

AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 6 2025

Wednesday, 27th August 2025 6:15pm, Marie Reay 3.02 and Zoom

Zoom Link:

https://anu.zoom.us/i/9843562100?pwd=d1hnNVlvakVJd1l4Z2kxNlQ3ckhlZz09&omn=82035018061

Item 1: Meeting Opens and Apologies

Meeting opened at 18:20pm by Sam Gorrie.

- 1.1 Acknowledgement of Country (Sam Gorrie)
- 1.2 Apologies noted

Item 2: Passing the previous meeting's minutes

The Minutes from SRC 5 2025 (30th July 2025) can be found linked here:

■ MINUTES - ANUSA SRC 5

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Motion passes.

Item 3: Executive Reports

3.1 President's report (W. Burfoot) [Reference A]

Appeared in Senate on behalf of ANUSA. Did some election work - RO has been selected for jury duty. We need a Deputy RO for this reason, if RO gets called up she'll have to resign, will move to change Electoral Regs. Last SRC before election, has provided update on who has consulted.

Questions

No questions tendered.

3.2 Vice President's report (V. Gangarapu) [Reference B]

Working on getting textbooks for courses with high proportion of low-SES students.

Questions

No questions tendered.

3.3 Education Officer's report (R. Paton) [Reference C]

A new person (McKinnon)has been announced since report submitted.

Questions

No questions tendered.

Chair ceded to Will Burfoot without dissent.

3.4 General Secretary's report (S. Gorrie) [Reference D]

Disputes model will be put out soon after break for consultation, but will not be a constitutional change. Has done two electoral consults

Questions

No questions tendered.

Chair returned to Sam Gorrie without dissent.

3.5 Treasurer's report (H. O'Brien) [Reference E]

Has only received one consult request, encourages everyone going for a Trustee position (Pres, VP, Treasurer) to consult as it's hard to cost policies. Union Pantry going well, there's an uptick participants. Shoutout to ANUSA staff, who are independent, not elected students. They process requests, eg birth control, if you have a need for assistance, request it - the process is confidential.

Questions

No questions tendered.

3.6 Clubs Officer's report (H. Oates) [Reference F]

Regulations were circulated to Clubs by email, are being discussed tomorrow. Because its AGM season is also helping clubs with running them. Community Life's Officer last week, many thanks for all her work as a staff member.

Questions

No questions tendered.

Procedural to move Welfare Officer's report to end of Dept Officer report.

Mover: Hayden **Procedural passes.**

Item 4: Department Officer Reports

4.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

Ball ~2 wks ago - ran smoothly, no incidents. Continuing issues; BIPOC chalk mural removed again. Spoke to new DVCA but was never contacted directly by ANU - excuse was contact not available, despite contacts being found on website - previous DVCA has contacted last year's BIPOC officer. Asked for written apology. Poster policy used to justify, now using National Capital Authority guidelines. 'From the river to the sea' noted by DVCA, stated ANU doesn't need to take a stance on every political issue.

Discussions of getting a permanent mural, requires cooperation with ANU. Want to express their own politics, right to exist, shouldn't be policed. Head of security expressed perceived mixed messages, put more security around BIPOC base, doesn't acknowledge that BIPOC students do not feel safe around security/policing. ANU needs to talk to BIPOC dept, communicate, build an actual relationship.

White supremacy on campus, Neo-Nazi stickers put around by terrorist org around BIPOC Dept, Tjabl Centre, and other. 31 March anti-immigration march too. Contacted national security hotline and police, suspects are confirmed. Had been with VC, consensus that white supremacy was bad but no real actions, wants to cut off racism at root, not just supports after its happened. It's not just stickers, it's about ANU's culture. Have been other incidents of white supremacy across campus which have not been addressed. More training for staff and students is needed.

Procedural for additional three minutes.

Mover: Will Burtfoot. **Procedural passes.**

Questions

No questions tendered.

4.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

Spoons Week recently, went well, good turnout compared to previous years. Spoon Soiree coming up, ticket info soon. Accessibility very backed up with emails, if you have an issue needing their attention, go to Dept or another person who could help.

Questions

No questions tendered.

4.3 Environment Department (S. Strange) [Reference J]

Women's Dept collab has been cancelled. Panel event on Monday was successful. Has been doing better this sem than last, bigger turnout. Advocacy with university, ANU Green - more EV chargers are now in sustainability plan. ACT Legislative Assembly - questions for MLAs, submission on parliamentary inquiry into greenwashing. New code of conduct coming - overall proud of, stand by work done by EC so far this year.

Questions

No questions tendered.

4.4 Indigenous Department (M. Bayley) [Reference K]

We also put out statement re white supremacy stickers on socials and website, happy to talk with anyone who needs support. Has postponed NAIDOC Week campaign due to the stickers, thanks everyone who has worked on it so far. Collaborations with Queer, Disabilities, and BIPOC Depts coming up, as well as some res halls. Started to plan AGM. Also ran a collage event.

Questions

No questions tendered.

4.5 International Students' Department (S. Kang) [Reference L]

Not present.

Questions

Not present.

4.6 Queer* Department (J. Rule) [Reference M]

Not present.

Questions

Not present.

4.7 Women's Department (J. Poulton) [Reference N]

Busy Term 3, after August 1st dept needed a break. It's important to take a break after running a big campaign against SASH. August 1st panel - insightful, learnt a lot about ANU policies, framework - taken to Disciplinary Review, happened on Monday after being pushed back due to Renew ANU consultations. Recommendations for sexual misconduct policy - Lindsay Singer discussed procedural fairness, which is important part of appeals but guiding principles put this before respect for survivors. This highlight's ANU's priorities. Other recommendations include need for simplifying Disciplines and Appeals rules so language is more accessible. More than one decision-maker involved in exclusion of a student. Working Womens Centres sessions going well. Vibrator giveaway each year - want bigger focus on sexual positivity, include charity.

Questions

No questions tendered.

Item 3A: Executive Reports cont.

3A.1 Welfare Officer's report (K. Rosenberg) [Reference G]

Takes report as read.

Questions

No questions tendered.

Procedural to consider all reports en bloc.

Mover: Will Burfoot **Procedural passes.**

Motion to accept all reports.

Mover: Will Burfoot

Seconder: Harrison Oates

Motion passes.

Item 5: Motions on Notice

Motion 5.1: Confronting white supremacist intimidation and defending student safety Preamble

The safety and wellbeing of BIPOC students is at risk following the appearance of white supremacist and hate-filled stickers across campus. These stickers were deliberately placed in culturally and politically significant areas, including:

- Over pro-Palestinian posters,
- On a building named after an Indigenous woman,
- At the Tjabal Centre,
- Over posters in non-English languages, and
- Directly on the BIPOC Safe Space A-frame sign, damaging the logo and surface.

These materials represent an organised attempt to spread white supremacist and neo-Nazi ideology on campus. Such groups are known to promote racial hatred, antisemitism, Islamophobia, and violence, and have links to broader extremist movements in Australia. In past incidents at ANU and other universities, similar propaganda has been used as a means of intimidation, and in some cases dangerous objects such as razor blades have been hidden behind stickers, elevating the risk of physical harm.

The deliberate targeting of the BIPOC Safe Space is particularly concerning, as it indicates that perpetrators are mapping and attempting to intimidate spaces where marginalised students gather. This has left many students, especially BIPOC, Muslim, Jewish, and other racialised students, feeling unsafe, distressed, and targeted in their own community spaces.

Thus far, the BIPOC Department has filed a complaint with the National Security Hotline concerning this hate crime incident. This report included photographic evidence of the offensive stickers as well as images of the individual believed to be responsible. The intention in reporting to the Hotline was to ensure the matter is appropriately escalated, ideally to the Australian Federal Police, given the serious and potentially coordinated nature of the incident. In addition, there is considerable merit in the ANU independently contacting the AFP and making immediate communication. The AFP may already hold intelligence regarding whether this individual acted alone or is affiliated with a broader group. A direct report from the University would not only reinforce the gravity of the situation but also strengthen collective efforts to ensure a full and thorough investigation. Such an institutional signal could significantly influence the AFP's level of response and engagement.

While ANU Security has dedicated time to taking stickers down and increasing surveillance, these actions are surface-level and reactive. This is not simply a matter of campus security but a deeper cultural crisis that has been allowed to take root at the University. White supremacist propaganda does not emerge in a vacuum; it flourishes in environments where racism is minimised, where BIPOC students' concerns are ignored, and where institutional responses consistently prioritise reputation over safety. Providing support only after incidents occur is wholly inadequate. What we are witnessing is the culmination of years of systematic neglect, an environment where racism is permitted to fester until it manifests in direct threats and intimidation. This ongoing failure has left BIPOC students and other racialised communities exposed, unsafe, and forced to navigate a university culture that continues to fail them.

Action

1. Publicly condemn white supremacy on campus

ANUSA SRC requests that the President release an unequivocal public statement from ANUSA naming white supremacy, neo-Nazism, Islamophobia, antisemitism, and racism as threats to the safety of students. This statement will directly address the intimidation of BIPOC, Muslim, Jewish, and other racialised students, and demand that ANU leadership act with urgency to protect student safety.

2. Hold ANU accountable for student safety

ANUSA will hold the ANU Vice-Chancellor and ANU Security accountable for failing to prevent repeated hate incidents on campus. ANUSA SRC demands:

- A public statement from the Vice-Chancellor to all students through email denouncing white-supremacy and neo-nazism
- A commitment to immediate security upgrades in targeted areas.
- Guarantees that student-led cultural and political expressions will no longer be censored or undermined by the University.
- 3. Establish anti-racism and extremist response protocols

ANUSA SRC insists that ANU urgently:

- Adopt a clear crisis protocol for extremist propaganda and hate crimes.
- Mandate anti-racism, cultural awareness, and de-escalation training for all ANU Security staff.
- Formally consult the BIPOC Department on safety and crisis responses.

4. Confront racism in residential halls

ANUSA SRC demands systemic change within ANU residences, where BIPOC students currently experience racism and neglect from staff. ANU must:

- Hire dedicated anti-racism personnel to oversee residential safety and implement trauma-informed policies.
- Mandate cultural awareness, prevention, and incident management training for Heads of Residence and residential staff, as reaffirmed in Recommendation 2.2 of the ANU Anti-Racism Taskforce Report.
- Prioritise BIPOC cultural events in residential halls to foster a safer, more inclusive environment.
- Ensure residents have culturally safe reporting channels, including the option to report incidents directly to trusted community leaders such as Aunty Anne.

5. Embed anti-racism across the University

ANUSA SRC reaffirms Recommendation 3.1 of the *ANU Anti-Racism Taskforce Report* and demands that ANU immediately begin embedding decolonising perspectives and knowledge-systems into curricula, policies, and student life. This includes mandating ongoing cultural awareness training for all students and ensuring anti-racism micro-credentials developed by BIPOC students are formally adopted and renewed on a regular cycle.

Mover: Aleesya Amirizal Seconder: Saira Afridi

Aleeysa (Mover): Not isolated, it's a tactic of intimidation linked to other networks. Makes marginlised students feel unwelcome at own uni. Symptomatic at cultural crisis at ANU, institutional responses have been reactive and reputation-driven. We demand a wide range of actions because racism is an existential threat to BIPOC students. Uni has not implemented racism framework, if they had maybe we wouldn't be in this situation. Res hall cultures also require reform.

Saira (Seconder): It is all of our responsibilities to prioritise wellbeing of all on campus. Targeting of these safe places is a clear and direct attack on BIPOC students. People are

feeling scared and that uni's response was not enough. White supremacy brings forth harmful ideologies. March on 31st is a product on inaction. Do not remain silent, do not remain complicit.

Amendment

Strike dot point:

- "Hire dedicated anti-racism personnel to oversee residential safety and implement trauma-informed policies."

Mover: Will Roche

No seconder, amendment lapses.

Will Burfoot (For): Thank you to the BIPOC department for their work, not sure what Roche's amendment aimed to do. Burden on BIPOC department to stand up, look after themselves due to ANU's failure to support them is unacceptable. Recommit that ANUSA stands with department, students against ANU policies that harm students.

No speakers against.

Eamonn (For): Really outrageous that posters put up receive more notice from uni than far-right stickers. Disagrees that should refer to AFP, police aren't friends of BIPOC people. Confidence that people on far-right have to express opinions in society is terrible. Massive anti-racist movement in pro-Palestine movement.

No speakers against.

Malachi (For): Indigenous dept is for motion. Tjabal is in lockdown because of the number of threats.

Eloisa (For): Experience of having to stand up, support students in res halls due to lack of pathways to support students experiencing racism, staff do not have training or experience.

Hayden (For): Thanks Aleeysa for motion. As a kid you grow up hearing about these people, but it's horrible to be reminded that there are actually people like this in person. As an SR, how dare those people go onto our university and do this, it is disgusting. Glad that there are no speakers against this motion - there should be no Nazis on our campus or this country.

Right of Reply waived.

Motion carried.

Motion 5.2: Returning Officer for Annual Elections

Preamble

At SRC 5 a motion was passed endorsing Richelle Hilton for Returning Officer for the ANUSA Elections. Unfortunately, unforeseen matters have arisen that may require Richelle to resign as Returning Officer. In preparation for this possibility I have discussed with Richelle who else may be able to serve as RO and have been recommended her colleague

Debra Mewett. It is not yet certain if Richelle will need to resign, and so we are preparing for all possibilities.

Action

1. If the Returning Officer position becomes vacant before the end of the election period, the SRC nominates Debra Mewett as Returning Officer.

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Will (Mover): Discussed in report, RO selected for jury duty. Richelle has advised that Debra should be appointed in her case. We have written a letter to the Court saying please don't, Richelle is doing important work, but doesn't know if Court will acknowledge it.

Vaish (Seconder): Waived speaking rights.

No further speakers.

Motion carries.

Motion 5.3: State recognition is not enough: Sanction Israel now Preamble

Earlier this month, Prime Minister Anthony Albanese announced plans to recognise a state of Palestine in the near future. This announcement should be called out for what it is: a farcical distraction that will in no way prevent the ongoing genocide in Gaza. It does not hamper Israel's ability to starve the Palestinian people. It is not a step towards Palestinian liberation.

The symbolic non-gesture of Palestinian state recognition is also only on offer almost two years into the genocide. Albanese stated that "Far too many innocent lives have been lost. The Israeli government continues to defy international law and deny sufficient aid, food and water to desperate people, including children." But it was his same government that cut funding to UNRWA in March of last year, directly helping Israel to starve Gaza.

The Albanese government has felt pressured to make this policy shift through mass pressure, most notably the hundreds of thousands strong march across the Sydney Harbour Bridge. Mass pressure works; it needs to be maintained in order to extract real concessions from the Labor government.

We must continue calling for sanctions on Israel. Our government is still complicit in facilitating the manufacture and trade of F-35 components which the Israeli military uses to rain hell on Gaza. We must demand the immediate cessation of manufacture and transport of these components.

<u>Action</u>

 ANUSA SRC recognises that the announcement from Anthony Albanese to recognise a Palestinian state is a diversion tactic - ANUSA SRC continues to call for the Labor government to immediately sanction Israel and end the two way arms trade

Mover: Joshua Kummerow

Seconder: Aemonn

Joshua (Mover): Israel is in the furthest stage of genocide that we've seen, the situation in Gaza is appalling. Thankfully, hundreds of thousands of people across Australia have stood up and marched. In response, Govt is just saying words, not making action. Still won't recognise that it's a genocide. We are complicit, the non-lethal parts of the F35 must be stopped. Is a method to disperse pressure, not a legitimate response. This move is a complete farce and shouldn't be accepted as anything positive.

Aemonn (seconder): The Albanese government just expelled the Iranian ambassador. Over the past two years they have repressed Palestine activism, including anti-protest laws. When claims against Iran are released, the ambassador is expelled, yet the Israeli ambassador remains in their position when we know that there is genocide occurring. There should and can be greater steps to stop Israel.

Amendment

Strike all action points, replace with:

- 1. The SRC welcomes the decision to recognise Palestinian statehood as a positive step towards ensuring a lasting, permanent peace for the Palestinian people
- 2. The SRC acknowledges that recognition is manifestly insufficient to combat the ongoing genocide and continues to urge the Federal Labor government to immediately sanction Benjamin Netanyahu and the Israeli Government and end the two way arms trade.

Mover: Hayden O'Brien Seconder: Kiera Rosenberg

Hayden (Mover): Wanted to move amndt since he's sat at too many SRCs where we've passed motions calling for Palestinian statehood. Many of marches he's been in have demanded Palestinian statehood. We've called for this, but now it's happening it's not good enough. Has gone harder than SAlt on action point 2. Expelling ambassadors is not something we should do. Amndt accurately

Kiera (Seconder): 'Diversion tactic' is pointless seeing as SAlt have been calling for statehood for years. Of course this is a small step, but should not be called a diversion tactic.

Iz (For): Thinks is good as is detailed. Hasn't seen many examples of Exec this year calling out federal Labor, so yay [claps in Hayden's direction].

Carter (Against): Agreed with Penny Wong when she said that if we don't act, there'll be no Palestine to recognise. Govt has not taken material actions to stop the genocide, symbolic is not enough. What does other side think that recognition will do for dying Palestinians?

Hayden (Clarification): Amendment says we should take the actions you outline!

Malakai (For): Undermines value of decades of activism to support recognition of Palestine, second action point acknowledges that more needs to be done. Can appreciate that more needs to be done, but this small step shows we must remember that there is value in collective activism, showing up in this small step.

Ell (Against): Labor govt has been completely complicit in the genocide, govt is materially complicit. Statehood is not immediate, e.g. France will recognise in September, and does not do much materially. Iranian ambassador shows that expulsion is possible and can be done quickly, we should be pushing for more.

Sarah (For): Backs amendment, student union's policy is to support Palestinian recognition. There is no Palestine to recognise, not only because of Gaza but also the new E1 development in the West Bank. Given that Israel is putting so much effort against having a Palestinian state, it's good that we're recognising. Bad that it happened after Kier Starmer, to be beaten by him is like being beaten by a tortoise in a race.

Douglas (against): Taking issue with first point that statehood is a positive step towards enduring peace - no step at all. Aus govt has continued two way arms trade, diplomatic relations, government can take material, concrete actions to stop genocide, not doing them, will be no state to recognise. WHy haven't we expelled the Israeli ambassador? No sanctions on Israel, despite sanctions on Russia for war with Ukraine.

Debate on amendment ended due to speaker limit.

Amendment passes.

Debate on motion as amended.

Procedural that the question is put subject only to the right of reply.

Mover: Will Burfoot **Procedural passes.**

Joshua (Right of Reply): Harder finger waiving is not enough, there is a genocide. Is asking for material actions which the govt can do. Govt is under pressure, it should act now and follow ALP policy.

Motion carries.

Motion 5.4: Scrap the Job-ready Graduates Package

Preamble

The Universities Accord was clear: "The [Job-ready Graduates (JRG)] package needs to be replaced. Its purpose of providing price signals to influence student subject choices has failed. Only 1.5% of students applied to enrol in courses they would not have applied for under the pre JRG student contribution arrangements. It has left some students facing extremely high student contributions and large HELP debts that do not reflect their future earning potential..."

But yet, on the <u>19th of August</u>, Education Minister Jason Clare, while agreeing that JRG was an "abject failure", baulked at repealing the Package due to the cost. The Minister said "It's

all about what you do first". We agree. Minister Clare's first action should have been to announce JRG's repeal.

Although the 20% HECS debt cut was a step in the right direction, it has little impact on current students who are being punished by this failed policy. A retroactive repeal of JRG would do more, and make university education more accessible for both current and future students. Structural reform should be a priority of the government, not something put in the "too hard and too costly" basket. It's time for the Government to actually walk the talk. Care about students? Repeal the JRG package.

<u>Action</u>

The SRC:

- 1. Condemns Minister Clare's comments about not acting on JRG; and
- 2. Calls upon the Australian Government to immediately move to repeal the Jobs-Ready Graduate Package

Mover: Kuba Meikle Seconder: Rosie Paton

Kuba (Mover): Optimist when Labor elected, would repeal JRG - After Universities Accord - after NTEC. Clare states that JRG bad, long-term reform, expensive;, govt have run out of excuses. 20% HECs cut good, but next year's students don't benefit. Need to repeal JRG.

Rosie (Seconder): Waived rights.

Cater (Against): Not a fan of JRG, but it was always going to be this way. Actual tangible action on Accord has not happened. Entire sector is in crisis.

Will (For): Supports the University Accord, supports 20% HECS reduction. When we approach JRG we must approach it pragmatically, real issue is with uni funding. Govt is right to look at how unis.

Will (Against): JRG positions HELP funding as investment into skills as engineers and doctors. Degrees are not giving necessary skills or getting people jobs. Arts degrees aren't productive.

Procedural for three more speakers but only one more minute.

Mover: Will Burtfoot

Kiera (For): JRG did not funnel people into more productive degrees. Christopher Pyne, the scheme's creator, himself notes this. Congratulates Clare and Govt on work on Accord and unis in general, esp with Senate Inquiry.

Will (Clarification): Wasn't my point, it's an investment in skills to create productivity.

Harrison (For): Benefits from JRG, but is still opposed to policy. Arts have values, shouldn't lock people out.

Oscar (For): Arts degrees are the reason why my family is better off, and the country too! Social science and public policy is essential. How useful was Will Roche's degree when he ran as candidate for Canberra.

Aemonn (Against): Govt isn't moving on education, ALP and Liberals have agreed on education. We're in an education crisis, courses are getting cut. Accords did nothing apart from prac payments.

Kuba (Right of Reply): Agree with Burfoot, need to review bands - long-term process, can go back to old system; not great, better than JRG. Anti-arts degrees is anti-intellectualism.

Motion carried.

Motion 5.5: Condemning the 31st August Anti-immigration March

Preamble

On the 31st of August at 12pm, an anti-immigration march will take place starting at the War Memorial. While the identity of the organisers is ambiguous, we know that the march has been endorsed by neo-Nazi networks, including the same organisation that was recently behind the stickers that were posted on ANU campus.

There is a counter-protest planned. It will meet at the War Memorial at around 11:30, half an hour before the anti-immigration protesters plan to arrive. It is important to send a very clear message to the Canberra community that anti-immigration sentiments have no place here, especially when those sentiments are backed by Nazi activists.

<u>Action</u>

- 1. The ANUSA SRC condemns the anti-immigration 'March for Australia' protest and endorses the counter-protest
- 2. The SRC urges the President to share social media information about the counter-protest, along with relevant protest safety information.

Mover: Sarah Strange Seconder: Will Burfoot

Sarah (Mover): Previous motion from BIPOC dept part of addressing white supremacy, need to also condemn this march as part of that. White supremacy, neo-nazism are not entirely a fringe idea Counter-protestors not planning disorder, would be provoked by neo-Nazis themselves.

Will (Seconder): Backs up Sarah's point.

Hayden (For): Thanks Sarah for motion. When they say "no immigrants" they mean no non white immigrants. Everyone here but Indigenous people has no right to be saying that.

Kuba (For): Mother is Polish immigrant, has not experienced much racism. But mother's friend, in similar circumstances to mother, has had to move back to Mexico due to volume of racism. It's always about skin colour.

Isabella (For): Protests are important.

Amendment (friendly)

<u>Preamble</u>

The plans for the 'March for Australia' have changed and therefore the counter-protest has also changed location and time.

<u>Action</u>

Replace 'the War Memorial' with 'Regatta Point' Replace '11:30am' with '11am'.

Mover: Sarah Strange

Item 6: Other Business

Item 7 Date of next meeting and close

Meeting closed at 19:44 by Sam Gorrie.

The next SRC (August SRC/ SRC 6) is scheduled for 27 August in Marie Reay 3.02.

References

[Reference A] - President's Report

SRC 6 Presidents Report

Will Burfoot 27/08/25

Every Student Representative Council (SRC) I deliver a report detailing my activities as President. My work is split up into distinct areas of overseeing the operations of the union, representing students in university committees, supporting the work of other officeholders, and preparing and strategising for upcoming periods. If you have any questions or want some further detail on my work please get in contact with me at sa.president@anu.edu.au.

Senate Inquiry into University Governance

ANUSA was invited to give evidence at a public hearing of the Inquiry into the quality of university governance on august 12th. I appeared alongside the national President of the NUS. I used my opening statement to draw attention to the real issues ANU students are facing, and I also shared my own perspective and experiences to do with my time on Council. The inquiry heard from many others, including the NTEU ACT branch and federal, Department of Education, TEQSA, and other former Council members. The testimony of Dr Allen was sobering and horrific, ANUSA stands in solidarity with Dr Allen and the NTEU as they fight back against a culture of bullying, intimidation, and harassment that has caused real harm.

Election work

I am continuing to support the running of the election. At this SRC we will consider a motion which seeks to address a possibility of the Returning Officer needing to resign due to unforeseen circumstances. This has very clearly shown that we need to amend the election regs to create a deputy RO position, which I would have thought we would already have provisions for. Besides that issue I have continued to have consults with various candidates for both President and other positions. I really encourage anyone who is thinking of running for President, or any other exec position, to email me for a consultation. As this is the last SRC before the election I will share the candidates who have consulted with me thus far, or have booked in a time to consult, they include;

- For President Charley Ellwood, Sarah Strange
- Other candidates Lea Fallen, Malakai King, Sophie Kington (upcoming)

University committees

- SDFR The student disciplinary framework review continues to meet. The
 consultation period is ongoing, with a draft set of changes to come soon, and
 potentially we will see the final set of changes implemented yearly next year.
- Nixon I am an executive sponsor for the mental health and wellbeing working groups. I met with the co-chairs this week to discuss the progress of the working group so far, and I joined the meeting afterwards. It was a good discussion of real

- ways the university can improve the wellbeing of students and so I hope that the recommendations the working group eventually produces are given proper consideration.
- Student Advisory forum The forum met shortly after the last SRC.I would really
 encourage representatives to come along to this meeting, it is a really good
 opportunity to raise issues with key individuals within the university. Post the forum I
 am also of the opinion that we need a similar meeting but on the academic side of
 things, and so I am trying to organise something along those lines before the end of
 the year, but otherwise this will be something my successor will have to look into.

Residential Experience

A change proposal was released for residential experience since the last SRC. The summary of changes is that RED is seeking to change the operating models for residences on campus from three to one. Currently, residences mostly operate as a hybrid model where unilodge staff cover the admin desk and property management, and ANU staff are the heads of hall and do the residential wellbeing portfolios. Alongside this hybrid model, the lodges are entirely unilodge run from the head of hall down, and Graduate house and toad hall are entirely ANU run. The proposal is to proceed with the hybrid model for all of the halls, which while this might be positive for the lodges, it does mean the grad house and toad loose staff which have been apart of their community for many years. The Vice President met with residents from Graduate House, and we are compiling feedback and preparing a public statement on the changes. I have continued discussions with RED regarding the rescom review, expressing concerns around ensuring the democratic selection of community leaders, ensuring students continue to manage rescom fees which is student money, and enabling rescoms to continue advocacy without fear of reprisal or retribution from their head of hall or the university. I understand that the proposed model will be made public soon, and so ANUSA will work with the IHC on responding once that occurs.

Poster policy

There have been a few developments in the poster policy space. The Clubs Officer and myself met with PVC current and future students and the Chief Campus environment officer to discuss ANUSA's concerns with the policy and the impacts it is having. They indicated as the policy was up for review it would go to a community wide feedback period, and so Harrison and myself will work to compile as much student feedback as possible.

We have also seen the poster policy be used as part of an excuse to destroy the BIPOC base mural again. This is unacceptable from a university that claims to care about students wellbeing and safety and then takes direct action that harms its own students. From this process it is also deeply disappointing that the university and senior executives did not seek to reach out to the BIPOC officer directly, and instead sought to chanel communication through myself. This fails to appreciate both the autonomy of our Departments and demonstrates a complete lack of respect for the work of the BIPOC Officer. I attended a meeting last week with the BIPOC Officer, the BIPOC advocacy officer, the DVCA, head of security, director of University Experience, and a staff member from campus environment to discuss the destruction of the mural. The outcomes of the meeting were disappointing in of themself, but my hope is that we can continue to push the university to take concrete steps to support BIPOC students and ensure this campus is free from discrimination and hate.

EDC

The Education Council met last week, unfortunately we did not reach quorum but there was still a good discussion and update from the reps who attended. This is only the second meeting of the year that we have not reached quorum for, a significant improvement on the zero meetings of last year. As the constitutional changes have been ratified by ANU Council our new constitution is in effect, and so I look forward to working with college reps to continue to ensure the EDC is a productive space that leads the associations education and academic advocacy.

National code

We are continuing to prepare for the National Code to Prevent and Respond to Gender based violence to come into effect from January 1st next year. It has finally passed Parliament, which at least gives us certainty as to what will be required of us.

Executive work

I continue to support individual executive members in their roles through weekly catch-ups and discussions on issues as required. I am particularly focused on ensuring the executive continues their work during this election period and continues to deliver for students.

Legal, WHS, and Staffing matters

The President has oversight of all legal, WHS, and staff matters that may arise. These are usually private/confidential when it relates to individual staff members. I continue to remain hopeful that the EBA will be finalised before the end of my term.

Undergraduate member on ANU Council

Alongside my role as ANUSA President I am the undergraduate member on Council. This is almost entirely confidential which makes it very difficult to report on. Since the last SRC I have attended an out of session meeting of Council and a meeting of the Honorary committee.

Timesheet

Since December 1st I have worked 1238 hours. Since the last SRC I took three sick days as I had the flue: (For a greater breakdown of my hours please get in contact with me.

[Reference B] - Vice President's Report

Vice President Sree Vaishnavi Gangarapu SRC 6

Introduction

My name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President. The Vice President works closely with the President and is responsible for the BKSS. I also work on academic advocacy and internal affairs.

BKSS

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to 8PM on weekdays. We offer free breakfast every weekday from 8:30AM to 10:30AM. We have a free groceries program called Student Bites running every Friday afternoon. The Buy Nothing Shelf is stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee, tea, arts and crafts, chargers and umbrellas!

At the end of Semester 1, BKSS underwent its annual food safety audit. The space was closed over the winter break, and has reopened as of July 14th. In quarter 2 this year, we served 1,980 litres of milk, 692 loaves of bread (not including those distributed during the Universal Lunch Hour program), around 380 bags of free groceries (which is separate to ANUSA's grocery voucher program), and around 880 cups of hot chocolate!

Student Bites

Through Student Bites, the BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. I help the BKSS staff member on shift to keep it running smoothly, which takes about two hours weekly.

Lunch Express

The Lunch Express program, launched in 2024, is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. Lunch Express is dependent on the number of meals available at reshalls.

Union Pantry

With many ANU students impacted by food insecurity and the rising cost of living, the Union Pantry aims to be a reliable, ongoing addition to ANUSA's welfare programs and a valuable resource for the student community by providing free food and essential items every week. It runs every Friday during term-time from 2pm to 4pm. I've been helping run the Pantry, and I've also been working on drafting both a handbook and a feedback form.

Academic

Committees

The Vice President is the undergraduate student representative of the Academic Board, which is the peak ANU academic committee. It takes me 12-14 hours to go through the agendas, attend the steering committee and the meeting itself. There was an Academic Board meeting on the Tuesday of Week 5. There has been reporting from subcommittees on disestablishments of courses and discussion on the direction of genAl. I also spoke to Academic Skills who provided insight on a plan of action (more in-person exams and essays, two-lane approach). I also attended a URC meeting later in the first semester, where discussions focused on HDR students' transition to eForms.

Class Rep Training

I have spent a lot of time coordinating Class Rep training. Students can find the Class Representatives Handbook, the Course Escalation Guide and link to the Class Reps Facebook group on the ANUSA website. They have been shared with the academic colleges, posted on the College Reps OneDrive and uploaded to the ANUSA website. I recommend that all College Reps go through these documents, as students may reach out to their College Reps with course-related issues instead of going to their Class Reps. This is especially relevant for CBE, which does not have Class Reps but instead operates a confidential feedback system, meaning students turn to the College Reps often for support. The Education Officer and I delivered Class Rep training on the Tuesday of Week 4.

Policy Work

Last semester, the Education Officer and I met with the PVC Learning & Teaching and ADEs to talk about our plans around simple extensions, assessment weight caps, unified assessment deadlines and BYOD. We're

continuing to push for more student friendly and consistent policies across colleges through the ADEs.

I'm working with Library Services to bring textbooks to ANUSA and set up a mini-library for high-enrolment courses. This will increase the number of textbooks available for students to borrow and make access to essential readings easier and more affordable.

Other

Engaging with department matters. I have also been working closely with students from Graduate House to present feedback on the RED Change Proposal, ensuring their perspectives are communicated and represented in the consultation process.

Timesheet

I have worked 823 hours since December 1st, averaging about 24 hours a week. I have taken eleven days of leave. If you have any questions about my report, suggestions on improving the BKSS, or you'd just like to chat, feel free to reach out to me at sa.vicepres@anu.edu.au!

[Reference C] - Education Officer's Report

Hi everyone! My name is Rosie Paton (she/her) and I am your Education Officer for 2025! I have recently taken some compassionate leave so I haven't been working as much. Super sorry about that!

EDC: We had one quorate EDC since the last SRC, and that was a combination of how all the college reps are feeling after semester one, a check in before they begin their semester two work, esepcially around some of the specific courses that needed to be changed between Semester 1 and Semester 2 (Computer Science). Ive also been talking to students who have questions

Lectures and Examinations: The UGCO and I have been talking with the PVCAQ because of multiple courses having regular assessable items in lecture times. We've been looking to move assessments out of lecture times more generally, because we know that most students have to work, and it's unrealistic to assume that they have the financial freedom to attend all of their lectures in person. So far, it's not looking very encouraging, so in the meantime we're looking to change lectures that have assessable items to workshops/seminars until we can find a more concrete solution that benefits students.

Class Rep Training: I ran class rep training alongside our Vice President.

Learning and Teaching: In lieu of a Learning and Teaching Committee (which keeps getting cancelled because we don't have a PVC for leaning and teaching) I have taken matters into my own hands by emailing all of the ADEs until I wear them down, which is seemingly working. Some results on that front include course convenors creating rubrics for 'Tutorial Participation', and a steady decrease in final assessment tasks worth more than 60%.

ECA Working Group: Begins again tomorrow! Should be getting some sort of simple extension equivalent over the line any meeting now.

Hours Worked: Since the start of my term I have worked 494.8 hours!

If you are interested in anything education related (including cuts) feel free to reach out at sa.education@anu.edu.au

[Reference D] - General Secretary's Report

General Secretary Report – SRC 6

29/07/2025 - 27/08/2025

Intro

I'm Sam (he/him), the 2025 General Secretary and here's what I've specifically been up to since the last SRC. It has been almost exactly a month since the last SRC.

As always – please reach out if you have thoughts or suggestions on how ANUSA could better fill its roles.

Meetings / SRC/ EDC.

Much of my time in the last two weeks has been preparing for OGM 2, SRC 6, and EDC 6, including motions, legal advice, Agenda, and minutes.

This is our first SRC meeting without College Reps. Our SRC now has 33 members (with 31 votes). Hopefully, this more manageable size will help with governance and EDC attendance for College Reps. College Reps are- like all students- welcome to attend SRCs, move motions, and speak to items/ ask questions; so, I encourage them to come along if they want to continbute further!

Governance & Regulations Changes

The new Constitution has come into effect, having been ratified by the ANU Council!

The standing order changes proposed at OGM 2 have passed. These updates have been reflected in the Regulations document on the website.

I have also continued working on creating a Disputes Regulation. As mentioned before, this is subordinate to the Disputes model in the Constitution and so only seeks to augment this process rather than change it. I should be able to circulate more information about this after the teaching break for consultation and feedback.

I haven't made any interpretations since the last meeting; nothing to report on in that regard.

Role Descriptions

I have been working on creating Role Descriptions for all members of the Executive. These incorporate the roles and responsibilities of Executive members within the Constitution/ Regulations and also the day-to-day aspects of their role. These are to be iterative and updated as roles evolve or change from year to year, but are

intended to provide prospective candidates with more information about the roles for which they are nomination.

We intend to expand this to the roles of General and College Representatives to help better inform the community and potential candidates about these ANUSA roles.

Election Consults

I have had two consultations session for those interesting in contesting the position of Gen Sec at the 2025 ANUSA Elections. At present, I have had one consultation meeting with each candidate.

Misc

I've met with some Gen Reps about their specific policies and will continue to support them where I can, particularly on governance-related matters. One of these includes creating a user-side guide for accessing ANUSA meetings on Zoom.

I've also attended the Student Referendum on Palestine, the Dr Liz Allen Appreciation BBQ, the National Day of Action for Palestine, and the Bring Back our Doctors Rally.

Hours worked

I have worked 61.5 hours in the four weeks since the last SRC.

From the start of my term to the end of last week (ending 24/08), discounting Public Holidays and Shutdown, I've worked a total of 548 hours.

This is an equivalent of working ~16.1 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to sa.gensec@anu.edu.au.

Treasurer's Report

Hello! Hola! こんにちは! Bonjour! 你好! My name is Hayden O'Brien and I am the 2025 ANUSA Treasurer. As always, this report is a document of my work during the period between the last time we met. Since it's only been a couple of weeks since the last SRC and OGM there's not much to report on! Yippee!

Any questions please let me know you can always reach me at sa.treasuer@anu.edu.au

Meetings

With the second OGM just a fortnight ago there is not much that has happened since then and my last report. However the OGM 2 Budget passed and I am proud of the small tweaks made that will continue to allow the association to run responsibly and come in at budget in all areas.

I have only received one consult from Eloísa Belmar Osborn; a candidate for Treasurer in the upcoming ANUSA election. I encourage all tickets/persons running for a trustee position (that is to say Treasurer, Vice President and President) to have a consultation with me about how they wish to fund some of their policies and the future financial health of the association; once again my metaphorical door (ie my inbox) is always open.

I have also attended a variety of on campus actions since my last report including the Dr Liz Allen Appreciation BBQ and the NUS Student Referendum both last week.

Union Pantry

I have spent a lot of time working on the Union Pantry both behind the scenes and in the day-to-day running of the pantry and I am pleased to say it has been very much a success!! Since the launch we have seen so much interest that we have upped the cap from 50 to 60 individuals per week and will potentially revisit this number as the pilot of this program continues.

Students in need from across our university; domestic, international, postgrad, HDR and Undergraduate students have all been making use of the pantry and it has been a delight to help out the past few weeks on Fridays and deliver this much needed service to students in need. My thanks to the volunteers, my fellow executive and especially the ANUSA Staff for all their help in delivering this initiative

The ANUSA Staff

I wanted to take time in my report to shout out the amazing work of the ANUSA Staff that helps run this organisation in ways many of you do not see. Especially the Legal, Student Assistance and Admin teams that deal with student issues everyday. As student representatives it is imperative that we are not involved in some decisions that affect individual students directly (such as confidential applications for financial, legal, educational or medical assistance) and I want to both thank the ANUSA staff for what they do and remind everyone of the confidentiality of the ANUSA office and staff members and that please if you are in need of assistance please ask for it and know it will be treated with the utmost confidentiality, responsibility and professionalism that our amazing staff live by every day.

Profit and Loss Statement

The Australian National University Students' Association Incorporated For the period 1 December 2024 to 24 August 2025

	Account	1 Dec 2024-24 Aug 2025	1 Dec 2023-23 Aug 2024
SSAF Income			
	SSAF Allocation	3,636,829.30	3,260,634.97
Total SSAF Income		3,636,829.30	3,260,634.97
SSAF Expenses			
	Accounting/Bookkeeping - Xero	1,521.85	1,285.21
	Auditing	9,927.27	11,677.27
	Bank Fees with GST	329.99	292.23
	Bank Fees without GST	740.42	1,034.09
	BKSS - Asset purchases	1,100.25	0.00
	BKSS Food/Consumables	49,116.39	47,916.71
	BKSS Non-food	1,310.22	12,419.76
	Motor Vehicle expenses	10,087.60	18,246.55
	Bush Week - Events	15,748.57	22,146.84
	Bush Week Merchandise	4,177.55	2,467.52
	C&S Events	54.09	0.00
	Club Funding	162,928.23	117,571.85
	Clubs Council Grants Committee	0.00	215.44
	College Representatives	386.57	542.43
	Consultancy	25,295.00	14,860.00
	Departments & Collectives	69,471.19	74,345.61
	Education Committee	4,400.05	5,238.72
	Equipment Expense	6,192.62	20,773.23
	Fees & Subscriptions	60,658.00	55,369.60
	General Representatives Reserve	719.12	0.00
	Honoraria	1,700.00	1,775.00
	IT Support & Equipment	8,082.00	2,547.30
	Leadership and Professional	22,188.97	34,631.06

	Development		
	Legal Expenses & Consultancy	18,965.21	15,955.46
	Marketing & Communications - Advertising	74.17	149.99
	Marketing & Communications - Merchandise	0.00	34,627.05
	Marketing & Communications - Printing	789.61	6,529.80
	Marketing & Communications - Software Subs	1,283.02	890.61
	Meeting Expenses	1,660.51	215.91
	Membership Solutions Limited	12,875.00	23,210.00
	NUS	5,894.89	5,681.82
	Other Employee Expense	8,675.28	8,325.09
	O-Week Events	49,904.53	56,241.43
	O-Week Merchandise	0.00	4,486.00
	Parental Leave payable	(764.94)	0.00
	Parenting Room	1,594.40	0.00
	Printer	180.60	698.72
	Department - Honoraria	2,695.00	2,895.00
	Department - Stipends	121,753.73	114,662.67
	Department - Superannuation	12,809.82	12,654.65
	Salaries and Wages	1,167,219.36	940,200.26
	Salaries and Wages - ANUSA Exec & Officers	181,513.01	169,299.51
	Salaries and Wages - BKSS	59,093.95	49,260.47
	Salaries and Wages - Event Coordinators	22,968.09	26,009.44
	Superannuation Expense	189,688.22	152,199.75
	Superannuation Expense - ANUSA Exec & Officers	26,737.14	18,446.38
	Superannuation Expense - BKSS	5,745.88	5,178.17
	Superannuation Expense - Event Coordinators	4,111.45	3,579.91
	SAT Purchases - Grocery Vouchers	0.00	5,642.00
	SAT Purchases - Student Meals & Others	32,053.57	35,166.84
	Student Assistance Team Grants	77,905.15	70,018.95
	Skill Up	4,527.84	4,940.00
	Staff Amenities	966.67	459.30
	Stationery/General Supplies/Postage	829.93	2,870.46
	Student Engagement	377.81	5,356.97
	Utilities	8,160.75	1,674.61
	Workers Compensation Insurance	29,037.65	36,434.10
otal SSAF openses		2,505,463.25	2,259,317.74
	SSAF Surplus/ Deficits	1,131,366.05	1,001,317.23
Other Income			
	Bus hire revenue	272.73	1,095.00
	Interest Income	12,730.72	(17,710.47)
	Miscellaneous (Sundry) Income	101,311.05	7,936.56
	Bush-Week Income	(63.27)	10,069.82
	Other Grant Funding	850.00	850.00
	Other Grant Funding O-Week Income	850.00 43,589.26	850.00 32,415.91

Total Other Income		159,240.51	35,499.61
Other Expens	es		
	Non SSAF Expenses		
	Salaries and Wages - Non SSAF	0.00	2,567.31
	Superannuation - Non SSAF	0.00	282.41
	Total Non SSAF Expenses	0.00	2,849.72
	Other Student Grants	0.00	10,810.00
	Social Profolio	4,954.98	6,169.09
	Birth Control Subsidy	11,148.89	16,646.66
	SEEF Grants	51,104.02	48,819.86
	Parents and Carers	0.00	1,183.34
	Shut Up and Write program	7,385.82	16,083.41
	ANUSA Pantry Program	2,292.29	0.00
Total Other Expenses		76,886.00	102,562.08
	Net Profit	1,213,720.56	934,254.76

Hours Worked

From the 1st of December 2024 to the 24th of August 2025 I have worked a total of 501 hours with two days of personal leave and two days of sick leave.

Matters of Exec Decision

Since the last meeting of the association there has been (1) matter of executive decision. It is the responsibility of the ANUSA Treasurer to update the association about any expenditure over \$5,000 that has been approved by the executive.

The Executive approved the purchase of \$9,500.00 to the Coles Group for purchase of gift cards for the ANUSA Grocery Vouchers Program.

[Reference F] - Clubs Officer's Report

Clubs Officer's Report

Harrison Oates

SRC6, 2025

Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at sa.clubsofficer@anu.edu.au: I'm always up for a chat.

Clubs

Revised Regulations

The new regulations are currently being developed. Two major changes are being proposed to the financial regulations:

- Capping the annual spending limit that the Executive can set at the start of the year. This change removes the political incentive to simply set the cap at the same level as the previous year.
- Restricting expenditure so that no more than half of the cap can be spent in any one semester.

In addition, I am proposing a new section: **Part 6: Duties of Club Committee Members and External Sponsorships**. This section is intended to strengthen governance standards for affiliated clubs and to address concerns raised by Kambri Venues about clubs misusing venue bookings for external organisations. By introducing this section, we can demonstrate that we are addressing the issue, reducing the grounds for Kambri to charge clubs for venue hire. The full wording of the new section will be circulated to clubs in the coming days.

Clubs Consult Hours

Every Wednesday during term time, the Clubs Coordinator and I are in Marie Reay ground floor from 10:00-11:00am, near Craft Beans, for Clubs Consult Hours. Come say hi and ask your burning club questions.

Disputes, Interpretations, and Clubs Support

I've provided support to several clubs on dispute resolution and other matters, as well as investigating potential breaches of the Clubs Code of Conduct. This has taken up more of my time than usual in recent weeks.

Social

ANUSA held a thrift market last week. This week marks Charlotte's final week as Community Life Officer, and I want to thank her for everything she has contributed to the Social portfolio

over the past nine months. I'd also like to welcome Erin back from maternity leave—I'm looking forward to working with her for the rest of my term.

Miscellaneous

Poster Policy

We held the mass postering on 6th August. Although I had to step back for a couple of days leading up to the event, it still made a strong statement!

Will and I also met with Jeremy Matthew, the Chief Campus Environment Officer, to discuss the Poster Policy. While there is some openness to shifting their position, it's unlikely that the policy will be scrapped entirely. The feedback form is set to open in the coming days (at the time of writing), so it's important that we clearly communicate our stance. I'll be coordinating a joint Clubs response during the review period, and I strongly encourage everyone to submit their own responses as well.

Election Consultations

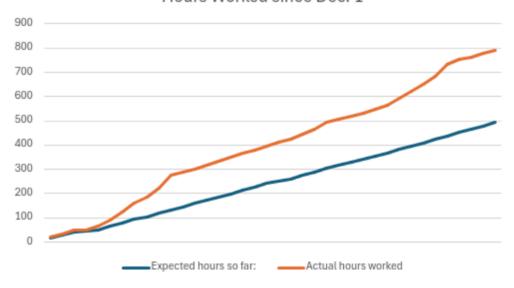
I have had consultation requests from the following candidates standing in the ANUSA election. If you would like an election consultation, please email me.

Name	Ticket	Consultations
Dylan Adams	Rage for ANUSA	2

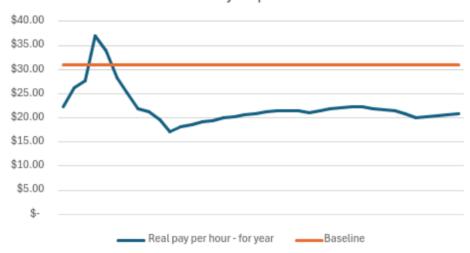
Timesheet

Since December 1st until 24th August I have worked a total of 791.5 hours, which works out to \$20.84/hr. The expected over the same time frame was 492.8 hours. The expected over my whole term is 686 hours.

Hours Worked since Dec. 1



Hourly Stipend



Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at sa.clubsofficer@anu.edu.au.

Project Register

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see SRC1
SEEF reform	Fast-tracking approvals for grants <= \$250	Completed – see SRC1
Clubs Calendar	A centralised calendar for clubs to post their events to	Completed – see SRC1

Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's opertations	Completed – see SRC1
Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Completed – see AGM
Transparent club finances	Live funding cap tracking + club event numbers	Completed – see SRC3
Web Hosting support	Helping clubs establish their web presence	anusaclubs.github.io/docs/club- ops-governance/website-desig n.html
Clubs Knowledge Base	Enabling club knowledge-sharing	anusaclubs.github.io
Ball & Alcoholic Events Guide	Safety checklists for clubs	Under review from ANUSA Womens' Officer
Regulation Reform	Including but not limited to Code of Conduct, and accessibility grants.	Under Review

[Reference G] - Welfare Officer's Report Welfare Officer Report SRC 6

Cost of Living Report

The report has entered its final phase, since the last SRC, I've completed citing and referencing all sources used to ensure the report is rigorous and credible. I've been working on a suite of visual materials, graphs, figures, and comparative tables that highlight the survey's findings conducted earlier this year in a clear and compelling way. These visuals will form a central part of the report and is designed to strengthen its readability and advocacy value.

The main task now is migrating the content into a polished, presentable document format. I've been mostly using canva to format it alongside ensuring its consistent with ANUSA's overall branding and style used in comms materials. A lot of the work has involved reformatting tables and figures as well as formatting the citations to be included as well. I have attached a few examples of the draft work on Canva to give SRC members a sense of the final product before it goes live.

Thematic Analysis

Housing and Rent Pressure

Unsurprisingly, housing emerged as the number one cost pressure for students and this issue is particularly acute for student living both on and off campus. Overall, 126 respondents, roughly 1 in 3 said rent or accommodation costs were what they struggle to afford more than anything else. This is reflective of Canberra's extremely tight and expensive housing market, in which rents have become "severely unaffordable for student sharehouse households", consuming about 39% of a typical student share house income[1], far above the 30% rent-to income threshold for housing stress. Indeed, a recent Anglicare survey found no rental listings in the ACT affordable to a person on Youth Allowance[2], underscoring that students reliant on government support are effectively priced out of the private rental market.

The majority of ANU students live off-campus, approximately 57% of those urveyed reported living off-campus, and of those, roughly three-quarters are paying for housing away from their family home, many in shared rentals with lassmates or friends. With Canberra's rental prices soaring, these students fact liftiguit trade-offs each month to keep a roof over their heads.

International and postgraduate students appear to be under especially severe housing stress. Among international students, 52% cited housing as their top affordability challenge, a much higher rate than domestic students, about 30% of whom ranked housing first. Postgraduate students, including HDR candidates also displayed a similar pattern, with roughly half choosing housing as their main cost pressure, compare that to ~29% of undergraduates. This likely reflects limited housing support and higher living costs for these groups, many international and postgrad students must rely on the expensive private rental market year-round, often without the subsidiesor family support domestic undergraduates may have. By contrast, domestic undergrads were somewhat more balancer in their concerns, with significant numbers reporting trouble affording food and healthcare in addition to rent. Nevertheless, housing affordability is a dominant issue across the board, one that significantly impactive.



National Student Ombudsman

I am also preparing for a meeting with the National Student Ombudsman to discuss university complaint policies, and how they can be better reformed and improved as students are reporting to the NSO university complaints processes have them left feeling silenced, unable to talk about their experience, and unable to seek support.

I will be providing feedback based anecdotal feedback I have received throughout my time, if any SRC representatives or Department Officers wish to relay anything they wish for me to bring up in this engagement feel free to reach out on sa.welfareofficer@anu.edu.au

Hours

Since December 1st I have logged 490 hours, averaging 26.7 hours a fortnight.

[Reference H] - BIPOC Officer's Report

ANU BIPOC Department Officer Report
(SRC 6 27 August 2025)
Aleesya Amirizal (she/her)



Outline

- 1. Social Portfolio
- 2. Advocacy Portfolio
- 3. Finance
- 4. Administration

Social Portfolio

BIPOC x Indigenous Ball - Less than two weeks ago, we held our annual Ball in collaboration with the Indigenous Department, and it was an incredible success. Hosted at the Rex Hotel, the event was supported by an attentive venue team who ensured everything ran smoothly throughout the night. Over 200 students attended, and together we raised a profit of \$5,847.49. The theme, "Atlas", centred on celebrating heritage, homelands, and the journeys of our ancestors. The program highlighted some of ANU's most talented performers, featuring two dance pieces, two live music sets, and four DJ performances that kept the energy alive until the very end.

Importantly, the night was safe and welcoming for all, there were no incidents, with the Department's Safer Spaces Policy made a compulsory read and strongly reinforced by the executive upon arrival. I could not be prouder of how the Ball turned out.

My deepest thanks go to my executive team (especially Social Officer Justine Friedman), the Indigenous Department, our dedicated volunteers, the incredible performers, and of course every student who joined us in making the night such a memorable celebration.

Advocacy Portfolio

BIPOC Chalk mural - Once again, the ANU has removed the chalk mural that was put up outside of BIPOC Base. This time the DVC cited the (poorly-received) poster policy and the National Capital Authority on murals. The DVC failed to actually contact me in regards to any of this instead opting to communicate solely through Will. It was only when I reached out myself did the DVC actually attempt to learn of my existence. The community is obviously very angry and upset about their freedom of political expression being consistently taken from them by the ANU. I set up a meeting with the DVC to discuss these issues.

The meeting focused on ongoing issues surrounding the removal of the BIPOC mural, with the Department expressing frustration at the lack of direct communication and inconsistent justifications provided by the University. Initially, the DVCA office claimed the mural could be "discriminatory," but later cited the Poster Policy and National Capital Authority requirements, raising concerns about transparency and unequal enforcement compared to other chalk murals on campus. The DVC apologised for not consulting BIPOC directly and committed to making them the primary contact in future, while also suggesting collaboration with BIPOC to seek NCA approval for any future murals. I highlighted that such processes risk censorship and depoliticisation, and emphasised the negative impact the removal had on BIPOC student wellbeing, compounded by an intimidating security presence.

Lucas Owens (ANU Security) acknowledged the need for greater cultural sensitivity training and transparency, while Mark Talbot noted an upcoming review of the Poster Policy and the problem of excessive commercial materials. The BIPOC Department requested a formal apology, a written explanation for the mural's removal and shifting justifications, clarity on policy enforcement, a public commitment to supporting BIPOC students, and community-led decision-making regarding a permanent mural. DVC agreed to send an apology and improve communication.

White supremacy on campus - White supremacist and hate-filled stickers have recently appeared across ANU's campus, deliberately targeting culturally and politically significant areas such as pro-Palestinian posters, the Tjabal Centre, a building named after an Indigenous woman, non-English posters, and the BIPOC Safe Space sign. These materials represent an organised attempt to spread neo-Nazi ideology, intimidate racialised communities, and undermine safe spaces for

BIPOC, Muslim, Jewish, and other marginalised students. The targeting of the BIPOC Safe Space in particular highlights a deliberate effort to map and threaten student communities, leaving many feeling unsafe and distressed.

The BIPOC Department has reported the incident to the National Security Hotline, urging escalation to the AFP due to the potentially coordinated nature of the act, and recommending that ANU also make direct contact to reinforce the seriousness of the threat. While ANU Security has taken steps to remove stickers and increase surveillance, these measures are reactive and inadequate. This is not merely a security issue but a symptom of a deeper cultural problem: racism has been allowed to fester within the University, leaving BIPOC students exposed and unprotected. Without strong institutional accountability and proactive measures, ANU risks enabling an environment where white supremacist activity continues to grow unchecked.

Malachi (Indigenous Officer) and I had a meeting with VC Genevieve Bell, Aunty Anne and Lisa Kennedy to discuss how to address the rise of right wing ideology at the ANU. Aunty has met with the federal police and Woroni, emphasising the shared responsibility to protect all students and expressing relief that the racist stickers targeted the BIPOC Department's sign, giving Tjabal authority to work directly with police to ensure accountability. I highlighted that racism is a broader cultural issue, especially in residential halls where students often feel unsafe reporting incidents to predominantly white staff who lack understanding of BIPOC issues. Aunty Anne proposed creating a formal pathway for students to come to her as a safe point of contact. While colleges currently only receive onboarding in their first year, this will now change with mandatory training, including the newly introduced RRR racism module. Peer education has developed anti-racism micro-credentials created by BIPOC students, expected to launch after mid-semester, and staff training is planned. The BIPOC Department is strongly encouraging that it is made a recurring program for both on- and off-campus students.

While the meeting was encouraging in its open condemnation of white supremacy and in its commitment to strengthening immediate security measures, it fell short in addressing the deeper and more troubling reality, that white supremacy is not simply an external threat imposed by outsiders, but an ideology that is taking root within the university itself. I have heard of multiple instances where white supremacist behaviour has been displayed by students and staff, only to be dismissed, ignored, or left unchallenged. Faculty have rightly committed to providing well-being support for those affected after such incidents occur, but this reactive approach does little to address the systemic and cultural conditions that allow racism to flourish in the first place. What is needed is not only support after harm has been done, but a proactive, structural overhaul to ensure these harms are prevented from happening at all. I urge the university to seriously engage with the recommendations put forward in past BIPOC Department Racism Reports, as well as in the university's own Anti-Racism

Taskforce Report, both of which already outline clear pathways forward. I will be addressing these issues in more detail through my motion.

Finance

Date of Purc	chase	Bank Statement Descriptions	Opening Balance	Money In	Money Out	Closing Balance	Notes	Link for Receipt
24/04/202	25	Lab Acton AU	\$7,241.59		\$41.07	\$7,200.52		
30/04/202	25	Bipoc shirt	\$7,200.52	\$15.00		\$7,215.52		
2/5/2025	5	framer.com Arresterdam NII Card	\$7,215.52		\$35.00	\$7,180.52		
2/5/2025	5	Amazon Marketplace AU Sydney South	\$7,190.52		\$17.99	\$7,162.53		https://drive.google.com/file/d/1Ed3C-7z;GYCRkmDsqd/VMErbGZXPzX/view?usp=sharing
13/05/202	25	Direct Credit 141000 Humanitix Hpqta3psu8	\$7,162.53	\$1,014.00		\$8,176.53		
18/05/202	25	T 46800755 (via Survey monkey)	\$8,176.53		\$360.00	\$7,816.53		https://drive.google.com/file/d/1p-AB5EPNXVcS6PeYJLbZ4X2Gv19MdljB\visw?usp=sharing
19/05/202	25	Google One Barangarco AU	\$7,816.53		\$149.99	\$7,656.54		https://drive.google.com/fie/d/1bMmB1jSmsSNMybP5wHMshtZOcnXXME7v/ew?usp=sharing
21/05/202	25	Crust - Bradd(via Braddon)	\$7,656.54		\$87.00	\$7,579.54		https://crive.google.com/file/d/1-odkHbgZ9A6aQypy-IHk2-uPxNvZkPVkJ/view?usp=sharing
23/05/202	25	Lab Acton AU	\$7,579.54		\$23.83	\$7,555.71		
23/05/202	25	Lab Acton AU	\$7,555.71		\$32.45	\$7,523.26		
28/05/202		Canberrarexhotel (via Ms)	\$7,523.26		\$1,310.00	\$6,213.26	deposit	https://drive.gcogle.com/fleid/15qhKc-XPqHwqffL91a89gHrj8pgdsgkc/view?usp=sharing
28/05/202		ANU Indigenous Department	\$6,213.26		\$219.65	\$5,993.61		https://drive.google.com/file/d/1p-ABSEPNXVcS8PeYJLbZ4X2Gv19MdjB/view?usp=sharing
4/6/2025	5	Framer	\$5,993.61		\$38.50	\$5,955.11		
28/6/2025	25	Framer	\$5,955.11		\$462.00	\$5,493.11		
4/7/2025	5	Framer	\$5,493.11		\$38.50	\$5,454.61		
21/7/202	25	Lab Acton AU	\$5,454.61		\$145.51	\$5,309.10		
22/7/202	25	Zine Sale	\$5,309.10	\$4.00		\$5,313.10		
22/7/202	25	Merch Sale	\$5,313.10	\$16.00		\$5,329.10		
22/7/202	25	Merch Sale	\$5,329.10	\$16.00		\$5,345.10		
23/7/202	25	Bunnings	\$5,345.10		\$37,48	\$5,307.62		
23/7/202	25	SquareSpace	\$5,307.62		\$15.40	\$5,292.22		
23/7/2025	25	Merch Sale	\$5,292.22	\$10.00		\$5,302.22		
23/7/2025	25	Zine Sale	\$5,302.22	\$2.00		\$5,304.22		
23/7/202	25	Zine Sale	\$5,304.22	\$2.00		\$5,306.22		
23/7/202	25	Zine Sale	\$5,306.22	\$4.00		\$5,310.22		
23/7/2025	25	Merch Sale	\$5,310.22	\$20.00		\$5,330.22		
24/7/202	25	COLES 0748 MACQUARIE AU	\$5,330.22		\$27.40	\$5,312.82		
24/7/2025	25	Pollen	\$5,302.82		\$35.72	\$5,267.10		
5/8/2025	5	Framer	\$5,267.10		\$38.50	\$5,228.60		
8/8/2025	5	Coles Beloonnen	\$5,228.60		\$11.80	\$5,216.80		
9/8/2025	5	Apple	\$5,216.80		\$29.99	\$5,186.81		
12/8/202	25	Amazon Marketplace AU Sydney South	\$5,196.81		\$44.99	\$5,141.82		
12/8/2025	25	Amazon Marketplace AU Sydney South	\$5,141.82		\$41.72	\$5,100.10		
13/8/2025	25	Transfer to Society Cheque Account	\$5,100.10		\$30.00	\$5,070.10		
14/8/202	25	Indigenous Dep Ball Contribution	\$5,070.10	\$2,500.00		\$7,570.10		
14/8/202	25	Transfer from Society Cheque Account	\$7,570.10	\$4,500.00		\$12,070.10		
16/8/202	25	Lab Acton AU	\$12,070.10		\$194.20	\$11,875.90		
16/8/202	25	Payment to Rex	\$11,875.90		\$11,463.00	\$412.90		
19/8/202	25	Coles Canberra	\$412.90		\$75.00	\$337.90		
20/8/2025	25	Humanitix for Ball	\$307.90	\$5,847.49		\$6,185.39		
			\$6,185.39		\$799.00	\$5,386.39		

Administration

Elections - We have recently elected a new Black and African Student Collective representative after the previous representative stepped down over the winter break. I welcome Princess Delaney into the role.

Office hours - My office hours are Wednesdays 3PM - 4PM at BIPOC Base or via zoom. Please contact me to set up a zoom link.

Contact me - sa.bipoc@anu.edu.au

[Reference I] - Disabilities Officers' Report



We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which DSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our First Nations

People

Contents

- 1. Executive Summary
- 2. Advocacy & Campaigning
- 3. Media & Community
- 4. Administration

1. Executive Summary

The DSA has had a great start to the semester in Bush Week, and has seen decent engagement at our events. We are working on our plans for Spoons Week and Spoons Soiree, and have spent the break engaging in individual and issues-based advocacy, as well as clearing up administrative issues.

2. Advocacy & Campaigning

General Advocacy and Student Support

Accessibility are very behind on emails. If you want to send them an email, please try to consider who else could help you, or ask us for advice about who to email. The last I heard, they were 2 weeks behind. They are not behind on EAPs, but there is a necessary delay. It will take minimum 2 weeks to acquire an EAP.

If you ever have any issues with EAPs or anything else, please don't hesitate to contact us at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Extenuating Circumstances Applications (ECAs)

ECA changes have been finalised and implemented for this semester. The ECA Working Group will continue and will be planning changes for next year. Our last meeting was quite a while ago, as there were several delays in scheduling the next one, but it is now scheduled for Thursday this week.

If you are particularly interested in this issue, please don't hesitate to contact us at sa.disabilities@anu.edu.au to make suggestions or request more information

Election Consultations

We have now begun consulting with candidates for the upcoming ANUSA election. If you want to consult with us, please send an email and we will work out a time.

3. Media & Community

Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays over the non-teaching period. If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree:

https://forms.gle/Px9WZMwB98Qg3YmG9

Regular Ongoing Events

Our event schedule for the semester has now been finalised, and all events are up on our facebook. We will have weekly study sessions, craft n chat, and casual coffee. We will have fortnightly book clubs and collective meetings.

Spoons Week

Spoons Week was held in week 4 this semester. We ran a wide variety of events every day of the week, on top of some of our ordinary events. Thank you to the ANUSA lawyers and Kat in particular for the very educational presentation on disability discrimination. We had excellent turnout for Spoons Week overall, though attendance varied wildly.

Merch

We have recently acquired 6 new sticker designs (for a total of 8 this semester), all designed by our wonderful publicity officer. They are available in the Spoons Space right now, and feature a variety of disability community focussed designs.

Postgrad Events

We held two postgraduate focussed events in Spoons Week, one with adequate turnout but only one postgrad, and the other with very low attendance. However, we held a postgraduate coffee event last week that had 6 students attend, which is very exciting! We will definitely be holding another one next term, so keep an eye out!

Spoons Soiree

Spoons Soiree is an annual event that functions as an end of year party for the DSA. This year, we will be holding it on Friday evening in week 9 (3/10). We will provide dinner and dessert, but there will be no alcohol and no music - we like to make this event as accessible as possible. You can dress up as much or as little as you like, everyone is welcome! Keep an eye on our socials for ticket information and more details!

4 Administration

Office Hours

This semester, Lata will hold office hours in odd weeks on Friday 12-1pm in the Spoons Space. Matilda will hold office hours in even weeks, on Wednesdays 12-1pm online at a Zoom link posted to our Facebook page. Meetings will also be available by appointment - please email sa.disabilities@anu.edu.au.

There were a couple of weeks where our office hours changed to accommodate leave. They are back to normal now, and any future changes will be announced on the event pages.

General Members

This semester, the DSA will be trialling having General Members in our committee to offer a low-spoons way of engaging in the committee, and to relieve some burden from overworked office bearers. We have now elected 3 General Members to our committee. We're very excited to have them!

We have been able to elect these members without having to make constitutional change. However, we do want to make them permanent. A document of constitutional change including General Member changes and others will be introduced to the collective at the collective meeting on 26/8. The document will be published on our socials, and we encourage feedback to be sent to the officers at sa.disabilities@anu.edu.au

We will vote on each constitutional change at the collective meeting in week 8.

Spoons Week and Spoons Soiree Subcommittee

Each year, the DSA holds Spoons Week (a disability awareness week) in week 4 of semester 2, and Spoons Soiree (a DSA end of year party) around week 8 of semester 2. To plan these events, we create a subcommittee, and elect a director.

Much of the planning for Spoons Week has now been completed, and we are very excited! We still have a lot to organise for Spoons Soiree, but we now have a solid plan for the event. Thanks to our Spoons Subcom directors, and the rest of the subcom for all their work

Financial report since May 17th, 2025

Money in

Item	Amount
N/A	N/A

Total in: \$0

Money Out

Item	Amount
Casual Coffee	\$263
Events	\$111
Collective Meeting Dinner	\$95.96

Spoons Subcommittee	\$190.29		
Merch	\$3587.94		

Total Out: \$4248.19

Timesheet

During the period between 30th July 2025 and the writing of this report (23/8/2025), the co-officers worked a total of **76 hours.**

Much of this time was spent on Spoons week organisation and events, as well as both general and individual advocacy and administrative work.

[Reference J] - Environment Officer's Report

Environment Collective Report - SRC 6

Hello. This report is very quick and nasty because I forgot to write it in time.

One thing I did want to say is, although (as everybody knows), I'm running in the elections, I don't want anyone to say I'm slacking off as Environment Officer or phoning it in. If anything, the opposite is true. We have far more substantial events planned for this Semester than in Semester 1, and I am also working on a parliamentary submission and a zine which is two large projects in their own right.

I also want to say there's only one single solitary meeting this year where we didn't get quorum (not true in all Departments). Our engagement has been good and only improving. Long live the EC!

Hours

I've not been keeping track of my hours in the last two weeks. I estimate that I've averaged 11-12 hours over the year. I'll begin tracking hours again immediately.

Past events

Since the last SRC, our public events have just been our two Collective Meetings. This is not because we've been inactive but because we're gearing up for many more events in the upcoming part of the Semester and I was working hard on organising those. One of the Collective meetings was very helpful though because it was a consultation between ANU Green and the ANU Environment Collective. My main takeaways from what they had to say were that the ANU community is absolutely abysmal at recycling - do better guys - and that plans for a Daley Road Bus are advancing at pace. ANU Green has even held a formal consultation on the bus itself, and it forms part of their upcoming Sustainability Plan, so we know they're serious about it.

After this report has been written, but before this SRC, we will have held a panel called 'How to Win: Strategies for the climate and environment movement'. I will verbally update the meeting on how it went. Hopefully turnout is okay!

Upcoming Events

We are planning no less than fourmajor events for the second half of the Semester. I'll also look for smaller ways to involve the community - for example, I've long wanted to hold a community barbeque for the EC.

Faith and Environmentalism Panel - A student came to us interested in whether or not the EC would promote and sponsor their panel with religious leaders talking about the intersection of the environment and their faith. This will take place at **6pm** on **Thursday of Week 8**. I don't believe a room is finalized at this stage.

Women's Department Collaboration - Jade and I have (tentatively) agreed to have a joint Feminist Consciousness Raising event on 'Women and Climate Change'. This is likely to

take place in the **Rose Room** in **Week 9** on **Monday**. It will be autonomous to Women's Department members.

Bee Box Making event - This is an initiative of our fantastic Deputy Officer Jamie Newton. We'll be making fun bamboo boxes in the Maker Space to hopefully attract bees to our gardens. This will happen in **Week 9** on **Tuesday**.

Climate Change and the Pacific Panel - This will be another major panel event at some time in Week 10 or 11.

Other Projects

It's not just event organising I've been working on! I have also begun researching and writing a **parliamentary submission** to a Senate inquiry on Greenwashing. None of the submissions to that inquiry so far have focused on the university sector, which is a sector that regularly assists in greenwashing (for example by accepting fossil fuel sponsorships) and sometimes engages in greenwashing itself (by making incomplete or misleading sustainability claims).

The Environment Collective also aims to create a **zine** by the end of this year, to be printed next year. This zine will open submissions for both visual art and text of any form (essay, poetry, prose, etc) next week.

Finances

Here's a link to all of our financial documents

Budget: 1 2025 EC Budget

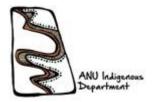
Main Account financials and receipts:

2025 Financials for Main Account

Card Account financials and receipts: 2025 Financials for card account

I think this is a better way of sharing the information than copying and pasting tables which barely fit in. These spreadsheets will be fully updated with the newest transaction we've made by the end of Tuesday, August 26th (and certainly by the SRC).

[Reference K] - Indigenous Officer's Report



ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT

STUDENT REPRESENTATIVE COUNCIL 6

Malachi Bayley

- 1. General Business
- 2. NAIDOC Week Campaign
- 3. Upcoming Events
- 4. Expenditure Report

Acknowledge of Country

I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past and present, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.

General Introduction

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

1. General Business

General business includes logistical information from the Department. For example, our merch sales. We have paid for merch and expect it soon. We also have paid for the BIPOC x Indigenous Ball, as seen in the expenditure report. Overall, I feel like BIPOC Ball was a success and it was overall a really enjoyable time for all the mob that I spoke to on the night. There were a few (not racist) incidents occurring, although these were probably just because of alcohol consumption. We have also put out a statement regarding our solidarity to the BIPOC Department for their mural, and also condemning the White Supremacist stickers that were put up around BIPOC base, Pro Palestinian posters, posters with foreign characters on them and the Tjabal Higher Indigenous Centre. It is available on all our social media to read.

2. NAIDOC Week Campaign

NAIDOC Week campaign has been going alone swiftly. We have begun editing, and are finalising some of those edits now. We have had to delay it though due to the White Supremacy Stickering around Tjabal and Campus, so we have delayed it until Week 7. We hope this gives us enough time to finalise the editing and polish some videos off. Overall though, we would like to thank people for their efforts alongside this campaign; everyone's interviews have been amazing to watch back and we are so grateful for everyone's keenness to take part in this project of ours. We hope to launch it for everyone to see soon.

3. <u>Upcoming and Past Events</u>

We have a range of upcoming events to look forward to. We have been planning a Racism in Healthcare Panel with the DSA and BIPOC Department (Week 8), as well as planning a major fundraiser with the Queer* Department (Week 10) for Rainbow Mob. We also have a bush walk over to the Burrunju Art Gallery as an Interhall Event with (confirmed) Wamburun, Ursies, Griffin, and Burgmann - we have been reaching out to other halls such as Fenner, Yukeembruk, Wright and BNG to see if they would be interested in co hosting this event with us (in Week 8). We will also possibly be hosting a Possum Skin Ball/Other event with one of our students, Noah Smith, as the leading person for that event. We hope that these events will be great for our students to attend, and be able to have an enjoyable time at. We are also beginning to plan our AGM in week 11, hoping to source some interest in who would want to be on the exec team next year.

We have had a few past events, including our college making event. This was a great event to get people to show off their inspiration to study, including family, friends, public figures and their Country. We have also included an AIASTIS Map so that students can pin their country on the map, showcasing the range of our mob. In doing this we also gave our Aunty Anne (director of the Tjabal Centre) a massive appreciation gift, and I would like to extend our appreciation to this report. We thank Aunty for everything she has done, and we are appreciative of her efforts despite her Sorry Business that she has had recently. We also have had our Department Meetings, and our regular Coffee Catch Ups.

4. Expenditure Report

Income (as at 23/08/2025)	Description on statement	Notes	amount
Saving account Interest	Interest	Saving account income	\$10.47
Total income			\$10.47
Expenditure (as at 23/08/2025)	Description On statement	Notes	amount
Recurring events	As you like it	Coffee catch up week 3	80.0
Recurring events	Azure Dragon	Department meeting week 4	97.17
Merch	ONE SPORT APPARAL	Merch purchase 2025	3,980.00
Non-recurring events	Kmart	Board for Collage event	15

Non-recurring events	AIATSIS	Country Map for collage event	14.95	
Recurring events	Daily Market	Department meeting week 4	8.49	
Important BIPOC contribution DEPARTMENT		Contribution towards BIPOC ball	2,500	
Non-recurring events	M-KNIGHT-SMITH	Flower gift for Aunty Anne from department, during Collage event	60	
_		Coffee catch up week 5 with Collage event	134	
Non-recurring events	Daily Market	Blue tack for Collage event	15.87	
Miscellaneous	Debit card fee	Debit card fee \$3 monthly	3	
Total spending			6,908.48	
Current Balance			\$3,367.49	

Indigenous department expenditure report semester 2, from week to till week 5. (As at 23/08/2025)

[Reference L] - International Students Officer's Report

[Reference M] - Queer* Officer's Report]

SRC 5 - Queer* Officer's Report

Jemma Rule, 25/08/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer* Officer for 2025. As Queer* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: sa.queer@anu.edu.au.

Department Activities

Admin – The Publicity Officer has received their handover and is settling into their new role. The Officer and the Publicity Officer had a planning meeting following the handover period. Planning to have a whole-of-committee planning meeting during the teaching break and individual check in meetings with all committee members across the rest of the semester.

Governance – The Department's Annual General Meeting is likely to be held in Week 9 or Week 10 of Semester. All committee positions for 2026 will be elected at this meeting. Planning to finalise the date of the meeting by the end of the teaching break and open nominations for all committee positions at least 2 weeks before the election. Planning to finalise the Department Strategic Plan for feedback at the Week 7 Collective Meeting and final endorsement at the AGM meeting.

Finance – Paid final invoice to Rex Hotel for the remaining Queer* Ball costs. Working on reviewing the Budget with the other trustees to ensure the Department has a small surplus at the end of the year, and that events are appropriately funded until the end of Semester 2. Requested funding from ANUSA for gender affirming gear. In the process of organising a meeting with the ANUSA Treasurer and ANUSA Finance Officer to discuss next steps to recover the lost Department bank account and transfer funds to the Department's current bank account. Planning to request formal confirmation from ANUSA about gender affirming gear funding and invoice ANUSA for the costs. Planning to organise invoices for events with res hall reps, ANU Women's Department, and the UC Queer Club. Planning to make payments to the International Students' Department, the UC Queer Club, and a Queer* Ball performer (the other three performers have already been paid). Planning to make Queer* Ball donation payments to the nominated charities. Waiting on the Queer* Ball photographer to submit an invoice.

Advocacy – The Officer and Secretary were invited to join the ANU Gender, Pronoun and Preferred Name Reference Group as representatives of the

Department. The Officer attended the first meeting of the group in Week 5, and advocated for accessible, inclusive, and easily updated gender marker, pronoun, and preferred name options on ANU systems. Updates on the meeting will be provided at the next collective meeting. Looking into potential advocacy against cuts to ANU gender studies and Collective Shout's attacks on queer games, the latter of which was raised as a concern by a collective member.

Events – Currently reviewing Term 4 events schedule based on feedback from collective members on the Department's Discord server and at the most recent collective meeting. Met with ANUSA Indigenous Officer to plan for a collaborative fundraising event in Term 4. Planning to continue reviewing the events schedule in consultation with the Social Officer, Postgrad Officer, other trustees, and the broader collective.

Queer* Ball – The Queer* Ball, the biggest social event in the Department calendar, was held in Week 3 of Semester! More than 100 people attended the event, and we raised \$550 for charity through revenue from ticket sales and extra donations from attendees. Thank you so much to our guests for coming along, and our performers, photographers, sober reps, and planning group for making it such a fantastic night.

Gender Affirming Gear – Gear collection periods have closed for all items except for sensory friendly binders and other items impacted by stock issues. All but one item of gender affirming gear from the Department's free gender affirming gear program has been ordered, and the sensory friendly binders have now arrived. Recipients of sensory friendly binders have been contacted and are expected to respond with a request to collect their gear by the end of Week 6 (Friday 29 August). Emailed Sock Drawer Heroes to check in about the last item of gear and see when it will be available for ordering. Sock Drawer Heroes responded to let us know the item will be back in stock soon, and that they have emailed their supplier to check on the tracking status.

Queerphobia Report – Progress on the report has slowed due to capacity issues, however, the Working Group is continuing to finalise the written report and the Officer is in the process of organising a meeting with the graphic designer. Planning to have a meeting with the Working Group in the first week of the teaching break to consolidate the final draft of the report. Now aiming to finalise the report by the end of the teaching break for a release date in early Term 4.

Queer* Space – Card access to the Queer* Space is continuing to be updated regularly, as the rise in access requests shows no sign of slowing down. Submitted a maintenance request about issues with the door to the space being jammed. Submitted a request to ANU Security about allowing collective members to access the space on the weekends without needing to call ANU Security in advance. ANU Security responded with the news that collective members must continue calling ANU Security before accessing the space on weekends as the space is in an armed zone. Planning to work with the new Publicity Officer to add signage around the

space with information about the space and nearby facilities such as bathrooms. Planning to purchase new furniture, maintenance and decorative items for the space.

Consults (ANUSA) – Received 2 consultation requests from ANUSA election tickets. Had a consultation with one ticket. Planning to organise a consultation with another. Planning to regularly update the shared Department consultation tracker to let ANU students know which tickets and candidates are consulting the Department on their policies. ANUSA election candidates with queer-related policy can organise a policy consult by emailing sa.queer@anu.edu.au.

Consults (Department) – Reminder to collective members to submit a consultation request if interested in running for a committee position, especially the Officer position, at our upcoming Department elections. Reminder that Officer candidates must attend at least 3 collective meetings to be eligible to run. This requirement does not apply to any other committee positions. Interested collective members can organise a consult by emailing sa.gueer@anu.edu.au.

Other – Planning to continue outreach with hall queer reps and potentially run a small-scale collaborative event in Term 4 of Semester 2. The Period Product Equity Working Group has had one meeting since the start of Semester and is planning another in Week 6. One of the Deputies (Raffy) is waiting on a contact from the ANU Space Planning & Design team to develop a map based on the list gender-neutral bathrooms they created in Semester 1.

This is not an exhaustive overview of the Department's activities nor is it a specific report into the Queer* Officer's activities. Please reach out if you would like more information about any aspect of the Department's work, which can typically be found in collective meeting minutes.

Hours

Since December 1, I have worked 660.5 hours.

Income & Expenditure

Please see below for a list of income and expenditure items over the period since SRC 5.

29/07/202				\$4,582.6		
5		Shawnah Cady	GRWM Makeup workshop	7	\$0.00	\$300.00
30/07/202				\$4,574.6		
5	-\$7.98	Daily Market	Postgrad open mic	9	\$0.00	\$7.98
30/07/202				\$4,549.0		
5	-\$25.60	Dominos	Postgrad open mic	9	\$0.00	\$25.60
31/07/202				\$4,529.2		
5		Facebook	Queer* Ball Advertising	9	\$0.00	\$19.80

31/07/202				\$4,275.2		
5	-\$254.00	SP WIVOV	Gender Affirming Gear	9	\$0.00	\$254.00
31/07/202				\$4,244.0		
5	-\$31.24	Savoir French	Postgrad Coffee	5	\$0.00	\$31.24
04/08/202				\$4,212.0		
5	-\$32.00	As you like it	Coffee event	5	\$0.00	\$32.00
30/07/202				\$4,137.5		
5	-\$74.50	DSA	Coffee event	5	\$0.00	\$74.50
05/08/202				\$4,043.1		
5	-\$94.40	Kmart	Queer* Ball	5	\$0.00	\$94.40
06/08/202	040.75			\$4,029.4	# 0.00	040.75
5	-\$13.75	Bunnings	Queer* Ball	0	\$0.00	\$13.75
08/08/202	Φ4 OO		0 45 11	\$4,024.4	ድር ርር	Ф4 OO
5	-\$4.99	Smart Dollar	Queer* Ball	1	\$0.00	\$4.99
08/08/202	¢51 60	D	Markers	\$3,972.8	\$0.00	¢51 60
5	-\$51.60	Dominos	Meeting food	00.004.0	φυ.υυ	\$51.60
08/08/202	¢/1 75	Woolworths	Ousset Dall	\$3,931.0 6	\$0.00	\$41.75
5	-φ41.73	vvooiwortns	Queer* Ball		φ0.00	Ψ41.73
11/08/202	-\$200.00	Shawnah Cady	Queer* Ball	\$3,731.0 6	\$0.00	\$200.00
	Ψ200.00	Shawhan Cauy	Queel Ball		Ψ0.00	Ψ200.00
13/08/202	-\$33.43	Dominos	Postgrad Open Mic	\$3,697.6 3	\$0.00	\$33.43
	\$5,357.0	Dominos		\$9,054.6	\$5,357.	Ψσσι ισ
13/08/202	_	Humanitix	Queer* Ball Ticket Sales + Donations	ψ ₃ ,υ ₃ υ	φο,οση.	\$0.00
				\$9,030.9		, , , , ,
14/08/202	-\$23.71	Savoir French	Postgrad Coffee	2	\$0.00	\$23.71
14/08/202			-	\$9,025.5		
5	-\$5.41	Savoir French	Postgrad Coffee	1	\$0.00	\$5.41
14/08/202				\$9,020.9		
5	-\$4.54	Savoir French	Postgrad Coffee	7	\$0.00	\$4.54
15/08/202				\$8,820.9		
5	-\$200.00	Ravi Oli	Queer* Ball	7	\$0.00	\$200.00
15/08/202				\$8,620.9		
5	-\$200.00	Myth Meltdown	Queer* Ball	7	\$0.00	\$200.00
16/08/202				\$8,607.6		
5	-\$13.35	Daily Market	Meridian Event	2	\$0.00	\$13.35
17/08/202	-\$7,187.	Rex Hotel		\$1,420.6	\$0.00	\$7,187.

5 00	2	00
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Thank You's

I would like to include a 'thank yous' section in my reports where I acknowledge one or more people in our collective for their work. In this report, I would like to thank everyone who contributed toward making Queer* Ball the fantastic night that it was, including the Queer* Ball planning group, performers Chastity Diamonds, Mama Madb, Myth Meltdown, and Ravi Oli, our photographer and sober reps, and all the lovely people who attended the event.

[Reference N] - Women's Officer's Report

WOMEN'S OFFICER REPORT

Jade Poulton 27th August 2025

- 1. Summary
- 2. Advocacy
- 3. Social
- 4. Events
- 5. Administration
- 6. Timesheets and finances

Introduction

Hi I'm writing this 30 minutes before SRC starts sorry! After August 1st our entire committee was exhausted, and we needed a break. Our Zine and Report launch will be in week 7 after the teaching break, and we will be sending our formal invitations this week. Thank you for bearing with us as our calendar has been quite following August 1st, a lot of our social events had to be cut back due to limited department availability.

Advocacy

August 1st

Thank you to everyone who came to August 1st, it was such a joy to see the community come together on such an important day for the department, and especially for victim-survivors. The day was one of grief, but also solidarity and resistance, and it could not have been pulled together without the tireless work of the department and working group.

Following the protest on Friday, I received correspondence from various university staff wanting to engage in the department and the work we do - a sentiment to the fact that showing up and grassroots activism works to get the university's attention! A special shoutout goes to Em for their coordination of the protest and pulling the day together, and to Leto for facilitating and running the panel! Thank you of course to the entire department for their involvement, it means the world. The work doesn't stop here, we will be hosting our zine and report launch in week 7 following the teaching break at Badger - I hope to see you all there.

Support

Such movements are full of solidarity, anger, and shared care for one another. It is important to know that there are lots of support resources and services both through the ANU, ANUSA and the broader Canberra community and if you need help

accessing these, I'm always more than happy to help and can be contacted at sa.womens@anu.edu.au.

Period Product Equity

Our period product equity working group, headed by our Secretary Katie has been making good progress over the break, and will resume work following our August 1st campaign. The projects being undertaken by this group include advocating for accessible menstrual bins on across campus in gender-neutral and male spaces, destignatising language across signage regarding period products on campus, and mapping of gender-neutral spaces on campus.

If you are interested in joining this working group please contact me at sa.womens@anu.edu.au or send us a message through our social media.

Birth Control Subsidy

I know I wrote this last SRC but including again as we have already received a high volume of reimbursement requests and I want you all to use the subsidy!

We are excited to announce the continuation of the Birth Control Subsidy and its expansion!

The ANU Women's Department and ANUSA Birth Control Subsidy commenced in 2022 for all current ANU Students - undergraduate, postgraduate, coursework, and HDR! This includes students not currently enrolled in courses, provided they have an active enrolment in a program/degree. The subsidy allows students to receive a **50% reimbursement** of the cost of their birth control/contraceptive prescriptions, regardless of which pharmacy they purchase from.

Birth Control methods available for subsidy now include:

- All oral contraceptive pills now including;
 - Emergency contraception! (aka 'Plan B')
- Intrauterine devices (*IUDs*),
- Implants (such as the Rod and Vaginal Rings), and
- Injectables.

The Subsidy is now processed through the ANUSA Student Assistance Team under financial grants for a more streamlined process.

You can access the new form for the subsidy here: https://anusa.com.au/student-assistance/financial/birth-control-subsidy/

Social

ACT Working Women's Centre

Our working women's centre sessions are underway! Thanks to all those who came along to the first session last week, the feedback was great which really insightful conversations. Our upcoming session is not until week 8, where we'll be discussing gendered workplace issues as a special postgrad and HDR session.

We have some exciting sessions organised over semester 2 in collaboration with the ACT Working Women's Centre (WWC) who operates under the ACT Women's Legal Centre. WWC is dedicated to fostering safe, respectful and equitable workplaces for women, trans and gender-diverse people in the Canberra region. They cover employment rights and workplace issues that disproportionately affect women, trans and gender diverse people.

Events

Term 4

Following a limited term 3 calendar due to our advocacy work, I am really excited to announce that term 4 will be packed with events. Dinner and Delights returns for another year, we have a first and new student event, and are also running another giveaway!!! This year's competition will be in the same realm as our vibrator competition last year, except with a larger emphasis on sexual health and wellbeing, and a focus on sex positivity!

Feminist Consciousness Raising

FCR continues this semester every Tuesday from 5pm in the Rose Room. Come along for great conversations exploring themes from reproductive justice to feminist economic theory.

Our Deputy Officers, Em and Leto run FCR each week, however we are looking for external facilitators to lead our conversations. If you have a topic that you think would suit FCR, please reach out to our Deputies at anu.womens.dept@gmail.com.

Book Club

Book club also continues this semester, with three sessions planned for:

- 23rd September
- 21st October

Books will be announced in advance!

Crafternoons

Craft in the Rose Room also continues this Semester, to be held fortnightly (odd weeks of teaching periods) from 5pm in the Rose Room - our secretary has some lovely teas and many options for craft!

Collective meetings

Collective meetings continue fortnightly during even weeks of teaching periods, from 6pm in the ANUSA Boardroom and online. Come along to meet other members, help organise campaigns and discuss how you can get involved.

Collective meetings are autonomous to all women, gender-diverse, non-binary, intersex and transgender students at the ANu

Administration

Rose Room

The Rose Room is our autonomous space on campus, it can be found in the Copland Courtyard. Please register for access here or contact me at sa.womens@anu.edu.au.

Office Hours

I have updated my in-person office hours for this semester due to scheduling conflicts. I will be available in the ANUSA offices on Monday's for this Semester, but am always contactable through my email and continue to do work outside of these hours.

Timesheets and finances

Up until the last SRC on the 21st May, I had worked approximately 350 hours since December 1st - but honestly have no idea how many hours I've done since then and over the break due to August 1st being a constant task. Mondays are my office days, but please feel free to reach out if you would like to meet me outside of these hours at sa.womens@anu.edu.au.