



# MINUTES – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 5 2025

Wednesday, 30th July 2025

6:15pm, Marie Reay 3.02 and Zoom

Zoom Link:

<https://anu.zoom.us/j/9843562100?pwd=d1hnNVlyakVJd1l4Z2kxNlQ3ckhlZz09&omn=84691529385>

## **Item 1: Meeting Opens and Apologies**

Meeting opened at 18:15 by Sam Gorrie.

1.1 Acknowledgement of Country (Sam Gorrie)

1.2 Apologies received

## **Item 2: Passing the previous meeting's minutes**

The Minutes from SRC 4 2025 (21st May 2025) can be found linked here:

[☰ MINUTES - ANUSA SRC 4](#)

Mover: Harrison Oates

Seconder: Rosie Paton

**Carried.**

**Procedural** to move President's report to end of exec reports.

Mover: Vaish

**Procedural carried.**

### Item 3: Executive Reports

#### 3.1 Vice President's report (V. Gangarapu) [Reference B]

*No questions tendered.*

#### 3.2 Education Officer's report (R. Paton) [Reference C]

Go to No Cuts meeting on Friday!

*No questions tendered.*

**Chair ceded to Rosie Paton without dissent.**

#### 3.3 General Secretary's report (S. Gorrie) [Reference D]

Will make sure to link proposed Standing Orders and Electoral Regulations changes in report.

*No questions tendered.*

**Chair returned to Sam Gorrie without dissent.**

#### 3.4 Treasurer's report (H. O'Brien) [Reference E]

PrEP and birth control subsidy

*No questions tendered.*

#### 3.5 Clubs Officer's report (H. Oates) [Reference F]

Due to 61% of clubs funding being used in Sem 1, is restricting the money that ANUSA is giving out this semester for ordinary events. Wants a constitutional convention about the Clubs Regulations because doesn't think that they're fit for use.

*Questions*

Blair: Has the change been communicated to Clubs?

Harrison: We sent out an email when the decision was made at the beginning of the semester and I went around to the clubs at market day to talk through the changes. Happy to talk to anyone about the rationale for adjusting percentage limits for clubs spending.

Chris: Wondering where the poster policy is at and August 7th (6th) next week?

Harrison: Will has had some internal meetings, policy is under review on the 6th. If has time this week, will send a formal letter to the uni about core of complaints.

#### 3.6 Welfare Officer's report (K. Rosenberg) [Reference G]

Mostly as read. Was on leave partially during break. Cost of living report is mostly done, checking it over now. Should be done by OGM. Ed con was successful, event ran smoothly. Productive in comparison to other conferences, a workshop on cost of living report was delivered. UMSU provided interesting insights. \$5 student lunches across all outlets were won based on their cost of living report. Bring back our doctors campaign had a banner event, and a rally alongside that. Thanks to all the

departments involved for their work on the campaign. Helped out with bush week as well.

Matilda: How did the medical centre rally go?

Kiera: Attendance was quite low at the rally. Over the campaign we are struggling to get a lot of student interest in it but this should not dishearten us. There is a lot of interest even though it is not overt. Low attendance doesn't mean we should stop the campaign. It wasn't necessarily the same level of success as the no cuts rally but it was still good.

**Procedural** to move President's report to end of all reports

Mover: Rosie Paton

**Procedural carries**

#### **Item 4: Department Officer Reports**

4.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

*An apology.*

4.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

Had a great break and bush week, Both officers took leave at different times. There have been changes in the process, please let the officers know if they concerns. Collaborated with the student assistance team and launched the disability grant which is able to assist students with getting any support and equipment they may need.

*No questions tendered.*

4.3 Environment Department (S. Strange) [Reference J]

We had a meeting in week 1, the most successful event we've had all year. We had another event that nobody showed up to. It has been a difficult task to try and get students interested in the environment when so many other aspects of the uni are being attacked; degrees, medical etc. It has been very difficult and at times it's hard to not feel attacked. Agitation is hard for the environment collective to garner attention- instead we are focussing on propaganda...

There will be many interesting speakers and educational panels throughout the semester. Please feel free to come to the environment collective meetings. It has been a respectful space this year and I really hope that everyone chooses to come along.

*No questions tendered.*

4.4 Indigenous Department (M. Bayley) [Reference K]

Great bushweek, great turnout for our events. Planning to launch merch in 3-5 weeks. Unsure when our campaign will be held, hopefully week 5. Want to host a autonomous event with UC ... centre. Proposed constitutional changes that we got ANUSA's feedback on. Includes next years First year rep, co-roles which will be

applicable for everyone except officer - so every position will have two roles available. General updates: contributed \$3000 towards Tjibab centre to attend Indigenous nationals, and will be funding attending a conference in New Zealand... Joining in on BIPOC ball which our budget is 3k for. 10k remaining excluding bipoc ball and merch sales.

Sarah: You sent \$3000 to the Tjibab centre for the reimbursement of indigenous nationals... I think this is very good and worth protecting... what is the nature of that payment and is it a good use of university money?

Malachi: We typically always do this, a type of way of paying it forward, which is very culturally important for indigenous peoples. This is our way of contributing money. Paying accom money for our students, and also flights for nationals in Perth. This means our representatives can go there and have a good time, and thats why we give that much money. We do it every year and last year we actually gave them more. That's the main reason why.

#### 4.5 International Students' Department (S. Kang) [Reference L]

*In apology.*

#### 4.6 Queer\* Department (J. Rule) [Reference M]

There are reports of no one using the queer house. No people are going in and out and studying there. This was an election policy brought to the department, so very proud to have gotten it done. Gender affirming gear has been ordered (the majority), the collection is being organised currently, with extra time being given to people whose orders were delayed due to stock issues. Following up on getting a map of gender neutral bathrooms across campus as this currently doesn't exist.

Ticket sales for queer ball have finally closed, it's in week 3 which is great, and we are just finalising event details, sober reps, photographers, working with our planning group and finances for this week. We are continuing to work on the queerphobia report, and are aiming to release it later this term and are planning to organise a protest later to mark the release of the queerphobia report. Looking for a designer for the queer zine too. Amendments to safer spaces policies and code of conducts, this was a major policy for my election and I'm proud to have gotten these changes finalised and also passed through. Sorting through the old bank account details. Looking at deadnaming issue on ANUhub to find a preferred name option.

Joining ANU reference group to continue advocacy in this area.

Event calender is being organised. Queer zine launch, queer ball, queer report protest- many major protests so focusing on looking after committees energy levels.

Procedural for one extra minute for Jemma. Seconded by Harrison. Procedural passed.

Limiting attendance for coffees. Trying to make sure sponsorship lasts for the year. Continuing to work on publicity and making sure things get out early. Working on getting text out on other platforms that aren't Meta. Outreach with queer reps from ANU halls has been going well- was high turn out at Queer mixer with most ANU college's last week. Another event is being planned for term 4. Delivered a workshop

on queerphobia on campus and spoke at a plenary on trans rights at education conference.

*No questions tendered.*

#### 4.7 Women's Department (J. Poulton) [Reference N]

Busy with August 1st protest. Everyone please attend. This campaign has been in the works for months, please come and support tackling the issue of SASH on campus. Postcards can be handed out at the end of SRC.

Other department activities: the birth control subsidy is up and running and has been expanded to include emergency contraception. Bush week events went really well, thank you to everyone involved in the department. Collaborating with working women's centre, postgrad specific event with them as well, FCR and collective meetings are continuing as well. Bush week finances will be updated soon.

*No questions tendered.*

### Item 3A: Executive Reports Continued

#### 3A.1 President's report (W. Burfoot) [Reference A]

Apologies for being late, was giving a speech at Toad Hall commencement.

**Procedural** for Will to have 2 minutes additional speaking time.

Mover: Hayden

**Procedural passed.**

#### *Report*

Union pantry has opened. It will be open on Fridays from 2-4, and there are 60 sign ups so far. During a pilot program there are some limits, working on expanding it. Hopefully next year the program will be expanded. The lease is there until the 1st of January.

The university released change plans over the break. The cuts these plans represent are an existential threat to our education and the ANU as the national university. The response has to be proportionate to this risk. A town hall, the no cuts protest have been going on. EDC tomorrow will include conversations about how to stop this, particularly with back door changes and how to respond broadly. Anyone is welcome to attend.

Elections are coming up, the RO is being appointed tonight. Anyone wanting to run for president should consult with Will, encouraged to consult with exec members to everyone who is running for an executive position. This will be done freely and fairly. Probity officers have been inducted. Can reach out to them when election period starts. This is the last meeting before constitutional changes are ratified, smaller SRC next time around

*Will reads a statement from BIPOC Department*

Statement from the BIPOC officer will be shared. Context is that multiple times these murals have been done, and multiple times vandals and the university have wiped it clean.

Will's note about DVCA: They said that the mural goes against the poster policy.

Will will support Aleeya and BIPOC Dept in their fight against this.

Carter: Makes a statement, asks whether Will agrees.

Will: Agrees, our full weight will be thrown behind supporting the BIPOC department. Such a shame. Stamping down on Palestinian activism with the Poster Policy is terrible.

Harrison: Tear Down the Poster Policy will repost whatever BIPOC Dept will post.

Sarah: SRC passed a motion for P&C Officer to report to SRC at some point, is this happening? Esp considering the amount they are being paid.

Sam: Part of it is the new constitution coming into effect will formalise that the P & C officer should report to SRC.

Will: I will not disclose personal reasons for the failure to pass on those reports but can assure the role is being done. Reps should be engaged, accountable and visible for students. If you have thoughts about the pay of the pnc officer, you are more than welcome to move a motion at a later date.

Tamysn: Wants a SGM to call for Gen Bell's sacking, has been told by ANUSA they can't do it?

Will: Language that we use is important. Students are very angry and as said today, we are happy to talk about discontent with VC etc, but the language we use should be careful. We want our language to be clearly communicating the message that students will take on. I think that no confidence in VC and 'sack GB' are basically the same thing. Minor differences over specifics are a distraction from what we should be focussing on

Iz: Before sem, you mentioned that there had been movement on the poster policy being reformed or changed, has there been any further movement?

Will: Met with ANU about Poster Policy and they seemed somewhat receptive to our concerns. But no concrete updates as of yet.

**Procedural** to put all reports en bloc.

Mover: Hayden

**Procedural passed.**

**All reports carried.**

## **Item 5: Motions on Notice**

### **Motion 5.1: Appointing the Returning Officer**

#### Preamble

Per the Election Regulations, the SRC must endorse the appointment of the Returning Officer for the annual ANUSA Elections.

Richelle Hilton was the RO for the 2024 ANUSA Elections.

Action

The ANUSA SRC endorses the appointment of Richelle Hilton as the Returning Officer for the 2025 ANUSA Elections.

Mover: Will Burfoot

Seconder: Vaish Gangarapu

Will (mover): VC will have to approve the appointment of RO.

Vaish (seconder): Waives speaking rights.

Right of reply waived.

**Motion 5.1 carried.**

**Motion 5.2: Probity Officer Honoraria**

Preamble

At the 2025 AGM, the meeting resolved to amend the Election Regulations to have an honoraria payment for the Probity Officers who greatly assist the RO in conducting the election.

Honorarium is subject to the Probity Officers fulfilling their responsibilities, with the split of this honorarium pool being determined by the RO and the President up to a maximum of \$500 to an individual officer.

This motion sets the pool of honoraria for the 2025 elections. This must be determined by the SRC before the election period begins with the split between Probity Officers being decided after the election period concludes.

Action

The ANUSA SRC allocates \$1,500 as the total amount for honorarium to the Probity Officers for the 2025 ANUSA Elections.

Mover: Will Burfoot

Seconder: Vaish Gangarapu

Will (mover): Follows from changes at OGM 1, this is a recommendation from last year's Probity Report. Probity Officers do a very large amount of work. Honorarium is subject to confirmation by RO and myself in case one probity officer doesn't do their work.

Vaish (seconder): Waives speaking rights.

Right of reply waived.

**Motion 5.2 carried.**

### **Motion 5.3: ANUSA Endorses 7 August National Day of Action for Palestine and Commits to Campaign Against Weapons Companies on Campus**

#### Preamble

The genocide in Gaza has claimed at least 55,000 lives. It is impossible to know the exact death toll, such is the scale of destruction of Gazan hospitals and Gazan life. The entire population of the Gaza Strip is being starved. Medics have been gunned down by Israeli soldiers and buried in mass graves. Every day, bombs drop, families are torn apart, survivors are left in terror, permanently scarred. Not only in Palestine—Israel has bombarded other countries, including Lebanon, Iran, and Syria, all with the backing of its loyal supporters, including the Australian government.

None of these horrors would be possible without the backing of governments around the world and weapons—missiles, fighter jets, bombs, ammunition—manufactured globally. The Australian government has given material and political support to the Israeli government as it lays waste to the Gaza Strip. Australian universities support the slaughter through ties to weapons companies and by repressing students and staff who have spoken out for Palestine and demanded action to put an end to the killing.

Student unionists cannot in good conscience allow this situation to continue. We stand for justice and solidarity. We stand with Palestine.

We know that solidarity with Palestine is meaningless without action. We demand that Australian universities cut ties with weapons companies. We demand the Australian government place sanctions on Israel. We demand an end to the repression of students and staff who have spoken out for Palestine. We will fight for these demands.

The Australian National University represents a key link in the chain to the Australian defence force and weapons companies that enable the Australian government to support Israel in their genocide. It also supports the Australian Signals Directorate, who help to manage Pine Gap, a US spy base that provides information to Israel's military operations. ANUSA commits itself to fighting for an ANU that will disclose ties with and divest from Israel. This includes Lockheed Martin, BAE Systems and Northrop Grumman, the Australian Signals Directorate and all companies that directly profit from selling weapons to Israel.

#### Action

- ANUSA SRC joins the call for a National Day of Action for Palestine on 7 August 2025. We commit to continuing to fight for our demands on every campus until justice is served and Palestine is free.

Mover: Carter Chryse

Second: Will Burfoot

Carter (mover): Two human rights orgs in Israel itself have called the situation in Gaza a genocide this week. Outraged to see that Penny Wong saying that Australia only manufactures “non-lethal” parts of F35s, which are being used to kill Palestinian kids. She must be referring to the cup holders as there is no other non-lethal part of an F35. It’s no longer radical to be pro-Palestine, and we need to get the word out there. Hopes to see people out there on August 7.



Will (seconded): Like Carter said, situation in palestine is reaching new levels of unimaginable horror, glad to second this motion. Comes at a time after growing momentum for the past 2.5 years. It's time for Israel to stop the genocide in Gaza...

Chris (for): This is a national demonstration, happening across a bunch of campuses in Australia. Earlier this year we saw Labor and Liberal team up to censure Senator Farquhar for her protest, but then two days later Albanese says what Israel is doing is bad. Australian universities also are an enemy, as they support the manufacturing of weapons of war. The protests and movements need to be ongoing. August 7 needs to be as big as possible, as big as the protest in Sydney on the Harbour Bridge.

*No speaker against.*

Ell (for): Uni obviously wants to censor Palestine activists. We want full divestment from these weapons companies. Over 1 million people are at stage 4 starvation. This is the fault of the US and Australia for backing this. Over the past 21 months our government has lied about providing weapons to Israel, which it's come out that they do. I back this motion and throwing our efforts behind this campaign. It would actually be unconscionable for our student body to not do anything about this.

*No speaker against.*

Right of reply waived.

**Motion 5.3 carried.**

#### **Motion 5.4: No Cuts at ANU**

##### Preamble

The extent of the cuts at ANU have not yet reached their limits, and student life is already severely under attack. In the most recent rounds, sweeping restructures to humanities, arts and social sciences have been announced right before semester starts. Dozens of staff have already been sacked in the lead up to semester two.

Students need to fight back against these cuts and stand in solidarity with staff.

ANU management is our enemy in this fight. It is the job of Genevieve Bell and Julie Bishop to make the university as profitable as possible, which means ripping off students for the bare minimum education, and overworking and underpaying staff. They have stakes in student life getting worse, and no arguments will change their job description.

The No Cuts at ANU campaign is proving itself as a capable fighter against the cuts. As a campaign body, it seeks to mobilise students to disrupt uni life and tarnish the reputation of ANU management. Through this campaign the student body can push back against the cuts and force management into retreat. ANUSA should support this campaign in the interest of all students.

##### Action

- ANUSA SRC endorses the ongoing No Cuts at ANU campaign
- ANUSA SRC commits to cooperation with the No Cuts at ANU campaign, including promotion of events on social media

Mover: Ell Lappin

Seconder: Mert

Ell (mover): Saw lots of people at the rally last week so we know about the cuts. They have been significant and degrees are being slashed. All of our degrees are being slashed, people aren't being able to continue their degrees. We've seen a delay in the cuts by 2 weeks, this is a great success and hopefully we can get rid of cuts altogether. Students are angry. We need to push this as much as possible. They are shutting down our right to protest and profiting off of destroying our right to an education. We need to promote this way more, build a campaign, and continue to fight. We need to be super firm about opposing our university management.

Mert (seconder): From School of Music Collective, we are having teachers being cut from ... music courses, there is no education in Canberra that teaches performance at all. We have been trying to get together with No Cuts to push this campaign forward,. The head of school and the dean has told us that none of the cuts will affect current students at all. The problem with this is that there are currently no performance teachers to teach saxophone or guitar. There are not enough composition teachers either, composition 4, 5 and 6 can't be taught so I second this motion.

Douglas (for): Wanted to talk about demands. Doesn't see an issue, we should be fully opposing Uni Management, including the puff pieces about the VC's shoes. The demand of sacking is totally legitimate.

*No speaker against.*

Will (for): I don't think there is a substantial difference between our opinions. I am very glad to work with no cuts on a wide range of issues, so I don't think focusing on a very minimal difference between the two statements is of utter importance. I'm not here trying to defend the VC or limit the people's willingness to express their extreme frustration. I think ANUSA should be very mindful expressing this. Will continue these conversations.

**Procedural** to permit three more speakers.

Mover: Harrison Oates

**Procedural carried.**

Aemonn (for): I appreciate the tone you've taken. I do agree, its good that this debate is a political one. It is not wrong to say "no confidence" is an incredible deviation from "sack GB", but we think we should take a militant stance. The problem we have is that the Union is very inquisitive and non confrontational. No cuts at the ANU have been very successful, we need to push more. The political position you're putting is the wrong way to go about these cuts.

Hayden (for): People are angry. We have a great opportunity. Glad to have this discussion. When we get to this protest we need to be united. I encourage everyone to have these discussions now and then can we go forward. Students that aren't political are getting involved. Lets not make us look bad by making the non-political students upset.

Josh (for): "Sack GB" had the stronger message, sack is stronger, harder. To say we need to cater to the broad student masses doesn't make sense as I think the broad student masses support. Strongest one that will get us in the media and push this movement forward

Will (point of clarification): Misunderstood my point about being mindful of the university - it was not. When we consider the union's response, you are right about taking a strong stance.

Ell (right of reply): NTEU today said "1, 2, 3 sack the VC". Supports confrontation with uni management. It is a good, positive thing that we are building a campaign together through the student union and building the political left. The cuts show that students are willing to engage in a confrontation that is political. No cuts have had the greens, the NTEU speaks and has more students coming out and wanting to help organise events. If it's such a minor point we should just go with the strongest phrasing.

**Motion 5.4 carried.**

### **Motion 5.5: Protect our Rescoms!**

#### Preamble

Residential committees (res coms) are integral to the student experience of those living on campus at ANU. These elected student representatives work tirelessly to build community at our residential halls. They deserve respect, support and autonomy from the ANU - not interference. The Residential Experience Division (RED) is currently undertaking a review of these committees, which poses a threat to the independence of these bodies.

A petition will represent student voices across campus, demonstrating that students do NOT support ANU's process to reform res coms.

These committees of dedicated students perform many crucial roles including representing students' interests to staff, and facilitating a wide range of events that build community. These events, and the presence of residential committee members, are crucial to the wellbeing of students. Often members of residential communities are the first point of contact for students in challenging situations, who trust, and know, the people that they elect. The fact that these leaders are student elected is what makes them integral to the residential experience. Because they are elected, residential committees are an actual representation of students' interests, and are the people that our communities respect and go to for support. Student leadership that is selected by staff simply cannot fulfill this role. They have no independence, no obligation to represent student interests, and no autonomy to properly advocate for students.

Residential committees are funded by student fees, and are elected to spend that money. While there must be mechanisms in place to ensure this money is spent appropriately, it also must be respected that these elected student bodies know how to best use these resources within each specific community. Every single residential hall at the ANU has a unique culture and community, and this must be taken into consideration with any changes proposed. A one-size-fits-all model is not appropriate.

While there are opportunities to improve the function of residential committees, including with financial remuneration that fits the roles, and training tailored to each individual hall, so

that student leaders are able to fulfill their roles and run their organisations responsibly, many students across campus have no faith in the current review process because it lacks transparency. The residential hall must be thoroughly consulted in any changes proposed.

Residential committees are at the heart of the ANU experience for students living on campus, and deserve respect for the tireless work they put in in order to better their communities, and create a positive residential experience for all. The current residential committee review cannot be permitted to jeopardize this crucial work, and the wellbeing of students across campus.

Actions:

1. ANUSA will support and promote the creation of a campus-wide petition opposing the current review process and any reforms that threaten student-led leadership.
2. ANUSA encourages all students to sign the petition and commits to sharing the petition on all ANUSA social media platforms.
3. ANUSA calls for full transparency in the process of the Residential Committee Review, demanding that ANU publicly release the results of the survey.

Mover: Charley Ellwood

Seconder: Eloisa Belmar

Charley (mover): Rescoms are so vital for building community and advocacy. They've been a little bit less than clear about what their goal is, but there is talk about "risk" - which is ANU speak for "bad". We need ensure autonomy of rescoms.

Eloisa (seconder): We want this messed up process to be transparent and ensure that student voices are heard. Rescoms are the only people with the capacity to build community and represent students living in that particular hall. Res division has no clue what students want or need.

Leila (for): There is no info about what the ANU actually wants to do, in the past they have shown they don't give a \_ about what the students have to say. We know at Ursies that we actually build a lot of community at our hall and we work really hard to create events that benefit our community.

*No speakers against.*

Carter (for): Independence of rescomms and funding of student services is really important. There should be more direct ANU funding for students on res and also SRs/RMs.

*No speakers against.*

Right of reply waived.

**Motion 5.5 carried.**

**Motion 5.6: Parking fee transparency**

Preamble

The increases made to the cost of parking permits at ANU this year have been universally condemned, and have a huge impact on the ability of staff and students to travel to campus. This affects both the quality of teaching and access to education for students, and comes alongside a raft of disgraceful measures implemented by the university to address a supposed financial crisis. These increases include a 510% increase to the cost of residential student permits (to \$2,624.35), a 276% increase for off-campus students (to \$1,416.20), alongside significant increases to staff permits of between 115% and 332%. This represents the ANU rubbing salt into the wounds of its own making – course and job cuts, a lack of doctors on campus, the poster policy and unacceptable wait times for counselling services.

Despite a widely circulated petition organised by ANUSA, the IHC and the NTEU at the end of 2024, the ANU has taken no action to address the concerns of students and staff who already face a cost-of-living crisis. The first step towards action is transparency, and as such, ANU must be transparent about how much revenue they gain from parking fees and how much it costs the university to provide parking facilities. This would allow ANUSA to determine if the ANU actually requires these additional funds to make parking on campus financially viable, or if this is just another attempt to have staff and students rescue the ANU from its own poor financial decisions, coupled with a lack of Government funding and a crisis of governance. In particular, providing a breakdown of whether the ANU operates a net loss from the use of parking inspectors, due to the fact many students accumulate parking fines but do not pay them, would offer a potential way for the ANU to reduce costs and hence, reduce parking fees.

#### Motion

- SRC calls on the ANU to be transparent in its reasoning for the massive increase in parking fees in 2025 by publishing the following data:
  - Total expenditure in the 2024-25 financial year (by quarter) that was necessary to provide ANU's parking facilities, broken down into subcategories, including, but not limited to, the cost of maintenance and the wages of ANU Parking Officers (who patrol carparks at the ANU) and Parking Office staff
  - Total revenue in the 2024-25 financial year (by quarter) that was gained from parking charges levied on staff and students, broken down into subcategories, including, but not limited to, residential students, off-campus students, staff, campus visitors and parking fine revenue
- SRC calls on the ANU to make this data publicly available at the conclusion of each financial year

Mover: Josh Shaw

Seconder: Eloisa Belmar

Josh (mover): At the end of last year, ANU announced some unjustifiable increases to fees for parking. It makes campus so much more inaccessible, esp for regional students with poor public transport to get home. There was a petition but ANU ignored it. We're asking ANU to be transparent about if parking is making them a profit and if so, why?

Eloisa (seconder): Part of a pattern of poor behaviour by the ANU - a big issue and I support it.

Sarah (question): Have you tried to FOI this?

Josh: I personally have not, but happy to work on it.

Will: I think other people are exploring that.

Ell (for): Rent on campus is already ridiculous, not even considering parking, so this is crazy. Good to call out ANU on this, but it does seem like ANU just wants money from students.

*No speakers against.*

Penelope (for): Students shouldn't have to pay so much for parking, esp in cost of living campus. The changes also changed locations to further away, making people walk long distances in the dark - a big safety concern.

*No speakers against.*

Will (for): Would welcome some comments from the Rt Hon free parking candidate!

*No speakers against.*

Ell: I would like to say I spoke about free parking at the no cuts protest!

Right of reply waived.

**Motion 5.6 carried.**

## **Item 6: Other Business**

**Procedural** to suspend standing orders to move a motion supporting the BIPOC Dept.

Mover: Harrison

**Procedural carries.**

Motion: Solidarity with the BIPOC Department

### Action

1. ANUSA SRC stands in solidarity with the BIPOC Department and supports their right to freedom of expression.
2. ANUSA SRC encourages students to turn up to the Poster Policy rally on 6th August

Mover: Harrison Oates

Seconder: Will Burfoot

Harrison (mover): If poster policy is not repealed, it will make every campaign from now on much harder to achieve.

Will (seconder): Echoes what Harrison said.

Chris (for): Encourage everyone who has been involved to stay in the loop about protest on 06/08.

*No further speakers.*

**Motion carried.**

**Item 7 Date of next meeting and close**

Meeting closed at 19:48.

The next SRC (August SRC/ SRC 6) is scheduled for 27 August in Marie Reay 3.02.

# References

## [Reference A] - President's Report

### **SRC 5 Presidents Report**

Will Burfoot

30/07/25

Every Student Representative Council (SRC) I deliver a report detailing my activities as President. My work is split up into distinct areas of overseeing the operations of the union, representing students in university committees, supporting the work of other officeholders, and preparing and strategising for upcoming periods. If you have any questions or want some further detail on my work please get in contact with me at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au).

### **Union Pantry**

I am thrilled that Union Pantry has now opened. This has been something we've been quietly working on since the start of my term, quietly, because I knew that there were significant barriers that may have been insurmountable. Union Pantry is the biggest increase in ANUSA footprint on campus since the opening of the BKSS in 2011, it represents a massive increase in our service array and comes at a time where we know students are struggling with cost of living and food insecurity. We have secured a lease for the space for the rest of the year, with the possibility of extending it beyond if this pilot period goes well, this is mainly because we are not paying rent for the space and the University, as is always the case, would prefer an income, but my hope is that this period goes well enough that we can secure a longer term commitment. The pantry will be open on Fridays during term time from 2-4pm, with each student able to select 5 items. While it is undoubtedly my preference to make the pantry as accessible and as open as possible, the funding we have available for this pilot period, paired with our relevant inexperience in running a service like this necessitates a more restricted model for the time being. I look forward to when the pantry can be open more frequently, with a wider selection of items.

### **Change Management Plans**

On the 3rd of July the University released three change management plans, one for CASS, COSM, and DVCRI. These plans will lead to significant cuts to teaching and research, and will lead to a massive restructuring of Colleges and staff. ANUSA has provided a response to the DVCRI plan, informed through discussions with HDR students, a meeting with the DVCRI, and the impacts outlined in the plan itself. We also put out two surveys for CASS and COSM students to share how they have been impacted so far, and what impacts the proposals would have on them. These surveys received heaps of responses and have been very useful in guiding how we respond. I also spoke at the Don't Stop the Music rally organized by school of music students and No Cuts, it had a great turnout which was fantastic to see.

We hosted a town hall for students on the 28th of July in Manning Clarke Hall where we did a summary of RenewANU so far, the issues we have seen, and a detailed breakdown of the plans released so far. We also heard from the NTEU, Academics, and No Cuts. It would



have been great to have more people there but the discussion itself was really good. From here we are looking at all options to respond to the proposals, a particularly important area is the various boards and committees that ANUSA reps sit on, such as AQAC, Academic Board, and College education committees. We'll be having a broader discussion at EDC on the 31st of July about how we can respond so I encourage all those interested in being involved to come to that meeting.

### **NUS Education Conference**

The NUS 2025 Edcon happened at ANU over the break from the 23rd to the 26th. The conference went really well, hearing from student unionists on a wide range of issues from how to drive engagement in clubs to how the NUS should respond to attacks on free speech. I thank all attendees for following the code of conduct and ensuring respectful debate. I supported Edcon through organising the room books, arranging the lunches each day, and responding to issues as they arose.

### **University Committees**

- Nixon Steering - In response to the Nixon review released earlier in the year the University has begun its response to the recommendations. This will be happening through 7 working groups tackling specific areas, with the steering group I am apart of overseeing the whole process. I will also be an executive sponsor for the Mental Health and Wellbeing working group alongside the lead of the Mental Health Strategy.
- Student Safety and wellbeing - The SSWC has met twice since the last SRC and discussed a wide range of issues. We heard reports from Professor Nixon who authored the Nixon review, the University Experience Portfolio, Residential Experience, and others. I sit on SSWC as an observer in my capacity as UMAC.
- Student Disciplinary Framework Review - the SDFR continues its work in reviewing the student disciplinary framework. Two meetings took place since the last SRC. It is clear that changes will be made to the Discipline statue to make it easier for students to go through that process, with the most substantive changes relating to how students understand and are communicated to about the process. They are continuing with consultations from students, and we are coordinating clubs to have their say.
- Student Services Council - The SSC is the body through which SSAF recipients meet to provide updates on their work and are consulted on the use of SSAF. Thanks to the Treasurer for preparing our quarterly report, which detailed just how big of a quarter we had. Following the changes to the SSAF legislation last year which mandated 40% to student organisations I will be taking a look into how the SSC operates and ensuring its complying with the legislation.

### **ANUSA Election work**

- Election Consults: I have had two election consults so far. If you plan on running for President or UMAC I expect you seek a consultation with me, otherwise if you are running for any other role on the executive you can reach out to that executive member and organise. Despite some exec members being conflicted out of managing the election, they are all expected to provide consults with anyone who is

interested in their role in a fair and impartial way. If you have any concerns regarding this, please don't hesitate to get into contact with me at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au).

- We have had all probity officer successfully inducted. They will be providing crucial work for the upcoming election period. Their email is [sa.probity@anu.edu.au](mailto:sa.probity@anu.edu.au), please contact them for all concerns regarding breaches of the electoral regs. If you have an administrative question regarding the election, please get in contact with Vaishnavi or myself at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au) or [sa.pres@anu.edu.au](mailto:sa.pres@anu.edu.au). We will be supporting probity and the RO to ensure the election runs smoothly. This includes all notices from the RO are communicated in a timely way to students, all guides and explainers for elections, as well as the most critical of them all...the election week BBQs. A quick reminder for all of those who may be running, you cannot use your position in ANUSA to unfairly benefit you or another candidate, you cannot use ANUSA resources to benefit yourself or another candidate. If any candidate is found to be doing so they will be referred to probity.

### **Residential Experience**

- There is a lot happening in the residences at the moment, the review into rescoms has commenced with a survey going out to students. I've been having many conversations with students concerned about the changes will mean for their college, leading to a request that the survey period be extended to ensure as many students as possible can have their say and share their thoughts. Unfortunately this is not possible due to a university wide black-out period for surveys due to SELT and other important surveys going out over the coming months. ANUSA will be working to ensure any changes to rescoms reflect what the students in accommodation actually want.

### **National Code**

- ANUSA has been invited to participate in the ANU National Code to Prevent and Respond to Gender Based Violence (NCPARGBV) working group. The code contains six standards through which higher education providers will have to meet thresholds in. This is a massive piece of work and so we have involved myself, the VP, Women's Officer, and two of our Student Assistance team members to represent ANUSA and students in those working groups.
- Alongside ANU compliance, ANUSA will be expected to comply with the code. We are still working to figure out exactly what that means, but it will likely include data collection and reporting, and ensuring proper processes for preventing and responding to instances of SASH within all ANUSA spaces, particularly clubs.

### **SEEF**

The Student Extracurricular Enrichment Fund panel has met twice over the break. Despite earlier fears around lagging expenditure acquittals from last year we are tracking quite well with the budget.

### **Other**

- The constitutional amendments that were passed at OGM 1 and AGM earlier in the year will be considered at the ANU Council meeting this Friday. Following this the SRC will reduce in size, so SRC 6 will be the first meeting where we see those changes in place. We are also working on getting Executive role descriptions ready

for the election period, I think this will be particularly helpful for students who want to run for an exec position to have a greater understanding of what the role looks like on a more day to day basis. I am also working on getting the Postgraduate Research Network up and running come Dec 1st, this includes writing the regulations that will govern its operations. I envision the PRN taking a dual advocacy and social role, fulfilling our commitment to ensuring postgraduate and research students are represented fully through ANUSA.

- On the services front we have seen significant utilisation of SAT and the legal service, with a strong number of postgrad's utilising the legal service particularly. It has also been a massive semester for clubs, with club grant applications up significantly from the same period last year. This has lead to pressure on the clubs budget which myself, the Clubs Officer, and the Treasurer is working to ensure clubs are supported right up until the end of the year.
- Over the break we launched some new grants, including a PreP subsidy, an update to the birth control subsidy, a new assistive tech grant in collaboration with the DSA, as well as changes to other grants including our medical assistance grant. More news on the grants front will come out in the coming weeks.
- Some of the Exec has the pleasure to meet up with the UCSRC in their offices. It was a great discussion, really good to hear how they will be managing the transition to 40% SSAF. I proposed that following the election we should have a meeting with the incoming and outgoing SRCs which they were keen to do, so stay tuned!

#### **Executive work**

- I continue to have regular catch-ups with the executive to support them in their roles and ensure greater coordination across the entire executive. I'd encourage anyone who is curious what the exec is getting up to to have a read of the minutes from those meetings, which is available on the website.

#### **Legal, WHS, and Staffing matters**

- As President I have oversight and responsibility for a broad set of internal legal and employment matters. These are usually private as they involve our staff and they can take up a bit of my time
- We hired a new administrative assistant after the departure of one of fantastic admins.
- As I reported on a few times, we are very close to finalising the EBA.
- We have some staff going on leave over the next month which may have a small impact on our operations.

#### **Timesheet**

I took 7.5 days of leave in early july, which just so happened to coincide with the release of the three change proposals discussed above. This led to my leave not being that relaxing but at least I was in sydney! Since December 1st I have worked 1104 hours, and have taken 10.5 days of leave.

# [Reference B] - Vice President's Report

Vice President  
Sree Vaishnavi Gangarapu  
SRC 5

## **Introduction**

My name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President. The Vice President works closely with the President and is responsible for the BKSS. I also work on academic advocacy and internal affairs.

## **BKSS**

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to 8PM on weekdays. We offer free breakfast every weekday from 8:30AM to 10:30AM. We have a free groceries program called Student Bites running every Friday afternoon. The Buy Nothing Shelf is stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee, tea, arts and crafts, chargers and umbrellas!

At the end of Semester 1, BKSS underwent its annual food safety audit. The space was closed over the winter break, and has reopened as of July 14th. In quarter 2 this year, we served 1,980 litres of milk, 692 loaves of bread (not including those distributed during the Universal Lunch Hour program), around 380 bags of free groceries (which is separate to ANUSA's grocery voucher program), and around 880 cups of hot chocolate!

### **Student Bites**

Through Student Bites, the BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. I help the BKSS staff member on shift to keep it running smoothly, which takes about two hours weekly.

### **Lunch Express**

The Lunch Express program, launched in 2024, is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. Lunch Express is dependent on the number of meals available at reshalls.

## **Academic**

### **Committees**

The Vice President is the undergraduate student representative of the Academic Board, which is the peak ANU academic committee. There was an Academic Board meeting during the winter break, where there was reporting from subcommittees and discussion on genAI. I also attended a URC meeting, where discussions focused on HDR students and the transition to eForms.

### **Class Rep training**

I'm currently preparing for Class Representative training this semester, which is scheduled for Tuesday, 12th August (Week 4) at 6:30pm.

### **Policy Work**

The Education Officer and I met with the PVC Learning & Teaching to talk about our plans around simple extensions, assessment weight caps, unified assessment deadlines and BYOD last semester. We're continuing to push for more student friendly and consistent policies across colleges during committee meetings such as LTC, AQAC and AB. The Education Officer and I met the Associate Deans of Education (ADEs) from all academic colleges to discuss these changes. We are now pushing for implementation of some of the changes we spoke about through the EDC and the ADEs this semester.

### **ECA & EAP Reforms**

Following ANU's Disability Action Plan last year, reforms to the EAP and ECA processes have been underway. I've worked with the Education Officer and the DSA Co-Officers – all members of the ECA Working Group – who have led efforts to make the ECA process more streamlined and accessible, while talking about adjacent systems like Simple Extensions. The second phase of the working group is to start this semester. On the EAP front, Inclusive Communities led a broader review on the EAP processes, which has now concluded. Their final paper reflects many of the recommendations put forward during our consultations, and is currently under University Experience for implementation.

## **Advocacy**

Budget cuts have remained one of the most pressing student issues since last year. In response to the recent Change Proposal, which announced the disestablishment of multiple courses, majors, degrees, and staff positions, ANUSA held a student townhall on Monday to provide a space for students to ask questions, share concerns, and

receive updates. Over the break, I also spent time responding to student queries regarding the proposal and its implications. In addition, ANUSA and Department Officers, organised a Medical Services rally on Tuesday to advocate for the return of on-campus doctors and improved access to healthcare for students.

### **Other**

I conducted interviews for a vacant position as part of the internal recruitment process over the break.

### **Timesheet**

I have worked 762 hours since December 1st, averaging about 24 hours a week. I have taken seven days of personal leave. If you have any questions about my report, suggestions on improving the BKSS, or you'd just like to chat, feel free to reach out to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au)!

## [Reference C] - Education Officer's Report

Hi everyone! My name is Rosie Paton (she/her) and I am your Education Officer for 2025!

Since the last SRC I have spent most of my time on leave, so I don't actually have that much to report on.

**ECA:** We have concluded the first working group on ECAs, and now we are about to start the second working group. The first working group was around changes that could be implemented for this semester (short term solutions) and the next working group is about long-term changes that can be made for the future. We have seen some really good outcomes re: medical forms and accessibility but there's still room to grow.

**Approaches to AI:** A continuing process for all that has taken a bit of a backseat in light of the cuts, but again if this is a passion of yours please reach out.

**Course Cuts + EdCom:** We have been working closely with No Cuts at ANU, and have been at one of the most fantastic rallies with students from the school of music. I know that everyone who reads this report also went but I still want to emphasise that it was a fantastic protest and really commend and celebrate everyone who attended and helped organise and spoke.

**CASS Change Proposals:** I have also been tasked with responding to the CASS change proposals and writing recommendations on behalf of ANUSA and am happy to talk through those for anyone who is interested / had questions / was confused about the chronic consultant speak / wants to know how we are responding to specific changes

**Hours Worked:** Since the start of my term I have worked 438.8 hours! And I have taken 4 weeks of leave 😊

If you are interested in anything education related (including cuts) feel free to reach out at [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au)

# [Reference D] - General Secretary's Report

## General Secretary Report – SRC 5

21/05/2025 - 28/07/2025

### ***Intro***

I'm Sam (he/him), the 2025 General Secretary and here's what I've specifically been up to since the last SRC. I did take about 3.5 weeks off during the semester break to do a winter course but I've been up to a few expected tasks and some bigger projects.

As always – please reach out if you have thoughts or suggestions on how ANUSA could better fill its roles.

### ***Meetings / SRC/ EDC.***

Much of my time in the last two weeks has been preparing for SRC 5 and EDC 5, including motions, legal advice, Agenda, and minutes.

Before the winter break, I also published the calendar for all remaining meetings for the semester. There are Facebook events and Outlook invites for these meetings and published them in the appropriate places.

From next week, the changes passed earlier in the year will come into effect. The College Reps will only be required to sit on EDC and not on SRC.

### ***Governance***

I haven't made any interpretations, so nothing to report on in that regard. I will note that I am conflicting out of administering the ANUSA Election, and as such, Will as President has the GenSec powers for administering the election.

### ***Regulations Changes***

There are three Regs changes I am currently working on.

The first is an update to clarify the Standing Orders. Changes are looking very minimal, but instead I am seeking to clarify things that are unclear and ensure that they are all understandable. These changes will be circulated in the SRC Slack for feedback and are attached here.

The second is an update to the Election Regulations and exclusion zones, which I have been working on with Lea Fallen. These have also been circulated for feedback to the SRC Slack and are attached here.



Any feedback for these changes can be emailed to [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au)

I am also working on creating a Disputes Regulation. These are important as part of ensuring we have a full procedure for dealing with Disputes. Currently there is only about half a page in the Constitution to cover Disputes, which is vague and unspecific for dealing with dispute matters. I am now drafting a regulation to augment these existing provisions. These will be distributed and consulted on broadly to ensure that people are pleased with it; but it cannot fundamentally change the existing provisions as the Constitution overrides any regulations that we write.

### ***Role Descriptions***

It's our intention to have role descriptions out for the Executive roles before the upcoming election period. These are intended to increase transparency about what each Exec role involves and ensure that potential candidates can be aware of what they are signing up for.

### ***Misc***

I've met with some Gen Reps about their specific policies and will continue to support them where I can, particularly on governance-related matters.

I've also been involved in general executive work too, including helping with Moose Mondays, Market Day, and Bush Week generally.

### ***Hours worked***

I have worked 86.5 hours in the weeks since the last SRC. I've taken 3.5-ish weeks off as leave.

From the start of my term to the end of last week (ending 27/07), discounting Public Holidays and Shutdown, I've worked a total of 486.5 hours.

This is an equivalent of working ~16.8 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au).

[Reference E] - Treasurer's Report

# Treasurer's Report

Hullo, ~~Frank Walker from National Tiles~~ Hayden O'Brien from ANUSA, your 2025 ANUSA Treasurer. This report is a log, reflection and general update of my work since the last student meeting. As you may be aware its been a LONG time since our last meeting so there's a lot of things to cover so whether ur reading this along as I speak at SRC or sitting back and reading this before or after hope ur having a good day and please feel free to reach out in person or at my email [sa.treasuer@anu.edu.au](mailto:sa.treasuer@anu.edu.au) if you have any questions, concerns, queries or just want to say hey!

## **NUS: Education Conference**

Over the break I attended the National Union of Students' Education Conference which was hosted at the ANU! I was really excited to help out in my ANUSA capacity with hosting the conference and also attending the conference and hearing from a wide variety of students from across Australia about their perspectives on problems facing them as students at their universities and ways that we can do unionism better/differently. I was also honoured to co-lead a presentation about my experiences dealing with university management and ways to balance protest and working with the university to achieve outcomes for students and the scenarios where each is important to do. It was great to meet and hear from student unionists from UTS, USYD, WSU, Deakin University and UOW about their experiences and share how ANUSA provides for students!

## **What have I/we done since the last meeting**

It's been a VERY busy break for ANUSA, we have re-launched the Birth Control subsidy and consolidated it under one roof with the Student Assistance Team now administrating the grant along with the many others that ANUSA provides students. Additionally I am delighted to announce that the ANU Students' Association has launched a subsidy for Pre-exposure Prophylaxis or (PrEP) a medication used in the prevention of HIV/AIDS. This was a key election promise of mine and I am so glad that it has been delivered for ANU Students.

I am also glad to have played a part in delivering the pilot of the ANUSA Union Pantry for students in need. This has been something we have been working on for a long time and I was so happy to see it launch with the first 40ish students taking advantage of the program,

there are still spots for this week's session so if you are a student in need I encourage you to sign up and access this very vital and needed service on our campus.

I have also engaged in preliminary discussions about the investment of our union's reserves, more will come about that soon but just wanted to tease that there could be more news on that front soon ;)

Finally with ANUSA's Bush Week wrapping up I want to talk about a cheeky little change that I have been very glad to champion; all ANUSA Universal Lunch Hour BBQ's of which we did 5 during bush week are now using ACTUAL sausages!!! I think the students of ANU work very hard and deserve to have a real sausage on their piece of bread instead of a reheated hotdog...some are saying you're welcome.

### **Meetings and Engagement**

Since the term began I have been VERY busy, last week I attended a variety of events around ANUSA Bush Week including ANUSA Market day. It was a few early mornings, long days and late nights but thank you to my fellow executive; especially Clubs Officer Harrison Oates for putting in so many hours to make Bush week as good as it was! Also shout out to the silent warriors the ANUSA staff especially our Community Life Officer and Bush Week Co-ordinators for their diligent work to help deliver this great week for the students of ANU.

Additionally in regards to bush week I chaired the Ethical Sponsorships committee which revolves around assisting the Co-ordinators in booking vendors for market day and other activities related to bush week.

I was also honoured to attend the NO CUTS protest on Wednesday and the music students who put a lot of hard work into making the protest happen did an excellent job. It was one of the best attended protests I've seen during my time at ANU and it was good to see so many students and staff, for many their first rally getting around the protest and fighting for their university. I also was excited to attend and contribute to the Medical Centre working group rally planning meeting.

I then attended and helped represent the ANUSA exec at the NO CUTS planning meeting on thursday and was again so exciting to see so many engaged students coming out and wanting to discuss how to oppose the devastating RENEW ANU cuts and how we as students, as the student union can fight for our university.

I along with Will, attended the latest quarterly Student Services Council meeting, where SSAF expenditure and underspend is reported to key stakeholders of the university, was good to hear about how other organisations at our university are delivering for students and showing just how much ANUSA does to support the people of our university.

I also met with several general and college representatives helping them deliver projects and I am excited to continue working with them.

### **Profit and Loss Statement**

**For The Australian National University Students' Association Incorporated for the  
period of 01/12/2024 - 27/07/2025**

<b>Account</b>	<b>1 Dec 2024-27 Jul 2025</b>	<b>1 Dec 2023-26 Jul 2024</b>
SSAF Allocation	2,564,329.30	2,299,106.48
	<b>2,564,329.30</b>	<b>2,299,106.48</b>
Accounting/Bookkeeping - Xero	1,336.40	1,118.16
Auditing	9,927.27	11,677.27
Bank Fees with GST	292.21	250.01
Bank Fees without GST	739.59	948.54
BKSS - Asset purchases	1,100.25	0.00
BKSS Food/Consumables	42,165.90	38,737.99
BKSS Non-food	1,310.22	12,081.58
Motor Vehicle expenses	8,763.00	17,266.41
Bush Week - Events	10,851.97	12,967.54
Bush Week Merchandise	4,177.55	2,467.52
C&S Events	54.09	0.00
Club Funding	140,042.24	94,836.48
Clubs Council Grants Committee	0.00	215.44
College Representatives	386.57	542.43
Consultancy	25,295.00	14,860.00
Departments & Collectives	62,771.19	69,602.61
Education Committee	4,337.22	5,238.72
Equipment Expense	6,192.62	20,591.50
Fees & Subscriptions	60,658.00	55,279.60
General Representatives Reserve	719.12	0.00
Honoraria	1,700.00	1,775.00
IT Support & Equipment	8,082.00	2,547.30
Leadership and Professional Development	19,621.06	34,185.61
Legal Expenses & Consultancy	16,744.81	15,005.23
Marketing & Communications - Advertising	74.17	149.99
Marketing & Communications - Merchandise	0.00	34,627.05
Marketing & Communications - Printing	789.61	6,529.80
Marketing & Communications - Software Subs	1,283.02	890.61
Meeting Expenses	1,617.78	109.09
Membership Solutions Limited	200.00	23,210.00
NUS	5,894.89	5,681.82
Other Employee Expense	8,827.59	8,102.70
O-Week Events	49,904.53	56,241.43
O-Week Merchandise	0.00	4,486.00
Parental Leave payable	(2,661.14)	0.00
Parenting Room	1,594.40	0.00
Printer	243.43	635.91
Department - Honoraria	2,695.00	2,810.00

Department - Stipends	103,144.06	102,616.03
Department - Superannuation	10,728.59	11,309.56
Salaries and Wages	1,029,521.11	838,140.33
Salaries and Wages - ANUSA Exec & Officers	162,317.35	150,626.75
Salaries and Wages - BKSS	50,077.84	41,254.59
Salaries and Wages - Event Coordinators	18,565.49	21,282.37
Superannuation Expense	167,563.22	135,404.56
Superannuation Expense - ANUSA Exec & Officers	23,694.00	16,298.98
Superannuation Expense - BKSS	4,833.79	4,378.19
Superannuation Expense - Event Coordinators	3,405.82	2,883.04
SAT Purchases - Grocery Vouchers	0.00	5,642.00
SAT Purchases - Student Meals & Others	11,420.75	30,073.21
Student Assistance Team Grants	62,770.62	58,803.49
Skill Up	4,527.84	4,940.00
Staff Amenities	966.67	351.12
Stationery/General Supplies/Postage	735.29	2,704.92
Student Engagement	377.81	5,318.22
Utilities	5,494.38	1,674.61
Workers Compensation Insurance	29,037.65	36,434.10
	<b>2,186,913.84</b>	<b>2,025,805.41</b>

<b>SSAF Surplus/ Deficits</b>	<b>377,415.46</b>	<b>273,301.07</b>
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Bus hire revenue	272.73	1,095.00
Interest Income	11,161.53	(17,823.25)
Miscellaneous (Sundry) Income	46,766.15	7,936.56
Bush-Week Income	0.00	9,475.84
Other Grant Funding	850.00	850.00
O-Week Income	43,587.48	32,415.91
Ticket/Event Sales - O Week	550.02	842.79
	<b>103,187.91</b>	<b>34,792.85</b>

#### **Non SSAF Expenses**

Salaries and Wages - Non SSAF	0.00	2,567.31
Superannuation - Non SSAF	0.00	282.41
<b>Total Non SSAF Expenses</b>	<b>0.00</b>	<b>2,849.72</b>
Other Student Grants	0.00	10,810.00
Social Profolio	3,992.09	4,085.00
Birth Control Subsidy	10,474.43	14,359.97
SEEF Grants	46,490.68	36,755.36
Parents and Carers	0.00	1,033.34
Shut Up and Write program	7,105.82	14,445.46
ANUSA Pantry Program	2,231.03	0.00
	<b>70,294.05</b>	<b>84,338.85</b>

<b>Net Profit</b>	<b>410,309.32</b>	<b>223,755.07</b>
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### **Hours Worked**

From the 1st of December 2024 to the 27th of July 2025 I have worked a total of 446 hours with two days of personal leave and one day of sick leave.

[Reference F] - Clubs Officer's Report

# Clubs Officer's Report

Harrison Oates

SRC4, 2025

## Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au): I'm always up for a chat.

## Clubs

### The state of the budget

As I've shared on [Schmidtposting](#) and a page on [the new Clubs Resources Portal](#), club activity has exploded during Semester 1, with the number of ordinary events funded rising by 46.5% compared to Semester 1 2024. This corresponds to 652 events. This is something to celebrate.

Unfortunately, this has also meant that 71.6% of the \$200,000 budget initially allocated to clubs was spent in the first semester. I have successfully negotiated an extra \$30,000 to be injected into the pool, but even with this additional funding accounted for, we have spent a bit over 62% of the budget.

So, after some difficult conversations, I've decided to reduce the Ordinary Events Grant to \$6pp/event. This is a compromise measure that ensures we can continue supporting events throughout the year. Please note that we have not touched the Special Events Grant, which remains at \$12, so ball season can continue unimpeded. Merch and CapEx grants continue to be assessed on a case-by-case basis.

I think we need to have a longer discussion about where we take the Clubs program. I have some ideas, but I'm investigating the possibility of convening a special Clubs Committee to draft changes to financial regulations. Perhaps we can call it a Clubs-stitutional Convention?

### Clubs Refresh Training

On the Friday before Bush Week, I hosted Clubs Refresh Training, a non-mandatory training for anyone who is currently part of a club or might be looking at joining a club during AGM season. We covered the following topics:

- Clubs Grants Refresh (What they are, how to apply, etc.)
- Balls and Special Annual Events (How to organise them, accessibility & inclusivity, etc.)
- Safe Events (How to respond to disclosures, best practice to make events safe)
- AGMs (Running effective meetings, taking good minutes, standing orders, etc.)
- Financial Reporting
- SEEF
- Election best practices (including ensuring ballot integrity)
- ATO compliance (with thanks to Kat from ANUSA Legal Service!)
- Handover

We also did a fun activity at the end where groups put some of these newfound skills into practice by organising a joint special event among their clubs.

The slides can be seen here:

[https://docs.google.com/presentation/d/127fDqAGbyRF2d\\_vo5tB900pjuSa8iXLL/edit?slide=id.g2b7b3464a02\\_3\\_270#slide=id.g2b7b3464a02\\_3\\_270](https://docs.google.com/presentation/d/127fDqAGbyRF2d_vo5tB900pjuSa8iXLL/edit?slide=id.g2b7b3464a02_3_270#slide=id.g2b7b3464a02_3_270)

## Clubs Consult Hours

Every Monday during term time, the Clubs Coordinator and I are in Marie Reay ground floor from 9:30-11:00am, near Craft Beans, for Clubs Consult Hours. Come say hi and ask your burning club questions.

## Disputes, Interpretations, and Clubs Support

I provided support to several clubs with regards to dispute resolution and miscellaneous matters.

## Social

### Bush Week

Bush Week last week was an incredible success! There were 70 events on the calendar across five days, plus a Postgraduate Welcome Evening on the Friday of O-Week.

I cannot be more thankful for the staff and volunteers that made this happen, especially Charlotte, Eva and Punit, for the many hours of brainstorming, filling out FoCs, and shopping for supplies. This could not happen without you all.

## NUS Education Conference

I assisted Will with organising catering and snacks for the event, as well as navigating Functions on Campus and room booking.

## Miscellaneous

### Poster Policy

We're rapidly approaching the open for review date for the Poster Policy, being August 6<sup>th</sup> next week! We've done some good work in promoting the rally through flyering and engaging with clus face-to-face, and work continues in preparing materials for the rally. Turns out, if you put a number of posters onto a large piece of butcher's paper, you can rapidly increase the speed at which you can put up posters. Watch this space.

Dylan Adams and I also presented at EdCon on our organising strategy for the campaign.

## NUS Education Conference

I assisted Will in various event-related tasks, particularly catering, snacks, and FoC/Room booking advice.

### Union Pantry

I helped build the Union Pantry furniture and led the development of a new digital registration and check-in system. The new system automates weekly sign-ups through a custom-built tech stack using Google Forms, Sheets, and Apps Script. It automatically opens and closes the registration form based on a configurable weekly time window and signup cap. This ensures fair access and reduces manual administrative work. I also implemented a check-in interface for volunteers operating the Pantry, and volunteered for the initial opening.

## SEEF

I chaired the fourth meeting of the SEEF committee.

## Cuts



I drafted ANUSA's statement in response to the Change Proposals released earlier this month, spoke at the NTEU rally, and worked to keep ANUSA on the front foot while others were away from Canberra on leave.

## Other Things

- Attended meetings for the Medical Services Working Group and No Cuts
- Met with UCSRC as they work towards an independent student union from 2028
- Helped Queer\* Department with their move from Balmain Lane to Copland. ANUSA Ute was extremely useful.

## Timesheet

Since December 1<sup>st</sup> until 27<sup>th</sup> July I have worked a total of 733.5 hours, which works out to \$20.12/hr. The expected over the same time frame was 436.8 hours. The expected over my whole term is 686 hours.

## Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au).

## Project Register

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see SRC1
SEEF reform	Fast-tracking approvals for grants <= \$250	Completed – see SRC1
Clubs Calendar	A centralised calendar for clubs to post their events to	Completed – see SRC1
Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's operations	Completed – see SRC1

Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Completed – see AGM
Transparent club finances	Live funding cap tracking + club event numbers	Completed – see SRC3
Web Hosting support	Helping clubs establish their web presence	<a href="https://anusaclubs.github.io/docs/club-ops-governance/website-design.html">anusaclubs.github.io/docs/club-ops-governance/website-design.html</a>
Clubs Knowledge Base	Enabling club knowledge-sharing	<a href="https://anusaclubs.github.io">anusaclubs.github.io</a>
Ball & Alcoholic Events Guide	Safety checklists for clubs	Under review from ANUSA Womens' Officer
Regulation Reform	including but not limited to Code of Conduct, and accessibility grants.	Under Review

# **[Reference G] - Welfare Officer's Report**

## **Welfare Officer Report**

### **SRC 5**

#### **Cost of Living Report**

Cost of Living Report is virtually done, all that is left to do before release is polish up the bulk of it all and quality check, alongside finalising recommendations, which all you shall see in the next SRC! Very excited for you all to finally read it!

#### **Education Conference**

Education Conference came and went successfully without much trouble. I presented a workshop on cost-of-living reports and why every student union should do one. I was able to hear from other student unions, namely UMSU who was able to win \$5 student lunches across all outlets because of their cost-of-living report. It was overall productive forum to discuss policy and how other student unions are able to achieve wins whether it be through activism or approaching university management.

#### **ANU Medical Centre**

Since the last SRC, Bring Back Our Doctors has hosted a banner event and rally, I was able to speak at the rally alongside other. I would strongly encourage others to sign our petition and bring more attention to the campaign. In addition to this, the ANU has also announced two doctors will be going to full-time service. While this announcement is welcome, the medical centre still remains to be returned to full-service. I would like to thank the Departments for their work on the campaign.

#### **SSDP**

We have heard back from Students for Sensible Drug Policy directing us toward various stakeholders in Canberra whom will be able to assist us with testing kits in the ACT.

#### **Hours**

Since December 1<sup>st</sup> I have worked a total of 459 hours, bringing me to an average of 26.7 hours per fortnight.

[Reference H] - BIPOC Officer's Report

[Reference I] - Disabilities Officers' Report



# Disabilities Officer Report

## SRC 4, Semester 1, 2025

Lata Warner (she/her) and Matilda Webb (they/them)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 17/05/25

### Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

### 1. Executive Summary

The DSA has had a great start to the semester in Bush Week, and has seen decent engagement at our events. We are working on our plans for Spoons Week and Spoons Soiree, and have spent the break engaging in individual and issues-based advocacy, as well as clearing up administrative issues.

### 2. Advocacy & Campaigning

#### General Advocacy and Student Support

It does appear that Accessibility are a bit backlogged. This is unsurprising as they continue to be understaffed. Feel free to reach out to the DSA for any help. You may also be able to request interim adjustments from convenors while you wait for your EAP to be issued.

If you ever have any issues with EAPs or anything else, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

#### The ANU Medical Centre Working Group

We have been engaging in the Medical Centre Campaign through ANUSA. There is a rally on Tuesday 29/7 at 12pm. We may give an oral report on the rally during SRC.

The campaign meetings have been reasonably productive, though we are disappointed that planning for this rally began so late. I hope that the rally goes well regardless, and that the campaign can build on this momentum.

We have heard that there may be new doctors starting at the Med Centre soon. This has not been confirmed to us, and my understanding is that it is not completely locked down. The campaign will continue regardless because even the previous ratio of doctors utterly failed to meet students' needs.

### Extenuating Circumstances Applications (ECAs)

ECA changes have been finalised and implemented for this semester. Many members of SRC will have seen this already. The main changes are: no requirement that the assessment be worth 20% or more; new (optional) Health Assessment Form for providers to fill out; new exam invigilation form to guard against bias by invigilators; confirmed ability to use telehealth documentation; improved appeals process (for deferred exams only); updated webpage info.

While this is undoubtedly a win, there is still a long way to go. Please note, these changes only apply for ECAs relating Semester 2, 2025 courses. If you are applying for an ECA for a winter course or a Semester 1 course, you will have to follow the previous rules. As the webpage has now been replaced, I recommend contacting the Student Assistance Team at ANUSA for guidance.

We are now beginning consultation for some more extensive changes to be applied in Semester 1, 2026. This is far more slow going and difficult than the last raft of changes, but we are optimistic at this stage.

If you are particularly interested in this issue, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) to make suggestions or request more information

## 3. Media & Community

### Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays over the non-teaching period. If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree: <https://forms.gle/Px9WZMwB98Qg3YmG9>

### Bush Week

Bush week went very well. We had lower turnout than in O-week this year, which is to be expected as fewer students start this time of year, and many students had clashes with classes. Thank you to our social officer for planning and running the events, and to our publicity officer for her beautiful graphics!

Market day went very well. Our renewed merch items and new stickers were very well received. We also have a new flyer explaining key information about the DSA in mandarin. Thank you to our Postgraduate officer and the ISD for translating! This document significantly helped our ability to explain who we are and what we do to many students, which resulted in a more productive day overall.

### Regular Ongoing Events

Our event schedule for the semester has now been finalised, and all events should be up on our facebook. We will have weekly study sessions, craft n chat, and casual coffee. We will have fortnightly book clubs and collective meetings.

### DSA x Queer\* Department Event

Last Monday, we had a collaboration event with the Queer department. We held a coffee event at As You Like It. There were a lot of people there who had not previously engaged with the DSA, which was very exciting to see. We all walked back over to the Spoons Space afterwards, and pointed out the new Queer Space too.

### Merch

We have procured some new merch over the break. We have stocked up on our most beloved items, and are now in the process of printing stickers designed by our publicity officer. If you missed a chance to pick something up in Bush Week, we will keep all of our free merch available in the Spoons Space, and we are happy to sell something when asked.

### Spoons Space Upgrades

We have transformed our office into a proper storage room to have easier and safer access to stored food and merch items. It has also helped to clear the huge boxes away from beside our desk in the ANUSA office. While this sounds small, it was really a huge undertaking so thank you to all the members of the committee who helped out, and particularly to Anna and Mira who helped with buying the storage tubs.

## 4. Administration

### Office Hours

Office hours have begun again for the year. This semester, Lata will hold office hours in odd week 12-1pm in the Spoons Space. Matilda will hold office hours in even weeks, 12-1pm online at a Zoom link posted to our Facebook page. Meetings will also be available by appointment - please email [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au).

### General Members

This semester, the DSA will be trialling having general members in our committee to offer a low-spoons way of engaging in the committee, and to relieve some burden from overworked office bearers. Motions relating to opening these positions will be passed at our collective meeting this week (29/7), and elections will be held in our next collective meeting in week 4.

This is a trial period, and if it goes well, we will prepare to make constitutional change to ensure it can continue. Please keep an eye on our socials for information and opportunities to give feedback.

### Spoons Week and Spoons Soiree Subcommittee

Each year, the DSA holds Spoons Week (a disability awareness week) in week 4 of semester 2, and Spoons Soiree (a DSA end of year party) around week 8 of semester 2. To plan these events, we create a subcommittee, and elect a director.

Much of the planning for Spoons Week has now been completed, and we are very excited! We still have a lot to organise for Spoons Soiree, but we now have a solid plan for the event. Thanks to our Spoons Subcom directors, and the rest of the subcom for all their work

### Financial report since May 17th, 2025

#### Money in

Item	Amount
ANUSA Funding	\$10, 000.00
Merch Sales	\$62.76

Total in: 10, 062.76

#### Money Out

Item	Amount
Casual Coffee	\$252.50
Events	\$149
Spoons Space Upgrade	\$327.00
Collective Meeting Dinner	\$70.92
Spoons Subcommittee	\$426.29
Merch	\$205.98
Spoons Space Library	\$20.17

Total Out: \$1451.86

### Timesheet

During the period between 21st May 2025 and the writing of this report (28/7/2025), the co-officers worked a total of **139 hours**.

Most of this time was spent on administrative and advocacy work over the break, and planning and attending bush week events.



# [Reference J] - Environment Officer's Report

## Environment Collective Report - SRC 5

### Introduction

Apologies for the truncated report this week. Bush Week has been a very busy period for me in general. I am now very substantially behind my target of working 14 hours per week (I'm somewhere around 11-12 over the year, even with generous leave allowances etc) but I remain optimistic about meeting that target as the end of the year rolls around as I'll be working much more during the semester.

### Recent Projects

During the holidays, I admittedly didn't get up to a whole lot apart from a couple of small projects. One of these is the creation of a new website for the Collective which I'm pleased to say anyone can now find at [anusaenvironmentcollective.com](https://anusaenvironmentcollective.com). The rationale for this website is to have a place to store our minutes and governance documents and to improve our visibility on search engines, but it could serve as a place to post articles and other content in future as well. I also worked on other things like a Newsletter for the Collective which we handed out during Market Day.

During Bush Week we had our first Environment Collective meeting. It was beyond my expectations, with something like 8 people attending who had never attended an EC meeting before. Further, most people who came seemed genuinely interested in the environment and the EC's work and we had an hour of fantastic discussion. We had a very similar event with free food in Semester One and only one person turned up. To go from that failure to this success demonstrates that the efforts of a few dedicated people to rebuild the Environment Collective are beginning to become a success.

### Upcoming Projects

We're going to work on a zine for 2026. Hopefully this is high quality and includes informational and artistic submissions. We'll let you know when that opens.

I'm also going to work on organising at least 2 (maybe more) informational/discussion panels this semester along the lines of our reasonably successful panel on climate change and its impacts on the Indigenous community that we've previously held. Provisionally, I think a good topic for such a panel would be 'Is there a future for the environmental movement?'.

To advance the ANU ZERO campaign against the ANU's investments in Woodside and other fossil fuel polluters, I am going to start a mass email campaign to the ANU's investments office. This may have started already by the time this SRC is ongoing.

### Environment Collective Budget

The Environment Collective also passed a budget as we are aiming to get our funding restored by the time this SRC begins. This budget hasn't been approved as I write this, which means it's not fully confirmed and in effect, but I include it below for your information.

Line item	Description	Budgeted expenditure (\$)	Spent Expenditure (\$)
Bank Fees	We pay \$3 a month in order to have a debit card	36	
Printing (including regular printing and stickers)	Flyers, stickers, regular printing	900	
Physical promotional materials, stationery, and artistic supplies	Tablecloth with our logo, pull-up banner, paints & megaphone batteires, fabric for banner painting, badges, etc.	900	
Social media advertising	For campaigns (ANU Zero) & Events	166.16	
Food expenses	To be used for special events, not regular collective meetings	300	
Event expenses (Non-Food)	Booking Fees, Materials, etc	700	
Travel and/or ticket support for environmental conferences/events	For environmental events, conferences, and training sessions which we may wish to enable a number of students to go to for representation and upskilling purposes. e.g. Australasian Campuses Towards Sustainability, Canberra Environment Centre, etc.	500	
Zine		1700	
Total		5,202.16	0.00

### EC Financial Report

We still haven't spent any money on anything but bank fees, but we did transfer some money from one of our accounts to our other account (with the ANUSA President's approval).

### **Card Account (1 to sign)**

Date	Merchant/receipt	Bank Statement description	Opening balance	Money in	Money out	Closing balance	Line item	Link for receipts	Other notes	SSAF Purpose	EC Constitutional Purpose
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01/12/24	Ben digo Bank	Debit card fee	711.47		3	708.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/01/25	Ben digo Bank	Debit card fee	708.47		3	705.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/02/25	Ben digo Bank	Debit card fee	705.47		3	703.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/03/25	Ben digo Bank	Debit card fee	702.47		3	699.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/04/25	Ben digo Bank	Debit card fee	699.47		3	696.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/05/25	Ben digo Bank	Debit card fee	696.47		3	693.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/06/25	Ben digo Bank	Debit card fee	693.47		3	690.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
01/07/25	Ben digo Bank	Debit card fee	690.47		3	687.47	Bank Fees	N/A		Supporting the administration of a club	Essential for all purposes
22/07/25	Environment Collective	Transfer to main	687.47		487.47	200	N/A (internal transfer between accounts)	<a href="https://docs.google.com/document/d/1kayk07QV1gh64yPX">https://docs.google.com/document/d/1kayk07QV1gh64yPX</a>	This is a transfer from our card account to our main account in order to comply with our Constitution	Supporting the administration of a club	Essential for all purposes

								<a href="#">3Yf7uTQiMUKaLswEn6k/e/dit?usp=sarin</a> g			
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### Main Account (2 to sign)

Date	Merchant/receipt	Bank Statement descriptions	Opening balance	Money in	Money out	Closing balance	Line item	Link for receipts	Other notes
01/12/24		Interest	4,490.74	2.95		4,493.69			
01/01/25		Interest	4,493.69	3.04		4,496.73			
01/02/25		Interest	4,496.73	3.06		4,499.79			
01/03/25		Interest	4,499.79	2.76		4,502.55			
01/04/25		Interest	4,502.55	2.29		4,504.84			
01/05/25		Interest	4,504.84	2.03		4,506.87			
01/06/25		Interest	4,506.87	1.99		4,508.86			
01/07/25		Interest	4,508.86	1.11		4,509.97			
22/07/25		Transfer to main	4,509.97	487.47		4,997.44	N/A (internal transfer between accounts)	<a href="https://docs.google.com/document/d/1ka_uNMyy-kjyey">https://docs.google.com/document/d/1ka_uNMyy-kjyey</a>	This is a transfer from our card account to our main account in order to comply with our Constitution

								<a href="#">07QV1qh64yPX3Yf7uTQiMUKaLswEn6k/edit?usp=sharing</a>	
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# [Reference K] - Indigenous Officer's Report



## ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT STUDENT REPRESENTATIVE COUNCIL 5 *Malachi Bayley*

- 1. Bush Week**
- 2. Merch**
- 3. NAIDOC Week Campaign**
- 4. General Information and Contributions**
- 5. Expenditure Report**

### **Acknowledge of Country**

*I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past and present, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.*

### **General Introduction**

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

#### **1. Bush Week**

This Bush Week was overall a great week for the Department. We had many events, including the start up of our Blak Books, which had not been an event for a few years now, an Indigenous Plant Use walk and our Welcome Back Badger & Co. Night. We overall had an amazing week, and we were able to interact with new students and spread information about who we are and what support we offer. We were so glad to be able to run these events, and have a chance to spend both Market Day and Department Fete saying hello to our older students, and introducing us to new students. We were also able to launch half of our new sticker range, which were designed by two of our students; we would like to thank Lilly Sulli-Brock (from the Mualgal people, Moa Island) and Zak O'Hara (from the Gamilaroi peoples in New South Wales) for their contributions. Their work will also be featured on our merch, discussed below.

#### **2. Merch**

We have set up Merch for this semester! We have a collection of items that we are in the process of ordering, including bucket hats, mugs, shirts, hoodies, and track suit pants. Currently, we had budgeted for \$3000, although it seems like the projected income we will spend on merchandise is around \$4500. We do have hopes that we will sell the extra merch that we have ordered, however this may become a next year's endeavour depending on when we get our merch. Right now, our current wait time is around 3-5 weeks.

### **3. NAIDOC Week Campaign**

Our NAIDOC Week campaign has been going along nicely. We have begun filming over the course of O Week and Bush Week, and we have hopes to film a few more people into Week 2. We will be editing by Week 2. Our current project entails a watchparty of the Short Film, although we are hoping to possibly put on more events throughout the week so that we can highlight and discuss NAIDOC Week more. We would like to put on a panel or some sort of educational event, although that will depend on further availability and planning. We are also hoping to perhaps put on a social event with the UC Ngunnawal Centre (Their version of Tjabal) in hopes to collaborate with them once again. Our short film contains information about people's accomplishments and their joys. For a list of the questions we have given our students, and if anyone would like to take part in this campaign, please email [sa.indigenous@anu.edu.au](mailto:sa.indigenous@anu.edu.au) or message us on our social media.

### **4. Constitutional Changes**

The Indigenous Department has proposed a series of constitutional changes, with the hopes that the collective will pass it at their collective meeting. These changes include role adjustments, including the addition of a First Year Representative and the additions of 'co-roles', the removal of the 'active member' status. Those who want to go for the Indigenous Officer role will have to remain an active member previously in order to nominate themselves for such a role, and of course the First Year Representative will not need to be an active member in order to nominate themselves. Along with this, general changes such as grammatical and formatting changes have occurred in order to make the constitution present better and to make some points clearer in it. A full explanation of our changes can be found [here](#).

### **5. General Information and Contributions**

We have some upcoming financial payments that we are making. We have received an invoice from the Tjabal Centre of \$3000, in order to contribute to expenses such as Indigenous Nationals (held in June) or the Auckland WIPCE (World Indigenous Peoples Conference on Education) in which we congratulate those students. We aim to pay this very soon Indigenous Nationals was a great success for our students, in which we made it to the semi-finals in one sport and won at least one game in the other sports. We also congratulate the students who are attending WIPCE. We have high hopes that they will represent the ANU and the Tjabal Centre well. We will also be contributing to the BIPOC Ball, in which finances are still being discussed between my own Exec and with the BIPOC Department. We are also preparing to have a fundraising event for Rainbow Mob, an organisation that works with Indigenous LGBT+ youth for mentoring, support and wellbeing, in collaboration with the Queer\* Department.

### **6. Expenditure Report**

Income (as at 27/07/2025)	Description on statement	Notes	amount
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Saving account Interest	Interest	Saving account income	\$24.86
Reimbursement Country Panel	ANUSA	Reimbursement Country Panel ANUSA	\$21.31
Reimbursement Country Panel	FLORENCE YAO	Reimbursement Country Panel BIPOC	\$219.65
Reimbursement Country Panel	YILIN LIN	Reimbursement Country Panel ISD	\$219.65
<b>Total income</b>			\$485.47
<b>Expenditure (as at 19/05/2025)</b>	<b>Description On statement</b>	<b>Notes</b>	<b>amount</b>
Recurring events	Coles	Shut up and study	\$101.29
Recurring events	As you like it	Coffee catch up week 12	\$185.70
Recurring events	BIG W, Coles	Exam packs	\$219.6
Non-recurring events	Crust Pizza, Aldi, Coles, San Churros, Youtube	After exam movie night	\$220.5
Bush-week	Vista print	Stickers for bush week	\$311.12
Bush-week	Daily Market	Snacks for Blak books events	\$17.34
Bush-week	Badger & Co	Badger night event	\$220
Important contributions	ANU	Indigenous National contributions	\$3,000
Debit card fees	Debit card fees	Miscellaneous \$3 per months	\$6
<b>Total spending</b>			\$4,281.55
<b>Current Balance</b>			<b>\$10,475.58</b>

Indigenous Department expenditure report week 12 semester 1 till week 1 semester 2



[Reference L] - International Students Officer's Report

## [Reference M] - Queer\* Officer's Report]

### SRC 5 - Queer\* Officer's Report

Jemma Rule, 28/07/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer\* Officer for 2025. As Queer\* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au).

#### Department Activities

**Queer\* Space** – The new Queer\* Space was opened to our collective in Bush Week after the Department moved in over the winter break! A guide on how to find and get access to the space can be found on our Facebook, Instagram, Linktree, and Discord server. The old Queer\* House is now closed for remediation.

**Gender Affirming Gear** – The majority of gender affirming gear from the Department's free gender affirming gear program has been ordered for the year after the gear request form was closed during the Semester 1 exam period, and gear collection periods have been organised from weeks 1-4 of Semester 2. Gear recipients whose order requests have been delayed by stock issues will have extra time to collect their gear, and orders for delayed gear items will be finalised in the next 2-3 weeks.

**Campus Gender-Neutral Bathroom Map** – One of the Deputies (Raffy) has completed their project to document all gender-neutral bathrooms on campus, and has sent an itemised list of bathrooms (with photos) to a contact within the ANU who offered to make a map of the bathrooms for the Department. Currently following up with the ANU regarding the map being made.

**Queer\* Ball** – Ticket sales have closed for the Queer\* Ball, and final information is being sent to the venue this week. A Queer\* Ball planning group was established at the end of Semester 1 to inform the look, feel and experience of the event, and performers, sober reps, and a photographer for the night were selected and onboarded after expressions of interest were sought over the winter break. Planning to contact the ANUSA Treasurer this week to discuss financial processes around the event.

**Queerphobia Report** – Survey data from the Experiences of Queerphobia Survey has been analysed after the survey closed in Week 12 of Semester 1, and the Queerphobia Report Working Group is now writing up the full report. Expressions of interest for a graphic

designer for the report were opened over the winter break and the Department is in the process of contacting the successful applicant. Aiming to finalise the report and report design over the next 2-3 weeks, release the report in week 4 or 5, and organise a protest against queerphobia at ANU in week 5 or 6 of Semester 2.

**Queer\* Zine** – Expressions of interest for a graphic designer for the zine were opened over the winter break after the zine submissions form was closed after Week 12, garnering over 20 submissions in total. The Department is in the process of contacting the successful applicant.

**Governance** – The collective passed governance changes at the Department's collective meeting in Bush Week after amendments and additions to policy documents were finalised over the winter break. Specifically, the collective passed amendments to the Department's Safer Spaces Policy and Roles Policy, and passed two additions to Department policy – a Conflicts of Interest Policy and a Committee Code of Conduct Policy.

**Finance** – As mentioned in a previous report, the Department has around \$3,000 tied up in an old bank account. This is inaccessible to all signatories except previous members of the Department committee who held their roles three years ago. Planning to meet with the ANUSA Treasurer and ANUSA Finance Officer to discuss next steps to recover the account and transfer funds to the Department's current bank account.

**Advocacy** – A statement about deadnaming on ANUHub and lack of inclusive pronoun options on Canvas was released by the Department and sent to the ANU in exam period of Semester 1. The Department is in the process of meeting with the ANU to inform what changes should be made to these student systems, and has been invited to join an ANU Reference Group on gender, pronoun and preferred name system updates. Planning to accept the invite and continue advocacy in this area.

**Events** – The Semester 2 events calendar has been planned, booked, and organised. This semester will include a large number of major events, namely the Queer\* Ball, Queerphobia Report action, Queer\* Zine launch, and a tentative fundraising event. As a result, regular events will be smaller to assist the Department committee in delivering major events while not becoming overworked. Turnout at events is high, with large numbers of people attending Bush Week and Week 2 events. In fact, Queer\* Coffee and Postgrad Queer\* Coffees are so popular that the Department has decided to limit attendance to 10 people per event, thus ensuring we can still run coffee events for our collective without exhausting our events budget prematurely.

**Publicity** – Announcement posts are being made to the Department Discord server more consistently to engage collective members who do not use Meta platforms. Planning to retire the Department Facebook Group (not the Facebook page) due to low engagement. Have been unable to make a Rednote account for the Department due to difficulties with posting queer-related content on the platform.

**Other** – Outreach with queer representatives from the ANU halls is going well, with the Department and reps running a collaborative mixer in Bush Week and receiving high turnout from the event. Planning to continue outreach with the reps and run another collaborative event in Term 4 of semester 2. The Period Product Equity Working Group is planning to organise another meeting after a lull in engagement over the winter break. The Officer delivered a workshop about combatting queerphobia on university campuses and spoke on a plenary about trans rights at the National Union of Students Education Conference in June. The Officer responded to a consultation request about queer mental health from an ANUSA General Representative (Josh).

*This is not an exhaustive overview of the Department's activities nor is it a specific report into the Queer\* Officer's activities. Please reach out if you would like more information about any aspect of the Department's work, which can typically be found in collective meeting minutes.*

## Hours

Since December 1, I have worked between 560-620 hours. Unfortunately, I am not able to provide a more exact approximation for my hours at this stage, as I am still working through a backlog of administrative tasks (including updating my hours sheet) after several highly intensive weeks spent moving into Queer\* Space and running Bush Week. I will return to providing exact approximations for my hours in my SRC 6 report, and for all collective meeting reports in between. Thank you for your understanding as I navigate an exceptionally busy period for the Department!

## Income & Expenditure

Please see below for a summary of income and expenditure (table 1) and a more detailed look at expenses over the period since SRC 4 (table 2).

**Table 1**

Line items	
<u>Income</u>	
ANUSA	0
Sales	15.7
Queer* Ball income	0
Other	0
Reimbursement	0
<u>Costs</u>	
O-Week	0
Queer* Ball	13.2
Events	673.43

other social	0
Zine	0
Editing and graphics for zine	0
Queer House	141.12
Advertising	33
Merch	0
Artwork payments	0
Gender-Affirming Gear	3991.02
Fundraiser	0
Queerphobia Report	2.1
Collective meetings	61.6
Refunds	0

**Table 2**

Amount	Merchant	Statement Description	Bank Balance	Money In	Money Out
		Opening Balance	\$9,842.99		
-\$11.15	Lab	Coffee Event	\$9,831.84	\$0.00	\$11.15
-\$143.48	Lab	Coffee Event	\$9,688.36	\$0.00	\$143.48
-\$2.10	Facebook	Advertising for Queerphobia report	\$9,686.26	\$0.00	\$2.10
-\$121.76	Undercover Glamour	Gender Affirming Gear	\$9,564.50	\$0.00	\$121.76
-\$4.26	Combank	International Transaction Fee	\$9,560.24	\$0.00	\$4.26
-\$193.00	Unclockable	Gender Affirming Gear	\$9,367.24	\$0.00	\$193.00
-\$16.00	Woolies Metro	Panel event	\$9,351.24	\$0.00	\$16.00
-\$3,672.00	Sock drawer heros	Gender Affirming Gear	\$5,679.24	\$0.00	\$3,672.00
-\$13.20	Facebook	Queer* Ball Adverstising	\$5,666.04	\$0.00	\$13.20
-\$5.99	Daily Market	Queer* Space items	\$5,660.05	\$0.00	\$5.99
-\$52.18	Aldi	Queer* Space items	\$5,607.87	\$0.00	\$52.18
-\$55.00	Kebabs Belconnen	Queer* Space opening	\$5,552.87	\$0.00	\$55.00
-\$32.00	Big W	Queer* Space items	\$5,520.87	\$0.00	\$32.00
-\$11.00	Facebook	Queer* Ball Advertising	\$5,509.87	\$0.00	\$11.00
-\$18.60	Dominos	Queer* Space Opening	\$5,491.27	\$0.00	\$18.60

-\$24.40	Kmart	Queer* Space items	\$5,466.87	\$0.00	\$24.40
-\$26.55	Coles	Queer* Space snacks	\$5,440.32	\$0.00	\$26.55
-\$31.90	Coles		\$5,408.42	\$0.00	\$31.90
-\$8.80	Facebook	Queer* Ball Advertising	\$5,399.62	\$0.00	\$8.80
\$15.70	Squarepay	Merch Sales	\$5,415.32	\$15.70	\$0.00
-\$50.60	Dominos	Postgrad Speedfriending	\$5,364.72	\$0.00	\$50.60
-\$61.60	Dominos	Meeting food	\$5,303.12	\$0.00	\$61.60
-\$11.65	Coles		\$5,291.47	\$0.00	\$11.65
-\$17.00	Kmart		\$5,274.47	\$0.00	\$17.00
-\$18.60	Dominos	Drag GRWM Event	\$5,255.87	\$0.00	\$18.60
-\$33.00	Dominos	Drag GRWM Event	\$5,222.87	\$0.00	\$33.00
-\$13.20	Facebook	Queer* Ball Advertising	\$5,209.67	\$0.00	\$13.20
-\$187.00	Badger & Co	Interhall Mixer	\$5,022.67	\$0.00	\$187.00
-\$140.00	Badger & Co	Interhall Mixer	\$4,882.67	\$0.00	\$140.00

## Thank You's

I would like to include a 'thank you's' section in my reports where I acknowledge one or more people in our collective for their work. In this report, I would like to thank everyone who contributed toward moving out of the Queer\* House and into the Queer\* Space, namely Raffy, Julia, Connor and Lee from the ANU Queer\* Department committee; Harrison Oates, ANUSA Clubs Officer; Eleanor Boyle, ANUSA General Manager; Jason Levonpera, Peter Geerdink, and Pearl Song from Estate Systems and Space Planning; Val from UniSafe, and; Matthew from Facilities and Services Division. I extend my sincere gratitude to all of these people for their assistance with the move – I couldn't have done it without you.

# [Reference N] - Women's Officer's Report

## WOMEN'S OFFICER REPORT

*Jade Poulton*

29th July 2025

1. **Summary**
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  5. Inclusive and Respectful Communities
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3. **Social**
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4. **Events**
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  1. Rose room
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## Introduction

Hello! My apologies for the late submission of the report, as you'll see below the majority of our work since SRC 4 has been in the coordination of our August 1st campaign this Friday, hence most of my time being dedicated to organising the day! I am also trialling a new format for my SRC reports for ease of reading and to better separate sections of our work in the Department. We have a lot coming up this semester, and I thank the entirety of my committee for their hard work in pulling together our calendar for the semester, coordinating our bush week events and of course in organising August 1st.

## Advocacy

### August 1st

This Friday, I would love to see the majority of the SRC at our annual August 1st protest as endorsed in our motion last SRC. We have a fantastic timeline of events planned for the day, as well as more activities planned for the following weeks

including an expert panel of guests to connect the dots between campus culture and the national crisis of violence against women, discussing what action institutions need to be taking, and how meaningful cultural change starts from the grassroots. Thank you to one of our Deputy officers, Leto, for their hard work in organising this event.

Our feminist zine on gendered violence is also underway, with an expected completion and launch in week 4 - thank you to everyone here who has contributed and to our Department secretary Katie on for their hard work in pulling the piece together.

Our working group has been putting in the effort over the break to ensure this Friday is a success, and our protest - *Without Pressure, Nothing Moves* - will highlight the systemic and cultural enablers of gender-based violence, and the urgent need for accountability and reform. We're expecting a strong turnout from students, staff, and community allies, and the presence of community organisations on the day too.

As discussed last SRC, the ANU has failed to embed change systemically. A strong student movement and national public conversation on rising gendered violence have done more to move the dial than institutional leadership or governance structures. This year's campaign emerges not from a scandal - but from something equally dangerous: complacency.

Behind the scenes, ANU has become expert in the art of stalling reform through red tape. Over the years, we've seen working groups, town halls, frameworks and statements - yet real action remains elusive. While ANU talks about culture change, students are still left unsupported, unheard, and unsafe.

Having already conducted major reviews, academic culture, in particular, remains a site of institutional betrayal. Following the university's own [Nixon Review](#) – which found students who disclose violence to staff often face disbelief or dismissal. There is still no mandated training for academic staff on how to respond to disclosures. Different colleges apply different rules.

At the same time, key student concerns have been repeatedly sidelined:

**Inconsistent** sexual violence policies across colleges.

Staff **untrained** in handling disclosures.

Residence reform still **stalled**.

**Inaccessible** reporting systems.

Lack of **intersectional**, trauma-informed support.



Please see this link for further detail on the campaign: <https://linktr.ee/August1st2025>  
I look forward to seeing you on Friday and for your continued support of this campaign.

### *Support*

Such movements are full of solidarity, anger, and shared care for one another. It is important to know that there are lots of support resources and services both through the ANU, ANUSA and the broader Canberra community and if you need help accessing these, I'm always more than happy to help and can be contacted at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

### Student Disciplinary Framework Review

After a successful meeting last semester with a group of ANUSA exec and Department Officers, I have an upcoming one-on-one meeting with the Interim University Registrar to more thoroughly discuss my views on the ANU Student Disciplinary Framework - an instrument of the university that is also very relevant to our August 1st campaign regarding the relationship between student safety and governance.

You can view my recommendations to the ANU *Discipline Rule 2021* [here](#) (*This is a draft*)

The University is still conducting their review of the Disciplinary Framework that polices student conduct, behaviour, and processes for reports of misconduct and disclosure pathways. In addition to this, all students are encouraged to share their perspectives via the online [feedback form](#), which will be closing on **August 18**. Please speak to me if you have any questions about the purpose of the review or if you require help in writing effective feedback!

### Student Engagement Hub

Last semester, I was pleased to participate in the first iteration of the student advisory forum, where myself and other Department exec and ANUSA exec had the opportunity to discuss our concerns and ideas relating to the university's Inclusion, Diversity, Equity and Accessibility (IDEA) team. We have our second meeting next Monday, which I look forward to participating in and contributing to discussions on the Student Safety and Wellbeing evaluation and monitoring working group (something also very relevant to our August 1st campaign), RRR insights, and other matters concerning gender equity and student safety on campus.

### Period Product Equity

Our period product equity working group, headed by our Secretary Katie has been making good progress over the break, and will resume work following our August 1st campaign. The projects being undertaken by this group include advocating for

accessible menstrual bins on across campus in gender-neutral and male spaces, destigmatising language across signage regarding period products on campus, and mapping of gender-neutral spaces on campus.

If you are interested in joining this working group please contact me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au) or send us a message through our social media.

### ANU Respectful Relationships Unit

The Women's department is really excited to be working on collaboration projects with project officers within the ANU's Respectful Relationships Unit. They have been developing micro credential modules for SRs/RMs/RAs to focus on deep dive learning around various forms of harm students can experience on campus (racism, gender-based violence, queerphobia) - I look forward to continuing to assist in their development and for their release to student leaders next year!

The team is also working on a series of interactive community events regarding topics on being an active bystander, community posters and badge making and other forms of events to engage students. Watch this space!

### Birth Control Subsidy

We are also very excited to announce the continuation of the Birth Control Subsidy and its expansion!

The ANU Women's Department and ANUSA Birth Control Subsidy commenced in 2022 for all current ANU Students - undergraduate, postgraduate, coursework, and HDR! This includes students not currently enrolled in courses, provided they have an active enrolment in a program/degree. The subsidy allows students to receive a **50% reimbursement** of the cost of their birth control/contraceptive prescriptions, regardless of which pharmacy they purchase from.

Birth Control methods available for subsidy now include:

- **All oral contraceptive pills now including;**
  - Emergency contraception! (aka 'Plan B')
- Intrauterine devices (IUDs),
- Implants (*such as the Rod and Vaginal Rings*), and
- Injectables.

View [this document](#) for more information on forms of birth control (*draft document need to clean up fyi*)

The Subsidy is now processed through the ANUSA Student Assistance Team under financial grants for a more streamlined process.

You can access the new form for the subsidy here:

<https://anusa.com.au/student-assistance/financial/birth-control-subsidy/>

## Social

### Bush Week 2025

Thank you to everyone who helped in pulling together Bush Week for the Department! Whilst our calendar was not jam-packed due to August 1st being the week directly after, we still managed to have engaged and fun events across the week!

Our first FCR of the sem was a great success, with many new faces and some great conversations. Market day was also fantastic with many people coming by our stall and chatting about our work - and many people being excited by the expansion of the birth control subsidy. Our August 1st Thursday craft session was also great and we managed to finish our banner for Friday.

### ACT Working Women's Centre

We have some exciting sessions organised over semester 2 in collaboration with the ACT Working Women's Centre (WWC) who operates under the ACT Women's Legal Centre. WWC is dedicated to fostering safe, respectful and equitable workplaces for women, trans and gender-diverse people in the Canberra region. They cover employment rights and workplace issues that disproportionately affect women, trans and gender diverse people.

Formal promotional material will go out for these sessions following August 1st but they will be as below (spots are limited if any of these interest you!):

**Session 1: Wednesday, 13 August** - Rights at Work Session

**Session 2: Wednesday, 27 August** - Gendered Workplace Issues (postgrad)

**Session 3: Wednesday, 24 September** - Sexual Harassment in the workplace

## Events

### Feminist Consciousness Raising

FCR continues this semester every Tuesday from 5pm in the Rose Room. Come along for great conversations exploring themes from reproductive justice to feminist economic theory.

Our Deputy Officers, Em and Leto run FCR each week, however we are looking for external facilitators to lead our conversations. If you have a topic that you think would suit FCR, please reach out to our Deputies at [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com).

### Book Club

Book club also continues this semester, with three sessions planned for:

- 12th August

- 23rd September
- 21st October

Books will be announced in advance!

### Crafternoons

Craft in the Rose Room also continues this Semester, to be held fortnightly (odd weeks of teaching periods) from 5pm in the Rose Room - our secretary has some lovely teas and many options for craft!

### Collective meetings

We held our first collective meeting of the Semester on Monday. Collective meetings continue fortnightly during even weeks of teaching periods, from 6pm in the ANUSA Boardroom and online. Come along to meet other members, help organise campaigns and discuss how you can get involved.

*Collective meetings are autonomous to all women, gender-diverse, non-binary, intersex and transgender students at the ANU*

## **Administration**

### Rose Room

The Rose Room is our autonomous space on campus, it can be found in the Copland Courtyard. Please register for access [here](#) or contact me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

### Office Hours

I have updated my in-person office hours for this semester due to scheduling conflicts. I will be available in the ANUSA offices on Monday's for this Semester, but am always contactable through my email and continue to do work outside of these hours.

## **Timesheets and finances**

Up until the last SRC on the 21st May, I had worked approximately 350 hours since December 1st - but honestly have no idea how many hours I've done since then and over the break due to August 1st being a constant task. Mondays are my office days, but please feel free to reach out if you would like to meet me outside of these hours at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

### Finances

I haven't had a chance since bush week to update our expenditure sorry!