



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 4 2025

Wednesday, 21st May 2025

6:15pm, Marie Reay 2.02 and Zoom

Zoom Link:

<https://anu.zoom.us/j/89164154694?pwd=zqJ6RVji7ASzfEaXeb8ZFclyS6UXpT.1>

Item 1: Meeting Opens and Apologies

Meeting opened 18:19

1.1 Acknowledgement of Country (Sam G)

1.2 Apologies received

Item 2: Passing the previous meeting's minutes

The Minutes from SRC 3 2025 (30th April 2025) can be found linked here:

[Minutes - ANUSA SRC 3](#)

Mover: Will Burfoot

Seconder: Will Roche

Passed

Procedural to limit all reports to two minutes.

Mover: Will Burfoot

Procedural passes.

Item 3: Executive Reports

3.1 President's report (W. Burfoot) [Reference A]

- Taking report as read
- Flagging we are hosting NUS education conference at ANU this year
 - This will be paid for out of affiliation fees- no more net money will be going to the NUS
 - ANU students can attend for a reduced price
- Voucher programs, grants coming through - there is additional funding for these

Questions

Will R: Upcoming grant programs?

Answer: PrEP subsidy, bicycle repair, others to be announced by Sem 2.

Sarah: You haven't contacted EC re status of funding, but no reply?

Answer: Sorry, was on leave. Still figuring out re SSAF and uni about resuming funding, we don't want an indefinite suspension.

3.2 Vice President's report (V. Gangarapu) [Reference B]

Takes report mostly as read.

- AI - establishing an AI student group, convener to ensure that every course at ANU has _____. Some courses will have better catered assessments, defamation, researching info.
- After academic board 1, group was asked to develop definition for racism.
- Was brought to board 2, student and staff perspectives were heard on definition. Board has recommended adopting the definition.
- ANU anti-racism report is in accordance with the AI board.

Questions

No questions.

3.3 Education Officer's report (R. Paton) [Reference C]

Mostly as read, no longer 5pm exams! (applause)

Questions

No questions.

Chair ceded to Rosie without dissent.

3.4 General Secretary's report (S. Gorrie) [Reference D]

- Take report mostly as read. Was on leave last week
- Shout out to DSA who were the first to put in report this week. Thank you to everyone for getting reports in, apologies to gen reps for late notice but thank you.
- Gen sec role is administrative, more free time so please share ideas, my door is open.

Questions

No questions.

Chair returned to Sam without dissent.

3.5 Treasurer's report (H. O'Brien) [Reference E]

- My report as read.
- Reinforce that every member of SRC and rules around SSAF, SSAF cannot be purchased for alcohol, tobacco, firearms, or political parties. Some events such as department balls which require purchasing of tickets that require SAF.
- Never pay for alcohol with SSAF!

Questions

No questions.

3.6 Clubs Officer's report (H. Oates) [Reference F]

- Big three weeks, night markets on Friday, thank LASA (Latin American Students Association), joined forces (ANUSA had a booking and LASA did not).
- Set up website for clubs resources, going through and trying to update as I go only got it authorised today.
- Spoke at poster policy rally for No Cuts, received email from ANU venues about posters attached to concrete pylons
- Clubs say they have seen approx. 15-20% drop in attendance due to poster policy

Questions

Will Roche: seeing as not much action from ANU about poster policy, is remuneration for social media advertising on the cards for clubs?

Answer: Funding quite tight re funding at the moment, there's other free ways we can promote events. Is very confident that ANU will backtrack.

Chris Morris: Attack is outrageous, how can students get involved in campaign next sem?

Answer: Big action building up to is 6 August (date when policy comes under review by ANU). Students should come to rally, bring a friend (or two)! Share/repost socials. ANUSA will give you a poster to put on your res hall doors.

3.7 Welfare Officer's report (K. Rosenberg) [Reference G]

- Report mostly as read.
- Research for cost of living report underway, meeting with Depts very soon.
- First bring back our doctors event today, went well, there's planning in the works for S2.

Questions

Aemonn: Re doctors campaign, do you have any further plans or is it just early stages?

Answer: Would welcome support from No Cuts. Actions in Bush Week in planning.

Item 4: Department Officer Reports

4.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

- 2 weeks ago had semester 1 party, great turn out. Shout out to volunteers, venue etc.
- Ball planning has started, if anyone wants to join committee EOI is out.
- Bush week planning is happening
- Definition of anti-semitism: went to along to support speaker against the definition being adopted. Has deep impacts on freedom of speech, particularly international relations, history, law.
- May 15th marked 77th Nakba day. Spoke at the rally on Saturday, specifically about ANU silencing students engaging in Palestinian Activism
- Racism report: survey being launched this friday, hopefully we get a lot of responses then, hopefully doesn't get lost under a bunch of events.
- Chai and Chats: get a free coffee off that.
- New treasurer: get them into contact with Hayden O'Brien.

Questions

No questions.

4.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

- Take report mostly as read.
- Updates since report was submitted.
- EAP working group. Changes about policies and documentation specifically being discussed. DSA is being included by ANU in developing ongoing policies.
- MEDical centre event this morning, hoping to have a rally going on in Bush Week. Hoping to get facebook events out for those so people can come along
- Had a meeting with CASS reps and hoping to plan a panel in collaboration with CASS
- If you have an EAP or want one, need to have it in place by tomorrow for the exam department to pick it up in their audit. You can email it directly but if it is less than 5 days before they may not implement it.

Questions

No questions.

4.3 Environment Department (S. Strange) [Reference J]

- Proud of the semester. Last year very few events, now new people coming along
- Joint panel with Indigenous department was a very successful event
- It is a multi-year process to build the department up. Thankful for the work of people in the collective to contribute to this process.

Questions

No questions.

4.4 Indigenous Department (M. Bayley) [Reference K]

- Report mostly as read. Had a panel with EC about climate change and intersectional impacts. Thank you to people who came on panel, including elder Bradley Bell
- Planning a lot of further panels next sem on Racism, also offered ___ on indigenous officers at halls, planning cultural walk and star gazing an event.
- Working on NAIDOC week plans, Bush week plans, BIPOC ball as well
- On NAIDOC week, have been discussing star gazing event, damper making session, an elder talking as well
- BNG and Fenner panel good look at reconciliation looking forward.
- Hoping to start filming NAIDOC video, hoping to get it out as soon as possible.
- Spent just over \$1000 since last SRC meeting. Waiting for reimbursement for Malachi, and for invoices from Aunty Matilda Bell who did welcome at country event

Procedural to give 1 more minute passes.

Questions

No questions.

4.5 International Students' Department (S. Kang) [Reference L]

- Takes report mostly as read.
- Will be working on multiple campaigns
- Bring back out doctors will be supported by ISD-
- Campaigns on visa fees and student welfare working with broader national organisations and other organisations in ACT including students at UC
- Laying out long term advocacy for the department as well
- Events have been going well

Questions

No questions.

4.6 Queer* Department (J. Rule) [Reference M]

- Takes report mostly as read.
- Lovely semester for Queer Dept, high levels of engagement, thanks everyone who has been involved.
- Queerphobia and other surveys close this Friday, get your submissions in!
- Satire Woroni article regarding Queer Dept elections - dept has a safe spaces policy, this includes that people's Queer identities must not be questioned. Shows a disappointing lack of regard for Queer's Depts policies from Woroni. Invalidating people's identities is not a joke.

Questions

4.7 Women's Department (J. Poulton) [Reference N]

- Takes report mostly as read.
- Big sem, thanks people who've contributed time.
- National Student Ombudsman has a student complaint experience survey open. If you want the link, let me know!
- ANU is also conduct disciplinary framework review, has been very engaged in this.
- Working group meetings will continue over break.

Questions

No questions.

Item 5: General Representative Reports

Aemonn Hassan & Ell Lappin

This semester the main priority of us as General Representatives of ANUSA has been on activism, specifically we have been involved mainly in the No Cuts at ANU Campaign. Ell has been involved as a co-convenor of No Cuts at ANU and Aemon has been involved in organising protests and contributing to the campaign. We have also been involved in supporting and organising the tear down the poster policy group and fighting against these attacks by the university.

This involved multiple protests, holding forums where we invited members of the Greens, the NTEU and the UWU to talk to us about furthering the camping and also to build solidarity with non-students. An important highlight is the student strike against the course cuts that was held in week 9. It was a rowdy and well attended rally that proved the effectiveness of reaching out to students directly and getting them involved in activism and put pressure on the university. Next Semester, we plan to continue fighting for student rights and will continue to organise protests and other activism.

Questions

No questions.

Kiana Levy

Activities:

- Wrote minutes for three SRCs/OGMs
- Key goal for Sem 1: Aiming to reform the Rights, respect, relationships module
- Had initial meetings with Kiera (welfare), Sam (gensec) and Rosie(education) to kickstart process
- Had follow up meetings with Kiera (welfare) and Iz (genrep) to engage with reshall admin and the RRR unit to begin looking into the practicality of reforms etc.
- Did not yield very much as it was reported that the bureaucratic process is slightly slow moving and these ideas for reform were met with a bit of resistance

- I have written out a full detailed document identifying the primary issues with the RRR module, with suggestions for improvements and the primary issues, to clarify exactly what we are trying to improve and how, which can be accessed here: <https://docs.google.com/document/d/1ORlxRujiuFES-VqRdPIMNNIO6eJbUibpo9ZWVNAFI9A/edit?usp=drivesdk>
- Iz and I arranged another meeting with Jade (women's officer) to discuss potential links to work on the August 1st movement and also to outline the issues we want to address. Results of this meeting are still in progress, but she is currently in the process of reaching out to Joel Radcliffe (in education dept.) and possibly Rory Kelly
- We also discussed the effects of the NTEU, bringing a new bill which would set a standard for unis to comply with which could work in our favour.

Additional:

- Slightly less specific, but one of my policies was to make myself as a gen rep a more accessible point for students to reach out to for help or to answer any questions about ANUSA and talk more generally to peers about services they can access. Specifically, I've been redirecting peers to where they can apply for free binders with the Queer dept and encouraging people to write motions in ANUSA (one which passed!)

Questions

In apology, no questions.

Jessica Gunawan

- I have minuted in person for 3 SRC meetings, including SRC 1, the OGM, and SRC 3.
- I have brought up 2 motions regarding residential hall rights which were both passed unanimously by the entire SRC, with no one speaking against either motion.
- I aim to form the residential hall rights working group soon.
- I have collaborated with my buddy Hayden, and other members of the ANUSA SRC, including Will Burfoot and Seungbin, in reviewing my motions, to get a more collective view on my motion.
- I have met with a previous gen rep, Raffy, the IHC chair, Harshitha, and attended an IHC meeting to propose my idea of the res hall rights report and working group to the college presidents, to include their opinions in my motion.
- I am supporting Kiera in her SRMs/CSO model feedback as an SRM for Wamburun Hall, and am part of Kiera's medical working group, and supporting other gen reps in their projects.
- I am Wamburun Hall's representative as an SRM, in the cultural and behavioural expectations working group where I have attended meetings throughout this year, run by Felicity Gouldthorp, Director Residential Experience Division, and Katie Boyd, Senior Manager Residential Life, Residential Experience Division.

Questions

In apology, no questions.

Procedural for an extra 2 minutes for Iz.

Mover: Rosie

Procedural passes.

Isabella Coombs

Hi, I'm Isabella (she/her) and I'm one of your General Representatives for 2025. Being a 'Gen Rep' has given me valuable insight into the workings of ANUSA, SRC, and the ANU as a whole, and I'm grateful for this opportunity to advocate for students. Here's what I've been up to this semester - in the interest of brevity, I have condensed my report into dot points. Please feel free to ask me for more details.

- Had discussions with Kiana (Gen Rep) and Kiera (Welfare Officer) regarding changing the deadline for completing the Rights, Relationships, and Respect Module, and improving the module as a whole.
- Kiana and I have had further discussions with Jade (Women's Officer) regarding this. I am looking forward to engaging with her and the Respectful Relationships Unit in the future.
- Jade and I wrote a motion for SRC 4 to endorse this year's August 1st campaign - please support this!
- Met with Kyanna (Regional, Rural, and Remote Students Society President), Sam (General Secretary), and Harrison (Clubs Officer) to discuss the possibility of establishing a Regional, Rural, and Remote Students Department in the future, and find ways to support the RRR Society in the interim.
- Co-convened the Education Committee with Eloisa and Ashleigh, led by Rosie (Education Officer).
- Spoke at an Open Day action organised by the No Cuts Campaign.
- Discussed improving communications within the SRC with Sam.
- Moderated the Zoom for OGM 1.
- I am working on developing an internal guide to assist moderators in future ANUSA meetings.
- Took minutes for SRC 3.

Oral report:

Being a gen rep has been awful due to extreme factionalism, perhaps due to NUS. Some people have admitted to me. Is not a member of a political party, never has been. Ran on Serve ticket because friend asked and was increasing dissatisfaction with ANU. The campaign was very hostile. Trust in Exec has been eroded due to their partisan behaviour. Has been gawked at outside of an ANUSA meeting by a rival "faction". Is angry about many shit things happening at ANU, this union has more important things to do than tribalism. The reason why normal students are turned away from ANUSA is because they think it's all just hacks. You're paid to represent students, not a political party, touch grass plz.

Questions

No questions tendered.

Will Roche

It has been an honour to represent the students of this university as a general representative this year so far. I was elected to provide a sensible voice to balance the radical perspectives

of the SRC. My activities, as such, have focussed on attempting to help students in tangible ways that could genuinely improve their university experience.

For example, I authored a motion calling on ANUSA to condemn exorbitant parking fines and fees on campus, while also urging the executive to take action to pressure university administration to reduce their costs. Despite many students raising this issue with me, it seems that this has been a blindspot for the union, and I still believe that there needs to be more work done in this area in order to guarantee that this issue is resolved.

Additionally, I have worked with my fellow college representative Jeremy Fox to investigate the feasibility of institutional neutrality at ANU and within ANUSA. The goal of this is to discourage overt ideological bias in the interest of helping both of these bodies to create practical and pragmatic organisational policy. This is in the hope that IN will drive outcomes that will create genuine and real benefits for students, and reorient the organisation's priorities toward problem solving in favour of an advocacy-first approach.

I *have* however engaged in advocacy on behalf of students at this university however. In February, I was selected to be the Liberal Candidate for Canberra at the federal election, and I made it a goal to represent both my age group and the students of this university at the federal election. I attended candidate forums where I discussed issues that relate directly to ANU students, such as course cuts and financial mismanagement to help raise awareness for the issues facing students at ANU. I also attended various events on campus to help support and raise awareness for student movements and initiatives. I was especially impressed with the Vote4Her movement, which aims to raise awareness for gendered violence, and work toward encouraging everyone from politicians to ordinary people to act as changemakers and role-models to call out and direct young boys and girls away from misogynistic attitudes.

Overall, it has been a productive and insightful first semester, and I am looking forward to continuing my work as a general representative.

Oral: Agrees to a large degree with Iz. Executive should be doing more about ordinary student issues due to their increased influence. Has been a bit disappointed with the lack of work on parking fines. Working with a colleague regarding institutional neutrality. Shout out to Vote4Her, great movement.

Procedural for an extra minute for Will.

Mover: Hayden

Procedural passes.

Questions

No questions tendered.

Josh Shaw

I was elected on a platform of reform to student mental health and wellbeing, including changes at ANUSA and across the ANU.

The focus of my term so far has been pushing, alongside Will and Kiera, for the rapid implementation of the Mental Health and Wellbeing Strategy Review undertaken by ANU, and to assist in developing the finer details for implementation. I have met several times with the Chair of the review, Professor Lyndall Strazdins, as well as Alicia Saiz from the Inclusive

and Respectful Communities team. These meetings have resulted in further progress made on ANU CaRES, a new and improved version of the existing Psychology clinic, and further planning for the review's proposed on-campus Mental Health Hub. Additionally, the draft strategy is now available for feedback, and I would encourage anyone interested to examine the draft strategy and make a submission.

In terms of changes within ANUSA, my focus has been on expanding what ANUSA has to offer for student mental health and wellbeing. I met with Harrison and the Community Life Officer to work on expanding the pre-exam LessStresstival. I have worked with the Communications Officer to expand the list of mental health support services available on the ANUSA website, and have also met with the Education Officer and DSA to discuss the ongoing EAP review and how this can best serve student mental health and wellbeing.

Oral: Takes report as read. Highlights key parts of report, esp re mental health. Thanks members of Exec who have helped him.

Questions

Gio: Hasn't read about mental health strategy, is there stuff about supporting students on fieldwork abroad?

Answer: I think there's legislative barriers for overseas treatment because Aust mental health practioners aren't accredited for overseas.

Leila Clarke

My Gen Rep policy consisted of three points: 1) providing an outreach program to regional schools to increase ANU's accessibility; 2) to providing drug testing kits in the BKSS; and 3) to pass a motion to legitimise refugee activism at ANU and to continue activism on campus. For part 1), I had a meeting with Harrison Oates, my buddy, to establish a plan of action. I have reached out to the president of the RRRS (Regional, Rural and Remote Society) to discuss further action and we have discussed a collaboration moving forward, starting next semester. For point 2), I have contacted the president of ANUSA, Will Burfoot, to discuss pill testing kits in the BKSS. ANUSA is partnering with an organisation called Students for Sensible Drug Policy which I will help work on for all future developments. For point 3) I have passed a motion on Refugee Action and have chaired a protest and organised promotion from ANUSA. I have also worked closely with the Women's Department on domestic violence protest and a sign making event prior to that. I have had several meetings about consent on campus.

Oral: Takes report as read. Highlights key parts of report, esp regional engagement and pill testing in BKSS.

Questions

No questions tendered.

Kuba Meikle

I was elected on a platform of making it easier for students to engage with ANUSA. One of the areas that makes meetings a bit mysterious to newcomers are the Standing Orders. I'd like to thank Sam Gorrie for the meetings we've had about changes, and was very glad to see a set of amendments regarding speaking limits and questions pass at the AGM. There are still a few areas that could do with a tidying-up, so will look at this in Sem 2.

Next Semester is also ANUSA election season, so I will be taking some time to think about how we could go out maintaining (and hopefully increasing) last year's record turnout. This is in addition to a motion I'm drafting about a more long-term Engagement Committee.

I've attended some of the No Cuts protests, and would encourage more people to go - the chants are very creative! Earlier in the year, I helped moderate the First Years at ANU Facebook page and made a suggestion to the Canberra Crash Course Guide. I've also helped minute the SRC and general meetings.

Oral: If you have feedback on SRC bingo or other engagement ideas, let me know. Also loves 2 minute reports, maybe this should be permanent.

Questions

Hayden: Why is me getting two or more questions on bingo?

Answer: You haven't gotten more than 2 questions before, was also very excited when got a question last time.

Blair Doran

Hey guyssss.

I've done a range of things as a Gen Rep which I'll list here:

- Wrote minutes for three ANUSA SRCs/GMs
- Moderated the zoom for OGM 1 and helped set up
- I wrote a motion about improving access to healthcare at ANU which passed
- I have seconded a couple motions (Queerphobia Working Group)
- I have joined the Working Group on Queerphobia (which I haven't spend enough time on, sorry Jemma!)

The policy that I ran on was one of accountability: both creating SRC wrap-up reports to improve transparency and compiling a general report of how the ANUSA Executive has gone in terms of implementing their election policies. I reached out to the General Secretary in regard to SRC wrap-ups but was told this was something the Comms Officer might end up handling, so I have focused on my Executive Report instead. I have been developing a framework for rating the progress of the executive in a non-partisan nonfactional manner for a while now and have recently contacted the Executive to arrange meetings during the break. I intend to have the report released around the beginning of Semester Two following consultation.

Sharif Mustajib

Eloisa Belmar Osborn

Being a general representative of this union has been a rewarding experience so far and I hope to achieve more in the semester to come. So far in this role I have volunteered at O week, specifically helping with Moose Monday and some smaller events. I was proud to second Josh Shaw's excellent mental health motion earlier in the year and look forward to working with him to progress that area further. I have also been proud to work with Rosie, the other co-convenors, and the members of the education committee on how to respond to the terrible course cuts and staff cuts we are currently experiencing. I have consulted with

key stake holders about SA/SH policy at ANU and look forward to furthering that work, particularly with the August 1st working group as well as other avenues.

Questions

No questions tendered.

Dylan Adams

This semester, I've been actively involved in a range of advocacy and representative work through ANUSA. A major focus has been co-convening the Tear Down the Poster Policy campaign, which successfully held a public rally and gained student media coverage in opposition to ANU's restrictive poster rules. I also moved motions through ANUSA and the National Union of Student National Executive in support of the campaign, while speaking out against the rise in neo-Nazi rhetoric and ANU's broader crackdown on political expression.

Within ANUSA, I've consistently attended the Clubs Committee, supporting the Clubs Officer when needed. Additionally, I've engaged with the ANU Women's Department, including participating in the August 1st Working Group and holding several meetings with the Women's Officer, focusing on my policy proposals such as external survivor support sessions, mandatory disclosure training for anu staff, and early planning for an ANU Light Walk to improve campus safety.

Oral: Thanks to Harrison et al regarding poster policy, regardless of factional differences.

Questions

No questions tendered.

Flynn Goerlitz

In apology.

Questions

No questions tendered.

Procedural to consider all reports en bloc.

Mover: Hayden

Procedural passes.

Motion to accept all reports.

Mover:

Seconder:

Motion passes.

Item 6: Motions on Notice

Motion 6.1: Club Affiliation

Preamble

The following is a list of clubs approved for affiliation since the last SRC.

Indian Students Association - ANU
Platypus Affiliated Society ANU
Asia-Australia Youth Association
Poka Poka Club
Karuta Club
ANU Golden Z Club
ANU Exchange Student Association
ANU Gacha Games Society
Australian National University Robotics and RC Club
ANU Future Women in Business
ANU Go Club
ANU Rural Medical Society
ANU Band Society

Action:

1. The SRC approves the list of clubs in this motion's preamble for affiliation with ANUSA.

Mover: Harrison Oates

Seconded: Rosie

Mover: You know this motion, vote it up.

Seconded: So yay.

No further speakers.

Motion 6.1 passes.

Persons listed to receive honoraria below leave the room.

Motion 6.2: Honoraria

Action

1. The SRC accepts the Honoraria Committee report as per [\[Reference O\]](#)

Mover: Hayden O'Brien

Seconded: Will Burfoot

Those with conflicts of interests leave the room.

Hayden: Speaks to honoraria decision making processes.

Will B: Waives

Sarah (Q): O-Week Coordinators 2025?

Hayden (A): Weren't nominated.

Motion 6.2 passes.

Hayden - will be in touch with people

Motion 6.3: Trump NDA

Preamble

Australia is not immune from the far-right threat. Billionaires like Clive Palmer and Gina Rinehart want to import Trump's politics here. Palmer's "Trumpet of Patriots" party and Jacinta Price's "Make Australia Great Again" comments give us a glimpse of what that would look like.

Our universities are not immune either. Australian universities have been made to cancel research projects and stop DEI hiring due to new Trump conditions on US state department funding.

No one is coming to save us but us. We need to build a movement against the right everywhere, including Australia. Students for Palestine has initiated a National Day of Protest on May 24th, with speakers including ANUSA's Queer Officer, members of the ANU NTEU, and local trans rights activist amongst others.

Action

ANUSA SRC:

- Endorses the National Day of Protest that has been called by Students for Palestine on the 24th of May, calling on the Australian government to cut all ties with the Trump Administration.
- Recognises the need for students to resist Trump and Trump-style far right politics here in Australia
- Requests the Association share the Facebook event and details for the protest before May 24th: <https://www.facebook.com/share/1Do1SVUaqK/>

Mover: Carter Chryse

Seconder: Jemma Rule

Carter (Mover): ANU had millions of funding cut as ANU refused to answer Trump's questions. Criticises world's lukewarm reaction to Trump, esp Aust Govt, we need to be more forceful against Trump.

Jemma (Seconder): Trump's election has led to rise of anti trans and Queer sentiment. Real impacts on staff and students at ANU, whether through funding, US exchange students, and ANU students with an "X" on passport limits travel ability to US. We need to show as a student union we take a stance against this, we need to keep fighting against trumpism, on Saturday and everyday. Glad to hear ANU has refused to submit to Trump. Really relevant that people don't feel safe at ANU because ANU hasn't taken a stance against Trump, would encourage everyone to come along.

Sarah (for): EC had a sign-making event for the rally due to Trump's terrible climate record. Pulled out of Paris Accord, increased fossil fuels, has red-taped renewables, repealing/cutting anything relating to climate. This has spread to other countries, eg UK Tories and Reform, perhaps even the Opposition here. Talks about Gaza and Palestine too.

Will R (against): Against Trump, doesn't endorse his actions. The motion is grandstanding and it doesn't help students in a real way, why has SAlt not condemned other auth regimes like Saudi Arabia or China with which Aust/ANU has ties with. Our ties with US go much deeper than one President. Won't encourage Aust/ANU to do anything

Chris (for): It is important that Aust cut ties and that we protest. Although right was set-back in recent election, across the world the far-right is on the rise, and Trump is the most prominent leader. Close call with SA's abortion laws.

No speaker against.

Blair (for): Not a SAlt member, but is non-binary, has considered an "X" on passport, that would make it much harder to visit family. There's young leaders in this room with connections, perhaps this can make slow change.

Two speakers in a row rule applies, straight to right of reply.

Carter (Right of Reply): Undergrad at ANU, monash is on gravitational waves, Trump admin said you have to cut all DEI programs, anyone who is not a white man is seen as a DEI hire, how appalling. The purpose of rallies like this is to recognise that there is work to be done, when u add up all together the people that support far right wing groups, that's a lot of people, anti-abortion rallies in Queensland.

Motion 6.3 passes.

Motion 6.4: Australian Election

Preamble

Peter Dutton is politically dead. The right wing campaign of Dutton's Liberal party was resoundingly defeated at this election, signalling that Australians reject Trumpian politics. Attacks on the public service workforce, an insane nuclear policy and SMOGE were rightly seen as attacks on the working class, seeing big swings away from the Liberals almost everywhere.

However, the Labor party offers no alternative. Amidst a cost of living and housing crisis, Labor throws some money at non-enforceable measures that fail to challenge the structural causes of these issues. As global politics shifts to the right and embraces militarism, Albanese offers a "progressive patriotism" - embracing further AUKUS and the US alliance with his "close friend" Donald Trump.

The record low vote for the major parties reflects a souring discontent with status quo politics. Yet those who oppose bipartisan neoliberal agendas, such as the Greens, are bashed in the media and by Labor and Liberal for taking principled principles (that they fight for) on issues like Palestine, housing and the climate crisis.

Action

- ANUSA SRC welcomes the defeat of Peter Dutton's Liberals
- ANUSA SRC recognises that the re-elected Labor Government will be no reprieve for Students and workers
- ANSUA SRC rejects the narrative that the Greens were too left wing and divisive on "controversial" issues

Mover: Chris Morris

Seconder: Ell Lappin

Chris (Mover): No delusion that ALP has a plan for students or workers. The Govt has only ruled for the rich, no substantive change. Medicare increases are only enforceable by will of doctors, climate measures are a dead end. Also oppose Labor's stance on America and foreign policy, the idea of progressive patriotism is bad/imperialist. AUKUS bad, Centrelink payments too low.

Ell (Seconder): Record low vote for major parties. ALP attack on Queer and refugee rights are unacceptable.

Amendment to 6.4 (unfriendly)

1. Strike Paragraphs 2 and 3 of the preamble and replace with:

Labor's re-election victory reflects a broad public endorsement of progressive policies aimed at delivering cost of living relief and a more inclusive future.

However, amidst a worsening cost of living and housing crisis, many students and workers remain frustrated by the lack of structural reform. Labor's measures have not yet met the scale of challenges faced by our generation. Further, the government's continued commitment to AUKUS and deepening ties with the U.S. raises important questions about the future direction of Australian foreign and defence policy.

Despite hostile media coverage and bipartisan attacks, the Greens continue to take principled stands on critical issues such as housing and the climate crisis. While their primary vote dipped at this election in the ACT, their presence remains ever-important in Parliament across progressive movements and pushing for alternatives to the status quo.

2. Strike Action points 2 and 3 and replace with:

2. ANUSA SRC calls on the Labor Government to go further in addressing structural inequality to support students and workers.

3. ANSUA SRC expresses solidarity with the Greens and other progressive movements pushing for urgent action on housing, climate, and social justice.

Mover: Kiera Rosenberg

Seconder: Chith Weileuma (wrong spelling)

Kiera (mover): There is a stark difference between the ALP and Liberals, the measures Lib govts put on student and normal unionism are very harsh. Agrees that media coverage of Greens is hostile. Idea of amendment is to make motion more level.

Chith (seconded): Agrees with initial motion in regard that ALP must do more. But it's a false equivalency to say ALP and the Libs are the same, mentions Jobs Ready Graduate Package and workplace relations reform.

Lata (question about amendment to Kiera): What's the rationale re changing action point 3?
Answer: Expressing solitary is good, we should acknowledge both ALP and Greens.

Jemma (for amendment): We can simultaneously believe in supporting the Greens and telling Labor to do better. Labor falls behind in some areas, but is quite good on others.

Sarah (against amendment): This is a pointless amendment to a pointless motion - some of us are being paid \$30/hour to be here. It's just an attempt to launder ALP's record, they haven't addressed structural inequality at all. My EC job is paying me more than JobSeeker. Of course ALP is better than Dutton, but they have been completely inadequate.

Jade (for amendment): From Dept POV, ALP's policies for women on campus have been quite good at ensuring ANU is being accountable and they have implemented policies that will help students.

Carter (against amendment): Dutton is ofc worse. But ALP's actions do not stop the right's growth and carry-over policies of right. No ability to seriously contest what right is doing within Labor.

Josh (for amendment): Labor is stopping far-right, we have the smallest opposition ever. Action point 2 suggests that there is *no* difference, there clearly is, eg HECS cut. On the HAFF, it has built homes!

Rosie (against amendment): Agrees that it's pointless. The Libs and ALP are different, no one (soz Will R) agrees that the Libs here are good. But Labor has been in power for 3 years, and hasn't really given a reprieve to students.

Amendment passes.

Debate on motion as amended

Will R (against): Is a Lib, but also doesn't do anything for ANU students. It's a waste of time to debate the motion, this isn't toy Parliament, you can dance on Dutton's grave but that's not what we're here to do.

Harrison (for): Would love to see former candidate for Canberra attend the poster policy thing.

Chris (right of reply): Inclusion of "Labor is progressive" is why I'm now voting against. Labor hasn't done anything, they also tried to cut intl student numbers.

Motion 6.4 passes.

Motion 6.5: ANUSA endorses the 2025 ANU Women's Department Campaign (name tbc)

Content Warning: Sexual Assault and Sexual Harrassment (SASH), institutional betrayal, gendered and domestic violence

Preamble:

The August 1st Campaign is a long-standing initiative of the ANU Women's Department launched in 2017 in response to the [Change the Course Report](#) by the Australian Human Rights Commission. That report revealed that ANU students experienced sexual assault at **double the national university average** and that the university had failed to provide adequate support to victim-survivors.

Since then, August 1st has become a central day of protest and resistance - led by students, staff, and alumni - against the persistent rates of SASH at ANU and the broader cultures that enable this violence. **Misogyny, classism, racism, queerphobia, transphobia, and ableism** are all deeply embedded within the ANU's institutional structures and culture. The ANU is an elite institution with an entrenched culture of privilege and entitlement; we have the lowest proportion of low-SES students in the country, and this is only decreasing. We must recognise how this culture enables SASH.

Despite a series of reports and garnered media attention, including the 2018 [Red Zone Report](#) - that detailed hazing and sexual violence in ANU colleges - and the 2022 results of the [National Student Safety Survey](#) - where **1 in 6** students reported sexual harrasment and **1 in 20** reported sexual assault - the ANU has consistently prioritised reputation management over real reform. Over the years, the ANU has published toolkits, strategies, and policies, often without meaningful student consultation or transparency. These are frequently launched with fanfare, but rarely followed by genuine accountability.

The 2025 August 1st campaign will focus on three core areas: residence-based safety, transparency and trust, and inclusive support. Our 2025 report will give a detailed analysis into various aspects of SASH at the ANU, including governance, intersectionality, reporting, education, support and the overall residential experience.

Tracking the University's progress against our demands over the years, most key commitments remain unmet or inconsistently delivered. This includes the absence of an independent oversight body, inaccessible reporting pathways, under-resourced support staff, and the continued failure to expand consent training to all staff.

These failures compound distrust in institutional responses and leave students vulnerable.

Actions:

The ANUSA SRC:

1. **Reaffirms its solidarity with survivors** of sexual assault and sexual harrasment.
2. **Endorses the Women's Department's 2025 August 1st campaign**, [\[title\]](#), and the associated report.
3. **Condemns the ongoing culture of misogyny, classism, racism, queerphobia, transphobia, and ableism** that enables SASH and undermines institutional accountability.
4. **Demands comprehensive safety across all ANU residential halls**, including Culture Action Plans, consistent and streamlined SASH policy implementation, and proper support for student leaders.

5. **Calls for inclusive and trauma-informed support**, including accessible, multilingual resources and diverse case-management staff.
6. **Recognises that [reduced reporting](#) is not an indicator of progress**, and calls for clear disclosure pathways.
7. **Urges the ANU to stop hiding behind policy jargon and bureaucratic delay**, and instead respond to student demands with honesty and urgency.
8. **Calls for transparent, student-informed governance**, including publication of a progress tracker and an integration of codesign principles to involve students in the university's oversight and decision-making structures.
9. **Acknowledges that ongoing inaction and reputational management by the ANU has forced students to seek reform through external national-level mechanisms**, such as the Federal Government's [Action Plan Addressing Gender-based Violence in Higher Education](#), which includes the [National Student Ombudsman](#) and the Introduction of a [National Higher Education Code](#), and the upcoming 2025 National Student Safety Survey.
10. **Encourages all students to attend the 2025 August 1st Rally**, to be held on the Friday of week 2 Semester 2, beginning at Kambri Lawns at 12pm.

Moved: Jade Poulton

Seconded: Isabella Coombs

Jade (mover): Relates to August 1st campaign, thanks Iz for helping to write this, there are support services available if required. Summarises motion. No indication that ANU policies are working and introduction of CSOs likely is leading to less reports of SASH.

Procedural to give Jade extra 2 minutes.

Mover: Will Burtfoot

Procedural passes.

Iz (seconded): Women's Dept does a lot of great work, thinks that focus on res halls is quite important due to high proportion of student population on campus. When I have called out sexism, I have been ostracised, not the perpetrator.

Katie (for): Women's Dept Secretary. Misogyny, historically unequal power relations, and small passes for sexist jokes leads to women being killed. Our residential halls are filled with privileged people marginalising minorities and discrimination. ANU enables misogyny when it fails to call perpetrators to account.

No speakers against.

Leto (for): Women's Dept Something. August 1st has been a campaign solely a part of Women's Dept, but this is not an autonomous campaign. SASH is present throughout the university, everyone in some way has been touched or affected by SASH personally or through friends. This contributes to national femicide crisis and rise of far-right ideas about women across the world. Encourages everyone to get involved.

No speakers against. Two consecutive speakers for motion rule engaged.

Procedural to let two more speakers.

Mover: Will Burfoot

Procedural passes.

Leila (for): Person who has SASH complaints against them was able to move to their college as it wasn't shared ANU-wide.

Hayden (for): Thanks Women's Dept, working group. Important ongoing campaign. Rep at college mentioned in Red Zone [John's], acknowledges there is more work to be done.

ANU's mgmt of perpetrators lacking in several areas - people accused, found liable of SASH are easily moved around colleges, have personally witnessed ppl kicked out of private colleges [Burgmann, John's] get moved around.

Procedural to give Hayden extra minute.

Mover: Unknown

Procedural passes.

Jade (right of reply): ANU has started releasing some stats, but there's no structures to monitor/evaluate cultural change. Disciplinary Framework Review has been asking whether students understand the policies and reporting mechanisms - we definitely don't know them, there's no one-stop document. National Student Safety Survey comes out in September.

Motion 6.5 carries.

Procedural for 5 minute break.

Mover: Will Burfoot

Procedural passes.

Motion 6.6: ANUSA endorses the ISD's Stop the Unfair Treatment of International Students Campaign

Preamble

Previously, the ANUSA AGM endorsed a motion in support of greater international student welfare and rejected any policy proposals by the government on increasing Visa fees, university transfer fees, or establishing student cap. As the new parliamentary term begins, we call upon the elected government to repeal its policy on raising visa fees from \$1,600 to \$2,000, alongside rejecting the international student caps as a racist policy aimed to further exploit and limit the aspirations of international students in Australia. We must condemn any attempt to exploit international students, whether that is more fees for less services, thinly veiled migration policies as educational policies, and the continued cash cow extraction of our peers.

The Labor Party was elected on a strong mandate to be a government that takes bold action on student welfare, climate action, housing affordability, to bring the country to a more equitable place. Continuing a trend of governments in exploiting international students who are limited in their bargaining power in no way contributes to this equitable mandate. Being an international student is to be a cog in a \$52 billion industry in Australia, disproportionately facing the burden of an increasingly transactional education experience with increases in fees, not for new services, but rather cuts and blame for housing crisis, cost of living, and instability within universities. International education in this country has been so focused on its continued financial growth and importance to the nation's economy that it has detached

itself from the struggle of the exploited international student. The reality of an international student's lived experience is so far detached from the images of rental crises perpetuated by both the Labor and Liberal Parties, and this visa fee increase and return of student caps paints a distressing image for us international students.

International students don't want to be exploited as political footballs. If any, the discourse has made people feel unwelcomed, confused, and threatened, and we have all the right to feel this way. Many of us come to this country to seek opportunity, and in response to our commitment we are exploited and treated as cash cows. We assert that international students want more than just not being political footballs, but rather to be seen and heard for our genuine struggle for a more equitable country. Beyond society-wide cost of living pressures, international students pay upfront 4x the fees to our domestic counterparts without access to HECS-HELP loans, or any sort of welfare support. Good things are possible and a better equitable country for international students starts with rejecting this cash cow policy of increased visa fees for international students.

In our collective, the ISD is campaigning on a platform of rejecting visa fee increases, an international student cap, university transfer fees, and calls for increased welfare for international students. On a national campaign level, we are calling on the SRC to endorse the 'Stop Unfair Treatment of International Students - No to \$2,000 Visa Fees!' petition launched by NSW international Students' Representative Committee Chair Weihong Liang. The link to the petition can be found [here](#).

On a ACT level, the ISD is organising an open letter campaign to the Prime Minister, Home Affairs, Education, and Assistant Minister for International Education, alongside the ACT Minister of Education for rejecting visa fee increases, and increased welfare for international students. This campaign will be called for through a joint statement between ANUSA and the ISD, and will be launched on the 25th of July (Bush Week Friday). To generate momentum behind the open letter and get more signatures both from individuals and organisations, we will be organising a series of community events, informational posts, and educational panels. We are proud to highlight a panel on the evening of the 13th of August on International Student Welfare and Housing, featuring prominent academics Gaby Ramia and Michael Mu alongside international student advocates.

Action

1. ANUSA SRC endorses and requests that the Executive shares within their communication channels the 'Stop Unfair Treatment of International Students - No to \$2,000 Visa Fees!' petition launched by NSW international Students' Representative Committee Chair Weihong Liang
2. ANUSA SRC endorses and requests that the Executive shares details within their communication channels on the 25th of July ISD Campaign Launch Event
3. ANUSA SRC requests that the President write a joint statement with the ISD on condemning visa fee increases, an international student cap, university transfer fees, and calls for increased welfare for international students.

Mover: Seungbin

Second: Vaish

Seungbin (mover):

- Increased visa fee, concerning, own experience, his visa fee gone up significantly and that's unaffordable, test that requires you to pay up from \$30,000. It is of great concern that the government increase visa prices to \$2000 which is shameful.
- \$5000 visa fee proposed by the coalition would have been terrible. Currently working with UC, hoping ANUSA and students broadly will rally against policies harmful to international students
- Petition is being run by NSW international students representative committee- will be in slack chat for signing.

Vaish (seconder):

- Intl students pay 4x domestic, many friends work 24 hours/week. Intl students are a key part of this campus, 1/3 students. Fight against unfair policies should be everyone's fight.
- Education shouldn't come at this high a price. Will do everything in capacity to support the campaign and urges everyone to come along.

Malaki (for): ALP and Jason Clare doesn't understand intl education, both my parents work in tertiary education. Focus is to shift intl student to regional unis, in theory good, but it is completely at odds with intl education. Intl students are picking between Australia and other countries, we cannot try and get students to pick regional unis. Visa fees are non-refundable and much higher than intl average. Julian Hill (new Asst Minister) made no apology for ALP's policy on intl student education industry.

No speakers against.

Gio (for): As HDR student, different position, but there's a big question about equity - who will have the money to come to Aust and study here? What the govt's trying to do is attract a specific demographic, and we're creating a system where already wealthy/elite people have more opportunities than people from normal backgrounds. Increasing barriers really impacts what academic should be about - exchange, collaboration, learning from each other.

No further speakers. Right of reply waived.

Motion 6.6 carries.

Motion 6.7: Bring Back our Doctors: Less Band-aids More Solutions

Preamble

The situation in the ANU Medical Centre is dire. Currently, there are 2 part-time doctors who are only present one day a week. Doctors are struggling to meet the demand and there is no long-term plan in place to restore the medical centre to full service ever since the ANU Medical Centre announced mass resignation of staff at the end of last year. Students seeking mental health care, sexual and reproductive health support, and management of chronic illness are being left behind. The impacts of the university's inability to fulfill its duty of care to the health and wellbeing of their students and staff are extremely visible. Since the start of the semester, students have extensive wait times up to 3 months booking a GP appointment, resulting in thousands of students many of whom are away from family support, facing financial insecurity, or managing ongoing health conditions with inaccessible healthcare.

A common experience shared by students in seeking off campus healthcare options, oftentimes having to pay upfront unaffordable fees with extensive wait times. This is in the broader picture of a struggling bulk billing scene in the Australian Capital Territory seeing closures of GPs such as Hobart Place General Practice that was a bulk billing GP that was particularly well attended by students from marginalised backgrounds. For international students on the Allianz Overseas Student Health Coverage (OSHC) insurance plan recommended by the ANU, there is no bulk billing medical centre in the entirety of the Canberra region. The failure of the university in providing accessible and quality healthcare ultimately affects students and staff who rely on the Centre for their care. This particularly affects students from marginalised backgrounds, such as Indigenous, disabled, queer, BIPOC, women, and international students. We must not forget that this is not new - for many years the university has struggled with access to the medical centre and this year is just the latest escalation in the watering down of student services in the broader picture of Renew ANU.

We know good things are possible. Our neighbours in University of Canberra have a much more extensive healthcare system with greater availability of General Practitioners for their students and staff. Their wages and benefits are generous so that we see even staff from the ANU alienated by the poor working conditions in our Medical Centre changing workplaces out of necessity. In a university with many more students, many of which are living on campus, the onus is on the ANU with their funds and resources to have the responsibility to act on providing quality healthcare for students. Healthcare in universities and beyond should not be profit seeking ventures that seek to exploit those vulnerable and staff working for these institutions.

Today the Bring Back our Doctors campaign held a community event and an open meeting that decided that the fight for a well resourced and accessible medical centre will continue into the second semester. Throughout the winter break, the campaign will be continuing to build pressure and momentum for the campaign. The open meeting decided to vote for the open letter to be extended, and that the next action will take place on Thursday of Bush Week. We encourage all students and SRC members to join us in our fight for a better medical centre.

Action

1. ANUSA SRC endorses the Bring Back our Doctors: Less Band-aids More Solutions campaign
2. ANUSA SRC recognises the scale of the ANU Medical Centre GP crisis and also recognises that staff working conditions in the ANU Medical Centre are student wellbeing conditions
3. ANUSA SRC endorses and requests the Executive promote through its social media the Bring Back our Doctors Campaign including the petition and the next action taking place on Thursday of Bush Week.

Mover: Seungbin Kang

Seconder: Kiera Rosenberg

Seunghbin (mover): First event was today, encouraging intl and disabled students to get involved, because ANU Med Centre disproportionately services these and other marginalised groups. When I tried to get an appointment, next available was end of July. It's an understaffed, undersupported and underfunded area - it's always been tough to get an appointment, but even worse now. Many intl students are with Allianz insurance, there is no bulk billing in Canberra for intl students, \$50 per GP visit is too much. Important to rally around this and be angry.

Kiera (seconder): On board with campaign, what we're seeing is dire and not good enough. ANU Medical has supposedly known about the problems for 3 years. It personally impacts many people - one of the highest on campus populations in country and we're in a bulk billing desert. The fact we have to go to UC (who have 15 doctors) to get medical treatment is crazy, ANU needs to be doing more.

Procedural for 4 speeches.

Mover: Will Burfoot

Procedural passes.

Lata (for): Med Centre is very insufficient. ANU pushback on idea that they can increase number of GPs due to national shortage - this is ridiculous, see UC. Burden of poor staffing falls on marginalised groups. Can't force people to use money that they don't have for basic treatment.

No speakers against.

Josh (for): Very important motion, cuts to fundamental issues about student lives. Might impact likelihood of students to apply to ANU, esp those with mental health issues. Clear need for bulk-billed health so you can get repeat prescriptions and mental health plans. It's hard to get into a non-ANU GP that bulk bills. Wants to thank Kiera, ISD and DSA for compiling list of bulk-billing doctors in ACT.

No speakers against.

Eloisa (for): Ran on platform of greater services at ANU Med Centre. At res halls, sees people helping out where they're falling through the cracks and being sick for longer because they're not seeing a doctor.

No speakers against.

Gio (for): Not just about student access, but it's a public health problem.

Seunghbin (right of reply): Get involved, it's very pressing!

Motion 6.7 carries.

Item 7: Other Business

Discussion Item 7.1: ANUSA's use of Facebook

Preamble

As we know well big tech giants like Meta have proven time and time again to be harmful to people and democracy. However, after the election of Donald Trump, Meta CEO Mark Zuckerberg decided to cut DEI programs at Meta. This puts in danger especially the LGBTQI+ community, migrants, women and basically everyone who is not a white heterosexual male. This creates more opportunity for hate speech sold as "freedom" of expression and for misinformation to spread causing real harm to people (we know FB has been found guilty to leave misinformation spreading in some countries causing deaths). It is obvious that as a student union we cannot opt-out from all social media and completely erase our presence online, but we should consider carefully how much we use of it and for what.

Discussion

- To stay in line with our values, move away from Messenger for communication purposes. We have a slack channel, but no one is using that so maybe we need to think about an alternative. A proposal could be Signal
- Discuss if we need to use FB and Instagram at all, and if we decide yes, then discuss for what or explore alternatives.
- Whatever we decide to do (stay or leave), communicate clearly where we stand in relation to Meta's behaviour and explain why we decide to continue using the platform/s.

Gio - Discussion what kind of org we are - what Meta has been doing is against our values.

Malaki - Part of engaging with students is acknowledging is that they're on FB/Insta, there are very few alternatives. Perhaps when we're bringing new students in, this could be a test of a new platform. Part of organising is meeting people where they're at.

Jade (question) - Is it about internal or external comms?

Gio - About all, and when we use it and what for.

Sarah - I don't believe we use Messenger as an official platform, that's just life. Merit in looking at alternative platforms, eg Rednote for intl students. Main priority has to be where students are currently using social media, which is not FB. But alternatives are also owned by other evil companies.

Lata - Lots of working group chats are on messenger, could be valuable to move them to another platform. Perhaps Meta more a place to disseminate info, rather than talk.

Jemma - Platforms where students are active or expect info from us, and also image based which are nice. WhatsApp/Signal are mainly for texting, not images. Perhaps a massive Discord server could be an option?

Kuba (question) - Are we bound by Cth guidance against TikTok?

Will B - Nope.

Jade - I thought that us as an SRC should probs move away is what the thrust of the discussion item was.

Gio - Should be a way to opt-out of these platforms if you want. We should be clear where we stand re Meta.

Hayden - For things like events, there's nothing like Facebook's platform. Even WhatsApp is Meta-owned, Discord/Signal are nice, but most people don't have them.

Will Burfoot - Thanks Gio for bringing up discussion items, we don't use them often, but they can be actually quite useful for building ideas.

Iz - I like to compartmentalise stuff, working groups should be in Slack, it's like business Discord.

Harrison - Doesn't see a way to per se ethically use engagement based algorithms, if we want to move open away, it should be towards free and open source alternatives.

Discussion Item 7.2: ANUSA Merch

Preamble

We are currently living an environmental polycrisis. Climate change is one threat but plastic and chemical pollution is another, and things are getting worst. The effects of plastic production are felt heavily by communities in the Majority World, where plastic is produced and also often disposed. We are all getting intoxicated by microplastics and chemicals like PFAS. Beyond plastics we are also producing way too much in general, with a lot of important materials going to waste for nothing (including paper, various metals, etc.). In light of the need to reduce our impact on the environment, it is hard to justify useless merch that has the only purpose to promote a brand (even if that brand is a union fighting for people's rights like ANUSA).

Discussion

- Stop purchasing merch that is absolutely useless (e.g. card holders for phones).
- Discuss if we need merch, and if we decide to have some, consider the social and environmental implications before purchasing it together with the usefulness to students (e.g. notebooks).
- Discuss what students really need from us - could we spend the funding for merch for something better?
- Communicate our decision and the motivation to students.
- Challenge other institutions we work with (e.g ANU services) about their practices around merch.

Gio - Much of merch is "useless shit", is it something that we really want to spend our money on. Also to challenge ANU about it.

Hayden - Agrees about it being more environmentally sustainable, but I think that we should have merch. Unlike other unis, people really like their ANUSA merch. Phone holders, eg, are quite useful, people like beanies/quarter-zips.

Iz (Q) - Thought that jumpers were only for Exec.

Will (A) - If you volunteer during Bush/O-Week you get shirt/jumper.

Sarah - As EC, any waste minimisation is good, is happy to take a look, but agrees with Hayden. Giving merch to vols or selling it is fine. Thinks that depts makes huge merch orders and then doesn't sell/give enough also clubs merch grant that sells merch below cost to students is indefensible.

Harrison - We've tried to target certain types of merch in Clubs Guidelines for greater money efficiency. Small things are more heavily subsidised, trying to shape club behaviour that way.

Malaki - If we had more discussion items, we'd have better vibes at SRC. Merch creates an ongoing connection to union.

Kuba - Folders particularly aren't useful to students. Crash/Counter course guide that you read once and then don't refer to again - somewhat of a waste. Likes notepads.

Seungbin - Shares general sentiment, thinks phone backs are good but folders less so. Post O/Bush Week we should survey people's thought on merch. Utensils and lunchbox might be good. During O-Week, some of the stuff in the tote bags is good, but other stuff will be chucked. There should be more choice about what you get in your tote.

Jade - Still uses pencilcase/utensils that USyd gives early entry applicants, it's great.

Iz - Australian-made and union-made would be good too!

(Sam G - Thank you comrade)

Will B - Aust-made is more expensive. We do have an ethical procurement policy, but it's probably worth reviewing it along with what merch we buy, esp Seungbin's point re giving everything in the tote. There's a merch audit coming up soon, so good opportunity to review. Being more purposeful with merch is a good idea.

Item 8 Date of next meeting and close

Sam encourages people to send more discussion items for future meetings, thanks minuting team (thanks Sam).

Hayden (question) - Can discussion items be moved on the day/during meeting?

Sam - Case-by-case basis, depends on agenda length.

Meeting closed at 21:19

The next SRC (July SRC/ SRC 5) is scheduled for July, early in Sem 2.

References

[Reference A] - President's Report

SRC4 – 21 May 2025

Will Burfoot

sa.president@anu.edu

Grants

I'm very glad to share that we have expanded our Grocery Voucher Program (GVP) from \$50 a semester to \$100 and the ANUSA Medical Grant (AGM) from \$300 to \$500 a semester. This was an obvious step to take in response to cost-of-living pressures and I'm proud we could deliver it. With the expansion of the AMG, I also want to make sure people are aware it can be used for mental health care and so we will put out updated information to students. We will be announcing more developments in grant space in time for semester 2 so stay tuned!!

Representative support

I've been supporting various reps with policies and projects. If there is something you think I might be able to help with, please send me an email! I meet regularly with many people and am always happy to bring representatives along or raise issues on your behalf. For reference these are some areas where either I or another member of the executive can assist.

- Director of University Experience
- Director of Residential Experience
- Inclusive and Respectful communities
- Accessibility
- Student safety and wellbeing
- Associate Deans of Education (ADE's) in the colleges
- Campus Environment (formally Facilities and Services)
- Registrar
- Dean of Students

And the various the committees we sit on.

SDFR

The Student Disciplinary Framework review is continuing, with an open feedback form now open [here](#). Consultations for ANUSA reps occurred with the Executive last week and a session for Department Officers on Tuesday. Huge thanks to those who contributed some really valuable insight.

Mental Health Strategy

I've been working on ANUSA's submission on the strategy. If you have any thoughts, please let me know! The deadline for feedback has been extended to the 26th of May.

Student Advisory Forum

The SAF (why is every acronym at this university the exact same) a new initiative launched by University Experience as a way to facilitate information sharing and discussion between students and some areas of the University. We had our first meeting recently, Co-chaired by myself and the Director of University Experience, which I thought went well. The forum is split into sections, one where the staff can share updates and answer questions, and the second for discussion of specific topics. At this forum we discussed access to healthcare both on and off campus, accessibility in res halls, the EAP and ECA reviews/working groups, and much more. I hope this space will continue to prove useful and assist our advocacy.

Indigenous strategy working group.

I attended the second meeting of the working group where we discussed how to formulate a university wide strategy to replace the Reconciliation Action Plan. The working group will be meeting again in a month when we will begin to put pen to paper.

Media training

The VP organised media training for the Executive and Department Officers which I attended. The session was run by FYA and went through the basics of talking to journalists, communicating a message, and avoiding potential pitfalls. This is the second time I have received this training, but it was still really useful to be reminded of some of those points and to consider how ANUSA engages with the media. I was particularly glad that the Department Officers were invited as they often speak to the media and as far as I'm aware haven't been given this training before.

EDC

We have had yet another quorate meeting of the Education Council where we welcomed the newly appointed college reps. The discussion covered how we can make sure the new reps are well integrated and supported, updates from the college reps as to what is happening in their colleges, and a long-awaited discussion on AI use within an academic setting. This was really fruitful, we heard that some Colleges are much further ahead in their implementation while others are only just beginning to consider how they might approach AI use. Our work in this space will be significantly supported by the report that was undertaken by last year's VP and HDR Officer which looks into how ANU students are currently using AI and what needs

to be in response to that. Having this data on hand will be incredibly helpful and will allow for ANUSA to be at the forefront of AI use at universities.

Department/Exec

Department Officers and the Executive met to discuss how we are working together and ways in which we could improve. I have really appreciated that we have been able to focus on the relationship between the Officers and the Exec and make sure that its working for everyone. It has assisted the Executives work immensely to have greater awareness and input from the Officers.

Legal, WHS and staff matters.

A portion of my regular work is taken up WHS, legal, and staffing matters. These are usually confidential but depending on the case can take up some time. We are currently hiring an admin assistant, the applications close on Monday 26th, and we recently filled a parental leave cover and have had a new staff member join the team!

Hours

I took three days of leave from the 14th to the 16th of May. Since December 1st I have worked 805.5 hours and have taken four days of leave. Excluding leave this averages to a bit under 37 hours a week.

[Reference B] - Vice President's Report

Vice President
Sree Vaishnavi Gangarapu
SRC 4

Introduction

My name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President. The Vice President works closely with the President and is responsible for the BKSS. I also work on academic advocacy and internal affairs.

BKSS

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to

8PM on weekdays. We offer free breakfast every weekday from 8:30AM to 10:30AM. We have a free groceries program called Student Bites running every Friday afternoon. The Buy Nothing Shelf is stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee and tea, arts and crafts, chargers and umbrellas!

Student Bites

Through Student Bites, the BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. I help the BKSS staff member on shift to keep it running smoothly, which takes about two hours weekly.

Lunch Express

The Lunch Express program, launched in 2024, is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. Lunch Express is dependent on the number of meals available at reshalls, so one of my goals this year is to expand it and ensure there's lunch available on all weekdays. I have been in conversation with other catered reshalls and restaurants on campus about food donations.

Academic

Academic Management Committee

The AMC is made up of the President, Vice President, Education Officer, General Secretary and the Academic Officers. We have been using this space to discuss our views on AI, implications with regards to authentic learning and experiences of students from different cohorts, in light of ANU's broader conversation on how it plans to approach AI institutionally in teaching and learning.

Academic Board

The Vice President is the undergraduate student representative of the Academic Board, which is the peak ANU academic committee. AB 2 occurred on 6/5. We discussed AI and the proposed Go8 definition of Antisemitism.

Policy Work

The Education Officer and I met with the PVC Learning & Teaching to talk about our plans around simple extensions, assessment weight caps, unified assessment deadlines and BYOD. We're continuing to push for more student friendly and consistent policies across colleges during committee meetings such as LTC, AQAC and AB. The Education Officer and I met the Associate Deans of Education (ADEs)

from all academic colleges to discuss these. We are now pushing for implementation of some of the changes we spoke about through the EDC and the ADEs.

ECA & EAP Reforms

Following ANU's Disability Action Plan last year, reforms to the EAP and ECA processes have been underway. I've worked closely with the Education Officer and the DSA Co-Officers – all members of the ECA Working Group – who have led efforts to make the ECA process more streamlined and accessible, while talking about adjacent systems like Simple Extensions. On the EAP front, Inclusive Communities led a broader review, which has now concluded and reflects many of the recommendations put forward during our consultations.

College Reps

I organised induction and training for the new College Representatives and have been supporting them on a range of matters. The Education Officer and I have been assisting some reps on assessment policies and procedures, and guiding them on how to propose changes.

Internal Affairs

I've been engaging with Department Officers on various matters and organised media training sessions for both the Exec and the Department Officers.

Timesheet

I have worked 528 hours since December 1st, averaging about 24 hours a week. I have taken four days of personal leave.

If you have any questions about my report, suggestions on improving the BKSS, or you'd just like to chat, feel free to reach out to me at sa.vicepres@anu.edu.au!

[Reference C] - Education Officer's Report

Hi everyone! My name is Rosie Paton (she/her) and I am your Education Officer for 2025!

Academic Advocacy: The way academics approach a lot of these ideas changes day to day but this is where they currently stand.

Standardising Tutorial Participation: The ADE's are not the most enthusiastic about creating solutions for working students (specifically in regards to redeeming tutorial participation) ensuring that at the bare minimum there will be rubrics for tutorial participation from now on, so that students know what they need to do to get that mark.

Capping Assessment Weightage: Again, ADEs are not willing to put this in actual assessment policy and procedure documents (because of the exception of courses that require external accreditation), but informally they seem much more receptive (although some colleges claimed to have already implemented this when I know that they haven't).

No Assessments in Mid-Semester Break: Most colleges again were receptive, will have to follow up with them all individually.

Standardising Late Penalties: This one is essentially getting rid of that automatic 0 mark, which is in the same place as above.

Examinations: As you guys may have noticed by now, there are no longer any late evening exams! We have successfully convinced the university to bring back and continue an exam schedule with only two sessions per day (9am and 2pm).

Approaches to AI: Following our recent AMC and EDC we have identified that whilst there is a need to talk about AI in regard to academic policy, there is also a much more pressing need to education students on both how AI works and the ethical issues surrounding AI. This is something I will be working on in preparation for to communicate it with students next semester.

EAP: The EAP review has gone really well! The DSA, VP and I had a follow up meeting with accessibility and inclusive communities. Our main concern is this the way this is going to be implemented, but the review, report, and discussions were all very positive.

ECA: We have had 3 ECA working group meetings, which I have been attending with the DSA. As per usual I want to thank them for doing the most fantastic work and also being so articulate all the time. Again, we are yet to see the recommendations from this working group, but are cautiously optimistic.

Course Cuts + EdCom: We had our student strike! Which also included screen printing, badge making, and other lovely events. We had a really good turnout as well which was great to see. Thanks to everyone who spoke. We know that the second round of cuts is just around the corner, so we're just bracing ourselves for that at this moment.

Hours Worked: Since the start of my term I have worked 346.8 hours!

If you have any questions please feel free to reach out at sa.education@anu.edu.au
:)

[Reference D] - General Secretary's Report

General Secretary Report – SRC 4

28/04/2025 - 20/05/2025

Intro

I'm Sam (he/him), the 2025 General Secretary and here's what I've specifically been up to since the last SRC. I did take a week of leave during this period and since it's only been 3ish weeks the last, this report doesn't have too much to cover.

Following much of the first term being focused on the governance review implementation and changes, I am more free to work on other things (including policies I ran on, see more below), but am always interested in students' ideas and helping them happen – please reach out if you have thoughts or suggestions.

Meetings / SRC/ EDC.

Much of my time over the last month has been in preparation for SRCs and EDCs.

This includes working with people on motions, receiving legal advice and implementing said advice, working on Agenda, minutes, etc. It is hard to underemphasise how much time this takes in doing annoying administrative work regarding SRC, Exec, Agenda, minutes and keeping it all up-to-date.

Regulations

I've been working on the beginning stages of regulation changes with regard to disputes, further working with a Gen Rep on standing order changes/improvements, looking into putting an Acknowledgement of Country as a defined Agenda item.

Executive Work

I've worked with the Executive on future planning for the remainder of our terms. I am keen to continue working on policies that I ran on but am yet to implement include bringing back SRC Wrap Ups from next semester and publishing more information about Exec role descriptions. These are things I plan to work on over the break and moving into S2.

Misc

I've met with some Gen Reps about their specific policies and will continue to support them where I can, particularly on governance-related matters.

Hours worked

I have worked 46.5 hours in the weeks since the last SRC. I've taken the last week off as leave, which is why the report is a little light on actions and detail as it was written recently.

From the start of my term to the end of last week (ending 27/04), discounting Public Holidays and Shutdown, I've worked a total of 400.5 hours.

This is an equivalent of working ~17.8 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to sa.gensec@anu.edu.au.

Treasurer's Report

Oh Hi! As I hope you know my name is Hayden O'Brien and I am your 2025 ANUSA Treasurer. As always this report is a reflection of my work in the previous weeks since the last meeting but considering it has been nigh on 3 weeks (ish) since this happened there is not too much to report lol. Remember to always reach out personally or at my ANUSA email sa.treasuer@anu.edu.au if you have any questions, concerns, queries or just want to catch up :)

Committees

As you will hear later in the meeting we had the Honoraria Committee meet recently to decide on the recommendations to the SRC of how to distribute Honoraria. We have also actioned pre-approved committee decisions to distribute honoraria to volunteer Bush Week Coordinators from last year and they will also be voted on in this meeting. I would like to personally thank Kiera Rosenberg for the minutes and to everyone who served on the committee for their help.

Meetings and Consults

I had a meeting with the Dean of Students as well as the Vice President, Welfare Officer and Education Officer to represent the ANUSA executive on our opinions on the new Student Disciplinary Framework SDFR.

I had meetings with the International Student's Department Officer on their budget,

Had a meeting as a member of the the SEEF Panel on the latest updates to SEEF

Had a meeting with the CSSA about possibly acquiring their vending machine

Attended the Medical Center working group

Attended Media Training

Profit and Loss Statement

Profit and Loss

The Australian National University Students' Association Incorporated
For the period 1 December 2024 to 21 May 2025

Account	1 Dec 2024-21 May 2025	1 Dec 2023-21 May 2024
SSAF Income		
SSAF Allocation	2,502,500.00	2,299,106.48
Total SSAF Income	2,502,500.00	2,299,106.48
SSAF Expenses		
Accounting/Bookkeeping - Xero	1,002.30	838.62
Auditing	27.27	27.27
Bank Fees with GST	238.57	193.92
Bank Fees without GST	624.01	717.68
BKSS - Asset purchases	708.00	0.00
BKSS Food/Consumables	31,696.20	29,969.93
BKSS Non-food	1,081.17	6,070.58
Motor Vehicle expenses	7,275.51	14,188.34
Bush Week Merchandise	2,177.55	0.00
Club Funding	88,540.71	62,880.39
Clubs Council Grants Committee	0.00	215.44
College Representatives	386.57	108.16
Consultancy	25,295.00	14,860.00
Departments & Collectives	50,088.63	69,602.61
Education Committee	4,184.49	5,238.72
Equipment Expense	3,135.45	20,591.50
Fees & Subscriptions	45,862.78	53,154.98
General Representatives Reserve	438.23	0.00
Honoraria	0.00	1,775.00
IT Support & Equipment	5,711.00	0.00
Leadership and Professional Development	18,253.08	31,758.33
Legal Expenses & Consultancy	10,773.65	11,647.99
Marketing & Communications - Advertising	0.00	149.99
Marketing & Communications - Merchandise	0.00	30,187.05
Marketing & Communications - Printing	779.97	5,789.76
Marketing & Communications - Software Subs	971.02	890.61
Meeting Expenses	378.63	109.09
Membership Solutions Limited	200.00	23,210.00
NUS	0.00	5,681.82
Other Employee Expense	6,904.91	6,856.90
O-Week Events	48,404.53	56,241.43
O-Week Merchandise	0.00	4,486.00
Parental Leave payable	(3,113.72)	0.00
Printer	243.43	566.71
Department - Honoraria	0.00	(100.00)
Department - Stipends	77,978.22	65,240.98
Department - Superannuation	8,073.35	7,176.58
Salaries and Wages	748,566.90	598,586.99
Salaries and Wages - ANUSA Exec & Officers	123,600.47	106,028.95
Salaries and Wages - BKSS	32,446.04	30,634.13
Salaries and Wages - Event Coordinators	15,237.94	14,282.44
Superannuation Expense	121,778.89	95,601.35
Superannuation Expense - ANUSA Exec & Officers	18,018.00	11,267.14
Superannuation Expense - BKSS	3,343.78	3,308.93

Superannuation Expense - Event Coordinators	2,288.08	1,891.63
SAT Purchases - Grocery Vouchers	0.00	5,642.00
SAT Purchases - Student Meals & Others	2,814.38	23,635.95
Student Assistance Team Grants	39,661.26	42,503.03
Skill Up	4,527.84	0.00
Staff Amenities	916.37	231.38
Stationery/General Supplies/Postage	621.40	1,517.25
Student Engagement	0.00	600.24
Utilities	4,059.25	1,299.66
Workers Compensation Insurance	0.00	12,260.30
Total SSAF Expenses	1,556,201.11	1,479,617.75

SSAF Surplus/ Deficits	946,298.89	819,488.73
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Other Income

Bus hire revenue	272.73	0.00
Interest Income	8,331.74	(17,945.54)
Miscellaneous (Sundry) Income	45,601.27	2,144.40
Other Grant Funding	0.00	850.00
O-Week Income	32,903.48	32,925.00
Ticket/Event Sales - O Week	550.02	842.79
Total Other Income	87,659.24	18,816.65

Other Expenses

Other Student Grants	0.00	10,507.00
Social Profolio	2,303.80	2,223.18
Birth Control Subsidy	7,943.93	9,290.72
SEEF Grants	40,480.16	23,584.86
Parents and Carers	0.00	427.13
Shut Up and Write program	3,667.91	12,515.46
Total Other Expenses	54,395.80	58,548.35

Net Profit	979,562.33	779,757.03
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Hours Worked

From the 1st of December 2024 to the 11th of April 2025 I have worked a total of 315.5 hours with two days of personal leave and one day of sick leave.

[Reference F] - Clubs Officer's Report

Clubs Officer's Report

Harrison Oates

SRC4, 2025



Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at sa.clubsofficer@anu.edu.au: I'm always up for a chat.

Clubs

Night Markets

Last Friday, ANUSA hosted the Night Markets in collaboration with the Latin American Students Association (LASA). LASA brought an incredible energy to the event, organising food vans, live music, street dance classes, and a range of other entertainment. The night had a vibrant atmosphere and was a true celebration of student culture and community.

Seventeen clubs participated, running stalls that offered everything from traditional foods and homemade desserts to thrifted clothes, custom artwork, and more. The turnout was fantastic - many clubs reported selling out and making a strong profit on the night.

We were also pleased to have sponsorship from *Local Pegs*, who provided exclusive discounts for students to use on the night. Clubs gave positive feedback about the app and the support provided, and this kind of partnership shows the value of delivering high-impact, well-attended events. Large-scale events like the Night Markets not only support clubs directly but also help build ANUSA's profile as a credible and attractive partner for future sponsors - something that benefits the entire student community.

The collaboration with LASA came about when we realised we had a venue booking for the same time they had hoped to run a Latin Night Market with external vendors. Rather than run competing events, we joined forces. While this meant meeting tight deadlines to deliver a scaled-up event, the results speak for themselves. High foot traffic and community engagement - driven in large part by LASA's programming and external vendor presence - made a real difference to stallholder success. I think this is a great example of how we can "go big" in a smart, strategic way.

A huge thank you to Marcos and Mikayla from LASA for their energy, organisation, and generosity in making the Night Markets such a success.

Kambri Venues meeting

There's a new FoC system coming! It promises to be slightly more streamlined, which is good for clubs, but won't do much for deadlines because the Functions team is short-staffed. I gave technical feedback on how they should be testing the form before its deployment in time for Bush Week.

I've also been able to make progress on allowing clubs to get tentative bookings for rooms during the venue quarantine period. This will allow clubs to get rooms during business hours from week 4 onwards, rather than from week 6. Kambri Venues is receptive to the change and we're working on how these changes could be made.

Clubs Consult Hours

Every Monday during term time, the Clubs Coordinator and I are in Marie Reay ground floor from 9:30-11:00am, near Craft Beans, for Clubs Consult Hours. Come say hi and ask your burning club questions.

Clubs Committee

A short Clubs Committee meeting is scheduled to be held on Monday 19th May. I'll provide an oral update about the meeting.

Disputes, Interpretations, and Clubs Support

I provided support to several clubs with regards to dispute resolution and miscellaneous matters.

An Update on the Clubs Program

The live spending tracker can be found [here](#). As of writing, \$92,470.22 has been spent, or ~46% of the \$200,000 funding pool. ANUSA has funded 481 events so far this year.

Clubs Knowledge Base

I got around to setting up a clubs resources website and have converted all current clubs resources to the new site. I'm now working on updating the resources (for example, it encourages widespread postering which isn't possible under the poster policy) and making the website look nice. See <https://anusaclubs.github.io> for more information. With that, I deliver on another election policy.

Social

Bush Week Preparation

It's almost that time of year again when the Clubs Officer's hours skyrocket and more time is spent in the ANUSA office than at home. I am, of course, talking about *Bush*

Week. As an ANUSA tradition, Bush Week marks the first week of Semester 2 and is one of the biggest events on the student calendar.

Over the past week and a bit, I've been serving on the hiring panel for the 2025 Bush Week Coordinators. That process has now wrapped up, and I'm really excited about the team we've brought on board and the creative, ambitious vision they're bringing to the week. Planning is already underway, and I'm looking forward to working with clubs to make sure this Bush Week is one to remember.

Miscellaneous

SEEF

I chaired the third meeting of the SEEF committee.

Activism

On May 1st, I spoke on behalf of ANUSA at the student strike organised by *No Cuts*. It's vital that ANUSA continues to show up as a union - unafraid to stand in solidarity with staff fighting against the attacks of *Renew ANU*, and committed to protecting student rights during these turbulent times.

We also held the first *Poster Policy Rally* on 7 May. A few photos from the rally are on the front page of this report - thanks to Aveline for capturing them. After speeches from clubs, staff, and *No Cuts*, we took to Kambri with blu tack in hand, putting up over 150 posters to highlight just how ridiculous the University's current policy is.

That policy was put to the test the week before the rally, when ANUSA was threatened with a fine for having its logo on posters promoting the May 1st strike. The posters were attached using clear tape (which allegedly violates Clause 15 of the policy) and were placed in high-visibility areas like doors, pillars, and lifts in Kambri. These areas are technically "University infrastructure," and under Clause 2 of the ANU Poster Policy, posters are only allowed on "designated noticeboards" or with special approval from the Chief Campus Environment Officer.



This pillar was fine... until students used *tape*! RIP concrete, 2019-2025. Can survive hailstorms, but not posters.

Let's be clear: this policy is a tool of censorship. The University cannot claim to respect freedom of expression while simultaneously limiting political speech to one or two locations and policing the type of adhesive used. The framework treats student activism as visual clutter rather than recognising it as a core part of campus life. Worse, by threatening student groups with fines, ANU is actively discouraging student engagement. According to one club I spoke to at Night Markets, they've seen a 15% decrease in event turnout since the policy came into effect, and it's affecting their ability to continue delivering events for their members.

Despite these challenges, we've seen a positive shift. There's been strong turnout and growing buy-in from clubs that haven't traditionally engaged with ANUSA's political work. That's a really encouraging sign for the health of the student union and for the strength of future campaigns.

Tear Down the Poster Policy. Follow the campaign on Instagram: @posters.not.policies.

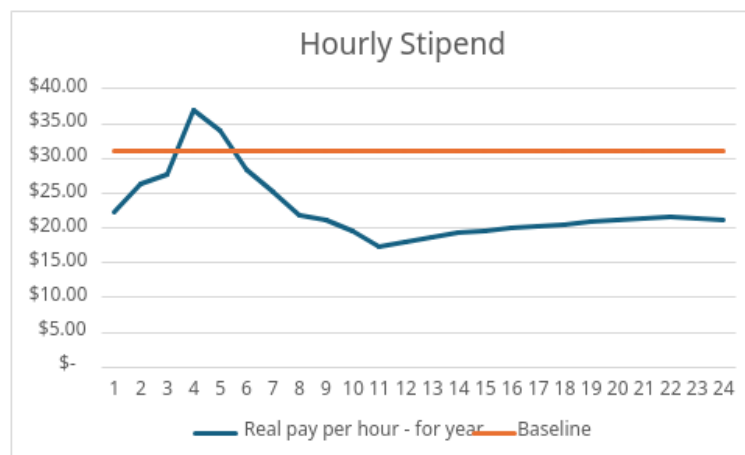
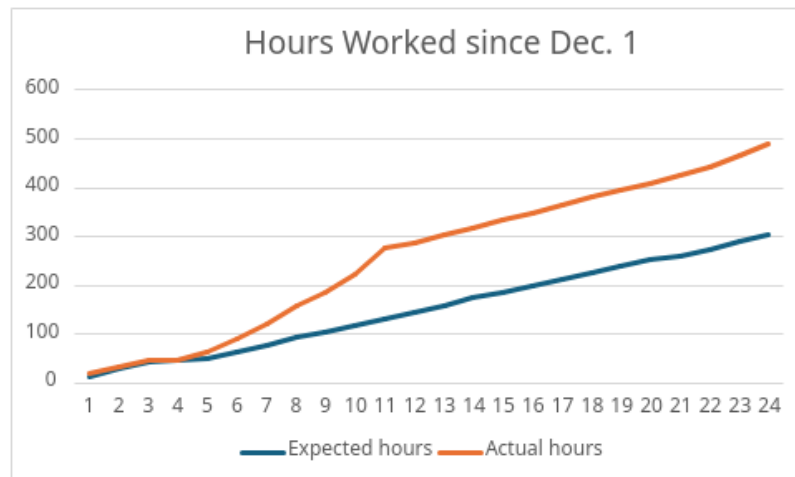
Training & Exec Responsibilities

I attended media training organised by Vaish in collaboration with the Foundation for Young Australians. I also did a review and traffic-lighting with the executive of where we're at in terms of delivering on election policy. I've been doing this on my own since SRC1 with my project register.

Timesheet

As of Sunday 18th May, I've worked **491.5 hours** since taking office on December 1. Over the same time, I was 'meant' to work 302.4 hours - so I'm sitting 189 hours over, or 62.5%. I have taken no leave.

I've included two graphs below. They show actual hours worked vs expected hours, and my real stipend, once you account for all that extra time.



Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at sa.clubsofficer@anu.edu.au.

Project Register

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see SRC1
SEEF reform	Fast-tracking approvals for grants <= \$250	Completed – see SRC1
Clubs Calendar	A centralised calendar for clubs to post their events to	Completed – see SRC1
Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's operations	Completed – see SRC1
Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Completed – see AGM
Transparent club finances	Live funding cap tracking + club event numbers	Completed – see SRC3
Clubs Knowledge Base	Enabling club knowledge-sharing	https://anusaclubs.github.io .
Web Hosting support	Helping clubs establish their web presence	Migration guide complete, still to write 'building from scratch' section.
Ball & Alcoholic Events Guide	Safety checklists for clubs	Can be adapted from high-risk alcoholic events plan on advice from Womens Officer
Regulation Reform	Including but not limited to Code of Conduct, and accessibility grants.	Not started

[Reference G] - Welfare Officer's Report

Welfare Officer Report

SRC 4

Cost of Living Report

Cost of Living Report research is well and truly underway. Since my last report I have begun to focus on the intersectional disadvantage on marginalised students regarding cost of living including Queer, BIPOC, Disabled, Low SES, Regional/Rural, and International students emerging as disproportionately affected by cost-of-living pressures.

These findings have been shared with autonomous departments in advance of dedicated meeting taking place next week, where we will discuss the findings and the role in which departments will play in producing the report.

Some key findings to share were that disabled students have the highest average work hours out all the groups aforementioned, there were overall issues with students being aware of services which are provided within ANUSA or ANU more generally to ease the cost of living burden.

I will also soon be meeting with our Student Assistance Team at ANUSA, so as to discuss some of the findings of the survey and see if they are able to provide any additional insight to the findings and report overall as well.

Residential Experience

I have recently had the opportunity to provide feedback to ANU regarding student disciplinary frameworks and conduct frameworks with the Dean of Students and ANU Staff; I utilised this to provide some feedback regarding the CSO model I have received. To put it plainly there are serious and growing concerns among the student residential community.

While the CSOs were introduced to alleviate pressure on senior residential leaders, it is increasingly clear that this has come at a cost to student trust, wellbeing, and at certain times, safety. Since the introduction of the model. While I don't have solid data to back this up, I am confident in assuming this would be impacting students' ability to properly disclose such as SASH or any other forms of misconduct.

I have also requested a meeting with one of the staff within Residential Experience, Ron Fogarty to discuss any outcomes or insight regarding a CSO survey, so as to see if our findings and their findings are consistent.

ANU Medical Centre

We have officially launched the campaign “Bring Back Our Doctors: Less Band-aids More Solutions.

Our first event is scheduled for this Wednesday, featuring a mix of community building and awareness raising activities such as bracelet making, pot painting, nail painting, badge making and of course- free food.

We’ll also be holding a campaign organising meeting immediately afterward. The campaign aims to pressure the University to deliver on student health needs, starting with a commitment to restoring full-time GP service on campus.

Buy Nothing

Our Buy Nothing event made its long awaited return and it was a success! We gave away a bike in our raffle, and students were able to swap clothes, books, etc in a fun low-pressure environment.

SSDP

A meeting with Students for Sensible Drug Policy is in the works, while I have not had the chance to lock in meeting officially as they’re extremely responsive, I do believe we’re very close to locking a meeting down and exploring the potential of ANUSA receiving drug testing kits- fingers crossed!

Hours

Since December 1st I have worked a total of 335 hours, bringing me to an average of 27.44 hours per fortnight.

[Reference H] - BIPOC Officer's Report

ANU BIPOC Department Officer Report
(SRC 4 21 May 2025)
Aleesya Amirizal (she/her)



Outline

1. Social Portfolio
2. Advocacy Portfolio
3. Finance
4. Administration

Social Portfolio

BIPOC Rage - Less than two weeks ago, the BIPOC Department proudly hosted our annual Semester 1 party under the bold and unapologetic theme of "BIPOC Rage." This event was a celebration of community, expression, and resilience with over 100 tickets being sold. The energy in the room was unmatched, and I couldn't be happier with how it all came together. A huge thank you to Shadows, our venue, who went above and beyond to accommodate every aspect of the event—from logistics to lighting—and made us feel truly supported. I can't recommend them enough to other student groups or societies looking for an accessible and flexible space for their functions. Massive shout-out to my amazing executive team, our volunteers, and the incredible DJs—many of whom are BIPOC students themselves. Showcasing their talent was a definite highlight of the night. Events like this are a reminder of the power of culturally safe spaces, where joy and rage can coexist in empowering ways.

BIPOC Ball - Finishing one major event means that we are already moving onto the next. Planning has already started for our BIPOC Ball that happens in the second semester of every year. We are fortunate enough to have had Rex Hotel reach out to us and offer their services once more. A date of August 16th has been locked in so mark your calendars. We will also be posting an EOI to get people involved on our ball committee. Still very early days of ball planning but so much more fun stuff to come!

Bush Week - Another major consideration that's coming up after the break is Bush Week. We're trying to get ahead of the curve and get everything organised before everyone (including myself) swiftly exits Canberra. This means essentially our events are pretty much confirmed.

Our draft calendar is as is:

- Monday: Firepit
- Tuesday: Dept fete + friendship bracelet making
- Wednesday: Market day and chalk mural
- Thursday: Chai and chats
- Friday: BIPOC Resist and Reclaim Zine launch

Advocacy Portfolio

Academic Board: A couple weeks ago, I was invited by ANU staff to accompany them as a student representative during a submission to the Academic Board, opposing Universities Australia's proposed definition of antisemitism. While I did not speak during the session, my presence was intended as a gesture of solidarity, representing the BIPOC Department's firm stance against this definition. We believe this definition poses a serious threat to freedom of political expression, particularly in relation to discussions on Palestine, and could have deeply detrimental impacts on academic freedom across multiple disciplines, including international relations, history, and law. I was joined in this space by Ruba Nazzal, a proud Palestinian student who graduated from ANU earlier this year. I was incredibly grateful for the opportunity to stand beside her as she shared her lived experience and articulated the danger of this definition potentially labelling expressions of Palestinian identity as antisemitic.

Nakba Day: May 15th marked Nakba Day, commemorating 77 years since the 1948 expulsion and displacement of Palestinians, which saw the destruction of hundreds of villages and the forced exile of over 700,000 people from their homeland. While the Nakba is often discussed as a historical event, it is a living catastrophe, one that continues today through land seizures, apartheid, and what many human rights experts are now calling an ongoing genocide. This year, I had the honour of speaking at the commemorative rally held on the Saturday following Nakba Day. In my speech, I spoke not only of the continuing plight of the Palestinian people, but

also of the active suppression of pro-Palestinian voices within our own institutions, particularly here at ANU. I specifically highlighted the university's attempt to erase and censor the BIPOC Department's chalk mural in the BIPOC Base, which was created in solidarity with Palestine. This act, among others, is part of a broader and disturbing trend of institutions attempting to silence student activism under the guise of neutrality or safety, when in reality it is a mechanism to maintain political status quos and suppress marginalised voices.

Racism Report Edition 4: We're incredibly excited to announce that we've officially launched the survey for Racism Report: Edition 4, which this year focuses specifically on racism within ANU residential halls. After careful consideration of different survey platforms, we've chosen to use SurveyMonkey, as it best fits our needs in terms of accessibility, anonymity, and data management. Given that the department won't be running events during the post-exam period, we've decided to use that time to amplify awareness of the survey during the semester break. Our goal is to ensure we gather a wide and diverse range of responses that will reflect the reality of racialised students' experiences in res halls, something that has long been minimised or ignored. This week, we'll be holding a special edition of Chai and Chats with a twist: to incentivise survey completion, we'll be offering participants a free drink from Lab, one of our favourite local cafes. This is just one of many ways we're trying to increase engagement and make space for honest conversations about racism on campus. Please get around the survey, share it with your communities, and encourage others to contribute to this vital project. Every response matters.

Finance

Date of Purchase	Amount	Bank Statement Descriptions	Bank Balance	Money In	Money Out
07/01/2025	\$0.00	OPENING AMOUNT	\$264.28	-	-
08/01/2025	\$200.00	Promosxchange deposit	\$64.28	-	\$200.00
15/01/2025	\$2,000.00	Transfer from society cheque account	\$2,064.28	\$2,000.00	-
17/01/2025	\$1,298.20	Promosxchange payment rest of	\$766.08	-	\$1,298.20
24/01/2025	\$150.00	College of law BPAY	\$616.08	-	\$150.00
25/01/2025	\$231.00	Ozstickerprinting Hong Kong HK	\$385.08	-	\$231.00
03/02/2025	\$166.00	Ozstickerprinting Hong Kong HK	\$219.08	-	\$166.00
04/02/2025	\$47.90	Big W/bunda st Canberra AU	\$171.18	-	\$47.90
04/02/2025	\$42.75	Coles 4787 CanberraAU	\$128.43	-	\$42.75
12/02/2025	\$300.00	Transfer from Netbank	\$428.43	\$300.00	-
12/02/2025	\$174.00	Badger & Co Canberra AU	\$254.43	-	\$174.00
13/02/2025	\$116.61	Lab Acton AU	\$137.82	-	\$116.61
21/02/2025	\$16.00	Ranya Ratnayake T shirt	\$153.82	\$16.00	-
21/02/2025	\$7.00	JB 4 Dial Combo Bike Lock	\$130.82	-	\$7.00
24/02/2025	\$4,000.00	Transfer from Society cheque account	\$4,137.82	\$4,000.00	-
24/02/2025	\$308.00	BlocHaus Canberra Pty Ltd	\$3,829.82	-	\$308.00
26/02/2025	\$5,000.00	ANUSA baseline department funding	\$8,829.82	\$5,000.00	-
28/02/2025	\$279.86	LAB Acton AU	\$8,549.96	-	\$279.86
02/03/2025	\$35.00	framer.com Amsterdam NI Card	\$8,514.96	-	\$35.00
04/03/2025	\$7.20	Thirsty Camel Daily Acton	\$8,507.76	-	\$7.20
12/03/2025	\$186.82	Salaam Namastes Dosa Hut Canberra	\$8,320.94	-	\$186.82
13/03/2025	\$23.40	Coles 4787 CanberraAU	\$8,297.54	-	\$23.40
14/03/2025	\$70.55	Coles Onlin 0803 Gungahll	\$8,226.99	-	\$70.55
21/03/2025	\$21.40	Coles 4787 CanberraAU	\$8,205.59	-	\$21.40
25/03/2025	\$260.00	sfer to Banan Kitchen Catering CommBank	\$7,945.59	-	\$260.00
27/03/2025	\$260.00	sfer to Banan Kitchen Catering CommBank	\$7,685.59	-	\$260.00
28/03/2025	\$84.16	Lab Bar Acton AU	\$7,601.43	-	\$84.16
02/04/2025	\$35.00	framer.com Amsterdam NI Card	\$7,566.43	-	\$35.00
12/04/2025	\$33.99	Addonforge Wien at Card Xx	\$7,532.44	-	\$33.99
15/04/2025	\$1.19	International Transaction Fee	\$7,531.25	-	\$1.19
15/04/2025	\$164.99	04475-4041460 Sydney AU (via Canva)	\$7,366.26	-	\$164.99

Administration

Elections - I would like to announce and congratulate Ria Verma on her election as the BIPOC Department's new treasurer, I am very excited to have her on our team. I would also like to thank and bid farewell to current treasurer Florence Yao for her hard work during the past semester. I wish her all the best during her time away from university.

Office hours - My office hours are Wednesdays 3PM - 4PM at BIPOC Base or via zoom. Please contact me to set up a zoom link.

Contact me - sa.bipoc@anu.edu.au



Disabilities Officer Report SRC 4, Semester 1, 2025

Lata Warner (she/her) and Matilda Webb (they/them)

Disabilities Co-Officers

ANU Disabilities Student Association

Prepared 17/05/25

Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

1. Executive Summary

The DSA has had a great start to the term and has seen great engagement at our weekly events. We have been working on both individual and issues-based advocacy, particularly concerning EAPs and ECAs.

2. Advocacy & Campaigning

General Advocacy and Student Support

Issues with turnaround times for students getting an EAP are ongoing, so if this is affecting you, please use our email template to send to course convenors to ensure you are accommodated in the meantime. You can find this email template on the DSA linktree, attached to our socials.

Also, this semester the examinations office is under more stress, and therefore we have been notified that students must have an EAP in place by the 22nd of May in order to have their accommodations implemented for their exams. If you already have an EAP for this semester, don't worry, but if you have not gotten one or renewed one yet, please apply as soon as possible. We recommend applying at least 2 weeks before the deadline (so by the 8th of May) to have the best chance of receiving your EAP in time.

If you ever have any issues with EAPs, please don't hesitate to contact us at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Student Advisory Forum

The Student Advisory Forum (until recently named the Student Engagement Hub) was held for the first time this year last week. It has an agenda divided into two halves for things staff want to bring

up, and things students want to bring up. It is intended to serve as a space where each group can bring things that there isn't otherwise a good place to talk about. It is attended by several student reps, and a variety of staff members from relevant fields across the university.

Our deputies Grace and Florrie attended the Student Advisory Forum in my stead. By all accounts it was a very productive experience, with the DSA taking up the bulk of the student time talking through several key issues that we have. In particular, there was a focus on issues with the Medical Centre, documentation requirements, Late Withdrawal and campus (including res hall) accessibility. These kinds of issues are ever present, but we are rarely in a meeting that is focussed on dealing with any one, so we bring them up every chance they get.

I received very detailed notes from this meeting and I will be / have been following up on several points.

[The ANU Medical Centre Working Group](#)

We have been engaging in the Medical Centre Working Group that is being run by Kiera. At the time of writing, we have had our second planning meeting after which we will be launching an open letter, and then holding a community event and an organising meeting. That event is scheduled for Wed 21 May at 11, so I will give an oral report on the outcome of it.

We are hoping to continue to build momentum over the break so we can return strong in semester 2. I encourage everyone who is interested to get involved - many hands make light work!

[Education Access Plan \(EAP\) Review](#)

This week we received a draft of the key findings and recommendations. We had a meeting with Larissa from Inclusive Communities, who has been organising this review, to go over the draft at this stage and provide further feedback. Beatrice, from Accessibility, was also present to help answer our questions.

The report contains a summary of all feedback given, as well as a list of recommendations that came out of that feedback. I am very pleased to say that the DSA's feedback is very well represented in those recommendations. If all of the recommendations are implemented well and with appropriate consultation, we could have a very good EAP system at ANU!

Beatrice and Larissa were very helpful in answering our questions, and have committed to clarifying those points before the report is finalised. I expect that the report will be finalised soon. There will be some amendments of wording, and they will add some timeframes to the recommendations before publishing.

We intend to follow the implementation of this report very closely. While this review looks very positive, I do not trust the university to implement it all or implement it well. The DSA will endeavour to keep them accountable and follow up on each recommendation.

We have been working separately on making a list of EAP accommodations. This list is being sourced from the community, so if you have an EAP please read the list we have compiled so far and if anything is missing you can submit a form to have it included. Our aim is to help give students guidance in what to request on an EAP when applying for the first time, or when updating it for a

new condition. We have been in discussions with Accessibility about them making such a list for a long time, but we have decided it would be more efficient to do it ourselves.

Extenuating Circumstances Applications (ECAs)

The ECA Working Group has been ongoing. At this stage we are looking at two separate timelines: small changes to the current system that can be implemented for Semester 2 this year; and a full rebuild of the system that will be implemented sometime next year.

I am cautiously optimistic about the changes that have been discussed. It is forefront on my agenda to ensure that whatever changes do occur are communicated clearly to students. The university has a history of changing policy without telling anyone, which means that students continue to be uncertain and cannot act in response to or in accordance with the new policy.

This working group has also been discussing simple extensions. We have received some mixed signals about their reservations and what they want for it to work, but there does seem to be some movement on this issue.

Between the writing of this report and the SRC, there will be another meeting. I will give a brief oral report on this.

If you are particularly interested in this issue, please don't hesitate to contact us at sa.disabilities@anu.edu.au to make suggestions or request more information

3. Media & Community

Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays over the non-teaching period. Those collective members with 2024 access will have to reapply for 2025 access.

If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree: <https://forms.gle/Px9WZMwB98Qg3YmG9>

Social Strategy Update and Recurring Events

Information about our recurring events, including casual coffee, craft sessions and our collective meetings, are currently up on our Facebook page.

DSA x Indigenous Department Event

Since the last SRC we have held our event in collaboration with the Indigenous department. The event was attended largely by members of the DSA committee, and I believe one or two members of the Indigenous Department. It was an excellent and very fun discussion, and we look forward to doing more events with the Indigenous Department in the future.

Thank you to Malachi and everyone else who helped organise this event, and all those who attended.

Zotero Referencing Workshop

Last week on wednesday the DSA held a Zotero referencing workshop organised by our publicity officer Mira and led by Frieda, who is a librarian in the Menzies library.

The DSA has previously held referencing workshops held by Mira, and so it was very exciting to have some outside help and expertise for this one. The workshop went very well, despite the relatively low attendance. It was very useful for all involved.

4. Administration

Office Hours

Office hours have begun again for the year. This semester, office hours will be held every Friday 12pm-1pm. In odd weeks, Lata will take office hours in-person in the Spoons Space. In even weeks, Matilda will take office hours online at a Zoom link posted to our Facebook page. Meetings will also be available by appointment - please email sa.disabilities@anu.edu.au.

Last week, Lata's office hours were rescheduled to Thursday 12-1, due to a conflict with a meeting scheduled by ANU. Since Matilda was on leave, the only way to attend both was to temporarily reschedule

Spoons Week and Spoons Soiree Subcommittee

Each year, the DSA holds Spoons Week (a disability awareness week) in week 4 of semester 2, and Spoons Soiree (a DSA end of year party) around week 8 of semester 2. To plan these events, we create a subcommittee, and elect a director.

Grace (deputy) and Anna (social officer) are serving as co-directors this year. The bulk of our planning will be completed during the break, so please if anyone is interested in helping out please fill out our nomination form which is still up on our linktree, or just send the officers an email. We are always happy to have extra hands on board.

Financial report since April 30, 2025

Money in

Item	Amount
N/A	N/A

Money Out

Item	Amount
Casual Coffee	\$309.50
Events	\$18.22
Spoons Space Upgrade	\$125.57
Collective Meeting Dinner	\$57.96
Spoons Space Snacks	\$548.19

Total Out: \$1059.44

Timesheet

During the period between 30th April 2025 and the writing of this report (17/5/2025), the co-officers worked a total of **67.5 hours**.

Most of this time was spent meeting with ANU, Accessibility and the ANUSA Executive, attending weekly events, some individual advocacy and other behind the scenes work for our main issues this year.

[Reference J] - Environment Officer's Report

Environment Officer SRC 4 Report

"Ecology without class struggle is just gardening." - Chico Mendes

Acknowledgements

The EC recently voted to give out honoraria. Thanks to Lucy Woolnough, Brianna Gordon, Jamie Newton, Isaiah Manning, Maxi Howes, Pip Grimshaw, and Juen Lee for their services to the Collective.



Elections are coming up, and I encourage anyone running for the position of Environment Officer to consult with me.

Hours worked

So far this year, I've worked 246.5 hours. I've worked for 18 weeks due to public holidays, leave, and the shutdown. I therefore average 13.7 hours a week. My target is 14 hours - I aim to get back to that number over the next few weeks.

Evaluating my time as Environment Officer

I am now more than halfway through my time as Environment Officer, so I'm going to evaluate how I've gone against the benchmarks and strategic priorities I've set myself, particularly in the [policy](#) I put forward to the voters who gave me this position.

Fixing the EC's Governance

Being aware of the governance failures of the EC surrounding the Marxism Conference spending and other issues, I said in my policy that I would 'review the governance of the Environment Collective'. I was unaware at that time that the Collective's financial procedures were going to be reviewed by an external auditor. Unfortunately, I am not in a position to say that we have complied with the audit's recommendations. That is because the Collective voted down a motion requiring Executive review of major transactions. While I am able to say that I have made many changes to the EC's governance, including changes recommended by the audit, I am unable to say that I have implemented all of the recommendations, which I regard as a failure on my part.

I did, however, say this in my policy.

'The student union has recently undergone a governance review which recommended that the Environment Collective and the position of Environment Officer be entirely abolished. Serve! for ANUSA and I think that's a very bad idea. As young people in the midst of a climate catastrophe that has the potential to damage or destroy our standard of living, it would be worse than irresponsible to turn our heads and look the other way while our country and our university remain soaked in carbon. I think it's a strong and widely supported use of student funds to fight for student welfare by doing everything we can against this crisis. Our ticket will take the governance review seriously, but we won't be capitulating to anti-activist attacks on our union.'

I stand by every word of it. Many people are very upset at me for refusing to speak for or vote up a motion that would abolish the Collective. They've refused to help me fix the very

real governance problems in a different way. These people should see that I have taken the same consistent line on this issue - acknowledging the governance issues as real and potentially catastrophic, but arguing against the removal of the Collective as a solution - since September last year, when I wrote this policy. Indeed, I successfully went to the election with a policy to save the EC, but nobody went to the election with a pledge to abolish it.

Indigenous Solidarity

I made a promise in my policy to run a forum with the Indigenous Department 'to hold at least one educational forum on the environmental destruction of Indigenous communities'. This forum has taken place.

Strategy

I promised in my policy to have two new focuses. First, I promised to 'take our message to the streets through stalling'. I have done this many times, which has led to 50 or 60 new signatures on our petition, as well as many positive conversations about the climate with passers-by. Next semester, I intend to improve this by taking part in more community events, like Universal Lunch Hour, with Environment Collective stalls and information. We already took part this semester in a thrift event raising money for the flooding in Queensland, which was a moderate success.

I also promised to focus on social media, and I promised to 'double our social media engagement'. This was an unrealistic promise that I should not have made. However, I have focused on instagram quite a lot more than many of my predecessors, which has brought us more engagement than in the immediate past. I've also created a Rubric page so our events appear on the ANUSA clubs calendar.

Divestment campaign

I promised in my policy to start a divestment campaign targetting the ANU's investments in oil, gas, coal and weapons called 'ANU ZERO'. The Environment Collective has indeed started such a campaign. We have found out a great deal of information about these investments through the ANU's own reporting and the FOI process, such as that the ANU has invested 3.2% of its entire investment pool in investments which violate its own climate policies. We also found a \$32 million investment in coal giant BHP, and a \$6.8 million investment in Woodside Energy, an oil and gas company with a terrible record of failing to adequately reduce emissions.

Although I've attempted a number of strategies to promote these revelations, including articles in student media, stalling, and social media, we've yet to have any real engagement from students. Yes, I can blame some of this on the fact that student engagement on all activist campaigns has been low this year, and much of that engagement has been focused on the cuts, the poster policy, or other more immediate issues. But I must still rate my efforts in this space as a relative failure. Next semester, I'll try even more new ideas to turn this around

Overall

The main task for an Environment Officer this year was to build a real community around the Environment Collective, stretching beyond members of Socialist Alternative. I have

accomplished this. We have not struggled with quorum, for example, at any of our meetings. Further, we've had members consistently attending our meetings who have never attended an EC meeting before, or last attended some years ago. We are now in a place where next year's Environment Officer is likely to have a talented and engaged group of people to draw on. I can be proud of that aspect of my tenure. But I'm deeply disappointed that I've failed to fix the EC's governance by having the Collective accept the audit's recommendations. I've also failed to get as much engagement as I was hoping with events like our Indigenous Department forum and our campaign. I cannot grade my performance in this job any higher than a B.

Recent activities of the Collective

Seed ball event promoting the strike

We were happy to promote the student strike against course cuts which are decimating many areas of the ANU, including environmental courses and majors. During the day of the strike, we ran an event making 'seed balls' (or seed bombs) which are a gardening thing, before all going and joining the rally at 11am. It was disappointing that there was very low turnout for the strike, despite the fact that it had been heavily promoted. But everyone who attended really enjoyed making seed balls and taking them home.

Panel with the Indigenous Department: The effects of climate change and fossil fuels on the Indigenous community

We had our long-awaited panel in collaboration with the Indigenous Department, featuring fantastic speakers Brianna Gordon and Bradley Bell. Turnout was okay, but could have been better. It was a very stormy, rainy day, so I understand that people wanted to stay at home, and I also should have had the event much earlier in the semester. But the speakers were lovely and the panel itself was extremely insightful, everyone who attended really left feeling like they had learnt something. It was great to meet many of the members of the Indigenous Department committee and many new faces as well.

Bonus governance reform

I was tasked with fixing our 'participant agreement'. I find the [current version](#) unclear, overlong, and full of somewhat bizarre statements about 'oppressive institutions' and so on. I've attempted to write a version that's clearer about the rules and processes to be applied and that fits on one page. Here is [the draft](#), which I plan to pass at an EC meeting in the future.

Upcoming activities of the Collective

Promoting and attending the anti-Trump rally

Our Collective unanimously voted to support and promote an upcoming rally called '[Cut Ties With Trump's America](#)'. This rally was called by a number of groups, also including the ANU Queer* Department. We think protesting Trump and Trump's ideology is important for environmentalists - after all, he's cut funding for all climate research, which has harmed Australian researchers. The US is also the world's second-largest emitter, and Trump's climate policy is going to affect the whole world.

We're going to do a placard-making session for this protest, which is something we've done

before for the native forests protest. I will verbally advise when this is, if it hasn't already happened.

Planning semester two events

At our last meeting, we started planning for what we will do in Bush Week and more generally in Semester Two. We decided that in Bush Week we will change the day of our meeting from Tuesday to Thursday, and we'll try to hold it in the Food Coop rather than in the Boardroom. This will be a special meeting that will be more of a forum/political discussion than our usual meetings. We'll be discussing our ANU ZERO campaign against the university's fossil fuels and weapons investments.

One of our Deputy Officers is also planning to host a 'scavenger hunt' event during Bush Week which should be fun and will give students the opportunity to explore our fantastic campus environment.

Education about the environmental impacts of AI

At our most recent EC meeting, we discussed the increasing use of generative AI and conflicting information surrounding its environmental impact. The Collective decided that it would be a good idea to launch an effort to inform students about the real impact of AI. Of course, this effort wouldn't be in order to stop students using generative AI at all, which would be an impossible task. Instead, it would be aimed at politically educating students about the environmental misdeeds committed by AI magnates like Elon Musk. We'd also be attempting to make students think more deeply about their own consumption of AI and how to use it more efficiently.

Finances

We're still being prohibited from spending our money by the ANUSA President and the university. At the beginning of my term on December 1, the total balance between our bank accounts was \$5,202.21. It is now \$5,200.34 (due to credit card fees)

Income

Date	Bank Statement description	Money in
01/12/24	Interest	2.95
01/01/25	Interest	3.04
01/02/25	Interest	3.06
01/03/25	Interest	2.76
01/04/25	Interest	2.29
01/05/25	Interest	2.03

Expenditure

Date	Bank Statement descriptions	Money out
01/12/24	Debit card fee	3
01/01/25	Debit card fee	3
01/02/25	Debit card fee	3
01/03/25	Debit card fee	3
01/04/25	Debit card fee	3
01/05/25	Debit card fee	3

[Reference K] - Indigenous Officer's Report



ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT **STUDENT REPRESENTATIVE COUNCIL 2** *Malachi Bayley*

- 1. Recent Events/Upcoming Events**
- 2. General Advocacy and Wellbeing**
- 3. NAIDOC Week Campaign**
- 4. Expenditure Report**

Acknowledge of Country

I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past and present, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.

General Introduction

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

1. Recent Events/Upcoming Events

The Department has been quite active recently in a lot of our advocacy areas. We have been working on many of our educational events, such as the hopefully successful Climate Change and Fossil Fuels forum that we had in collaboration with the Environmental Collective. I was not able to be there myself as I had other commitments instead, however several of my executives went to the event instead including my social officer, secretary and treasurer. I thank them for their support in my absence and for their ability to help the event run smoothly. I also thank Sarah and the Environmental Collective for their assistance with both organising and running the event, as it was a great initiative taken to highlight

Indigenous voices in a field where it is so important to do so; along with this, I thank Elder Bradley Bell and PhD student Brianna Gordon for their time and insights.

Asides from this panel, the Department has begun to workshop our upcoming campaign for NAIDOC as well as finalising details about how we aim to run it. There have also been discussions about future panels and educational events that we hope to run in collaboration with other Departments too. We have also offered assistance to the Indigenous representatives at halls such as Ursula and Wright for their plans, such as their Cultural Walk that they are planning to do. Our future events include our termly Shut Up and Study next week, as well as our regular Coffee Catch Ups this week. We had our last Department Meeting of the Semester last Thursday, in which we discussed items such as Honorarium, BIPOC Ball, and Bush Week/Mid Year Break Events and NAIDOC Week.

2. General Advocacy and Wellbeing

The Indigenous Department is looking forward to hosting more advocacy and educational events for its mob and other students during the next Semester. There have been current discussions around having an Elder talk session for our students in which we will bring in some Ngunnawal / Ngambri elders and allow our students to learn from them and about who they are, as well as doing events such as a Damper making workshop and a guided Stargazing talk (Possibly with Peter Swanston or Karlie Noon, both PhD Indigenous astronomers at the ANU) in order to allow our students to learn more about their culture and be able to interact with other Indigenous peoples in the area.

As well as this, a decent amount of our students have been sitting on educational Panels and forums lately that the Department has been fully supportive of. I, as my capacity as Officer, have sat on a recent Reconciliation Panel that Burton and Garren Hall and Fenner Hall put on last Tuesday alongside the Ursula Hall Indigenous Representative Tom H. There was also a Bruce Hall Forum in which the Bruce President, Tyler, and Wright Hall Indigenous Representative Zak both sat in too, which I hear went well. Congratulations to all the incoming leaders of our youth's community for engaging in these events and shedding light on Indigenous issues. I would personally like to thank both Nikeata and Anna (Wellbeing Coordinators of Fenner/Bruce Hall and BnG Hall respectively) for allowing me the chance to sit on the Reconciliation Panel alongside Caitlin F, Tom B and Tom H. It was a great opportunity to discuss the motivations behind Reconciliation and the future of Indigenous Rights.

3. NAIDOC Week Campaign

Our NAIDOC Week Campaign has begun officially from now. We have established a range of student speakers so far purely just from our Blackfullas Group Chat, and we are aiming to send out a call out on our social media for more voices to be heard, as well as engaging with the Tjabal Centre to have them also send out a call out to a greater scope of students and Alumni from the ANU. We currently have about six speakers and about three volunteers to help with editing and filming, which is great! We have now officially started to create chats for both film/editing crew and our speakers, so that we can begin to plan workshoping activities and interview times for our students. We are aiming to record primarily over the Mid Year break, although we will probably also record some interviews in the early weeks of Semester 2. A legal consent form for filming and distribution of media has been created, and we are aiming to send that to ANUSA's Legal Services this week for feedback or advice on that so we can ensure proper consent is given from our interviewees.

Other than that, we are hopeful that the documentary will go well and we will be in contact with ANUSA with progress updates on that and for any assistance we may need.

4. Expenditure Report

Income (as at 19/05/2025)	Description on statement	Notes	amount
Saving account Interest	Interest	Saving account income	\$15.00
Total income			\$15.00
Expenditure (as at 19/05/2025)	Description On statement	Notes	amount
Recurring events	As you like it	Coffee catch up week 8	110
Recurring events	West Row Botanica	Flowers for Country panel	25
Running cost	Coles	Flowers for Country panel	69.25
Recurring events	Daily Mart	Refreshment for panellist	10.61
Recurring events	Matilda House Ngambri-Ngunnawal welcome to Country	Welcome to country for panel	500
Non-recurring events	Friend Union PTY LTD	Department meeting week 9	101.67
Non-recurring events	San churro	San churros night event	9.88
Non-recurring events	San churro	San churros night event	161.62
Non-recurring events	Daily Mart	Department meeting week 9 drinks	4
Recurring events	Coles	DSA x Indigenous Dept Healthcare Conscious raising	5.2
Recurring events	Coles	Gluten free snacks for EC x10 indigenous Dept panel	
Non-recurring events	Big W	Snacks for EC x Indigenous Dept panel.	23.4
	Daily Mart	Department meeting Week 11 drinks	5.82
	Blu Ginder	Department meeting week 11	158
Debit card fees	Debit card fees	Miscellaneous	3
Total spending			\$1,197.09
Current Balance			\$14,272.06

Indigenous department expenditure report week 8-11 semester 1

Note: - still awaiting invoice to pay Transportation fee for Aunty Matilda.

- Need to pay Reimbursement for Malachi for flowers for EC x indigenous panellist.
- Marana for water for EC x indigenous panellist.

[Reference L] - International Students Officer's Report

ISD SRC 4

REPORT

DATE: 16/05/2025 | AUTHOR: Seungbin Kang (he/they)

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[Introduction](#)

Hey! I'm Seungbin Kang (he/they) and I'm the 2025 ANUSA International Officer. I'm from South Korea and grew up in Singapore before pursuing a Bachelor of Asian Studies and Environment and Sustainability here in the ANU.

My work involves representing, advocating, and supporting international students in the university. Oftentimes international students are missing voices from the table who disproportionately faces the burden of an increasingly profit-driven education. The ISD is committed to doing all we can to improve the lives of students in our collective, and would love for all interested ANU students to reach out to us!

You can reach out to us via our [Facebook page](https://www.facebook.com/anuisd) (<https://www.facebook.com/anuisd>), or email us directly at sa.international@anu.edu.au.

Committee

We host fortnightly collective meetings every even Tuesday 6pm at the ANUSA Boardroom.

The semester 2 ISD planning day will be on Saturday 14th of June.

Governance

The ISD Governance portfolio is led by Le Phan Dung Le, the ISD Secretary.

No governance changes has been made since the last SRC.

We hosted our first Constitutional Working Group on Friday 16th of May. We will be hosting more of these during the holidays and throughout the year.

Finance

The ISD Financial portfolio is led by Elaine Lin, the ISD Treasurer.

See financial report below.

Advocacy portfolio

The ISD Advocacy portfolio is led by Seungbin Kang and Hinanshi Rathod, the ISD Officer and Deputy Officer.

International Autonomous Space

We have sent off a report for the International Students' Autonomous Space to ANU Spaces. This report is supported by the ANUSA President, and the Director of University Experience. We're hopeful of obtaining our autonomous space this year and will follow up with the relevant staff during the exam period.

Visa fees and student caps

The ISD will be launching a campaign in semester 2 targeting visa fees and student caps (alongside broader student welfare issues). The semester-long campaign will begin with a launch event during Bush Week. We are currently having conversations during our collective meetings and with ANUSA about how the campaign will be run.

We will be releasing a statement on the proposed visa fee increases before the end of semester 1.

Furthermore, a panel is being organised for Wednesday the 13th of August that will feature prominent international student advocates, such as Professor Gabi Ramia from the

University of Sydney (he will be travelling down to attend!), Associate Professor Michael Mu from the University of South Australia, and more. This panel will discuss international student welfare and housing as an issue, and will seek to generate more conversations about our campaign.

National International Students' Representative Body

I will be meeting with the NSW International Students' Representative Committee Chair to discuss this further. We are hoping this body will be established by October 2025.

ANU Medical Centre

I am organising for the 'Bring Back Our Doctors' campaign alongside ANUSA, the Disabilities Students' Association (DSA), and other Departments. By the time of SRC 4, we will have had a community event and an open organising meeting (Wednesday, 21st May 10am-1pm). The next steps will be discussed in a motion moved during this SRC.

This issue is of particular concern for international students as the ANU Medical Centre is the only bulk billing practice for Allianz OSHC holders.

Interhall International Council

I am working with the Burton and Garran, Ursula, and Bruce Hall International Student Representatives in establishing the Interhall International Council. This is a body that will advocate and represent international students in residential hall settings.

Since the last SRC, I was able to meet with a previous Chair of the Interhall International Council, and the Interhall Council Chair. We are hoping to meet with the Residential Experience Division soon to discuss funding and support for the group. This Council will be launched during a Interhall International Mixer held on Friday the 1st of August, 2025.

GPs in Canberra with the DSA

In collaboration with the DSA, we produced an up to date spreadsheet of Canberra General Practitioners with information on accessibility, languages spoken, and costings. This spreadsheet includes information on Allianz OSHC, the most common form of private international students health insurance in the ANU.

Graduations

We are working with the ANUSA Education Officer on a campaign on graduations. We are currently waiting on a clarification on whether February graduations will return in 2026 prior to determining the scope of the campaign.

Education portfolio

The ISD Education portfolio is led by Anuva Rai, the ISD Education Officer.

OSHC Workshop with Allianz

We are hosting an OSHC workshop with Allianz to go through the insurance benefits, GPs in Canberra, and a general drop-in workshop for students looking to submit claims or to ask questions about their health coverage.

PhD Graduate Visa Pathways Workshop

In collaboration with the ANUSA Legal Team and the Department of Home Affairs, we are hosting a workshop discussing the new Subclass 858 National Innovation Visa, alongside other pathways for migration after completion of a PhD. We would like to particularly thank the work of Graduate House and Toad Hall for promoting this event, and ANUSA and the Department of Home Affairs in organising the event.

International Careers Fair

We are currently organising an International Careers Fair for international students seeking career opportunities during or after studies. This event is held in collaboration with 10+ clubs across campus, and will be held on Friday the 3rd of October.

International Magazine Publication

We are working with Woroni in publishing an International Magazine scheduled for a Thursday the 9th of October launch. We are looking for an editorial team, and contributions from international students. The goal of this magazine is to be a space for international students to express themselves, whether that comes in the form of news, art, poetry, literature, photography, writings, and many more. We particularly encourage students to submit pieces of work in their own language and cultures.

Housing Rights Workshop

In collaboration with Legal Aid ACT, we are organising a Housing and Tenancy rights workshop.

Welfare portfolio

The ISD Welfare portfolio is led by Kai Watanabe, the ISD Wellbeing Officer.

International Students' Survey

The second large campaign in semester 2 will be conducting the International Students' Survey. This is a survey that goes into accommodation/housing, awareness and perception of ANU/ISD, University and Academic Experience, Graduate Students' Experience, Health, Safety, and Inclusivity, Work and Employment, and the Financial Situations of international students in the ANU. This seeks to not only inform our advocacy but also to publish a report on the lived experiences of international students that provides recommendations for the university to implement.

We have hosted working groups for this survey, with the latest working group meeting on Monday the 12th of May.

Mental Health Workshop and Craft Evening

In collaboration with the Mental Illness Institute of ACT (MIEACT), we conducted a SHINEON workshop that tailors wellbeing skills to people of color and migrant communities on Wednesday the 7th of May.

Worry Wall and Postcard Making

This event was successful with 10 students showing up and sending postcards back home. This event took place on Thursday the 8th of May.

DIY Ramen Night

We watched Howl's Moving Castle and had some cup noodles. This event was well attended with 20 students. This event took place Friday 9th of May.

Care Packages

We are contemplating hosting care packages for the exam season.

Social portfolio

The ISD Social portfolio is led by Jirachaya Insingha, the ISD Social Officer.

International Students' Cocktail Evening

In collaboration with ANUSA, we hosted an International Students' Cocktail Evening on the evening of Thursday the 1st of May. This event was well attended with 140 attendees. We would like to thank ANUSA for their support in a SSAF bid to support this event financially, and our social officer Jira in making this event possible.

Live Laugh Latte

The ISD hosts fortnightly coffee catchups at Coffee Lab. These are held on odd week Friday mornings. In particular we'd like to highlight a postgraduate coffee that took place on Friday the 2nd of May.

Post-Exam Community BBQ

After the exams the ISD will be hosting a community BBQ to celebrate the end of examinations. This will take place on Friday the 13th of May at the Copland BBQ pit.

Interhall International Mixer

In collaboration with all international representatives across ANU Residential Halls, the ISD will be hosting an Interhall International Mixer on Friday the 1st of August. This event will also be the launch event of the ANU Interhall International Council.

ISD Semester 2 Party

We will be organising an early semester 2 party on Thursday the 7th of August. Venue TBC. This event is to subsidise later end of year ball tickets.

ANU ISD x UC SRC International Mixer

I met with the UC SRC International Students' Representative and are organising a mixer with international UC students for Monday the 4th of August.

Exchange Students' Welcome

An area that is under-supported are international exchange students entering the ANU. We're hoping to organise a welcome evening for exchange students on Monday the 28th of July.

Tapestry of Culture

In collaboration with the ANU Vietnamese Students' Association (ANUVSA) and the Latin American Students' Association (LASA), the ISD will be hosting the annual Tapestry of Culture event. It is great to return to this event being part of it's founding committee in 2023. This event is currently scheduled to be held on Friday the 19th of September.

Publications portfolio

Our domain is being very funky (rejected twice). Still sorting this out.

ANU Committees

I attended ANU Academic Board meeting on 6th May as an observer. I also attended the new Student Engagement Hub on the 12th of May.

Shoutouts

A massive shoutout to the ANUSA Legal Team who has helped so much with organising our PhD Migration Workshop, and the 'Bring Back our Doctors' campaign team.

Upcoming projects

- Care packages
- Study nights
- Post-Exam Community BBQ
- International Students' Induction
- Bush Week
- Visa fee and student caps campaign
- International Postgraduate Breakfast
- Exchange Students' Welcome
- Let's Speak English Semester 2
- Coffee Training Workshop
- Excel Spreadsheet Workshop
- Interhall International Mixer
- International HDR Breakfast
- ANUUSD x UC SRC International Mixer
- ISD Semester 2 Party
- Housing and Welfare Panel
- Tapestry of Culture
- ISD Ball
- International Careers Fair
- ISD Magazine
- International Students' Survey

Income & Expenditure

As of 19/05/2025

<i>Opening Balance as of 1/12/2024</i>		<i>(Bank account not accessed yet)</i>
<i>Income</i>		
<i>ANUSA Baseline Funding</i>		<i>\$5,000.00</i>
<i>Merch Sales Revenue</i>		<i>\$258.00</i>

Cocktail ticket sales(until 29/04/2025)		\$3,330.57
2024 Remains		\$4,196.27
Total Income		\$11,394.27
Expense		
Merch Expenditure	-\$986.59	
Department Fete	-\$22.94	
Market Day	0	
Tangyuan and Lantern Night	-\$107.32	
Speed Friending and Trivia	-\$107.37	
Valentines' Chocolate Making	-\$380.74	
Canberra Grocery Tour	-\$161.22	
Movie Night	-\$72.00	
Let's Speak English	-\$34.70	
Financial Literacy Workshop	-\$60.70	

<i>Holi</i>	<i>-\$263.47</i>	
<i>Enlighten Festival</i>	<i>0</i>	
<i>BIPOC Coffee Chat</i>	<i>-\$139.93</i>	
<i>Committee Retreat</i>	<i>-\$154.20</i>	
<i>Women's Dep Picnic</i>	<i>-61.86</i>	
<i>Genrep intro</i>	<i>-54</i>	
<i>Committee Planning Day sem 1</i>	<i>-80.6</i>	
<i>Coffee catchup</i>	<i>-195.75</i>	
<i>Boba tea event</i>	<i>-167.26</i>	
<i>Cocktail event (deposits include)</i>	<i>-7425.91</i>	
<i>Coffee catchup</i>	<i>-\$46.35</i>	
<i>PostCard making</i>	<i>-\$108.39</i>	
<i>Queer x international picnic</i>	<i>-\$160.58</i>	
<i>DIY noodle</i>	<i>-\$77.70</i>	
<i>Coffee catchup</i>	<i>-\$84.16</i>	

Total Expense	-\$10,953.74	
Closing Balance as of 19/05/2025		\$1,831.10

[Reference M] - Queer* Officer's Report]

SRC 4 - Queer* Officer's Report

Jemma Rule, 19/05/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer* Officer for 2025. As Queer* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: sa.queer@anu.edu.au.

Department Activities

Queer* House Maintenance – After a student raised concerns about the zip tap at Queer* House, the Department sent a maintenance request to Fix My Campus, who then forwarded it to their plumbing team. As of Week 10, the cold water on the zip tap is working, but there is still no hot water. The Department has made another Fix My Campus request to address this. If visitors to Queer* House wishes to use hot water in the meantime, the Department encourages them to use the hot water from the tap to the right of the zip tap until the issue is fixed.

Governance – Work is continuing on amendments to the Department's Safer Spaces policy, the drafting of a Department Strategic Plan, Conflicts of Interest Policy, Code of Conduct Policy, and Standing Orders. Safer Spaces Policy and Conflicts of Interest Policy drafts were presented to the collective for review in Collective Meeting 5. Department Strategic Plan, Code of Conduct Policy, and Standing Orders drafts planned for review in Collective Meeting 7. Aiming to pass all policies and plans in Semester 2. Planning to consult the collective on potential constitutional amendments regarding committee positions and projects of the Department in Semester 2.

Finance – As mentioned in a previous report, we currently have around \$3,000 tied up in an old bank account; this is inaccessible to all signatories except a previous Queer* Officer who held the role a few years ago. Continuing to follow up with the bank and a previous Officer regarding recovery of the account. For more information about Department finances, please see the finance report (appendix B). Planning to change the title of the Officer on the current, in-use bank account (the title used by the bank is currently 'The President') as ANUSA Admin have requested the title be changed to avoid confusion with physical letters from the bank to the Officer and similar letters to the ANUSA President.

Advocacy – The Department is supporting the National Day of Action Against Trump, organised by Students for Palestine. The action will be held at 2pm on Saturday 24 May in

Civic Square. The Officer is speaking at the event, and the Secretary is running a walkover to the venue. All members of the collective are encouraged to get involved, either as marshals, legal observers, attendees, or by promoting the action. Additionally, the Officer has contacted the Inclusive and Respectful Communities team to continue discussions around LGBTQIASB+ exchange students' travel and safety. The Officer attended the first Inclusive Communities Student Engagement Hub meeting and provided feedback on the next iteration of the ANU Student Safety and Wellbeing Plan. The Officer attended a meeting for the ANUSA Welfare Officer's Campus Medical Services Working Group, and is helping organise the Bring Back Our Doctors Campaign for more medical services on ANU campus. The campaign includes an open letter which all students can sign, linked in the caption of a post recently made by ANUSA to promote the campaign. The Officer is planning to follow up on next steps for the ANUSA Clubs Officer's anti-fascist stickering project.

Events – Turnout at events is relatively high, with relatively large numbers of people still showing up to Department events. Coffee events remain popular, with anywhere between 15-28 people attending Queer* Coffee events, and anywhere between 2-15 people attending Postgrad Queer* Coffee events. The Department's Aro and Aspec Experiences Panel event was a success, with 5 panelists sharing their perspectives to an audience of around 6 people – a relatively good turnout considering the event's focus on two considerably marginalised queer identities. Attendance at zine-related events has remained low, leading the Department to run craft-focussed picnics and paint and sips to encourage collective members to contribute to the zine in an explicitly social environment. This has led to better turnout at this style of event, with around 5 people attending a recent crafts-focussed picnic. Planning to continue running regular coffee events and semi-regular panels next semester, with all other events being run on a more ad hoc basis to reduce . The only confirmed major event in Semester 2 is currently the 2025 Queer* Ball, with tentative major events for the semester including the opening of the new Queer* Space, an action to mark the release of the upcoming 2025 Queerphobia Report, and an event to promote the release of the 2024-25 Queer* Expression Zine.

Publicity – The Department is continuing to post question boxes on stories (Facebook and Instagram) to hear from students on their experiences of queer rage and queer joy. These responses will be published anonymously in the next publication of the Queer* Expression Zine. Question boxes are popular and receive multiple responses from collective members. The Department has begun sending text-based messages (rather than image-based posts) to the Discord about upcoming events, ensuring that collective members who do not use Meta platforms can still stay informed about Department events. Aiming to retire the Facebook group (ANU Queer* Department Students and Alumni) over the break due to consistently low engagement. Continuing to look into creating a RedNote account for the Department.

Outreach – The Officer has created a group chat with all residential college queer representatives and met with several representatives in Week 11 to discuss building the relationship between the Department and residential college queer networks. This meeting

was productive, providing an opportunity for engagement between the Department and the representatives. Aiming to organise meetings with representatives every 2-3 months depending on need and interest. The Deputies are continuing to organise a meeting with A Gender Agenda and Meridian to discuss potential collaboration. A tentative meeting date has been set for Friday of Week 12. The Officer responded to a media enquiry from ABC Canberra by sending out a callout on Department channels to interested collective members. Three people expressed their interest in getting involved. The Officer is following up a media request from Woroni Radio.

Projects and Initiatives – The Department is continuing to make progress toward all its scheduled projects and initiatives for 2025. The Experiences of Queerphobia Survey has garnered 67 responses so far, 62 of which can be analysed in the final report, and will close at 11:59pm on this Friday 23 May. The 2024-25 Queer* Zine is sitting at 14 submissions and will close at the same time and date as the survey. The 2025 Gender Affirming Gear program has received 31 requests at the time of writing, and will close early in the Semester 1 examination period to ensure gear can be ordered and delivered by early Semester 2. The 2025 Queer* Ball Planning Group form resulted in 5 expressions of interest from collective members; one of the Deputies (Jules) will be organising meetings for the group across the winter break and early Semester 2. The ANU Spaces team are seeking quotes for the cost of a kitchen installment per the Department's request; the move-in date for the new space depends largely on whether a kitchen can be installed and if so, when. One of the Deputies (Raffy) is continuing to make progress towards mapping gender-neutral bathrooms on campus, with most of campus being mapped at this point. The Officer is working with residential college queer representatives to map gender neutral bathrooms in residential colleges, as these can be difficult to access without being a resident of any particular hall. The Period Product Equity Working Group are continuing to hold ad hoc meetings and are in the process of requesting the ANU install additional menstrual disposal bins in men's and gender-neutral bathrooms.

Consultations – The Officer has been invited to a consultation on the ANU Student Discipline Framework and plans to attend. The Officer is following up with a consultation request from an ANUSA General Representative (Josh) regarding queer mental health.

This is not an exhaustive overview of the Department's activities nor is it a specific report into the Queer Officer's activities. Please reach out if you would like more information about any aspect of the Department's work, which can typically be found in collective meeting minutes.*

Hours

Since December 1, I have worked approximately 464.25 hours. Since the last SRC, I have taken roughly one day of leave (6.5 hours) spread across a two week period. I expect that I will take further leave over the next couple of weeks due to study and other work commitments.

Income & Expenditure

My Treasurer has kindly offered to take over responsibility for creating income and expenditure tables for SRC reports, something which I had previously prepared for SRC meetings 1-3. As my Treasurer and I have different ways of recording and tabling financial information, you may notice this report includes expenditure items that were previously listed in my SRC 3 report. This should not be cause for concern – the Department’s internal budget and finances do not include double-ups, nor will the audited receipts we provide to ANUSA at the end of the year. It is simply the byproduct of changing over to another person’s system of financial reporting and tabling. As always, please feel free to reach out if you have any questions.

Line items	
<u>Income</u>	
ANUSA	0
Sales	0
Queer* Ball income	0
Other	0
Reimbursement	0
<u>Costs</u>	
O-Week	0
Queer* Ball	0
Events	347.23
other social	0
Zine	0
Editing and graphics for zine	0
Queer House	0
Advertising	0
Merch	0
Artwork payments	0
Gender-Affirming Gear	0
Fundraiser	0
Queerphobia Report	40.63
Collective meetings	98.4
Refunds	0

Date	Amount	Merchant	Statement Description	Bank Balance
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			Opening Balance	\$10,407.35
28/04/2025	-\$3.00	Big W	Postering material	\$10,404.35
01/05/2025	-\$86.10	Gods Coffee	Postgrad Coffee event	\$10,318.25
02/05/2025	-\$46.80	Dominos	Meeting Food	\$10,271.45
07/05/2025	-\$50.50	Dobinsons	Panel Food	\$10,220.95
09/05/2025	-\$6.00	Daily Market	Panel Food	\$10,214.95
09/05/2025	-\$18.60	Dominos	Panel Food	\$10,196.35
10/05/2025	-\$3.00	Facebook	Advertising for Queerphobia report	\$10,193.35
10/05/2025	-\$3.00	Facebook	Advertising for Queerphobia report	\$10,190.35
12/05/2025	-\$109.51	Lab	Coffee Event	\$10,080.84
12/05/2025	-\$4.75	Daily Market	IDAHOBIT Picnic	\$10,076.09
12/05/2025	-\$21.29	Daily Market	IDAHOBIT Picnic	\$10,054.80
13/05/2025	-\$34.63	Facebook	Advertising for Queerphobia report	\$10,020.17
13/05/2025	-\$13.94	Daily Market	Study night	\$10,006.23
15/05/2025	-\$84.90	Gods Coffee	Postgrad Coffee event	\$9,921.33
15/05/2025	-\$16.74	Daily Market	Zine Working Bee	\$9,904.59
16/05/2025	-\$51.60	Dominos	Meeting Food	\$9,852.99
17/05/2025	-\$10.00	Badger & Co	End of semester celebration	\$9,842.99

Thank You's

I would like to include a 'thank yous' section in my reports where I acknowledge one or more people in our collective for their work. In this report, I would like to thank everyone who contributed toward the activities of the Department in Semester 1. Whether you nominated for a committee position, joined a working group, came along to an event or meeting, filled out a survey or form, or simply helped ensure our spaces were always friendly and accessible, there are so many wonderful people who have made a difference to the Queer* Department community over the last few months. I could not be more pleased to see such high levels of engagement with the Department this semester, and I look forward to seeing how our collective interacts with the Department and our work in Semester 2.

[Reference N] - Women's Officer's Report

WOMEN'S OFFICER REPORT

Jade Poulton

17th of May 2025

Introduction

It's been a very big semester for the Women's Department, and I'd like to extend my thanks and congratulations to all members of the collective for their hard work over the period! From period product working groups to managing and coordinating rallies, all whilst continuing to hold to ANU to account for their SASH policies and procedures. Watch this space for what's on in sem 2!

August 1st

You'll see our motion or endorsement tonight for our 2025 August 1st Campaign, thank you to everyone who has participated and contributed to the group so far.

Since the release of the Australian Human Rights Commission's *Change the Course* Report in 2017, the Australian National University (ANU) has consistently ranked among the worst universities in Australia for student experiences of sexual harassment and assault. In response, students - led by the ANU Women's Department - have organised annual August 1st campaigns to demand university action, transparency, and survivor-centred reform. These campaigns have consistently produced research, reports, and recommendations documenting institutional failure and proposing solutions based on student lived experience.

Last week the ANU released their 2024 Misconducts and Disclosures report, and whilst the number of disclosures has drastically reduced in the past year, we recognise that [reduced reporting](#) is not an indicator of progress, and continue to call for clear disclosure pathways.

August 1st meetings will be occurring over the Winter break, in a fortnightly capacity, and various August 1st related activities, such as our Zine, will be released in the coming days.

Support

Such movements are full of solidarity, anger, and shared care for one another. It is important to know that there are lots of support resources and services both through the ANU, ANUSA and the broader Canberra community and if you need help accessing these, I'm always more than happy to help and can be contacted at sa.womens@anu.edu.au

Student Advisory Forum

I was very pleased to participate in the first iteration of the student advisory forum, where myself and other Department exec and ANUSA exec had the opportunity to discuss our concerns and ideas relating to the university's Inclusion, Diversity, Equity and Accessibility (IDEA) team.

In 2025, the Forum's Terms of Reference were updated to broaden both its membership and scope, with a key emphasis on ensuring diverse representation across all student-facing areas. These changes are designed to enhance this group's impact in fostering a more inclusive and equitable student experience. The group's name is also currently under review for confirmation.

ANU Discipline Framework Review

The University is currently conducting a review of the Disciplinary Framework that polices student conduct, behaviour, and processes for reports of misconduct and disclosure pathways.

You can view my recommendations to the ANU *Discipline Rule 2021* [here](#).

And the terms of reference and establishment of the group is available [here](#):

<https://www.anu.edu.au/about/governance/committees/student-disciplinary-framework-review-project-board>

In addition to this, all students are encouraged to share their perspectives via the online [feedback form](#). Please speak to me if you have any questions about the purpose of the review or if you require help in writing effective feedback!

Book Club and FCR

We had our final FCR last week, and on Tuesday our second **Book Club** of the semester, with a focus on Simone de Beauvoir's *The Second Sex* - it was a really engaging discussion!

Feminist Consciousness Raising (FCR) will continue next Semester, every Tuesday at 5pm, exploring themes from reproductive justice to feminist economic theory. And **Book Club** will continue monthly in Sem 2!

Rose Room

The Rose Room is our autonomous space on campus, it can be found in the Copland Courtyard.

If you would like access to the Rose Room - please contact me at sa.womens@anu.edu.au or you can find the google form on our linktree in our Instagram bio.

Upcoming Events

Final event of the Semester!

Craft is on this Thursday from 5pm!

Collective Meetings

The Women's Department Collective Meetings are held at 6pm every second Monday at the ANUSA boardroom. Members of the Department are invited to come along to hear about what we're doing!

FCR

Feminist Consciousness Raising is on every Tuesday at 5pm. Our Deputy Officers, Em and Leto run FCR each week, however we are looking for external facilitators to lead our conversations. If you have a topic that you think would suit FCR, please reach out to our Deputies at anu.womens.dept@gmail.com.

Timesheet

I have worked approximately 350 hours since December 1st. Mondays and Thursdays are my office days, but please feel free to reach out if you would like to meet me outside of these hours at sa.womens@anu.edu.au

[Reference O] - Honoraria Committee's Report

Honoraria Committee Semester 1 Report: 20/05/2025

Members:

Chair - Hayden O'Brien (Treasurer)

Vice Chair - William Burfoot (President)*

Department Representative - Jade Poulton (Women's Officer)

College Representative - Darcy Oates (Undergraduate, College of Asia and the Pacific)

General Representative - Eloísa Belmar (General Representative)

**Rosie Paton (Education Officer) served as Will Burfoot's proxy*

The remit of the Committee:

According to the financial regulations the union can allocate monetary amounts (or honoraria) to those which have been judged to have volunteered their time in services to the union and the students of ANU. The amounts given are not a reflection of times worked or volunteered but rather are a tokenistic reflection of their contribution to the union in Semester 1 of 2025.

The total pool for this year is \$7,500, of which half, \$3,750, was available to be allocated this semester, according to the budget that ANUSA passed in the Ordinary General Meeting 1. Candidates were only eligible to be allocated honoraria when they did not receive another form of payment from ANUSA this financial year. This includes department stipends and honoraria.

The committee notes the contributions of many members of the union whose unpaid work contributed to assisting the union during this semester but were not nominated or able to be considered for Honoraria.

Name	Position	Contribution	Amount
Yuxin Tong	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible without our volunteer coordinators who are the feet of the organisation.	\$50
Yujing Zhang	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible	\$50

		without our volunteer coordinators who are the feet of the organisation.	
Tengyi Zhang	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible without our volunteer coordinators who are the feet of the organisation.	\$50
Peter Zhang	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible without our volunteer coordinators who are the feet of the organisation.	\$50
Malakai King	Ordinary Member	Going above and beyond in contributions to the Poster Policy Working Group	\$50
Lea Fallen	College of Systems and Society Representative	Going above and beyond in contributions to the Poster Policy Working Group	\$50
Kuba Melike	General Representative	Going above and beyond in advocacy for the needs of students by assisting with constitutional reforms and assisting the union with minuting of SRC/General meetings	\$75
Kiana Levy	General Representative	Going above and beyond in advocacy for the needs of students by working on reform of consent frameworks at ANU and assisting the union with minuting of SRC/General meetings	\$75
Josh Shaw	General Representative	Going above and beyond in advocacy for the needs of students by working to improve mental health access at ANU	\$100
Jessica Gunawan	General Representative	Going above and beyond in assisting the union with minuting of SRC/General meetings	\$50

Isabella Coombs	General Representative	Going above and beyond in their role as Education Committee Co-Convener and in assisting the union with minuting of SRC/General meetings	\$100
Hu Siqu	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible without our volunteer coordinators who are the feet of the organisation.	\$50
Eloísa Belmar*	General Representative	Going above and beyond in their role as Education Committee Co-Convener and in assisting the union with minuting of SRC/General meetings	\$100
Dylan Adams	General Representative	Going above and beyond in contributions to the Poster Policy Working Group	\$100
Chith Weliamuna	College of Arts and Social Sciences Representative	Going above and beyond in their role as an undergraduate college representative	\$300
Blair Doran	General Representative	Going above and beyond in assisting the union with minuting of SRC/General meetings	\$50
Aurora Neumann	College of Arts and Social Sciences Representative	Going above and beyond in their role as an undergraduate college representative	\$300
Ashleigh Keating	Ordinary Member	Going above and beyond in their role as Education Committee Co-Convener	\$50
Ananya V Banerjee	Ordinary Member	BW Volunteer Coordinator for events, coordinated heaps of volunteers for multiple events. Bush Week wouldn't be possible without our volunteer coordinators who are the feet of the organisation.	\$50
Total:			\$1,700

**Eloísa is a member of the Honoraria Committee but conflicted out and left the room when her nomination was considered.*