive missed opportunity for the association to not pursue it when it became clear that there was the chance to get it done. I am really excited to see what next year's team does with the pantry and the direction they take it, I expect big things. Beyond the beauty of Union Pantry, there have been so many new and improved services launched, in detail just some of them here: Bicycle program, PrEP Subsidy, expanded medical grant, changes to the Parents and Carers Grant to improve access, re-organizing of how the Birth Control Subsidy is delivered to streamline its administration and improve budget oversight, expanding the grocery voucher program, and partnering with the DSA to deliver an assistive tech subsidy. Beyond these services we have seen huge growth in demand for both the Student Assistance Team and the Legal team, aided by improvements in case management software that makes it easier for students to access these teams.

It has been a huge year for Departments, who have continued to grow their active members, expand their events and social profile, and continue to deliver essential support and services for their communities. It has been incredible to see just how much Department Officers get done, and how much work it takes to both lead a community and advocate on their behalf. I have been so impressed by the work of the Officers and I'd like to thank them for all of their work.

Finally, it's not possible to accurately relay my appreciation of the executive but I will try. I could not think of a better group of people to tackle the issues of this year with, they have been incredibly supportive, passionate, and determined to keep showing up and working for students. Despite everything that has been thrown at us we continued to work as a team, supporting each other and staying true to our values. Disagreement is natural, and in the executive it is incredibly important to have a thorough contestation of ideas, but what really stuck out to me was how prepared everyone was to listen and learn from each other. In the end I think that has resulted in an incredibly effective, and united executive.

My priority now is to touch grass and finish my degree. But don't worry, I will never be that far away xx

### **Committees**

#### **Student Disciplinary Framework Review - Project Board**

- The SDFR project board has officially wrapped up. This marks the end of a 10 month piece of work looking into how students engage with, understand, and are affected by the disciplinary processes. This has included consultation I've been involved with, including with the ANUSA exec and Department Officers, but also supporting the team behind the work to connect with other student groups to collect as diverse of a set of feedback as possible. The project board has now approved a set of recommendations which will be put out for feedback to the community soon. It will be important, as is always the case when the uni makes a commitment to do something, that it is actually followed through with.

#### **Student Safety and Wellbeing Steering Group**

- The SSWSG met since the last SRC to update on standing items and to discuss the direction the committee is going forward. Following a recommendation from the Nixon review the committee has been renamed to the Safety and Wellbeing to reflect its expanded oversight over staff wellbeing as well.

### **BKSS and Union Pantry planning**

- As part of handover I have been working with Vaish to discuss how we can better structure and support the operations of the BKSS and Union Pantry. The priority here is that student reps continue to have strong oversight and management over these services while ensuring those reps are able to do other things as well. This is a conversation that the incoming exec members relevant to the programs will be included in once we have a solid idea of the framework. Of course, this will be a decision for next year's team to make.

### **Handover**

- My handover with Charley is continuing, and I think very well! We have spent time working through different organisational aspects of the role such as our budget, our staff, as well as legal risks and responsibilities. All of that has been happening alongside Charley joining me at my regular meetings across the University. This will all continue right up until Nov 30th!

### **Universities Australia Student Governance Symposium**

- Last week I attended the UA Student Governance Symposium as a panelists discussing student voices in governance. I was ever so slightly skeptical of being involved in these forums as UA is equivalent to the peak representative body for University Vice-Chancellors and therefore not somewhere you would expect frank discussions of the challenges facing Universities. But I was in fact pleased with the quality of discussion from all the panelists and think it was a positive opportunity to share my perspective with people across the sector. Of course I made an obligatory mention of SSAF security for the independent student union, always have got to be pushing the point.

### **EDC**

- Last week we had EDC 8, our final meeting of the year. I have really enjoyed sitting on the EDC this year and have been immensely impressed by the calibre of the college representatives, who under difficult circumstances have persevered and continued to show up leading us to 5 quorate meetings this year compared to ZERO last year. Hitting quorum isn't the only reason the EDC has been great this year, its been the college reps who have been so involved in their colleges and supporting students. Hearing what the issues are from them has really assisted my own advocacy and I truly appreciate all their work.

### **Other**

- Advocacy on occupancy rights: Our legal team met with some members of the ACT legislative assembly to discuss how tenancy rights interact with the ANU's occupancy agreement, and the numerous issues this creates for students. The meeting was positive and we are continuing to explore how we can connect with decision makers in the ACT to make progress on this front.

### **Legal, WHS and staff matters.**

A portion of my regular work is taken up WHS, legal, and staffing matters. These are usually confidential but depending on the case can take up some time. We have started O-week coordinator hiring which the incoming Clubs officer will be involved in. We are also preparing to do some additional hiring over the next couple of months as staff take leave and as some depart from ANUSA.

### **Timesheet**

Since December 1st I have worked 1452 hours, since the last SRC I have taken one day of personal leave. For a more detailed breakdown of my timesheet don't hesitate to get into contact.

Thanks for an interesting year everyone!

# [Reference B] - Vice President's Report

Vice President  
Sree Vaishnavi Gangarapu  
SRC 8

## Introduction

Quoting Charlotte Carnes, VP stands for Very Precious.

For one last time, my name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President.

I am very proud of what I have accomplished this year. One of the policies I ran on was increasing access to knowledge about Indigenous Australia for international students. I organised the Panel on Indigenous Australia in collaboration with BIPOC, Indigenous and International Students' departments. I ensured that all trainings were delivered on time - from First Aid, Mental Health First Aid, AICD, SASH support, media training for department officers and exec, as well as class rep training. The Education Officer and I worked to bring some of our long standing education goals closer to reality. No more late night exams. No assessment should be worth more than 70% unless for pedagogical reasons (thesis courses, research courses, etc.). We have worked extensively on EAP and ECA reforms, and engaged in many discussions around AI in learning. I organised ramen nights at the BKSS in Week 6 to support students during mid-sem exams, and I'm also really proud of the staff and exec's efforts to provide more food support to students through the Union Pantry. We're also very close to launching the ANUSA Library, which will likely be one of the last projects I complete as VP. I hope the incoming team continues to expand it by sourcing more books.

This is my second year representing students through ANUSA, and I want to take a moment to thank some people who made this experience so meaningful.

First, Will Burfoot, who has been an incredible source of support. Both as a friend and as President. It wasn't an easy year to lead ANUSA, but he did it with so much dedication, care and integrity - and supported all of us immensely. To the rest of my exec - Rosie Paton, Hayden O'Brien, Sam Gorrie, Kiera Rosenberg and Harrison Oates - I didn't know any of them when I ran in the election but over the year, I've come to respect and admire them a lot. They've each achieved so much, and they'll always be a special part of my time in Australia.

I also want to thank the Department Officers and College Reps, whose hard work and commitment made so many of our projects possible. Finally, a huge, huge thank you to the ANUSA staff - the backbone of this organisation. It's been a pleasure to work with them in the office, and they make all our jobs 100x easier.

It's been an absolute privilege to serve the student community through ANUSA. Thank you!

## **BKSS**

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to 8PM on weekdays. We offer free breakfast every weekday from 8:30AM to 10:30AM. We have a free groceries program called Student Bites running every Friday afternoon. The Buy Nothing Shelf is stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee, tea, arts and crafts, chargers and umbrellas!

### **Student Bites**

Through Student Bites, the BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. I help the BKSS staff member on shift to keep it running smoothly, which takes about two hours weekly. We are looking to improve the actual running of the program to make it easier for the BKSS staff and volunteers who run it.

### **Lunch Express**

The Lunch Express program, launched in 2024, is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. Lunch Express is dependent on the number of meals available at reshalls, and so this has been very inconsistent this year.

### **Union Pantry**

With many ANU students impacted by food insecurity and the rising cost of living, the Union Pantry aims to be a reliable, ongoing addition to ANUSA's welfare programs and a valuable resource for the student community by providing free food and essential items every week. It runs every Friday during term-time from 2pm to 4pm. I usually help every week to run the pantry. We now have a freezer and bought more shelves for the space, and have increased the variety of products provided at the pantry.

### **Academic**

The Vice President is the undergraduate student representative of the Academic Board, which is a high level ANU academic committee. It takes me 12-14 hours to go through the agendas, attend the steering committee and the meeting itself. There has been one Academic Board meeting since the last EDC. There has been reporting from subcommittees on disestablishments of courses and on ANU's position in QS rankings.

The AMC is made up of the President, Vice President, Education Officer, General Secretary and the Academic Officers. We used the last AMC to discuss our plan of action for approaching AI and how we can support students in the process of ANU adopting AI in all courses.

Last semester, the Education Officer and I met with the PVC Learning & Teaching and ADEs to talk about our plans around simple extensions, assessment weight caps,

unified assessment deadlines and BYOD. We're continuing to push for more student friendly and consistent policies across colleges through the ADEs and College Reps. We will be passing this work to the incoming VP, Education and UGCW Officers.

I'm working with Library Services to bring textbooks to the BKSS and set up a mini-library for high-enrolment courses. This will increase the number of textbooks available for students to borrow and make access to essential readings easier and more affordable. Thank you to all the College Reps that helped me create the list. We have finalised what textbooks are feasible to be brought in in the next couple of weeks, and are currently looking at the actual set-up of the library.

### **Handover and Other**

Over the past couple of weeks, I've been engaging closely with department matters, including scrutineering the ISD and Women's Department elections. I'd also like to encourage everyone to attend the BIPOC Department's launch of Racism Report Edition 4 this Thursday at 7pm on the MR Superfloor.

In addition, much of my recent focus has been on handover work as we approach November 30th. I've been meeting regularly with Stella to go through the transition process and add on to the handover document. We will also be attending any committee meetings that are scheduled for the rest of the term together. Rosie and I have been working on the education side of the handover to ensure a smooth continuation of ongoing projects and advocacy efforts. I will be meeting with the BKSS staff members over the next few weeks to get their input in for the BKSS handover.

### **Timesheet**

I have worked 1017 hours since December 1st, which, excluding public holidays and leave, averages to 24.5 hours a week.

If you have any questions about my report, suggestions on improving the BKSS, or you'd just like to chat, feel free to reach out to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au) (or [u7579547@anu.edu.au](mailto:u7579547@anu.edu.au) after December 1st)!

## [Reference C] - Education Officer's Report

Hi everyone! My name is Rosie Paton (she/her) and I am your Education Officer for 2025!

**EDC:** We had our last EDC last Wednesday, and it involved a pretty good recap for 2025, including a lot of things that went well, how everything could be improved, and the implementation of a proper handover process for college reps in the future. Aurora also chaired the meeting as a part of our handover process. This year we had 5/8 quorate EDCs, which is 5 more than last year. The EDC is something I've been really proud of this year and I'm so excited for it to continue.

**Handover:** Because the Education Officer is a role that is so project based, I have spent a lot of time trying to make Aurora's life easier by setting her up with as much knowledge about where each project in the educational space is, and also have been talking about the future of education at this university.

**Learning and Teaching:** We have one more learning and teaching committee meeting left in my term (and then another one in December), ANUSAs priorities for this committee going forward are as follows, but obviously this might change in the future:

- Consistency surrounding the implementation and education of AI
- Creating practical implementations of Graduate Attributes (because they stopped becoming a priority during Renew ANU)
- Ensuring that teaching staff are looking at the best scenarios for their students and not just looking to meet the assessment rule.

**ECA Working Group:** The ECA working group has dropped off entirely, regardless of how many emails you send to different people. The DSA and I are a little worried about whether or not this means that any of our recommendations are going to go anywhere, because this is something we spent a really long time working on, and a LOT of time discussing and talking about. Most importantly, a lot of these recommendations were actual concrete changes that were going to change the landscape for examinations. So hopefully those are out somewhere, and I'm going to keep following up on them, because one of those recommendations was simple extensions and I have no intention of fumbling the bag there.

### 2025 Recap:

I'm actually super proud of all of the things that have been achieved in the educational space this year. It's been totally infuriating every step of the way but I'm glad at what we have achieved and what we might still achieve before the year is out. Over the course of this year we managed to get rid of late-night end of semester exams, are in the process of standardising tutorial participation, are phasing out final assessment tasks worth more than 70%, restructured the ECA process, kept graduation dates within international student visa dates, continued to educate staff on the student approach to AI, reformed EAPs and hopefully will have gotten in simple extensions.

### Thanks:

I am so insanely grateful to everyone that welcomed me so kindly into this world. It was the most wildly steep learning curve that I have ever undergone and I'm really glad that I had a genuinely lovely experience with every single person I ever had to interact with. I would like to thank the current ANUSA executive, especially because you always entertain my

questions, both real and hypothetical. To the staff, obviously. To NLS, especially Ashlyn, for just letting me show up and do whatever. Finally, I would like to thank Sam. There is nobody I would rather be in cahoots with.

**Hours Worked:** Since the start of my term I have worked 590.8 hours! With some leave thrown in.

If you are interested in anything education related feel free to reach out at [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au)

# [Reference D] - General Secretary's Report

## General Secretary Report – SRC 7

01/10/2025 - 20/10/2025

### **Intro**

I'm Sam (he/him) and it's been a pleasure to be your General Secretary throughout 2025 and still until 1 December. Here's what I've specifically been up to since the last SRC, as well as some musings and reflections on the year as a whole.

### **General Meetings / SRC/ EDC.**

We had OGM 3, where changes were passed to the Election Regulations and Clubs Regulations. We established two new regulations too, the Disputes and Misconduct Procedures Regulation and the Postgraduate and Research Network Regulation.

**Disputes.** I am particularly happy to see the change made to Disputes. The Disputes process was one of my largest concerns lingering from the Governance Review, which said:

23. *Develop a clear and well understood procedure to manage internal complaints and dispute resolution. Any process for dealing with disputes or misconduct will need to comply with the requirements of the Associations Incorporations Act 1991 (ACT). The process should include provisions to:*
- a. *facilitate informal complaint resolution mechanisms where appropriate;*
  - b. *appoint an external independent person to deal with a complaint or dispute when needed;*
  - c. *incorporate processes for timely, reasonable and workable sanctions and consequences;*
  - d. *protect students and staff from being victimised because they have made a complaint;*
  - e. *protect students and staff from vexatious and malicious complaints; and*
  - f. *ensure appropriate confidential records are kept about complaints and that this information is stored and managed appropriately.*

With the exception of the second point, this has now been achieved with the passing of the Regulation. It is very good to see ANUSA complying with the requirements of the Associations Incorporations Act 1991 (ACT) and helping to protect ANU students, the Association when dealing with these important matters.

**PRN.** Setting up the PRN has been simmering away as a project throughout the year, first commenced with some Constitutional changes at the AGM. I am excited to see the bones for governing it evolve over time and to see the direction in which Kamal and Kiera, Charley and Malakai take it next year.

**Election Regs.** These changes, which I am so happy to see passed, were a nightmare to implement logistically. Will's decision to draft it as adding a new section 2(5) (when there were 11 subsections to 2) renumbered 6-11 and messed up every internal reference within the Regs (quite a lot), but I got there and fixed ALL these issues.

**Clubs Regs.** These were easier to update and look like good changes, and I commend Harrison's work.

All of these changes are now reflected in the Regulations document uploaded to the website (<https://anusa.com.au/about/governance/>).

**EDC 8 & SRC 8.** I spent some time preparing the Agenda and preparing for EDC 8. I have spent (comparatively more) time on this meeting's agenda, collating motions and reports for this meeting.

### ***Interpretations***

As General Secretary, I am empowered to interpret the Constitution and Regulations of ANUSA (s 3 of the Constitution). In line with these powers, I have made my second interpretation for the year, regarding the constitutionality of the 'Disputes and Misconduct Procedures' Regulation. While I can provide a more detailed explanation of my reasoning behind the interpretation should people request it, the key finding is the Regulation **is constitutional. Should a Dispute be received by ANUSA, it should follow the procedures detailed in the Regulations.**

For clarity, this interpretation revolved around three parts. The findings of the interpretations are as follows:

- The Disputes Committee may remove a Representative from Office in line with the procedures in the Regulations
- The Appeals Panel must function in the way prescribed by the Regulations
- The Disputes Committee has power to determine whether and the extent to which decisions are published (this has been interpreted as the case since 2020, however, it is now formalised by the Regulation).

I also cleaned up the Interpretations Register, to help ensure this important institutional knowledge continues to be accessible to General Secretaries of the future.

### ***Handover***

I again congratulate Malakai King for his election to the position of General Secretary in 2026.

We have been having weekly meetings to prepare him for the role next year. He will also be chairing this meeting, on top of the OGM that he chaired a fortnight ago. I congratulate him for his good work in chairing the hardest and most complicated meeting types to chair, and his quickly-developed yet comprehensive understanding of the Standing Orders.

### ***Reflections on 2025 – A bit of self indulgence***

2025 is my second year as a Representative on ANUSA, but I attended meetings and campaigned in an election going back to 2022. This Union has seen much change in that time, and I have been proudly *standing up*, continuing to enact positive *change* in 2025 as General Secretary.

After 8 EDCs, 5 General Meetings, and soon to be 8 SRCs this year, I am all chaired and convening out. These meetings have been – on the whole – smooth sailing and productive. I have thoroughly enjoyed these meetings, seeing lively debates – even if we disagreed in many cases. I think debates have gone well, been healthy and productive. Something I am so proud of is that meetings have become shorter and more accessible. They are less tense political spaces of intense contestation; and they end in 2-3 hours compared to the time when SRC 1 ran until 11pm.

We have made a number of great, positive changes to improve the organisation as a whole. I know I am a governance nerd and like to harp on about rules and regulations, but the Constitution and all the Regulations are in better places now. The Constitution has had a clean-up: it is far more compliant with the Act, it has fewer contradictions, and it is more fit for purpose. The Standing Orders are far clearer, better fit for purpose, and are much better for our SRC. The Election Regs have been cleaned up. The Clubs Regs continue to get better.

We've added three new regs – the Committee regs will help make this Association more flexible. The Disputes one is so important for our governance. The PRN one helps engage Postgraduates much more.

We have helped to build off the Governance Review in a considerate way. Obviously, it's not all been sunshine and rainbows. I wish the OGM 1 changes had past. As I wrote in Woroni at the time – I was not moving these changes out of political malice, nor did I want to turn it into a factional fight. I never wanted to destroy the EC or stop it doing its activism. It does upset me that this is how some people on both sides pitched it.

This aside, I have found this year to be a great experience. I am grateful to have had the opportunity to do this role; a role that I thought about, and wanted since coming to my first SRC. There was more I wish I could do and there is more I could give to this organisation – but for now, I'm not thinking about that. I'm thinking about this year, and how grateful I am for the opportunity I have gotten throughout this year. Thank you to the students who elected me; and to everyone I've had the pleasure to

work with throughout my term. There are, however, a number of more specific 'thank yous' I'd like to give:

Thank you for reading this far! This Union thrives when more people are engaged with what their representatives are doing, take notes, and hold them accountable. My first thank you goes to you – my fellow governance ~~nerds~~ enthusiasts. Thank you for all your emails, questions, feedback, and engagement this year; ANUSA is only better for it.

My second thank you goes to all the 2025 Representatives. Thank you for engaging this year: working hard on individual projects, following personal passions, engaging in debates at meetings. You have all made this year particularly productive and special.

Next, to the Minutes team. Thank you for showing up each week, typing out notes as meetings move through lightening procedural changes, and capturing what people say with (all things considered) good clarity. Thank you for your work – even if no one else notices, I do and I am very appreciative.

The ANUSA staff. The help you provide to students is incredible, whether legal advice, grants, or help with academic issues. A special thank you to the legal team for assisting me as a non-law-student GenSec this year and to our General Manager for her support and guidance. Thank you to all the ANUSA staff - you make this Union so good.

To the 2025 Executive, thank you for being such a good team to work with this year. Through Unity and division; through laughs; through tough meetings and tough decisions, thank you all for your hard work at improving ANUSA, and thank you for making this year so enjoyable.

To President Will. Your support and willingness to work with my (sometimes outlandish) ideas, as well as your guidance and assistance, throughout this year have made so much of my work possible. Through the Governance Review, drafting, redrafting, writing to the Uni, OGM 1, the AGM, and the PRN, your assistance has been greatly appreciated. Thank you for the work you do and have done for students all year – thank you for working with me to make ANUSA better for all ANU Students.

Thank you to NLS at ANU. Thank you for all your hard work on this campus over many years, helping to hold ANUSA to account and fighting to make ANU a better place to study and live. And thank you for backing me in to run for ANUSA and pitch and represent our values to students. **Finally** getting elected to the ANUSA Executive and earning the privilege to represent students is not something that accidentally happens, it doesn't happen overnight, it is not taken for granted, and it is not a solo endeavour. This opportunity that I've had is owed to everyone that came before me and gave their all. So, thank you to Abby, Azraa, Lara, Ashlyn and Matilda for your commitment, your guidance and your support. *No one achieves anything alone.*

Lastly – but definitely not ‘leastly’ - to Rosie Paton. I had no idea what I was expecting getting into the Exec; and I had no idea what I was pitching to you over those weeks I spent trying to get you involved. But I am so glad that you said yes. For the students you fought for. For the effort you put in and your dedication. For your commitment for fighting for the right decision to be made at Exec. For your work in building up EDC. For reminding me why I got into student politics whenever I went off track. For being an incredible friend in so many ways, every single day. This job, for all its rewarding elements, is intense. Things change rapidly. People are mean. It comes at you fast. It's pretty overwhelming. *I mean, sometimes it sucks. But it sucks a little less when I get to do it with you.* Every day this year, I have been **so** grateful that you were there.

### ***Hours worked***

I have worked 55 hours in the weeks since the last SRC.

From the start of my term to the end of last week (ending 19/10), discounting Public Holidays and Shutdown, I've worked a total of 659 hours.

This is an equivalent of working ~16.0 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au).

## [Reference E] - Treasurer's Report

# **TREASURER'S REPORT**

### Introduction

Hi everyone, once again or perhaps; finally (I hope) my name is Hayden O'Brien and I am the 2025 and outgoing ANUSA Treasurer. This report is a reflection of my work since the last meeting of the association (in this case OGM 3). However this being the last meeting of the association for my term this will also be my final report and summarise my work for our union this year. As always if you have any questions please feel free to ask me on [sa.treasurer@anu.edu.au](mailto:sa.treasurer@anu.edu.au) I will have access to this inbox till the end of my term (November 30th 2025) the following day which it will be taken over by the incoming Treasurer; Eloísa Belmar Osborn so please feel free to reach out and ask me/her/us any questions you have and we will be more than happy to respond and assist you.

### Committee's

Last week the Honoraria committee met to discuss the applications for Semester 2 Honoraria. There were 185 submissions to the Semester 2 Honoraria Form with 41 individuals nominated. I want to thank everyone who filled out the honoraria form to recognise individuals they believe had made a great contribution to the union in Semester 2 of 2025. I want to thank Vice Chair of the committee, Will Burfoot for helping me organise and take minutes of the meeting. I would also encourage any future individuals or groups who wish to fill out the form to recognise people for Honoraria make sure that next time you make a template for submission you replace the word "NAME" with the actual name of the person you wish to submit honoraria for; no matter how enjoyable reading those submissions made me.

On Thursday, I also have the Q3 Student Services Council alongside Will and Eleanor as well as our incoming President and Treasurer Charley and Eloísa. In this meeting we will discuss the latest quarter of 2025 as well as the 2026 SSAF agreements, while ANUSA's agreement is not up for debate the presentation of our SSAF spending plan is a vital part of our financial infrastructure and relationship with SSAF.

### Meetings, Events, and Consultations

Since the last meeting I have held or attended:

Regular handover meetings with Eloísa; the incoming treasurer and other incoming executives to update and inform them on relevant financial matters of the association

A meeting with the Department Officers (minus Women's and Environment) to discuss 2025/2026 department financials and processes

A meeting with the Women's department to discuss their finances

Meetings with relevant ANUSA representatives and staff on budgetary and underspend matters

Met with relevant ANUSA representatives and staff on the planning, funding of the ANUSA Clubs/Union Ball which I subsequently attended.

Attended the staff and exec handover lunch, a vital part of the incoming/outgoing experience which allows for new representatives to get acquainted with the outgoing exec and the staff.

This also allows for the exec teams to bridge their relationships with the staff

### Investments

I have recently held several meetings with the General Manager, Financial Controller, Principal Lawyer and relevant incoming and outgoing executives on matters related to the investment of the ANUSA reserves. I understand that this has taken a long time to come to fruition but the investment of large sums of union money is no easy task and is not something that should be rushed in any way. I hope to have this completed by the end of my term here at ANUSA and ready and up and running for the next and subsequent Treasurers.

### National Union of Students

I have recently liaised with representatives from the National Union of Students on the matter of affiliation for ANUSA. We have come to an agreement that our membership fee cost will be reduced as a reflection of our costs provided towards the running of the NUS Education Conference in June of 2025.

### Profit and Loss Statement

#### **Profit and Loss**

The Australian National University Students' Association Incorporated

For the period December 1, 2024 to October 20, 2025

<b>Account</b>	<b>Dec 1, 2024-Oct 20, 2025</b>	<b>Dec 1, 2023-Oct 19, 2024</b>
<b>SSAF Income</b>		
SSAF Allocation	3,636,829.30	3,260,634.97
<b>Total SSAF Income</b>	<b>3,636,829.30</b>	<b>3,260,634.97</b>
<b>SSAF Expenses</b>		

Accounting/Bookkeeping - Xero	1,892.75	1,619.31
Auditing	9,927.27	11,677.27
Bank Fees with GST	393.03	345.87
Bank Fees without GST	843.98	1,247.67
BKSS - Asset purchases	1,431.16	2,911.82
BKSS Food/Consumables	63,379.70	64,493.21
BKSS Non-food	1,337.49	13,235.58
Motor Vehicle expenses	11,186.00	19,341.81
Bush Week - Events	17,786.76	22,275.02
Bush Week Merchandise	4,177.55	2,467.52
C&S Training and events	10,872.96	8,372.73
Club Funding	201,306.79	162,356.38
Clubs Council Grants Committee	890.00	215.44
College Representatives	386.57	542.43
Consultancy	25,295.00	22,790.00
Departments & Collectives	73,150.16	77,111.11
Education Committee	4,411.41	5,988.96
Elections	1,063.87	1,050.42
Equipment Expense	8,291.12	20,773.23
Fees & Subscriptions	64,148.00	71,559.60
General Representatives Reserve	1,680.69	0.00
Honoraria	1,700.00	1,775.00
IT Support & Equipment	10,882.00	2,547.30
Leadership and Professional Development	26,843.51	39,909.80
Legal Expenses & Consultancy	22,398.51	17,517.59
Marketing & Communications - Advertising	74.17	316.14
Marketing & Communications - Merchandise	24,698.00	34,627.05
Marketing & Communications - Printing	789.61	6,529.80
Marketing & Communications - Software Subs	1,283.02	890.61
Meeting Expenses	1,707.78	246.82
Membership Solutions Limited	12,875.00	23,530.00
NUS	20,894.89	33,380.00
Other Employee Expense	11,325.18	9,617.68
O-Week Events	49,904.53	56,241.43
O-Week Merchandise	0.00	5,604.49
Parenting Room	2,875.40	0.00
Printer	180.60	844.53
Department - Honoraria	3,395.00	2,895.00
Department - Stipends	153,596.32	138,756.05
Department - Superannuation	16,327.07	15,385.08
Salaries and Wages	1,436,352.75	1,144,493.08
Salaries and Wages - ANUSA Exec & Officers	219,904.33	206,961.72
Salaries and Wages - BKSS	77,784.19	66,435.66
Salaries and Wages - Event Coordinators	22,968.09	26,009.44
Superannuation Expense	233,740.16	185,934.43
Superannuation Expense - ANUSA Exec & Officers	31,783.93	22,777.60
Superannuation Expense - BKSS	7,686.30	6,807.28
Superannuation Expense - Event Coordinators	4,399.48	3,925.84
SAT Purchases - Grocery Vouchers	0.00	5,642.00
SAT Purchases - Student Meals & Others	44,254.29	41,394.11
Student Assistance Team Grants	130,508.72	102,432.22
Skill Up	11,788.36	10,229.58
Staff Amenities	1,189.32	477.75
Stationery/General Supplies/Postage	1,002.73	3,087.01

	Student Engagement	377.81	5,466.06
	Utilities	6,826.53	2,725.46
	Workers Compensation Insurance	29,037.65	37,380.37
<b>Total SSAF Expenses</b>		<b>3,125,207.49</b>	<b>2,773,169.36</b>
<b>SSAF Surplus/ Deficits</b>		<b>511,621.81</b>	<b>487,465.61</b>

### Other Income

	Bus hire revenue	272.73	1,095.00
	Interest Income	14,929.69	(14,624.86)
	Miscellaneous (Sundry) Income	107,311.11	7,936.56
	Bush-Week Income	(63.27)	10,069.82
	Other Grant Funding	850.00	850.00
	O-Week Income	43,239.26	32,415.91
	Ticket/Event Sales - C & S Ball	0.00	4,181.82
	Ticket/Event Sales - O Week	550.02	842.79
<b>Total Other Income</b>		<b>167,089.54</b>	<b>42,767.04</b>

### Other Expenses

<b>Non SSAF Expenses</b>			
	Events Non-SSAF	0.00	2,449.64
	Salaries and Wages - Non SSAF	0.00	2,567.31
	Superannuation - Non SSAF	0.00	282.41
	<b>Total Non SSAF Expenses</b>	<b>0.00</b>	<b>5,299.36</b>
	Other Student Grants	0.00	10,810.00
	Social Profolio	6,071.20	9,832.73
	Birth Control Subsidy	13,526.48	20,846.71
	SEEF Grants	61,611.90	60,958.17
	Parents and Carers	0.00	1,183.34
	Shut Up and Write program	8,306.17	20,225.14
	ANUSA Pantry Program	9,247.82	0.00
<b>Total Other Expenses</b>		<b>98,763.57</b>	<b>129,155.45</b>
<b>Net Profit</b>		<b>579,947.78</b>	<b>401,077.20</b>

## Hours worked

Between December 1st 2024 and the 20th of October 2025 I have worked a total of 597 hours with 3 days of personal leave and 4 days of sick leave

## Reflections & Thank you's

I have been involved in ANUSA spaces since the end of my first year in 2023 where I was asked to "Stand Up!" (and presumably fight back) by my friend Samuel. At that election I was elected as a General Representative of ANUSA on a promise to, among other things, bring a campus map to ANU, provide more bins and get residential halls more involved in the union.

As my friendship group and I quickly learnt, some if not all of these were somewhat out of the remit and skillset of the general representative or dare I say even the union itself. During my time as Gen rep I was proud to work and communicate with people across other friendship groups to become known as one of the most social, if not way too chatty members of the SRC. However, the one thing about my time as General Representative that gave me the biggest sense of achievement was how I fulfilled my promise to work with residents of res halls to engage them and inform them of the services that ANUSA provides, which I believe was shown best by 2024 having the largest student election turnout in recent ANUSA history (if ever!).

Which leads me to “change.” My dear friend and mentor Milli, who was General Secretary at the time, asked me to run as the 2025 Treasurer. At first I was scared s\*\*\*less about the prospect of having to run, winning or perhaps worst of all proving my dad right when he banned me from dropping HSC maths because “maths is life.” What I learnt over that campaign is that the people of ANU want representatives that truly represent them and want to engage them where they are not just where they think they should be. I want to thank Milli for seeing in me what I didn’t, For being there when I had my highest highs and my lowest lows (including when I had to attend a debate after doing stocktake and being yelled at all day) and for continuing to be my biggest cheerleader the entirety of my term.

This year has certainly been one of change, with me and my united friendship groups holding all executive positions for the first time in a long time. This came with learnings and challenges but I am glad for all the work we did together this year. From delivering a PrEP subsidy, launching the Union Pantry, hosting the biggest O-week ever, Expanding Clubs funding, Improving the grant system and the BKSS and combatting the cuts of RenewANU from the Copland classrooms to Parliament House.

Being the Treasurer, as I found this year, is often one of the most thankless and least understood jobs at ANUSA. Nobody knows what exactly it is you do or how you do it or even why you do it but they know it is important. It was a challenge for me to be sure but I hope that while you may not know what it is I even do, you understand why. I hope dearly that some of my work behind the scenes including most prominently the investments strategy I have been working on will go a long way to achieving a quiet but vital legacy at this organisation and one that I can be proud of.

Vaish, thank you for always being the calmest and most steady voice in every room you are in, Harrison for being the King of Clubs and the soothsayer of SEEF, and to Sam for our spirited debates and even though you wouldn’t ever let me chair SRC (or even an exec meeting) I forgive you. Thank you also to Posie Raton, sorry I mean Rosey Pattton or as she is also known as Rosie Paton: Rosie was the person I knew the least about on this executive coming in and very quickly we hit it off with due to our almost embarrassingly similar senses of humour and niche pop culture references. Thank you for always being there for me.

Special shoutout as well to my dear Kieth, who like her job title suggests, was always looking out for my Welfare. Getting to work in this office with you my darling friend has been one of the joys of my entry to the workforce and I could never have survived working atop the Di Riddell ivory tower as we so often called it without your support, our outside time on the

couches or your reassuring “Darrlinggggg” sung out to me across the office. I will miss seeing you as much as I do and miss you being the rock that keeps me grounded.

I have to also thank the ANUSA staff in Admin, Legal, SAT and beyond but particularly Eleanor and Liana for all the work they do quietly to keep our union running. The wealth of knowledge they all hold and the integrity of which they hold it is why ANUSA is one of the best student organisations in this country, why we have survived so long in times where student unionism became a privilege rather than a right for so many for so long. I honestly could not have done this job without their support and guidance and I will miss them so dearly.

To the incoming executive; but especially Eloísa, my successor, I know you will do an amazing job carrying on the work we have done over the past few years. I have my complete faith in you and I am always just one phone call, text or carrier pigeon away if you ever need me.

Additionally I would like to thank Ashlyn “the Hort” Horton for always encouraging me to take a break when I am too stressed, and helping me take my work outside to be in the sun (while staying hydrated ofc). Having an ANU student and someone engaged with ANUSA so connected with a peak body like the National Union of Students is such an asset and seeing you work up close fighting for so much and watching you achieve so much university governance reform has been amazing!

I would also like to thank Charley, Jade, Matilda, Leila, Dylan, Samuel, Brandon, and so many of my friends who have run me, run with me or run for me for your contributions to this union in so many important ways.

To all my friends who couldn't care less, understand or even know how to pronounce ANUSA but happily voted for me and supported me. I appreciate you and what you do for me and how you remind me there is life outside of Marie Reay room 3.02. Special shoutout to Alex, Ella, Gemma, Hugo, Charlie, Liv, Lux, James, Luella and Penny among SO many others who have at times brought me down to earth or covered for me when I was too busy “anusaering.”

Finally Will, my friend, my mentor and my predecessor. I am so thankful for all the guidance, support, laughter, assistance and treasurer knowledge you passed onto me. Stepping into your shoes was a great task (although mine are probably bigger in real life) and I often felt that one of my biggest KPI's in this role was living up to your legacy. The work you have done this year to improve (or change) the image of ANUSA across this campus has been astronomical. The work you have done in every aspect of the job from late night emails to answering our stressed phone calls, appearing on a SENATE INQUIRY!! And in the media as well as the work you could never begin to be able to explain, behind the scenes in committees, in board rooms, with staff, students and in Council (still waiting for my tour BTW) has been a testament to your greatness as a president..wow okay holy glaze okay im done.

*Thank you for putting your trust in me as your Treasurer in 2025*

*Yours in Unity,*

*Hayden O'Brien*

[Reference F] - Clubs Officer's Report

# Clubs Officer's Report

Harrison Oates

SRC8, 2025

## Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au): I'm always up for a chat.

## Clubs

### Regulation Changes

My regulation changes passed at OGM3. With that, I have successfully delivered every piece of policy I campaigned on, wrapping up my three-year tenure on the SRC on a high note.

### Second Approval Delays

Our financial process requires two people to review club grants for compliance with SSAF and the Clubs Regulations. While this is typically a professional staff responsibility, capacity constraints have caused second approvals to fall behind. This is gradually being resolved, but I've processed a number of approvals to help keep things moving in the meantime.

### Disputes, Interpretations, and Clubs Support

I've provided support to several clubs on dispute resolution and other matters. This has taken up more of my time than usual in recent weeks, due to AGM season. In addition, I am serving as Returning Officer for the Computer Science Students' Association AGM on Thursday of this week. There are currently 22 declared candidates contesting multiple positions, and a total of 60 nominations on the ballot so far.

## Social

### Clubs and Union Ball

I hope everyone enjoyed Clubs and Union Ball! Special congratulations to all award winners, and a huge thank you to Erin and Patrick for their incredible work in putting the event together. Due to unforeseen circumstances, I ended up taking on a significant amount of Union Ball preparation at the last minute, which took up a lot of time last week. Photos can be seen here (pin 2204):

<https://www.gallery.spectrumphotobooth.com.au/20251010-ANUSA-Clubs-Union-Ball>

## Reflections

I love this union with all my heart and want only the best for the organisation. I attended my first meeting in 2022 and began my time as an elected representative as a CECS representative (shortly thereafter renamed to CECC) in 2023. In 2024, I was the inaugural Undergraduate Coursework Officer. During those two years, I served on the University Research Committee and the Academic Quality Assurance Committee, where we managed to bring back double deferred exams, started to fix a very flawed ECA process, fixed the Graduate Attributes framework and laid the groundwork for simple extensions. It has been genuinely rewarding to see the current academic team take that foundational work and make it a central part of their platform; this is exactly the kind of continuity a strong union needs.

In my time, ANUSA has gone from an undergraduate-only institution to one union for all students, and I am proud to have played a small role in that. I ran on an ambitious policy platform for 2025, and as Clubs Officer I have delivered on every single item. Very few student politicians can say the same, and I wear that badge with pride.

I've always believed that a strong union must do both services and activism – that we have a duty to provide support for students, but also to stand up for them when others won't. Sometimes that means taking on fights that shouldn't have been ours to fight but needed to be fought all the same. We cannot let ourselves become complacent with the status quo, because ANUSA is at its best when it refuses to accept 'good enough' as good enough. I hope that I have fulfilled that responsibility during my three years.

A few thank yous, and they are by no means exhaustive or ordered. To Ben, Phi, Charlotte and my colleagues from *Power in Community* and *Together for ANUSA*: thank you for giving me a chance. Thank you to Ashlyn and Milli for your support on *Change* and beyond. Thank you to the current executive (particularly Will), members of the Poster Policy Working group, and 2025 clubs for your support and confidence in me. To my beloved CSSA, thank you for the ongoing faith you have shown during my time in StuPol. To ANUSA staff, particularly Eleanor, Hassan, Kat, Casey, Emily, Ben, Bi Yan, Matilda, Kendall, Ranya, Punit, Eva, Patrick, Erin and Charlotte (again): thank you for your tireless work in support of this union, alongside the games of Anomia and office banter. Thank you to Darcy, my brother, for hanging out with me on the SRC for part of this year. Finally, a huge thank you to my partner, Jemma,

whom I first met through my not-for-profit work and later reconnected with over our shared love of student unionism. She has been my rock throughout this year, and I'm endlessly grateful for her support.

It is no secret that the past few months have been challenging, but I've always believed that leadership means showing up even when things get hard. While I'm stepping away from student politics for now, I'm not stepping away from the causes that matter.

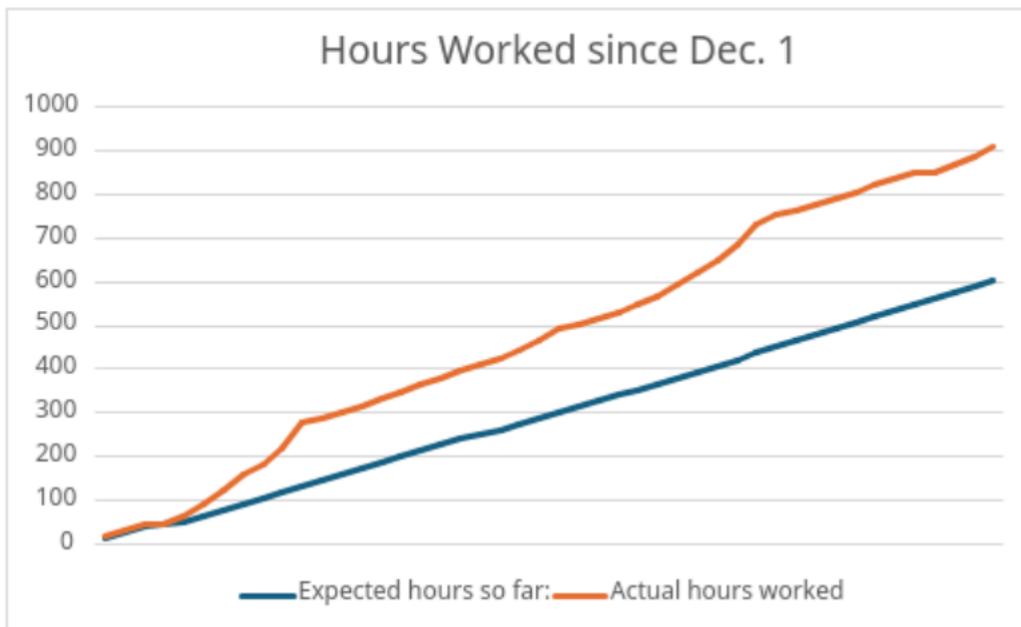
I leave this role proud of the collective legacy to which I've contributed and the groundwork I've helped to lay. I have the utmost confidence in the incoming executive. I am proud of the foundations we have built, and I am excited to see them build upon it.

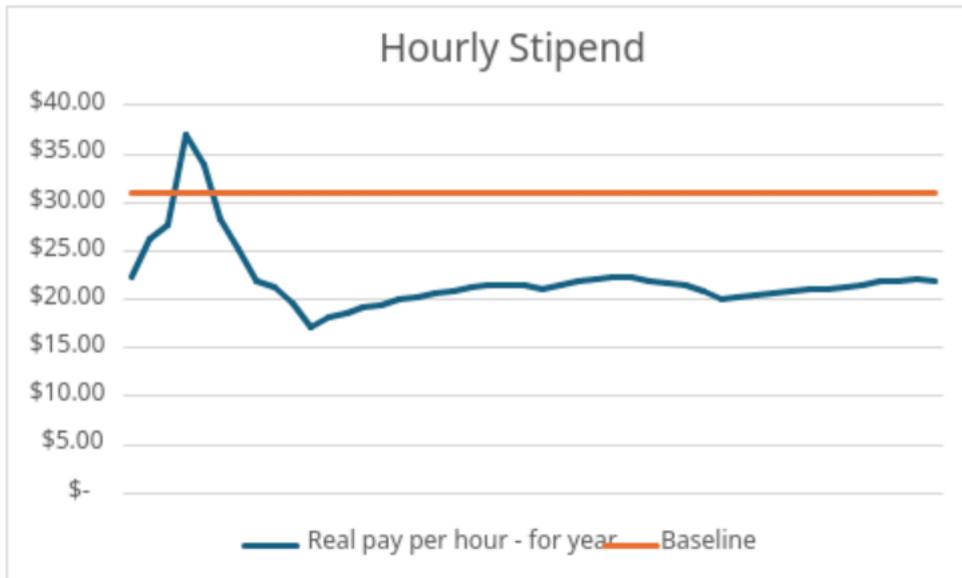
In solidarity,

Harrison.

## Timesheet

Since December 1<sup>st</sup> until 19th October I have worked a total of 909.5 hours, which works out to 21.95/hr. The expected over the same time frame was 602 hours. The expected over my whole term is 686 hours.





## Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au).

## Project Register

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see SRC1
SEEF reform	Fast-tracking approvals for grants $\leq$ \$250	Completed – see SRC1
Clubs Calendar	A centralised calendar for clubs to post their events to	Completed – see SRC1
Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's operations	Completed – see SRC1

Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Completed – see AGM
Transparent club finances	Live funding cap tracking + club event numbers	Completed – see SRC3
Web Hosting support	Helping clubs establish their web presence	<a href="https://anusaclubs.github.io/docs/club-ops-governance/website-design.html">anusaclubs.github.io/docs/club-ops-governance/website-design.html</a>
Clubs Knowledge Base	Enabling club knowledge-sharing	<a href="https://anusaclubs.github.io">anusaclubs.github.io</a>
Regulation Reform	Including but not limited to Code of Conduct, and accessibility grants.	Completed – see OGM3
Ball & Alcoholic Events Guide	Safety checklists for clubs	Completed – will be uploaded soon.

# [Reference G] - Welfare Officer's Report

## SRC 8

### Welfare Officer Report

FINALLY, we're here at the final SRC of the year, most of what I have been doing since our last SRC has been handover related activities, and finalisations of the report, which I am happy to say will be released this Friday. I apologise deeply for its delay. Alongside this, I also had a meeting with TEQSA, which was quite high-level and difficult to grasp but interesting, nonetheless.

This is finally it. My last SRC as a representative of this union, what an interesting two and a half years it has been. My journey into stupol was one I really do swear I fell into when Sam Macrae had me run on Stand Up, as a Gen Rep, I remember agreeing, however, under the strict condition I would not show my face on uni ave. Oh how much has changed since then.

My time as a Gen Rep was... A time, I took great pride in being Milli McDonald's minuter, and I strongly encourage anyone who is entering the SRC for the first time to take up minuting, it is perhaps the best way to learn how the SRC functions, and the best way to understand and grasp procedure, and stay engaged in long meetings.

My first SRCs as a Gen Rep are honestly a blur to me now, but highlights definitely include cross-factional flavoured air breaks, motions regarding a particular union with a particular construction arm, and of course- pide.

My reflections upon my time here wouldn't go without mentioning Change, and the impact of Change, which I have felt occur across this union. Change, changed the game on this campus, and I couldn't be prouder in playing a role to Change your ANUSA.

Now it's time for my thanks. First up, Milli McDonald, while she may be gone from this union, her mark is not to be forgotten. Milli is undoubtedly responsible for making me the monster you all know, love, or hate today, she taught me the value of steadfast determination and hard work, staying true to your guns, your people, and your values, she's taught me the art of the cook, and many more countless things which I will forever be in her debt for.

Will Burfoot, my President, my bud, my best bud, working alongside you as President has been a complete and utter privilege, your dedication to this union, your drive for this union, and your vision for this union has been evidently tireless in your work, your ability to bring people along with you for the ride is perhaps one of your best traits, and a Will Burfoot Presidency is one I will sorely miss. You have been my strongest supporter throughout my political journey, and any place you go to after

this, will be lucky to have you. Thank you for putting up with me, and being our strongest soldier. Ashlyn Horton, my other President, Hort, my cat, madam President, you have never failed to be my sounding board when I've needed it, your dedication to Change and dedication to saving student unionism is one which goes sorely underappreciated. It goes

without saying that you're perhaps one my best comrades from the other friendship group and remember you'll always have a standing invite to my caucus if you ever wish to come home.

Hayden O'Brien, Muffin, Muff Muff, my fiercest and most loyal soldier, your time as Treasurer has kept me sane, you're always there to help me take a breath, step back, and take a minute, and your ability to never shy away from a good yap is one of your most endearing qualities. Your talent in taking care of people and managing people always makes me wonder if your perhaps involved in residential college leadership, mentor ship, head SR-ship, I don't know just a stab in the dark.

To the incoming executive, congratulations, you now have one of the best jobs you might ever have. Some words of advice, remember to stick by each other, the importance of united front, a united house, especially in leadership is one that is utterly crucial to maintain if you wish to have a successful term. A union is no union without a collective, and you are now the heads of this collective. Support each other, communicate with each other, back each other.

To my successor as Welfare Officer, Leila, I'm not afraid to say that I honestly believe there is no better person for the job, I am confident Leila has the ability and guts to do the role justice far better than I ever could. Leila is an experienced and unwavering hand at advocacy, and is one of the most headstrong when it comes to values. People may say a lot about my faction and what they believe is wrong with it, but Leila undoubtedly exemplifies everything that is right with it. Good luck and trust the process.

To the rest of the incoming RAGE team, I could not be prouder of each and every one of you if I tried, getting to know each and every one of you, support each and every one of you has been an absolute pleasure. Maintain your rage, maintain your enthusiasm.

On a final note, I think I'll always look fondly upon my time here, but I'm equally happy to see the back of this place. I have made lifelong friends out of this place, which I will be forever grateful for, and while I think some of you should take a good long hard look at yourselves I also am forever grateful for the opportunity this place has given me. Kieth signing off

### **Hours Worked**

602 hours since December 1st, averaging 25hrs a fortnight

## [Reference H] - BIPOC Officer's Report

### **ANU BIPOC Department Officer Report (SRC 8 22 October 2025) Aleesya Amirizal (she/her)**



#### **Outline**

- I. Social Portfolio
- II. Advocacy Portfolio
- III. Finance
- IV. Administration
- V. Thank yous

#### **I. Social Portfolio**

The 2025 calendar year was highly productive for the BIPOC Department, characterised by strong engagement, consistent programming, and successful delivery of large-scale social and cultural events.

#### **O-Week and Semester 1**

- O-Week established the foundation for the year's programming, with seven events delivered over six days. These included Paint, Sip and Scrapbooking, BIPOC Bloc Haus, and the first BIPOC x Indigenous Department Picnic. Attendance and feedback indicated these events effectively introduced new students to the Department's services, promoted early peer connections, and increased awareness of the BIPOC Base as a community hub.
- Throughout Semester 1, the Department sustained engagement through consistent weekly programming. This included the continuation of Chai and Chats, a long-standing initiative focused on low-pressure community building, and a series of joint events with the Queer, International Students', and Women's Departments.

#### **Semester 1 Party – "BIPOC Rage"**

- The Semester 1 social event, BIPOC Rage, was held at Shadows Bar and achieved significant success, with over 100 tickets sold and overwhelmingly positive feedback. The event featured an all-BIPOC lineup of DJs and performers, ensuring representation and ownership of the space by BIPOC students. Operationally, the event ran smoothly, adhering to our safety and inclusivity expectations. It was an excellent way for the BIPOC community to come together early in the year.

### **Bush Week**

- During Bush Week, the Department facilitated a diverse set of activities aimed at fostering student participation and creativity. These included a firepit night, department fête, friendship bracelet making, and the launch of the BIPOC Zine: Reclaim and Resist.
- The zine was a key creative output for 2025, showcasing written, visual, and artistic submissions from BIPOC students across ANU. Its production highlighted the Department's ongoing support for student-led creative expression and the documentation of lived experience through art and storytelling. The zine project was well-received, with copies distributed across campus and at key events throughout Semester 2.

### **BIPOC x Indigenous Ball – “Atlas”**

- The annual BIPOC x Indigenous Ball was the flagship social event of 2025. Held in August at the Rex Hotel, the Ball hosted over 200 attendees and achieved a net profit of \$5,847.49. The event theme, Atlas, centred on concepts of ancestry, homeland, and heritage, and featured a program of BIPOC performers, dancers, and DJs.
- The event was well-coordinated and compliant with our Safer Spaces Policy. Venue management, accessibility arrangements, and catering were executed efficiently, and no safety incidents or policy breaches occurred. Post-event feedback reflected a high level of satisfaction from attendees and recognised the Ball as a key highlight of the student social calendar.

### **End of year**

- In the final quarter of the year, the Department’s programming shifted toward smaller-scale, restorative events designed to promote community wellbeing and reflection. Activities included cookie decorating, Messina night, and continued Chai and Chats sessions, culminating in a community dinner to close the academic year.

## **II. Advocacy**

Advocacy remained the central focus of the BIPOC Department throughout 2025. The Department continued to advance equity, accountability, and cultural safety across the university by engaging in both institutional advocacy and community-driven initiatives.

### **Palestinian solidarity**

- In 2025, the Department took a clear stance in opposition to Universities Australia’s proposed adoption of the International Holocaust Remembrance Alliance working definition of antisemitism. The Department engaged in formal advocacy at the Academic Board, joining staff and students in outlining concerns regarding the implications of the definition for academic freedom and political expression. Specifically, the Department highlighted that the definition, if adopted, could limit legitimate discussion and scholarship regarding the Palestinian experience and broader Middle Eastern politics.
- The Department also participated in community-led events marking Nakba Day, including representation at the Canberra rally. During this engagement, the Department addressed the ongoing constraints placed on student expressions of solidarity with Palestine, including the removal and censorship of Department-created murals and materials on campus.

- These advocacy actions formed part of the Department's broader commitment to protecting student expression, ensuring that ANU remains a space for open discussion, dissent, and critical engagement with global issues.

### **Racism Report – Edition 4**

- The BIPOC Racism Report (Edition 4) was the Department's principal advocacy project for 2025. This year's edition focused on racism within ANU residential halls, addressing long-standing concerns raised by students regarding unsafe cultural environments and inadequate institutional responses to discrimination.
- The final report provides both qualitative and quantitative analysis and outlines evidence-based recommendations to strengthen ANU's cultural safety framework, staff training, and reporting mechanisms. It is intended to serve as a foundation for sustained policy dialogue with ANU leadership and residential governance bodies.
- The Department will officially launch Racism Report: Edition 4 on **23 October 2025 at 7:00PM on the Marie Reay Superfloor**, accompanied by a presentation of key findings and an open discussion on pathways to institutional reform.
- My motion later on will expand on our recommendations to the university.

### **Mural Censorship and Freedom of Expression**

- One of the year's most significant advocacy issues concerned the removal of the BIPOC Department's chalk mural by ANU administration. The mural, which expressed solidarity with Palestine, was repeatedly removed without prior notice or consultation. The University cited a range of inconsistent reasons for its actions, including alleged breaches of poster policy and jurisdictional constraints under the National Capital Authority.
- The Department engaged in several meetings with senior university staff to seek clarification and advocate for transparent and consistent policy application regarding student artwork and political expression. The Department formally requested an apology, written policy clarification, and greater consultation mechanisms for future creative or political expressions by student departments.
- In response to these events, the Department initiated the planning of a Cross-Department Chalk Mural Day, a coordinated action intended to highlight the importance of student-led expression, art as advocacy, and interdepartmental solidarity.

### **White Supremacy on Campus**

- In August and September 2025, the Department identified and reported multiple instances of white supremacist propaganda distributed across campus, including near the BIPOC Safe Space, Tjabal Centre, and pro-Palestine materials. These materials were linked to the National Socialist Network, an extremist group active across Australian universities.
- The Department immediately reported the incidents to the Australian Federal Police and the National Security Hotline, and formally notified ANU's security and equity divisions. In subsequent meetings, the Department urged the University to adopt a proactive rather than reactive approach to campus hate activity, including the development of clearer response protocols and staff training.
- While ANU publicly condemned the incidents and reaffirmed its zero-tolerance stance toward racism, the Department continues to advocate for systemic changes that address the institutional and cultural conditions which allow racism to persist on campus.

### **Panels and collaborations**

- The Department continued to collaborate with internal and external partners to promote education, dialogue, and institutional change.
- In Semester 1, the Department co-hosted the Reflection on Country panel with the Indigenous Department, ISD, and ANUSA. The event facilitated a structured discussion on sovereignty, decolonisation, and the intersections of international and First Nations perspectives.
- In semester 2, we co-hosted the Racism in Healthcare Panel alongside the DSA, ISD and Indigenous Department. This panel highlighted the ongoing inequalities faced by people of colour when trying to access disability support and healthcare appropriate for their cultural contexts.
- We also collaborated with ISD and the Women's Department to host a practical information session on employment rights and entitlements, domestic and family violence leave, sexual harassment and discrimination and where to find support. This event was specifically targeted towards postgraduate students.
- The Department also maintained ongoing engagement with the National Student Ombudsman and ANUSA Legal to strengthen student access to formal reporting channels and ensure that racial discrimination matters are handled in a culturally competent and trauma-informed manner. These collaborations have informed broader advocacy on reforming ANU's discrimination response procedures and promoting accountability in cases of institutional inaction.

### III. Finances

Date of Purchase	Bank Statement Descriptions	Opening Balance	Money In	Money Out	Closing Balance	Notes	Link for Receipt
21/05/2025	Crust -- Bradd( via Braddon)	\$7,926.54		\$87.00	\$7,839.54		<a href="https://drive.google.com/file/d/1odkHbgZ9A6aQycy-IHk2-uPxNvZkPVkU/view?usp=sharing">https://drive.google.com/file/d/1odkHbgZ9A6aQycy-IHk2-uPxNvZkPVkU/view?usp=sharing</a>
23/05/2025	Lab Acton AU	\$7,839.54		\$23.83	\$7,815.71		
23/05/2025	Lab Acton AU	\$7,815.71		\$32.45	\$7,783.26		
28/05/2025	Canberrarexhotel (via Ms)	\$7,783.26		\$1,310.00	\$6,473.26	deposit	<a href="https://drive.google.com/file/d/1f5qhKp-XPqHwqfL91a89gHrj8pgdsgkpv/view?usp=sharing">https://drive.google.com/file/d/1f5qhKp-XPqHwqfL91a89gHrj8pgdsgkpv/view?usp=sharing</a>
28/05/2025	ANU Indigenous Department	\$6,473.26		\$219.65	\$6,253.61		<a href="https://drive.google.com/file/d/1p-ABSEPNXVcS8PeYjLbZ4X2Gv19MdljB/view?usp=sharing">https://drive.google.com/file/d/1p-ABSEPNXVcS8PeYjLbZ4X2Gv19MdljB/view?usp=sharing</a>
4/6/2025	Framer	\$6,253.61		\$38.50	\$6,215.11		<a href="https://drive.google.com/file/d/1d2KmtRvJoP6URJJeve2j2UCE-cVwVGR/view?usp=sharing">https://drive.google.com/file/d/1d2KmtRvJoP6URJJeve2j2UCE-cVwVGR/view?usp=sharing</a>
28/6/2025	Framer	\$6,215.11		\$462.00	\$5,753.11		<a href="https://drive.google.com/file/d/18CfO3g8Uyf0ad8xBH7XTNoL1n_mHy/view?usp=sharing">https://drive.google.com/file/d/18CfO3g8Uyf0ad8xBH7XTNoL1n_mHy/view?usp=sharing</a>
4/7/2025	Framer	\$5,753.11		\$38.50	\$5,714.61		<a href="https://drive.google.com/file/d/1csZ3_c_BYP7KcGn2BnZrITexY_miJoX/view?usp=sharing">https://drive.google.com/file/d/1csZ3_c_BYP7KcGn2BnZrITexY_miJoX/view?usp=sharing</a>
21/7/2025	Lab Acton AU	\$5,714.61		\$145.51	\$5,569.10		<a href="https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link">https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link</a>
22/7/2025	Zine Sale	\$5,569.10	\$4.00		\$5,573.10		
22/7/2025	Merch Sale	\$5,573.10	\$16.00		\$5,589.10		
22/7/2025	Merch Sale	\$5,589.10	\$16.00		\$5,605.10		
23/7/2025	Bunnings	\$5,605.10		\$37.48	\$5,567.62		<a href="https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link">https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link</a>
23/7/2025	SquareSpace	\$5,567.62		\$15.40	\$5,552.22		<a href="https://drive.google.com/file/d/14x15z7WNixYKwUyK3uWuYc5_Kv9WGS5IC/view?usp=sharing">https://drive.google.com/file/d/14x15z7WNixYKwUyK3uWuYc5_Kv9WGS5IC/view?usp=sharing</a>
23/7/2025	Merch Sale	\$5,552.22	\$10.00		\$5,562.22		
23/7/2025	Zine Sale	\$5,562.22	\$2.00		\$5,564.22		
23/7/2025	Zine Sale	\$5,564.22	\$2.00		\$5,566.22		
23/7/2025	Zine Sale	\$5,566.22	\$4.00		\$5,570.22		
23/7/2025	Merch Sale	\$5,570.22	\$20.00		\$5,590.22		
24/7/2025	COLES 0748 MACQUARIE AU	\$5,590.22		\$27.40	\$5,562.82		<a href="https://drive.google.com/file/d/1ZHwzNjDw59AgVgYPa9OhLhrkRrHmJ/view?usp=sharing">https://drive.google.com/file/d/1ZHwzNjDw59AgVgYPa9OhLhrkRrHmJ/view?usp=sharing</a>
24/7/2025	Pollen	\$5,562.82		\$35.72	\$5,527.10		<a href="https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link">https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link</a>
5/8/2025	Framer	\$5,527.10		\$38.50	\$5,488.60		
8/8/2025	Coles Belconnen	\$5,488.60		\$11.80	\$5,476.80		<a href="https://drive.google.com/file/d/1O5kBp_ZuXpCOF5sVfSkQ2Dr6d3ti2I/view?usp=sharing">https://drive.google.com/file/d/1O5kBp_ZuXpCOF5sVfSkQ2Dr6d3ti2I/view?usp=sharing</a>
9/8/2025	Apple	\$5,476.80		\$29.99	\$5,446.81		
12/8/2025	Amazon Marketplace AU Sydney South	\$5,446.81		\$44.99	\$5,401.82		<a href="https://drive.google.com/file/d/1YgwAQdfnQHsv2_jHpg44B_JIH31VKAcs/view?usp=sharing">https://drive.google.com/file/d/1YgwAQdfnQHsv2_jHpg44B_JIH31VKAcs/view?usp=sharing</a>
12/8/2025	Amazon Marketplace AU Sydney South	\$5,401.82		\$41.72	\$5,360.10		<a href="https://drive.google.com/file/d/1YgwAQdfnQHsv2_jHpg44B_JIH31VKAcs/view?usp=sharing">https://drive.google.com/file/d/1YgwAQdfnQHsv2_jHpg44B_JIH31VKAcs/view?usp=sharing</a>
13/8/2025	Transfer to Society Cheque Account	\$5,360.10		\$30.00	\$5,330.10		
14/8/2025	Indigenous Dep Ball Contribution	\$5,330.10	\$2,500.00		\$7,830.10		<a href="https://drive.google.com/file/d/1M9Lk-YjcnGV3Qr51F6ml5S2ye1DO8a7y/view?usp=drive_link">https://drive.google.com/file/d/1M9Lk-YjcnGV3Qr51F6ml5S2ye1DO8a7y/view?usp=drive_link</a>
14/8/2025	Transfer from Society Cheque Account	\$7,830.10	\$4,500.00		\$12,330.10		
16/8/2025	Lab Acton AU	\$12,330.10		\$194.20	\$12,135.90		<a href="https://drive.google.com/drive/folders/1K6JP4kdX3zUfhz7Z8gQzWib5MTU9PR?usp=drive_link">https://drive.google.com/drive/folders/1K6JP4kdX3zUfhz7Z8gQzWib5MTU9PR?usp=drive_link</a>
16/8/2025	Payment to Rex	\$12,135.90		\$11,463.00	\$672.90		<a href="https://drive.google.com/file/d/1ju2FgDyOJaJa7u4hXH_xc1rrSNL_574/view?usp=drive_link">https://drive.google.com/file/d/1ju2FgDyOJaJa7u4hXH_xc1rrSNL_574/view?usp=drive_link</a>
19/8/2025	Coles Canberra	\$672.90		\$75.00	\$597.90		<a href="https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link">https://drive.google.com/file/d/1jN3i-ZiYKxJ26RN160bT1u5R5AM24S24/view?usp=drive_link</a>
20/8/2025	Humanitix for Ball	\$597.90	\$5,847.49		\$6,445.39		
25/8/2025	Photobooth for Ball	\$6,445.39		\$799.00	\$5,646.39		<a href="https://drive.google.com/file/d/1GJ5X0-Dp0q9uY9jpbCbCnOINaGH-wjQu/view?usp=drive_link">https://drive.google.com/file/d/1GJ5X0-Dp0q9uY9jpbCbCnOINaGH-wjQu/view?usp=drive_link</a>
26/8/2025	Badger & Co	\$5,646.39		\$270.00	\$5,376.39		<a href="https://drive.google.com/file/d/1QrCzqXAIQJhaPhEzFrXHszLddgEqNGS/view?usp=drive_link">https://drive.google.com/file/d/1QrCzqXAIQJhaPhEzFrXHszLddgEqNGS/view?usp=drive_link</a>
26/8/2025	Woroni	\$5,376.39		\$173.00	\$5,203.39		<a href="https://drive.google.com/file/d/10EWTPQmVTPoCkRakodu1P-aWfR5uopa/view?usp=drive_link">https://drive.google.com/file/d/10EWTPQmVTPoCkRakodu1P-aWfR5uopa/view?usp=drive_link</a>
29/8/2025	Lab Acton AU	\$5,203.39		\$55.78	\$5,147.61		
4/9/2025	Framer	\$5,147.61		\$38.50	\$5,109.11		
18/9/2025	Costco	\$5,109.11		\$206.88	\$4,902.23		
19/9/2025	Via Dolce	\$4,902.23		\$179.00	\$4,723.23		<a href="https://drive.google.com/file/d/1Ex8HJaUmVwA5KO3GzUmruqvwCdjynCJv/view?usp=drive_link">https://drive.google.com/file/d/1Ex8HJaUmVwA5KO3GzUmruqvwCdjynCJv/view?usp=drive_link</a>
24/9/2025	Kebaba	\$4,723.23		\$7.00	\$4,716.23		

### IV. Administration

**Elections** - It is my pleasure to announce that Anenya Kale has been elected as the BIPOC Officer for 2026. I have been fortunate enough to work with Anenya in her term as my Advocacy Officer. I wish her all the best in her term and cannot wait to see what great things she does. Anenya is supported in the role by her newly elected executive.

Treasurer: Ariq Hassan

Social Officer: Stella Tigges

Advocacy Officer: Emma Zeng

Secretary: Marana Akkarnithi

Publicity Officer: Princess Delany

The positions of Postgraduate Representative, BASC Representative and Web Designer are still unfilled. They will be up for re-election next year alongside First-Year Representatives.

**Office hours** - My office hours are Wednesdays 3PM - 4PM at BIPOC Base or via zoom. Please contact me to set up a zoom link.

**Contact me** - sa.bipoc@anu.edu.au

## **V. Thank yous**

As my term comes to an end, I would like to extend my sincere gratitude to the ANU BIPOC community for their ongoing support, engagement, and trust throughout the year. The encouragement and solidarity I have received have made this role deeply meaningful and rewarding. I would also like to acknowledge the 2025 BIPOC Department Executive for their commitment, creativity, and collaboration. None of this work would have been possible without their dedication. It truly takes a collective effort, and I am grateful to have had such a strong team alongside me.

Secretary: Saira Afridi

Treasurer: Florence Yao/Ria Verma

Advocacy Officer: Anenya Kale

Social Officer: Justine Friedman

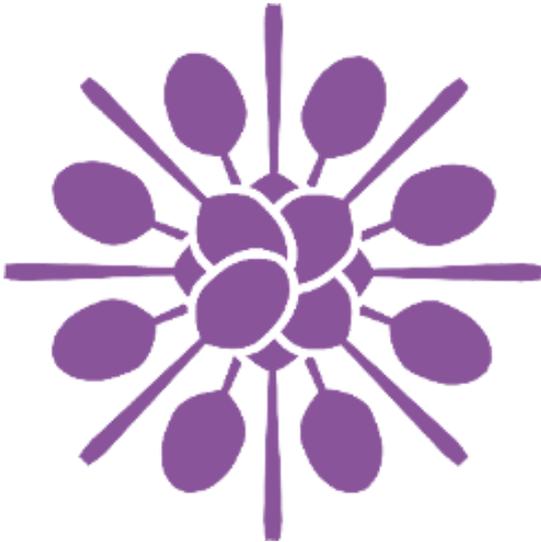
Publicity Officer: Aria Kanhukamwe

BASC Representative: Daniella Byishimo/Princess Delany

Post-Graduate Representative: Anto Hassen

First Year Representative: Ariq Hassan

## [Reference I] - Disabilities Officers' Report



# Disabilities Officer Report SRC 8 Semester 2, 2025

Lata Warner (she/her) and Matilda Webb (they/them)

Disabilities Co-Officers

*ANU Disabilities Student Association*

*We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which DSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our First Nations People.*

Prepared 19/10/25

## Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

### 1. Executive Summary

The DSA has had very good engagement with events this semester. Our Spoons Soirée was a record-breaking success. We have recently elected our 2026 committee, and we are all very excited. We have continued to engage in individual and issues-based advocacy. We are now working on all the end of year administrative things, including handover.

### 2. Advocacy & Campaigning

#### General Advocacy and Student Support

We have been doing a lot of individual advocacy, and we are still trying to follow up on systemic issues, but ANU are making that difficult.

If you ever have any issues with EAPs or anything else, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

#### Extenuating Circumstances Applications (ECAs)

We are still hoping for another meeting before the end of the year, but it still hasn't been scheduled. We will encourage them to continue through next year, so hopefully this is not over.

If you are particularly interested in this issue, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) to make suggestions or request more information

### Student Advisory Forum meeting

The next Student Advisory Forum meeting will be held 21 October. I will give an oral update at SRC.

We have submitted a few items to the agenda. Many have been mentioned in other forums, but we find it useful to be repetitive, because it is hard to know where the buck really stops at the moment, and who can or will take the ideas on board.

### Special Exam Arrangements (SEAs)

All SEA emails were sent out on Friday the 17th of October. If you did not receive an email or the adjustments were incorrect, then the deadline to email exams is **5pm, 22 October**. After that, you will not be able to make any changes.

The exams team are very understaffed and are doing their best to make this work, but they do not have capacity to implement SEAs that they are notified of after 22 October.

## 3. Media & Community

### Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays. If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree:

<https://forms.gle/Px9WZMwB98Qg3YmG9>

Please note, spoons space access will reset at the end of 2025. You will not have access in 2026 until you have requested it again.

### Regular Ongoing Events

Our events have had consistent positive engagement, with Casual Coffee still pulling a large number of students. We have run the numbers, and this year we have an average of 5 more people at casual coffee than last year. We have weekly study sessions and craft n chat. We have fortnightly book clubs and collective meetings.

### Postgrad Events

We had our final Postgraduate Coffee event for the year. It was successful, with a different turnout than the last one, so we are clearly reaching a variety of students.

### Spoons Soiree

Spoons Soiree is an annual event that functions as an end of year party for the DSA. We held it at the end of week 9. We had approximately 27 people attend, which is a new record for us. Thank you to everyone who attended, and particularly to our committee, the spoons subcommittee, and our subcommittee directors - Anna and Grace.

## 4. Administration

### Office Hours

This semester, Lata will hold office hours in odd weeks on Friday 12-1pm in the Spoons Space.

Matilda will hold office hours in even weeks, on Wednesdays 12-1pm online at a Zoom link posted to

our Facebook page. Meetings will also be available by appointment - please email [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au).

## Elections

We ran our committee elections in week 10. As of writing, we still have vacancies for secretary, social officer, and one general member position.

Congratulations to everyone who was elected, and particularly to our incoming co-officers Ashleigh and Taryn! We are very excited to see what the DSA will do next year, and we wish you all the best.

Any positions that aren't filled by the end of the year will be reopened at the beginning of sem 1, 2026.

## Financial report since May 17th, 2025

Money in

Item	Amount
Spoons Soirée tickets	\$304.30

Total in: \$304.30

Money Out

Item	Amount
Casual Coffee	\$254
Collective Meeting Dinner	\$53.09
Spoons Soirée	\$983.45
Events	\$40.00

Total Out: \$1330.54

## Timesheet

During the period between 29th September 2025 and the writing of this report (18/10/2025), the co-officers worked a total of **63.5 hours**.

Much of this time was spent on both general and individual advocacy, ANUSA election preparations, and administrative work.

Since December 1, 2024, the co-officers worked a total of **890 hours**.



# [Reference J] - Environment Officer's Report

## Environment Collective Report 8

I have come to the settled view that the Environment Collective does not work. This is not because of a lack of effort or good faith on my part or because of any failure by the other Collective officeholders. The EC cannot work. It cannot achieve its objectives, or any reasonable objectives, under the circumstances it faces.

What most EC members want the EC to be is a radical activist collective. That is what it has been for most of its history, and activism is the first object in the EC's constitution. Rightly or wrongly, single-issue activism today is dying and being replaced with a politics that is sometimes derisively termed 'the omnicause'.<sup>1</sup> To have any credibility as a radical activist group, the EC would have to get involved with materially supporting things like the recent anti-racist counterprotest, but such things are not possible under the SSAF situation (I did promote it through our social media). Even direct environmental efforts, like funding people to attend Rising Tide, would not be permitted. There is thus a very serious gap between the expectations of people who attend the EC and what the EC is actually able to achieve. I also admit that I have failed in making the Environment Collective a successful activist group, which is a skill issue on my part that can be fixed.

The other issue about the Environment Collective becoming a genuine environmental activist group is that, because of the decline of environmentalism in our city, a majority of environmentalism falls under the auspices of the Greens Party. Our Collective cannot and should not promote the party. But being unable to do so hampers our ability to engage in more local environmental issues. To be clear, I'm strongly of the view that there should be room in the environmental movement for members of all parties.

The EC could pivot to being a social group instead of an activist group. But if the EC can be nothing more than a social group, why should it receive union funding on a more favourable basis than the other clubs on campus? Frankly, I've spent a lot of time feeling exactly like nothing more than the overpaid president of a medium-sized club.

Lobbying is not the answer for the EC either. I have gone down the path of lobbying to quite some degree. I've written a submission to a Senate inquiry, and I've engaged with the offices of several territory and federal politicians. I've even had a number of questions asked on my behalf in the ACT parliament. But there is no real opportunity for us to exercise power through lobbying politicians as a group that represents almost nobody. The usual solution to this problem, at least the solution given by ALP members, is the National Union of Students. Unfortunately, the bozos at the NUS abolished the Environment Officer position due to financial constraints many years ago. Also, although engaging with politicians is important, it is not a basis for mass participation. It cannot bring people to engage with the EC or learn about environmentalism.

Trying to wring concessions out of the university is almost impossible as well. Our frustrating structure as an autonomous department means I can't really speak with the authority of the

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<sup>1</sup> In 2023 I once attended a protest for 'sex-worker rights', which was organised for some unknowable reason by the ectoplasmic remainder of the once-mighty Australian Student Environment Network. It was awful.

union, because I don't know what the union executive is really doing. The union president and other officeholders could be, if they were interested, much stronger at achieving environmental outcomes in meeting with the university than any Environment Officer. This year they have shown little interest - I hope that changes.

My strong advice to the incoming Officer is that, now that the funding is restored and in place, the EC should try its utmost to recover its activist identity within the bounds of SSAF. If this advice is not heeded, and the Collective becomes nothing more than a social club for recycling and talking about gardening in the next few years, it should be defunded. It is utterly senseless to spend over thirty thousand dollars per year if that's what the Collective is going to do.

### **Previous activities**

I spent a lot of my time over the past weeks organising an event about climate change in the Pacific. This event collapsed on the day it was scheduled because the speaker got sick. Unfortunately, due to the two weeks notice requirement imposed by Functions on Campus, there is no scope for us to reschedule this event. I don't blame the speaker, but I'm very frustrated that even the extremely limited things I've ventured to achieve as Environment Officer have been frustrated at every turn.

### **Future activities**

We're having a social catchup in Badger on Friday evening. There are no other public-facing plans in future. I am working on two things - an 'ANU Green Guide' for 2026 which should be finished by the end of my term, and a handover document for my successor.

### **Finances**

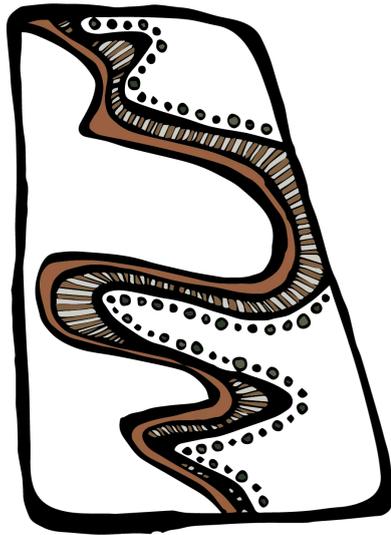
We very substantially revamped the budget at our last meeting at the request of the incoming officer. Both the old budget and the new one can be found here:

[https://docs.google.com/spreadsheets/d/15zw8cldGO9g6qcQ7\\_yn2wEj4wqVP1gkQGmJ15uBAv-8/edit?usp=drive\\_link](https://docs.google.com/spreadsheets/d/15zw8cldGO9g6qcQ7_yn2wEj4wqVP1gkQGmJ15uBAv-8/edit?usp=drive_link)

Our expenditures for this year so far can be found at these two documents.

- 📄 2025 Financials for Main Account
- 📄 2025 Financials for card account

## [Reference K] - Indigenous Officer's Report



ANU Indigenous  
Department

### **ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT STUDENT REPRESENTATIVE COUNCIL 8**

*Malachi Bayley*

1. General Business
2. NAIDOC Week Campaign
3. Upcoming and Past Events
4. Expenditure Report

#### **Acknowledge of Country**

*I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past and present, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.*

#### **General Introduction**

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

1. **General Business**

General business includes logistical information from the Department. Merch has been given out to those who want it, and we have extras for next year's Department to sell or give away as they see fit.

### 1. **NAIDOC Week Campaign**

We had our NAIDOC event last month, which included the screening of our NAIDOC Week film. Thank you to everyone who attended that. It was great to be able to watch through the video, which will be uploaded to our social media and our website for all to see, and to be able to reflect on this year's NAIDOC Theme, which was about The Next Generation: Strength, Vision, Legacy. We are currently making some final adjustments, then sending it through to the cast, to get approval to submit online before we do.

### 1. **Upcoming and Past Events**

We have had a couple of events, including our Possum Skins workshop. Thank you to Noah Smith for providing the equipment for that, and it went quite well. We have our art now burnt into some of 12 possum skins, all imported from New Zealand, and we are happy to report that we are still working on some of the burning into the skins. These skins will hopefully be put up around Tjabal once they are done. We also have had our AGM and our other Department meetings. We also had our Interhall Burrunju Art Gallery Bush Walk, which went well. We also have our major fundraising event with the Queer Department happening on October 30th (postponed due to unforeseen circumstances).

### 1. **AGM and 2026 Elected Exec**

We held our AGM in Week 11, in which we passed honoraria and our elections. I would like to formally congratulate Tom Hughes as the 2026 Indigenous Officer. I would also like to congratulate Noah Smith for Deputy, Anneliese Joy and Leah Troy for Treasurer, Ella McAvoy for Secretary and Zak O'Hara and Monica Dixon for Social Officer. Of course, our First Year Rep will be elected next year. This meeting was a great success, and we will endeavour to send through honoraria allocations soon.

### 1. **Nixon Report**

I have been sitting on the Nixon Working Group for Aboriginal and Torres Strait Islander Peoples' Experiences for this semester. This working group has overall been a positive experience, and we had our presentation conference on Friday. I was meant to sit in on this conference and present our work as a student to the wider ANU community, however I was injured which meant I was unable to. However, I would like to thank Prof. Asmi Wood for presenting on my behalf while I was away.

## 1. Expenditure Report

Income (as at 15/10/2025)	Description on statement	Notes	Amount
Saving account Interest	Interest	Saving account income	\$1.37
<b>Total income</b>			\$1.37
Expenditure (as at 15/10/2025)	Description On statement	Notes	amount
Recurring events	Daily Market	Department meeting week 9	\$7.28
Recurring events	Sushisushicamberra	Department meeting week 9	\$94.00
Non-recurring events	Crust pizza	NAIDOC week film screening food	\$172.00
Recurring events	As you like it	Coffee catch-up week 10	\$59.90
Non-recurring events	Big W	Snacks for possum skins art event	\$14.55
Recurring events	Crust Pizza	Department meeting week 11	\$149.00
Recurring events	San churro	Department meeting week 11	\$45.53
Non-recurring events	Emma Spinks	Reimbursement for Tjabal cook-up events.	\$25.00
Miscellaneous	Debit card fee	Debit card fee \$3 monthly	\$3
<b>Total spending</b>			\$570.26
<b>Current Balance</b>			<b>\$1,295.56</b>

Indigenous department expenditure report semester 2, from week 9 until week 11.  
(As at 15/10/2025)

[Reference L] - International Students Officer's Report

# ISD SRC 8 REPORT



**DATE: 21/10/2025 |**

**AUTHOR: Seungbin Kang  
(he/they)**

## **Introduction**

Hey! I'm Seungbin Kang (he/they) and I'm the 2025 ANUSA International Officer. I'm from South Korea and grew up in Singapore before pursuing a Bachelor of Asian Studies and Environment and Sustainability here in the ANU.

My work involves representing, advocating, and supporting international students in the university. Oftentimes international students are missing voices from the table who disproportionately faces the burden of an increasingly profit-driven education. The ISD is committed to doing all we can to improve the lives of students in our collective, and would love for all interested ANU students to reach out to us!

You can reach out to us via our [Facebook page \(https://www.facebook.com/anuisd\)](https://www.facebook.com/anuisd), or email us directly at [sa.international@anu.edu.au](mailto:sa.international@anu.edu.au).

## **Committee**

We host fortnightly collective meetings every even Tuesday 6pm at the ANUSA Boardroom.

Congratulations to the 2026 ISD Executive Committee!

International Students' Officer: Anuva Rai  
Deputy Officer (Social): Jyotiraditya Sanand  
Deputy Officer (Advocacy): Kai Watanabe  
Treasurer: Jirachaya Insingha  
Secretary: Anna Maria Dharmendra  
Marketing Officer: Vanshika Gaba  
Postgraduate Officer: Dharini Sundar Rajan

The 2026 ISD Executive Committee was elected on our AGM hosted on the 21<sup>st</sup> of October.

## **Governance**

The ISD Governance portfolio is led by Le Phan Dung Le, the ISD Secretary.

We've made significant amendments to the ISD Constitution around Executive Committee structure, role descriptions, election procedure, probity, policies and regulations. We are currently cleaning up the constitution, and a copy is available upon request.

## **Finance**

The ISD Financial portfolio is led by Elaine Lin, the ISD Treasurer.

See financial report below.

## **Advocacy portfolio**

The ISD Advocacy portfolio is led by Seungbin Kang.

### **International Autonomous Space**

The ISD has obtained an autonomous space on campus. We are expecting to move into this space mid-November.

### **National International Students' Representative Body**

The International Students' Representative Council of Australia (ISRC) has been formed in our AGM on the 10<sup>th</sup> of October. I look forward to working constructively with this organisation.

## **Education portfolio**

The ISD Education portfolio is led by Anuva Rai, the ISD Education Officer.

### **Careers Fair**

We hosted a successful Careers fest on the 3<sup>rd</sup> of October, featuring international student career booths, a 'Your Rights at Work' session, and a networking night.

### **ISD Magazine**

In collaboration with Woroni, we are looking into producing the inaugural ISD magazine. However, due to limited submissions, we are looking at reducing our scope into a zine of sorts.

### **Working Womens' Centre Workshops**

We have organised various workshops with the Working Womens' Centre focusing on work rights. Our latest session was held as a collaboration between WWC, BIPOC, and the Womens' Department.

## **Welfare portfolio**

The ISD Welfare portfolio is led by Kai Watanabe, the ISD Wellbeing Officer.

### **International Students' Survey**

The second large campaign in semester 2 will be conducting the International Students' Survey. This is a survey that goes into accommodation/housing, awareness and perception of ANU/ISD, University and Academic Experience, Graduate Students' Experience, Health, Safety, and Inclusivity, Work and Employment, and the Financial Situations of international students in the ANU. This seeks to not only inform our advocacy but also to publish a report on the lived experiences of international students that provides recommendations for the university to implement.

The survey is now closed and we are collating results from it.

### **Care Packages**

We will be distributing care packages during the exams.

## **Social portfolio**

The ISD Social portfolio is led by Jirachaya Insingha, the ISD Social Officer.

### **BuBye**

The end of year ISD party was a success with over 100 tickets sold.

### **End of Semester Badger**

We are hosting a Badger get-together to celebrate the end of the semester on Saturday the 25<sup>th</sup> of October.

## **Publications portfolio**

We are currently working on getting a website up and running.

## **ANU Committees**

No committee attendance since last SRC.

## **Income & Expenditure**

*As of 21/10/2025*

## [Reference M] - Queer\* Officer's Report]

### SRC 8 - Queer\* Officer's Report

Jemma Rule, 20/10/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer\* Officer for 2025. As Queer\* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au).

#### Activities Across 2025

This year marks a period of record activity, engagement, and impact for the ANU Queer\* Department. It also marks my second year on the Department committee, having served as 2024 Social Officer prior to my election as 2025 Queer\* Officer.

In my 2024 Queer\* Officer election speech, I committed to running for the position to ensure that the Department continues to 'positively and meaningfully support our collective for many years to come.' I hope this report will evidence the Department leadership's commitment to strive towards achieving these expectations and to deliver as an effective autonomous ANU Students' Association (ANUSA) department for LGBTQIASB+ students on ANU campus.

This year has been one of strengthening the Department's advocacy and representation for our collective, continuing our service provision and support, and building our community through social events and meetings. It has also been about developing our role as an autonomous ANUSA department and ensuring our work and activities align with the needs and interests of our membership.

#### **In 2025, key Department activities and achievements have included:**

- Moving our autonomous space, the Queer\* Space, to a more accessible and central campus location, achieving this free of charge thanks to the support of the ANU Campus Environment team, and high levels of engagement with the space during both events and non-events visits
- Releasing the Experiences of Queerphobia Survey to inform the results of the 2025 Queerphobia Report (to be published soon) and receiving almost 70 responses to the survey across a six week period.
- Reopening submissions for the 2024-25 Queer\* Zine and receiving a total of 21 submissions by the end of Semester 1, 2025 (up from 6 at the end of Semester 2,

2024), with further submissions collected through Instagram story question boxes in Term 2.

- Providing free gender affirming gear (bra inserts, tucking underwear, binders, packers, and packing underwear) to 35 queer students at ANU, restocking the communal supply of trans tape from 2024, and offering uncollected gear items from 2023 onward to the wider collective free of charge.
- Hosting a successful Queer\* Ball for the second year running: securing an accessible and inclusive venue; recruiting paid drag performers to perform at the event; welcoming 100 attendees on the night, and; raising \$550 in charity for A Gender Agenda, Rainbow Mob, and the Forcibly Displaced People's Network through ticket sales (donations to be made as soon as funding for gender affirming gear has been received).
- Spearheading policy and advocacy to address queerphobia on ANU campus; reverse the ban on gender affirming care for young people aged under 18 in Queensland; raise awareness about travel restrictions and safety concerns for trans and gender diverse students seeking to go on exchange to the US; end deadnaming and misgendering on ANU student systems (ANUHub and Canvas); and, among other things, increase availability of safe, inclusive, respectful and affordable healthcare services available to queer ANU students.
- Developing a map of gender neutral bathrooms in collaboration with the ANU Campus Environment team to help our collective find gender neutral bathrooms on ANU campus, to be released soon.
- Facilitating more than 85 events and collective meetings for queer students at ANU so far, including a record number of O-Week events; more than 10 collaborative events with other Departments, clubs and societies, and queer groups and organisations in the ACT; 10 collective meetings, and; 3 office hours (noting office hours were only introduced in Week 4 this semester).
- Seeing record attendance at events, with up to 40 people attending collaborative events, more than 35 people regularly attending queer\* coffees, and up to 15 people regularly attending postgrad queer\* coffees.
- Seeing increases in attendance and engagement at collective meetings, with most meeting quorum requirements and all benefiting from the ideas, feedback, questions and comments shared by collective members.
- Offering our collective volunteer opportunities to get involved with the Department's work through our Queerphobia Report Working Group; joint Period Product Equity Working Group with the ANU Women's Department; Queer\* Ball Planning Group; as sober rep volunteers at our Queer\* Ball and Bush Week Mixer, and; as contributors to the 2024-25 Queer\* Zine. Recruiting more than 45 collective members for these groups and opportunities.
- Offering our collective paid opportunities to get involved with the Department's work through graphic designer roles for our Queerphobia Report, Queer\* Zine, and

Department merchandise, and as a photographer for the Queer\* Ball. Recruiting 5 collective members for these opportunities.

**As Officer, my activities and achievements have included:**

- Convening more than 20 meetings of the Queerphobia Report Working Group, collaborating with working group members on the Experiences of Queerphobia Survey, and leading the completion and launch of the report with the support of the working group.
- Leading efforts to relocate our autonomous space to a more accessible and central campus location, securing the Queer\* Space building free of charge, and coordinating the move across the winter break ahead of officially opening the space in Bush Week.
- Coordinating of our free gender affirming gear program for 2025, including ordering and collection processes, and securing ANUSA funding for gear items for the second year running.
- Leading the completion of the 2024-25 Queer\* Zine, including compiling zine submissions and liaising with our chosen printing company, with the support of the zine graphic designer.
- Reviewing and revising our Roles Policy and Safer Spaces Policy to improve clarity, consistency and currency in our expectations for committee members and guidelines for safe, inclusive and respectful behaviour respectively.
- Introducing and implementing our new Committee Code of Conduct Policy and Conflicts of Interest Policy to formalise the duty of committee members to exemplify excellent conduct and to increase transparency and accountability in Department decision-making processes respectively.
- Introducing and implementing a three-year Strategic Plan for the Department to create continuity in our work, ensuring our activities align with our long-term vision, mission and values.
- Following consultation with the ANUSA Indigenous Officer, developing and passing constitutional amendments to explicitly recognise gender diverse and First Nations sistergirl and brotherboy identities in our constitution's definition of 'Queer\*'.  
● Establishing fundraising opportunities through the Queer\* Ball in consultation with my fellow trustees and setting the groundwork for a dedicated fundraiser for Indigenous queer youth in collaboration with the ANUSA Indigenous Department (new date to be announced soon!)
- Developing a Queer\* Community Healthcare Survey (out now – contribute your responses!) to help our collective find Australian healthcare providers who can meet their needs, and putting plans in place for a dedicated Navigating Queer\* Healthcare resource, including information about queer healthcare and a directory for community-recommended healthcare practitioners.

- Chairing Department collective meetings and representing the Department at meetings of the ANUSA Student Representative Council, Inclusive Communities Forum, ANU Gender, Pronoun and Preferred Name Reference Group, and the 'Bring Back Our Doctors' campaign organising group.
- Speaking at the Protect Trans Youth National Day of Action – organised by Trans Justice Canberra; the National Day of Protest - Cut Ties with Trump's America – organised by Palestine Action Group Canberra; organising for the Trans Day Beyond Visibility action with Trans Solidarity Network, and; speaking at the August 1st rally – organised by the ANU Women's Department.
- Supporting 5 collective members with individual advocacy – thank you for trusting me with your concerns.

## Activities Since SRC 7

**AGM/Elections** – The committee held a report writing meeting ahead of the AGM and discussed plans for the rest of the year. The AGM was a success, with all committee members delivering detailed reports on their activities for the year, elections occurring for every committee position except one Deputy Officer and Treasurer, and nominations being reopened for the vacant roles. The Strategic Plan 2025-2028 was also passed at the AGM. The Week 11 collective meeting elections were also a success, with both a Deputy Officer and Treasurer being elected.

Congratulations to the newly elected 2026 Committee, including:

- Deputy Officer: Juen Song Lee, Remi Lynch
- Treasurer: Ethan Du
- Secretary: Connor Winfield
- Publicity Officer: Anushkaa Ahuja
- Social Officer: Olivia Frances Yu
- Postgrad Officer: Zixin 'Jessie' Huang.

I extend my gratitude to all candidates in the elections for their interest in joining the 2026 committee, and hope that they will continue to stay involved in the Department's work in future. I also thank the Queer\* Department collective for electing me to be your 2026 Queer\* Officer. Your support means the world to me, and I look forward to serving our community for another year. I also thank the 2025 Committee for their work over the last 10 months – it has been an honour and a privilege to lead such a passionate, hard working, and dedicated team.

**Admin** – Handover is occurring between the 2025 and 2026 Committee. As I am reprising my role, I will not be participating in a handover process for Queer\* Officer, however, I have made myself available to deliver or support handover for any committee roles if needed. Continuing individual check-ins with all outgoing committee members throughout the

semester. Planning to begin individual check-ins with incoming committee members towards the end of exam period.

**Advocacy** – Participated in the joint Departments Chalk Mural Event in Solidarity with the BIPOC Department – thank you to everyone who came along and contributed to the mural! While the mural outside Queer\* Space is still there, all murals have been reported to ANU Security and the Women’s Department’s mural has been taken down. I encourage all students to stay vigilant when visiting Queer\* Space and let the committee know if the mural has been removed. Could not attend the second ANU Gender, Pronoun and Preferred Name Reference Group meeting; I am looking into providing written feedback instead. Currently reviewing a statement on course cuts prepared by one of the Deputies (Raffy) and the Secretary. Looking to write a statement on the queer\* community’s right to self expression on online/gaming platforms after the exam period. Planning to attend the final Inclusive Communities Forum meeting next week.

**Projects** – Held two more Queerphobia Report Working Group meetings. Finalising the Queerphobia Report and Queer\* Zine; organising a launch day protest for the Queerphobia Report from 12-1pm on Friday 24 October at University Avenue. Please keep an eye on social media for more details and get in touch if you’d like to be a speaker or marshal at the event. Queer\* Zine launch will likely be postponed to O-Week next year due to logistical issues around printing timelines, engagement at events, and print edition sales toward the end of a semester. The Queer\* x Indigenous Drag Night fundraiser was organised, however, it has been postponed due to communication issues around the venue booking. Current ticket holders have been offered the chance for reimbursement if the new date does not work for them. Please keep an eye on social media for more details about the date change. Received notice from the ANU Campus Environment team that the campus gender-neutral bathroom map will be made available to us by Wednesday, Week 11; awaiting update. Launched the Queer\* Healthcare Community Survey in Week 9 and have received 15 responses so far.

**Finance** – Invoiced ANUSA for gender affirming gear and received payment. No update on organising a meeting with the ANUSA Treasurer and ANUSA Finance Officer to discuss next steps to recover the lost Department bank account – I have not received a response to my email. Invoiced ANU Hall reps, ANU Women’s Department, and the UC Queer Club; received payment from UC Queer Club; expecting payment from one ANU Hall thus far. Made payments to the International Students’ Department and the UC Queer Club. Organising Queer\* Ball donation payments to the nominated charities now that payment for gender affirming gear has been made. Planning to organise payments for Queer\* Zine and Queerphobia Report graphic design and printing this week. Passed 2025 Department honoraria at the Week 11 collective meeting and sent payment forms to honoraria recipients for them to fill in with their bank details; 11 out of 22 honoraria recipients have already provided their details for me to pass on to Liana, ANUSA Finance Officer.

**Queer\* Space** – Continuing to approve access to the Queer\* Space. Planning to work with the new Publicity Officer to add signage around the space with information about the space and nearby facilities such as bathrooms. Planning to purchase new furniture, maintenance and decorative items for the space. Signage design and shopping will take place after exam period.

## Acknowledgements

I would like to take this opportunity to acknowledge the 2025 Department committee. Thank you to Julia and Raffy – both Deputy Officers; Lee – Treasurer; Remi – Secretary; Connor – Publicity Officer until August 2025; Josh – Publicity Officer from August 2025; Annabelle – Social Officer until February 2025; Taryn – Social Officer from March 2025; Thimo – Postgraduate Officer until January 2025, and; Amber – Postgraduate Officer from March 2025. Their hard work, passion, dedication, and contributions to the Department across the year have been invaluable. It has been such a rewarding experience to work with every one of them and watch them grow and flourish as leaders in the Department space.

I must also thank the many community members who have contributed their time, skills, and expertise for the Department's projects and initiatives this year. In particular, I express my sincere gratitude for the voluntary service undertaken by the Queerphobia Report Working Group, Queer\* Ball Planning Group, Queer\* Ball sober reps, 'Trans and Gender-Diverse Experiences' panelists, and 'Ace and Aro Experiences' panelists this year. I also acknowledge the work undertaken by the Queer\* Ball performers, 'GRWM for the Ball' drag makeup artists, and graphic designers for the Queerphobia Report, Queer\* Zine, and merchandise this year. I recognise the significant roles they played in the Department's project work across the year, and I appreciate their support and contributions.

The Department's work is dependent upon the support of our membership base, whose support enables us to achieve our goals. As mentioned, this year has seen record engagement from our membership, which in turn has led to record impact across our portfolios. This growth in engagement and impact gave rise to important conversations on aligning our strategy, governance and finances with the demands of rising membership engagement, and I look forward to seeing this work implemented in the year ahead.

I thank ANUSA, which provides the Department with funding, training, support and assistance to undertake work in support of our collective. I also thank the groups and organisations which collaborated with us this year: Trans Justice Canberra, the UC Queer Club, the six other ANUSA Departments (BIPOC, Disabilities, Environment, Indigenous, International, and Women's), ANU Music Society, ANU Clocktower Society, the Trans Solidarity Network, Palestine Action Group Canberra, Meridian ACT, and queer representatives from many of the ANU Halls (Bruce, Burgmann, Burton & Garran, Fenner, Griffin, John's, Lodge, Ursula, Wright, Wamburun, and Yukeembruk). I also thank the ANU Campus Environment who provided significant assistance in securing the new Queer\* Space location free of charge, and the ANU Security team who supported the transferral of Queer\*

House card access to the new building. Additionally, I thank the 2024 Queer\* Officer George for his excellent handover at the start of my term, and queer elders Jenni Atkinson, Anathema Dyce, Kat Reed, Andy de Groot, and Shawnah Cady who offered guidance, advice or simply inspiration and encouragement to me throughout the year. I thank the queer collective again for giving me their trust and vote to serve as Queer\* Officer for not only one term, but two terms consecutively.

Finally, I thank my partner, Harrison Oates, for his unwavering support throughout the year, and indeed, since my first election to the SRC as a College Representative in the 2023 ANUSA Elections. It has been such a joy to share this journey with you and I look forward to many more as we continue to build our lives together.

Thank you all for your continued support of the Department and our work. It has been an honour, a privilege, and the opportunity of a lifetime to serve as your Queer\* Officer in 2025. I could not be more proud of our members, the achievements we have made, and the community we have built together. On behalf of the Department, I express my sincere gratitude for the support of ANUSA, including other student representatives and staff. Furthermore, I look forward to seeing the incoming ANUSA Representatives – particularly the incoming executive – continue working with us to achieve our shared goals for the ANU queer community across the coming year. Thank you for making the Department's work possible.

## Hours

Since December 1, I have worked 776.5 hours.

## Office Hours

My office hours for Week 12 may change depending on the Queerphobia Report launch details. It is likely I will hold them from 5-6pm on Friday Week 12 at the Queer\* Space and online by request. Please keep an eye on our social media for more details about Office Hours.

Please feel free to visit me during my office hours and share any ideas, feedback, questions and/or concerns you may have. To arrange an online meeting during my office hours, please email me and I will set up a meeting link for us both to join.

*While this report aims to be as comprehensive as possible, it is not an exhaustive overview of the Department or Department Officer's activities. Please reach out if you would like more information about any aspect of the Department or Department Officer's work.*

## Income & Expenditure

Please see below for a summary of income and expenditure since SRC 7.

<b>Line items</b>	
<u>Income</u>	
ANUSA	4,313.97
Sales	0
Queer* Ball income	0
Other	0
Reimbursement	124.1
<u>Costs</u>	
O-Week	0
Queer* Ball	0
Events	190.87
other social	0
Zine	0
Editing and graphics for zine	0
Queer House	0
Advertising	0
Merch	0
Artwork payments	0
Gender-Affirming Gear	68.95
Fundraiser	0
Queerphobia Report	0
Collective meetings	59
Refunds	0

Please see below for a list of transactions since SRC 7.

<b>Date</b>	<b>Amount</b>	<b>Merchant</b>	<b>Statement Description</b>	<b>Bank Balance</b>	<b>Money In</b>	<b>Money Out</b>
			Opening Balance	\$1,027.94		
27/09/2025	-\$68.95	Sock drawer heros	Gender Affirming Gear	\$958.99	\$0.00	\$68.95
30/09/2025	-\$83.63	International Students Department	Collaboration Event	\$875.36	\$0.00	\$83.63
30/09/2025	-\$67.99	UC Queer* Club	Collaboration Event	\$807.37	\$0.00	\$67.99
01/10/2025	-\$28.00	Kebaba	Meeting Food	\$779.37	\$0.00	\$28.00

03/10/2025	\$124.10	UC Queer* Club	Picnic Event	\$903.47	\$124.10	\$0.00
09/10/2025	-\$5.25	Big W	Mural Event	\$898.22	\$0.00	\$5.25
10/10/2025	-\$34.00	As you like it	Coffee event	\$864.22	\$0.00	\$34.00
15/15/2025	+\$4313.97	ANUSA	Gender Affirming Gear	\$5,178.19	\$4313.97	\$0.00
15/15/2025	-\$28.00	Kebaba	Meeting Food	\$5150.19	\$0.00	\$28.00
15/15/2025	-\$3.00	Daily Mart	Meeting Food	\$5147.19	\$0.00	\$3.00

## [Reference N] - Women's Officer's Report



# WOMEN'S OFFICER REPORT

*Jade Poulton*

22nd October 2025

1. **Summary**
2. **Advocacy**
3. **Social**
4. **Events**
5. **Administration**
6. **Finances**

### Introduction

Hi all! What a year it has been - both an honour and a privilege to serve as your ANU Women's Officer in 2025. As I write this final report, I'm filled with immense gratitude and reflection on the incredible work, care, and solidarity that has shaped this year in the Women's Department.

From expanding the Birth Control Subsidy and launching Feminist zines, to running community dinners, fundraisers, and collective meetings, this year has been defined by collaboration and compassion. Every campaign, conversation, and event has reflected the strength of our Department's community - a space built by and for women, transgender, non-binary, intersex and gender diverse students.

I want to express my heartfelt thanks to the 2025 Executive, to our dedicated collectives and collaborators across ANUSA, and to the many students who have shared their time, stories, and ideas. Your advocacy and creativity have kept this Department thriving and made every challenge worthwhile.

### Advocacy

#### 2026 Executive

It is my pleasure to introduce Katie as the incoming Women's Officer for 2026. I have had the privilege of working with Katie this year, and wish them all the best for the

year ahead. I would also love to give a huge congratulations to the entire incoming 2026 Women's Department executive:

**Women's Officer** - Katie Jakab

**Deputy Women's Officers** - Isabelle Devadass and Amaya Garwood-Blue

**Secretary** - Suriana Mamone

**Treasurer** - Rania Saud

**Social Media Officer** - Audrey Clementine

**Post-Graduate Officer** - Jigyasa Sharma

The incoming team brings passion, creativity, and dedication, and I have every confidence they'll continue the Department's proud legacy of feminist advocacy.

### Birth Control Subsidy

I was so proud this year to work with Hayden to expand the Birth Control Subsidy. Access to affordable reproductive healthcare is essential, and this initiative continues to provide vital financial support to students who need it most.

404 applications of the Birth Control Subsidy have been processed this year, totalling to \$13,275 in reimbursements, and an average of 40 applications a month.

You can access the new form for the subsidy here:

<https://anusa.com.au/student-assistance/financial/birth-control-subsidy/>

## **Social**

### Dinner and Delights

Dinner & Delights is back this year for a night of delicious dinner and captivating performances. All proceeds from Dinner & Delights will be donated to Sisters Inside, Yerrabi Yurwang and the Aboriginal Tent Embassy.

Sisters Inside is an independent, Aboriginal-led community organisation based in Queensland, whose mission is to "advocate for the collective human rights of women and girls in prison, their families, and provide services to address their individual needs."

Sisters Inside maintains a wide range of important initiatives supporting criminalised women, young people, and their families. One of these initiatives is the Five to Free Her campaign, donations from which allow Sisters Inside to "keep providing critical services – from court assistance and housing, to reuniting mums with their kids". You can read more about Sisters Inside's work via their website: [sistersinside.com.au](https://sistersinside.com.au).

We support Sisters Inside's work in advocating for the collective rights of criminalised women, young people, and their families. Sisters Inside "seek[s] to expose injustices in prison policies and procedures, exploit contradictions within the system and demand public accountability from those in authority over women in the criminal justice system", which aligns with our feminist politics.

As well as fundraising for Sisters Inside, we will also be donating 25% of proceeds from Dinner & Delights to the following local First Nations organisations respectively:

### **The Aboriginal Tent Embassy**

The Aboriginal Tent Embassy is the world's longest running protest movement. It is an independent Aboriginal grassroots initiative and an important political institution representing First Nations sovereignty and fighting for land rights and liberation.

### **Yerrabi Yurwang**

Yerrabi is an Aboriginal Community Controlled Service that services the health and wellbeing needs of local Aboriginal communities in Canberra's northwest Ngunnawal region. It provides a number of programs including family support, health services, housing, and youth services.

### **Zine launch**

Over the past many months, a dedicated creative team has been putting together our feminist zine on sexual injustice and gendered violence, which collates a powerful collection of written and artistic submissions from our community. Loudmouth speaks to our collective grief, anger, and hope for change, and we hope you'll join us to recognise this important creative piece at Dinner and Delights.

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This event is non-autonomous - everyone is welcome!

Access tickets here! <https://events.humanitix.com/dinner-and-delights-2025>.

Please reach out to the organisers, the Department Deputy Officers, Oliver Murry and Leto Bui Jones, for any questions at [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com)

This event will be hosted at the Food Co-op, located at 3 Kingsley St Acton. If you have any accessibility requirements, please email the Women's Officer at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au)

### **#VibeCheck - 2025 Vibrator Giveaway**

The ANU Women's Department annual vibrator giveaway is back to promote conversations of sex positivity, sexual wellbeing and pleasure through the ANU community.

This year, entry is through a \$5 donation to the Scarlett Alliance, the National Sex Workers Association. The Scarlett Alliance is a national, peer-led organisation that fights for the rights, safety, and wellbeing of sex workers. They advocate to end stigma, discrimination, and criminalisation, and to ensure sex workers' voices are heard in public policy. Your donation supports advocacy for sex worker rights, health, and safety across Australia.

Giveaway closes 11:59pm, Wed 29 Oct 2025 - open to all members of the ANU Women's Department (women, trans, intersex, gender diverse & non-binary students).

[Enter here!](#)

## Events

### Feminist Consciousness Raising

This year's Feminist Consciousness Raising sessions, led by our incredible Deputies Oliver and Leto, have been a cornerstone of the Department's community life. Their energy and commitment have made these weekly gatherings a space for open dialogue, solidarity, and shared learning.

FCR has continued to grow in attendance and impact, with discussions ranging from reproductive justice to feminist economic theory. Sessions run every Tuesday at 5pm in the Rose Room, and we encourage members to suggest topics or readings for next year through [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com).

### Collective meetings

We held our final Collective meeting on Monday, where we passed our final honoraria allocations and elected our Post-Graduate officer. Collective meetings continue next year, fortnightly during teaching periods, from 6pm in the ANUSA Boardroom and online. Come along to meet other members, help organise campaigns and discuss how you can get involved.

*Collective meetings are autonomous to all women, gender-diverse, non-binary, intersex and transgender students at the ANU*

## Administration

### Rose Room

The Rose Room is our autonomous space on campus, it can be found in the Copland Courtyard. Please register for access [here](#) or contact me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

### Office Hours

I am available in the ANUSA offices on Monday's, but am always contactable through my email and continue to do work outside of these hours.

## Finances

To date, the Department has spent \$5924.65, a decrease in the amount spent last year, however we have some preemptive payments coming up for the end of the year, including Dinner and Delights, Rose Room refurbishing, and end of year merchandise stock up.

DATE	BANK STATEMENT DESCRIPTIONS	OPENING BALANCE	MONEY IN	MONEY OUT	CLOSING BALANCE
30/11/2024	VISA-POS #854643-Booktopia\	\$806.38		-\$52.49	\$753.89
17/12/2024	Received from SAV 12211021 Transfer from E J Murry - Bossy	\$753.89	\$180.00		\$933.89
17/12/2024	Osko Payment To VIKINGS ACCT Account 836210884 ANZ - Tuggeranon Ref#967715341	\$933.89		-\$180.00	\$753.89
20/01/2025	Received from SAV 12211021 Transfer from E J Murry - Canva subscription	\$753.89	\$165.00		\$918.89
21/01/2025	Osko Payment To Jade Poulton Account 18411304 CBA - RBS Online Ref#969142660	\$918.89		-\$164.99	\$753.90
05/02/2025	Emulsion kit - O week	\$753.90		-\$99.95	\$653.95
10/02/2025	ANU sport yoga invoice	\$653.95		-\$195.00	\$458.95
10/02/2025	Aldi	\$458.95		-\$27.00	\$431.95
10/02/2025	Coles	\$431.95		-\$76.70	\$355.25
12/02/2025	Crust pizza - intro to FCR	\$355.25		-\$105.00	\$250.25
13/02/2025	Queer department coffee	\$250.25		-\$51.97	\$198.28
13/02/2025	Rubber roller	\$198.28		-\$25.50	\$172.78
13/02/2025	White kmart t-shirts	\$172.78		-\$82.00	\$90.78
13/02/2025	Red paint	\$90.78		-\$22.00	\$68.78
13/02/2025	2x silkscreens	\$68.78		-\$59.90	\$8.88
14/02/2025	crust pizza - BIPOC film screening	\$8.88		-\$105.00	-\$96.12
14/02/2025	Merchandise sales	-\$96.12	\$314.00		\$217.88
19/02/2025	ANUSA Baseline funding	\$217.88	\$5,000.00		\$5,217.88
19/02/2025	FCR snacks	\$5,217.88		-\$7.90	\$5,209.98

04/03/2025	FCR pizza	\$5,209.98		-\$79.00	\$5,130.98
11/03/2025	FCR snacks	\$5,130.98		-\$8.75	\$5,122.23
27/03/2025	Trans day of visibility snacks	\$5,122.23		-\$45.40	\$5,076.83
25/03/2025	FCR snacks	\$5,076.83		-\$4.75	\$5,072.08
22/04/2025	book club snacks	\$5,072.08		-\$8.49	\$5,063.59
13/05/2025	FCR snacks	\$5,063.59		-\$7.45	\$5,056.14
20/05/2025	book club snacks	\$5,056.14		-\$8.89	\$5,047.25
22/05/2025	FCR pizza	\$5,047.25		-\$90.39	\$4,956.86
29/06/2025	Bossy magazine annual website renewal	\$4,956.86		-\$467.50	\$4,489.36
29/06/2025	Bossy Magazine 2025 funding allocation	\$4,489.36		-\$1,332.50	\$3,156.86
21/07/2025	Rose Room welcome book	\$4,489.36		-\$17.30	\$4,472.06
21/07/2025	Rose Room milk	\$4,472.06		-\$9.75	\$4,462.31
22/07/2025	FCR pizza	\$4,462.31		-\$90.39	\$4,371.92
25/07/2025	Coffee	\$4,371.92		-\$64.00	\$4,307.92
26/07/2025	Vistaprint	\$4,307.92		-\$356.50	\$3,951.42
29/07/2025	FCR snacks	\$3,951.42		-\$3.00	\$3,948.42
05/08/2025	FCR snacks	\$3,948.42		-\$4.49	\$3,943.93
06/08/2025	August 1st panel pizza	\$3,943.93		-\$95.00	\$3,848.93
19/08/2025	FCR snacks	\$3,848.93		-\$3.00	\$3,845.93
18/09/2025	Rose room food	\$3,845.93		-\$12.40	\$3,833.53
22/09/2025	First year pilates	\$3,833.53		-\$275.00	\$3,558.53
30/09/2025	FCR snacks	\$3,558.53		-\$4.60	\$3,553.93
01/10/2025	First year coffee	\$3,553.93		-\$101.70	\$3,452.23
07/10/2025	FCR snacks	\$3,452.23		-\$3.00	\$3,449.23
21/10/2025	Its Normal Vibrators	\$3,449.23		-\$1,290.00	\$2,159.23
21/10/2025	Its Normal Lubricant	\$2,159.23		-\$210.00	\$1,949.23
21/10/2025	FCR pizza	\$1,949.23		-\$76.00	\$1,873.23
		<b>TOTAL</b>	<b>\$5,659.00</b>	<b>-\$5,924.65</b>	<b>\$1,949.23</b>
	<b>Preemptive payments</b>				
20/10/2025	Food Co-op - Dinner and Delights			-\$1,005.00	

## [Reference O] - Honoraria Committee Report

### **Honoraria Committee Semester 2 Report: 17/10/2025**

#### **Members:**

**Chair** - Hayden O'Brien (Treasurer)

**Vice Chair** - Will Burfoot (President)

**Department Representative** - Jade Poulton (Women's Officer)

**College Representative** - Darcy Oates (Undergraduate, College of Asia and the Pacific)

**General Representative** - Eloisa Belmar (General Representative)

#### **The remit of the Committee:**

According to the financial regulations the union can allocate monetary amounts (or honoraria) to those which have been judged to have volunteered their time in services to the union and the students of ANU. The amounts given are not a reflection of times worked or volunteered but rather are a tokenistic reflection of their contribution to the union in Semester 2 of 2025.

The total pool for this year is \$7,500 according to the budget that ANUSA passed in the Ordinary General Meetings of 2025. Of this sum \$3,275 was allocated this semester. Candidates were only eligible to be allocated honoraria when they did not receive another form of payment from ANUSA this financial year. This includes department stipends and honoraria.

The committee notes the contributions of many members of the union whose unpaid work contributed to assisting the union during this semester but were not nominated or able to be considered for Honoraria.

Name	Position	Contribution	Amount
Darcy Oates*	College of Asia and the Pacific Representative	Services to the Union Pantry	\$50
Ell Lappin	General Representative	Services to advocacy of the Union	\$50
Josh Shaw	General Representative	Recognition of going above and beyond in their role as a General Representative	\$50
Kiana Levy	General Representative	Recognition of going above and beyond in their role as a General Representative	\$50
Malakai King	Ordinary Member	Services to Volunteering in Bush Week, and combatting of the Poster	\$50

		Policy group	
Carter Chryse	Ordinary Member	Services to improving governance of the union	\$75
Chris Morris	Ordinary Member	Services to the combatting of the Poster Policy	\$75
Kaelan Olds	Ordinary Member	Services to Volunteering in Bush Week	\$75
Leila Clarke	General Representative	Services to Volunteering in Bush Week	\$75
Shuo Li	Ordinary Member	Services to Volunteering in Bush Week	\$75
Zi-Ling Li (Lucy Li)	Ordinary Member	Services to Volunteering in Bush Week	\$75
Xindi Liu	Ordinary Member	Services to Volunteering in Bush Week	\$75
Pauravi Mishra	Ordinary Member	Services to Volunteering in Bush Week	\$75
Siqi Hu	Ordinary Member	Services to Volunteering in Bush Week	\$75
Mesut Yilmaz	Ordinary Member	Services to Volunteering in Bush Week	\$75
Lexx Maniti	Ordinary Member	Services to Volunteering in Bush Week	\$75
Ashleigh Keating	Ordinary Member	Services to the Education Committee	\$100
Blair Doran	General Representative	Services to Minuting	\$100
Eloísa Belmar Osborn**	General Representative	Services to the the Education Committee	\$100
Lucy Chapman-Kelly	Ordinary Member	Services to advocacy of the Union	\$100
Dylan Adams	General Representative	Services to the combatting of the Poster Policy	\$150
Isabella Coombs	General Representative	Services to the Education Committee, Food Pantry and Minuting	\$200

Kuba Meikle	General Representative	Services to Minuting and improving governance of the union	\$200
Aurora Neumann	College of Arts and Social Sciences Representative	Recognition of going above and beyond in their role as a College Representative	\$300
Chith Weliamuna	College of Arts and Social Sciences Representative	Recognition of going above and beyond in their role as a College Representative	\$300
Lea Fallen	College of Systems and Society Representative	Recognition of going above and beyond in their role as a College Representative	\$300
Riley Swinson	College of Systems and Society Representative	Recognition of going above and beyond in their role as a College Representative	\$300
<b>Total:</b>			<b>\$3,275</b>

*\*Darcy is a member of the Honoraria Committee but conflicted out when his nomination was considered.*

*\*\*Eloisa is a member of the Honoraria Committee but conflicted out when her nomination was considered.*