



MINUTES – ANUSA ORDINARY GENERAL MEETING (OGM) 1 2025

Wednesday, 26th March 2025

6:15pm, Marie Reay 2.02 and Zoom

Item 1: Meeting Opens and Apologies

1.1 Acknowledgement of Country

1.2 Apologies

1.3 Chair outlines standing orders for the meeting. [Please also see the following guide linked here.](#)

Item 2: Passing the previous meeting's minutes

The Minutes from OGM 3 2025 (24th Oct 2024) can be found linked here:

[MINUTES - OGM 3 2024](#)

Mover: Will

Seconder: Kiera

Minutes passed.

Item 3: Reports

3.1 Treasurer's report (H. O'Brien) [Reference A]

Motion to accept the report.

Motion passed.

Procedural to consider Motion 4.9 first.

Mover: Carter

Procedural passed.

Procedural to limit the number of speakers to 3 for and 3 against.

Mover: Malakai

Procedural passed.

Item 4: Items requiring resolution (special resolutions/ constitutional changes)

Notice for these changes has been circulated in a tracked changed and an authoritative copy of the ANUSA Constitution that can be found in this folder:

📎 Notice for Constitutional Changes - OGM 1

It contains all details of the precise wordings of the proposed constitutional amendments listed in the below motions. The below motions refer you to the clause in the Constitution where you can see the tracked change and new/ replaced clause.

Motion 4.9: Environment Department becomes Environment Committee

Preamble:

The ANUSA Department structure has been created for and with the intention of serving and representing autonomous and historically marginalised groups within ANU. The Environment Department is an anomaly with its open membership and limited engagement from students.

As shown in the [Environment Department Report](#), released in 2025, this spending in the preceding 2 years has included almost \$6,000 of student money used to send students to Marxism Conference and Keep Left conference. This spending is not compliant with ANUSA's regulations. It is not aligned with the Constitutional objectives and governance of the Department. Conflicts of interest of those making this were not managed. The Environment Department is not able to spend its funds appropriately in line with their obligations, and we cannot be confident these issues will not occur again unless there is a structural change made. For example, an Environment Department meeting can involve as few as 10 students deciding to spend thousands of dollars of student money on whatever they want without any checks or balances. This is of ongoing concern – the autonomous nature of the Environment Department means that there is insufficient oversight, management, and expertise over managing student money.

Rather than simply abolishing the Environment Department, we recognise the need now more than ever for environmental advocacy and activism, these changes will mean that the Environment Department is reconstituted as an Environment Committee. The Environment Committee will be able to support the work of the Officer as it does now in advocating and doing activism for the environment but with appropriate controls on its spending. Closer to the date of the OGM, there will be published the Regulations governing the new Environment Committee. These regulations will still include: a minimum budget provided for the committee's work, co-conveners elected to assist the Environment Officer, and requirements for the Committee to meet regularly. With these changes, this will ensure that previous financial mismanagement does not continue while protecting the ability of the Officer and committee to be engaged in Environmental issues.

These changes also protect the other autonomous Departments who currently exist under the same framework as the Environment Department, there is a clear need for reform for the Environment Department as evidenced in the review that was undertaken; however, no such issues were identified as occurring in any of the other Departments. It therefore follows that the departmental framework isn't suited to the Environment Department and would be assisted by a committee structure.

Constitutional Changes:

- 9(3) - removing Environment Department
- 9(11A), (11B) - clarifying Environment Officer's role
- 11(7) - removing Environment Officer from Department section
- 18new(e) - establishment of Environment Committee to assist Officer

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Will (mover): 3 sets of expenditures that weren't SAAF compliant. Report available on website. Students should have confidence that students will use their funds appropriately. Committee will be able to propose motions that bounds the officer to take them to the SRC, deputy commissions. Committee will be no different except the ANUSA exec will have to approve expenditure. This is to prevent spending money on marxism conferences. There will be no limits on activism etc. it will be able to do everything students expect it to do except it will not be able to spend money in a non-SAAF compliant manner. I encourage everyone to think about whether an ED with 10 people should be able to spend your money on non-SAAF compliant things.

Kiera (seconder): Would rather be doing anything else than pick up SALT's mess. It's an issue that must be dealt with. Puts ANUSA at risk. Change is not political. 10 students in a room spending thousands of dollars is not democracy. This motion doesn't shut down democracy, it protects it.

Procedural for 1 min more of speaking time for Kiera.

Mover: Josh Shaw

Procedural passes.

Kiera (cont.): There is a \$2K minimum budget. Current EC is just a platform for SAlt. The change protects activism and strikes a balance between concerns. This motion allows us to speak truth to power.

Leila (for): Talking about a student activist perspective as some involved in ANU refugee action campaign. Being an activist doesn't justify using student money for selfish purposes - we need an EC which benefits us all. Good governance is good for everyone.

Sarah (against): Thanks everyone who's here in support of the current EC, it's a vote of confidence in our decades of success, e.g. ANU Zero. Making ANU the first uni to divest from companies like Woodside. The changes won't be fatal, we will stay strong, but it is harmful. Enviro activism will continue no matter what happens! They are going to remove

democratic EC. How it currently work any student can come and vote and I can vote but abolishing this will mean no one gets a vote and I get all the votes. Which is cool but I don't want all the votes.

Procedural for 1 min more of speaking time for Sarah.

Mover: Sarah Strange

Procedural passes.

Sarah (cont.): 80% funding cut is accurate. Endless stream of justifications - they want to make this a referendum on whether we like SALT or not. SALT doesn't make up any of the current exec. I have committed to 100% of those recommendations made. I care about the ability to do activism, and that is what we will continue doing and this is why I oppose this motion.

Rosie (for): All these great environmental campaigns are going to stay, the only thing that will change is financial control. Exec will not be able to order EC Officer around, they will be able to do what they want. Sarah can do whatever she wants to do. Exec won't block activism unless it breaches regulations. Exec is elected by 2-3K each year, they are the ones who should be approving. This is the right for money to be approved compared to the 10 students who go to the EC meetings and dictate where all the money is going.

Carter (against): We are being gaslight, 80% of EC budget is being cut. Ability of EC to independently spend money is gone, because it has to go through Exec. It is the right of EC members to spend money it is the right of ALL students to attend, the assertion that this was an illegal use of student funds is to distract from the real goal to cut EC funds.

Environmentalism and anti-militarism go hand in hand. Funding has never been challenged before. Normal to spend money on activism. They didnt care about it when this happened 2 years ago or when they ran with members of the EC.

Malakai (for): vote up these changes. I am an independent. It's not about pro or anti union. Our money is going to send non-ANU students to melbourne. What is that? It's not ANUSA! We will be put financially at risk. This would put our ANUSA funding at risk. I hate this labor government. I hate the budget he provided. No housing crisis support. This is not the labor government! This is our student union! 5.3 sets the regulations which therefore set how much money is allocated to the EC transition. It is not being abolished! It's getting made into a committee. If you support ur ANUSA vote for this and then vote to amend EC!

Isaiah (against): Been a participant in EC for many years, climate/environ issues are some of the biggest we're facing today. A strong and independent dept is needed for this. Cutting funding by 80% is not good. The changes limit the ability of the EC to be an independent space. ANUSA should engage with reforms that were actually proposed by reviewers. The Labor students who run ANUSA have frozen, they have frozen funding, allegedly bribery people and stacked the first EC meeting, they don't care about students, but only their conservative agenda. Vote this motion down and empower the collective.

Hayden (right of reply): I approve discretionary spending that gets send to me as treasurer. I would be the person approving spending of EC. When I look at spending and i go no. 1 is it SAAF compliant? Is marxism conference SAAF compliant. And then 2. Whether theyve got

the best value for money. That is ALL we look at. We do not curb activism. This is an activist union. The funding must be correct, SAAF compliant and legal!

Vote on Motion 4.9.

Motion fails.

Procedural to consider 4.1, 4.3, 4.5, 4.7 en bloc.

Mover: Will

Procedural passed.

En bloc motions: 4.1., 4.3., 4.5, 4.7

Motion 4.1: Administrative Changes

Preamble:

There are a number of administrative changes to improve clarity in the Constitution. This includes: changing the names of outdated definitions (eg. ANU Colleges name changes), formally stating that members may resume their membership after resigning, general truncating of verbose or unclear language, and more tweaks.

Constitutional changes:

- Title page
- Table of contents
- 2(1) Definitions
- 5(5) Membership – restoring resigned membership
- 9(13)(g) - adding personal insolvency
- 9(14) - renamed General Manager
- 10(8)(k) - removal of words 'on issues relevant to students'
- 12(2) - amendment re: kinds of university instruments
- ~~12(3) - University Council Member elections~~ *The amendment to 12(3) on the Tracked Changes has been pulled by the movers. While this amendment is still on the documents circulated, the movers have withdrawn this amendment and it is no longer included in this motion.
- 14(3)(i) - provide provision for SRC to reject unsatisfactory report without SGM
- 16(2) - clarification of conflicts of interest
- 16(5) - change internal reference
- 16(14)/new 16(11) - removal of reference to university council member
- 19(1) - clarity language adjustment
- 31 transitional provisions - could already be removed
- Schedule 1 - adding Parents and Carers Officer

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Motion 4.3: Roles of Officers

Preamble:

There's a lack of clarity over many of the Officers of ANUSA; this means people who take on positions don't know what to expect when they nominate and there is a lack of guidance/expectations for what they must do once elected.

These changes increase clarity over the Gen Reps' and Parents and Carers Officer's roles. These changes also clarify some of the roles and functioning of the ANUSA Executive.

Constitutional Changes:

- 9(9) - further describing gen rep role
- 9(11) - clarifying Parents and Carers Officer's role
- 10(3) - process for executive decision making (principle of majority decision making)
- 10(7A), 10(7B), 10(7C) - executive and representative role descriptions

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Motion 4.5: SRC Changes

Preamble:

ANUSA has one of the largest SRC's in the country, while having a relatively small number of students. For example, the UNSW SRC has 27 representatives, University of Melbourne SRC has 22 voting members and 37 non-voting members, University of Sydney SRC has 39 representatives. The ANUSA SRC currently has 57 positions. These changes seek to improve the SRC and make it a more manageable size. Removing College representatives from the SRC will also reduce their workload and empower the EDC as the primary education body within the union. This also places greater emphasis on the role of General representative in participating and guiding the work of the SRC.

There are some other general clean-up changes to clarify parts of the SRC's operation and to ensure that there remains internal Constitutional consistency with the removal of College Reps.

Constitutional Changes:

- 14(1) remove Schedule A, Schedule B and (f) College Representatives, concision re Department Officers, adding Environment Officer
- 14(3)(b) clarify power to appoint working groups and committees, explicit power to receive reports from execs and other officers
- 14(3)(g)-(h) make explicit reports from exec and other officers
- 16(3) required attendees for SRC
- 16(6)/ new 16(7) changed based on required attendees for SRC and EDC

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Motion 4.7: Financial Review Committee

Preamble:

The Governance Review recommended removing the Financial Review Committee as a committee of ANUSA. It identified the Financial Review Committee as a non-functioning committee, but also as having the potential to mislead the SRC with incorrect financial information or advice.

The financial policy framework introduced in 2024 have resolved many of these concerns, providing a clear framework for ANUSA's finances, while other structures of ANUSA – like the General Manager and Finance Officer – are able to provide oversight as staff members rather than elected students.

The changes simply remove references to the defunct Financial Review Committee.

Constitutional Changes:

- 18(2)(c) - removal of references to financial review committee
- 21 - abolishing the financial review committee

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Will (mover): Non-controversial. Some are a general clean-up, clarifying membership and contradictions in Constitution, removing transitional provisions and updating college names. Clarifies roles of different reps. Removing a non-functional Financial Committee, its role is better done by ANUSA staff.

Vaish (seconder): waives speaking rights.

No further speakers.

Vote on en bloc motions.

En bloc motions carry.

Motion 4.2: Disputes + Misconduct Process

Preamble:

The current Disputes model has several flaws in terms of engaging students to sit on it, the ability for the panel to form and meet rapidly, and a lack of governance oversight. As an Association, ANUSA **must** have an effective disputes mechanism or it continues to breach its obligations to keep its members safe.

These changes centralise discussions of the disputes committee, provisions for its election, its formulation, its remit, its operations, and the appeals process into Schedule 2 of the Constitution to govern allegations of Misconduct or Disputes raised appropriately. Where things have been removed throughout the Constitution, they are replaced in Schedule 2 – for example, while changes to 14(3)(j) removes the SRC's power to appoint members to disputes, Schedule 2 now sets out this process for the SRC appointing members to the panel. This ensures the SRC still has oversight and input on the disputes process, while safeguarding the independence of decision making. Two Disputes Officers from the SRC, elected by 2/3 majority, and exercising their powers jointly, will also limit the ability of any one group to control the disputes process.

Constitutional Changes:

- 3(2)(b), (5), (6) - interpretative powers of new disputes model
- 7 – enshrinement of an existence of a Student Code of Conduct
- 9(15)-(19) - removal of officers
- 14(3)(j) - removal of SRC appointment of members of disputes committee
- 16(9)-(12) - disputes relating to attendance at meetings
- 16(9)-16(12) - removal of references to disputes process
- 18(2)(b) - removal of references to disputes committee
- 20 - abolishing disputes committee and establishing disputes process
- 26(12) - appeal in respect of FOI decision
- Schedule 2 – Establishment of the new, complete disputes process

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Will (mover): We are proposing a new disputes process. Currently it is non-functional and there's barriers for properly responding to misconduct. This proposal includes having a code of conduct; we should be able to have standards of behaviour. There are provisions for appeals, provisions for procedural fairness. The best part about the disputes process is that it is completely independent of the executive and the SRC. The SRC will elect 2 disputes officers who then sit on a panel of people. You may notice there's a fine in the disputes process; that already exists. Currently our disputes process is 1 page long; here we are properly and thoroughly describing how a dispute within the association should be dealt with. Really important to hold ourselves accountable so we don't need to rely on University to hold us accountable. It's super important that we have a functioning process. We haven't had a dispute for years, and part of the reasoning is that we don't have a functioning process.

Kiera (seconder): Right now ANUSA's disputes process is broken; slow, fails everyone. It doesn't deliver fair and timely outcomes. This reform fixes that by creating a new process with 2 officers elected by a 2/3rds majority. It is faster, so no more waiting weeks. Faster, Fairer because 2 officers must act jointly reducing risk of bias. This isn't just a policy clean up, it's good governance and it means acting before things go wrong. Vote yes, its good governance and ensures a fairer ANUSA for everyone.

Sarah (for): This motion has issues, but currently we have no disputes process in this union. None. There was no dispute that I could actually resolve. It's against the law to not be able to deal with disputes. Currently there's no process and even very serious things have to be dealt with in an informal way. More safeguards in place than u could realistically hope for. We can amend it later but we cant just oppose everything when our unions governance is broken. There hasn't been a dispute for 6 years, I'd like to think that's because everyone behaves well but that's not true. Vote for albanese! Don't let perfect be the enemy of good.

Harriet (against): ANUSA could be dominated by people who abuse the process for themselves. While many of the things in code are sounds and important, i have concerns with B and C. Under this policy, were the ANU to adopt the Antisemitism definition, criticism of Israel will be suppressed on campus. If passed, criticism of Israel wouldnt be allowed.

Need freedom of opinion on campus! Having a clear definition of antisemitism is important, but this is not the way to go about it.

Rosie (for): I want to share a conversation. The whole point of the disputes committee is that the only reason you'd be denied protesting using hate speech is if you want to actually engage in that hate speech. Only reason you would not be able to protest the anti semitism definition is if you wanted to actually be anti semitic. You can fight to change the definition but not on the basis of allowing discrimination

Point of clarification (Harriet): the reason why I'm concerned about the def of antisemitism is because it includes criticism of israel as antisemitism. If students were to go to a protest that criticises Israel, that could be against the code.

Yerin (against): the other change that we disagree with is the fact that it extends the rights to discipline members, not just the elected members of ANUSA, but any students on campus in ANUSA spaces. We think disputes are fine, concern for non elected members of anusa (normal students). We think that's concerning because of the stuff that the previous speaker outlined; we think this policy excludes the ability to criticise different governments. Context for USYD- poster discriminatory apparently based on 'men being more sexist' hurting feelings of men. Repressing free speech on basis of discrimination. We would vote it up if it were separate.

Harrison (for): I deal with disputes every single day as clubs officer. The clubs regulations declare me as the decision making person for disputes and if clubs do not like what i say then they can appeal that to the disputes committee. That cannot happen at the moment. It makes it very difficult for us to make decisions, knowing that clubs can currently appeal decisions to a panel that does not exist, while we are trying to students in our club spaces, safe.

Nick (against): need a dispute process, expanding disciplinary powers of anusa, shouldn't rush this. The thing i object to is what is contained in section 7. We do this to make Harrison's life easier. Problem with current code of conduct, applied to all ANY student in any space. It wouldn't apply just to elected members but ANY student in any ANU space. This applies 2 extra conditions. One of these is to treat EVERYONE with courtesy. That means that if you went to a protest against Genevieve bell you could be disciplined for not treating someone courteously. We can't guarantee that future SRC's who are more right wing wouldn't use this against us. Second part of the current code of conduct has already passed, that is to comply with the law. This means peaceful disobedience and protest could be disciplined by ANUSA.

Will (right of reply): because involved in decision making, this is what the dispute process is involved in. If you join our meetings you're not an ordinary member any more and you should be able to be held accountable for breaching our regulations and conduct. This has nothing to do with antisemitism. We are a non-for-profit, we HAVE to follow the law. We will be deregistered as a charity if we commit illegal things. I encourage everyone to vote up this disputes process.

Vote on motion 4.2.

Motion fails.

Motion 4.4: EDC Changes

Preamble:

The EDC is currently convened by the General Secretary. In the past year, the Gen Sec has handed some of this responsibility to the Ed Officer, including the responsibility to chair the EDC. This change has helped ensure that the EDC is a discussion-based, guided, and effective body for engaging in discussions about the educational activities, advocacy, and activism of ANUSA.

This motion puts the Ed Officer formally in charge of the EDC, giving them greater ability to work on the educational direction of ANUSA in consultation with Academic and College reps.

Constitutional Changes:

- 10(13)(d) - education officer role in relation to education council
- 15(a) - remove General Secretary and Welfare Officer
- 15(3) - designate Education Officer as the convenor of EDC
- 16(4) - required attendees for EDC

Mover: Will Burfoot

Seconder: Rosie Paton

Will (mover): Makes perfect sense for the education officer to chair the education council. That makes perfect sense to me.

Rosie (seconder): I am current education officer. Everyone knows that cuts are bad. We need the Education officer as chair of the EDC so they can hear and know all the ins and outs of specifics for areas of improvement. We need to be doing this in all areas and we do this by being well informed.

Lea (for): Hi everybody, I'm a college rep and I set on EDC and SRC. Rosie is right. Right now there are 60 something reps on SRC. There is some opposition. Ed officer does a lot of activism. Gensec does very little activism. This is a motion that changes the workload of these jobs, and it's not significant of a change.

Lucy (against): if on campus rn probably heard about historical cuts that are occurring. I think its really important to preserve the ability of ed officer to do activism around this. Education officers needs to fight for our right to education. Right now the education officer oversees council and committee, what this means is that they would also chair these meetings. Increases their workload. And then there is the activist role. I would personally be for a split to have an education officer and someone else who can take the weight off of the gensecs shoulder. This is all lumped into one role, detrimental right now because of protests that are occurring. They'd have extra emails to read and meetings to chair. Fight for education and vote this down to split education office into 2 separate roles.

Darcy (for): as someone who actually sits on EDC (CAP rep), the primary goal is to advance academic advocacy and also education at the college level. This is to make sure that student concerns are communicated. I believe these changes will allow the EDC to become the primary avenue for these changes to be enacted. It isn't unreasonable to ask that these

issues are the fundamental topics discussed. Education officer can still advocate for the changes they want (like horrendous course cuts) in removing welfare officer and gensec this would allow for (a smoother process?)

Riley (for): Thank you everyone. I agree with what's been said in favour. I am also on EDC. I am a CSS representative. Coming into the position on the EDC there needs to be some higher focus on it. Work is split and it is unclear for college reps what our roles are and where we need to go to. I think these changes- even though I agree maybe later down the line that we should split the EDC, right now these changes are necessary and will help.

Finean (against): the changes being proposed here, much like changes proposed to the environment committee came from an external review. We need more activism and less advocacy.

Will (right of reply): not that hard to convene a meeting - ed officer would have very little obligations, vast majority of their time is very flexible. Convening EDC is not that hard, rare to have motions submitted. It's really not that much work for the ed officer. I'm frankly really confused why you'd oppose this. One thing to do every couple of weeks. To me this makes perfect sense.

Vote on motion 4.4.

Motion fails.

Motion 4.6: Department Governance

Preamble:

The following changes have been devised following an extensive co-design process with all Department Officers. These changes make several improvements to the governance of ANUSA's Autonomous departments to ensure the overall governance of the Association is consistent and continues to be fit-for-purpose as time goes on.

The changes: rename Department Constitutions as By-laws, enshrine these By-laws as ANUSA policy, and clarify the power of Department Officers to interpret their By-laws.

Constitutional Changes:

- 11(1) - Renaming department constitutions
- 11(2), (4), (5), (6), (10)(c) - Department by-laws as an ANUSA policy
- 11(3) - amendment of Department governance
- 11(8) - Clarifying Department officer interpretative power
- 11(12) - Clarifying Department structure as part of ANUSA

Mover: Will Burfoot

Seconder: Jade Poulton

Will: we conducted 4 consultation sessions asking what they needed and what we could change, and that's where these changes have come from. Departments currently have their own sets of constitutions. Important to note that while departments operating autonomously, two parts of the same organisation having two parts of their constitutions confusing.

Bylaws can only be changed through department and then SRC can reject these bylaws if they are not done in the ways outlined or if they are not in line with the constitution. Departments have complete autonomy over how they run. How departments operate, clarifying department officer power, they have first understanding of their own constitutions. All i have to say on that. Work of department is really important. Please vote this up to set up the departments in the long term. I really encourage everyone to vote this up.

Jade seconder): i was heavily involved in the consultation process. Exec listened and heard what we wanted. Reflects the needs and priorities of our autonomous communities. This is really important and our autonomy is not going anywhere in light of these changes. By renaming department as bylaws strengthen autonomy, provide clarity on how departments function in ANUSA. Provide much needed clarity while respecting much needed autonomy. Departments exist to advocate for marginalised people in our community. I stress again that our autonomy is not being removed, its only not passed if its inconsistent with ANUSA constitution, which it typically wont be, we want to work with ANUSA EXEC which means having consistent bylaws. We really need a strong relationship between anusa exec and departments we want to have a really good relationship with them and this is how it can be done.

Lata (for): Believes these are useful changes and I want to have oversight on my decisions. Make no mistake this brings the departments closer to ANUSA. We will be expecting that we are listened to, supported and not forgotten. Int he past this has not been fulfilled. Every officer so far that I have spoken to has not been consulted appropriately or support well or had our concerns actually listened to. We plan for this to be rectified. It was a mistake not to ask us as we are the people advocating for our students. We expect support in return in the way that we now support you.

Aleesya (against): I am the current BIPOC officer. Key word here is that we are autonomous without external interference. Sets a dangerous precedent that those who do not belong to our autonomous groups would endanger our autonomy. Relationships between departments and exec will never be perfect. Historically white ANUSA SRC why should we have to abide by this. I am not queer why should I have a say on how the queer department decides how to run their department (same argument for indigenous). We need to ensure transparency.

Procedural for another minute.

Aleesya: We publish our minutes and maintain democratic processes. This creates a system where non autonomous individuals can have a say in our autonomy that we have had for years. Focus on strengthening existing avenues for transparency and collaboration. The existing structure has been effective while maintaining alignment with ANUSA. It is not government it is oversight and control opposed by outside groups. Direct challenge to autonomy that group has fought for for years. Anusa should instead focus on strengthening avenues for collaboration. Risks creating power imbalance where people outside these communities have a say on our own governance.

Seungbin (for): International Students' Officer. My work involves representing and advocating for international students across campus. I want to say thanks to Sam; a lot of these governance changes are tricky for departments to navigate. I have confidence in these changes in that there are only 2 ways these bylaws can be rejected; being inconsistent with the ANUSA constitution and internal department issues. I want to spend some time talking

about what i think is the relationship between departments and ANUSA. These groups are people who have experience. I'm very thankful that I get to meet Vaish and we chat about issues that affect international students. Whether thats about course cuts or safe spaces, these are all things that departments themselves cannot achieve and we need the executive to help. We want these changes to pass but we need the support of the executive and a whole union approach when it comes to advocacy

Tian (against): Speaking as someone whos been involved in both Queer* and BIPOC departments. Argue that the path this motion proposes is not the only way. This undermines the principle of autonomy that departments are founded under. The Exec and the SRC get to decide if things are valid. Currently officers have extensive constitutional training and they have to make sure they are compliant. As part of the union they have to not be in breach. In bicpoc constitutions is there are any irregularities refer to ANUSA constitution and regulations. All of the roles and responsibilities of BIPOC refer to the ANUSA regulations.

Procedural for an extra minute:

Procedural passes.

Tian: Under current system, if there is a contradiction, there are dispute processes in place. This leads to my second point- this is not the only option available but it is the option that stops departments from being able to make their own decisions. Departments should be trusted to uphold their constitutions. It provides safety against discrimination from the SRC in the future. They should not have a say in whether or not departments engage in important business. Vote no.

Sarah (for): I speak out of love for the departments. I've been an office holder in departments for 3 years running. I speak with recognition that things need to change. Currently the departments can do what they want with no oversight. They don't always follow their constitutions, they don't even know what's in them sometimes. Whether it be in terms of marxism conferences or something else. Things need to change. Currently departments can do whatever they want with no oversight. We need to strengthen oversight. I need this oversight as a department officer too. When it comes to arguments that non autonomous members will have a say over department contributions. I think every single member of ANUSA has the right to make sure departments are doing a good job. Apart from the Indigenous department, the rest of the departments represent a tiny fraction of their communities on campus. For all the other 5,000 students, we need to make sure their money is being spent well. Every student should have a say, that their money is being used as they like. We desperately need these changes.

Phoebe (against): i have been involved in departments as an officer and as a secretary. Im well versed in governance affairs. Aleesya and tian said much of what i want to say. I want to talk in support of all departments. I share this experience where there have been gaps in being supported. I believe that before introducing a rubber stamp, there needs to be more support. I do generally agree with the necessity to tidy up the governance in the constitution. I'm not satisfied with the executive being able to hold this rubber stamp over the departments. As it has clearly been set out tonight doesnt give the executive or union to prevent changes, don't know what happens in time, need a second rubber stamp. At the end of day, even though there are provisions about explicit reasons why amendments can and

can't be approved or denied it relies on a benevolent executive and an exec that does trust department officers.

Will (right of reply): to the department officers that spoke, I have heard you and we will work with so that you do feel supported. I want to apologise in places that we have failed to support you. The work you do can be a difficult burden and we should better support you. I do want to make it very clear that there was a two week period when these changes were finalised and put to the union. No objections, so for any officer to object is bad. Opportunity to improve has passed. I don't know what you expect from us when we ask you for your opinion and you do not give it. These changes were directly informed by department officers and i want to thank them and I wish if there were further changes you wanted, you would have raised them when we had the chance to work on them.

Vote motion 4.6.

Motion fails.

Motion 4.8: Executive Responsibilities and the Board of ANUSA

Preamble:

The ANUSA Constitution has a contradiction written into it – this is bad for governance. There is a contradiction between the Executive's powers and the SRC and both are, at times, given the same power within the Constitution.

This motion formalises the way that ANUSA has been run for the last few years. It provides specific details that the Executive has clear duties to always act in the best interests of ANUSA and has the responsibility to manage the day-to-day operations of ANUSA, this sits better with the Executive who receive formal corporate governance training. This ensures that the Executive's responsibilities are outlined, clearly and precisely. These changes will functionally have no impact on the powers of the SRC, which are specified in the constitution, they arise largely from adherence to ACT Incorporated Associations law. More information on what a "director's duty" is can be found [here](#).

Constitutional Changes:

- 10(1) - functions of executive
- 10(1A) - clarifying powers of executive to manage
- 10(1B) - imposing directors' duties on executive as a whole
- 14(1) preamble - removing reference to SRC as committee of association

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Will (mover) We propose that not everyone should have fiduciary duties. This is purely a legal clarification. Doesn't confer any additional powers on exec except to act on best interests of association. The SRC is still the decision making body of the association and we're not trying to change that, we're just trying to protect it from the risks that are associated with having legal and fiduciary duties

Vaish: waives right to speak

Hayden (mover): plainly and simply not to scare anyone, the SRC being the board is not a goof thing. If the SRC gets sued, gen reps will also be sued. It's probably better that the people who are constitutionally responsible get sued. If ANUSA gets sued, all members of SRC can be liable. It makes more sense that decision makers (the Exec) are legally held responsible. Not changing any powers or giving any less to SRC, its just about being smart legally with our constitution.

Phoebe (for): Prefer that not just exec does these kinds of things and this is why. If The SRC is too large, this is not the right solution. Bad process, Governance Review. Doesn't reflect fundamental goals of ANUSA. Main issues I take with the executive, no guarantee for voices of marginalised people. I believe middle ground can be found where sensible number of people are elected to be able to fulfil roles and take relevant training. I really believe greater diversity of types of reps increases accountability and stops Exec from keeping secrets coz there are more people there to keep them in check. I also want to reject an argument that this motion formalises what has been going on for the past few years. I don't believe in the convenience argument, i want to increase accountability for all executive.

Chith (for): no one in the SRC, no one on the EDC gets paid. If this doesn't change we could be liable for things that people who get paid mess up. But we could be held responsible. Why should we be held legally responsible for any mess up that the exec does. If you are voting no, WHY? Why should we be held responsible in SRC for what the exec does? It is nonsensical and illogical. This is a common sense argument. Everyone who is elected here supports this.

Blair (for): I shouldn't get held legally responsible for motions i usually vote against

No more speakers against

Right of reply waived.

Vote on motion 4.8.

Motion carries.

Item 5: Motions on Notice

Motion 5.1: ANUSA Budget 2025

Preamble

Every OGM, it is the responsibility of the ANUSA Treasurer to update the union on the state of the finance and subsequently pass a more updated version of the 2025 Budget.

Action

1. ANUSA approves the 2025 Budget as detailed in Reference B.

Mover: Hayden O'Brien

Seconders: Will Burfoot

Hayden: pass it if you want money

Seconders waives speaking rights

Vote on motion 5.1.

Motion passes.

Procedural to consider motions 5.2, 5.6, 5.7, 5.8 en bloc.

Mover: Carter

Procedural passes.

En bloc motions: 5.2, 5.6, 5.7, 5.8

Motion 5.2: Committees Regulations (1) - Establishment

Preamble

We are increasing the specificity of the governance of Committees through the new Committee Regulations. This provides guidance to the Parents and Carers Committee, and Academic Management Committee.

Committees - in past - have sat in an ANUSA ether, sort of untethered and with a lack of clarity over who's in charge and their responsibilities to manage and organise the Committee. This makes Committees clearly defined, well-governed, and gives them the specificity that ensures everyone is on the same page about their rules, meetings, and existence.

[The Committee Regulations can be found linked here.](#)

Action

1. ANUSA adopts the linked [Committee Regulations](#) as a new Regulation of the Association.

Mover: Will Burfoot

Seconders: Rosie Paton

Motion 5.6: Standing Orders - General Updates

Preamble

Working through the Standing Orders, there are a number of places for general clean up.

These changes:

- Remove references to the now non-existent Clubs Council
- Clarity over what a "Council Meeting" is (that it is an EDC or SRC)
- Clarity over questions to a report, where there is now a protocol for it rather than no protocol. This will allow four questions and for further questions, the currently used procedure will be sufficient to allow for further questions on report.
- Grammar change of EDC

Action

To the Standing Orders.

1. Amend 1.1.3-4 to remove references to the Clubs Council, so that it now reads.

1.1.3 Subject to 1.1.4, these Standing Orders, except for standing orders 1.4.1, 1.4.2, 4.3, 6.2 and 6.6, will not apply to meetings of the ANUSA Executive ~~or Clubs Council Executive~~.

1.1.4 A meeting of the ANUSA Executive ~~or the Clubs Council~~ may by resolution during that meeting, apply those Standing Orders which are not applicable in accordance with 1.1.3, in whole or in part for the remainder of the meeting.

2. Amend 1.5.1 to clarify what counts as a "Council" meeting, so that it now reads.

*1.5.1 Council members **of the SRC or the EDC** who are unable to attend **a** Council meetings may delegate their moving, seconding and voting rights to any other ordinary member of the Association in the form of a written proxy.*

3. Amend 1.5.5 to clarify proxies cannot be used in Committees, so that it now reads.

*1.5.5 Voting by proxy at General Meetings or meetings of any Department **or a committee** of the Association is not permitted.*

4. Amend 3.9.11 and add new 3.9.12 to clarify standard procedure for asking questions to a report, so that it now reads

*3.9.11 **Other than as follows,** ~~this~~ section shall not affect the application of these Standing Orders to questions posed to a person giving a report.*

3.9.12 Where four (4) members have already asked questions of a person presenting a report, the meeting may resolve by a simple majority to allow for any number of further questions.

5. Amend title of Schedule 2 so that it now reads:

SCHEDULE 2 – **EDUCATION COUNCIL ~~EDC~~ ORDER OF AGENDA**

Mover: Will Burfoot

Seconder: Rosie Paton

Motion 5.7: Finance Regulations - General Updates

Preamble

These are a general clean up of the Finance Regulations that:

- Fix outdated references to undergraduates (that weren't removed in 2023)
- Fix grammar and formatting
- Strengthen rules for preventing financial Conflicts of Interest

Action

Of the Financial Regulations:

1. Amend 2.2.2 to strengthen compliance with Conflict of Interest requirements so that it now reads:

2.2.2 ~~Subject~~ *Further* to section 22A, officers of the Association ~~should avoid participating~~ *must not participate* in making of financial decision in respect of which, although not constituting a material personal interest, they may reasonably be considered to have a real or perceived conflict of interest.

2. Amend 3.1.3 to remove no longer relevant transitional provisions.

~~3.1.3—This Regulation replaces existing Regulation 3 of the Payment Regulations.~~

3. Amend 3.3.2 to remove reference to “undergraduate” students that is no longer relevant as the union for all students, so that it reads:

3.3.2 *The stipend amount for the President has been determined on the basis of ensuring access and equity and to promote responsibility and accountability. The current ANUSA experience of the duties normally required of the President assumes that the President will prioritise the duties of their ANUSA office over other commitments, including study. The amount is also based on the resolution adopted under the ANUSA Constitution by a general meeting of ANUSA which considered the question of remuneration of executives dated 26 May 2016, and accordingly reflects the decision of members of ANUSA as to the appropriate level of such remuneration. Note: Clause 3.3.10 deals with the situation where an office holder may be subject to limitations on allowable hours of service to ANUSA due to being an international student. ANUSA office is open to all ~~undergraduate~~ ANU students on a non-discriminatory basis irrespective of residency status.*

4. Amend 3.5.6-7 to clarify Vice President remuneration during President's leave and fix grammar, so that it reads:

3.5.6 ~~Where~~ *If the President is absent on leave or ANUSA business for a period greater than five working days and the Vice President is required, in writing to undertake the role of the President they will be paid at the full-time rate for the period that they undertake the President's duties.*

3.5.7 ~~Where~~ *If the Vice President is replacing the President during a period of absence and the Education Officer is required, in writing to undertake the role of the Vice President they will be paid the rate applicable to the role for the period that they undertake the Vice President's duties.*

Mover: Will Burfoot

Seconder: Rosie Paton

Motion 5.8: Election Regulations - General Updates

Preamble

These are a general clean up of the Election Regulations that:

- Fix outdated references to undergraduates (that weren't removed in 2023)
- Fix grammar, ordering, and formatting problems
- Clarifying conflicts for the returning officer

Action

Of the Election Regulations.

1. Amend 2.2.7, 2.2.9, and 8.2.3 and remove 7A.3.10 to remove reference to "undergraduate" students that is no longer relevant as the union for all students, so that it reads:

2.2.7 The General Secretary must release an Expression of Interest (EOI) Form which gives all ~~undergraduate~~ students the opportunity to indicate their interest in running for office on ANUSA on a ticket.

2.2.9 Reasonable efforts must be made by the General Secretary to make the form available for completion by all ~~undergraduate~~ students at least 21 days prior to the notice of the Call for Nominations.

7A.3.10 ~~Not used. A Department may by majority vote of its undergraduate student members extend the right to vote in a Departmental Election to postgraduate students who otherwise meet the eligibility requirements for voting in that Department. A decision under this regulation 7A.3.10 may be revoked by a majority of eligible undergraduate student members voting at a properly constituted meeting of Department.~~

8.2.3 An independent person or body is to be engaged to conduct a Referendum, and no ~~Undergraduate~~ student enrolled at the University may be involved in its administration in its conduct.

2. Re-order provisions 3.1.2B and 3.1.2C to the correct alignment within this regulation.

They are now located between 3.1.2A(d) and 3.1.3.

3. Amend 4.5.1-3 to update title of EDC (from old CRC) and fix a typographical error, so that it reads as follows.

4.5.1 If a vacancy occurs in a position of College Representative, the President, after consulting with the relevant College Representative/s in person or in writing, must nominate an ordinary member of the Association enrolled in the relevant College to fill the vacancy as soon as practicably possible.

4.5.2 The President may, upon consultation in person or in writing with the relevant College Representative or, if unavailable, the ~~EDG~~ Education Council, co-opt an ordinary member of the Association enrolled in the relevant College to be an interim College Representative until

the next Education Council meeting of the Association or until the vacancy is filled in accordance to 4.5.1.

4.5.3 If the vacancy in position of College Representative is not filled before the next ~~College Representative~~ Education Council meeting of the Association, then:

- (a) whoever convenes the next ~~College Representative~~ Education Council meeting of the Association in accordance with this Constitution must include on the agenda a call for nominations to fill the vacancy; and*
- (b) at that ~~College Representative~~ Education Council meeting any ordinary member of the Association enrolled in the relevant College may nominate to fill the vacancy in accordance with the Regulations. 4.6*

- 4. Amend 7A.2.3 to add other forms of conflict to the position of Returning Officer, so that it reads as follows.

7A.2.3 The Returning Officer must not contest the election and must otherwise not be conflicted in running the election, and must resign the position of Returning Officer if they wish to contest the election or are otherwise conflicted. Once the General Secretary has accepted the nominated Returning Officer, the Returning Officer cannot contest the election in the period in which they held the position of Returning Officer, even if they resign from the position.

Mover: Will Burfoot

Seconder: Rosie Paton

Will (mover for bloc): references purpose of 5.2. 5.6 relates to general update, removing, clarity over questions for reports. General clarification. No longer just union for undergrad students. Strengthening wills for strengthening conflict if interest.

Rosie (seconder) waives rights.

No further speakers.

Right of reply waived.

Vote on en bloc motions.

En bloc motions carry.

Motions: 5.3, 5.4, 5.5, 5.9 (withdrawn)

Sam (explanation for withdrawal): These motions were moved foreshadowing certain constitutional changes. As the relevant constitutional changes failed, these motions are withdrawn by the movers.

Motion 5.3: Committees Regulations (2) - Environment Committee

Preamble

After consulting with the Environment Officer and others, the main concerns were about the Environment Committee being untethered, not meeting frequently, or having sufficient budget allocations for their action.

This motion expands the Committee Regulations to also cover the new Environment Committee. This sets out the following:

- Minimum frequency of Committee meetings (same as old Environment Department);
- Minimum budget line of \$2,000 for it's actions (this is high-end of the request from the Environment Officer);
- Up to three co-convenors to assist the officer (like the old Environment Department);
- The Officer must present Policies passed by a Committee to the next SRC (providing ordinary students with power).

This will greatly assist the Environment Committee and Officer in its actions.

Action

Of the Committee Regulations:

1. Amend 2(1) to add "the Environment Committee", so that it now reads:

*(1) "ANUSA has the committees established by or under the ANUSA Constitution or this Regulation from time to time, including the Academic Management Committee, the Education Committee, **the Environment Committee**, and the Parents and Carers Committee."*

2. Add new point 6(2) that reads "The Environment Officer is responsible for the Environment Committee" so that Section 6 would now read:

6. Responsible Officers

(1) The Education Officer is responsible for the Education Committee and the Academic Management Committee.

*(2) **The Environment Officer is responsible for the Environment Committee.***

(3) The Parents and Carers Officer is responsible for the Parents and Carers Committee.

3. Amend 11(1) to remove "a" and add the words "separate" and "the Environment Committee and", so that it now reads:

*(2) "The Association will allocate **[a] separate minimum budget lines** of \$2,000 for the activities of **the Environment Committee and the Parents and Carers Committee** each year."*

4. Add new Part 4 (between current Part 3 and Part 4) entitled "Environment Committee" and add a new point 14 that reads:

Part 4: Environment Committee

14. Functions

(1) The functions of the Environment Committee are:

- (a) to engage in environmental activism and advocacy for the welfare of students and their future;*
- (b) to promote environmental sustainability on the ANU campus, in ANUSA spaces, and in the wider community; and*
- (c) to provide a forum for collaboration between the various environmentally focused groups active at the ANU.*

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Motion 5.4: Transitional Regulation, Clubs Regulations, and Election Regulations - Disputes Changes

Preamble

Currently, the Disputes Committee is severely lacking in its specificity and detail. If the new Disputes and Misconduct Procedure passes, it only comes into effect in about 4-5 months' time when ratified by the ANU Council. We therefore need a transitional provision to ensure that the current Dispute Committee functions appropriately and effectively in this mean time. This Regulation covers almost identical things in terms of process that the Constitutional change above does, except it is still bound to use the old Disputes Committee as its enforcement mechanism; it provides better context, procedure, and clarity while we transition. [Please read it linked here.](#)

Further, having made Constitutional Changes that change the function and name of the current Disputes Committee, we need to update all references to the old "Disputes Committee" to reflect the newly adopted Schedule 2 to the Constitution. This motion goes through all of our Regulations to ensure the new procedure correctly named in each section.

Action

1. ANUSA adopts the linked [Transitional Dispute And Misconduct Procedures Regulation](#) as a new Regulation of the Association, noting that it will cease to have effect when Constitutional Change Motion 4.2 is ratified by the ANU Council.
2. Amend the Clubs Regulations, 36(2) and 36(2)(1) to update "Disputes" reference to "Schedule 2" so that it now reads:
 1. Appeal ~~to the ANUSA Disputes Committee~~ under Schedule 2 of the Constitution
 1. If the Club remains unsatisfied with the Executive's decision, or any variance upon that decision, the Club may appeal in writing via the appeal procedures of Schedule 2 of the Constitution ~~to the ANUSA Disputes Committee~~ which shall deal with the matter as if it was the original decision maker under this Regulation.

To the Electoral Regulations:

2. Amend 2.1.10(b) and 2.1.11 to update “Disputes” reference to “Schedule 2” so that it now reads:

2.1.10 The General Meeting may

- a) declare the poll; or
- b) in the event of allegations of irregularities, refer the Report ~~to the Disputes Committee~~ for decision as an appeal under Schedule 2 of the Constitution for resolution.

2.1.11 If the General Meeting fails to consider the Report, or fails to act under section 2.1.10, ~~then the Disputes Committee~~ the ANUSA President must refer the Report for decision as an appeal under Schedule 2 of the Constitution ~~shall deal with the Report~~ as if it had been referred to the Committee under 2.1.10(b).

3. Amend 7.5.1 to update “Disputes” reference so that it now reads:

7.5.1 The decision made under 7.3.2(b) may be contested by way of appeal ~~to the ANUSA Disputes Committee~~ to the General Secretary in accordance with regulation 7A.4 who will consider the circumstances surrounding non-attendance and evidence of apologies for non-attendance and take into account the matters set out in regulation 7A.4. ~~The committee will make a recommendation to the Returning Officer, whose decision is final.~~

4. Amend 7A.4.4 A and 7A.4.5 to update “Disputes” reference to “Schedule 2” so that it now reads:

7A.4.4 A decision under section 7A.4.3 to invalidate an election is reviewable ~~by the Disputes Committee~~ by way of appeal under Schedule 2 of the Constitution.

7A.4.5 Departments may make their own rules for the resolution of disputes arising in internal elections. Any party to a dispute may escalate that dispute to the ANUSA General Secretary or ~~to the ANUSA Disputes Committee~~ as a dispute under Schedule 2 of the Constitution.

5. Amend 8.2.6(b) and 8.2.7 to update “Disputes” reference to “Schedule 2” so that it now reads:

8.2.6 The General Meeting may:

- (a) declare the poll; or
- (b) in the event of allegations of irregularities refer the Report for decision under the disputes procedures of Schedule 2 of the Constitution ~~to the Disputes Committee for resolution.~~

8.2.7 If the General Meeting fails to consider the Report, or fail to act under section 8.2.6 then ~~the Disputes Committee shall deal with the Report as if it had been referred to the Committee~~ any member may refer the matter as a dispute in accordance with Schedule 2 of the Constitution ~~under 8.2.6 (b).~~

Mover: Will Burfoot

Seconded: Kiera Rosenberg

Motion 5.5: Standing Orders - Code of Conduct

Preamble

With the Code of Conduct becoming part of the Constitution, for consistency, it should also be referenced in our Regulations. This is something to put into our standing orders so that there is a consistent application of what is and isn't permitted across all ANUSA spaces. The rules within the Standing Orders should be the same as the Code of Conduct.

For now, this is not being incorporated into the Election Regulations, which would make it substantially harder for the probity team and Returning Officer to determine if any breaches of the Code of Conduct would be an electoral offence. We are comfortable that the existing provisions are sufficient to ensure conduct is appropriate at elections but this is something to be monitored going forward.

Action

1. In Standing Orders. Add new points 1.4.5-7 that read as follows:

1.4.5 For avoidance of doubt, any Code of Conduct applicable to members of the Association applies to conduct in meetings of the Association.

1.4.6 Without limiting the application of any such Code, the following shall constitute misconduct in a meeting of the Association:

- A. engaging in defamation*
- B. engaging in discriminatory conduct or speech*
- C. improperly disclosing confidential or private information*
- D. engaging in personal attacks, harassment, abuse, insults, demeaning or aggressive conduct or speech against any person present at a meeting*
- E. otherwise engaging in improper conduct harmful or that may be harmful to the health or safety of any person present at the meeting*
- F. engaging in disruptive behaviour in a meeting*
- G. failing to declare a conflict of interest and participating in decision making while conflicted*
- H. misleading a meeting of the Association*
- I. failing to leave a meeting of the Association after the chair of the meeting has properly directed a person to do so.*

1.4.7 The chair of a meeting may name or warn a person in breach of 1.4.6 to leave the meeting. Under Standing Order 4.33, the Chair may have a person immediately removed from the meeting for breach of 1.4.6 (a), (b), (c), (e), or (g).

2. In Standing Orders. Amend 4.3.1-3 to clarify naming and removal from meeting procedures to read as follows:

4.3.1 The Chair must be heard in silence and without interruption, and may name any person ~~for unruly and disruptive behaviour~~ in breach of these Standing Orders.

4.3.2 Where any person is named 3 times during the same meeting, that person must not be recognised by the Chair and must leave the meeting.

4.3.3 The Chair may have a person immediately removed from the meeting ~~for intimidating, bullying, abusive or harassing behaviour as defined in section 6.3 or as defined in section 6.2, but not for any other conduct~~ for breach of 1.4.6 (a), (b), (c), (e), or (g). Any decision to immediately remove a member may be invalidated by a simple majority.

3. In Standing Orders. Amend 6.2 and 6.2.1-2 to clarify discrimination and vilification.

6.2 Discrimination ~~and Vilification on the Basis of Gender, Race or Sexuality~~

6.2.1 During meetings governed by these rules it is the responsibility of the Chair to protect members ~~and students~~ from any type of discrimination or vilification, whether based on gender, race, ~~or~~ sexuality or any other protected attribute.

6.2.2 The Chair may ~~have the discretion to~~ have a person immediately removed from the meeting for ~~extreme types of discrimination based on gender, race or sexuality~~ vilification or discriminatory speech or conduct.

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Motion 5.9: Finance Regulations and Election Regulations - Department Constitutions/ By-Laws

Preamble

As the Departments' Constitutions have been renamed to By-laws, we need to update this name where it occurs in the Regulations.

Action:

1. In Finance Regulations. Amend 4.5.2(g) and 4.5.6 to re-name Department Constitutions to By-laws so that it now reads:

4.5.2(g) such other duties as are reasonably determined from time to time by their Department and set out in the Department ~~Constitution~~ By-laws.

4.5.6 Payment of a stipend is not intended to imply or create an employment relationship with a recipient. Office holders of Departments remain responsible under the ANUSA Constitution and the provisions of their Department ~~Constitution~~ By-laws, for the performance of their office.

2. In Election Regulations. Amend 7.2.1 to re-name Department Constitutions to By-laws so that it now reads:

7.2.1 Women Officer - only members of the Association who self-identify as a woman or woman-aligned, have experience gendered oppression as a result of being perceived as a woman, or identify as transgender or gender diverse and find the services of the Women's Department useful may vote or nominate. This provision is to be read as subject to any stipulations ~~by~~ in the By-Laws of the Womens Department ~~Constitution~~ as to who may vote and nominate for the Officer.

Mover: Will Burfoot

Seconded: Rosie Paton

Motion 5.10: Finance Regulations and Election Regulations - Environment Department

Preamble

With the Environment Department concluding operation, the Environment Committee being created, and the Environment Officer being removed from the Department infrastructure, then we need to adjust the Regulations to incorporate the Environment Officer outside of the Department rules.

These regulation changes establish the payment and stipend of the new Officer role and ensure there are transitional provisions for this year's officer to see out her term.

This motion removes references to the Environment Department from the Regulations to ensure there is consistency with the constitutional change that has changed it from an Environment Department to the Committee.

Action

1. In Finance Regulations. Amend 5, add new 5.1.3, amend 5.2.1, add new 5.3.1 so that they now read:

5. PAYMENTS TO OTHER OFFICERS ~~ACADEMIC REPRESENTATIVES AND THE PARENTS AND CARERS OFFICER~~

5.1.3 The stipend for the Environment Officer in section 9(11A) of the Constitution shall be paid a stipend of \$15,000 annually, pro-rated if the officer serves less than a year.

5.2.1 In all other respects, payments to the Academic Representatives ~~and~~, the Parents and Carers Officer ~~and the Environment Officer~~ shall be governed (mutatis mutandis) by the Regulations that govern stipends paid to members of the Executive (including CPI adjustments from the term commencing on 1 December 2024).

5.3 TRANSITIONAL PROVISIONS

5.3.1 For the purposes of payment, the changes adopted at the Ordinary General Meeting in March 2025 to the position of Environment Officer and its removal from coverage under "Section 4: Payments to Department Officers" shall only take effect on 1 December 2025. For the avoidance of doubt, the 2025 Environment Officer is to be paid as a Department Officer until the end of their term.

2. In Election Regulations. Amend 4.6.1(a) so that it now reads:

(a) the President must appoint, in consultation with the relevant Department (or ~~the Environment~~ or Parents and Carers Committee as the case requires), an interim Women's Officer, Queer Officer, Environment Officer, Indigenous Officer, Disabilities Officer, International Students' Officer, BIPOC Officer or Parents and Carers Officer as the case requires, and that appointee has all the powers and responsibilities of that office;*

3. In Election Regulations. Amend 7.5.2(a) so that it now reads:

(a) the Returning Officer will have the final say in relevant disputes concerning the ~~Environment~~, International Students, Queer, Women's, BIPOC and Disabilities Departments.*

4. In Election Regulations. Amend 7A.1.1 so that it now reads:

7A.1.1 ~~Except for the Environment Department which is not eligible to use this regulation 7A,~~
wWhere a Department Officer or their delegate gives notice under this section that the Department has determined that it will conduct a departmental election as their annual election, the election shall be held according to the provisions in this regulation 7A and not the provisions of regulation 7.

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Motion 5.11: ANUSA Opposes Cuts

Preamble

The Renew ANU plan put forward by Vice-Chancellor Genevieve Bell proposes that \$100m needs to be cut from the staffing budget. ANU management has refused to provide information on exactly how many jobs will be lost due to these cuts. The NTEU estimates that by 2023 staff expenditure figures ANU will need to cut 638 full-time equivalent positions to reach its saving target of \$100m. This figure could be much larger when we consider the number of casual and part-time positions that could be first on the chopping block.

To shunt hundreds of staff out on the street in a cost of living crisis is unconscionable in and of itself. However these staff cuts will not just affect the staff that lose their jobs. Staff that remain will face a dramatically increased workload, as they will be expected to teach or manage the administrative affairs of the same amount of students with far less support in doing so. This will in turn lead to worse outcomes for students. Already we've seen class sizes ballooning and tutorials being cut to every two weeks in political science classes. Whole majors have been cut, and students' choice over subjects has become even more limited.

Staff working conditions are student learning conditions. It should not be staff and students who have to pay the price of ANU management's poor financial management, especially when ANU won't even open their books and be honest about the reality of the budgetary crisis.

Action

1. ANUSA calls for all 'Renew ANU' plans to be dropped, as they are an attack on the conditions of staff and students.
2. ANUSA calls for ANU to open the books in order to be accountable to staff and students about ANU's budgetary situation.
3. ANUSA endorses the No Cuts May Day student strike against the cuts.
4. ANUSA endorses the Education Committee's actions in campaigning against the cuts.

Mover: ElI

Seconder: Aemonn

El (mover): i think we're all aware of the cuts. I want to address that Rosie said in order to do proper advocacy for students we need to know what's happening. I think this is wrong. We don't need mor information, we know that it's the VC is making students lives bad

Tutorials being overcrowded and online, fortnightly, Egregious attacks, pother unis are looking to ANU as a model. It is insane that thai motion almost didn't make it to this meeting. We have seen so many students vote for activism to continue on this campus. On a baseline we need to keep fighting against Genevieve Bell and attacks on free speech. We need to keep fighting against Genevieve Bell and attacks on free speech. This extends to labor students. Keep fighting on any attack on students and staff and their rights.

Aemonn (Seconder):

Iz (for): found out a couple days ago that my course has been cut. Deficit is bad. This is good stuff.

Rosie (for): ANU lying about the deficit was bad. Everyone should be working together to put an end to this.

Harrison (for): I want to talk about the work of the poster policy campaign. Later on in next term we'll be moving big motions, making Kambri have posters over every single exposed surface. We are going to take poster policy and we are going to tear it down. Message me to get involved in poster policy groups.

El (right of reply): I think it's great that everyone supports this motion.

Vote on motion 5.11.

Motion passes.

Motion entrenches.

Item 6: Other Business

No further business.

Item 7: Date of next meeting and close

Meeting closed at 8:40pm.

The next General Meeting (the AGM) is scheduled for 6:15pm on 16 April in the Graneek Room, Chifley Library.

References

[Reference A] - Treasurer's Report

Profit and Loss Report

The Australian National University Students' Association
Incorporated
For the period 1 December 2024 to 21 March 2025

Account	1 Dec 2024-21 Mar 2025
SSAF Income	
SSAF Allocation	1,430,000.00
Total SSAF Income	1,430,000.00
SSAF Expenses	
Accounting/Bookkeeping - Xero	668.20
Bank Fees with GST	179.88
Bank Fees without GST	411.10
BKSS - Asset purchases	708.00
BKSS Food/Consumables	13,910.91
BKSS Non-food	462.50
Motor Vehicle expenses	2,840.81
Club Funding	32,542.54
College Representatives	336.57
Consultancy	20,295.00
Departments & Collectives	33,688.81
Education Committee	4,020.00
Equipment Expense	1,565.00
Fees & Subscriptions	45,622.78
Leadership and Professional Development	16,945.61
Legal Expenses & Consultancy	4,869.63
Marketing & Communications - Printing	656.36
Marketing & Communications - Software Subs	971.02
Meeting Expenses	130.91
Membership Solutions Limited	200.00
Other Employee Expense	4,523.84
O-Week Events	47,809.98
Printer	200.38
Department - Stipends	44,504.12
Department - Superannuation	4,587.72
Salaries and Wages	450,160.98

Salaries and Wages - ANUSA Exec & Officers	75,611.32
Salaries and Wages - BKSS	15,473.96
Salaries and Wages - Event Coordinators	15,237.94
Superannuation Expense	72,551.64
Superannuation Expense - ANUSA Exec & Officers	11,626.95
Superannuation Expense - BKSS	1,624.30
Superannuation Expense - Event Coordinators	1,987.37
SAT Purchases - Student Meals & Others	3,682.65
Student Assistance Team Grants	26,177.71
Staff Amenities	237.92
Stationery/General Supplies/Postage	226.98
Utilities	2,642.70
Total SSAF Expenses	959,894.09

SSAF Surplus/ Deficits	470,105.91
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Other Income

Interest Income	5,231.38
Miscellaneous (Sundry) Income	46,122.31
O-Week Income	32,684.09
Ticket/Event Sales - O Week	550.02
Total Other Income	84,587.80

Other Expenses

Birth Control Subsidy	4,492.33
SEEF Grants	29,625.16
Shut Up and Write program	707.91
Total Other Expenses	34,825.40

Net Profit	519,868.31
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[Reference B] - 2025 Budget

ANUSA OGM 1 2025 Budget

Introduction:

This document serves as the basis for expenditure for the ANU Students Association for 2024. This budget will be updated at subsequent Ordinary General Meetings of the association to allow movements in funding.

The following budget outlines the first OGM budget for 2025, based off the provisional budget passed in 2024 this has been updated with more accurate expenditure that reflects relevant budget lines fluctuating as the year progresses. At this meeting the student body will be asked to pass the 2025 budget in order to update the lines to reflect these changes.

For all those unaware Section 22 of the ANUSA constitution outlines the process for approval of the budget:

Budget (2)

The budget of the Association must be presented by the Treasurer to the first General Meeting held in the first Teaching Period of the Academic Year.

(3) The provisional budget of the Association for the next Financial Year must be presented by the Treasurer, or the incoming Treasurer as the Treasurer sees fit, at a General Meeting held in the fourth Teaching Period of the Academic Year.

(4) The budget or provisional Budget may only be amended by:

(a) a simple majority of those present and voting at a General Meeting; or (b) a simple majority of those present and voting at a meeting of the SRC, but by no more than one per cent (1%) of the Annual Budget of expected expenses in any calendar month.

As you may know the majority of ANUSA's income comes from the Student Services and Amenities Fee or **SSAF**. This is allocated by the universities Student Services Council which as Treasurer of ANUSA, along with the ANUSA President I sit on. In 2024 ANU transitioned into a 3 year SSAF agreement for recipients of which we receive **55%** meaning that we do not need to renegotiate that agreement until preparations begin for 2027. Due to having a majority SSAF income we must follow certain regulations determined by the relevant legislation that governs its use. That means we have some restrictions on what expenditure can be spent on (ie. Alcohol). I was elected on a promise to make the student union more transparent, consultative and work better for students especially in regards to the budget; and I hope this budget begins to reflect my work on this journey. If you have any further questions please feel free to reach out at sa.treasurer@anu.edu.au.

Preparation of the budget

This budget entails 36 lines to itemize the expenditure that is taken by ANUSA in certain areas. These lines provide the gross operating expenditure which is the maximum amount that can be sent on certain lines. This is a higher expenditure than the 2025 provisional budget passed at OGM 3 last year. Primarily this is due to an increase in salary expenses but also a fluctuation in expenses for a few other budget lines. This budget will be updated throughout the year as we get more accurate ideas about how spending will be tracked in certain areas. Most of this money will come from SSAF but some will come from reserve income and funds raised from ticket sales during O-week, Bush week and other income streams. Key changes I have made have been about consolidating funds where they are best needed, thus some lines may appear smaller but only because I have worked with relevant stakeholders to re-allocate responsibility and thus funding of certain projects and expenses.

Reserves

In addition to this budget which is primarily based in SSAF, ANUSA maintains considerable financial reserves derived from our non-SSAF income. These reserves provide both security for our organisation as well as help our student body and staff have certainty that our operations can continue into the future. Work is being made this year to continue responsibly investing these reserves.

Budget Lines - Explained

Accounting and bookkeeping: \$2,100.00

Allows us to pay for services that keep track of our finance management

Auditing: \$15,000.00

Annually the Treasurer is constitutionally required to seek out an outside audit of our finances, this budget line allows for that.

Bank Fees: \$2,000.00

Fees from the Bank

BKSS Consumables: \$95,000.00

This allows for the Brian Kenyon Student Space (BKSS) to provide meals and food goods to low income students who require assistance. This line is labeled "consumables" as it pertains to food goods and other items that are regularly used and replaced such as cleaning supplies and period products.

BKSS non-consumables: \$5,000.00

Similar to the previous line this refers to capital expenditure during the space (ie, toasters and kettles) this line is mostly a “break glass in case of emergency” and is only there as a backup in case it's needed.

Vehicle Expenses: \$15,000.00

ANUSA owns both a Bus and a Ute which have various purposes assisting the Union, its departments and affiliated clubs. This line pertains to things like fuel, rego and parking costs which as we all know have been increased by the ANU in the last year.

Bush week: \$20,000.00

This Budget line allows for expenditure by the Clubs Officer, Bush Week Coordinators and other ANUSA staff in the implementation, ordering and setup of the ANUSA Bush Week activities.

Clubs Funding: \$200,000.00

ANUSA is responsible for the governance and funding of over 120 clubs that are affiliated to ANUSA. This funding line allows us to assist these clubs with funding grants and I have increased this line from the provisional in line with an increase in clubs and clubs requesting funding.

Clubs Training/Events: \$15,000.00

This line refers to programs that ensure our clubs are able to run. The Clubs Officer provides training for club executives, this amount also includes the annual Union Ball which is open to all students and serves as a celebration of both the union itself and the various clubs affiliated to ANUSA.

Representatives Funding Pool: \$5,000.00

This budget line is for College and General Representatives to use pertaining to their commitments based on their roles and projects.

Consultancy: \$20,000.00

At various points during the year ANUSA engages in consultants for a variety of issues, this budget line allows for this to occur.

Legal Expenses: \$20,000.00

This is a common budget line in similar organisations to safeguard in the event of any litigation costs from any legal action made on the behalf of or against the student union.

Departments and Collectives: \$105,000.00

The Departments and Collective line comprises the baseline and additional funding requirements of the various ANUSA departments. I have changed this line from how it has normally been organised in the past to include SOLELY; the additional and baseline funding

requirements and additional funding for programs which normally would be included in this line have been moved to the Student Assistance Team as they will now be assisting departments with their various grants and purchases.

Education Committee: \$6,500.00

The Education Committee is a constitutionally required committee that allows for a space for activism regarding political issues that primarily affect students and education. The majority of the funding goes towards the "*Crash Course Guide*".

Elections: \$1,000.00

This budget line refers to any election expenses including lanyards and engagement BBQ's

Equipment: \$10,000.00

Equipment is kind of a catch-all line that refers to the variety of physical equipment including technology that is relevant to allowing us to provide our services.

Fees and Subscriptions: \$70,000.00

This line primarily refers to the services that we apply to that help us run various events, as well as operate day to day in the office. Key examples of this are virtual services like Q-Pay.

IT Support/Equipment: \$5,000.00

This line quite simply refers to the funding of IT Equipment and maintenance of that equipment. This would primarily refer to computers and other technology owned by ANUSA.

Staff/Representatives training: \$45,000.00

This line refers to the necessary training and professional development for both staff and representatives. ANUSA is for many a workplace and the executive and staff need to be adequately trained (ie in first aid).

Marketing and Communications: \$12,000.00

This line covers the advertising, printing and marketing costs associated with promoting the ANUSA and its operations.

Meeting Expenses: \$3,000.00

Historically has been used to provide food for meetings but can be used to cover any costs related to a ANUSA meetings

National Union of Students: \$40,000.00

The National Union of Students or NUS is the peak body representing students in Australia. Affiliating to the NUS means that ANU students are able to contribute to and be represented in national campaigns which affect them due to NUS. This year we are also considering a

tender to host an NUS conference at ANU if that is the case any costs will come out of this budget line.

O-Week: \$50,000.00

This budget line allows for expenditure authorised by the Clubs Officer, O-Week Coordinators and other ANUSA staff in the implementation, ordering and setup of the ANUSA O-Week activities. This budget line is less than the provisional because this year we actually came in under budget YAY!

Employee Expenses: \$20,000.00

This budget line is pretty self explanatory but just refers to common expenses that occur in any workplace with employees of which ANUSA is one.

Parents and Carers Committee: \$6,000.00

This budget line is separated from the departments and is for the use and discretion of the Parents and Carers Committee via the Parent's and Carers Officer.

Office Supplies: \$7,750.00

This budget line is for....office supplies.

Replacement and maintenance: \$3,000.00

This budget line is for any building or office maintenance required by ANUSA or regarding ANUSA equipment.

Salaries and Wages/Workers compensation Insurance: \$2,606,069.57

This budget line includes the stipends and salaries of staff and paid representatives as well as workers compensation insurance and leave payments. The increase in this budget line (and the entire budget overall) is for a happy reason as we have had multiple staff members go on parental leave and as such they as well as their temporary replacement covers need to be compensated during that time.

Student Extra-curricular Engagement Fund: \$100,000.00

The Student Extra-curricular Engagement Fund or SEEF is a way for ANUSA to engage with the student body by helping fund a wide variety of extra-curricular events.

Shut Up and Write Program: \$25,340.00

Shut Up & Write or SU&W is a program that ANUSA runs to support Postgraduate and HDR students with their work and degrees. ANUSA has a dedicated staff member who helps run these evenings and ensure they go smoothly - this is VERY important to ANUSA and we are proud to continue to bring it to you.

Social Portfolio: \$20,000.00

This budget line is used by our events team to primarily engage with Postgraduate and HDR students and help plan social and engagement events for them.

Skill Up: \$10,000.00

This program helps to provide skills and qualifications to assist students with improving their skills and employability in non degree resumè items like “skills.” The ANUSA executive is also planning to expand the Skill Up program into other important areas.

Student Assistance Team – Grants & Purchases: \$201,880.00

This Budget line is one of our largest and for good reason! Currently the Student Assistance Team or SAT provides 4 grants for students:

1. The ANUSA Assistance Grant
2. The ANUSA Medical Grant
3. The ANUSA Carers Grant
4. The ANUSA Accommodation Assistance Program

I have increased this budget line due to our ambition to transition the ANUSA Women**’s Department birth control subsidy into this team’s purview. The ANUSA executive also hopes to implement a similar subsidy for Pre-exposure prophylaxis or PrEp for ANU students as well as a grant to allow for ANU students to access mental health support. I am so happy to have increased this budget line and looking forward to working with this team and relevant ANUSA departments to continue this great work.

Student Engagement: \$20,000.00

This budget allows for the realisation and application of students in a variety of settings such as conventions, activist spaces and events so they can engage and represent themselves and ANUSA in these spaces.

Telephone: \$420.00

This budget line provides quite simply for a yearly phone plan.

Utilities: \$6,000.00

Quite standard, pays for the utilities of the ANUSA office.

Budget Line	2025 OGM 1 Budget
Accounting and Bookkeeping	\$2,100.00
Auditing	\$15,000.00
Bank Fees	\$2,000.00
BKSS Consumables	\$95,000.00
BKSS Non-consumables	\$5,000.00
Vehicle Expenses	\$15,000.00
Bush week	\$20,000.00
Clubs funding	\$200,000.00
Clubs training/events	\$15,000.00
Representative project funding	\$5,000.00
Consultancy	\$20,000.00
Legal Expenses	\$20,000.00
Departments & Collectives	\$105,000.00
Education Committee	\$6,500.00
Elections	\$1,000.00
Equipment	\$10,000.00

Fees and Subscriptions	\$70,000.00
IT Support & Equipment	\$5,000.00
Staff/Representatives Training	\$45,000.00
Marketing & Communications	\$12,000.00
Meeting Expenses	\$3,000.00
Nation Union of Students	\$40,000.00
O-week	\$50,000.00
Employee Expenses	\$20,000.00
Parent and Carers portfolio	\$6,000.00
Office supplies	\$7,750.00
Replacement & Maintenance	\$3,000.00
Salaries and Wages/Workers comp	\$2,606,069.57
Student Extra-curricular Engagement fund	\$100,000.00
Shut up and Write Program	\$25,340.00
Social Portfolio	\$20,000.00
Skill up	\$10,000.00

Student Assistance Team - Grants & Purchases	\$201,880.00
Student Engagement	\$20,000.00
Telephone	\$420.00
Utilities	\$6,000.00
Gross Operating Expenditure	\$3,788,059.57