

# AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 2 2025

Wednesday, 19th March 2025

6:15pm, Marie Reay 2.02 and Zoom

Zoom Link:

https://anu.zoom.us/j/81946106987?pwd=D3XP7ypv3Lhr7kbhoWbI4HAI7VLBQm.1

# Item 1: Meeting Opens and Apologies

Meeting opened 6:17pm by Sam Gorrie.

- 1.1 Acknowledgement of Country (Sam Gorrie)
- 1.2 Apologies (Sam Gorrie) Received.

# Item 2: Passing the previous meeting's minutes

The Minutes from SRC 1 2025 (26th Feb 2025) can be found linked here: MINUTES - ANUSA SRC 1

Mover: Sarah Strange

Seconder: Will Burfoot

Motion passes.

# Item 3: Executive Reports

3.1 President's report (W. Burfoot) [Reference A]

### Questions

Lucy: You have said that uni's financial position is bad, but uni has not opened its books, they haven't opened to staff or students the financial position of the ANU. Do you acknowledge that by writing that financial position is bad, that that statement is to the right of the NTEU?

Will: the financial position of the university is quite bad. Obviously transparency is a concern, but I reject that it's to the right of the NTEU.

Lucy: Did the university open up their books to you and show that they're in a financial deficit?

Will: Can't discuss what is discussed on council. The university has released information on their website. I hope you're not contradicting that the university is in a bad financial position. That to me is a statement of fact.

Iz: We saw record participation in last year's election, I want to know what you plan to do to increase participation and engagement this year?

Will: We had o-week, a massive event, but specifically I have been talking to the hdr officer to put 2 coffee catch ups at times with college schedules so more hdr students can go. Cass reps have been doing trivia, it's not just about what events we deliver but how we support other people to do their events to engage students too. General communications have been in motion as well. We also have bush week coming up where we are planning to have mental health events running too. It's a good question, hard to answer, but we will use a holistic approach

**Procedural** to limit number of questions per report to four (4). Mover: Rosie Paton. **Procedural passes.** 

3.2 Vice President's report (V. Gangarapu) [Reference B]

# Questions

Isaiah: Academic board, UA definition

Vaish: Shares AB report. No decision yet.

Tian: Lunch express hasn't happened all sem yet, is that because of colleges?

Vaish: Yes, it's because Bruce and Wright haven't had anything, is trying to cooperate with other halls.

Tian: Vp's have really struggled with student bites. You mentioned in the report you are looking at ways of improving this report?

3.3 Education Officer's report (R. Paton) [Reference C]

# Questions

Lucy: At the edcom meeting before the rally I wrote down things you committed to do such as stalls, doing their own postering, reaching out to include NTEU in the rally. What did you concretely do to organise this rally?

Rosie: Will included it in newsletter, NTEU attended rally, didn't expressly commit to do postering.

EI: NTU they came, but why didn't you get them to speak?

Rosie: I did ask, but they didn't respond to my email

Lucy: I reached out to the greens, they said they hadn't been asked to speak. What do you have to say about

Rosie: They are a political party, I do not think my failure to reach out to them is a reflection of my ability to organise a rally.

Carter: Why do you think Greens aren't relevant?

Rosie: Greens are relevant, but me not reaching out about this once specific rally, Greens aren't central to it.

3.4 General Secretary's report (S. Gorrie) [Reference D]

Cede the chair to Rosie

Sam: I'm going to talk about the reasoning for environmental department changes. This is not a closed autonomous group. Every student has the right to have their say on the environment. The environment department can chose to spend any money based on the decision on 10 students. This is fundamentally undemocratic; the spending of money on non-autonomous issues should be decided by the treasurer and the ANUSA exec. That was in the governance review prior to any concerns of misconduct. The misconduct is extensive and breaches ANUSA policies. This is a structural problem. Regardless of the political views of the officer misconduct has occurred. We cannot be sure this won't occur in the future and we think there is an unacceptable level of risk. We think we must have a method of ensuring this does not happen in the future. This menas moving the environment department out of the department structure. To not do so would be an unacceptable risk and would contradict the role of the ANUSA exec to act in the best interest of and protect the union. An officer is still an autonomous individual. The only thing that changes is where money can be spent.

**Procedural** for an extra minute for Sam's report. Mover: Rosie Paton.

# Procedural passes.

### Questions

Sarah: You said other depts are strong strength, but they have also failed to have good governance like EC. What will you do about the other dept's shortcomings?

Sam: The main thing of departments being a strength. Autonomy over activism, over their money. Why should any student have a say on student funds used in the environment department. This is a Conflicts of interest awareness. Those other

departments are run by historically marginalised groups, it is important that they stay autonomous and have a say. This is a democratic reason for why we would make it a collective.

Malakai: You've promised that you'd never try to interfere with EC activism. Disputes officers and President can punish Enviro Officer by removal from office or penalty of \$1000 in interim, how is this good governance?

Sam: At the next SRC we will elect two disputes officers and they will, with President, appoint a full panel out of the pool. Point of disputes is to keep spaces safe, if there is an interim ruling it is to keep everyone safe immediately before the full disputes process occurs and interim measures won't be in place for long. Even if they do interim things beyond that power, if disputes find something different, that would be overturned. I cannot conceptualise any situation where in the interim you would find anyone. I am very confident that interimly you cannot be removed from office.

Tian: At last meeting there were concerns re Code of Conduct, in report you said you've done work, but there have been no substantial changes. As the Code will affect every student, who did you consult with?

Sam: consulted SRC. Last SRC i said anyone who wants to can talk to me about it too. I met with at least one student and with others and looked through changes of laws and fixed problems with swearing being overly draconian. Concerns I believed required fixing.

Lucy: Discussed how it was a breach of SSAF regulations to send people to Marxism Conference and Land Forces protest etc. How is this actually a breach of SSAF guidelines, is there any actual evidence behind it?

Will: One of the things salt has said is that this does not breach SSAF requirements. Doesn't matter. It does. The university says it does, so it doesn't matter. Legally binding contract with the university. U can say they are SSAF requirements. Try starting a club and try to spend the money on the same things. It won't work. Not in the requirements! I'm baffled by this approach you are taking, it's so confusing!

Sam: (clarifying) It is not compliant with the objects of the environment department. We agree to the constitution in these meetings. That's how an organisation works.

Carter: (clarifying) Which category does activism fall under in SSAF?

Will: Category of student run affairs, promoting health and welfare of students. If you followed the rules we wouldn't be in this situation.

Carter: (clarifying) how does swearing work at SRC

Sam: Cannot swear at someone, can swear in general.

3.5 Treasurer's report (H. O'Brien) [Reference E]

### Questions

No questions tendered.

3.6 Clubs Officer's report (H. Oates) [Reference F]

### Questions

Tian: Why the poster policy depends on federal election?

Harrison: A lot of ppl getting involved are hacks. Basically in wk 9,10 or 11, all of that has been decided by government people

Iz: When you talk about Kambri venues thing, why can't they have sponsor name in title?

Harrison: External organisations are trying to trojan horse their way into using Kambri spaces by throwing clubs some money when the whole purpose is solely to the benefit of the external organisation. I haven't seen this happen but Kambri Venues has had a few reports of this happening.

3.7 Welfare Officer's report (K. Rosenberg) [Reference G]

### Questions

Isaiah: Uncertainty with budget coz of election will there be an NUS election this year?

Kiera: Better to ask Ashlyn (NUS pres)

Seungbin: What is the timeline for the survey being created as ISD didn't have time to contribute to the survey?

Kiera: Know more about the process?

Seungbin: Timeline, why was there not more time? It is valuable to have international perspectives into departments

Kiera: Wanted to keep scope quite broad, does measure whether a student is domestic/intl, hoping to get more consultation once we get our results. Will try to get more info from a dept perspective for personal testimonies after we close survey.

Blair: Wanted to follow up on questions abt medical centre. Firstly they are ...(?) and secondly can only one of the doctors provide EAP?

Kiera: Has been advised that they are on part-time basis, unsure if they need to pass probation, but they are still looking for more doctors.

Malakai: In the recent ANUSA newsletter, why was the choice taken to just re-share ANU's article about Wi-Fi blackspots rather than giving students an opportunity to report blackspots?

Will: ANU asked us to put that in the newsletter and I just saw it as sharing information rather than taking a side.

# Item 4: Department Officer Reports

4.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

Not present, report taken as read.

4.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

### Questions

No questions tendered.

4.3 Environment Department (S. Strange) [Reference J]

### Questions

Will B: Is it true that you've said that EC gets too much money?

Sarah: Sam asked how much EC needed, I said it's more role to advocate for as much as possible but we could run on \$1000-2000. I have also said that depts are overfunded, but that doesn't mean an 80% cut.

Will R: Re Clean Up Australia Day event, only 4 people showed up, what actions are you taking to communicate with res halls and ANU Green in future?

Sarah: 3 people who came after you left and took a bag and did it themselves - i agree its not ideal, i'd like more people. I reached out to res halls to see if we could combine events, unfortunately no reply. ANU green do an abysmal job at anything they do but they did not communicate until last minute. In april they will come to EC meeting and talking about volunteering opportunities.

Carter: As EC's funding has been frozen for whole year, was is your view on the constitutionality of this freeze?

Sarah: It's not abt getting funding it more about spending money in bank acc we already have. Agreements we sign with ANU and statutory law we agree to override constitution. CEO of union is president so havent really protested funding freeze. We can have active discussions next week at OGM. i will consider launching a dispute in 3 months if issues arise.

Hayden: You said that you emailed res halls, because I know at least three didn't receive anything. Who did you email?

Sarah: I didn't email all res halls (Hayden: which ones?). I have to go back and check.

4.4 Indigenous Department (M. Bayley) [Reference K]

### Questions

Will: What was the ballpark number of people at the coffee catchup?

Malachi: About 15 people

4.5 International Students' Department (S. Kang) [Reference L]

### Questions

Will: u spent \$980 on merch, but only recouped \$250 revenue- have you incurred a loss?

Seungbin: We subsidise, give at a reduced cost so our members can wear nice shirts

Carter: Why did you choose MoneyCare as they are a part of salvation army who is are transphobic?

Seungbin: Was not aware that Moneycare was a part of Salvation Army, is looking into alternatives.

4.6 Queer\* Department (J. Rule) [Reference M]

Jemma: Queer dept. Going well with zines, queerphobia working group, recent events. Looking into moving Queer House to Copland, cooperation with other depts. Thanks queer department officers.

### Questions

No questions tendered.

4.7 Women's Department (J. Poulton) [Reference N]

Has tackled She Matters day, rally. International Women's Day successful, thanks dept. Workers and queer department for period products working group. Establishment of res hall womens working group for womens officers at res halls. Trans Day of visibility upcoming.

### Questions

Lea: I know you're doing something for Trans Day, are you integrating with the existing event?

Jade: Will try to organise a contingent out.

Procedural to have a 10 minute break, NUS reports to be considered last and to accept all above reports on bloc.Mover: Will Burfoot.Procedural passes.

Motion to accept all above reports. Mover: Will Burfoot. Seconder: Harrison Oates. Motion passes.

7:47pm meeting resumes.

# Item 6: Motions on Notice

### Motion 6.1: ANUSA Student Code of Conduct

### Preamble

Time and time again we hear - and have heard - that ANUSA spaces often feel inaccessible, tense, and even unsafe. It is incredibly important that all ANUSA spaces, including democratic ones, are accessible to every single student. It is our duty to our many thousands of members that all feel safe to come into ANUSA's spaces.

A Student Code of Conduct sets clear boundaries on acceptable behaviours and ensures that we can make ANUSA spaces safe for everyone. At the same time, it means there is greater clarity over what can get you removed from a space and greater guidelines for naming at meetings. This ensures there's clarity over what rules exist and how they are to be enforced. It is imperative for our Association that we have a detailed and specific Code of Conduct. As a policy of the Association, this is a document that can be adjusted and improved by the SRC throughout the year as needed. This policy is part of helping to set a better culture and behaviour in all ANUSA spaces.

We have taken on feedback from our consultation with representatives in presenting this again to the SRC this week.

The Draft Student Code of Conduct can be accessed through this link.

### Action

1. The SRC adopts the draft Student Code of Conduct as a policy of the Association.

Mover: Will Burfoot Seconder: Rosie Paton

Mover (Will): Rosie will speak to this.

Seconder (Rosie): Why are we creating a code of conduct? Governance review and feedback that we have unsafe spaces. We had one in the past, but it's out of date. We've been told our spaces are not safe, this is part of the fix. This applies to all ANUSA spaces. Representatives have freedoms but that doesn't mean doing or saying anything, for example you don't have the freedom to defame people. The code is inline with discrimination law. Hate is banned, political speech is not. The chair has the responsibility to stop hateful speech at a meeting. Based on consultation, points have been made clearer. On swearing, there have been clarifications. This policy provides general guidance for behaviours in all ANUSA spaces. This policy can be changed in future, but will operate until then.

**Procedural** for an extra 1.5 minutes for Rosie. Mover: Will Burfoot. **Procedural passes.**  Carter (clarifying): I not in ur report sam that code will be enforceable before OGM how does this interact with constitution 7(1) there shall be no disciplining of ordinary students. Will this apply to ordinary students before the OGM?

Will: Current disputes model doesn't allow for processes for ordinary members, the Code is about setting the standard and is about giving Chair powers.

Lea (against): Under impression that feedback would go back to general members of ANUSA. It should be spoken on by all students. I think it is too vague.

Sarah (for): It's fine, it's a carbon copy of the clubs one, we should also be bound.

Carter (against): On vagenuess, it's precisely the issue, it allows for application in a punitive way per Gen-Sec's discretion. A club at UTS was punished for putting up a poster saying why are young men so misogynist - rather than protecting DEI it will undermine it.

**Procedural** to let Will speak for a second time. Mover: Will Burtfoot. **Procedural passes.** 

Will (for): You can argue against the definition of antisemitism as long as your argument is not to allow u to be antisemitic. You can argue against a policy as long as you aren't arguing against it so that you would be allowed to breach it.

Lucy (against): We were talking before about new antisemitism definition and how vagueness presents an issue, but we can't guarantee that there won't be a political interpretation of this Code to stifle activism. At UMelb there's a suite of new protest laws due to vague provisions which is banning a lot of activism. Why are we setting up another boundary to discipline students?

Aemonn (against): Agree that unis can use these codes to push back against activism more generally, but this vagueness can be used against Palestine activism more generally and the uni has tried to do this before. We must be careful because it's up to interpretation, which comes from an unelected Disputes Committee.

No further speakers.

Will (right of reply): We hear these arguments often, but they don't come to fruition, because a reasonable reading of the code would not lend itself to meaning to stifle activism. SRC can always continue to amend it, we aren't beholden to this for the rest of time if there is an issue.

Vote on motion 6.1. **Motion carries.** 

### Motion 6.2: Clubs Affiliation

### Preamble

The following is the list of clubs approved for affiliation since the last SRC.

Japan Matcha Club

ANU Pasifika Student Association

ANU Greens

ANU Data Science Community

The Australian National University Diplomacy Society

Action:

1. The SRC approves the list of clubs in this motion's preamble for affiliation with ANUSA.

Mover: Harrison Oates Seconder: Will Burfoot

Harrison (mover): Please vote up, we know how this works.

Will waives speaking rights.

No other speakers.

Right of reply waived.

Vote on motion 6.2. **Motion carries.** 

### Motion 6.3: March in March for our Forests

### Preamble

Native forest logging is an extremely carbon-intensive industry. It also destroys ancient trees which are both carbon sinks and habitat for endangered native species. Native forests are also sometimes cultural heritage for Indigenous communities. The forestry industry is incredibly important for our country (we need trees to print out all those posters we put up after all), but this industry needs to immediately transition to plantation forestry in a way that protects working people.

# Action

The SRC:

- Opposes native forest logging which is bad for our climate, bad for our local environment and bad for biodiversity.
- Endorses the March for our Forests scheduled for this Saturday the 23rd of March at Petrie Plaza at 12pm. The only demand of this rally is to end native forest logging nationwide.
- Notes that the Environment Collective is running a <u>sign-making event</u> for signs to bring to this rally on Thursday the 20th of March at 2pm.

Mover: Sarah Strange

### Seconder: Will Burfoot

Mover (Sarah): Thinks that Bob Brown isn't that great, he takes the wrong approach to environmental activism, the 2nd best thing he's every done was resign (1 was heckling George Bush). We need to care about a just transition for workers, our message needs to be about supporting workers.

Will (seconder): Couldn't agree more with Sarah's comments about Bob Brown, we have approved funding for this to do banner painting, commends Sarah.

Ell (for): Goes back to point of why we need activism re environment, we need more protest and activism esp coming into federal election.

No further speakers.

**Amendment** Will Roche - to add action point that "SRC acknowledges the importance of the forestry industry and reiterates its support of Australian forestry workers and firms.

Will (mover): I think it's really important that SRC know its about environment preservation and isnt intended to defame the environment industry in any way.

Not taken as friendly - Sarah: doesn't want to support section of forestry that does native logging.

Seconder: Sagnayo Mukherjee, waives speaking rights.

### Amendment fails.

Sarah waives right of reply.

Vote on motion 6.3. **Motion carries.** 

**Procedural** to consider motion 6.8 now. Mover: Will Burfoot **Procedural carries.** 

### Motion 6.8: Opposing Trump and the rise of militarism

### Preamble

The Trump Administration has unleashed a barrage of attacks against working class people in the US, and has spurred on the far right around the world. The inhumane mass-deportation agenda is the most viscous crackdown we have seen so far. It has normalised far right policies and gives confidence to the numerous fascist parties around the world to run similar platforms with similar, racist slogans. Trump's domestic agenda sees a "war on woke" target every facet of the US government and civil society that provides even the slightest reprieve to workers, women, LGBTI+ people, immigrants and refugees. Trump is backed by the wealthiest and most cynical billionaires who only seek to profit out of Trump's project of de-regulation, tax cuts and attacks on working conditions and the public service. Key allies such as Elon Musk have gotten away scott-free despite performing Nazi salutes and supporting fascist parties such as the AfD in Germany. Trump has sparked a global trade war which further jeopardises the economic position of millions of workers in the US and abroad. This being part of the US's shift in foreign policy, which leverages US might and uses economic devastation as a bargaining chip.

As a consequence, we find ourselves living through the beginning of a massive period of military rearmament throughout the world. The Trump Administration, in pressing its calls for greater military independence by its allies, as well as through initiating trade wars through an offensive tariff strategy, has opened the floodgates to an emerging multipolar world. The European Union has announced over 1 Trillion \$AUD in new military spending, with America pressuring Australia and other allies to follow suit. These war preparations are not defensive, and they will not make the world a safer place. Trump's approach to the Invasion of Ukraine and the ongoing Occupation of Gaza normalises warfare and invasion, even by non-US allies.

We stand against these historic developments. Students have a proud history of opposing the far right around the world, as well as here in Canberra. We have a proud history of mobilising against war and militarism, and commit to rejecting the new norms that Trump's presidency brings to world politics.

We condemn the Albanese government for its fawning approach to Trump, first by being "honoured" to attend his inauguration - to quote Penny Wong. Albanese has failed to condemn any of Trump's actions thus far; at most saying that the US is acting unfriendly.

### Action:

- 1) The ANUSA SRC condemns the Trump presidency and rejects the politics of the far right
- 2) The ANUSA SRC opposes the rise of militarism and rearmament in the US, Europe and Australia
- 3) The ANUSA SRC recognises the role students can play in opposing and mobilising against war at home and abroad

Mover: Aemonn Seconder: Carter

Aemonn (mover): A lot of what SRC discusses is what's happening at ANU, but ANUSA as a political body should take stances. What is happening in the West is unacceptable, it's not just in the US, but is spreading to Australia. US funding to Australian universities is something we should taken a stance against. ALP Govt that stands by US is unacceptable and rise of far right deeply affects us and we should take a step.

Carter (seconder): US guidelines now prevent funding being given to unis that believe in trans people. What Dutton has been taking up from Dutton is bad. There's a rally on Friday arvo at 6pm at Tramstop against Trump and ending ceasefire.

Amendment (Will Roche): amendment to strike action point two from the motion.

Seconder: Sagnayo Mukherjee.

Will (mover of amendment): Does disagree with AC 2, believes that at the moment we can't say that we should abandon militarisation in light of China's provications and wars in Gaza and Ukraine. ADF must be equipped to face challenges of modern era.

Sagnayo (seconder of amdt): We want peace, but Australia's is facing threats from PRC and we have to be realists and increase military sepnding to ensure we're well equipped to fight against adversaries.

No speakers for amendment.

Lucy (against amndt): How does more militarisation mean less war? Since Trump's announcement re Ukraine, Europe has had the largest increase of weapons since pre-WWII and they can't afford it, resulting in austerity.

Procedural for Sagnayo to speak again on amndt.Mover: Will Roche.Procedural passes.

Sagnayo: Purpose of increasing military budget is for deterrence.

Procedural that amendment be put. Mover: Kuba Meikle. Procedural passes.

Vote on amendment. **Amendment fails.** 

Lea (for): Trying to communicate with US Embassy but they have so many Executive Orders meaning that they can't talk about a whole range of things.

No speakers against.

Will (for): Yesterday ANU's first research grant was cancelled by the US after having received a 36 point questionnaire. It's going to reduce confidence of researchers, we should't be dictated by US about what we can research.

No speakers against.

Jemma (for): Current exchange students have received emails from ANU that there will be new travels restrictions for those who want to go on exchange to the US if their sex is marked as "X" on their passport.

No speakers against.

Hayden (for): Role of Musk is terrible, he controls so many platforms and has so much power.

No more speakers.

Eamonn (right of reply): Wants people to get involved in fight.

Vote on motion 6.8. **Motion passes.** 

**Motion 6.4:** ANUSA to support the existence of a BIPOC Base chalk mural and to call for the protection of the BIPOC Department's autonomy

### Preamble

The BIPOC Base is one of the BIPOC Department's proudest achievements. It is a much-needed safe space for BIPOC students who face racism everyday on ANU campus, and its establishment has been the culmination of years of advocacy from the ANUSA BIPOC Department. However, it has faced persistent challenges due to institutional neglect and, more recently, outright antagonism from the university. These actions have undermined its autonomy and safety, prioritizing control over BIPOC expression rather than protection of its students.

In early 2024, the department organized an event where students decorated the Base's exterior with a chalk mural expressing pro-Palestinian solidarity. The mural was repeatedly vandalized throughout the year, with minimal security intervention. ANUSA then passed a motion in support of the mural and condemning the vandalism. Despite ANU Security assuring Selena, the previous BIPOC Officer, that they had no objections and would increase patrols and install CCTV signage, no such measures were implemented.

After a person who is not a student or staff member at this university (as confirmed by an ANU Security investigation) came onto campus and fully erased the mural, another event was held to redo the mural. Prior to this event, Selena met with Deputy Vice-Chancellor Grady Venville and believed that the Deputy VC was less concerned with BIPOC students feeling unsafe considering the multiple instances of vandalism and more concerned with what the "appropriate level" of Palestinian advocacy was. The Deputy VC communicated that the mural was impermissible because it was "making people feel unsafe"by including the phrase "from the river to the sea" within the design.

Believing that it was inappropriate for the deputy VC to be censoring us and dictating what we do with safe space, it was decided by the department to continue on with the mural event. The BIPOC community came together to restore it, only for the university itself to erase it just over 12 hours later.

Shortly after, the Deputy VC contacted the department, accusing us of "breaching a university directive" and outrageously demanding payment for the so-called cleaning. A further threat was made: if the BIPOC Department did not comply with ANU's directives, we risked losing the safe space entirely. It is beyond the Deputy VC's authority to arbitrarily define what constitutes discrimination, especially given that ANU has not committed to an official stance on the phrase in question.

This series of events highlights a disturbing pattern of suppression and intimidation directed at BIPOC students, who are not only fighting for their right to an autonomous space but also for their right to political expression. The BIPOC Department is one of the bodies representing Palestinian students on campus, and for the ANU not only to repeatedly ignore vandalism of pro-Palestine artwork but to then support it themselves, shows just how little the ANU executive considers its Palestinian community members. The university's actions contradict its stated commitments to diversity, equity, and inclusion, revealing a broader unwillingness to protect BIPOC students when their advocacy does not align with institutional interests. Despite these obstacles, the BIPOC Department remains resolute: we will not be silenced.

The ANU is attempting to brush the repeated vandalism of BIPOC Base under the rug and cool talks with the BIPOC Department about addressing this legitimate safety threat. The ANU has not taken accountability for their decision to permit and then participate in the attempt to silence the BIPOC Department's support for its Palestinian collective members and their people. Therefore, it is crucial that ANUSA continues to proactively push the matter so that it does not get forgotten by the ANU like so many instances of racism on this campus before it.

# Action

- 1. Publicly condemn ANU's actions: the ANUSA SRC requests that the ANUSA President release a public statement denouncing the university's censorship, intimidation tactics, and threats against the BIPOC Department while demanding ANU uphold its commitment to student safety, free expression, and anti-racism.
- Demand transparency and accountability: the ANUSA SRC publicly calls for a formal investigation into ANU Security's failure to protect the mural and the safe space and why BIPOC student safety concerns were dismissed. The ANUSA SRC demands an explanation of the university's inconsistent stance on political messaging and autonomy of student spaces.
- 3. Protect the BIPOC Base's autonomy: the ANUSA SRC demands ANU commit in writing that the BIPOC Base will not be revoked or interfered with for its political expression and to recognize that decisions about the Base should be made by BIPOC students, not university administration.
- 4. Establish clear protections for BIPOC political expression: the ANUSA SRC demands that ANU introduce policies that explicitly protect student-led advocacy and political expression within autonomous spaces and advocate for enforceable commitments from ANU regarding the protection of murals and student expression.

Mover: Aleesya Amirizal Seconder: Tian Kaelin

Aleesya (mover): Not just about chalk mural, but about having a space protected for us and by us. BIPOC Base was never just a room, it's a product of existence, but it's been under threat due to ANU's unwillingness to cooperate. Uni is now escalating its tactics against BIPOC Base and is saying the mural is a safety threat. The uni has threatened to remove the Base and tried to invoice them for cleaning the wall - ANU is not interested in protecting students, it is interested in controlling us. We refuse to be invisible and will stand against erasure.

Tian (seconder): The fight for the Base has been going on for years. ANU forgets that Palestinian students are being affected by the war, but BIPOC Dept doesn't. ANUSA needs to keep pushing issues of racism on campus as there

Malachi (for): Indigenous students don't have a student only space, so they also use it, we need a safe space, not a place that ANU can use as a bargaining tool.

No speakers against the motion.

Will (for): Will work with Dept to support you with the action points, we must protect dept autonomy.

No speakers against the motion.

Jemma (for): Depts deserve respect and autonomy. Knows how hard it is to get a space.

No speakers against the motion.

Aemonn: ANUSA should fight for the freedom of speech. ANU has never been on the side of Palestine activism, there is now a precedent that it's fine to attack Palestine related advocacy. It's our job to ensure we stand up for minority opinions and students rights to stand up for these views.

No more speakers.

Alyessa (right of reply): Underscores importance of having a BIPOC base, dept's autonomy being under threat is scary. Glad to see the broad support for the motion.

Vote on motion 6.4. **Motion carries.** 

Motion 6.5: Defend Free Speech on our Campuses

### Preamble

Across Australia, we are seeing the introduction of concerning restrictions on freedom of speech and academic speech on our university campuses, specifically in relation to the question of Palestine. Recently, Universities Australia recommended a new definition of anti-semitism that poses a serious risk to legitimate political speech.

This new definition has the potential to falsely define legitimate criticism of Israel—for example, the belief that Israel should be replaced by a single state in which Jewish and Muslim people have equal rights—as anti-semitic. The definition draws an equivalence between Judaism and Zionism that is reductive, false, and designed to restrict speech and political activity in support of the people of Palestine.

The definition has already drawn heavy criticism from academics, unionists, human rights NGOs, and anti-racist activists. The Jewish Council of Australia described the definition in the following terms: "a dangerous and politicised definition of antisemitism which threatens academic freedom, will have a chilling effect on legitimate criticism of Israel, and risks institutionalising anti-Palestinian racism."

Student unions oppose any effort to censor legitimate anti-racist support for Palestine.

As part of the effort to defend freedom of speech on university campuses, the National Union of Students is participating in and endorsing the People's Inquiry into Campus Free Speech

on Palestine, a grassroots-led initiative bringing together academics, students, legal experts, and NGOs to investigate the state of free speech on our campuses in relation to Palestine.

ANUSA will support this initiative by preparing a submission to the People's Inquiry and encouraging students and staff at our campus to participate as well.

### Action

- 1) The ANUSA SRC endorses the People's Inquiry into Campus Free Speech on Palestine
- The ANUSA SRC requests that the ANUSA President, in collaboration with the ANUSA BIPOC Department and other relevant representatives of ANUSA, prepares a submission to the People's Inquiry on behalf of ANUSA.
- 3) The ANUSA SRC requests that the ANUSA President, in collaboration with the ANUSA BIPOC Department and other relevant representatives of ANUSA, writes to the Vice-Chancellor of ANU and other members of the ANU Academic Board expressing the union's opposition to the new definition.

Mover: Kiera Rosenberg Seconder: Will Burfoot

Kiera (mover): Antisemitism is a very real threat in our community, it really hits home and is deeply impactful on the Jewish community. We can also acknowledge that the definition needs more work.

Will (seconder): We need a definition of antisemitsim, but current definition does not include academic freedom or consultation with students. Definition by and large does a good job, but needs exceptions for good faith academic questioning and vagueness of some of the language. As it's a uni policy, it's very important that it's well drafted. Importance for protection, antisemitism has no place in ANUSA, ANU, or our community, but we need proper protections for freedom of speech.

Liat (for): Co-President of AUJS ACT, only democratically elected Jewish organisation at the uni. The current definition allows for criticism of Israel without conflating it with antisemtism. First step for a more sustainable and safe community for Jews. We can have both freedom of speech and stopping antisemitism.

No speakers against.

Sarah (for): Disagrees with a couple sentences of definition as currently written, but broadly agrees. Sometimes criticism of Israel can be actually antisemitic and it's too accepted within the pro-Palestine movement - needs to be taken seriously, without limiting freedom of speech regarding legitimate criticism of Israel.

No speakers against.

Alyeesa (for): Has spoken with both Jewish and Palestinian students. Is looking forward to a collaborative approach which is acceptable to both communities.

No speakers against.

Will (for): This definition and an inquiry into what is and isn't hate speech is a good idea.

No speakers against.

Blair (for): Generally agrees with was has been said, but this definition is not there yet. A definition will not be a magic fix for actual antisemtism, other avenues also needed.

No further speakers.

Kiera waves right of reply.

Vote on motion 6.5. **Motion carries.** 

#### Amendment to 6.5 (friendly)

\*Note: Strikethrough formatting (example) is content that would be struck from the motion. Red formatting is words that would be added.

Amend Motion 6.5 so that the motion now reads as follows:

#### Preamble

Across Australia, we are seeing the introduction of concerning restrictions on freedom of speech and academic speech on our university campuses, specifically in relation to the question of Palestine. Recently, Universities Australia recommended a new definition of anti-semitism Antisemitism that poses a serious risk to legitimate political and academic speech.

This new definition has the potential to be used to falsely define legitimate criticism of Israel—for example, the belief that Israel should be replaced by a single state in which Jewish and Muslim people have equal rights as anti-semitic Antisemitic. The definition draws an equivalence between Judaism and Zionism that is reductive, false, and designed to restrict speech and political activity in support of the people of Palestine.

The definition in its current form is not fit for purpose as it does not guarantee or provide adequate protections for academic freedom and freedom of speech on campus and lacks specificity, leaving it unclear as to what is or is not captured by the definition. This may lead to situations where the definition is used improperly to restrict good-faith debate or critique. For this reason while flexible language is important in any working definition, more clarity is needed on how this definition would be incorporated into any relevant University rules and policies.

It is important to recognise that while there are valid concerns with some of the wording in the definition, the first paragraph does accurately outline how Antisemitism can manifest, whether that be through "discrimination, prejudice, harassment, vilification, intimidation or violence that impedes Jews' ability to participate as equals in educational, political, religious, cultural, economic or social life". All students have a responsibility to reject these behaviours and actions whenever and wherever they occur and ANUSA as the peak representative body for students at the ANU has a responsibility to oppose all forms of Antisemitism and discrimination.

The definition does well to recognise that "criticism of the policies and practices of the Israeli Government or state is not in and of itself Antisemitic" however consultation with students and academics is essential to ensure the definition allows for robust discussion and discourse while still providing protections for Jewish students against Antisemitism.

The definition has already drawn heavy criticism from academics, unionists, human rights NGOs, and anti-racist activists. The Jewish Council of Australia described the definition in the following terms: "a dangerous and politicised definition of antisemitism which threatens academic freedom, will have a chilling effect on legitimate criticism of Israel, and risks institutionalising anti-Palestinian racism."

Student unions should oppose any effort to censor legitimate anti-racist support for Palestine.

As part of the effort to defend freedom of speech on university campuses, the National Union of Students is participating in and endorsing the People's Inquiry into Campus Free Speech on Palestine, a grassroots-led initiative bringing together academics, students, legal experts, and NGOs to investigate the state of free speech on our campuses in relation to Palestine.

ANUSA will should support this initiative by preparing a submission to the People's Inquiry and encouraging students and staff at our campus to participate as well.

### <u>Action</u>

- 1. The ANUSA SRC endorses the People's Inquiry into Campus Free Speech on Palestine
- The ANUSA SRC requests that the ANUSA President, in collaboration with the ANUSA BIPOC Department and other relevant representatives of ANUSA, prepares a submission to the People's Inquiry on behalf of ANUSA.
- 3. The ANUSA SRC requests that the ANUSA President, in collaboration with the ANUSA BIPOC Department and other relevant representatives of ANUSA, writes to the Vice-Chancellor of ANU and the Chair of Academic Board expressing the union's opposition to adoption of the definition without the inclusion of proper, well defined protections for academic freedom of speech and without genuine consultation with students and academics.

Mover: Kiera Rosenberg

### Motion 6.6: Protect Trans Youth

### Preamble

On January 28, Queensland Health Minister Tim Nicholls announced an immediate pause of gender affirming care for trans and gender diverse children and young people. This includes banning access to both stage one (puberty blockers) and stage two (hormone therapy) treatments for new patients under 18 in the QLD public health system.

The ANU Queer\* Department condemns QLD Health Minister Tim Nicholls' decision to pause gender affirming care for trans and gender diverse youth. It is shameful that the QLD Government has chosen to restrict and deny trans and gender diverse youth from accessing vital, safe, and evidence-based healthcare, targeting an already marginalised and vulnerable group instead of protecting their right to health and accessible healthcare. The Queer\* Department stands in solidarity with those whose lives will be impacted by this decision, in particular the 491 young people in QLD who will now be left without access to care, as well as the families, friends and communities that will support them.

The National Union of Students' Queer Office has also strongly condemned the Queensland Government's ban. Read their statement here:

https://www.instagram.com/p/DFlkda1TPTc/?igsh=anl4enRod2NjZmJ3.

### <u>Action</u>

As called on by the Queer\* Department, the ANUSA SRC:

- 1) Condemns QLD Health Minister Tim Nicholls' decision to pause gender affirming care for trans and gender diverse youth
- Stands in solidarity with the 491 young people in QLD who will now be left without access to care, as well as the families, friends and communities that will support them
- 3) Calls on QLD Health Minister Tim Nicholls to reverse the ban on gender affirming care for trans and gender diverse children and young people, stop attacks on trans youth, and protect access to gender affirming care
- 4) Calls on the QLD Government to protect trans rights, children and young people's rights, and the right to health and accessible healthcare
- 5) Calls on all ANU students to get involved in relevant actions to protect trans youth
- 6) Endorses the upcoming Trans Day of Visibility rally at 5:30pm at Garema Place on 31 March 2025.

Mover: Jemma Rule Seconder: Brandon Lee

Jemma (mover): Trans people are your peers, collegaues and fellow students, some of who might not survive this ban on gender affirming care. Please come to the protest and stand united with trans community.

Brandon (seconder): NUS is looking forward to working with queer collectives across campus and other peak bodies in Australia. Reads parts of press release from NUS on the matter.

**Procedural** for another minute for Brandon. Mover: Will Burtfoot. **Procedural passes.** 

Ell (for): It's important to discuss how we fight back, it's not what Mark Butler did, which was to capitulate the Qld's govt decision. We need to get out on the streets like we did for same-sex marraige and Religious Discrimination Bill.

No speakers against.

Malachi (for): Speaking from experience as a trans man, not having access to gender-affirming care when I was under 18 had really significant impacts on my mental health and welfare. It's unfair to limit what healthcare young people can get.

No further speakers.

Jemma waives right of reply.

Vote on motion 6.6. **Motion carries.** 

### Motion 6.7: Protect free speech on campus

### Preamble

There is an assault on students' rights to free speech and protest on Australian university campuses. Some of the most egregious examples of such attacks include the Campus Access Policy at the University of Sydney, which contains restrictions on protests, setting up a stall, posterin and more, or the new anti-protest rules at the University of Melbourne. At ANU, we also face a diminishing of our rights to free speech with the university's new poster policy heavily restricting what people can post on campus. There are also instances of universities utilising existing rules more restrictively, such as the banning of a poster for an anti-sexism meeting at the University of Technology of Sydney based on the complaints of some students who opposed the content of the meeting.

These are just a few examples, but the picture is clear: free speech is being undermined by universities. Universities pride themselves on being institutions that host critical debates and allow for unpopular opinions, particularly ideas that speak truth to power. University students and staff have a proud history of leading movements against oppression and injustice, a history that many universities use to advertise themselves. On the ground floor of ANU they have a permanent art installation with a history of student activism at this university. Under the new rules being implemented across Australian universities, those kinds of movements would not be able to promote their causes or organise protests for justice.

Student unions have an important role to play in resisting these attacks. Through public opposition, clear messaging and argumentation, and mobilisation, more students, staff, and community members can be made aware of what is going on and help apply pressure on universities to drop these policies. ANUSA must wage that campaign at ANU but also stand in solidarity with and support all the other fights to defend free speech on campuses around the country.

# Action

- The ANUSA SRC reaffirms the importance of staff and students' fundamental rights to freedom of speech, freedom of association, the right to protest, and every other civil liberty that student and staff unions have used to defend the interests of students and fight for justice
- 2. The ANUSA SRC condemns the moves by universities to wind back these rights by introducing newly restrictive policies or applying existing policies in a particularly censorious manner

- 3. The ANUSA SRC calls on all office-bearers to sign these open letters in opposition to campus repression:
- <u>Campus Access Policy Usyd</u>
- <u>Unimelb anti protest rules</u>

Mover: Carter Seconder: Harrison Oates

Carter (mover): Brings up examples of other policies in other universities which has limited opportunities for protest. Unis share tactics on opressing students.

Harrison (seconder): We are campaigning against this and it's very important that we ardently campaign against it - we need to tear down poster policy.

Lucy (for): Important for all students democratic rights.

No further speakers.

Carter (right of reply): Poster policy is cray cray, it also affects random groups, eg threatre.

Vote on motion 6.7. **Motion carries.** 

**Procedural** to consider all NUS reports en bloc and as read, unless reporter does not wish to take it as read. Mover: Will Burfoot.

Procedural carried.

### Item 5: NUS Reports

5.1 National Conference Delegate (W. Burfoot) [Reference O]

Taken as read.

5.2 National Conference Delegate (S. Predavec) [Reference P]

Taken as read.

5.3 National Conference Delegate (E. Lappin) [Reference Q]

Taken as read.

5.4 National Conference Delegate (R. Paton) [Reference R]

Taken as read.

5.5 National Conference Delegate (S. Gorrie) [Reference S]

NatCon is functionally useless. Loves NUS and respects advocacy for students. NatCon just doesn't work, I spent lots of time on the floor and was very involved, but the Conference is a factional shouting match which has no productive outcomes about from traumatising people and making them feel put down. Some good platform amendments achieved, but wishes it was done in a less fighty manner. NatCon could be a great place, but point-scoring from both NLS and Unity made the Conference difficult to be at - not true criticisms. Unity also had a lack of introspection about ALP policies. Also very inaccessible due to silly floor rules - it's very shit. The culture of drinking and partying is not good, the respect and support for individuals is how fun you are at a party. Should out to Kiera, Dylan and Brandon to being elected to certain positions.

### Questions

Sarah: Has been hearing these criticisms for many years, appreciates that a Labor person is sharing them. Do you have any ideas for making NatCon better?

Sam: We try to get through too much, some procedural things about having a policy book would make it much better rather than having to create a whole new platform every year. If I knew how to fix NatCon I would be talking to As

Iz: Do you agree that NatCon is stupol schoolies?

Sam: I enjoyed schoolies but not NatCon.

Tian: I like student reps who vote with values. Do you want to shed some light on who voted against their values?

Sam: Labor Right binding on abortion this year was good. Does in general support binding, but has highlighted some particular areas in report.

Will: Can I ask why you voted against super?

Sam: Was bound to NLS caucus - super is ok, but UBI would be better and super wouldn't be needed. Whether I agree with the NLS position is not something I will comment on.

Procedural to allow for 3 more questions.Mover: Hayden O'Brien.Procedural passes.

Lucy: Do you know why NSW NLS was expelled? Any thoughts?

Sam: Wishes NLS was more powerful. NLS needs to be a safe environment, and some NSW students were not doing this, they were bullies and was not becoming of left-wing people. Overwhelming number voted to remove people from caucus for consitent pattern of bullying.

Tian: I don't think that many voters know that NUS reps have votes bound. Do you think more work needs to be done on this?

Sam: I don't think that is something you could be forced to disclose. Serve campaigned about greater transparency on this. If we're talking about misrepresentation - Free Parking.

Kiera: Is all this criticism because NLS didn't win boat racks?

Sam: Wasn't actually there - doesn't give a shit about who ran boat racks. Obviously anti-fun, having almost cult-like events with insane amount of alcohol is like sport. People should not treat parties like they're a sport team and we must be critical of our policies.

Procedural for one more question. Mover: Will Roche. Procedural passes.

Will: Noted bickering, poor culture and effectiveness. Should ANU be paying \$40K is affiliation fees considering actual contributions to student life at ANU? Should it be suspended

Sam: Tough question - supports NUS work, officebearers being paid and NUS being able to rep students on a national level. Is willing to support NUS to enable it to do that work, but this should be continually debated, not just an assumption - continue to be critical.

5.6 National Conference Delegate (Y. Park) [Reference Q]

Taken as read.

5.7 Presidents' Summit Report (W. Burfoot) [Reference T]

Presidents' Summit shockingly useful, heard from many relevant organisations.

5.8 Presidents' Summit Report (S. Gorrie) [Reference U]

Was great.

5.9 Presidents' Summit Report (K. Rosenberg) [Reference V]

Was awesome, took a lot out of it.

Motion to accept reports. Mover: Will Burfoot. Seconder: Lea Fallen. Motion carried.

Item 7: Other Business

### Item 8: Date of next meeting and close

9:30pm meeting declared closed, notes OGM next week.

The next SRC (March SRC/ SRC 2) is scheduled for 6:15pm on 19 March in Marie Reay 2.02.

# References

# [Reference A] - President's Report

# President report SRC 2 - 19th March 2025 Will Burfoot

sa.president@anu.edu.au

Hi everyone,

Every Student Representative Council (SRC) I deliver a report detailing my activities as President. My work is split up into distinct areas of managing the affairs of the union, representing students in various settings, supporting the work of other officeholders, and preparing and strategizing for upcoming periods.

The President must, subject to the Constitution, the Regulations and Policy of the Association:

(a) represent Students on relevant bodies, including committees of the University, or after consultation with the SRC, appoint members of the Association to such bodies;
(b) be the spokesperson of the Association on matters of concern to members of the Association;

(c) make every effort to inform members of the Association of issues relevant to their welfare, and of decisions made or actions undertaken by the Association on their behalf;

(d) be available to Students to provide advice and advocacy;

(e) make a report of the activities of the Association to the Annual General Meeting of the Association;

(f) take such other action as they consider necessary in the interests of members of the Association;

(g) represent the views of the Association to the media and any other external body;
(h) be primarily responsible for the Association's employees and ensuring the effectiveness and productivity of the Executive, subject to the overall direction of the Executive;

*(i)* consult any relevant Department Officer when making appointments to various University committees;

(*j*) consult with the EDC before appointing a student to any College board or committee; (*k*) liaise with the University Council student Members and the University Council on issues relevant to Students.

In an attempt to make these reports easier to read, I've separated my activities by subject area. It's been 14 working days since the last SRC so I've been able to provide more insight into each area.

# ANU Residences and accommodation

Following the incident at Lena Karmel I met with our Student Assistance team to hear how we could support those affected, mainly through the assistance grants and the accommodation grant. I then met with ANU Residential Experience to get a better understanding of the situation and what measures they were putting in place to support

students. I also regularly met with the Director of Residential Experience which provides an opportunity to discuss various issues and advocate on behalf of students.

I attended a meeting of the Interhall Council (IHC) to discuss ways ANUSA can support students at residences, support rescoms, and other ways we can collaborate throughout this year. It was great to be joined by General Representative Jessica Gunawan who discussed her motion that passed at SRC 1.

Alongside our recent focus on postgrad and HDR engagement I met with three SR's from Graduate House. In the meeting we discussed how we could support their recent SEEF grant for writing retreats at GH, how we can do more events for HDR's, and other relevant issues.

# Advocacy

I'm working on how ANUSA get be involved with the University Mental Health and Wellbeing strategy, it covers a lot of areas and really aligns with my election policy on mental health and wellbeing. We will start by looking to expand our grant programs dependent on successful bids for extra funding, from there we will engage with ANU counselling and other providers on campus and around the ACT. I'd like to thank General Representative Josh Shaw for his passion in this area and his contributions so far, we will be working closely with the Welfare Officer on this issue.

I have met with the Provost, DVCA, and COO to discuss how students are being impacted by the current changes happening in the University. I really wanted to stress how students are feeling and how it's a direct consequence of a series of decisions made by University management. While these conversations won't change the world overnight, its important that the decision makers in this space are actually aware as to what the student perspective and experience is. The University needs to be proactive in how it talks to students about the cuts, be honest about the impact, and make all that information easily accessible. From there we will look to target and push certain areas, such as simple extensions, transport on campus, free food programs, and more. We have to be honest that the financial position the University is in is quite bad, but that doesn't mean we can't push and achieve important wins for students. It's also important to recognise that this is an evolving situation, once the VSS scheme closes we will get a better understanding of the scale of the cuts, and from there will be able to target our advocacy more effectively. ANUSA should be closely aligned with the NTEU through this period and I have had discussions with them with how we can support their campaigns.

I met with the Registrar to discuss the release of exam results and other changes we can work on this year, including simple extensions and the transition from Wattle to Canvas. The Registrar's office has a broad remit and overlooks many of the ways students interact with the ANU.

I attended the course cuts rally organised by the Education Officer. It was great to see people there and hear from the speakers who articulated the pressures students are under. We will continue to work on campaigns to ensure the student experience isn't cut away. HDR students have different teaching environments than coursework students and therefore we need to deliver specific training and information for those students. This is something we will work on alongside the HDR Officers plans for Induction week in april.

# Academic

We have initiated the casual vacancy process for unfilled college representatives. Applications close on the 20th, from there we will shortlist candidates and have interviews. I will then consult with the current college reps and select the new people!

The CASS UG Reps made an amazing guide for students in their College. It's clear how much work they put into the guide and I can't thank them for their effort. We discussed ways for ANUSA to republish the guide and get it to more students.

Since the last SRC the Education Council (EDC) has met twice, both times achieving quorum which is a great development from the zero quorate meetings in 2024. I've really enjoyed attending EDC, participating in the discussion, and hearing from all the reps what's happening in their Colleges. The EDC should be the driving force of academic advocacy within the union, pinpointing issues and deciding what direction we should take.

Attended the Academic Management committee and discussed further ways we can use that space to advance educational issues. The Education Officer discussed how we can advance our academic priorities, which will be assisted by a tracking doc she made.

# Department catch-ups

In order to stay more connected to Departments and support the Officers more we have switched to one-on-one catch ups instead of group meetings. The VP meets with Indigenous, ISD, DSA, and Queer. These meetings have been useful to gain more understanding of what each Department is up to and how the Executive can support their work. Since the last SRC I have caught up with the Environment Officer, the BIPOC Officer, and the Women's Officer.

# Executive

I support the work of the rest of the Executive in various ways. We have one-on-one catch ups once a week where we discuss what they have been up to, future work, and where I can assist. The Executive also has weekly meetings where we provide updates on our work, discuss relevant issues and upcoming tasks.

# Legal, WHS, and Staffing matters

As President I have oversight and responsibility for a broad set of internal legal and employment matters. These are usually private as they involve our staff and they can take up a bit of my time.

We are really close to finishing the enterprise bargaining agreement, this has been a really long negotiating period and so I look forward to bringing it to a close.

# Other

Preparing for upcoming SSAF bidding round - We have begun preparing ANUSA's bid for the upcoming SSAF reserve funding round. This work will mainly be lead by the Treasurer and I'll be assisting in identifying areas and programs where we could expand on for this year. These reserve bids are opportunity

SDRF consultations - The first round of consultations will begin soon on the Student Disciplinary Framework Review, the Executive, Departments, ANUSA staff, and the broader student body will have an opportunity to provide their perspective.

I wrote a short welcome piece for the newsletter!

We received feedback from the University on the proposed constitutional amendments and have proceeded to put them out for notice in preparation for OGM 1 happening next Wednesday!

Student Forum - The Student Forum is a quarterly meeting with student service team leads, Department Officers, and other elected reps. It provides an opportunity to discuss wide-ranging topics with all relevant people in the room. I reviewed the new terms of reference for the forum and look forward to co-charing with the Director of University Experience.

Meeting with UC SRC - Myself, the VP, and Education Officer met with two representatives from the UC SRC. They shared how they are currently structured and what challenges they face on the road to 40% SSAF. I'd love to support them however we can as having another independent student union in the ACT would be fantastic!

# Timesheet

Since December 1st I have worked 516.5 hours. This averages out to around 37 hours (including leave, public holidays, and shutdown period)

# [Reference B] - Vice President's Report

Vice President

Sree Vaishnavi Gangarapu

SRC 2

# Introduction

My name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President. The Vice President works closely with the President and is responsible for the BKSS. I am also passionate about academic advocacy and work on internal affairs.

# BKSS

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to 8PM on weekdays. We offer free breakfast every weekday from 8:30AM to 10:30AM. We have a free groceries program called Student Bites running every Friday afternoon. The Buy Nothing Shelf is stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee and tea, arts and crafts, chargers and umbrellas!

# **Student Bites**

Through Student Bites, the BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. I help the BKSS staff member on shift to keep it running smoothly, which takes about two hours weekly. The demand for Bites is high, we receive lots of feedback, and I'm looking at ways to improve the program so more students can access food.

I have been working on a handbook, which will serve as an internal guide to run Student Bites. This is to outline the rules for students using the program and provide clear instructions for volunteers and BKSS staff.

# Lunch Express

The Lunch Express program, launched in 2024, is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. Since Lunch Express depends on the number of meals available at reshalls, we haven't restarted it this term. It was supposed to resume on February 25th. I am looking at ways we can expand this service.

# Academic

# Academic Board

I attended the first Academic Board meeting of the year last week. I spent some time reading the agenda, sitting on the Steering Committee and am currently following up on some agenda items with the Chair.

# Academic Management Committee

The AMC consists of the President, General Secretary, Education Officer, Vice President and the Academic Officers. We had our second AMC meeting last week, where we talked about engagement of Postgrads and HDR students and the broader direction of the committee moving forward.

# Academic Advocacy

I attended the second Education Committee meeting and the Rally against Course Cuts that the Education Officer, Rosie Paton, organised.

I've been working closely with Rosie to create an action plan for all academic reforms we'd like to see this year, particularly around assessments. We've had meetings with Student Assistance and Department Officers to discuss ECAs and EAPs, and how these systems can be improved.

# **ANUSA Class Rep Training**

A lot of my time over the last few weeks has been spent on coordinating the Class Rep training. The Education Officer and I updated the Class Representatives Handbook and the Course Escalation Guide. They have been shared with the academic colleges, posted on the College Reps OneDrive and uploaded to the ANUSA website. I recommend that all College Reps go through these documents, as students may reach out to their College Reps with course-related issues instead of going to their Class Reps. This is especially relevant for CBE, which does not have Class Reps but instead operates a confidential feedback system- meaning students turn to the College Reps often for support. The training happened last Friday at Haydon Allen. We received positive feedback from those who attended. Big thanks to Rosie Paton for helping me with this!

# College Reps OneDrive

I created a OneDrive for College Representatives following our discussion at EDC 1 about the lack of knowledge and resources for college reps. This hopefully improves knowledge storage for both current and future reps, while centralizing access to information on academic policies, procedures and other relevant ANU resources.

# **Internal Affairs**

I organised for CRCC to deliver disclosure training to some staff members and Department Officers. It was run on the Friday of Week 2 and I heard positive feedback!

### Timesheet

I have worked 316 hours since December 1st, averaging about 24 hours a week. I have taken two days of personal leave.

If you have any questions about my report, how I manage my hours, suggestions on improving the BKSS, or you'd just like to chat, feel free to reach out to me at sa.vicepres@anu.edu.au!

# [Reference C] - Education Officer's Report

# Education Officer Report – SRC 2

# Introduction:

Hiya! I'm Rosie Paton (she/ her) and I'm the Education Officer for 2025! I have worked 214.8 hours since my term began.

# Education Committee (Course Cuts Campaign):

The Education Committee has had two meetings between the first and second SRC. During that time, I elected three co-convenors to help run EdCom. Those are Eloisa Belmar, Iz Coombs, and Ashleigh Keating, which was also everyone that applied so nobody has to worry about anybody missing out. We also ran our first rally against course cuts, which was super successful, a great event to really properly debut our campaign against course cuts. I'd like to thank Lucy Chapman-Kelly for being a huge help with the organisation of that, I really appreciate it. We also had a meeting on Monday to discuss the continuation of our campaign (we have been collecting a fair amount of testimonies during this time as well) – so please reach out if you have any ideas or you would like to help.

# **Education Council (EDC):**

We have also had two EDC meetings since the last SRC. Those meetings were incredibly informative, and I am super proud of every member of the EDC for all of the work they have been putting into the council.

The largest discussion to come out of EDC 1 was the common theme that there is a lack of an informational database/ handover for college reps from one year to the next, and as a result we are all going to work together to share information, both from exec to ECD, at an inter-college level, and also to hopefully leave the 2026 college reps with a stronger handover experience.

One of the largest concerns to come out of EDC 2 is the increase in tutorial sizes, happening across all of the colleges. We understand that this is the result of larger structural problems, but we also recognise the importance of implementing changes for students in the meantime and are looking at ways to minimise the negative effects on learning, specifically in regard to participation marks. Other important things to note from EDC 2 is that AI is going to be an agenda item at almost all levels of the university for 2025, and that there is a continued push for more past papers / examination material to be accessible to students.

From the exec end, we have also been begun collecting feedback on a few different projects. These include Capping Assessment Weightages / Items (for UG/PG students respectively) and looking at the effectiveness of Content Warnings across courses. We are also collecting data on the textbooks that students use the most to begin process on the textbook library.

# Other Academic Advocacy:

I've met with the Student Assistance Team a few times to discuss the Late Withdrawals and ECA appeals process, and how we can help with some delays and loopholes that have been found within them. On top of this there have been significant delays with EAPs (both new ones and renewals) and have helped distributing the really helpful resources that the DSA

have written. The DSA and I are also in the process of reaching out to postgrad and HDR students, for whom the current EAP accommodations are less applicable.

# **Class Rep Training:**

The VP and I updated all of the resources for class reps and held class rep training for Semester 1. We got some really good feedback from that event and as a result I am in the process of making a flow chart to help class reps respond to some of the more common problems that they encounter, in an attempt to help any class reps who may encounter issues with course convenors, as well as a good entry point for anyone in the role Sem 2.

# Goals Pertaining to University Assessment Policy/Procedure:

Again, I have been working with the VP to look at some of our larger goals pertaining to Assessment Policies and Procedures at the university. These are some of the larger scale changes we are looking to implement such as standardised submission times, ending submissions during teaching breaks, and simple extensions. I have been continuing to write a report about why each college is against standardised submission deadlines. On top of this I have been looking at the assessment policies from other universities to see their reasonings behind why they do/do not have submission deadlines during teaching breaks.

If you have any questions or want to get involved with any project or campaign, feel free to email me at <u>sa.education@anu.edu.au</u>.

# [Reference D] - General Secretary's Report

# **General Secretary Report – SRC 2**

# 27/02/2025 - 19/03/2025

# Overview

- 1. Intro
- 2. Constitutional Changes
- 3. ANUSA Student Code of Conduct
- 4. Meetings
- 5. Misc
- 6. Hours Worked

# Intro

If you've not met me, I'm Sam (he/him), the 2025 General Secretary and a fourth-year Arts/PPE student majoring in History. I was elected on a platform of improving ANUSA's transparency, further implementing recommendations from the ANUSA Governance Review, and improving culture around ANUSA meetings. Alongside these policies, my day-to-day tasks include chairing SRC and General meetings, organising, and preparing the agenda for ANUSA meetings, and interpreting the ANUSA constitution. Here's what I've specifically been up to since the last SRC.

# **Constitutional Changes**

The Governance Review implementation is ongoing. Last week, we published the changes that the Executive is seeking to pass at the OGM next Wednesday. There are 9 broad categories of constitutional changes.

- 1. Administrative clean up
- 2. Disputes and Misconduct Process
- 3. Roles of Officers/ Reps
- 4. EDC Changes
- 5. SRC Changes
- 6. Department Governance
- 7. Financial Review Committee
- 8. Executive Responsibilities and the Board of the Assocation
- 9. Environment Department --> Environment Committee

There are also to be a number of changes to our Regulations as well to accompany these Constitutional ones. Many of these changes seek to maintain consistency with the altered Constitution and further make improvements from the Governance Review.

There are amendments to the current Regulations:

- *Stading Orders*: General clean up; incorporation of ANUSA Code of Conduct; consistency things.
- *Finance Regulations*: General clean up; consistency; adjustments with new Environment Officer role.
- Clubs Regulations: Clean up reference to Disputes committee.
- Election Regulations General clean up; Reordering/formatting; Environment Department changes; References to Disputes committee clean up.

And this will also include the establishment of a new regulation – the Committees *Regulations*. This Regulation has been designed based off the original functioning of the Environment Department and Education Committee and governs all committees of the Association. These will help provide guidance and direction to Committees of the Association that formerly lacked engagement or clear purpose for their existence. Putting it in Regulations means later General Meetings can (more easily) adjust these going forward.

The Commitee Regulations include:

- Membership of Committees
- Decision-making responsibilities
- Roles of the Officers
- Bound to bring policy to the SRC
- Election of Co-convenors (as required)
- Meeting: frequency requirements, record-keeping duties, quorum, etc
- Minimum Budget to be assigned to all committees
- Objectives/ Purposes of all committees.

There will also be a new regulation governing a transition from the current Disputes model to the new one – it will only be in effect until the constitutional changes are ratified by ANU Council.

These regulations will be out by this Friday (21/03) by 5pm (ideally they're out by the time this meeting starts). Please have a read of them – they are a key part of the changes to the Constitution to further improve our governance.

If you have any questions about the changes, please get in touch with me! <u>sa.gensec@anu.edu.au</u>.

# **Code of Conduct**

I've done further consultation and work on the ANUSA Student Code of Conduct as proposed at this meeting. I'd like to correct what Will said at SRC 1 that this Code is presently unenforceable - I suggest that it is actually enforceable through the current Disputes mechanism. While it's a policy rather than a regulation, the Disputes Committee is still able to deal with those who break this policy. At OGM 1, if the changes pass, the Code of Conduct becomes constitutionally enshrined and as part of the Disputes process. This gives Disputes more power to use it – even before it becomes a regulation.

I also believe it sets a clear standard for behaviour across ANUSA. For example, where the Chair of a meeting uses interpretative power to choose to/not to name someone then this provides them with a guide of what behaviours are acceptable and unacceptable. Regulation changes will further enhance this power – yet I think it serves an important purpose.

It can adjusted by any SRC meeting if it is not fit-for-purpose. This is why we're moving it through an SRC rather than a General Meeting, as it gives far more flexibility to adjust it moving forward.

# Meetings

I've done further prep for the SRCs, EDCs, and General Meetings in Term 2. I want to highlight how great it is to see two quorate EDCs already this year! The engagement with the EDC has been wonderful and I look forward to seeing it continue to do such productive and effective work under the sage guidance of Rosie!

With the OGM coming up next week, I have been doing extensive preparation for it with regard to the physical location and also the online attendance option. More info on this to come ASAP.

# Misc

Attended the Academic Management Committee. Met with the President and PG Rep of the UC SRC. Met with a variety of ANUSA Officers regarding Constitutional/ governance matters and had various consultation sessions.

# Hours worked

I have worked 48 hours in the three weeks since the last SRC.

From the start of my term to the end of last week (ending 16/03), discounting Public Holidays and Shutdown, I've worked a total of 253.5 hours.

This is an equivalent of working ~18.6 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to <u>sa.gensec@anu.edu.au.</u>

# **Treasurer's Report**

Hi Everyone, in the words of the great John Oliver "it has been a busy week" and by that I mean it has been a very busy month since the last SRC meeting! I have been so swamped with preparations for the budget for the upcoming OGM (among other things) and am so thankful for those of you both in the SRC and outside who have reached out with questions and concerns and I have been so happy to answer them.

Please remember to always reach out personally or at my ANUSA email <u>sa.treasuer@anu.edu.au</u> if you have any questions, concerns, queries or just want to catch up :)

#### **Committees**

I have begun work with the ANUSA President and other relevant parties to prepare and look to bid during the Q1 Student Services Council meeting on the 17th of April. I also attended the Education Committee and was really excited to contribute and big thanks to the committee members and to the education officer for delivering such a great protest last Thursday on course cuts. Was also exciting to briefly answer some unplanned questions from the ANUSA Queer\* department in one of their meetings and would love to offer the opportunity to come along to other departments and answer questions as well.

#### **Meetings and Consults**

In the last month I have engaged in several important meetings regarding the upcoming OGM budget, and some key campaign issues such as the PrEp policy, mental health grant, vending machines and transparency policy as well as strengthening other important issues such as the ANUSA Women's\* department and ANUSA's collaborative birth control subsidy. I am hopeful that following the OGM we will be able to begin implementing a new and improved way of delivering the existing subsidy and allowing this to serve as a model for adding additional subsidies.

#### **Student Bites Cooking Class**

Recently I had a discussion with the Student Assistance Team about creating a helpful guide to students making cheap and affordable meals with just a few ingredients. For the past two weeks an exec member has been using just a few ingredients from the Student Box to record a MasterChef style "mystery box" tutorial where a meal is created with just a few of these ingredients into a hearty lunch or dinner meal. Hopefully this will be out soon and I am looking forward to hopefully seeing the rest of the exec get around it even though I know they will be unable to top my tomato, capiscum and eggplant pasta.

#### **Profit and Loss Statement**

### **Profit and Loss**

The Australian National University Students' Association Incorporated For the period 1 December 2024 to 15 March 2025

Account	1 Dec 2024-15 Mar 2025
SSAF Income	
SSAF Allocation	1,430,000.00
Total SSAF Income	1,430,000.00
SSAF Expenses	
Accounting/Bookkeeping - Xero	668.20
Bank Fees with GST	179.88
Bank Fees without GST	329.92
BKSS - Asset purchases	708.00
BKSS Food/Consumables	11,757.71
BKSS Non-food	462.50
Motor Vehicle expenses	2,840.81
Club Funding	6,708.53
College Representatives	336.57
Consultancy	12,195.00
Departments & Collectives	33,660.00
Education Committee	4,020.00
Equipment Expense	1,565.00
Fees & Subscriptions	45,413.82
Leadership and Professional Development	16,945.61
Legal Expenses & Consultancy	4,869.63
Marketing & Communications - Printing	656.36
Marketing & Communications - Software Subs	971.02
Meeting Expenses	18.18
Membership Solutions Limited	200.00
Other Employee Expense	4,199.41
O-Week Events	47,809.98
Printer	200.38
Department - Stipends	44,504.12
Department - Superannuation	4,587.72
Salaries and Wages	450,160.98
Salaries and Wages - ANUSA Exec & Officers	75,611.32
Salaries and Wages - BKSS	15,473.96
Salaries and Wages - Event Coordinators	15,237.94
Superannuation Expense	72,551.64
Superannuation Expense - ANUSA Exec & Officers	11,626.95

Net Profit	561,392.54
Total Other Expenses	34,825.40
Shut Up and Write program	707.91
SEEF Grants	29,625.16
Birth Control Subsidy	4,492.33
Other Expenses	
Total Other Income	85,187.80
Ticket/Event Sales - O Week	550.02
O-Week Income	33,284.09
Miscellaneous (Sundry) Income	46,122.31
Interest Income	5,231.38
Other Income	
SSAF Surplus/ Deficits	511,030.14
Total SSAF Expenses	918,969.86
Utilities	1,400.18
Stationery/General Supplies/Postage	226.98
Staff Amenities	222.26
Student Assistance Team Grants	23,627.71
SAT Purchases - Student Meals & Others	3,409.92
Superannuation Expense - Event Coordinators	1,987.37
Superannuation Expense - BKSS	1,624.30

#### Hours Worked

As of Sunday the 16th of March; Since the last SRC meeting I have worked a total of 35.5 hours which equates to 179 since the beginning of my term with 2 days of leave taken.

### [Reference F] - Clubs Officer's Report

#### Harrison Oates

#### SRC1, 2025

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Clubs 1
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Kambri Venues Update 2
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#### Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at <u>sa.clubsofficer@anu.edu.au</u>: I'm always up for a chat.

#### Clubs

#### Co-design and being accessible

We held the first Clubs Committee meeting on Wednesday Week 3 and it was a success, with quite high turnout from clubs across the board. Clubs Committee 2 in Week 5 was postponed as nobody had anything that they wished to discuss, and I had no useful information to share.

As always, Clubs Consult Hours are 9:30-11am Mondays on the ground floor of Marie Reay, near Craft Beans. Come and get help on whatever issue your club is facing.

#### **Club Funding Caps**

#### The strategic spending guidelines can be found here:

http://anusa.com.au/wp-content/uploads/2025/03/Strategic-Spending-Guidelines-2025.pdf. These guidelines detail what clubs should be looking to spend their grants on in order to maximize value for students. I've detailed funding proportions for merchandise and ordinary operational grants so clubs know ahead of time what will and what won't be reimbursed and can plan their spending accordingly.

This year's budgeted clubs pool is \$200,000, and funding cap for this year is \$10,000. As per the Club Regulations, this is calculated by first dividing the pool by the number of clubs at the start of Week 3 (\$200,000/118 = \$1694) and then adding a percentage of the pool (in this case, 4.153% of \$200,000 = 8306).

I helped implement spreadsheet automations that will help us monitor spending caps.

#### Kambri Venues Update

ANUSA staff and I met with the Kambri Venues team to understand why clubs were getting charged venue hire fees. They highlight that some student clubs have allegedly been used by external sponsors to book venues for their own events and get around venue hire rules. Consequently, any event with an external sponsor in the event name will automatically be elevated to Category 5, the commercial rate, and be charged a fee. The concessions we were able to negotiate for clubs were the following:

- 1. If career fairs with sponsors are being planned, the event should be run past ANU Careers to ensure that sponsors are on their campus-approved list
- 2. Event sponsors should not be included in the title, but rather in the event description. For example:
  - X Acme Inc Introduction to Basket Weaving!
  - Introduction to Basket Weaving: join Acme Inc to learn how to weave the perfect basket.

If clubs are a chapter of a broader organisation (e.g a charity or a political organisation) they may have their parent organisation in the title, so long as the events are clearly for the student club. At Clubs Committee 1 I provided number of examples of how clubs can meet these standards. It boils down to playing the FoC game and being creative with event promotion to compensate.

I think we've negotiated a good outcome for clubs, although I'll be watching this closely.

The other matter discussed was how ticketed productions that use the Kambri theatre will be charged a flat maintenance fee of \$280 for the entire show run and be required to perform a bump-in and bump-out maintenance checklist. Rehearsals will not be charged this fee, only the performance period. It is concerning that the exact size of the fee was not communicated to the performing arts societies looking to use this space in the first instance, and that it required ANUSA intervention to get precise details. Nonetheless, we're able to help cover this with clubs funding and will be working with the theatre societies on where they would like to proceed with opposing this fee.

#### Functions on Campus Deadlines

During the Kambri Venues meeting, we discussed timelines for functions applications and were advised that, as the team has been impacted by the ANU staff cuts, timelines to submit functions applications will need to be strictly enforced from now on.

- For a small function without alcohol, applications should be submitted at least **2** weeks in advance.
- For larger functions and/or events that involve alcohol, applications should be submitted at least **3 weeks in advance**.

These deadlines have \*technically\* existed for a few years, but because there was staffing capacity it did not usually matter how late the application was submitted, so long as one was submitted more than 2-3 days in advance. We had the first taste of this new measure during O-Week, which had a 3-week lead time for FoCs from student groups regardless of event size. Unfortunately, it wasn't a one-off and does mean that in the short term planned events may need to be rescheduled to meet these deadlines. It was also brought to my attention that the quarantine period at the start of each semester will not interact nicely with this deadline, because the Functions team will not allow for bookings of teaching spaces before 6pm before Week 3 or 4. This deadline for FoC forms effectively extends the quarantine period for another two weeks.

#### Sponsorship Scheme Updates

Since last SRC I've begun working on the regulation changes required to enable the sponsorship of the clubs program. The model put to Clubs Committee was that there would be two additional grant types:

1. Sponsorship Enhancement Grants: a 'top-up' / add-on grant that allows for a set increase in per-person funding for events or operational expenditure

2. In-Kind Resources Grant: Goods or services provided by sponsors to the clubs program that can be accessed by clubs for free

I'm in the process of drafting how these interact with the existing financial regulations and hope to have these ready to present to clubs for feedback before the AGM.

#### Expanding ANUSA's hire program

I'm working to put together a SSAF reserves bid to purchase an array of audiovisual equipment to help expand ANUSA's equipment hire program. The more equipment we're able to provide to clubs and student groups, the better and cheaper the clubs program is able to run in the long term. I have a wishlist of equipment from the clubs that will help inform the bid, but if you have additional equipment that you would like to see us purchase for communal use, please feel free to reach out.

#### Interpretations, disputes and regulatory stuff

I've provided advice to several clubs. I also acted as Returning Officer for the Democracy Society's Special General Meeting.

#### Social

#### ISD x ANUSA collaboration

I'm super excited to be supporting the ISD in putting on an upcoming event. The ANUSA social team is submitting a SSAF reserves bid to fund it, so watch this space.

#### Social Calendar for Semester 1

We've put together our calendar of social events for the remainder of the semester. I'll share more details as we finalise them, but make sure to save the date for Night Markets on Friday Week 9 (2 May)!

#### Miscellaneous

#### Poster Policy Organising

At Clubs Committee 1, it was decided that we would establish a Poster Policy Working Group to organise the campaign against the policy. I am convening the campaign. Our first formal meeting is due to be on Wednesday, before SRC, so I will give a verbal update in the meeting.

#### Timesheet

As of Sunday 16<sup>th</sup> March I have worked 334 hours since December 1. The expected hours over the same period was 184.8.

#### Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at <u>sa.clubsofficer@anu.edu.au</u>.

#### **Project Register**

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see SRC1
SEEF reform	Fast-tracking approvals for grants <= \$250	Completed – see SRC1
Clubs Calendar	centralised calendar for clubs to post their events to	Completed – see SRC1
Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's opertations	Completed – see SRC1
Web Hosting support		Migration guide complete, still to write 'building from scratch' section.
Clubs Knowledge Base	Enabling club knowledge-sharing	Github organisation name secured.

Ball & Alcoholic Events Guide		Can be adapted from high-risk alcoholic events plan on advice from Womens Officer
Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Drafting of grant types started
Regulation Reform	Including but not limited to Code of Conduct, and accessibility grants.	Not started

### [Reference G] - Welfare Officer's Report

#### Welfare Officer: SRC Report March 2025

#### Cost of Living Survey

The cost-of-living survey has now been released! This will collect data on how much students are struggling with expenses, and the results will be used to push for real solutions to ease financial pressures at ANU.

#### **Residential Experience & SRMs**

I had a meeting with Residential Experience to go over my policies regarding Senior Resident Mentors (SRMs) and Residential Mentors (RMs). The focus here is on making sure residential students get proper support while also ensuring that SRMs and RMs have the resources they need to do their jobs well.

#### **Rights, Relationships, and Respect Module**

I met with Student Safety and Wellbeing, along with the Inclusive and Respectful Communities team, to talk about the Rights, Relationships, and Respect module. The goal is to see where changes can be made to make it more effective and ensure students get access to better support.

#### **ANU Medical Centre Update**

The ANU Medical Centre has officially hired two new doctors, one male and one female. The latter has a background in mental health, which is a big step forward in making sure students have access to the right care.

#### **Accessibility and Case Management Support**

I met with ANU Accessibility and the Student Safety and Wellbeing team to talk about Education Access Plans (EAPs) and case management support for students. We discussed ways to make the process smoother and ensure students get the support they need without unnecessary delays. Although I was told to be warned of delays in acquiring new EAPs due losing a staff member within their team.

#### **Community Connect Pantry**

I met with Student Life to discuss the Community Connect Pantry, which provides free food and essential items to students. We talked about ways to improve access and get the word out to more students who might need it.

#### **National Student Ombudsman**

I've set up a meeting with the National Student Ombudsman this week to talk about issues affecting ANU students and see how they can help with student welfare concerns.

#### Meeting with ACT Minister for Transport

Next week, I'll be meeting with the ACT Minister for Transport to discuss the transport voucher issues that have come up since the rollout of MyWay+. This is a big issue for students relying on affordable transport, so I'll be advocating for a fix.

	From	То	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total	Met Hours?	Fortnightly ho
1		3/12/2024							1	2 2	Y	
2	2/12/2024	8/12/2024	6	2	1	3		2		14	Y	
3	9/12/2024	15/12/2024	2	4	4	2		2		14	Y	Y
4	16/12/2024	22/12/2024		8	8					16	Y	
5	23/12/2024	29/12/2024		2				2	2 2	2 8	Y	Y
6	30/12/2024	5/1/2025				2		2		4	N	
7	6/1/2025	12/1/2025		8	8					16	Y	N
8	13/01/2025	19/01/2025		8	8					16	Y	
9	20/01/2025	26/01/2025		8	8					16	Y	Y
10	27/01/2025	2/2/2025		8	8					16	Y	
11	3/2/2025	9/2/2025		2	3	2		3	4	14	Y	Y
12	10/2/2025	16/02/2025	8	8	8					24	Y	
13	17/02/2025	23/02/2025	3	6	8				2	2 19	Y	Y
14	24/02/2025	2/3/2025		6	8					14	Y	
15	3/3/2025	9/3/2025		6	6				1	2 14	Y	Y
16	10/3/2025	16/03/2025		6	6				1	13	Y	
												1

# My hours for the last fortnight can be found on the bottom two roles of the table attached above, I have done a total of 27 hours over the last fortnight, most of my time has been spent in the meetings attached above and working on the rollout of the cost-of-living survey.

#### Hours

### [Reference H] - BIPOC Officer's Report

### **ANU BIPOC Department Officer Report**

### (SRC 2 26 March 2025)

### Aleesya Amirizal (she/her)



#### Outline

- 1. Social Portfolio
- 2. Advocacy Portfolio
- 3. Finance
- 4. Administration

#### **Social Portfolio**

**Events** - So far throughout this semester, the BIPOC department has ensured that we run at least one or two events per week alongside our consistent weekly collective meetings. Events we have ran so far include Chai and Chats (in collaboration with ISD), a study session, movie night, crafternoon (in collaboration with Queer Department) and a BIPOC x ISD Iftar dinner. We've had successful turnout in almost all events, with new and familiar faces to the department making experiences. I am specifically proud of the engagement that we have had with the first year cohort.

**BIPOC Zine** - We have opened submissions for our 2025 zine! Based around the overarching theme of "Reclaim and Resist", the department is so excited to be receiving work from ANU BIPOC creatives as they tell their stories of cultural resurgence, activism, defiance and collective healing. Initially our

submission deadline was going to be the 28th of March but after discussing we decided that the launch would be pushed back to be a major event of Bush Week. Therefore, submission deadline has been extended till the end of the mid semester break.

**Semester 1 Party** - Planning is also underway for our semester 1 party which the theme has been decided as "BIPOC Rage". Shadows (previously known as Sideway) have been generous enough to provide us their venue free of charge with a confirmed date of May 10th. We will be putting out EOI for DJs and photographers in the near future. Advertising for the event will begin towards the end of the mid-semester break.

#### **Advocacy Portfolio**

**BIPOC Talks** - We held our very first BIPOC Talks of the year in week 4. Turnout was great as people came to BIPOC Base to deep dive into the theme of "Cultural Assimilation: Navigating White Society". It was genuinely very heartwarming to see people open up and share their own personal experiences. I was happy to notice that people did truly feel like it was a safe space to discuss despite not knowing everyone in the room. Talking with attendees after the event, they all seemed very keen for future BIPOC Talks. Special shoutout to Anenya Kale, my advocacy officer, for running the event so successfully.

**Racism Report** - My advocacy officer and I have been very grateful to have been supported by ANU lecturer, Marija Taflaga when refining and restructuring our survey questions for the report. We have practically solidified the questions and scope of our survey at this point and have just reached out to some other contacts to make sure that our draft is up to standard before sending it to the ANU ethics committee for approval. Our goal is to have this submitted to the ethics committee by the end of the mid-semester break.

**BIPOC x ISD x Indigenous x ANUSA** - I am fortunate enough to be part of the team collaborating on the Indigenous Australia panel. Now with a confirmed at of the 24th of April, I am looking forward to co-organising this event. We are yet to confirm panelists but will be doing so in the near future. Advertising should start towards the end of the mid-semester break.

**Motion re: BIPOC Base Mural** - The BIPOC Department has faced issues regarding the safe space and its autonomy (alongside a larger issue of free speech), these issues stemming from the DVCA and their concerns about Palestinian advocacy. This motion will be heard later on during SRC 2.

#### Finance

ate of Purchase	Amount	Bank Statement Descriptions	Bank Balance	Money In	Money Out	
07/01/2025	\$0.00	OPENING AMOUNT	\$264.28	-	-	
08/01/2025	\$200.00	Promosxchange deposit	\$64.28	-	\$200.00	
15/01/2025	\$2,000.00	Transfer from society cheque account	\$2,064.28	\$2,000.00		
17/01/2025	\$1,298.20	Promosexchange payment rest of	\$766.08	-	\$1,298.20	
24/01/2025	\$150.00	College of law BPAY	\$616.08	-	\$150.00	
25/01/2025	\$231.00	Ozstickerprinting Hong Kong HK	\$385.08	-	\$231.00	
03/02/2025	\$166.00	Ozstickerprinting Hong Kong HK	\$219.08	-	\$166.00	
04/02/2025	\$47.90	Big W/bunda st Canberra AU	\$171.18	-	\$47.90	
04/02/2025	\$42.75	Coles 4787 CanberraAU	\$128.43	-	\$42.75	
12/02/2025	\$300.00	Transfer from Netbank	\$428.43	\$300.00	-	
12/02/2025	\$174.00	Badger & Co Canberra AU	\$254.43	-	\$174.00	
13/02/2025	\$116.61	Lab Acton AU	\$137.82	-	\$116.61	
21/02/2025	\$16.00	Ranya Ratnayake T shirt	\$153.82	\$16.00	-	
21/02/2025	\$7.00	JB 4 Dial Combo Bike Lock	\$130.82	-	\$7.00	
24/02/2025	\$4,000.00	Transfer from Society cheque account	\$4,137.82	\$4,000.00	-	
24/02/2025	\$308.00	BlocHaus Canberra Pty Ltd	\$3,829.82	-	\$308.00	
26/02/2025	\$5,000.00	ANUSA baseline department funding	\$8,829.82	\$5,000.00	-	
28/02/2025	\$279.86	LAB Acton AU	\$8,549.96	-	\$279.86	
02/03/2025	\$35.00	framer.com Amsterdam NI Card	\$8,514.96	-	\$35.00	
04/03/2025	\$7.20	Thirsty Camel Daily Acton	\$8,507.76	-	\$7.20	
12/03/2025	\$186.82	Salaam Namastes Dosa Hut Canberra	\$8,320.94	-	\$186.82	
13/03/2025	\$23.40	Coles 4787 CanberraAU	\$8,297.54	-	\$23.40	
14/03/2025	\$73.30	Coles Onlin 0803 Gungahl	\$8,224.24	-	\$73.30	
				SPENDING =	\$3,347.04	
				INCOME =	\$5,000.00	( dept baseline money)

#### Administration

**Elections -** We had our first year representative elections in week 4 and now have a fully complete BIPOC Department Executive. Congratulations to Ariq Hassen on successfully being elected and thank you to all the other candidates. I look forward to working with our new representative and hope the other candidates stay involved with the department.

**Office hours -** My office hours are Wednesdays 3PM - 4PM at BIPOC Base or via zoom. Please contact me to set up a zoom link.

Contact me - sa.bipoc@anu.edu.au

### [Reference I] - Disabilities Officers' Report



### Disabilities Officer Report SRC 2, Semester 1, 2025

Lata Warner (she/her) and Matilda Webb (they/them)

**Disabilities Co-Officers** 

ANU Disabilities Student Association

Prepared 16/03/25

We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which DSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our First Nations People.

#### Contents

- 1. Executive Summary
- 2. Advocacy & Campaigning
- 3. Media & Community
- 4. Administration

## 1. Executive Summary

The DSA has had a great start to the term and has seen great engagement at our weekly events. We launched the Disability Parking Survey early this month and have been working both individual and issues-based advocacy.

## 2. Advocacy & Campaigning

#### General Advocacy and Student Support

We have seen an increase in students having issues contacting Accessibility or having their EAP approved in time for assessments. We have been able to share an email template for students to send to their course convener, created last year, that will help students receive the accommodations they need, even if their EAP has not yet been approved. This email template document has also been shared with Accessibility, ANUSA's Student Assistance and other relevant people who may encounter students experiencing this issue. If you ever have an issue like this, please don't hesitate to contact us at

sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

We also ran a final EAP help session for the semester in Week 4 which was well attended.

#### The ANU Medical Centre

The Medical Centre has now brought on two new General Practitioners and two Nurse Practitioners. The new GP's will be working one day a week each, both on Thursday. Both of the GP's will not be prescribing ADHD medication and one of the GP's will not be assisting students with EAPs, late withdrawals or ECAs.

We maintain our position that it is imperative that the ANU continues to have a well-staffed medical centre with free appointments for both domestic and international students. The staffing of the medical centre and availability of appointments must still be improved and we will be working with members of the exec to ensure this is continued to be made a priority.

#### ANU Disability Parking Changes

This year ANU has made a change in their parking policy, and they now no longer offer ANU Disability Parking Permits. On Monday 3rd of March we launched our Disability Parking Permit Survey to get a better understanding of how this is affecting students and staff.

If you have had difficulty with this change, particularly if you have been unable to receive an ACT parking permit, please reach email us or fill out the survey we have on our socials and linktree.

#### Education Access Plans (EAPs)

This year the current Education Access Plan (EAP) process is up for review. This review will be conducted by the Inclusive and Respectful Communities team. We will be engaging in the review to ensure EAPs are improved. We are particularly concerned with improving the EAP process for students with chronic or permanent conditions, the enforcement of EAPs and ensuring EAPs are also serving postgraduate and HDR students.

If you are particularly interested in this issue, please don't hesitate to contact us at sa.disabilities@anu.edu.au.

We are also working with Accessibility on making a list of common accommodations students can receive in their EAPs available, which will help students, especially people getting an EAP for the first time, know what accommodations they can ask for.

### 3. Media & Community

#### Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays over the non-teaching period. Those collective members with 2024 access will have to reapply for 2025 access.

If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree: <u>https://forms.gle/Px9WZMwB98Qg3YmG9</u>

#### Social Strategy Update and Recurring Events

Information about our recurring events, including casual coffee, craft sessions and our collective meetings, are currently up on our Facebook page.

## 4. Administration

#### Office Hours

Office hours have begun again for the year. This semester, office hours will be held every Friday 12pm-1pm. In odd weeks, Lata will take office hours in-person in the Spoons Space. In even weeks, Matilda will take office hours online at a Zoom link posted to our Facebook page. Meetings will also be available by appointment - please email sa.disabilities@anu.edu.au.

Financial report since December 1, 2024

Money in

ltem	Amount
N/A	\$0.00

#### Money Out

Item	Amount
Casual Coffee	\$254
Spoon Space Snacks	\$419.75
Canva Pro	\$165
Collective Meeting Dinner	\$134.70

Total Out: \$973.46

#### **Timesheet**

During the period between 26th February 2025 and the writing of this report (16/3/2025), the co-officers worked a total of **60 hours**.

Most of this time was spent meeting with ANU, Accessibility and the ANUSA Executive, attending weekly events and working on issues for the coming year.

### [Reference J] - Environment Officer's Report

#### Environment Collective SRC 2 Report

"According to Fourier, a beneficent division of social labor would have the following consequences: four moons would illuminate the night sky; ice would be removed from the polar cap; saltwater from the sea would no longer taste salty; and wild beasts would enter into the service of human beings." - Walter Benjamin, *On the Concept of History* 



#### Introductory remarks

Thanks to Jamie and Lucy for running the Clean Up Australia event in my absence as well as those who showed up to the event.



That picture (which is in the Public Domain) shows the peri-urban Western edge of Canberra. The forested area, lying in a place named Bluetts Block, is partially owned by the ANU, and is host to many endangered species. The amount of threatened and endangered species in Canberra is in fact increasing - six new species have been added to the list since 2019. The Environment Department's own logo depicts the corroboree frog, a species which would have been relatively commonplace when a version of the EC logo was adopted in the 1990s, but is now estimated to number less than 50 in the ACT region.

I highlight these local biodiversity issues to contend that the environment is an issue that should be taken seriously beyond only the issue of climate change. Environmental issues include clean air, clean water and species preservation. Unfortunately, environmentalists who care about these issues have been associated, sometimes fairly, with a 'back-to-nature' style Romantic primitivism, entailing a reflexive opposition to any and all development. Not unsurprisingly, besides a privileged core of idealists, ordinary people are not particularly enthusiastic about a plan to end all development and make the poor poorer.

That's why it's been so heartening to see organisations that are rising in today's climate movement, like Rising Tide and the Tomorrow Movement, enthusiastically embrace *green* development. Rising Tide's political program is supportive of offshore wind, splitting from the rump of old-school environmentalists like Bob Brown who oppose much of it. It is in this spirit with which I intend to approach issues like biodiversity.

#### **Timesheet**

There have been 15 weeks since my term began until this report being submitted. I've only been off of leave 8.8 weeks in total due to the Christmas shutdown (1.4 weeks), holiday/annual leave (2.4 weeks) sick leave (0.8 weeks), public holidays (0.4 weeks) and, of all things, jury duty (1.2 weeks).

As such my 137.5 hours worked might seem low but it does average out to 15.6 hours per working week. Let's hope I get hit with less misfortunes and interruptions going forward.

#### **Activities of the EC**

#### **Clean Up Australia**

I wasn't involved with this at all (due to jury duty) but Jamie and Lucy ran our first successful event, which apparently went well. There were multiple competing Clean Up Australias this year, the residential halls did one the day before ours while ANU Green did one the following Friday. I regret that I wasn't able to secure collaboration with or between some of these groups - for example I wasn't aware of the ANU Green one until our one already happened. I'm in communication with ANU Green about how we can help them promote their events to students.

#### ANU ZERO

In the last week, I've been researching the investment policies of other Australian universities. I haven't finished yet but what I've found is shocking. There are several more universities than I thought that have divested from the vast majority of fossil fuels or have committed to doing so. This includes the Australian Catholic University, the University of Adelaide, Flinders University and Charles Sturt University. They have joined or are joining LaTrobe University which committed to this all the way back in 2016. These universities are not generally hotspots for environmental politics or left-wing student campaigning, but their administrations have rightly realised that climate change poses both an investment risk and a moral problem.

It's disappointing that the ANU, which lags behind these universities, brags about its 'sector-leading' policies. That claim is just another lie from a university which can tell nothing but lies under its current leadership. As such, we continue to campaign against the corrosive impact of the university's investments in fossil fuel companies like BHP and Woodside. In candour, I have been somewhat disappointed by the lack of interest in this campaign from either ordinary students or student politicians. My approach has been 'if I build it, they will come,' but the tweet below reminds us that's not always true.



Ø ...

"Sometimes if you build it, they don't come," Dean Phillips, the Minnesota congressman who is running a long-shot Democratic primary bid against Pres. Biden, told reporters Tuesday after no voters showed up to a campaign event he held in Manchester, New Hampshire.



That said, I understand why most people on campus are focused on other issues right now. The ANU is directly attacking students in a number of ways with the course cuts, the Poster Policy, the parking fees and other things that are attracting attention. Further, a lot of people are very interested in the campaign to save the EC which has a much more immediate relevance and a deadline in week 6. I hope 'ANU ZERO' picks up more in Semester 2 and I'm committed to ramping it up then with increased levels of activity. Until then, I've been stalling and doing a great deal to promote the campaign on social media and we do have 130+ signatures at the moment which is positive.

#### **Event Planning**

I'm excited to say that I'm currently planning a forum on the impact of climate change and fossil fuel extraction on Indigenous communities, in collaboration with the Indigenous Department (this directly fulfills an election promise of mine). Jamie and the EC will also run a collaborative event explaining the FOI process with Rosie and the Education Committee in week 7. This is important because we've already used the FOI process to expose the university's wrongdoing in investing in BHP and Woodside and it would be great if ordinary students feel comfortable accessing the process. We will also run some kind of semi-social event in week 8 or 9, hopefully in collaboration with another club or society. Find out all the information on any future events on our Facebook page.

#### March for Our Forests

The Bob Brown Foundation, in collaboration with several other environmental groups, is holding a <u>rally</u> on the 23rd of March at 12pm, which will take place in Petrie Plaza in Civic (that spot with the carousel). I'm moving a motion about this today and we plan to have a sign-making event on the ANUSA balcony on Thursday the 20th at 2pm. The event for that can be found here: <u>https://www.facebook.com/share/1H3tFc4hZ7/</u>

#### **Bluetts Block**

Last time I reported, I was under the impression that the ACT Government wanted to buy a block of land called Lot 402, Bluetts Block, back from the ANU to establish a nature reserve. We've since learned through Legislative Assembly Committee questioning that this is false. Despite previously giving environmental groups and Greens MLAs the impression that these plans were going ahead, it now turns out that the government has not contacted the ANU and has no immediate plans to do so.

I have spoken to many stakeholders on this issue and I intend to write letters to ACT Environment Minister Suzanne Orr and ACT Planning Minister Chris Steel asking them to hurry up the process of designating the area, which is currently owned by the ANU, as a nature reserve.

#### **Governance Reform**

The Executive and I agree that the Environment Collective needs reform. We agree that past expenditures on non-environmental travel and conference tickets were wrong. We agree that SSAF purposes and conflicts of interest need to be considered.

As such, I've initiated a process to reform the Environment Collective's governance and constitution. The first phases of this will involve amendments to the current EC constitution which will aim to secure that our expenditure is in line with expectations. Some of these changes should have gone through by the time this SRC is held, though not by the time this report is written. The second phase will involve redrafting the EC constitution, or writing new Terms of Reference. In contrast to the ANUSA Executive's approach, I'm committed to doing this reform the right way - democratic, consultative, open and accountable. That's why I've already held a consultation meeting about it.

I've also spoken with Sam Gorrie about ensuring any replacement of the Environment Collective with a committee secures the future of environmentalism on campus. While our abolition or downsizing would obviously not be my preferred outcome, this was a productive conversation and I'm pleased by the safeguards that Sam has committed to.

This doesn't mean that I'll be giving up on campaigning for the Environment Collective to stay. I'll be continuing to do that because our most recent meeting unanimously voted that the Environment Collective shouldn't be removed, and over 100 students have signed a petition saying so. Removing the EC continues to be the wrong choice for students, the wrong choice for activism, and the wrong choice for democracy. I suspect the Collective will win the vote on the 26th of March, but there's nothing wrong with being prepared for all possible outcomes.

#### Finances

Since the last SRC, we've incurred \$3.00 in credit card fees and gained \$2.76 in interest (thanks to the Reserve Bank, we're no longer making a profit...). Our balance is now \$5,202.02. We're currently banned from spending money due to a unilateral decision by the ANUSA President, though the union has allowed us to borrow some of their money for events etc.

### [Reference K] - Indigenous Officer's Report

#### ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT STUDENT REPRESENTATIVE COUNCIL 2 Malachi Bayley

#### Executive Summary

- 1. Recent Events/Upcoming Events
- 2. Department Statements / Resources
- 3. NAIDOC Week Campaign
- 4. CASS Neurodiversity Panel
- 5. Expenditure Report

#### Acknowledge of Country

I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past, present and emerging, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.

#### **General Introduction**

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

1. <u>Recent Events/Upcoming Events</u>

The Department has had a few events in the previous weeks, including our regular Coffee Catch Ups, Department Meetings and a collaborative weaving event with the ANU Queer\* Department last Friday. All of these had a very impressive turn out, and we are looking forward to engaging with more events in the future. In particular, within the next few weeks we are hoping to do a few Study Sessions in collaboration with the Tjabal centre, as well as possibly run a few events such as a Messina night.We will also have our regular Coffee Catch Up in Week 4, as well as a Department Meeting Week 5.

We are also planning to host a design competition for Merch sales, both for ally friendly designs and mob only designs. My Deputy Officer, Emily, is organising what Merch items we are willing to purchase and sell, as well as reaching out to vendors. We currently have the idea to sell Hoodies, Shirts, Bucket Hats, Trackpants, Beanies, Mugs/cups, socks and perhaps tote bags, although this is still being discussed with my Department.

#### 2. Department Statements / Resources

The Indigenous Department had released a collaborative resource with the ANU Queer\* Department last Friday regarding understanding Indigenous/BIPOC Queerness, especially regarding the terms Brotherboy's and Sistergirl's. These are terms created and used for mobs who identify as a gender other than the one they were born in, and hence take on traditional cultural roles as a result. We saw a great response from students about this resource, and I cannot thank Jemma Rule and Ella Worley for their assistance and support with this resource.

Along with this, the Department has been approached by Woroni to give a statement about Rio Tinto's partnership with the ANU. I have since replied and given my statement, however the Department is considering releasing a public statement of its own in response to this. We will be voting on this as a collective at our next Department Meeting on Tuesday W5 and we have announced this as of Tuesday W4. If the collective wants to have a public statement released, then a possible working group and ANUSA lawyers will be brought into the conversation to articulate a statement.

#### 3. NAIDOC Week Campaign

This year for NAIDOC Week, the Department is hoping to put forward a campaign. This will be in several different formats, including a video interview component, an educational session (such as a discussion group or otherwise) and a social event such as a collaboration with another Uni (e.g. Uni of Canberra's Indigenous centre – the Ngunnawal Centre). We are aiming to begin planning this in the later weeks of Semester 1 in hopes that it will be able to occur during early Sem 2 (proposed W1 or W2). I endeavour to reach out to the right people so that the Department can have a smooth campaign.

#### 4. CASS Neurodiversity Panel

For Neurodiversity Week, CASS is holding a panel discussion in which I have been asked to be a part of as an Indigenous autistic student at the ANU. I thank Matilda Webb for reaching out to my Department as well as other Departments for this opportunity. I am going to participate in this panel next Monday (17th) along with some staff members. I look forward to being apart of this panel, and I have since reached out to my students to see if there is anything they would like me to include about their experiences if they are neurodiverse. I am looking to prepare a short talk about my experiences and my reflections within my role too.

Income (as at 13/03/2025)	Description on statement	Notes	amount
Baseline funding	ANUSA	Department Baseline funding	\$15,000
Total income			\$15,000
Expenditure (as at 13/03/2025)	Description On statement	Notes	amount
Recurring events	Coles	Department meeting drinks week 1	\$3.7
Running cost	Weebly	Department website	\$95.17

#### 5. Expenditure Report

Recurring events	As you like it	Coffee catch up week 2 & 4	\$382.5
Miscellaneous	Debit card fee	Monthly Debit card fee	\$3
Non-recurring events	Spotlight	Weaving material for Queer x Indigenous department picnic	\$43.38
Recurring events	Azure Dragon	Department meeting week 3	\$100.21
Recurring events	Daily mart	Department meeting week 3	\$4
Non-recurring events	Coles	Snacks for Queer x Indigenous department picnic	\$15.18
Non-recurring events	Big W	Snacks for Queer x Indigenous department picnic	\$29
Total spending			\$676.14
Current Balance			<mark>\$15,722.5</mark>

Indigenous department expenditure report week 1-3 semester 1

[Reference L] - International Students Officer's Report

# ISD SRC 2 REPORT

DATE: 16/03/2025

AUTHOR: Seungbin Kang (he/they)



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Introduction 1 Welfare advocacy 1 Education advocacy 1 Committee 2 Orientation Week 2 Governance 2 ISD staples 3 Let's Speak English 3 Shoutouts 3 Upcoming projects 3 Income & Expenditure 4

## Introduction

Hej! I'm Seungbin Kang (he/they) and I'm the 2025 ANUSA International Officer. Originally from South Korea, I grew up in Singapore before pursuing a Bachelor of Asian Studies and Environment and Sustainability here in the ANU.

My job involves representing, advocating, and supporting international students in the university. Oftentimes international students are missing voices from the table who disproportionately faces the burden of an increasingly profit-driven education. The ISD is committed to doing all we can to improve the lives of students in our collective, and would love for all interested ANU students to reach out to us!

You can reach out to us via our Facebook page (<u>https://www.facebook.com/anuisd</u>), or email me directly at sa.international@anu.edu.au.

## Committee

We had a Committee retreat and planning day at Black Mountain Peninsula. Upcoming we will be having our term 2 planning day during the midsemester break.

We have also welcomed 9 new committee members. Please welcome Akshit Tyagi, Makoto Ueda, Brandon Sung, Catherine Jacob, Anna Maria Dharmendra, Tanya Sharma, Liu Yue, Tan En Qi, and Dharini Sundarrajan!

I've also attended CRCC training.

## Governance

The ISD is going through a large amount of governance change to implement a positive form of governance that seeks to empower our collective. This is a process led by our Secretary, Le, and will commence with OGM 1 this coming Tuesday (25/3), 6pm at The Deck in Chiefly Library. In this meeting, we will be proposing changes to the way meetings are conducted in the ISD, removing Ordinary General Meetings and replacing them with Collective Meetings. We aspire that these Collective Meetings will take place fortnightly on Tuesdays, 5.30pm-7pm.

Constitutionally there is currently no mandate in conducting Collective Meetings. This is an issue considering the previous low turnout and engagement at General Meetings, and issues relating to 'Active Member Requirements' when it comes to contesting the International Officer role.

Other areas of governance change phased in throughout the year will be on department elections, reworking the appointed directorship system, resolving inconsistencies, attendance requirements, a Safer Spaces Policy, and formalised role descriptions. We will soon be forming a governance working group for those interested in ISD's governance.

## Finance

See financial report below.

## **Education advocacy**

We recently organised a Financial Literacy Workshop in partnership with MoneyCare to deliver financial management skills to 10 international students. They were provided with the training and skills to better manage their finances, a skill which benefits everyone particularly international students.

Furthermore, our Deputy Officer is currently in the works of starting conversations regarding Graduations advocacy. We are aspiring to work on this with the ANUSA Education Officer and the Executive more broadly.

I was in contact with the Australian Human Rights Commission discussing their interim report on Racism at Australian Universities. Particularly we discussed the upcoming survey

and focus groups to be conducted and how the ISD can help shape discussions. Other areas of focus by the Commission is on racism experienced by BIPOC, Indigenous, Jewish, and Muslim students.

Another area of advocacy work is organisng a panel co-hosted by ANUSA, Indigenous, BIPOC, and the International Students' Department. This panel will be discussing the importance of Country and will be held on week 8 Thursday.

We met with ANUSA Legal to discuss organisng a 'Know Your Rights' session. This is alongside other planned migration workshops with the ANUSA Legal team.

## Welfare advocacy

During the recent fires at Lena Karmel, the ISD responded by providing support resources and helping affected residents access the services they need.

## Social events

We collaborated with ANU Student Life to organise a walkover to the Chief Ministers Welcome at Enlighten Festival last Monday. While the turnout was 150 strong, the weather was unfortunately poor.

We also collaborated with Wright, Toad, and Wamburun Hall in organising a well-attended Holi event last Friday.

The first of our staple events, the Live Laugh Latte coffee catchups will commence this week! Come by As You Like It at the Street Theatre this Friday at 10.30am for a cuppa on us. We are looking into organising this fortnightly! The next staple will just be Officer Hours on Thursday at 10am. This will also be fortnightly.

Furthermore, we have a few previous and upcoming collabs. We held a coffee catchup with the BIPOC Department, and have an Iftar with the BIPOC Department and the Muslim Students' Association coming up. We are collaborating with the Womens' Department in hosting a week 6 Friday mixer at Badger.

Upcoming, we are collaborating with ANUSA in organising an International and Postgraduate Students' Welcome Evening, scheduled for the 1<sup>st</sup> of May. Food, drinks, be merry! We will also have a movie night this Saturday, and a picnic next Sunday.

We are also looking into various collaborations with clubs and societies. This includes a Asian Film Festival with the AAYA, and the Tapestry of Culture event with various cultural clubs.

## **Publications**

Our Publications team introduced a new weekly event calendar for the ISD. Furthermore we've been on the reel publication machine #marketing.

## **ANU Committees**

I attended Academic Board as an observer. Noting the upcoming changes to the Disciplinary Rule, I look forward to any future conversations to do with this topic. Changes must be informed by lived experiences of international students who disproportionately experience disciplinary action against them from the university.

I am also currently waiting on an update from Inclusive Communities.

I am also reviewing findings from the Racism Task force. Keen to start discussions around this.

## Shoutouts

A massive shoutout to Vaish, Malachi, and Aleesya for all their work in organsing the upcoming Indigenous panel!

## **Upcoming projects**

- Autonomous Space advocacy
- Careers Fair
- Social staples
- Conversation groups

## **Income & Expenditure**

As of 17/03/2025

Opening Balance as of 1/12/2024		(Bank account not accessed yet)
Income		
ANUSA Baseline Funding		\$5,000.00
Merch Sales Revenue		\$258.00
Total Income		\$5,258.00
Expense		
Merch Expenditure	-\$986.59	
Department Fete	-\$22.94	
Market Day	0	
Tangyuan and Lantern Night	-\$107.32	
Speed Friending and Trivia	-\$107.37	
Valentines' Chocolate Making	-\$380.74	
Canberra Grocery Tour	-\$161.22	

Movie Night	-\$72.00	
Let's Speak English	-\$34.70	
Financial Literacy Workshop	-\$60.70	
Holi	-\$263.47	
Enlighten Festival	0	
BIPOC Coffee Chat	-\$139.93	
Committee Retreat	-\$154.20	
Total Expense	-\$2,491.18	
Closing Balance as of 17/03/2025		\$2,766.82

### [Reference M] - Queer\* Officer's Report]

### SRC 2 - Queer\* Officer's Report

Jemma Rule, 17/03/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer\* Officer for 2025. As Queer\* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: <u>sa.queer@anu.edu.au</u>.

#### **Department Activities**

Admin – All committee positions have now been filled and onboarded. Notably, the election for Social Officer was one of the most contested in years, and the election for Postgrad Officer was the first contested election for the role since its establishment in 2024, suggesting increased engagement with the Department from members including postgrads. Newly elected committee members are in the process of receiving handover. All committee members are settling in well and fulfilling their roles to the best of their capacity.

**Finance** – 2025 budget (passed at collective meeting 1) was sent to the ANUSA Treasurer for approval. ANUSA stipend forms shared with Deputy Officers to complete. Committee communications around finances (in particular, receipt submissions) have been moved from a shared email address to Slack to improve transparency.

**Governance** – changes to collective meeting structure were actioned based on feedback received at collective meeting 1. Constitutional changes from collective meeting 1 and outstanding constitutional changes from collective meeting 11 in 2024 were actioned. No update on the Queer\* Department strategic plan; aiming to work on this later in the semester.

**Events** – Mixed turnout for all semester events run so far, however, all events have been run successfully, with some attracting up to 20 people. Planning to work with the Social Officer to develop our Term 2 events calendar, the Postgrad Officer to organise postgrad-specific events, and the Publicity Officer to begin regularly posting Facebook and Rubric/QPay events, and adjust our post schedule to ensure weekly events calendars are posted the at least 2-3 days prior to the start of the relevant week.

**Queerphobia Report** – 10 Department members onboarded to the Queerphobia Report Working Group after expressions of interest closed, and five biweekly meetings of the group have taken place as of 17 March. Research questions and hypotheses have been finalised for the most part, and work has begun around developing research design and ethics. Aiming to launch a survey for the report in Week 7 and collect responses until the end of Semester 1 or thereabouts.

**Queer\* Zine** – crafternoons continue to be held to encourage our collective to contribute to the zine. So far, two new submissions have been made, bringing the total number of submissions to eight. Aiming to increase zine submissions to 15+ by the end of Semester 1 for a publication date in late Semester 2. Planning to gage interest in a Zine-related channel on the department Discord server based on feedback from collective meeting 2. Planning to work with the Publicity Officer to create some prompts/inspiration posts for the zine to further encourage submissions.

**Gender Affirming Gear** – organised individual handouts of 2024 gender affirming gear for two collective members; one who could not attend the final handout organised for Market Day, and one whose gear arrived significantly later than other gear due to shipping errors. All remaining 2024 gear placed in Queer House for anyone with access to the space to collect. Information about where and how to access remaining 2024 gear posted, as well as the communal supplies of trans tape provided by the Department in 2024, were posted on the Department's social media. This ensures as many Department members as possible are aware of these details. Preliminary discussions about the 2025 gear program had with the ANUSA Treasurer.

**Queer\* Ball** – one of the Deputies (Julia) attended a tour of a potential Queer\* Ball venue, and is working with the Treasurer to budget and plan for the event. A final decision on the venue for the ball will be made shortly. Aiming to consult the ANUSA Treasurer on spending for the ball.

**Mapping Campus Gender-Neutral Bathrooms** – one of the Deputies (Raffy) contacted the ANU spaces team about the project, and has requested to meet with the team to discuss how our organisations can work together on this project. Met with one of the Deputies (Raffy) to continue mapping gender-neutral bathrooms on campus. Around 25% of campus has been mapped. Planning to continue working on this project until all reasonably accessible campus buildings have been mapped.

Queer\* House – consulted committee and collective members on relocating Queer\* House, and met with the ANU spaces team for a site inspection of the space next to the Spoons Space in Copland Courtyard (where the Respectful Relationships Unit used to have its office). In the process of consulting our collective, as well as the Disabilities Students' Association, on the possibility of relocating to the new space.

**Consultations** – received consultation request from the ANUSA Welfare Officer and provided feedback on the ANUSA Cost of Living Report survey, which has since been launched.

**Other** – (content warning: reference to SA/SH disclosures) The Officer received First Aid training from Canberra First Aid and Training, and training from the Canberra Rape Crisis

Centre on responding to disclosures. The Officer met with the ANU Women's Department Secretary to discuss a collaborative working group and project on period product equity between their respective departments. The Officer, one of the Deputies (Raffy), the Secretary, and the Publicity Officer have joined the working group. Planning underway for this project. The Officer worked with the ANUSA Indigenous Officer on a collaborative resource with the ANUSA Indigenous Department on Indigenous queer identities. This resource has now been published and is available to read on the Department's Linktree. The Officer met with the ANUSA legal team to discuss outreach into the Department. The Officer requested to consult with the ANU Inclusive and Respectful Communities and Global Programs teams regarding an update on LGBTQIASB+ exchange students' travel and safety.

This is not an exhaustive overview of the Department's activities nor is it a specific report into the Queer\* Officer's activities. Please reach out if you would like more information about any aspect of the Department's work, which can typically be found in collective meeting minutes.

#### Hours

Since December 1, I have worked approximately 280.25 hours.

#### **Income & Expenditure**

Income: \$0.00

Expenditure: \$301.93

Current balance: \$2,630.23

Date	Amount	Merchant	Statement description	Bank balance
25/02/2025	-\$9.00	Julia Rainbird	O-Week reimbursement	\$2,932.16
27/02/2025	-\$70.98	Lab Bar Acton ANU	Non-alcoholic beverages for event	\$2,861.18
28/02/2025	-\$10.18	ALDI Stores	Food for event	\$2,851.00
04/03/2025	-\$35.80	Big W	Craft materials for event	\$2,815.20
05/03/2025	-\$55.35	Domino's	Food for collective meeting	\$2,759.85

07/03/2025	-\$33.00	Badger & Co	Food for event	\$2,726.85
13/03/2025	-\$92.27	Lab Bar Acton ANU	Non-alcoholic beverages for event	\$2,634.58
13/03/2025	-\$4.35	Thirsty Camel Daily Acton	Food for event	\$2,630.23

### Thank Yous

I would like to include a 'thank yous' section in my reports where I acknowledge one or more people in our collective for their work. In this report, I would like to thank all the lovely people who nominated for a position in our recent elections to fill committee vacancies, and congratulate our new Social Officer and Postgrad Officer on their election! It was great to see how many people were interested in getting involved in the Department and contributing to our work, and I really appreciated having the opportunity to hear everyone's ideas for our events and postgrad portfolios.

### [Reference N] - Women's Officer's Report



#### WOMEN'S OFFICER REPORT

Jade Poulton

17th of March 2025

#### Introduction

Hi all! The Women's Department has had a very busy few weeks with events for International Women's Day, the She Matters Rally alongside our weekly FCR!

#### Res Halls Women's\* Reps working group

The Department has recently established a reshall Women's\* reps working group to support representatives across all on campus residences throughout the year. Being a rep at a college is usually very hard, with a small budget and not a lot of support from college executives. The purpose of the working group is to open opportunities for communications, advocacy and outreach, event-sharing and any other support the department can provide. Our first meeting will be held soon for formal introductions.

#### She Matters, stop killing women rally

On Saturday, the Department assisted in the running of the She Matters national rallies held across the country. The rallies commemorated the 115 women killed since January 1, 2024.

13 women have now been killed this year and 102 women were lost last year.

The national protests put pressure on every political party and candidate as we head into this year's election. Calling for an end domestic violence, stranger violence, associate violence, femicide, murder, sexual assault, sexual harassment and misogyny.

The rallies were organised and funded by Australian Femicide Watch The RED HEART Campaign, and were community driven, coordinated and staffed by an incredible group of women who gave their time freely.

Thank you to everyone who came along to show their support.

#### Support

Such movements are full of solidarity, anger, and shared care for one another. It is important to know that there are lots of support resources and services both through the ANU, ANUSA and the broader Canberra community and if you need help accessing these, I'm always more than happy to help and can be contacted at sa.womens@anu.edu.au

#### International Women's Day

We had some great events in the lead up to International Women's Day. Em and Leto ran a fantastic FCR on Action! In light of the IWD theme #Accelarateaction and we had some amazing conversations on how we can accelerate feminist actions in our life.

The banner making event was a highlight for the week. We began our drawing at 10am on Kambri Lawns and had lots of students come by and write their pledges of action for IWD, the banner will be on display in the Rose Room.

#### Period Product Equity Working Group

I'd like to thank Katie for their efforts on establishing the Period Product Equity Working Group which will be working over the year to ensure trans, non-binary, and gender diverse students have equal and safe access to resources needed for menstrual health on campus. The main projects of the group include *menstrual disposal bin advocacy, language change advocacy, period product accessibility, and mapping of gender neutral bathrooms on campus*. While expressions of interest have closed, if you are an autonomous member of either the Women's or Queer Department please reach out to us if you are interested in joining the group!

#### Book Club

At our committee meeting last week, we decided on a timeline for rolling out Book Club. We would like to work on setting it up over the mid semester, aiming to have the first book club on 22nd April (week 8) and another on the 22nd May (week 12). It will replace FCR on a monthly basis.

#### Late night exam abolition

While this has been an ongoing task for ANUSA over the years, the Department is very engaged to assist in the abolition of late night exams - more info to come soon.

#### Student discipline framework consultation

The university has commenced a review of the entire student disciplinary framework, this includes the student code of conduct, the appeals rule, academic misconduct, and just about every other policy or procedure that is related to student behaviour and conduct. The sessions will be quite open ended and should allow for a wide range of feedback on the current framework to be heard and included in the review process. The Department is looking forward to these sessions!

#### Rose Room

The Rose Room is our autonomous space on campus, it can be found in the Copland Courtyard.

If you would like access to the Rose Room - please contact me at sa.womens@anu.edu.au or you can find the google form on our linktree in our Instagram bio.

#### **Upcoming Events**

#### Collective Meetings

The Women's Department Collective Meetings are held at 6pm every second Monday at the ANUSA boardroom. Members of the Department are invited to come along to hear about what we're doing!

#### <u>FCR</u>

Feminist Consciousness Raising is on every Tuesday at 5pm. Our Deputy Officers, Em and Leto run FCR each week, however we are looking for external facilitators to lead our conversations. If you have a topic that you think would suit FCR, please reach out to our Deputies at anu.womens.dept@gmail.com.

#### Trans Day of Visibility

To be held on the 31st of March, the Department will a Women's\* event for TDOV and suggestions are welcome, please let Em know if you would like to be involved in planning for TDOV!

Expenditure	Amount
International Womens Day	\$79
FCR	\$22.90
Collective Meetings	\$12
Total Expenditure	\$113.9

#### Timesheet

I have worked approximately 240 hours since December 1st. Mondays and Thursdays are my office days, but please feel free to reach out if you would like to meet me outside of these hours at sa.womens@anu.edu.au

[Reference O] - Will Burfoot NUS Delegate Report

[Reference P] - Skye Predavec NUS Delegate Report

# [Reference Q] - Joint Ell Lappin & Yerin Park NUS Delegate Report

## Joint Report Back by Ell Lappin & Yerin Park

The role of the National Union of Students looks very clear in 2025. As students, we're facing massive cuts and restructures in the university sector—to the detriment of our education and the livelihood of our staff. We're also seeing the rise of a more confident far-right, and face the task of needing to extend as well as defend the social justice causes we have been fighting for—trans rights, women's rights, for refugees, for climate justice, and so on. In 2025, the NUS has a responsibility to fight on both these fronts, on a national scale.

This was the argument that both of us as NUS delegates from ANU, as well as the other Socialist Alternative delegates from around the country, waged throughout the NUS National Conference last year.

#### Education

We were seeing the beginnings of what we knew to be disastrous attacks on staff working conditions and students' access to education by the end of last year. The ANU's announcement of a \$150 million cut in salaries, equivalent to over 600 full-time workers being fired, had been one of the earliest trendsetters. We argued that the NUS had to take the front foot in opposing all cuts to staff and student conditions on our campuses, dedicate itself as a student activist body to put time and resources into building activist campaigns to fight against these attacks.

We also argued that this needed to be done on a clear anti-government, anti-management basis. We have reached this crisis point because of the chronic underfunding of the higher education by both major parties in government on the one hand, and because of the increasingly corporatised university management that prioritises revenue over our education, on the other. Meanwhile both want to funnel its students into an education that benefits the Australian military, or the industry funders of the university. The NUS should demand free, publicly funded education, for both domestic and international students, where students are free to choose what they would like to study.

#### Social justice

The National Union of Students has a proud history of involvement in social justice campaigns, including, most recently at the time of the conference last year, the 2024 NUS Queer Office's involvement in the protests to defend abortion rights in Perth and Brisbane. In the context of a growing far-right globally, and facing our own reactionaries in the Liberals, it's more important than ever that we build mass, left-wing, activist campaigns to combat them.

We argued that the way to do this most effectively was not to prioritise campaigning for the Labor Party in the upcoming federal elections. Generally, the ALP has consistently proved themselves as appeasers of the Liberals and the right, on everything from anti-migrant racism to religious bigotry towards gay and trans people. And it has been Labor in

government federally and on a state and territory level that saw the intensifying of indigenous youth incarceration in particular. The best approach for an NUS that is serious about combating the right is one that is independent from the Labor Party.

Finally, we are seeing increased repression from the state as well as on our own campuses. The anti-democratic poster policy at ANU is just one example of this. We argued that the NUS needs to be a body that defends the right of students to criticise and protest the actions of our government and our university bosses.

#### In conclusion

The fight for our education and for social justice is more urgent than ever this year. Our argument that it should be the main focus and responsibility of the NUS should also apply for ANUSA here at this university.

# [Reference R] - Rosie Paton NUS Delegate Report

## NUS NatCon Delegate Report - Rosie Paton

- 1. Introduction
- 2. Voting
- 3. The Conference as a Whole

#### Introduction:

Hello! I'm Rosie (she/her) and I am the Education Officer for 2025, a 4<sup>th</sup> year Arts/Art History student majoring in English. I was also one of the ANU Delegates at the NUS NatCon this year. For full disclosure, I am member of National Labor Students (NLS) (Labor Left) both in the ACT and nationally.

NatCon was probably the most peculiar situation I have ever found myself in and an undeniably overwhelming week. It was also my debut in the world of student politics, hooray!

#### Voting:

When we all got to the conference, it was assumed that Student Unity had majority of the conference floor, so, the concept of the conference seemed to me at that time to be futile. But just when I had considered that maybe I had a future in raising and lowering a lanyard periodically, the numbers changed.

There is an amendment proposed by Unity about the Age of Criminal Responsibility. Rather than letting the amendment pass someone (shout out them!) called for a Campus Count. Oohs and aahs from the crowd. Very dramatic. They slam the doors shut. I was very confused. But it was not dramatic (yet). They actually just counted Unity (pro amendment) and everyone else (anti amendment). Everything we thought we knew was a lie. Unity actually does not have a majority. In this moment the 'Left Bloc' is born. In this moment I also realised how many people went to just observe the goings on (all the observers had to sit in the middle and there was a lot of them)? And to those people I implore you to think about your values and priorities.

This is where it got interesting. Unity could no longer win a vote on their own, and instead we had the Left Bloc getting a lot of really good ideas in the policy platform. Particularly free higher education.

#### The Conference as a Whole:

I believe that this conference has a lot of room for improvement, even if it is an improvement from last year as everyone kept saying the whole time. I just think that fundamentally if the point of the conference is to write the policy book, there should be enough time to go through the policy book and subsequently write it. If everyone is feeling pressed for time going in, I don't know why they were surprised when two days later they were pressed for time.

I do think that the extreme factionalism takes away from any real importance of being a voting member and also takes away from the legitimacy of the concept behind the

conference. Mostly because almost every person there is bound to their faction, so it doesn't really matter who speaks on what, or even what they say, because the way almost everyone in that room is voting has been determined about three days earlier (shout out Woroni they understand). But that's just my opinion.

Shout out Sam Gorrie shout out Lux Strugar and shout out ANU, I love Canberra.

# [Reference S] - Sam Gorrie NUS Delegate Report

## NUS Delegate National Conference Report– SRC 1

## 09/12/2024 - 12/12/2024

#### Overview

- 1. Intro to me and NatCon
- 2. Motions and Voting
- 3. The Conference itself
- 4. Your NUS Representatives
- 5. List of your OBs and their Contacts

#### Intro

If you've not met me, I'm Sam (he/him), the 2025 General Secretary and a fourth-year Arts/PPE student majoring in History. In addition to General Secretary, at the 2024 Elections, I was also elected as an ANU Delegate to the National Union of Students National Conference, which took place in Ballarat in December 2024. You can contact me at <u>u7468477@anu.edu.au</u> if you have any questions or queries about anything referenced within this report.

For full disclosure, I am a member of the National Labor Students (NLS) faction (aka Labor Left) in the ACT and nationally; I caucus and bind with them. I am also a member of the Australian Labor Party (ACT Branch).

#### What is NatCon?

The NUS National Conference is the Annual General Meeting of the NUS and is used to determine the policy of the NUS for the following year. This year it took place at Federation University in Ballarat, VIC.

Both the number of Delegates allocated to a university and the total votes allocated to each university is based on their EFTSL (equivalent full-time student load) enrolment. ANU's size grants it six delegates and a total of 36 votes, so each of our delegates got to hold six votes on conference floor. Alongside me, the ANU delegates were: Will Burfoot, Skye Predavec, Ell Lappin, Rosie Paton, and Yerin Park.

There were a number of factions present at NatCon 2024:

- Student Unity (SU; aka Labor Right)
- Socialist Alternative (SAlt)
- National Labor Students (NLS; aka Labor Left)
- the *Windies* (WA Independents)
- the newly-formed *Forge* (from QLD and WA hard to describe).

Conference ran from 9am in the morning to well into the evening and was even still going at 11pm one of the nights. Voting takes place through a raising of voting cards when called by the chair. If called for, there can be 'Campus Counts' where every vote is counted from every

delegate one-by-one – the one campus count at NatCon 2024 took over an hour. Amendments can't just be put to the floor like an ANUSA meeting, they must first be received by and pass through Business Commitee (BizComm) before being put to the floor. On the final day of NatCon, ballots are conducted for all the incoming 2025 NUS Office Bearers and National Executive positions.

#### **Motions and Voting**

I spent a reasonable amount of time on the BizComm table as the (singular 2) NLS representative. Amendments and procedural motions all came through BizComm and were voted on by the (4 Labor Right, 2 SAIt, 1 NLS) team before being proposed to the floor. This was a busy time, so I wasn't as able to engage with every single motion as much as I expected to, but this was an important part of ensuring the conference ran smoothly and functioned properly. I also spent time working on the NLS Cog table to assist with working and negotiating potential amendments, procedurals, and blocs with other factions. I was still pretty tuned in to what was going on – this is how voting went at NatCon 2024.

At the beginning of the conference, it was believed (by the conference organisers and student media) that Labor Right held an absolute majority of votes on conference floor; as such, the result of a vote just was the way that this faction voted. On Day 2, a campus count occurred with only Labor Right in favour of an amendment regarding the Age of Criminal Responsibility and all other factions against. The result of this count found, extremely narrowly, that Labor Right did not have a majority of floor. This meant that with all left factions voting together, those on the left could successfully defeat Labor Right's motions and pass their own left-wing platform. The Left Bloc was back!

The Left Bloc successfully passed many motions. I just wanted to highlight several of them that I was proud to have supported to have included in this year's NUS Policy Platform:

- Calling for the Age of Criminal Responsibility to be raised to 18.
- Advocating for free and properly publicly funded Higher Education for students that makes university more accessible.
- Condemning the militarisation of universities, particularly their restructuring within an era of course cuts.

For the success of the Left Bloc at 2025 is something I want to shout out the NLS Cog Table for their great work at working with SAlt, Forge, and the Windies to pass motions. I also highlight their great work enaging with Labor Right on amendments and procedurals as Labor Right had a majority on BizComm which meant that they amendments would only be put to conference if supported by Labor Right – ie. Conference floor could vote down Labor Right's unilateral amendments but could not pass amendments that didn't have their support.

There were a number of motions that I assisted with moving and seconding at NatCon. I am proud to have put forward motions to:

- Advocate for support for working students
- Condemn all forms of discrimination on campus
- Support Unionism and workers' industrial action

- Advocate for the improvement of disability services in reigonal areas
- Support bulk-billing services for student and proximate to universities

While I commend the work of the Left Bloc, I want to highlight the unnecessary and repeated shouting of SAIt towards NLS throughout the conference. SAIt frequently shouted that they "want to hear from NLS on this," despite NLS' left-wing, anti-government positions throughout the conference. SAIt's obsession with critiquing the NLS and the ALP, rather than Labor Right and Governments generally goes to the heart of their inefficacy. Their ongoing attacks on factions politically closer to them, rather than towards less progressive factions, meant so much of what they said was performative point-scoring. This included opposing (and shouting at) NLS amendments to motions that changed "Albanese Labor Government" to "governments", when regarding issues that are matters by state rather than federal governments or that are issues which are endemic to both Labor- and Liberal-led governments. This point-scoring means so much of the conference was spent with pointless discussions over completely trivial or semantic matters. SAlt also typifies the concept of letting perfect be the enemy of good - incremental change is a good thing, and as much as I can want a change to go further with every fibre of my being, I will still support an incremental change as a positive step to making a better world. These arguments wasted time where the conference could focus on policy or outcomes rather than petty fighting over whether we should support a good – but not perfect – thing.

Another noteworthy event at NatCon 2024 was a quorum pull on Wednesday evening by SAlt, right before the start of the Queer chapter The early ending of this night meant a loss of a little bit of time during the evening, but thankfully, quorum was returned for the following day, with SAlt rightfully taking the chair for the Queer chapter the following day.

As much as I criticise SAIt, national Labor Right/Student Unity frequently shocked me with its conservatism. To their absolute credit, the faction binding (rather than allowing a conscience vote) on the topic of abortion is a great step made in 2024 and I want to give credit for this before I explain my misgivings with Labor Right. Motions condemning the Labor Party were responded to by Labor Right with a severe lack of introspection; they were hand-waived away by the simple 'well, the Liberals would be even worse' reply. As true as this is, it's hardly reassuring when faced with the suite of (at kindest) mid policies the ALP keeps serving up. As a few examples, Labor Right chanted (yes, chanted) in favour of HECS debt for students, while supporting military degrees and actively endorsing AUKUS. If only Labor Right had *any* ambition or dreams for a world that was truly better than the status quo, then they might have pushed for changes that would make a substantially positive change to students.

This is, of course, a very brief view of four days of conference and comes from my perspective and understanding of political ideas, debate, and student politics. For full rundowns of the NatCon days, see the Woroni articles published here:

#### Day 1:

https://www.woroni.com.au/news/natcon-day-1-yell-at-each-other-before-voting-exactly-as-y ou-would-have-anyway/

Day 2: https://www.woroni.com.au/news/natcon-2024-day-2-splits-spills-and-shut-up/

Day 3: https://www.woroni.com.au/news/natcon-2024-day-3-someone-walks-out/

Woroni was also live-tweeting conference. A play-by-play of votes on all motions and amendments can be found on Woroni's Twitter by scrolling back to December and reading through: <u>https://x.com/Woroni.</u>

If you have any questions about how I or NLS voted at NatCon, please feel free to contact me for an explanation (<u>u7468477@anu.edu.au</u>).

#### The Conference Itself

There's a number of things I'd like to highlight about the running, operation, and nature of NatCon.

The conference ran behind in so many circumstances. It was slow to progress, and the first days took a long time to go through each chapter. This isn't necessarily a bad thing, but it came as the expense of later days and chapters which had to be rushed through with shorter speaking times. In an ideal world, we could figure out an average time and number for speaking that would average throughout the conference, but it was clear from Days 1 and 2 that we would run out of time for chapters. I'm not sure what the solution is, but the flow of conference means blocs and limited speaking are needed to balance the importance of passing items with allowing speaking on issues.

The Conference floor itself is, to summarise in a single word, intense; it's loud and unrelenting. There is much shouting, shouting over shouting, and shouting into the microphone. While political debate is important and should be encouraged, this culture of factionalism and cheering for your team rather than for good arguments or points is hardly useful. This inaccessibility is hardly useful and actually detracts from the ability to discuss and debate motions – it makes it hard for many people to access conference and means that it is frequently a deeply unpleasant place to be. A room nearby with quietness and online participation option is an excellent addition – I am glad to see it implemented. Nonetheless, the NUS should be working towards having a conference where all chapters are accessible to all students. Federation University remains inaccessible in many ways – but, from those I spoke to – this year's event was substantially more accessible than 2023, which is a good start.

As a delegate, I was unable to leave conference floor for any reason without losing my votes for that period and, of course, a checking in process for votes is very important. But, the fact that delegates are not allowed to leave floor to use the bathroom or refill water bottles without lining up for several minutes to return or proxy votes and then lining up again to get them back afterwards makes conference incredibly uncomfortable. The razor-tight numbers on the floor made this even more stark, especially being part of a small faction with very few people able to take my votes if I left – if one was an independent, they wouldn't be able to vote just for needing to use the bathroom during sessions that frequently ran for almost 4 hours (from check-in to conclusion). While I don't have a solution to propose, I will just mention that the Federal Parliament gives Members 240 seconds (four full minutes) to return to the floor if a division is called, but NatCon only gives 10 if you're lucky...

The final part of the uncomfortable experience that I will mention is, as someone who really needs sleep to function, and to not feel deeply terrible on most days, NatCon is a real struggle for me. The days end late in the evening, which isn't *necessarily* too bad, but the

culture of late-night drinking and partying every single night of the conference makes it difficult. This is about balancing socialness and engagement with people outside of formal conference time, which becomes almost a cultural expectation within some factions and between some people. Obviously, people are free to spend their free time as they wish, but I find such an encouragement, norm, and expectation to partake in these activities is a detraction from actual political engagement, debate, and discussion. This culture is disappointing to me – I want to be able to attend conference but not have to choose between feeling bad from lack of sleep and engaging with other attendees in the way they expect.

I want to highlight ANU Delegate Rosie Paton! Her emotional support helped me greatly throughout the week and it made a real difference having a trusted friend to go through the conference alongside. Also, a massive shout-out to her for spending her birthday at NatCon!

#### Your NUS Representatives

I want to congratulate and recognise all NUS Representatives and OBs who have taken office for 2025! I've listed their names and emails below so that you can get in touch with them if you need!

I want to shout out specifically ANUSA's own Ashlyn Horton is your NUS President in 2025. Having personally known Ashlyn for three years now, I am incredibly proud of her taking up this position and it's been great to see her work so far and I'm incredible excited for what she will do as President for the rest of 2025!

I also want to shout out ANU students Kiera Rosenberg as your ACT State Branch President, Brandon Lee as one of the Queer Officers, and Dylan Adams as a National Executive Member!

#### **Contact your OBs**

President: Ashlyn Horton <u>president@nus.asn.au</u> General Secretary: Aidan O'Rourke <u>gensec@nus.asn.au</u> Education Officer: James McVicar <u>education@nus.asn.au</u> Welfare Officer: Lucy Fawcett <u>welfare@nus.asn.au</u> Queer Officers: Brandon Lee & Brianna Symmonds-Manne <u>lgbtqia@nus.asn.au</u> Women's Officer: Ellie Venning <u>womens@nus.asn.au</u> First Nations Officer: Jessica Wallace <u>firstnation@nus.asn.au</u> International Officer: Sarah Rizwan <u>international@nus.asn.au</u> Disabilities Officer: Olivia Stronach <u>disabilities@nus.asn.au</u> Vocational Education Officer: Ella Marchionda <u>tafe@nus.asn.au</u> Ethnocultural Officer: Tapenaga Reupena <u>ethno-cultural@nus.asn.au</u> Small and Regional Officer: Jye Langley sr@nus.asn.au

# [Reference T] - Will Burfoot NUS Presidents' Summit Report

# Presidents' Summit - Will Burfoot

I attended NUS Presidents' summit with Sam Gorrie and Kiera Rosenberg from the 6<sup>th</sup> to the 7<sup>th</sup> of February at RMIT in Melbourne. The first day started with presentations from all the national office bearers outlining their plans and priorities for the year. One of the aspects of the NUS that is often missed is that these Office bearers are frequently the only national representatives of specific groups of students and therefore play a crucial role in the advocating on behalf of these students to government, media and other decision makers.

The National OB's have a wide range of goals they are seeking to achieve, and ANUSA will support them where we can. I was particularly happy that most OBs sought the contact information for our Department Officers which I provided and hope to see great collaboration and support from the NUS to the work of our union.

The second day of the conference started with a presentation from Students for Sensible Drug Policy (SSDP) where the presenter discussed the key issues facing their campaign and how students are central to harm minimisation and greater awareness about the place of drugs in society. I have reached out to their NSW organiser and am hoping to collaborate with them to organise information sessions and make effort to fulfil my election promise of pill testing kits in the BKSS.

Then we heard from the Young Workers Centre (YWC) who outlined where students and young people fit into the industrial relations landscape. They are running a campaign on abolishing youth award rates, something I have experience with myself as when I got my first job at McDonalds at 14 I was earning under \$10 an hour.

We heard from both the National Student Ombudsman and TEQSA. It was interesting to hear how TEQSA works and what its limitations are, which is why the introduction of the Ombudsman is I believe such a positive development. For the first time ever, students have a federal body they can go directly to hear complaints. The NSO's powers are typical of an ombudsman and don't include regulatory or "directive" sort of actions, but the recommendations they make, the transparent reporting of the number and type of cases each provider receives I hope will publicly shame providers to address the issues that students know are there.

The NTEU delivered a presentation touching on the state of universities at the moment, including discussion around the new inquiry into University governance.

Michele O'Neil, the President of the Australian Council of Trade Unions, also delivered a speech outlining the union movements perspective on the upcoming federal election and how students can be involved.

I am pleased with the direction the NUS is planning on taking this year and recognise the significant effort the National executive is making to improve the functions and operations of the NUS. Students need a national union more than ever and so to see positive changes being made and work getting done is very welcome.

# [Reference U] - Sam Gorrie NUS Presidents' Summit Report

## NUS Presidents' Summit Report- SRC 1

### 06/02/2025 - 07/02/2025

In my capacity as General Secretary, I attended the National Union of Students Presidents' Summit. This was a two-day conference in Melbourne that invited Presidents and General Secretaries from student associations around Australia that affiliate to the NUS.

These two days included were full of useful and important sessions, discussions, and presentations. I would like to highlight the National Student Ombudsman that began operating as of February this year. It is a great way for students to get support to deal with their specific circumstances or problems with their University but also good for systemic or wide-spread concerns that arise on a specific campus or are sector-wide.

The conference also allowed me to hear more about the technical side of higher education in Australia, including about TEQSA (quality and standards), the work of the NTEU nationally, and about engagement with the media. This complemented more services from groups like Students for Sensible Drug Policy and the Young Workers Centre. These are all great groups that ANUSA can promote them and their messages more, to help students prevent issues arising in their welfare and provide them with an avenue for getting recourse if they don't know where to turn.

The discussion between campuses on related issues was relatively limited. I would have enjoyed further time to hear reports from campuses around the country, and the way that student associations do or have done thing in the past. Some discussion on opposing course cuts was good, but I would have liked to see more of this knowledge sharing occurring throughout the two days.

Presidents' Summit was definitely the best NUS Conference I have attended in my experience. The inter-campus communication and presentations from peak bodies will help inform and guide my, and the Executive's, actions throughout this year.

# [Reference V] - Kiera Rosenberg NUS Presidents' Summit Report

2025 National Union of Students

Presidents' Summit Report

#### Welfare Officer and ACT State Branch President

At the beginning of this year, I had the chance to attend the NUS President's Summit in Melbourne in my capacity as Welfare Officer and ACT State-Branch President. I had the chance to see the NUS launch their national campaigns for the year. This includes the following:

- Lowering the age of independence for Youth Allowance payments.
- Raise Youth Allowance and Austudy above the poverty line.
- End unpaid placements for all.
- Mandate that 100% of the Student Services and Amenities Fee is allocated to democratically elected student organisations, up from the current 40% minimum.
- Immediately freeze HECS indexation.
  - $\,\circ\,$  Introduce a cap on HECS indexation of 4%.
  - $\circ\;$  Fully repeal the Job Ready Graduates Scheme.
- Introduce a rent freeze and rent caps in both the private and purpose-built student accommodation markets.

This also includes a national campaign for the upcoming federal election this year, which will be recommending to students to preference the Liberals last under the slogan of 'Don't vote for the past, put the Liberals last', given a Liberal government would be devastating blow for not only student unionism, but students themselves. This is part of a campaign titled 'My Future, Our Voice' which will be encouraging all eligible students to enrol to vote or check their enrolment to vote.

Several other topics of importance were brought to Pres Summit, such as responsible use of drugs and harm reduction resources for students, the National Student Ombudsman, the peak-body of Postgraduates in Australia, CAPA, and overviews of NUS office-bearers portfolios, and their projects and campaigns they will be undertaking throughout the year.

This was an opportunity to not only liase with fellow Welfare Officers from other campuses and nationally, but also an opportunity to learn from other peak-body organisations relating to student welfare.