



# MINUTES – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 1 2025

Wednesday, 26th February 2025

6:15pm, Marie Reay 2.02 and Zoom

Zoom Link:

<https://anu.zoom.us/j/88175053883?pwd=ShjSgZZzIQpcsJtG5JfaLCa09zmJQj.1>

## **Item 1: Meeting Opens and Apologies**


Meeting opened 6:16pm by Sam Gorrie.

1.1 Acknowledgement of Country (Sam Gorrie)

1.2 Apologies (Sam Gorrie)

Received.

## **Item 2: Passing the previous meetings minutes**

Minutes:  MINUTES of SRC 8

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

**Motion passes.**

## **Item 3: Appointment of Casual Vacancies**

3.1 General Representative Vacancy by Lucy Williams (*Change your ANUSA*)

Action

1. The SRC appoints Flynn Goerlitz to fill the Casual Vacancy in the position of General Representative.

Mover: Will Burfoot

Seconder: Rosie Paton

**Motion passes.**

**Procedural** to hear NUS reports at very end of meeting.

Moved: Will Burfoot

**Procedural passes.**

#### **Item 4: Executive Reports**

##### 4.1 President's report (W. Burfoot) [Reference A]

##### **Questions**

Carter: Why did course cuts or staff cuts not get mentioned in report?

Will: Since uni announced ANU RENEW, course cuts are a priority, ANUSA has launched a rally on the 13th of March. Priority of the entire Exec, should have included it in my report. Wants to ensure student concerns are heard and has been reaching out to people across ANU about it.

Carter (follow-up): What you've done about course cuts is to ask the bosses, but not staff? Do you actually care about course cuts?

Will: Yes, I care very much. Looks forward to hearing reports about what the rest of Exec has done and will be engaging on it for the rest of the year, it's going to be a long fight.

Joey: Mentioned constitutional changes, eg EC, do you have an idea of what the details actually look like at this time?

Will: Will try and publish the amendments before the constitutional deadline of 21 days. Has released a report about the EC, wants to thank Sarah for the work she's done so far. Transition to Enviro Committee would continue to allow them to do important work.

Tian: Has ANUSA talked to ANU about having third parties monitor social media of students involved in protests?

Will: Haven't had any conversations yet, but it's very disturbing and will engage on the issue. Unfortunately, university council role is confidential, but recognises that it is an issue.

Phoebe: Why has ANUSA accepted time limits imposed by ANU regarding consultation about Governance Review? Have you reached out to any new students since release of Review?

Will: ANUSA tried to submit constitutional changes last year, but was rejected by uni. Is going to try and submit to Council this year by the deadline. Has engaged with dept officers over summer re the Review, but did run on a policy of fulfilling the recommendations of the governance review. Ultimately, matters what the students think and what happens at the OGM, not the Exec's thoughts.

Aleesya: Has Will seen reporting about members of the ALP have gone into dept meetings and stacking votes, do you see the issue, what are your thoughts?

Will: Unsure what you're referring to. The political encroachment of ALP is only singled out, there are other groups that stack too, the EC is not autonomous, anyone can attend. I completely disagree with the assessment that Labor has been stacking. Students engaging in depts is a good thing.

Tian: Getting people to dept meetings is a good thing, but for many it was their first time going to the EC meeting. The controversial motion was moved mid meeting. Did the ANUSA Exec pre-meeting plan the motion or was it a coincidence?

Will: There were also two other motions during that meeting were moved without notice by SAlt at that meeting. There are no SOs for the EC and I read the Constitution beforehand. We followed the rules and I completely stand by the motion and I encourage everyone to read the EC report. The issues the EC is facing is very serious, and it could affect the whole union. Certain EC expenses, eg Marxism Conference, are not authorised by the EC's Constituion or SSAF rules. I look forward to engaging in robust debate.

Tian (follow up): My question was about whether the Exec had actually foreshadowed the motion?

Will: *Answer interrupted by POI, meeting moved on.*

**POI** Sarah: Milli only let three questions per Exec member.

Sam: Questions can continue until dissent.

Dissent from Sarah Strange.

Not proceeded with.

4.2 Vice President's report (V. Gangarapu) [Reference B]

No questions.

4.3 Education Officer's report (R. Paton) [Reference C]

### **Questions**

Isaiah: To Kiera and Rosie regarding Crash Course Guide, why are there several parts copied directly from the Counter Course Guide last year, eg Acknowledgement of Country, ANUSA Legal Service, student meals?

Kiera: Reviewed and consulted with staff and not a whole lot had changed from last year in those areas.

Isaiah: Why didn't you seek permission from those who wrote last year's guide?

Kiera: Unless it someone's actual written piece, eg article, we didn't really see it was necessary. It was about ANSUA services, not an controversial article.

Sarah: About Crash Course Guide, took photo which shows clearly black on black text. How is this accessible?

Rosie: Aware about accessibility issues, there was a delay which meant they couldn't clear it with DSA, which we admit that is a fault.

Lea: Who did the final formatting?

Rosie: I did.

Nick: Given the gravity of the course cuts, why was the first public statement on it yesterday? Have you felt supported by the Exec re the Education Committee?

Rosie: People on the Exec have busy lives and the Education Committee can't take precedence over everything else, so it has taken a bit longer than we would have liked. However, I have felt supported by the Exec.

Nick (follow-up): What else has the Education Committee done? They haven't coordinated with the No Cuts Campaign.

Rosie: The Exec has supported me in my work, helping out with the first steps of the campaign, even if it didn't happen as soon as we'd like.

**Dissent** to end questions (Blair Doran).

No further questions tendered, no vote required (end of report).

Sam Gorrie to cede Chair to Rosie Paton.

No dissent, **chair ceded to Rosie Paton.**

4.4 General Secretary's report (S. Gorrie) [Reference D]

### **Questions**

Lea: Elected as CECC rep, do I still have a position due to change to College of Systems & Society?

Sam: Yes, College still exists under a different name.

Follow-up from Lea: Does that mean Sam recognises CECC as still existing?

Sam: Yes

Aleesya: Statement changed in report, was ANUSA Legal consulted and when was such a decision taken?

Sam: (Apologises). ANUSA has a legal responsibility over minutes (including report). Discussions with legal team led to decision that language was antisemitic and hence to avoid legal risk change to report was made.

Follow-up from Aleesya: Do you understand the optics for advocacy if you are changing Autonomous Department reports?

Sam: Would never influence work of BIPOC Department (including operations or advocacy), but has a legal duty as a member of the executive.

Tian: Was the language in the report actually found to be discriminatory/anti semitic or was it found to just be a risk?

Sam: Believes it was legally discriminatory.

Aleesya: Is ANUSA taking the stance that calling Israel a false country is antisemitic?

Sam: No, just legal risk, not a position of ANUSA.

**Procedural** to suspend so much of the standing orders that would cap the number of questions asked for each report to three.

Mover: Dylan Adams

**Procedural passes. Questions limited to three for each subsequent report.**

**Chair returns to Sam Gorrie.**

**POI** Lea: Does this include follow-up questions?

Sam: Yes.

4.5 Treasurer's report (H. O'Brien) [Reference E]

Taking most of report as read. Did volunteering throughout O-Week and attended NUS NatCon as an observer, also did some training and ran some training for dept officers. Encourages anyone who wants to apply for SEEF to do so. Accidentally clicked the wrong button on Xero, which is why financial statement shows October 1 instead of December 1.

### **Questions**

Nick (to Hayden or any Executive Members): Is the position of ANUSA that Palestine cannot be discussed in meetings?

Will: ANUSA cannot publish material that is discriminatory. Discussion about Palestine at ANUSA meetings and to the executive in a personal capacity are still permitted. Vast majority of debate about Palestine last year was acceptable, barring some exceptions. Need to adhere to ACT Human Rights laws. Also notes Go8

Nick (follow-up): We can't move motions about it? What counts as discrimination?

Will: Lists forms of discrimination. Motions can be moved - any form of discussion/debate about Palestine is not limited.

Malakai: How does this procedural affect the minutes in regards to motion?

Will: Minutes will always be reviewed after meetings - anything discriminatory will not be published.

**Interpretation** Sam: Regarding the procedural limit on questions, I will permit more questions if they're actually for Hayden, not for the Exec at large.

Seungbin: In regards to the governance review, what was Hayden's reason for attending EC meeting? How will executive work with Departments on Governance Review?

Hayden: Attended EC in personal capacity. Notes any ANU student can attend.

#### 4.6 Clubs Officer's report (H. Oates) [Reference F]

**Procedural** to allow an additional two minutes of report.

Mover: Harrison Oates

**Procedural passes.**

#### **Questions**

Blair: Congratulations on the O-Week Grants. You ran on the Club Sponsorship pool, is there any progress on that?

Harrison: Our Community Life officer has been keeping up relationships with everyone who had a stall at O-Week. Problem is that at the moment the ethical sponsorship policy only covers O-Week, but not programs outside of that. We're also looking at how we want to the administration of the sponsorship to work.

Carter: Kambri booking stuff and poster policy is fixed. Wanting to know how students can get involved in campaigns against?

Harrison: We're using Clubs Committee as an organising space. Groups most at risk of the changes are students societies and student clubs which are affiliated with ANUSA. At least one club has had to cancel an event due to the \$6000 fee of hiring the top floor of Marie Reay. Anyone is welcome to attend Clubs Committee.

Lea: When's the Clubs Committee meeting?

Harrison: Next Wednesday, 6pm, ANUSA Balcony.

#### 4.7 Welfare Officer's report (K. Rosenberg) [Reference G]

Will take report mostly as read. Helped with O-Week, went to NUS Pres Summit, went to Jan 26th protest. Big focus on cost of living report.

#### **Questions**

Tian: Work re parking fees, wondering why your focus has been only for on-campus residents?

Kiera: Looking to get parking subsidies for all on an equity basis, not just on-campus students, misspoke in the report. On residential side of things, wants to move it from Dickson to carparks actually next to residential halls since it's an accessibility issue.

Lea: The Counter Course Guide from last year was substantially reused, why haven't any of these people been credited in the Crash Course Guide? This is breaching the plagiarism policy.

Kiera: When I looked at it, I thought it was just an ANUSA product and ANUSA property. Staff and us looked at it and thought we could reuse it, which we can since the Counter Course Guide is legal property of ANUSA. Was also told in handover that we can use any resources from 2024 given to us.

Iz: There were a range of errors in the Guide, one of these issues was that there is bulk billed dental available at Ginninderra. How will you ensure these types of errors are avoided in the future and how will you correct the errors?

Kiera: Looked through websites that said bulk billing was offered. We admit fault regarding this, but we did have good intentions regarding listing medical services. We will put out a post correcting this.

## **Item 5: Department Officer Reports**

5.1 Bla(c)k, Indigenous and People of Colour Department (A. Amirizal) [Reference H]

### ***Questions***

Sarah: Today ANUSA Exec has accused you of being antisemitic, which will likely create many complaints against you. How do you feel about this?

Aleeya: Wouldn't be the first time that my advocacy has been taken as anti semitic, but this is never my intention, I care about advocating for the oppressed Palestinian people.

5.2 Disabilities Department (L. Warner, M. Webb) [Reference I]

No questions.

5.3 Environment Department (S. Strange) [Reference J]

### ***Questions***

**Procedural** to allow 5 questions to Sarah.

Mover: Sam Gorrie

**Procedural passes.**

Kiera: Did you find \$200 cash in the EC Cabinet?

Sarah: That was a clear violation of the cash handling policy and I told Will about it so that it could be handled in according with the Policy. I am deteremined to fulfil all the audit's recommendations and improve the EC's governance and have already made progress on some of the recommendations.

Jem: You said that AYCC isn't active in Canberra, but from personal experience this isn't true. What have you done with AYCC re collaboration?

Sarah: I have reached out to them and each group will attend each others meetings and look to collaborate in the future. Reason why I didn't believe they were active was due to a discussion with a member at Market Day and their lack of posting on social media.

Lucy: How will abolishing the EC challenge student democracy?

Sarah: Student democracy is the only way we can have useful student activism at ANU and we can see that democracy is driving student participation at this meeting today.

Will R: I noticed that you put a quote from Marx in your report, do you think you need to take a more bipartisan approach the climate crisis?

Sarah: Happy to take a collaborative approach, doesn't think that people seeing I put a Marx quote in an SRC report that no one reads will alienate people from the EC.

Joey: Doesn't support the proposed reforms, would the EC disaffiliate with ANUSA if if the changes pass like Woroni did a decade ago?

Sarah: Unlike Woroni, we wouldn't get SSAF funding from the uni, so therefore does not support disaffiliation with ANUSA, we would prefer to retain the current arrangement. Does not want to make the EC into an ordinary Environment Club, \$5K of money a year isn't that much to put towards such a pressing issue.

#### 5.4 Indigenous Department (M. Bayley) [Reference K]

No questions.

#### 5.5 International Students' Department (S. Kang) [Reference L]

##### **Questions**

Will R: During election campaign, intl students came to me about availability of English language classes, what are you doing about this?

Seunghin: Education officer for ISD organised a collab session with ANU Academic Skills re English academic literacy, was a success with 60 people.

#### 5.6 Queer\* Department (J. Rule) [Reference M]

##### **Questions**

Isaiah: Could you give more detail on the spring event you attended?

Jemma: The LLO role is a more public facing role within Federal Police compared to previous Gay & Lesbian officer, providing support to the community. Provided feedback in meeting about need for more student/youth consultation about LLO role.

Sarah: Noticed you attended EC meeting. Given Departments usually support each other and respect each other's autonomy, why?

Jemma: People have always said if you have criticisms of the EC, come along - so I did.

#### 5.7 Women's Department (J. Poulton) [Reference N]

**Procedural** to allow an additional minute of report for Jade.

Mover: Harrison Oates

**Procedural passes.**

No questions.

**Procedural** to accept all reports en bloc.

**Procedural passed; reports accepted.**



**Procedural for a 10 minute break.**

Mover: Harrison Oates

**Procedural passes, will reconvene at 20:15.**

**Meeting reopened at 20:18.**

**Item 6: NUS Reports (reported at end of meeting, see procedural near Item 3)**

6.1 National Conference Delegate (W. Burfoot) [Reference O]

6.2 National Conference Delegate (S. Predavec) [Reference P]

6.3 National Conference Delegate (E. Lappin) [Reference Q]

6.4 National Conference Delegate (R. Paton) [Reference R]

6.5 National Conference Delegate (S. Gorrie) [Reference S]

6.6 National Conference Delegate (Y. Park) [Reference Q]

6.7 Presidents' Summit Report (W. Burfoot) [Reference T]

6.8 Presidents' Summit Report (S. Gorrie) [Reference U]

6.9 Presidents' Summit Report (K. Rosenberg) [Reference V]

**Item 7: Discussion Items/Motions on Notice**

**Motion 7.1 Environment Department Report**

Preamble

The final copy of the Environment Department Report is being presented at SRC 1, 2025.

The report can be found here: <https://anusa.com.au/about/governance/>.

## Action

1. The ANUSA SRC notes the report into the Environment Department.
2. The SRC supports reforms to ensure that the environment remains at the core of ANUSA's environmental activism.
3. The SRC supports the transition of the Environment Department to an Environment Committee focused on environmental work.
4. The SRC supports measures that have been taken to ensure all spending of the Association abides by the ANUSA Constitution, all relevant regulations, and any other instruments created under the Constitution or regulations.

Mover: Will Burfoot

Seconder: Kiera Rosenberg

Will (mover): Glad to be talking about this in public. Quotes parts of the EC Review, mentioning concerns that it did not obey the ANUSA Constitution and the SSAF Guidelines. Encourages people to read report. Report shows that reform is necessary, as student money must only be spent in proper ways to ensure the union spends money in a manner that benefits students. Lists certain expenditures which were uncompliant with the ANUSA and EC Constitutions and SSAF Guidelines. This requires a serious response. Sarah mentions that the EC Review does not recommend abolishment, but the EC Review must be read alongside the Governance Review. The changes would still allow Sarah to do her job, and although she's doing a good job this year, it doesn't mean that future EC Officers will be as compliant. It might lead to ANUSA's funding being at risk, we don't want to spend time for this, but we must.

**Procedure** for an extra 1 minute 30 seconds for Will.

Mover: Jade Poulton.

**Procedural passes.**

Kiera (seconder): If you cannot say that these breaches would never happen again under the current model of governance, I would encourage you to vote for this change.

**Amendment** strike Action Point 3 (unfriendly).

Mover: Sarah Strange

Seconder: Lea Fallen

Sarah (mover): The transition would result in the EC's death. Kiera's argument is correct, however, I can guarantee it won't happen again, as I have committed to implementing the recommendations of the EC Review in full, which are designed by the reviewer to prevent such abuses happening again. The reforms are about hindering environmental activism on campus and would destroy the democratic nature of the EC. Activist orgs which have a top-down model always fail.

Lea (seconder): Will, Kiera and Sarah are correct. The Review talks about how to make the EC work in the future. The abolishment into a committee would make the EC under the direct supervision of the Executive and is not necessary for the functioning of the EC. The

changes should be implemented as stated by the professional who reviewed the EC, not Action Point 3, which was not recommended.

Debate on amendment.

Nick Reich (for): The audit was highly politically charged, eg saying that the EC should stay away from political causes. The environmental movement is intersectional and political, and any assertion contrary to this should be rejected. The reform would shut down discussion and make the EC fail as most of the EC's operations would be in the Executive's hands. People in the EC meeting called the Collective useless.

Will B (against): SAlt is the current majority block of the EC and decides entirely what the EC spends it money on. They have no bounds and they do what they like. The work of an Environment Officer with a committee is not gutting the EC. If the actions of the EC over the past few years . SAlt are the main ones to gain from the current structure.

Unknown (for): New format as a committee would mean that any funding or decisions would have to go through Exec. It would restrict the remit to what the Exec wants the EC to do. The claim that a political approach to the Environment is bad for the Association is incorrect.

Riley (question to Sarah): How this restructure would impact the EC's ability to do activism, what does it take away from the EC?

Sarah: Currently the EC has political independence from Exec, which allows us to criticise Labor (for example). Under changes, the Enviro Officer wouldn't be formally independent. Currently as long as EC passes a constitutionally-good motion they can do what they like, the change would limit democracy due to Exec review. Hasn't actually seen proposal, but it would lead to funding being reduced.

Josh Shaw (against): If an inappropriate use of EC funds was not previously stopped by Constitution/SSAF before, then how can we guarantee this will not happen later on when SAlt regains control.

Blair Doran (for): EC is deeply flawed and generally agrees with Will. The constitutional changes were not needed to be passed by the EC to enable them, that action indicates there is an ulterior motive behind this change rather than just improving governance. The report was released only before an hour of SRC, which is not enough time to actually read it fully. You can go about this in a more cooperative manner.

No speakers against the amendment.

Carter (for): In response, what the EC's role should be is a politically charged question. We saw that Gen-Sec struck a phrase from BIPOC report, there is the possibility that there will be greater political interference in the EC. Exec wants to restrict EC to gardening and recycling, would they prevent EC campaigning re oil drilling? Should the dept be an activism dept or a gardening club?

No speakers against the amendment.

Matilda (for): In the governance review, the dept officers agreed moving the EC into a committee similar to Parents and Carers. However, it's clear that this move has been done to

police what the EC can do, and this is a dangerous precedent for all other departments. What a dept should do should not be decided by the exec which changes yearly.

Hayden (against): SSAF was only introduced post-2011, so historical protest is irrelevant. There is no oversight and supervision of depts, but the EC is not autonomous like other depts. This was student money being used improperly. The activist group is important and should stay, but we need to ensure that a 'disgusting' misuse of funds should never happen again.

Phoebe (for): Autonomous has two meanings: (1) group of people with certain characteristics (2) dept has autonomy over what it wishes to do.

Jemma (against): Responding to comments re depts and autonomy, does agree with concerns with precedent about depts. EC serves a different purpose from other depts. But depts do deserve independence unless they serve a significant risk to the union and every other department.

Iz (for): Telling how Sarah is opposing this Action Point but not the rest of the points. Why can't we give her a chance to reform the EC, she was not elected by SAlt, give her a chance.

No speakers against the amendment.

Elliot (for): Re SSAF compliance, student unions can still run broad political campaigns, eg changes to higher education. Criticises SSAF. The requirement about SSAF spending is meant to stop Labor/Liberal students from spending money on their parties, but not about broader political causes.

**Procedural** that the amendment be put.

Mover: Will Burfoot

**Procedural passes.**

Vote on amendment.

**Amendment fails.**

**Procedural** that the motion be put.

Mover: Hayden O'Brien

**Procedural passes.**

Vote on motion 7.1.

**Motion carries.**

**Procedural** to consider Motion 7.11 now.

Mover: Lata

**Procedural passes.**

**Motion 7.11** Save The Environment Collective

Preamble

The Environment Collective has been an important student activist organising space for 50 years. It has been core to organising ANU student involvement in many landmark protest movements for the environment and interrelated issues such as Indigenous land rights and anti-war activism. These include the anti-uranium mining movement in the 1970s, the fight against the Jabiluka uranium mine on Indigenous land, the anti-Iraq war movement and the 2019 school strikes for climate among many others. Without the democratic organising space of the collective and the resources that the office provided, ANU student involvement in these historic movements would have been greatly reduced.

This is the space that the ANUSA executive is currently trying to rob students of. They are pushing for the collective to be abolished. This would reduce the independence and budget of the Environment officer position.

The proposed changes would remove one of the last spaces that any student at ANU can come to with ideas for campaigns to engage in and be provided with material resources to support these campaigns. It is anti-democratic to abolish this space and to restrict what campaigns the office can run to whatever the executive politically agrees with.

If this was the state of affairs in 2019 there would have been no uni student contingents to the School Strikes in 2019, as the executive at the time didn't support the university contingents to the strikes. It was the environment collective that provided the resources and the platform to promote these student contingents. The uni student contingents were then able to provide an avenue for uni students to engage in the school strikes, and not just ANU students but UC and ACU students as well.

The other argument that the ANUSA executive is waging is that the Environment Collective has been too "political" and has not done enough environmental activism. What this really means is restricting the campaigning of the Collective to environmental activism the executive deems to be politically acceptable. Campaigns around Indigenous land rights, against environmentally destructive wars and for refugee rights as the climate crisis creates millions of refugees are apparently "too political". But the history of environmental activism shows the opposite. The fight for climate justice has always meant taking up all of these issues, and to argue otherwise is not an argument "against politics", but an argument for right wing politics.

The ANU Environment Collective is an important institution on campus that has provided democratic organising spaces for environmentally minded students to campaign against the destruction of our climate and many other connected issues. This institution must be defended.

A testament to the importance of the Environment Collective from Dr Ben Keaney  
Palaeo-ecologist and ANU alumni:

"It is important to retain this space for students that are interested in Environmental issues, to have a voice within the students association and more broadly in the ANU community.

The awareness of environmental issues fostered by the Environment Collective is a big difference between the ANU and other universities in Canberra, and has helped shape the careers of generations environmentalists working throughout Australia and the world.”

#### Action

1. The ANUSA SRC affirms the importance of democratic activist spaces within the student union
2. The ANUSA SRC opposes the abolition of the Environment Collective

Mover: Nick Reich

Second: Sarah Strange

Mover (Nick): EC has not been allowed to perform its function due to suspension of its money. Without oversight, aid, or help from Exec about training about the Constitution and SSAF, how is EC expected to follow these rules

**POI Will:** Not only can you engage in prohibited expenditure, you also have to specifically spend money on approved causes.

Second (Sarah): Only half of the SRC has shown up regarding these motions, showing disengagement among representatives. Is just rehashing what has already been said. I believe in fixing things instead of breaking them. The legal advice from ANUSA lawyer is that environmental activism is permitted under SSAF guidelines as environmental welfare matters to students.

Unknown (for): The audit suggesting that EC can only campaign about environmental reasons not political ones - the environment is political. Hasn't heard anyone from exec about this.

Will (against): We should consider ANUSA as a whole, not just component parts. We have spaces for political activism, it doesn't all have to go through EC. The reason why SAlt is so opposed is because they know they can control the EC. The transition from dept to committee is not a nuclear option, it can still have democratic debate and can have terms of reference.

Jay (for): The discussion so far has been SAlt v ALP. It's whether SAlt controls EC or the Exec, also, as happened last week, anyone can attend EC meetings, SAlt doesn't have to dominate it - more Liberal and Labor members should be attending EC meetings. But the solution is not a committee which could have different political denominations.

Hayden (against): Sarah has been doing a very good job in her time as Enviro officer, we have confidence in her. But not much serious environmental action has been taken in the last few years, as an activist union, we should ensure that all spaces are welcoming for people to fight on certain campaigns.

Nick (for): Who decides what is environmental activism? Is it only Clean Up Australia Day, or whether the ANU is investing in carbon-emitting weapons companies. It should be a debate in a democratic space, not in the Exec.

**Procedural** that the question now be put.

Mover: Will Burfoot

**Procedural passes.**

Vote on motion.

**Motion fails.**

**Procedural** to deal with Motion 7.12 now.

Mover: Sarah Strange

**Procedural passes.**

## **Motion 7.12 The Climate Movement is Intersectional**

### Preamble

The climate movement is intersectional. In particular, the movement is inseparable from Land Back causes and movements here is so-called 'Australia' and across the globe.

Climate change and the climate crisis do not exist in isolation. The situation in 2025 is inextricably linked to industry and capitalism (in many ways including direct emissions), racism and colonialism (in many ways including that communities of people of colour are more likely to be located in areas with heavy pollution and face health consequences).

Climate security cannot be achieved without climate justice, which involves reversing the historically uneven burdens between nations to better reflect their historical emissions and capacity to respond to the climate crisis. Climate justice necessitates solidarity with Indigenous people across the world, whose communities are often hit first and hardest by the climate crisis. Therefore, climate justice also necessitates tangible solidarity with other justice movements, including supporting actions organised by people fighting for those causes. This is not a new concept, but a continuation of ANUSA's long history of supporting causes beyond, but connected to, tertiary education activism (for example, the transgender youth health care rallies in February 2025).

Land back simultaneously acknowledges the violent history of colonialism, and begins to undo the systems that harm Indigenous people and their land. It is impossible to support climate justice in isolation, without supporting land back movements here and around the world, and tangibly standing in solidarity with Indigenous peoples.

NB:

<https://lakotalaw.org/news/2020-08-14/land-back-climate-justice>

<https://www.commonground.org.au/article/land-back>

<https://climatepromise.undp.org/news-and-stories/climate-change-matter-justice-heres-why>

### Action

1. The SRC affirms that the climate justice movement is intersectional with other social justice causes, including but not limited to Indigenous liberation and Land Back.

2. Therefore, the SRC affirms that the work of ANUSA's climate activism roles (i.e. the Environment Officer and Environment Collective) should similarly support these intersectional causes with their resources.

Mover: Phoebe Denham

Second: Malachi Bayley

Phoebe (mover): Has said everything I want in preamble, this motion is not about keeping or abolishing the EC, rather it is about recognising the intersectionality of the climate movement. Responding to crisis and engaging in environmental activism must bring along other movements too, eg land back.

Malachi (second): As an Indigenous person, environmental justice is intertwined with Indigenous justice and history. Indigenous perspectives are key to consider in environmental movements.

Amendment to Motion 7.12 (friendly)

Add "subject to all constitutional and SSAF obligations" to the end of action point 2.

Mover: Kiera Rosenberg

Incorporated into motion (friendly).

Aleeya: The EC is the only non-autonomous dept at ANU and BIPOC people care about the campaigns for the EC. Marginalised peoples are disproportionately impacted by climate change and environmental degradation due to structural racism. Climate solutions that ignore history and race are not real solutions.

No speakers against the motion.

Sarah (for): Fossil fuel companies have a history of oppressing Indigenous peoples and abusing their land - the worst enemies of native title are fossil fuel companies. As Enviro Officer I have committed to incorporating more Indigenous narratives, including through a forum.

No speakers against the motion.

Tamysn (for): Unsure how ALP students will vote on this motion, but the intersectionality of the climate crisis is against everything the Labor students have said so far tonight. If you vote this up you are total hypocrites since you're supporting a party who has signed the AUKUS deal which would dump nuclear waste.

No speakers against the motion.

Yerin (for): In first EC meeting, many people here voted against this. We should not be limiting environment movements to recycling gardening etc. But a new environment committee would not be able to interact in an intersectional manner.



No speakers against the motion.

Chris (for): How do you respond to this motion and how isn't it hypocritical for you to vote down motion 8.11 but then support this one?

No speakers against the motion.

Will (for): Key difference between this motion and the one at the EC is the friendly amendment. SAlt is not engaging in this matter in a constructive matter. I would hope that historical examples mentioned re refugees would still be allowed under SSAF guidelines.

**Procedural** to move straight to a vote subject to right of reply.

Mover: Lea Fallen

**Procedural carried.**

Phoebe (right of reply): Points about changing EC is not putting any procedure in place to actually prevent the abuse of student funds.

Vote on motion.

**Motion carries.**

## **Motion 7.2 ANUSA Privacy Policy**

### Preamble

ANUSA is required under the federal Privacy Act to have a privacy policy. The attached policy would meet this requirement and give clarity to students on how ANUSA collects, protects and uses personal information, and where personal information might be disclosed. The policy includes information about accessing personal information and complaints processes. The draft has been prepared in accordance with Australian Privacy Principles which apply to ANUSA under the Privacy Act. ANUSA staff have been provided with an opportunity to provide feedback on the draft policy and no changes were requested.

[The Draft Privacy Policy can be accessed through this link.](#)

### Action

1. The SRC adopts the draft privacy policy as a policy of the Association.

Mover: Will Burfoot

Seconder: Hayden O'Brien

Will (mover): Reads out preamble.

Hayden (seconder): Privacy Policy is a very important thing to have, has recently been privacy problems with the uni. This is good.

Phoebe (question): Who decides who the Privacy Officer is or is it attached to another role?

Will (mover): Assume it would be General Manager, not an elected student representative.

Lea (question): How do you expect this will avoid/subvert the ANU's tracking of pro-Palestine protesters.

Will (mover): Purely internal policy, does not change the way we interact with ANU.

No further speakers. Right of reply waived.

Vote on motion.

**Motion carries.**

### **Motion 7.3** ANUSA Student Code of Conduct

#### Preamble

Time and time again we hear - and have heard - that ANUSA spaces often feel inaccessible, tense, and even unsafe. It is incredibly important that all ANUSA spaces, including democratic ones, are accessible to every single student. It is our duty to our many thousands of members that all feel safe to come into ANUSA's spaces.

A Student Code of Conduct sets clear boundaries on acceptable behaviours and ensures that we can make ANUSA spaces safe for everyone. At the same time, it means there is greater clarity over what can get you removed from a space and greater guidelines for naming at meetings. This ensures there's clarity over what rules exist and how they are to be enforced. It is imperative for our Association that we have a detailed and specific Code of Conduct. As a policy of the Association, this is a document that can be adjusted and improved by the SRC throughout the year as needed. This policy is part of helping to set a better culture and behaviour in all ANUSA spaces.

[The Draft Student Code of Conduct can be accessed through this link.](#)

#### Action

1. The SRC adopts the draft Student Code of Conduct as a policy of the Association.

Mover: Will Burfoot

Seconder: Vaishnavi Gangarapu

Will (mover): One of the governance review recommendations, it's important to set a standard at SRC and any other ANUSA spaces. We need a place where students can safely and politely debate. Exec does not enforce this, complaints go to the Disputes Committee.

Vaish (seconder): A step towards a better Association which is more inviting and safer for students. We want students to engage with ANUSA.

Sarah (question): Is it necessary to ban swearing? I would not like to be reported for saying a "no-no" word.

Will (mover): Allowed if you don't direct it to someone, as long as it's not discriminatory or abusive it's fine.

Lea (question): Could this be interpreted as a broader change, can it just be accepted as SRC or does it also have to go to OGM?

Will (mover): We'll also probably pass it at OGM as a Regulation, but it's good to say it's a policy so we can set the standard until we can make it a regulation.

Riley (question): Would there be room for smaller changes pre-AGM?

Will (mover): At next SRC we can change this very easily, acknowledges people who have brought concerns about the policy forward.

Unknown (question): How broadly does the policy apply?

Will (mover): Quotes part of the policy which says who the policy applies to.

Lea (against): If it's a change that doesn't need to be accepted right now and that there are concerns at the present, wouldn't it be easier to get more feedback and then raise it at another SRC/OGM?

Will (mover): Commits to a working group right now.

Tian (against): This should be tabled or go back to the drawing board. There is a responsibility for people to prevent prohibited conduct which is too legally broad and also concerns about what is considered discriminatory. Would love to be brought back at next SRC but acknowledges that there's room to change.

**Procedural** to table the motion until next SRC.

Mover: Will Burfoot

**Procedural carries.**

**Procedural** for a 10 minutes break to resume at 21:55.

Mover: Lea Fallen

**Procedural carries.**

**Meeting reopened at 21:57.**

**Procedural** to consider Motion 7.10 now.

Mover: Carter Chase

**Procedural fails.**

**Motion 7.4 Clubs Affiliation**

Preamble

The following is the list of clubs approved for affiliation.

Clubs Approved for Affiliation
ANU Computer Science Students' Association
ANU Earth and Marine Science Society
ANU Jazz Society
ANU Anime and Gaming Society

ANU AFEC Students' Society
ANU Undergraduate Research Society
Google Developer Group on Campus ANU
ANU Consulting Society
The Australian National University Socialist Alternative Club
ANU Slavic Society
ANU Astronomy Society
ANU Clocktower Society
Artifex ANU
ANU Navigators Society
ANU Law Revue
ANU Korean Student Society
ANU Mathematics Society
Students for Palestine
ANU Actuarial Society
ANU Singapore Students' Association
ANU Roleplaying Society
ANU Japan Club
ANU Society for the United Nations
ANU German Society
ANU Psychology Society
ANU Bible Fellowship
ANU Jewish Students Society
The Housing Collective
ANU Croatian Cultural Society
ANU Association for Defence and Security Studies
ANU National Security Social Club
ANU CPA Club
ANU Arts Revue
ANU Za Kabuki
ANU Intrepid Landcare
ANU Formula Sport
ANU Music Society
Fenner School Society

ANU Italian Cultural Society
ANU Auslan Club
ANU Indonesian Students' Association
ANU Fifty50
ANU Physics Society
ANU FOCUS
ANU Asian Students in Australia Association
ANU Taiwanese Student Association
ANU Politics Philosophy and Economics Society
ANU Korean Pop Culture Club
ANU Classics Students Society
ANU Fighting Games Club
ANU Improv Society
ANU Rocketry Appreciation Society
ANU International Law Society
ANU Regional, Rural and Remote Students Society
ABACUS ANU
ANU Quant Traders
Australia-China Youth Association @ ANU
Solidarity Students ANU
ANU Dance Club
ANU Society for Arts and Social Sciences
ANU Solar Racing
ANU Korea Australia Alliance
ANU Hope on Campus
ANU Chemistry Society
ANU Women* in STEM Society
Artist Initiative @ ANU
ANU Biology Society
Malaysian Students' Organisation at ANU
ANU Knit&Flix Society
ANU Board Games Society
ANU International Relations Society
ANU Debating Society

ANU Swiss Society
IBM Society   ANU Chapter
International Bible Fellowship
ANU Filipino Association
ANU Latin American Students' Association
ANU African Cultural Society
ANU Entrepreneurship Club
Effective Altruism ANU
Science Society ANU
EKTA ANU
National University Theatre Society
ANU Health Students Society
ANU Vinnies On Campus
ANU Chess Society
ANU Hong Kong Students Association
ANU Labor Left
FMAA (ANU)
Overseas Christian Fellowship
Samuel Griffith Society - ANU Chapter
ANU Languages and Linguistics Society
ANU Medical Students' Society
The Crossroads Students Society
ANU Refugee Action Committee
ANU College of Asia and the Pacific Students' Society
Yay! Community
Engineering Students Association
ANU Esports
ANU Robogals Canberra
ANU Sri Lankan Students' Association
ANU Chinese Traditional Culture Club
UN Youth ACT
Engineering Students Association
ANU Musical Theatre Collective
One for the World ANU

ANU Democracy Society
ANU Bangladesh Student Association
Hindu Students Association
ANU Vietnamese Students' Association
ANU Literature Society
MySupport ANU

Action:

1. The SRC approves the list of clubs in this motion's preamble for affiliation with ANUSA.

Mover: Harrison Oates

Seconder: Will Burfoot

Harrison (mover): This is good.

Will (seconder): Waives speaking rights.

Riley (for): Clubs good!

No other speakers.

Harrison (right of reply): Vote it up.

Vote on motion.

**Motion carries.**

**Motion 7.5** Redemption of Mandatory Attendance

Preamble

The dire financial situation of the ANU has resulted in the continual withdrawal of the number of tutorials offered, especially in those courses where attendance is mandatory and contributes directly to student grades. As a result, working students are left bereft of flexibility in their timetables and are forced to choose between their absolutely necessary income and their academic performance.

Attending mandatory tutorials, then, is increasingly becoming unrealistic for a majority of the student population, in particular working students who are negatively and disproportionately impacted.

A solution would be following in the path of redeemable exams, in which the poor performance of a student in one exam does not necessarily doom their course prospects because they are able to add the weight of their assessment onto another assessment piece.

In making mandatory attendance marks redeemable across all relevant Colleges, by adding the grade weight of missed attendance onto the final assessment piece's, ANUSA reaffirms

its commitment to ensuring the accessibility and opportunity for academic excellence remains open to each and every student.

We call on the SRC to unite in a wide-scale effort across Academic Colleges to push for the implementation of redemptive mandatory attendance.

Action:

1. As ANUSA policy, the SRC commits to fully supporting the pursuit of mandatory attendance grades being redeemable across all relevant Colleges.
2. The ANUSA SRC reaffirms its commitment to increasing academic accessibility for all students, regardless of their personal circumstances.

Mover: Darcy Oates

Second: Charley Ellwood

Darcy (mover): To ensure academic performance is not impacted by people having to work full-time. Motion is about convenors empowered to give students alternative methods of assessments - you shouldn't have to have worse academic performance due to having to work.

Charley (mover): Thank you to Darcy and Seungbin. Last year had to cop 10% which was really unfair.

Amendment to 7.5 (friendly)

Amend Action 1 to read: As ANUSA policy, the SRC commits to fully supporting the pursuit of mandatory attendance grades being redeemable across all relevant Colleges through the form of academic accommodations by request of students.

Amend Action 2 to read: The ANUSA SRC reaffirms its commitment to increasing academic accessibility for all students, regardless of their personal circumstances, and that no course or staff cuts is tolerated in the pursuit of greater accessibility for students.

Add Action 3 to read: The ANUSA SRC calls for the introduction of at least one tutorial session per course available outside of working hours when able.

Amend Preamble to read:

The dire financial situation of the ANU has resulted in the continual withdrawal of the number of tutorials offered, especially in those courses where attendance is mandatory and contributes directly to student grades. As a result, working students are left bereft of flexibility in their timetables and are forced to choose between their absolutely necessary income and their academic performance.

Attending mandatory tutorials, then, is increasingly becoming unrealistic for a majority of the student population, in particular working students who are negatively and disproportionately impacted.



A solution would be following in the path of redeemable exams, **by giving students the ability to get the weighting of tutorial participation adjusted through empowering the course convener with the ability to make accessibility accommodations for students.** In making mandatory attendance marks redeemable across all relevant Colleges, by adding the grade weight of missed attendance onto **different** assessment piece's, ANUSA reaffirms its commitment to ensuring the accessibility and opportunity for academic excellence remains open to each and every student. **Currently, tutorials are largely unredeemable due to not meeting the 20% weighting threshold demanded by ECAs and limitations in the ECAs scope in supporting working students. Redeemable tutorial scores must be pursued as a form of universal accessibility which gives the flexibility for students to request adjustments from their conveners. Furthermore, redeemable tutorials should by no means be an indication to a university focused on course and staff cuts to reduce the number of tutorials, as seen in other universities such as the University of Adelaide. Therefore, beyond making tutorials redeemable the university should be looking at expanding the number of tutorial sessions offered outside of working hours. Changes such as these empower course conveners and students to achieve the best accommodations in their studies without having to rely on a bureaucratic and exhaustive process in the ECA/access to EAPs.**

We call on the SRC to unite in a wide-scale effort across Academic Colleges to push for the implementation of redemptive mandatory attendance.

Mover: Seungbin Kang

No dissent to friendly amendments, incorporated into motion.

Riley (for): The amended motion is really good and we will also discuss this at EDC. A more flexible motion will be more likely to have support from colleges.

Lucy (against): For bulk of motion, but has problems with making staff work these extended hours.

Will (for): I work while at uni and everyone attending ANU should have the right to work and many Canberra employers prefer full-time. We need to support these students.

No speakers against.

Lata (for): From DSA perspective, tutes are not accessible, and although most tutes shouldn't be outside business hours, there is great value in having them. I don't think the motion is calling for staff to work extremely long additional hours.

No further speakers.

Darcy (right of reply): Academic accessibility affects everyone, so please vote.

Vote on motion.

**Motion carries.**

## **Motion 7.6 Improving Mental Health Services Provided by the ANU**

### Preamble:

- ANU provides a range of mental health services, including a crisis support phone line, ANU Counselling, the ANU Psychology Clinic, Educational Access Plans (EAPs), and the ANU Medical Centre, which provides access to bulk-billing General Practitioners essential for obtaining Mental Health Treatment Plans which confer access to Medicare-subsidised sessions.
- These services fail to provide adequately for the mental health needs of ANU students, with particular issues including:
  - Integration of ANU Counselling, the ANU Psychology Clinic and external providers
  - Wait times and session limits at ANU Counselling
  - Inaccessible services, particular for working students
  - EAP wait times
  - Lack of support for moderate to severe mental ill-health and illness
- The failures of mental health services at ANU have a severe impact on students, their studies, their peers and the whole ANU community

### Action:

1. The ANUSA SRC calls on the ANU to adapt the existing 24/7 Crisis Support Line into a six-digit, memorable number to serve as both a 24/7 mental health support triage and crisis support service
2. The ANUSA SRC calls on the ANU to review the ANU's integration of services including ANU Counselling, the ANU Psychology Clinic and external support such as headspace and private psychology providers to ensure continuity of care at a front-facing level, including by reviewing best practice from other universities
  - a. This also includes reviewing the ANU's Memorandum of Understanding with ACTMHS
3. The ANUSA SRC calls on the ANU to develop a no-wrong-door approach to accessing mental health services on campus
4. The ANUSA SRC calls on the ANU to utilise the triage service to improve continuity of care
5. The ANUSA SRC calls on the ANU to require mental health training, including on prescribing medications and referring to psychological services (e.g. mental health treatment plans), for GPs at the ANU Medical Centre
6. The ANUSA SRC calls on the ANU to investigate alternative methods of therapy at ANU Counselling beyond the existing six-session model, as a way to reduce wait times and tailor care, such as:
  - a. A model for single-session therapy to be ramped up during busy assessment or exam periods
  - b. A model appropriate for those facing moderate, rather than low, levels of psychological distress, including additional sessions and more experienced counsellors with a deeper understanding of advanced clinical techniques

7. Additionally, The ANUSA SRC calls on the ANU to improve ANU Counselling's intake process, potentially modelled after headspace intake procedures, to ensure more experienced and qualified staff assist students in more severe distress and students are supported using an appropriately tailored therapeutic model
8. The ANUSA SRC calls on the ANU to open ANU Counselling or the ANU Psychology Clinic for late hours (after 5pm) at least one night per week
9. The ANUSA SRC calls on the ANU to ensure ANU Counselling provides appropriate support for BIPOC, Indigenous, International and Queer students, as well as for women and students with a disability/Disabled students; including counsellors with lived experience where possible
10. The ANUSA SRC calls on the ANU to accept ANU Psychology students as patients at the ANU Psychology Clinic under revised confidentiality and conflict of interest guidelines
11. The ANUSA SRC calls on the ANU to incorporate trauma and mental ill-health/illness into the Rights, Relationships and Respect Module
12. The ANUSA SRC calls on the ANU to improve EAP accessibility by hiring additional staff at Access & Inclusion to reduce wait times, as well as actively advertising that EAPs are available for students with mental ill-health/illness and increase transparency about the EAP process (such as necessary documentation, application process, potential wait times etc.)
13. The ANUSA SRC calls on the ANU to make Extenuating Circumstances Applications (ECAs) available for assessment tasks of all weightings to prevent unintended disadvantages for students struggling with their mental health who find completing any assessment task difficult
14. The ANUSA SRC calls on the ANU to allow EAPs as supporting documentation for ECAs
15. The ANUSA SRC calls on the ANU to create rapid response plans for times of severe psychological distress for the ANU community or sections of the community

Mover: Josh Shaw

Seconders: Eloisa Belmar

Josh (mover): Big part of campaign and also personal experience means this is something I'm really passionate about. This is about motions ANU, rather than ANUSA, can make. Ensuring that ANU staff are actually trained and have links to external institutions, eg Headspace. Wide-ranging motion to ensure that there's less psychological distress.

Eloisa (seconders): Very comprehensive motion, it's clear to anyone trying to access these services that there's a lot to be desired. Must consider that many people have moved away from home and support network.

#### Amendment to 7.6 (friendly)

To action point 13, add "and/or disability" after "mental health"

Mover: Lata Warner

No dissent to friendly amendments, incorporated into motion.

Lata (for): Mental health is a disability and if you're struggling there's a community that can help and also get EAPs.

No speakers against.

Will R (for): As more tutes go online, they need to feel that the uni is supporting them.

No further speakers.

Josh (right of reply): Love the unity around the motion.

Vote on motion.

**Motion carries.**

### **Motion 7.7 ANU ZERO**

#### Preamble

The ANU's Socially Responsible Investments Policy, adopted after years of persistent student pressure, mostly from the Environment Collective, remains in shambles. The policy prohibits investment in companies that make 20% or more of their revenue from coal, but it says nothing about oil or gas. The policy prohibits investment in companies that make civilian weapons like handguns, but not companies which make military weapons which are many times more destructive.

Recently, we found that the ANU was investing over \$35 million in projects that break their own emissions rules. In addition to that, ANU's most recent documents show a \$32.7 million investment in BHP, one of Australia's biggest producers of coal and the owner of the massive Mount Albert coal mine. They also show a \$6.7 million dollar investment in Australia's biggest oil and gas producer, Woodside Energy, which is somehow within the 'Socially Responsible' policy. We say all of those numbers should be ZERO.

Our ANU ZERO campaign demands that the ANU

1. Amend the Socially Responsible Investments Policy to allow ZERO investment in companies that are major producers of oil and gas, and coal, such as BHP and Woodside.
2. Ensure that the ANU makes ZERO new investments that fail to comply with their own emissions reduction targets.
3. Amend the Policy to allow ZERO investments in weapons of war.

#### Action

- As a policy of the Association, the ANUSA SRC supports the demands above, which have already been signed by over 100 people.
- The ANUSA SRC requests ANUSA use social media and the ANUSA newsletter to promote the ANU ZERO online petition which can be found here: [ANU ZERO: Demand Zero Investment in Fossil Fuels | Megaphone Australia](#)

- The ANUSA SRC asks the undergraduate and postgraduate representatives on University Council to press these demands.

Mover: Sarah Strange

Seconder: Blair Doran

Sarah (mover): Through FOI, we discovered that ANU is investing in fossil fuel companies, which is not that socially responsible. Other universities have fully divested from fossil fuel companies with success. ANU shouldn't invest in weapons companies which are involved in war crimes.

Blair (seconder): Not much to add, but we're used to ANU playing around on their own supposed policies. There are first years who want to be involved in these types of campaigns. The uni has consistently lied about this.

Riley (question): There are various organisations, eg ASD, that ANU works with, where to draw the line?

Sarah (mover): ASD is not a private company so we don't invest in them.

Lucy (for): These types of political campaigns are great and we should let it continue through current EC model.

Will R (question): Did ANU specify exactly where they're investing with BHP etc?

Sarah (mover): The FOI just said they've bought a certain number of shares in the companies, equals several hundred thousand dollars.

No speakers against.

Will B (for): Looks forward taking this to University Council, is a great campaign.

Will B (question): Why is it only weapons of war that you're calling out?

Sarah (mover): ANU should divest from all types of weapons, already divested from civilian ones.

Will R (question): Was the investments in Woodside, etc potentially part of an Index fund?

Sarah (mover): All ANU's investments are externally managed, however managers are required to follow ANU's ethical investment policy. I can't fully answer the question as FOI did not provide that info, but I don't think that it's solely part of an index fund.

No further speakers. No right of reply exercised.

Vote on motion.

**Motion carries.**

## **Motion 7.8 ANUSA Opposes the Postering Policy**

### Preamble

In late 2023, ANU proposed a new 'Postering and Advertising Policy,' which was widely criticised for restricting student expression. At SRC8 2024, ANUSA passed a motion outlining three key concerns:

The policy should not be implemented in its current form. Instead, ANU should engage in an open consultation process to determine a fair and balanced approach to posting.

Any future policy must uphold principles of procedural fairness and transparency.

Posting should be permitted by default, with restrictions applied only where necessary, rather than imposing a blanket ban.

Despite these concerns, ANU introduced a revised 'Posting on ANU Campus' policy (ANUP\_8406859) on February 6th, just before graduation and O-Week. While this version is less restrictive than the original proposal, it still significantly limits students' ability to promote events and initiatives by confining posters to a small number of billboards, many of which are poorly located.

Posting is a crucial part of ANU's social and cultural life, allowing students to find out about events, activism, and opportunities on campus. Restricting where and how students can poster not only impacts clubs and societies but also has broader implications for student advocacy and protest rights. The ability to share information freely is essential to maintaining a vibrant campus where students can organise, express their views, and engage in collective action without unnecessary barriers.

The policy is set for review on August 6th, giving time and opportunity for students to push for necessary changes.

#### Action

1. As ANUSA Policy, the SRC opposes the Posting Policy.
2. The SRC requests the Executive provide students with clear information about the policy and how they can contribute to efforts to reform it.

Mover: Harrison Oates

Seconder: Josh Shaw

Mover (Harrison): Policy dramatically restricted free speech on campus and ability of clubs to advertise their events. At last SRC didn't fully condemn policy, just included suggestions to ANU. The new version of the policy is a bit better, but still much too restricted. Posting is so crucial to social life and activism on campus. Go to Clubs Committee for the campaign against it! Policy is set for review on 6 August.

Josh (seconder): Why should a random society not be able to put up posters to advertise an event on a lamppost. There is no genuine reason from ANU for this policy and ANU is just being dumb.

Tian (question): Policy is set for review in August, is it currently in force?

Harrison (mover): Yes it is currently in force, but ANU has verbally said they won't start enforcing it yet, they could go against their word.

Darcy (question): What does ANU define as a poster, is there leeway?

Harrison (movers): Unsure, but it does include banners, flags, and chalking.

Connor (for): Very repressive and anti-democratic, and restricts things including political protest.

No speakers against the motion

Rosie (for): It sucks for clubs but also has equally serious repercussions for activism.

Riley (question): What avenues do we have to fight back?

Harrison (mover): Potential media pressure, internal representation, maybe a demonstration. Would like NTEU to be involved.

Chris (for): Good motion, one disagreement. We should try and abolish the policy rather than reform it. We should have mass posterings against the policy and involve clubs.

No speakers against.

Will (for): Was following up about this with ANU, the National Capital Authority needs to approve additional noticeboards to be installed, which take up to 4-6 weeks, ie the majority of Term 1.

No speakers against.

Hayden (for): This policy was released mid ANUSA elections where we saw record turnout, which partially came down to the large number of posters around campus. Also provides a bright space on the 'drab' and grey ANU buildings, there are some good graphic designers.

No speakers against

Will R (for): Takes away from uni culture, clubs already struggle to get members and get turn out to events, this will just worsen it. Probs not an attack of free speech, but maybe more about clean-up. We need to make an effort to clean up after ourselves.

No speakers against.

Jamie (for): Attack on democratic rights of freedom of expression during the worst attack on staff and students by ANU this century. USyd SRC organised stalls and posterred on the same day to avoid crackdown with success.

Harrison (right of reply): Glad we're in support of the motion. We want it to be community and club led, so come to Clubs Committee.

Vote on motion.

**Motion carries.**

## **Motion 7.9** ANU students deserve healthcare

### Preamble

One of the most important services ANU provides to its students is the ANU Medical Centre. Having a bulk-billed medical centre on campus where students can access a GP for

convenient medical advice and be able to manage their EAPs, Mental Health plans, and Worker's Comp claims is a vital service that enhances student rights and their healthcare, and is in line with various other Go8 Unis that have on campus medical centres. Of course, in the context of increasing cuts by ANU's management that are decreasing student wellbeing, it can be obvious why such a vital service would not be high on the priorities of current management.

At the beginning of last year, the Medical Centre had 6 GPs. Now, it has 1. Part time GPs have resigned en masse, and the 1 remaining GP plans to resign. This is a bleak outlook for students, both for those who are reliant on the Medical Centre for day to day services and for those who are in dire medical need. ANU has claimed that they are looking for new GPs, but are yet to find any, and are currently recommending students create alternative arrangements. With the ACT's bulk billing rates in such a shocking state and continuing to decline both territory and nation wide, it is not an acceptable state of affairs for students to be forced to find and pay for off-campus healthcare when they have every right to expect better from the services their own university should offer.

#### Action

1. The ANUSA SRC calls for the ANU to maintain the hiring of new GPs
2. The ANUSA SRC affirms the importance of the ANU Medical Centre and providing medical services to students
3. The ANUSA SRC calls upon the ANUSA President to act on all levels possible to ensure high levels of student healthcare can be maintained
4. The ANUSA SRC calls upon the ANU Medical Centre to continue prescribing ADHD medication

Mover: Blair Doran

Seungbin Kang

Blair (mover): Not only cutting courses but also cutting other areas of student life and welfare. It's crucial to have a bulk-billing system on campus. The marginal increase in doctors shows how much uni doesn't care about student health. What purpose does shutting down student services serve.

Kiera (question): Clarify re doctors prescribing ADHD medication

Lata (speaker): The GPs ANU is hiring can't prescribe ADHD medication, which is terrible for those who rely on the service.

Seungbin (seconder): Bulk billing across the territory, esp for intl students, is terrible. We should reject any co-payments.

Elliot (for): Management of medical centre is similar to how uni treats students generally. ANU knows how bad the healthcare crisis is in this country. This is indicative of how management treats staff and students. Language in the action points could be stronger.

No speakers against the motion.



Lata (for): We can see that they have been advertising for ages, hasn't worked for years. This is not a new problem, but it is new that we have such a small amount of appointments available. The problem is the pay and conditions for GPs, therefore advertising isn't working. This is a compounding problem; broad issues with bulk billing in the ACT and nationally. Notably ANU doesn't accept documentation from online medical services.

Will (for): It's not worth investing money in this service if students can't access it. We must make sure it's useful.

Blair (Right of reply)

Vote on motion.

**Motion carries.**

**Procedural** that there are only two speakers for and two speakers for the remainder of the motions.

Moved: Sam Macrae (proxy for Ankith, Parents & Carers Officer)

**Procedural passed.**

**Motion 7.10** ANUSA stands with staff and students against the course cuts at ANU

Preamble

At the end of last year, Vice-Chancellor Genevieve Bell and the ANU executive announced their plans for a new round of job and expenditure cuts - \$250 million by 1st of January 2026, which will include \$150 million worth of cut salaries according to the Australian Financial Review.

This amount is worth about 638 full time or equivalent positions at the university. This number, however, may be deceptive. The number of job losses could become much higher if ANU focuses on cutting the much-less well paid part-time and casual jobs at the university. This is already affecting students, who are seeing their majors cut and class sizes double. This is all the while the university management sits comfortably, with Genevieve Bell earning a salary of over \$1 million AUD.

Student and staff testimonials have already expressed their frustration.

"The amount of courses that I wanted to take but couldn't because it wasn't available for the year are insane. I'm scared for my environment degree to not having reached its full potential because of the amount of courses I'll miss especially since being separated from the college of science. As an international student that pays the same hefty bills, it'd be nice to do justice to my tuition fees. If I can't get the education that I pay for then there's no right for the university to charge me so much every year. There's no reason for the courses to be of the same amount as before the budget cuts because we don't have access to the same level of resources."

"I had applied to the university in May 2024, intending to study a BSc majoring in Geography. I applied because of positive testimonials about this course and its high rankings. Several

weeks after accepting my offer, the Geography major was removed through an academic restructuring. I was forced to study an alternative (and less preferred) major.”

“The subject I was hired to teach has been cut. As staff, we've been told to expect larger class sizes, no sessional staff (who usually help with tutorials and marking). We've had no transparency on why these cuts are necessary given the University has over \$1.6 billion in liquid assets.”

Our student union has a duty to challenge these attacks on staff and students by university management. Students and staff should not have to ensure the profitability of ANU.

#### Action

1. The ANUSA SRC stands in solidarity with staff and students as they fight back against the course cuts at ANU.
2. The ANUSA SRC condemns Vice-Chancellor Genevieve Bell and ANU university management for their attacks on staff and students.
3. The ANUSA SRC calls for all ANU executives to reduce their salary to the median ANU salary of \$82,000.
4. The ANUSA SRC will endorse the student-staff rally on the 13th of March 2025 at 1pm.

Mover: Ell Lappin

Seconder: Lucy Chapman-Kelly

Ell (Mover): The cuts are outrageous and there must be strong action. Cuts are being felt across campus, and this is important for staff in the cost of living crisis. Students are bearing the brunt of this as well as staff.

Lucy:

#### Amendment to 7.10

Strike the words “to the median ANU salary of \$82,000” from action point 3

Mover: Kiera Rosenberg

Seconder: Josh Shaw

Mover (Kiera):

Seconder (Josh):

**Procedural** move straight to a vote on the amendment.

Mover: Sam MacRae

**Procedural passes.**

Vote on amendment.

**Amendment passes.**

Rosie (for): Vote it up, it's pretty self explanatory.

Will R (for): I agree that course cuts are bad and will destroy ANU's credibility as an institution and an employer. If people aren't educated well, this uni no longer serves its purpose.

No speaker against motion.

Ell (right of reply): Amendment was 'absolutely insane'. We need to fight against uni management.

Vote on motion.

**Motion passes.**

### **Motion 7.13** Fight for residential hall rights and experiences

#### Preamble

Over 6,500 students, one-third of ANU's students, live on campus, paying \$12,000–\$23,000 per year for accommodation that should be safe, supportive, and inclusive. Instead, students face rising costs, poor support systems, and a lack of transparency.

In 2023, lockout fees increased, and the SR residential scholarship was at risk. In 2025, ANU eliminated the CC and SR roles, replacing them with SRMs and RMs, who have more responsibilities but receive lower scholarships and no wages. This makes on-campus living even less accessible, especially for interstate and international students. During COVID-19, ANU forced students to keep paying rent, even when locked down in another state or country, treating them as revenue sources rather than a community.

The SRC calls on ANU to improve residential hall rights and experiences, ensuring greater transparency and stronger student support. ANUSA will take a proactive stance, engaging with residents to improve conditions. We demand better wellbeing and mental health training for CSOs, along with regular evaluations to ensure they meet student needs.

Above all, ANU must be held accountable. Residential halls should be places where students thrive, not just survive.

#### Action

1. The SRC calls on ANU to improve residential hall rights and experiences for students, especially with ANU's Residential Experience Division.
2. The SRC is in favour of promoting transparency between residential halls and students' residential experiences, with all ANU students.
3. The SRC affirms in holding ANU accountable regarding residential hall rights and experiences.
4. The ANUSA SRC requests that the Executive takes a proactive stance on residential hall advocacy by actively engaging with residential students to improve student experiences.

5. The ANUSA SRC calls on ANU to improve the wellbeing and mental health training received by Community Support Officers (CSO).
6. The SRC calls on ANU to demand regular evaluations of CSO performance and student feedback, to ensure it meets the standard and needs of residents.

Mover: Jessica Gunawan  
Seconder: Hayden O'Brien

Jessica (mover): Res halls should be a place to thrive, not just survive. Accom is getting worse and worse and making living on campus more inaccessible and students are being treated as revenue. The new SR model is a direct attack on students and CSOs need better training. We need to amplify student voices and hold ANU accountable.

Hayden (seconder): As an SR, please vote up this motion.

Amendment to 7.13 (friendly)

Add action point 7, reading, "The SRC calls on the ANU's Residential Experience Division to end the practice of ignoring feedback from student consultations and instead implementing it."

Moved: Josh Shaw

No dissent to friendly amendment, incorporated into motion.

Will R (question): Motion has a lot to do with res halls, have you consulted with execs?

Jessica (mover): Has consulted with Wamba President and Head of Hall, is meeting with IHC President this week

Charlie (for): Is a rescom President and on IHC, good motion.

No speakers against.

Blair (for): Improving CSO training is crucial, friend was hit on when they called the CSO rather than received help. Institution should be helping you and making it a comfortable place to live

No further speakers.

Jessica (right of reply): Thank you everyone for their support.

Vote on motion.

**Motion passes.**

**Motion 7.14 ANUSA to call for urgent reform to campus parking arrangements**

Preamble

In recent months, the ANU's strained finances have spurred the ANU Executive to make decisions to the detriment of the student body. They've cut courses, they've increased

tutorial sizes. Surely, in a university where students have to shell out hundreds of thousands of dollars on tuition fees, you would assume that the ability to park your car on campus would be a given. Yet, as part of one of their most inconsiderate schemes to squeeze their paying customers dry, ANU has decided to hike prices for the annual parking pass astronomically.

Where a yearly surface parking permit was \$512 in 2024, this year the exact same permit will be raised in price to a staggering \$1416. This is an almost 300% increase in cost, an absolutely appalling and shameless attempt to collect revenue from ANU's student body. I don't have to point out where this might harm students. Canberra is already one of the most car dependent cities in Australia. With a public transport system like ours, you'd be hard-pressed to go anywhere in this town without your own vehicle. Off-campus students, like myself, rely on cars in order to commute to their tutorials from the surrounding suburbs in a timely manner. We need these permits to avoid having to spend hours on a bus trying to get to the city for a 10am tutorial. These price increases therefore restrict our access to a service that we are already paying massive amounts for.

Furthermore, for low-income students, parking on campus may become a luxury they cannot afford. For a student working part time, 25 hours a week, on a minimum wage of \$24.10 an hour, this price hike would mean that a single yearly parking permit would cost 5% of their annual income. Students without the capacity to shell out such a significant proportion of their salary may lose the ability to commute by car at all. In a university that supposedly cares so much about equality of opportunity, this price increase represents a remarkable lack of care.

These price increases were made without consulting the student body, and do not take into account the needs of the students at this university. It is a blatant attempt by university leadership to push the burdens for poor management onto the shoulders of students, and as such should be denounced by this body at once.

Action:

1. The ANUSA SRC expresses outrage at the decision of ANU Executive to almost triple the price of student surface parking permits
2. The ANUSA SRC further expresses outrage of the price increases to student parking station permits
3. The ANUSA SRC notes that these price increases will decrease the accessibility of the university campus for low-income and off-campus students
4. The ANUSA SRC calls on the ANU Executive to take immediate action to reverse these price increases
5. The ANUSA SRC requests that the Executive make a statement on Facebook and Instagram condemning these price increases
6. The ANUSA SRC calls on the ANU to make signage and rules regarding parking more obvious to students
7. The ANUSA SRC requests that the Executive investigate the potential for providing programs that help students to alleviate the financial burden of parking and parking fines on ANU campus

Mover: Will Roche

Seconded: Jeremy Fox

Will (mover): Recent financial decisions have made ANU increase parking permits by nearly 300%. Canberra is very car dependant with bad public transport, people need to access parking. It's a lack of care by ANU and didn't take into account student opinions. Parking fines are also extortionate.

Jeremy (seconded): Making info about parking options nearby and workarounds would also be useful.

Amendment (friendly)

- add 'and staff' after 'student' in action points 1 & 2
- add 'and further reduce the price of parking permits' to the end of action point 4
- add action point 8: The ANUSA SRC calls on the ANU to implement a more equitable, needs-based allocation system for residential permits.

Mover: Isabella Coombs

No dissent to friendly amendment, incorporated into motion.

**Procedural** to immediately vote on the motion.

Mover: Sam Macrae

**Procedural passes.**

Vote on motion.

**Motion passes.**

**Procedural** to table NUS reports, including NatCon and Presidents Summit.

Moved: Kiera Rosenberg.

**Procedural passes.**

23:14 meeting closed.

**Item 8: Other Business**

**Item 9: Date of next meeting and close**

The next SRC (March SRC/ SRC 2) is scheduled for 6:15pm on 19 March in Marie Reay 2.02.

EDC 1 is scheduled for 6:15pm tomorrow 27 March in Marie Reay 2.02.

# References

[Reference A] - President's Report

## ***President' Report - SRC 1***

*Will Burfoot*

[sa.president@anu.edu.au](mailto:sa.president@anu.edu.au)

*Welcome!*

Hi everyone. Welcome to the first SRC of the year. I'm really looking forward to working with this council collaboratively to ensure that ANUSA is doing the best it can to support, represent, serve, and act in the interests of our members.

It's been a pretty hectic time since Dec 1<sup>st</sup>, and in some ways, I've struggled with the role and the additional responsibility and expectations it places on you. But I'm making an effort to manage myself, my workload, and my sanity so that I can continue to support the brilliant work our union does. It has definitely been a learning process and one that I have really enjoyed.

I'm acutely aware of the opportunity that I have been privileged enough to be given by students. ANUSA is an incredibly important organisation and with the current state of the University its more important than ever that we have a strong, healthy, robust union. The Executive has been working over the summer to prepare ourselves to achieve significant wins for students. A lot of this work is behind the scenes and will take a while to fruit, but I really look forward to accomplishing some important things that will improve the student experience and help our community.

I provide a report to each SRC and EDC, this serves as an opportunity to be transparent with the work I'm doing and answer any questions students have. It's difficult to accurately represent everything I get up to, particularly with this report covering nearly 12 weeks since the start of my term, but I've tried to touch on the main areas I've been working and focused on.

I also want to emphasise that I want to hear from you, please get in contact with me whatever way you would prefer if you had something you want to discuss, an issue you want to raise, or if you'd like an explanation on something. I am always happy to find a time to meet and make sure that the work I'm doing aligns with what students expect and need.

## *O-week*

This is my second year on the Executive and the first where I properly appreciated how much work goes into the weeklong extravaganza of O-week. I'm incredibly impressed with how much work Harrison put into the week and want to thank him for his efforts. It was the biggest O-week ANUSA has ever had with over 80 events over five days and Market Day was the biggest since COVID. The ethical sponsorship policy change made at the end of last year has proved successful and allowed the committee to assess potential sponsors in a timely fashion. The work of the coordinators, our staff, the executive, the volunteers, the representatives, accumulated to an incredible week and I cannot state enough brilliant it was to see come together.

## *Cultural and behavioural expectations working group*

I am a part of a working group convened by the Director of Residential Experience with the goal of figuring out how to set and communicate expectations of behaviour in Residences on campus. The group has various representatives from rescoms around campus. This is a good opportunity to ensure that all residences are actively working to stamp out discrimination, gender-based violence, and other behaviours that have no place in our community.

## *Student Disciplinary Framework review project board*

The University has begun the process to review and update its student disciplinary framework, this includes everything from the student code of conduct, the ANU appeals rule and academic misconduct. This is the first wholistic review of the disciplinary framework in many years and provides an opportunity to ensure that the process is working as intend, that students can be confident that the University is properly responding to and dealing with disciplinary cases. ANUSA will be involved in facilitating forums and consultation sessions to ensure that the student perspective is at the heart of the framework, and that students with a diverse range of backgrounds are heard and supported by the University.

## *Invasion Day*

I was glad to be able to provide support to the tent embassy for the Invasion Day rally. I coordinated with the organiser for safety Marshalls and legal observers to ensure that there was appropriate supports in place. We also provided marquees, tables, chairs, hot water urns for the rally. Which Kiera and I deliver the day before and helped set up. It was great to



see so many students there in solidarity with the tent embassy recognising that Jan 26<sup>th</sup> is not a day to celebrate.

### *Constitutional changes*

I've spent a quite a bit of time working with Sam on preparing constitutional amendments. The timing for this process hasn't been ideal, the process by which student led organisations is dictated in a university protocol. Essentially to get any amendments ratified by ANU Council it requires the amendments to be passed 2 months before the meeting of council, which in turn requires 5 weeks before the general meeting to be submitted to the Universities Corporate Governance and Risk Office as well as the Deputy Vice Chancellor (Academic).

In order to get the proposed amendments ready in time we begun consultations with Department Officers early in January. I'd like to thank the Officers for the willingness to engage in the process and recognise that discussing governance practices and constitutional frameworks isn't the easiest thing to do at the beginning of our terms. I'm really pleased with the series of changes relating to Departments, I'm confident these changes if they are passed represent a real improvement in our governance and will ensure the important work of our autonomous Departments continues.

We also looked to the governance review for areas which needed improvement. This includes the disputes committees, the general structure of committees in the constitution, various spelling and grammatical changes, changes regarding the election of University council members (due to issues surrounding the ANU Council charter and rule), the position of college representatives, and most critically how ANUSA represents and supports postgraduate and HDR students. We will be doing direct consultation with these students to ensure the models we propose going forward reflect how they want to be represented.

### *Casual Vacancies*

Following the elections last year we had multiple vacant positions on the SRC, largely post graduate and HDR college representatives. Following the disestablishment of College of Medicine and the re-structuring of the University with various schools moving around we subsequently have had multiple college representatives no longer enrolled in the college they were elected to. Sam has poured over the constitution and unfortunately there isn't a lot of wiggle room when it comes to the requirements of enrolment. We have been in communication with the affected reps and are discussing ways to ensure they can continue to be involved and contribute to the work of the Association.

We have also started the casual vacancy process to fill the unelected positions and look forward to welcoming the new representatives.

## *Student Services Council (SSC)*

I attended the Quarter four SSC with our General manager and Treasurer. I'd like to thank Hayden for his work in putting together a great report that showcases the fantastic services and program we run.

## *Student Extra-curricular Enrichment Fund (SEEF)*

The student extra-curricular enrichment fund is a legacy program from PARSA that I get to sit on the panel for the second year. The panel consists of the President, Treasurer, and Clubs Officer and is supported a staff member who administers the program. The SEEF panel meets quarterly to assess applications from students, we have had our first meeting of the year and look forward to seeing the fund support a large variety of events. We are also discussing changes to the logo and branding of the program to increase visibility that it's an ANUSA program and SSAF funded.

## *Indigenous strategy working group*

This working group has replaced the Reconciliation Action Plan working group with the aim to provide a more wholistic strategy University wide regarding First nations students, policies, and teaching offerings. I attended the first meeting of the year last week and look forward to working with Malachi as Indigenous Officer to ensure first nations students' perspective is integral to the work of the group.

## *Interhall Council and Residential Hall engagement*

The residential community on campus is one of the most unique aspects of ANU and I believe a crucial group for ANUSA to be engaged with and support. I've met with three Presidents so far, including the IHC chair, to discuss how ANUSA can support their communities and what opportunities there are for greater collaboration. In areas such as ISO and IAC I particularly believe ANUSA can support their events and activities.

## *Training*

There have been various trainings I have participated in or supported. We delivered the SRC induction in December of last year which I think went really well. Vaishnavi has been working on getting the relevant trainings for Department Officers to support them in their roles. I've also completed accidental counsellor training, run by Lifeline, which I found quite beneficial.

## *Parking costs – where to from here?*

The increases in parking costs that were announced last year are having a clearly detrimental effect on students, many people don't have choice about needing to park on campus, from work to living either in Canberra or in the surrounding regions. We are working to minimise the impact on students and make sure the university isn't making decisions with us at the table. Particularly challenging has been the question of what financial support we can provide. The increase in surface parking permit price and the number of people it affects leads to two situations, offering a subsidy for parking costs to those that need it most, or offering a much smaller subsidy to more people. The first option would cost a significant amount per person and wouldn't help many, and the second option doesn't really help that much when the increase is so large and would amount to a very large amount in total. Therefore, we are looking for other ways to support students, such as ensuring our transport vouchers can still be used with the switch over to myway+, pushing for payment plans for permits and making sure the new parking system isn't overcharging people. This work will be ongoing and I look forward to updating the SRC with our progress.

## *Quantifying the value of ANUSA*

We have engaged an external consultant to prepare a report that will give us insight into the "value" ANUSA generates. Obviously, we know that student leg organisations are best placed to spend student money, and we know that the services that ANUSA provides are critical for students, but we need data to back up that argument. The report will detail the return on each dollar we receive from the University and put us in a strong position to negotiate for more SSAF. We are currently in the second year of a three-year funding agreement and so this is the perfect time to get this data so the team next year can put forward our case to the University.

## *Staffing matters*

As President I have the responsibility to manage our staff. This work is mostly private but does take up a bit of my time. This has included being on hiring panels for internal positions.

We are also close to finishing negotiating our Enterprise Agreement, this has been a long process so I'm looking forward to finalising it.

## *Timesheet*

Since December 1<sup>st</sup> I've worked 406.5 hours, which averages out to just over 35 hours a week. This doesn't include some out of hour's work responding to emails and reading committee agendas and reports. I have taken a total of one day of leave.



# [Reference B] - Vice President's Report

**Sree Vaishnavi Gangarapu**

**Vice President**

## **1. Introduction**

My name is Vaishnavi (she/her) and I am your 2025 ANUSA Vice President. My main duties for the year include overseeing the BKSS, academic advocacy and internal affairs. I am very excited for the year ahead and the opportunities we have to make a tangible difference for students.

## **2. BKSS**

Whether you're looking for free toast, sanitary pads, or a cosy study spot during Canberra winters, the Brian Kenyon Student Space is your one-stop for all. The BKSS is open 8AM to 8PM on weekdays. I spent a huge chunk of my time in this role around the BKSS: cleaning up the space pre-O-Week, hiring and training staff, working on potential improvements to our services.

### **a. Services**

Through Student Bites, BKSS collaborates with OzHarvest to provide students with free groceries sourced from local supermarkets' surplus on Friday afternoons. We have a fantastic set of volunteers this year. I am working on how we can improve this program, and am very excited to get it up and running since last Friday!

The Lunch Express program, launched in 2024 (shoutout Charlotte Carnes for making this happen!), is a food rescue initiative run in partnership with Chartwells and Residential Experience. It provides free meals catering to a variety of dietary needs, subject to limited availability from Monday to Thursday at 1PM. We reopen on the 25th Feb, this Tuesday. One of my goals this year is to expand this program and make more meals available.

BKSS offers more than just food too. The Mutual Aid Shelf, stocked with community-donated items, offers free access to snacks, toiletries, contraception, menstruation products and household essentials. You can take what you need, when you need it. We also have microwaves, toasters, coffee and tea, arts and crafts, chargers and umbrellas.

### **b. Hiring & Induction**

The application process was competitive with more than 120 applications. We hired four new staff members. I am super excited with the team we have, with three staff continuing from

last year. I organised the BKSS Induction Day early February. We had discussions about our plans for the year and spaces for improvement with the current programs we provide. All staff underwent Food Safety and Allergy Awareness trainings as mandated. They are all also first-aid and CPR trained.

### **3. SRC Induction & Training**

#### **a. SRC 2025 Orientation Day**

Before our terms started, I spent a lot of time organising orientation and training for the then incoming SRC on 25th November 2024. Thank you to those who attended! The day was sectioned into three parts: for department officers and their execs, academic officers and general representatives. They were given information on the structure of ANUSA, support services, governance and finance. There were discussions surrounding their plans for the year, our vision for ANUSA in 2025. Each exec has also been assigned 2 or 3 gen rep buddies, following the system we've used in the past. We had tailored workshop sessions, where each Exec member sat with some academic officers and gen reps. The day was very productive and we heard positive feedback. It was a great chance for all of us to meet each other before December 1st.

#### **b. Exec Retreat**

I also organized the Exec Retreat, giving us an opportunity for us to step back and assess our goals more broadly and beyond our personal policies. The retreat focused on strategic planning and long-term initiatives, setting a strong foundation for the year ahead.

#### **c. Trainings**

I worked with Admin to organize first-aid training and CPR refreshers for ANUSA staff, BKSS staff, and some student representatives. Accidental Counsellor training was also given to the Exec, Department Officers and BKSS staff. Additionally, this week, CRCC will deliver SASH disclosure training to some of our Department Officers. The university owes us AICD (Australian Institute for Company Directors) training as per our SSAF contracts. I arranged this for the boards of Woroni, ANU Observer, ANU Sport and the ANUSA Executive.

### **4. Academic Advocacy**

A large part of my policy focus has been on international student support and academic advocacy, and I've been actively workshopping these initiatives with our Student Assistance Advisors. I'm excited to kickstart these plans at the first EDC this Thursday. I also serve as the Undergraduate Student Member on the Academic Board this year.

One of the Disabilities Officers, International Officer, Welfare Officer, Education Officer and I met over the break to discuss how we can make education more accessible to students.

There's several challenges around EAPs and ECAs, which we are currently working on. We also had our first Academic Management Committee (AMC) meeting for the year, where we discussed how we can create a stronger academic space at ANU, especially for postgrad students. We've had some productive workshopping sessions around these priorities, and I'm excited to see them take shape.

We have class representative training coming up!

## **5. Miscellaneous**

I sat on the interview panels for the Library UX Officer role and the Comms Officer role at ANUSA.

I also wrote a couple of pages for the Crash Course Guides, including one on an International Student Guide alongside Seungbin Kang.

Leading up to O-Week, I helped with a lot of odd jobs. O-Week itself was fantastic! It was amazing meeting so many new students at the BKSS and on Market Day. I helped out at some events and a couple of ULHs.

## **6. Timesheet**

In addition to the ~40 hours I spent on Orientation Day, the Exec Retreat, and my handover with Charlotte before my term started, I have worked 251 hours since December 1st, averaging about 24.5 hours a week. I have taken two days of personal leave. If you have any questions about my report, how I manage my hours, or suggestions on how we can improve the BKSS, feel free to reach out to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au)!

# [Reference C] - Education Officer's Report

## Education Officer Report - SRC 1

### Introduction:

Hello! My name is Rosie Paton (she/her) and I am super excited to be your Education Officer for 2025!

I have worked 165.8 hours since my term began on December 1, 2024.

### Report

#### O-Week:

O-Week was awesome! Shout out Harrison! Loved helping with that. Market day was great, Moose was great, everything was great. I had an excellent time.

#### Education Committee:

After a long discussion with both Kiera, as well as Mitha and Skye who oversaw EWAG (Education and Welfare Action Group) last year, we made the decision to revert EWAG back to the Education Committee. We have also opened submissions for Deputy Education Officers and those will be filled by the end of this week, and with that hopefully we can also start to improve turnout and get some momentum. We have had one meeting, in which we discussed 2025 grand plans and the upcoming Course Cuts campaign. We have also spent \$4,422 this year on the production of the Crash-Course Guides.

#### The Canberra Crash-Course Guide:

In 2025, Kiera and I made the decision to create a Canberra Crash-Course Guide. For those of you who don't know, the idea of a Crash-Course Guide was to provide new students (and returners) with information about Canberra in general (for example the health system and public transport), the university (recaps of the different academic colleges), ANUSA (Student Assistance, BKSS), and other elements of student life (clubs, advice for rural students, information about unions). It took a lot of time and effort to design something of this nature and collate but we had help from a lot of different individuals in submitting articles and advice for new students and for that I am incredibly grateful. We have some copies leftover so if anyone is looking for one speak to Kiera or myself.

The original plan was to hand out the guides in O-Week however, there were multiple delays from the printers and as a result they came in a little later than we would have liked. Nonetheless, I reached out to all the residential halls, and they have accepted them, for which I am also incredibly grateful.

#### Academic Accessibility:

One of the other projects I have begun to work on is in the academic accessibility sphere. I've been working with Matilda and Lata about three different areas (EAPs, ECAs and Late



Withdrawals) where there have been some recurring problems, specifically with individuals having their EAPs not taken seriously by course convenors, the lack of consistency amongst the approvals of ECAs and the specific nuances required for a Late Withdrawal, and we will be continuing to be working on this over the next period of time.

**Course Cuts:**

Obviously, the current financial circumstances of this university are really bad. I've been meeting with the different coursework officers to discuss course cuts and getting their specific ideas for strategies about this. This week we launched our campaign and will be using the Education Committee primarily as a space for work against the Course Cuts.

**Standardised Submission Deadlines:**

I've also reached out to a lot of different groups about the possibility of Standardising Submission times for assignments to 11:59pm, which the academic colleges seem largely against. Slowly building a case against this, have been in contact with IT etc. to discuss the supposed rationale behind why colleges are so against this time, and reaching out to all of the academic colleges, to get some more direct communication with them.

If you have any questions or want to get involved with any project or campaign, feel free to email me at [sa.education@anu.edu.au](mailto:sa.education@anu.edu.au).

# [Reference D] - General Secretary's Report

## General Secretary Report – SRC 1

01/12/2024 - 26/02/2025

### Overview

1. Intro
2. Constitutional Changes
3. ANUSA Student Code of Conduct
4. Interpretations
5. Meetings
6. Misc
7. Hours Worked

### Intro

If you've not met me, I'm Sam (he/him), the 2025 General Secretary and a fourth-year Arts/PPE student majoring in History. I was elected on a platform of improving ANUSA's transparency, further implementing recommendations from the ANUSA Governance Review, and improving culture around ANUSA meetings. Alongside these policies, my day-to-day tasks include chairing SRC and General meetings, organising, and preparing the agenda for ANUSA meetings, and interpreting the ANUSA constitution. Here's what I've specifically been up to since I started on December 1<sup>st</sup> 2024.

### Constitutional Changes

The Governance Review provided ANUSA with a number of recommendations regarding ways to improve the operation and organisation of ANUSA. Many of these recommendations require changes to the Constitution. Building off the work by last year's Exec and Gen Sec, we have finalised the changes to be proposed to OGM 1 later this term. The changes are drafted and, per the Constitution have been sent to the University. We will be able to publish the changes ASAP to students – with over the required 3 weeks' notice before OGM 1.

The changes, in broad terms, encompass a number of things:

- Administrative clean up
- Roles of Representatives
- Reform to the Disputes and Misconduct Process
- Department Reform
- Clarification of the management body of the Association
- SRC and EDC Reform
- Committee Reforms
- Change to the Environment Officer position

This has taken up a large amount of my time in the role between drafting of changes, working with the ANUSA lawyers, consulting relevant students and representatives, and preparing the changes for the University and publication. Once they're published, they will be

on the ANUSA website and circulated widely – if you have any questions about the changes, please contact me at [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au).

## **ANUSA Student Code of Conduct**

As proposed at this meeting, we have prepared a new ANUSA Student Code of Conduct. This is part of the recommendations from the Governance Review, to provide a more comprehensive and detailed list of behaviour expectations from those in ANUSA spaces. This goes a long way to ensuring that all students feel safe in our spaces, which – in my view – is a basic duty of any organisation. This Code of Conduct has been inspired by Federal Parliament, the Clubs Code of Conduct, and relevant ACT and Federal laws regarding prohibited conduct. The Code of Conduct balances ensuring freedom of expression within meetings and ANUSA spaces, while ensuring that everyone maintains their right to feel safe and protected from harassment or discrimination.

## **Interpretation**

I have made an interpretation (in two parts) in response to the complex changes made by the ANU. It is quite unprecedented for the ANU's actions to abolish an Academic College and also move students' degrees into a different academic college as has happened under the Renew ANU initiative.

The interpretation's first part regarded the College of Health and Medicine. The Constitution had no provisions for dealing with an abolished College but based on many things that were written into it, it is flexible to the changes made by the University. This meant that as of the ANU's changes when the CHM no longer existed, then the CHM Representative positions also ceased to exist and the current reps ceased to be eligible to hold them.

The second part was about the possibility that students were elected under a College that they were no longer enrolled in following the ANU's changes. The Constitution is clear that a vacancy occurs when a rep, "in the case of a College representative, cease[s] to be enrolled in the College that they represent." This meant that, even though it's through no action of their own, those who have been moved by ANU still become casual vacancies.

This is quite an unfortunate and unique situation. I hope that all these Reps are able to continue their advocacy as students – they have all been offered all the help that I can provide to help them to continue Representing students even if no longer in a formal ANUSA position.

## **Meetings**

I've done extensive prep for SRCs, EDCs, and General Meetings in Semester 1. I have published noticed for all 10 of these meetings that will be taking place during this period. I've also been doing organisational things for these meetings (eg. Room booking, Facebook posts, &c). I have tried my best to engage SRC members and ordinary students in these meetings as in previous years attendance has been low and dangerously close to the quorum for meetings. Hopefully we can get more attendance and interest in ANUSA this

year, especially in regard to ensuring that elected reps are attending and have the information to attend. Engaging Reps throughout the whole year is quite important, so I have been working on how to get the best communication flow occurring so that we don't struggle to meet quorum towards the end of the year (as happened in 2024). I've set up the 2025 SRC Facebook group, Slack, and email invitations to further continue engage reps throughout the year and notify them of what is to come.

## **Misc**

Attended Executive Retreat with the ANUSA Executive. This was a great weekend for forward planning and team bonding with the Executive.

I attended NUS NatCon as a Delegate for ANU Students. More on this in my NatCon report back. I also attended the NUS Presidents' Summit as General Secretary – more on this in the specific report too.

I also attended AICD Governance for Not-for-profits training; this was a very useful dive into NFP governance and particularly important as the Gen Sec. I also received CPR refresher training and Accidental Councillor training.

I attended the Academic Management Committee.

For O-Week, I assisted with set-up and pack-up of stalls and marquees at Market Day. I was also a sober attendee at the ANUSA Mooseheads night. I was also involved with providing general assistance to the Clubs Officer throughout the week.

## **Hours worked**

From the start of my term to the end of last week (ending 21/02), and discounting Public Holidays and the ANUSA Christmas Shutdown, I have worked a total of 206.5 hours. This averages an equivalent of ~19.1 hours per week.

If you have any questions about my report or activities, you are welcome to direct them to [sa.gensec@anu.edu.au](mailto:sa.gensec@anu.edu.au).

# Treasurer's Report

## Introduction

Hey all you cool cats and kittens it's me Hayden O'Brien your 2025 ANUSA Treasurer delivering my inaugural and dare I say pretty cool SRC report for 2025. In between SRCs and OGMs if you feel the need to hear more about what I'm up too or have any questions please feel to reach out on social media or with my email [sa.treasuer@anu.edu.au](mailto:sa.treasuer@anu.edu.au).

## Ethical Sponsorships Committee

In the lead up to O-Week the (ESC) was working in overdrive in order to vet, approve or reject sponsors and stallholders in the lead up to market day. Around 30 potential stallholders/vendors were vetted and thanks to fellow ESC members the Clubs Officer Harrison Oates and President Will Burfoot as well as the ANUSA staff for their assistance on this.

## Student Services Council

On Thursday the 23rd of January we had the first Student Services Council of 2025, as much of this meeting was to do with Q4 of 2024 It was more of an introduction for me, although I did have to prepare a report with the ANUSA staff about our use of SSAF funds in the latter 3 months of 2024.

## Meetings and Consults

I have held a variety of consults with various key members of ANUSA and the wider ANU community including various Department Officers, General Representatives and Will Burfoot in his capacity as a former Treasurer to continue handover. This included training for department officers and deputies, assistance with preliminary budgets for departments

## Profit and Loss Statement

Account		1 Oct 2024-22 Feb 2025
<b>SSAF Income</b>		
	SSAF Allocation	1,674,905.02
<b>Total SSAF Income</b>		<b>1,674,905.02</b>
<b>SSAF Expenses</b>		
	Accounting/Bookkeeping - Xero	835.25
	Auditing	30.00
	Bank Fees with GST	146.20
	Bank Fees without GST	556.77
	BKSS - Asset purchases	4,642.54
	BKSS Food/Consumables	24,742.29

BKSS Non-food	336.20
Motor Vehicle expenses	3,644.71
C&S Training and events	9,939.99
Club Funding	68,399.13
Clubs Council Grants Committee	52.00
College Representatives	336.57
Consultancy	4,095.00
Departments & Collectives	25,429.15
Education Committee	4,770.24
Elections	182.92
Equipment Expense	2,855.91
Fees & Subscriptions	44,243.82
Honoraria	863.60
Leadership and Professional Development	24,095.52
Legal Expenses & Consultancy	10,117.74
Marketing & Communications - Advertising	348.86
Marketing & Communications - Diary	4,130.00
Marketing & Communications - Printing	704.82
Marketing & Communications - Software Subs	971.02
Meeting Expenses	18.18
Membership Solutions Limited	200.00
NUS	(5,681.82)
Other Employee Expense	4,449.35
O-Week Events	16,068.01
O-Week Merchandise	36,367.99
Printer	141.99
Department - Honoraria	4,215.40
Department - Stipends	76,930.56
Department - Superannuation	8,377.14
Salaries and Wages	532,863.10
Salaries and Wages - ANUSA Exec & Officers	108,944.09
Salaries and Wages - BKSS	22,970.04
Salaries and Wages - Event Coordinators	12,914.50
Superannuation Expense	86,210.87
Superannuation Expense - ANUSA Exec & Officers	14,029.68
Superannuation Expense - BKSS	2,289.90

	Superannuation Expense	1,910.55
	- Event Coordinators	
	SAT Purchases - Student Meals & Others	43,230.39
	Student Assistance Team Grants	47,224.44
	Staff Amenities	123.64
	Stationery/General Supplies/Postage	618.94
	Student Engagement	5,782.51
	Utilities	2,450.67
<b>Total SSAF Expenses</b>		<b>1,259,120.37</b>
	<b>SSAF Surplus/ Deficits</b>	<b>415,784.65</b>
<b>Other Income</b>		
	Bus hire revenue	225.00
	Interest Income	7,030.42
	Miscellaneous (Sundry) Income	48,322.31
	Other Grant Funding	850.00
	O-Week Income	32,875.00
	Ticket/Event Sales - C & S Ball	4,345.46
<b>Total Other Income</b>		<b>93,648.19</b>
<b>Other Expenses</b>		
	<b>Non SSAF Expenses</b>	
	Events Non-SSAF	2,449.64
	<b>Total Non SSAF Expenses</b>	<b>2,449.64</b>
	Other Student Grants	850.00
	Social Profolio	203.26
	Birth Control Subsidy	7,998.22
	SEEF Grants	36,369.22
	Shut Up and Write program	3,343.61
<b>Total Other Expenses</b>		<b>51,213.95</b>
	<b>Net Profit</b>	<b>458,218.89</b>

### Hours Work

Since December 1st; I have worked 139.5 hours with two days of leave :)

# [Reference F] - Clubs Officer's Report

## Clubs Officer's Report

Harrison Oates - SRC 1, 2025

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## Introduction

Hey everyone! My name is Harrison, and I'm the 2025 ANUSA Clubs Officer. I'm responsible for both the Social Portfolio – including O-Week, Bush Week and everything in between – and the Clubs Portfolio, where I support our 100+ affiliated Clubs and Societies on campus to thrive. If you're interested in any of my work, feel free to reach out to me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au): I'm always up for a chat.

## O-Week

I am so proud of how O-Week 2025: Ctrl+Alt+Del turned out, even when the weather was less than ideal. Whether it was the largest-ever social calendar, with seventy-nine events



across five days, or supporting clubs to reach new heights, I could not be more in awe of what the O-Week team achieved.

I'd like to recognise a few people in particular for their contributions to O-Week. First, thank you to Kendall and Ranya, the ANUSA O-Week Coordinators, for all of their hard work in making our vision of a vibrant campus come to life. O-Week would not have come together without them. Similarly, thank you to all of our Volunteers and Volunteer Coordinators for their smooth execution of our events. A huge thank you goes to Charlotte, our Community Life Officer, for their consistent support. Having such experience and expertise on tap has been so invaluable, and I'm super grateful to be working with you for most of the rest of the year to fulfil an ambitious social vision for ANUSA.

I'd also like to thank the ANUSA executive for their support and for dealing with any tasks thrown their way at the last minute. Thank you to all of the ANUSA Staff members who have worked behind the scenes to make the week possible, and to the Departments, Clubs, Societies, Student Media, and everyone else who made the week possible.

## O-Week Pitch Grants – Extra Funding for Clubs

One of the policies I ran on in the election was to expand opportunities for clubs to co-run ANUSA O-Week events. This materialized as O-Week Event Pitch Grants, a competitive source of funding for events held during O-Week that do not come out of club pool funding caps. This had huge engagement, with nineteen applications representing twenty-seven distinct clubs and societies. Of these, five applications were accepted by the selection panel for partial funding. One successful application withdrew before the announcement of the O-Week calendar, and so did not proceed. Successful events were chosen based on their financial plan, capacity for mass participation, the degree of overlap with existing events on the calendar, and the extent to which ANUSA would have capacity or knowledge to run proposed events independently.

The events were:

- Monday: *Stargazing* with the ANU Astronomy Society (Moved to Wednesday due to the weather)
- Wednesday: *Social Deduction* with Clocktower Society
- Thursday: *Epic Games Night*, a collaboration between Board Games Society, Chess Society, Artifex, Artist Initiative, ANU eSports, Fighting Games Club, Anime & Gaming, Diplomacy, Roleplaying, and the Computer Science Students' Association which has been on the ANUSA calendar for some years now.
- Friday: *Band Night* with ANU Music Society, featuring an all-student lineup of Killcare, Cool Will, Bronze Age Collapse, Nightswim, and Dislodged. This was to be held in Kambri Ampitheatre, but due to wet weather we took over Marie Reay Superfloor.

We'll be discussing improvements for the program at Clubs Committee #1 next week!

## High-Risk Alcoholic Events Safety Plan

Despite running events at Mooseheads for the past few years, it turns out that ANUSA has never had a safety plan for high-risk alcoholic events, beyond a couple of email chains I could find in the Clubs Officer inbox. I spent a lot of time formalising what we've previously done into a policy document and working with Kiera and Jade, ANUSA Welfare and Womens Officers respectively, to make sure it was fit-for-purpose.

One trend I've seen from this year is a move away from Facebook events for many new students. Last year, 255 people hit 'going' for Monday Moose. This year, we had ~80, despite significantly higher turnout than previous years. A lot of our procedures from previous years have been predicated on attendees hitting 'going' for them to get push notifications about walking groups and other important information. Looking forward to Bush Week, it's important that we work out a way to adapt previous procedures to a changing technology stack.

## Miscellaneous

I introduced social battery ratings for all events on our calendar so students could make a judgement as to what events they wanted to go to. One star = no socialisation and not a very intense social situation (think the movie screenings) while five stars = huge amount of social interaction (think Mooseheads) and very intense to deal with.

## Clubs

### Clubs Committee, Consultation, and Comms

Clubs Committee is a space for all students, club execs or not, to come together to work towards a better clubs program. The first meeting is on Wednesday, 5<sup>th</sup> March at 6pm in the ANUSA Boardroom, and the second meeting will be taking place in Week 5, at a time and place to be decided by the committee. All are welcome.

Clubs Committee this year will be a space to co-design regulation changes, push back on bad ANU policy, and work towards supporting and uplifting all clubs. I have planned for seven meetings to happen this year, but this can go up or down depending on demand. As these meetings are for all students, public Facebook invitations have also gone out.

Also, come get coffee with me and the Clubs Administrator! From 9:30-11am every Monday, 9:30am-11am at Marie Reay Ground Floor, we'll be holding office hours to help with any clubs-related questions, whether big or small.

I sent out two Clubs Correspondence newsletters to ANUSA-affiliated club email addresses, as well as to the Club Messenger chat.

### Clubs Training & Resources

Super keen to have joined my predecessor to give in-person training to all club executives in late November last year. This training covered topics like finance training, organisation and conflict resolution but also featured discussions around ATO requirements, talks from the Respectful Relationships Unit, and resources provided by the Departments.

The Clubs Team has also finished off an update to the clubs management training documents on the ANUSA website. A huge thank you to Patrick for his ongoing work on these, as well as the DSA in particular for their expertise on accessible events.

In Clubs Committee #1, we'll be talking about what training people would like to see this year.

## Clubs Calendar!

Since I began engaging with the clubs scene, there has been a persistent demand for a central method by which students can discover events within the ANU clubs community. A Clubs Calendar has been a recurring promise made by my predecessors, going back to at least 2022. While I didn't campaign on delivering a Clubs Calendar, I recognize its value—particularly for new students and emerging clubs. With this in mind, I made it a priority to implement one in time for O-Week.

The calendar is accessible at [anusa.com.au/clubs/events](https://anusa.com.au/clubs/events). It integrates seamlessly with the Rubric platform, which we already use for club administration. This means that all affiliated clubs need to do is post an event on Rubric, and it will automatically appear on the calendar. This represents a significant improvement over the previous 'What's Going On This Week with Clubs!' section of the ANUSA newsletter, introduced late last year. Unlike the newsletter, the calendar requires no manual input from the Clubs team, making it more efficient, responsive, and visible to students. The time saved can now be redirected towards other initiatives that serve the Clubs community more effectively.

This Clubs Calendar is now the definitive platform for club events at ANU. Its reception has been overwhelmingly positive within the Clubs community, and I am proud to deliver this resource to empower students and clubs alike.

## Kambri Venue Hire Fees

I've received communications from some clubs looking to host Career Fairs in Marie Reay that they are being charged fees by Kambri Venues because they involve external companies. This is unconscionable. These are student spaces being used by student clubs, who spend tens of hours of volunteer labour putting together events that the university really should be running so that their peers can get industry-based learning opportunities and graduate jobs. Clubs cannot afford to pay up to \$6000 when industry sponsorships barely pull that in in the first place.

The University has no right to be charging students to use student spaces. I've put our position to the director for Kambri Operations over email and have arranged a meeting with them in an attempt to get the outcome that students deserve. I'm preparing avenues for escalation should our attempts at direct representation fail. Clubs Committee #1 has this on the agenda to discuss.

## How-to Web Hosting & Knowledge Base

Web-hosting is expensive yet is implicitly required in the new transparency regulations for affiliated clubs. I developed a quick-and-dirty guide on migrating existing clubs websites to free infrastructure, currently hosted at:

<https://github.com/HarrisonOates/ANUSAClubsWebsites>. An expanded guide will come with the collaborative knowledge-base currently under construction. I'm looking towards hosting the wiki using Github's existing platforms, and have secured a Github organisation name for this purpose. However, I am currently not locked down to any platform yet.

## Disputes, interpretations and other work.

I've resolved several club disputes. I also acted as Returning Officer for the Engineering Students' Association's Annual General Meeting.

## Social

### Chairing SEEF + SEEF Reform – Fast-tracking grants <=\$250

Making SEEF faster is a difficult task. The most obvious pathway to achieve this is to implement auto-approval of certain categories of grants under a certain price ceiling, but this is not desirable because it removes some oversight of the program that is necessary for good governance.

What we've settled on so far is changes to the SEEF Terms of Reference to request that the SEEF Administrator prioritize the assessment of grants up to \$250 and send these assessments to the panel via circular. This should speed up the turnaround process to about a week at most for these grants.

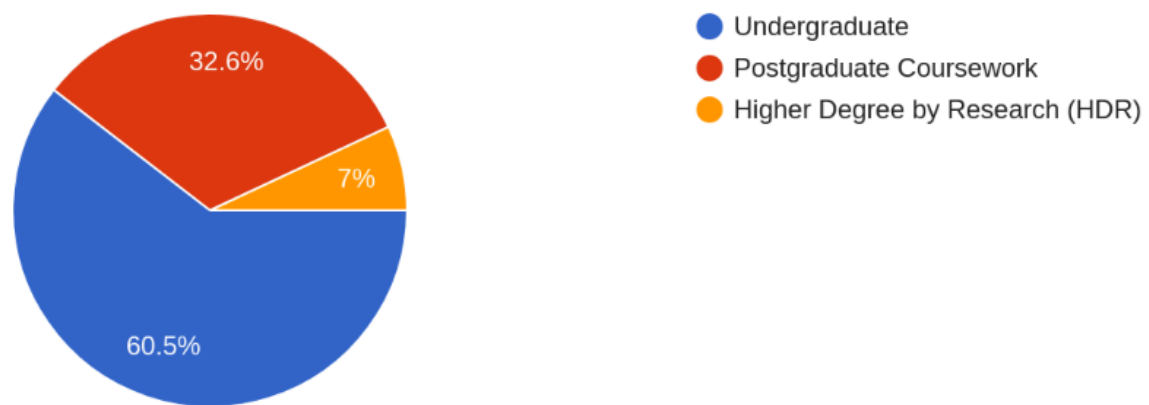
I convened the first meeting of the SEEF panel.

## Volunteer Program

I implemented all the policy and technical infrastructure required for Volunteer With ANUSA, our new volunteering program that we launched before O-Week. I'll briefly outline the technical details here.

For O-Week, what has traditionally happened is a Google sheet was put out publicly for people to register for specific events. This came with a huge risk for personal information to be misused by literally anybody who came across the sheet in their feed. In the new system, volunteers register through an online form, which triggers an automated email welcoming them and requesting them to mark the events they want to attend on a Google sheet, which does not have phone number or email fields. This approach shields the personal information of students from prying eyes and gives ANUSA a volunteer base from which to draw for other events which we run. Building the required automation in Apps Script and Power Automate took me an evening and has zero ongoing costs.

We have had 130 people sign up to the volunteer program since its launch and saw especially good turnout for activities that have historically had poor turnout, such as tote bag packing. Engagement with postgraduate students, in particular, has been outstanding, with 40% of students signing up to the program studying a postgraduate degree. This is close to the demographics of the whole student body, suggesting that the program resonates with postgraduate students.



## Miscellaneous

I attended Executive Retreat, Governance Foundations for NFP (AICD Course), First Aid, and Accidental Counsellor (Lifeline) training. I have also met with (or made plans to meet with) both of my SRC buddies for coffee and to help them plan out their year.

## Timesheet

As of Sunday 23rd February I have worked **287** hours since December 1. The expected hours over the same period was 145.6.

## Contact

If you're keen to get involved with any of my work, or have something you'd like to chat about, my email is always open at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au).

## Project Register

This is a space where I list completed, ongoing, and planned projects.

Project	Content	Update
Clubs Pitch Grants	Competitive extra funding for clubs during O-Week from the O-Week budget	Completed – see O-Week
SEEF reform	Fast-tracking approvals for grants <= \$250	Completed – see SEEF Reform
Clubs Calendar	A centralised calendar for clubs to post their events to	Completed – see Clubs Calendar!

Volunteer Program	Policy and technical infrastructure required to support an ongoing volunteer program to sustain ANUSA's operations	Completed – see Volunteer Program
Web Hosting support	Helping clubs establish their web presence	Migration guide complete, still to write 'building from scratch' section.
Clubs Knowledge Base	Enabling club knowledge-sharing	Github organisation name secured
Ball & Alcoholic Events Guide	Safety checklists for clubs	Can be adapted from high-risk alcoholic events plan on advice from Womens Officer
Sponsorship Match-making Scheme	The policy and regulations required to enable non-SSAF funding of club grants	Not started – for discussion at CC1
Regulation Reform	Including but not limited to Code of Conduct, and accessibility grants.	Not started – for discussion at CC1

# [Reference G] - Welfare Officer's Report

## **Welfare Officer: SRC 1 Report**

February 2025

### **Introduction**

I'm Kiera Rosenberg (she/her), and I'm your 2025 ANUSA Welfare Officer, I chose Welfare because I'm passionate about continued and expanding service provisions for students. I believe it is foundationally in the role of your student union to ensure student welfare, and thus it is my job to advocate and advance your welfare and day-to-day life as a student.

My overall intention with the role itself this year is to provide it with more structure and longevity for future years. While the role is mostly self-directed by its respective office-bearer of each year. I want to provide more set responsibilities, such as continual management of stakeholders, and managing advocacy campaigns that may perhaps take longer to attain than just a one-year term.

My priorities and campaigns:

- Cost of Living for Students:
  - o Release of a Cost of Living Report
- National Student Ombudsman Awareness
- CSO Support and Reform
- Inclusive and Respectful Communities Module Reform
- Residential Parking for Residents
- Student Welfare
  - o ANU Medical Centre
  - o ANU Psychology
  - o ANU Counselling
  - o Support for working students
  - o Residential Parking
  - o Restoration of transport vouchers

### **Canberra Crash Course Guide**

The Canberra Crash Course Guide is officially done and dusted! The Canberra Crash Course provides an overview of ANUSA and ANUSA Services, HECS and SSAF, Autonomous Department and various other bit and pieces of information new students and perhaps even returning students may find useful. While the delivery from the printers of the guides came late. I began to think of this as a blessing in disguise as I figured given the amount of things handed to students during o-week, it was perhaps for the better that they were distributed throughout week 1, as I think students might be more likely to actually read it.



Caption: Front and back of the 2025 Canberra Crash Course Guide

Contents of the Guide include:

- Acknowledgement of Country
- Contents
- President's Welcome
- Meet the Exec
- What even is ANUSA
- ANUSA service
- SSAF and HECS
- BKSS
- Clubs
- HDR and Postgrad Advice
- Academic Colleges
- Autonomous Departments
- Your Rights at Work: Unions
- Academic Procedures
- Harmful Behaviours Processes
- Canberra Buses
- Canberra Medical Services
- Rural Student Advice
- Griffin Hall
- International Student Advice
- Key Dates

Lastly, I want to thank everyone who contributed to the guide in any capacity.



## **Cost of Living Report**

I have at last gotten started on my research for my biggest project this year, and that will be my cost-of-living report, I intend to undertake a survey in week four, where students will be able to provide responses and data for the survey. All submissions will be anonymous.

Request for consultation for the report with Autonomous Departments will have already commenced by the time this report is brought to SRC, to gauge if there is anything in the report departments wish to be surveyed.

The report is set to be finalised and put to SRC by the beginning of semester two.

Overall, the report will be looking to survey just how expensive it is to be a student at ANU, with the intention of the report being used to approach ANU to advocate for solutions to alleviate the cost of living crisis on students.

## **Inclusive and Respectful Communities**

What was previously the Rights and Respectful Relationships module is now the Inclusive and Respectful Communities module. I have begun to reach out to ANU staff in that Department and gauge their capacity for reform. The idea to advocate for a date change. Preferably shorter than the current deadline which the end of semester 1, meaning some students can go three months or more if they do not complete the module without consent training.

## **Buy Nothing**

Most of my work with Buy Nothing so far has simply been maintenance of the shelf and maintenance of the page on Facebook, I may potentially run an event to some extent throughout semester 1 to boost engagement with it.

## **ANU Medical Centre**

Late last year, it was revealed that all but one of ANU Medical Centre's GPs would be retiring, leaving students with very little opportunities to see a GP on campus. I have made posts at New Students at ANU with a list of GPs that provide bulk-billing across campus, although unfortunately the ACT has some of the lowest rates of bulk-billing in the country, so the outlook is pretty grim I'm not going to lie.

However, both the ANUSA President and myself have kept ongoing communication with ANU and ANU Medical Centre to receive updates on the status of recruiting and retaining new GPs.

## Parking

In the same vein of the Inclusive and Respectful Communities module, and I also have begun to reach out to the staff within ANU responsible for parking to begin advocating for equity subsidies for parking for students whom live on campus. I will also begin advocating for residential parking areas to return to the students whom live at those residential colleges.

## Working with the NUS to boost national student welfare campaigns

The National Union of Students (NUS) as our national peak-body has the ability to approach federal government and advocate for the expansion of student rights and welfare. Recent wins of the NUS include:

- 40% minimum SSAF
- National Student Ombudsman
- HECS relief

This year the NUS has released a campaign 'your future our voice', this campaign seeks to spread awareness to enrol or check your enrolment to vote for the upcoming federal election.

I had the chance to attend Pres Summit and engage a number of different organisations all with something of some benefit to offer students, whether it be drug testing kits, meeting the peak national postgraduate association, or the National Student Ombudsman (seriously this is something we should all be excited about its really cool).

## Hours

	From	To	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total	Met Hours?
1		3/12/2024								2	2 Y
2	2/12/2024	8/12/2024	6	2	1	3	2			14	Y
3	9/12/2024	15/12/2024	2	4	4	2	2			14	Y
4	16/12/2024	22/12/2024		8	8					16	Y
5	23/12/2024	29/12/2024		2			2		2	8	Y
6	30/12/2024	5/1/2025				2	2			4	N
7	6/1/2025	12/1/2025			8	8				16	Y
8	13/01/2025	19/01/2025			8	8				16	Y
9	20/01/2025	26/01/2025			8	8				16	Y
10	27/01/2025	2/2/2025		8	8	8				16	Y
11	3/2/2025	9/2/2025			2	3	2	3	4	14	Y
12	10/2/2025	16/02/2025	8		8	8				24	Y
13	17/02/2025	23/02/2025	3		6	8			2	19	Y

Welfare Officer 2025, December – February Timesheet

Many of the hours up until the 27<sup>th</sup> of January was largely focused upon commencing production of the Canberra Crash Course Guide, as well as Executive Retreat, and just generally officially getting hold of the reigns in the job. Once the 27<sup>th</sup> of January passed, it was officially sent off to the printers, and I was able to commence some other stuff; that

being getting started on my Cost-of-Living Report and distributing a National Student Ombudsman awareness campaign.

Alongside this, I also assisted with O-Week, going to Moosehead Monday, helping set up for Market Day, being on call, etc. Last week (17-21/02), I reached out to a number of stakeholders, including being reached out by an organisation from Curtin University, that is seeking to suicide awareness campaign and survey, which I will likely be accepting to advocate for, as there no reason I shouldn't get behind it as Welfare Officer.

## [Reference H] - BIPOC Officer's Report

### **ANU BIPOC Department Officer Report (SRC 1 26 February 2025) Aleesya Amirizal (she/her)**

#### **Outline**

1. O-Week
2. Social Portfolio
3. Advocacy Portfolio
4. Finance
5. Administration



#### **O-Week**

As always the BIPOC Department strived to organise a very busy O-Week calendar. With 7 events over 6 days, I am proud of the O-Week that we had and thankful for an amazing exec that made it all possible, specifically Justine Friedman our Social Officer. Turn out at our events was consistently high, a combination of both old and new faces.

- **Monday - Paint, Sip and Scrapbooking:** I was unable to attend this event. Fortunately, Saira Afridi (Secretary) and Anenya Kale (Advocacy Officer) were able to step up and ensure the event went smoothly. With a turnout of just under 30, it was amazing to see BIPOC creatives do what they do best. The success of this event alongside our many left over art resources will mean many more creative events in the future. Some of the art is now currently up in our display cabinet outside BIPOC base (consolation prize courtesy of ANU post-mural fiasco) and I hope to see more pieces go up in the future.
- **Tuesday - Department Fete:** Very thankful for the more lowkey Department Fete to prep for Market Day. Debuted new merch designed by Kris, a very talented BIPOC student! Merch selling super well despite issues with square reader.
- **Tuesday - BIPOC Thrift Crawl:** While this was our event with the lowest turnout, I do still view it as a success. A smaller group of students joining us on this crawl meant that it was easier to have longer and more in depth conversations to really get to know our BIPOC population. I think there is a lot of room to advocate for BIPOC voices in sustainability and thrifting is a great way to start these conversations in a casual and social way.
- **Wednesday - Market Day:** Big day. Huge day. Needed a very long lie down after. So lovely talking to students coming up to our stall. We were really pushing the BIPOC Base which was successful with 20 students requesting access. Merch

sales still going strong despite not having fixed square issue. Lots of interest from students in getting involved with the zine and Racism Report.

- **Wednesday - Badger Mixer:** This event was heavily pushed at Market Day which lead to a really great turnout. Loved seeing students mixing and mingling with new people. There was a slight drama with food that was ordered but Badger was very accommodating and people were well fed in the end.
- **Thursday - Chai and Chats:** Bringing back iconic BIPOC event. Still mourning the loss of Milligram but Lab were very helpful in providing such a high volume of orders. We paid for 19 peoples hot and cold drinks as they socialised. Intending to continue Chai and Chats as a regular event through the year.
- **Friday - BIPOC Bloc Haus:** My personal favourite event from the week. We covered the costs of bouldering for around 20 students. Despite the venue being quite out the way, people still made the effort to trek it out to Fyshwick to attend the event and after meeting new people, many chose to carpool on the way home. There were varying levels of bouldering skills so it was great to see people getting involved and having fun regardless. Would like to do more physical activity events in the future.
- **Friday - BIPOC x Women's Dep Movie Night:** Unfortunately, I was unable to attend. I thank the Women's Dep for their hard work in organising the movie night and hope to collab with them again soon.
- **Saturday - BIPOC x Indigenous Dep Picnic:** To close off a very hectic week we held a relaxing picnic on Uni Ave Lawns alongside the Indigenous Department. I view the relationship between both departments has integral to advocacy and support on campus so I'm excited to be working together so early in the year. A turnout of around 15 allowed for a decent amount of mingling. BIPOC and Indigenous Department will continue to work closely, especially as we set our sights on the annual ball.

### **Social Portfolio**

Following a successful and jam-packed O-Week, we took the first week of the semester off to recuperate and prepare ourselves for the semester. Our goal for the rest of the year is to hold at least 3 events a week including our collective meetings. This week's events are a study session in the BIPOC Base alongside a Chai and Chats collab with the International Students Department. We are looking at collaborating with other clubs around the university such as the African Cultural Society and the Muslim Students Association. We have begun the planning stages of our semester one party and are currently reaching out to venues.

### **Advocacy Portfolio**

**National Student Ombudsman** - My Advocacy Officer and I were fortunate enough to be able to meet with Sarah, the First Assistant at the NSO. Reporting racism at ANU is still a difficult and bureaucratic process and the NSO is very interested in being able to support

BIPOC students in ensuring that racist incidents are more effectively addressed. We agreed that the reporting mechanisms around the university are not visible or accessible enough and this is something that we would like to work with the NSO on. They also showed interest in informally being involved with the annual Racism Report.

**Racism Report** - A staple of the BIPOC Department is the annual Racism Report that we release each year. After the success of last year's documentary, we want to follow up with a report just as impactful. We have decided that the next edition of the Racism Report will have a focus on racism at residential halls.

**Future campaigns** - While no solidly confirmed plans yet, the BIPOC Department has already started looking at a variety of different campaigns to advocate for throughout the year. I have already been in discussions with the ANUSA VP, ISD Officer and Indigenous Officer about organising a large scale panel focused on Indigenous Australia. My Advocacy Officer also has expressed interest in spotlighting BIPOC in academic and reaching out to academics of colour around the university,

**BIPOC Talks** - BIPOC Talks are consciousness raising circles autonomous to BIPOC students for a chance to come together and discuss their BIPOC identity and how it intersects with other identities and lived experiences. We are keen to make these a consistent event for the department over the next few months.

**Palestinian advocacy** - I would like to reiterate that the BIPOC Department stands alongside Palestine and its people against Israel, a country that is committing a genocide on lands that they have no right to. We refuse to allow blatant zionism and islamophobia to be so normalised at this university and shall continue on our advocacy for the cause this year. From the river to the sea, Palestine will be free.

## Finance

Date of Purchase	Amount	Bank Statement Descriptions	Bank Balance	Money In	Money Out	Link for Receipt
07/01/2025	\$0.00	OPENING AMOUNT	\$264.28	-	-	
08/01/2025	\$200.00	Promosexchange deposit	\$64.28	-	\$200.00	<a href="https://drive.google.com/file/d/1vWTvfgnVEQamhng6D5KYI67ZtDiMNRne/view?usp=sharing">https://drive.google.com/file/d/1vWTvfgnVEQamhng6D5KYI67ZtDiMNRne/view?usp=sharing</a>
15/01/2025	\$2,000.00	Transfer from society cheque account	\$2,064.28	\$2,000.00	-	
17/01/2025	\$1,298.20	Promosexchange payment rest of	\$766.08	-	\$1,298.20	<a href="https://drive.google.com/file/d/1vWTvfgnVEQamhng6D5KYI67ZtDiMNRne/view?usp=sharing">https://drive.google.com/file/d/1vWTvfgnVEQamhng6D5KYI67ZtDiMNRne/view?usp=sharing</a>
24/01/2025	\$150.00	College of law BPAY	\$616.08	-	\$150.00	<a href="https://drive.google.com/file/d/1-qMCGF2q6sA6YiWLEJRixK36D6XeYqm/view?usp=sharing">https://drive.google.com/file/d/1-qMCGF2q6sA6YiWLEJRixK36D6XeYqm/view?usp=sharing</a>
25/01/2025	\$231.00	Ozstickerprinting Hong Kong HK	\$385.08	-	\$231.00	<a href="https://drive.google.com/file/d/1s-pTdlxVrL-2iXWmyVHHPsFoSc-68fgt/view?ts=67b5214f">https://drive.google.com/file/d/1s-pTdlxVrL-2iXWmyVHHPsFoSc-68fgt/view?ts=67b5214f</a>
03/02/2025	\$166.00	Ozstickerprinting Hong Kong HK	\$219.08	-	\$166.00	<a href="https://drive.google.com/file/d/1G4YewELkQOPcgKHQ0J81Z_QBd3MOyBr/view?ts=67b5221f">https://drive.google.com/file/d/1G4YewELkQOPcgKHQ0J81Z_QBd3MOyBr/view?ts=67b5221f</a>
04/02/2025	\$47.90	Big W/bunda st Canberra AU	\$171.18	-	\$47.90	<a href="https://drive.google.com/file/d/1Bz3QnE1G-wySjvAzzJ1hoBpMKKeUj8xk/view?ts=67b52190">https://drive.google.com/file/d/1Bz3QnE1G-wySjvAzzJ1hoBpMKKeUj8xk/view?ts=67b52190</a>
04/02/2025	\$42.75	Coles 4787 CanberraAU	\$128.43	-	\$42.75	<a href="https://drive.google.com/file/d/1umoK4HtEi9L0_9GVqVimvikJ0M58mxZZ/view?ts=67b5217b">https://drive.google.com/file/d/1umoK4HtEi9L0_9GVqVimvikJ0M58mxZZ/view?ts=67b5217b</a>
12/02/2025	\$300.00	Transfer from Netbank	\$428.43	\$300.00	-	
12/02/2025	\$174.00	Badger & Co Canberra AU	\$254.43	-	\$174.00	<a href="https://drive.google.com/file/d/1YNY4pp08rdAuWsyKK0F21q-fMq3ikX_N/view?ts=67b52060">https://drive.google.com/file/d/1YNY4pp08rdAuWsyKK0F21q-fMq3ikX_N/view?ts=67b52060</a>
13/02/2025	\$116.61	Lab Acton AU	\$137.82	-	\$116.61	<a href="https://drive.google.com/file/d/1GBov9y38VFXLcHxHbX1jplQvIhslfNz0/view?ts=67b5203b">https://drive.google.com/file/d/1GBov9y38VFXLcHxHbX1jplQvIhslfNz0/view?ts=67b5203b</a>

Note: Yet to receive invoice from Blochaus estimated 300-400\$

## Administration

**Elections** - All positions on the BIPOC Department are currently filled apart from First Year Representative. First Year Rep nominations are currently open with an election being held in Week 4 of the semester.

**Office hours** - My office hours are Wednesdays 3PM - 4PM at BIPOC Base or via zoom. Please contact me to set up a zoom link.

**Time sheet** - I have not been logging my hours working since taking over the position in December. I shall ensure I timesheet my work from now on.

**Contact me** - [sa.bipoc@anu.edu.au](mailto:sa.bipoc@anu.edu.au)

## [Reference I] - Disabilities Officers' Report



# Disabilities Officer Report SRC 1, Semester 1, 2025

Lata Warner (she/her) and Matilda Webb (they/them)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 23/02/25

## Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

## 1. Executive Summary

The DSA has had a very busy and successful O-Week, and is looking forward to the new year! We have established a new weekly event calendar, and are now getting back into both individual and issues-based advocacy.

## 2. Advocacy & Campaigning

### General Advocacy and Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have received multiple notifications of concern from students within the week since class has recommenced. None have yet escalated to the point that we are required to step in, but we have counselled several students on how to address the issues immediately, and offered our support if needed.

We also ran an EAP Help Session in O-Week, which was very well attended. In this session we took students through how to navigate Accessibility, how to get an EAP and what to put on it, and how to implement and enforce their accommodations with course convenors. We will be running another session for any students who hadn't come to the first one in week 4,



date and time tbc. If you are interested in this event, keep an eye on our socials for more details.

If you ever have an issue like that, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact.

We have also attended some meetings with ANU staff around accessibility of degrees and classes.

### **The ANU Medical Centre**

We were first made aware of the reduction of staff at the ANU Medical Centre in December last year when the message went out in an On Campus email. The ANU Medical Centre used to have 4 doctors and several Nurse Practitioners, and now only have 1 doctor, though they have retained the nurse practitioners.

Since then we have been working with members of the exec and starting to make some plans about how to approach this issue. We maintain our position that it is imperative that ANU continues to have a well-staffed medical centre with free appointments for both domestic and international students.

We made a public post a couple of weeks before semester started with information about the closure, what it means for students, and where else they can access bulk-billed doctors. Unfortunately, there are very few bulk-billed GPs in Canberra, and fewer that have sufficiently frequent appointments that students can have continuity of care.

We have already seen a flow-on effect of students having more difficulty procuring documents for EAP renewals, and expect to see more as time goes on.

### **ANU Disability Parking Changes**

This year ANU has made a change in their parking policy, and they now no longer offer ANU Disability Parking Permits. If you wish to use the disabled parking on campus, you must now have an ACT Disability Parking Permit instead.

Over the break we had several students reach out to us with concerns about this issue. At the moment, we are gathering more information and student stories about how this change has negatively impacted them. If you have had difficulty with this change, particularly if you have been unable to receive an ACT parking permit, please reach out to us or fill out the survey we will be posting soon on our socials.

### **National Student Ombudsman**

Earlier this month, the National Student Ombudsman (NSO) opened its complaint forums via online form, phone, or in-person office visits. We spoke to the NSO representative at Market Day, and received advice about their programs from the National Disabilities Officer, Olivia Stronach.

Some of the most important things to highlight are:

- There is no time limit for raising an issue.
- Anonymous complaints are possible.
- International students can make complaints.
- Someone else can begin a complaint on someone else's behalf.
- It is an offence for a higher education provider to threaten or punish a student for making a complaint.

We hope that students are able to feel safe in making complaints and taking advantage of this new system.

### **3. Media & Community**

#### **Spoon Space access**

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays over the non-teaching period. Those collective members with 2024 access will have to reapply for 2025 access.

If you want Spoons Space access and do not yet have it, please fill in the form here, or find it on our linktree: <https://forms.gle/Px9WZMwB98Qg3YmG9>

#### **Social Strategy Update and Recurring Events**

O-Week was unprecedentedly successful. We ran a plant adoption event, which brought a large number of new students to the Spoons Space. We also had high engagement at the Department Fete and Market day, particularly from new students who didn't know anything about us. Following this, we had our highest ever turnout to our Casual Coffee event that Friday, with 25 students attending. A considerable number of new students have requested Spoon Space access, which is very good to see.

In the week since, we have seen many new students in the Spoons Space, and another huge turnout at week 1 casual coffee with 20 students attending.

This year, we have our first Postgraduate Representative on the committee. Since this is our first time with someone in the role, a lot of his work is in trying to attract postgraduates to our Department for the first time. We ran a postgraduate event in o-week, and despite the minimal attendance it was certainly a learning experience in designing the event. We are currently working on planning future postgraduate focussed events, though of course postgraduates are welcome to attend any of our current events.

Information about our recurring events, including casual coffee, craft sessions and our collective meetings, are currently up on our Facebook page.

## 4. Administration

### Office Hours

Office hours have begun again for the year. This semester, office hours will be held every Friday 12pm-1pm. In odd weeks, Lata will take office hours in-person in the Spoons Space. In even weeks, Matilda will take office hours online at a Zoom link posted to our Facebook page. Meetings will also be available by appointment - please email [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au)

### Financial report since December 1, 2024

#### Money in

Item	Amount
Credit Interest	\$0.46

#### Money Out

Item	Amount
Casual Coffee	\$451
Plants	\$143.70
Foods (Costco)	\$323.20
Other small event costs (tablecloth, lollies)	\$24.15

Total Out: \$942.05

#### Timesheet

During the period between 1 December 2024 and the writing of this report (23/2/2025), the co-officers worked a total of **116 hours**.

Most of this time was spent in organising o-week, ensuring proper handover of roles had been completed, ANUSA consultation on the governance review, and beginning work on issues for the coming year.

## [Reference J] - Environment Officer's Report

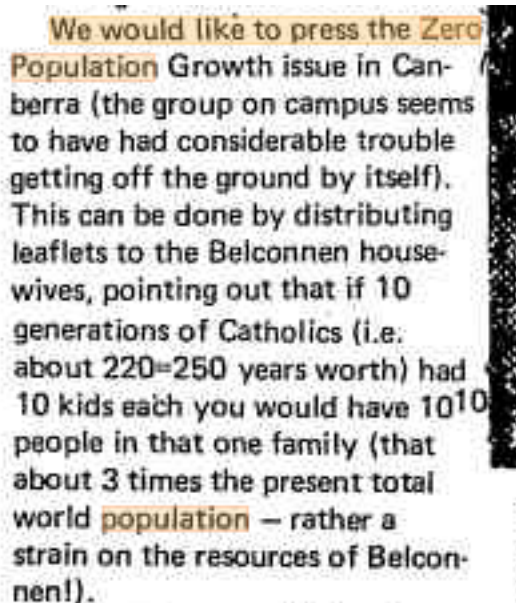
### Environment Collective SRC 1 Report

**"Even a whole society, a nation, or even all simultaneously existing societies taken together, are not the owners of the globe. They are only its possessors, its usufructuaries, and, like boni patres familias, they must hand it down to succeeding generations in an improved condition" - Karl Marx**

### **Acknowledgements & Introduction**

I'd like to thank co-convenors Jamie Newton and Lucy Woolnough, who have been indispensable. Thanks also to everyone else who volunteered to help out during Market Day and everybody who took the time to engage with us, whether at Market Day or during our social event or our first collective meeting.

We have recently been marking 50 years (or so) of the Department. Unfortunately, in our earlier days, the Department's activities were not exactly worth celebrating. Here's an extract from the Woroni article announcing the foundation of the ANU Environment Society which really speaks for itself:



We would like to press the Zero Population Growth issue in Canberra (the group on campus seems to have had considerable trouble getting off the ground by itself). This can be done by distributing leaflets to the Belconnen housewives, pointing out that if 10 generations of Catholics (i.e. about 220-250 years worth) had 10 kids each you would have 10<sup>10</sup> people in that one family (that about 3 times the present total world population – rather a strain on the resources of Belconnen!).

Sexism and absolutely gratuitous and inexplicable anti-Catholicism aside, this ideology is lifted directly from the 18th century thinker Thomas Malthus, who argued that human living standards could never increase as long as population growth followed growth in agricultural yields. The only solution, for Malthus, was for humanity to listen to the Church and stop having sex - that way lies utopia. Despite the empirical flaws and deeply antisocial implications of his ideas, modern-day ideologues continue to recycle his arguments, forming a significant faction within the environmental movement.<sup>1</sup>

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<sup>1</sup> After several years of quite heated internal debate, the Australian Greens got rid of the anti-population plank from the party's National Platform in 2024.

The best thing that has happened to the environmental movement over these 50 years has been the shift to a new focus on opposing governments and big business instead of individual choices or population growth. But this new focus has its own drawbacks. It is much easier to actually score wins when your movement is opposing a few housewives in Belconnen, instead of the concerted power of almost every section of the ruling classes. Massive demonstrations in 2019 against climate inaction harnessed outrage and grief, achieved nothing, and saw almost everyone move on.

The need to have victories to encourage the movement while also making sure to target the right opponents is the thought behind our past and future divestment campaigns. We need to synthesise (if I understood Hegel I would say 'dialectically') the best of the local environmentalist movement with the best of the anti-corporate sentiment that animated the political action of the 2010s, while unapologetically discarding the worst of both approaches. In doing so, we will be able to attempt the political task of our time - rebuilding an environmental political movement which currently is 'mostly dead'.

### **Timesheet**

There have been 12 weeks from when my term started until now (Friday, Feb 21). I had 2 weeks annual/holiday leave in December and 0.4 weeks annual/holiday leave in January. I had 0.8 weeks of sick leave in January. The Christmas shutdown lasted 1.4 weeks. The Australia Day public holiday was 0.2 weeks. Therefore I've been off work for a total of 4.8 weeks, leaving a total of 7.2 working weeks. I've worked 102.5 hours since the beginning of my term, which means I'm working (if I can do my sums right) an average of ~14.2 hours per working week. I understand that my hours are almost certainly substantially lower than anyone else who reports their hours. This is in part a function of me having taken lots of leave and in part it's because I've really not had much work to do imposed on me from external sources, so I look for my own work, so I'm able to stay right on those target hours of 14 a week.

The entirety of my timesheet is linked below (I have read through it and I believe there is no confidential information). Feel free to make your own mind up as to whether I'm wasting my time or performing adequately.

[https://docs.google.com/spreadsheets/d/15P\\_CIX-w6HB91jw9o632XVpo3Qval4vKsyNsozkQ63g/edit?usp=sharing](https://docs.google.com/spreadsheets/d/15P_CIX-w6HB91jw9o632XVpo3Qval4vKsyNsozkQ63g/edit?usp=sharing)

### **Campaigning and other activities**

#### **ANU ZERO - Campaign against ANU's investment in fossil fuels**

The ANU's public reports, as I discovered, disclose a quite concerning level of investment in fossil fuels. I thought it was appropriate to pick back up on a campaign that has been dormant in 2019, which was then called 'Fossil Free ANU'. This campaign had genuinely impressive success for the 7 years it was running as the ANU conceded to many of its demands and became the first university in the country to partially divest from fossil fuels. The divestment tactic was also partially successful last year as pro-Palestine campaign groups led the university to ban investments in some weapons (it is unlikely that this actually led to any concrete divestment though - I don't think the ANU was investing in illegal chemical or biological weapons before). Now it's time to finish the job of our campaigns from

the last decade, specifically by convincing the ANU to establish 'negative screening' rules against oil and gas, to divest from BHP, and to commit to 100% compliance with its own Socially Responsible Investments Policy.

During the course of my role, I've discovered \$35 million that was invested outside of the ANU's current rules about ethics in investments. I've also discovered a separate \$38 million invested in just two polluting fossil fuel companies, BHP and Woodside Energy. The weapons divestment campaign last year was over a narrow and symbolic class of investments totalling about \$1 million but our campaign this year is about a genuinely substantial chunk of the university's whole investment portfolio. Of course, this makes it harder to win, but also, we hope, easier to rally students around our cause.

In service of this campaign we have established a petition which currently has an excellent 97 signatures as I write this (it will have more by the time the SRC begins). We have also sought to learn more about the ANU's investments through the Freedom of Information Process. I made a campaign promise to stall for at least one hour a week during semesters - I wasn't able to do this during Week 1 because of jury duty but I intend to do it each Monday from now on. Social media posts about this campaign have received a great deal of interest and engagement, more than the Collective was able to achieve last year, which is a good sign students like where we're going.

Though the vast majority of the demands and rhetoric of this 'ANU ZERO' campaign are directly related to fossil fuels, the campaign also demands - in keeping with my election promise - that the ANU divest from weapons. I believe it is important to continue and stand in solidarity with the important work done by pro-Gaza protesters last year. It's not just Israel unethically using arms sold to them by Australian weapons companies but also other countries such as the UAE. It could be said (and has been said) that campaigning on weapons is outside of the scope of the EC. I think it is justifiable within SSAF and our constitutional scope because every single piece of campaign material is mostly dedicated to directly fossil-fuel-related issues, which makes printing that material within our scope.

### **Bluetts Block**

This is a slightly obscure one! The ANU currently owns a huge block of land, named Lot 402 Bluetts Block, that campaigners including the Conservation Council have called on the ANU to return to the ACT Government so that a nature reserve can be established. Apparently the land is 'home to a variety of threatened species and plants such as the superb parrot, scarlet robin and the pink-tailed worm-lizard.' The ANU, I am told, leaves it empty instead of making use of it (their story is different, of course). So far, I have reached out to consult with many stakeholders on this including the ANU Facilities and Services Team, the ACT Greens (Environmental spokesperson Jo Clay and also Laura Nuttall), the Conservation Council, and the Friends of Bluetts Block advocacy group. This consultation has been geared towards finding out the status of the land and the current plans of the ACT Government and the University.

Unfortunately, despite the ACT Government promising to talk to the ANU about the sale of Lot 402 several months ago, they revealed on the 18th of February that they never actually did bother to contact the ANU. When they actually bother to do so, I think student pressure

can help in convincing the university of the importance of the sale. In the future when I have all the requisite information, I plan to take this issue to the public, possibly writing an open letter or similar from the university community calling on the ANU to negotiate in giving up the land.

### **Promoting local environmental efforts**

I have made social media content promoting local environmental concerns, such as the use of active transportation and the new recycling bins on Marie Reay. Co-convenor Lucy has also been working with the ANU Green team on the issue of possibly making more environmentally-friendly use of lights on campus, which are often unnecessarily left on at night (I am not talking of streetlights which are essential for student safety).

In what surely will make the Young Liberals very very happy, I plan to hold a Clean Up Australia Day event on March 3rd and I've been preparing for that, having registered with Clean Up Australia to have them send us free gloves and other materials.

There is a substantial risk that if we were ONLY focused on local environmental issues, we would lose sight of the fact that broad social and political change is needed to address climate change. However, campaigning on these issues does good work in attracting students to our Collective and encouraging them to be engaged in our work. We must never promote recycling or individual consumption habits as some kind of solution to climate change or environmental destruction, but a cleaner university and a cleaner local environment cannot be a bad thing. I've been very very consistent at mentioning the broader climate crisis and the complicity of our government and corporations in every piece of material I make for campaigning on these narrower issues.

### **Saving the Environment Collective**

I hold no personal ill will toward Will, Sam, or anyone in the executive, but their attempt to abolish the Collective is a grave mistake, and it will not succeed in Week 6. While it's true that past iterations of the Collective have struggled with focus and effectiveness, abolishing it outright would only ensure that no strong environmental advocacy group ever takes root in this campus. Getting rid of the Collective because of past leadership failures is like tearing down a whole house because of a leaky roof.

I am not interested in using all of my time, or the Collective's time, merely campaigning to save ourselves. The best way to prove the Collective's value is by making it effective, and that's exactly what we are doing. But make no mistake, I have steadfastly made the argument from many channels that our Collective should remain. Why is it such a bad thing for our union to dedicate \$5,000 in a budget of \$3.4 million to a group fighting climate change, the biggest future threat to human welfare in our time?

Since our first Collective Meeting on Tuesday the 18th, which narrowly voted to have the Collective support its own abolition, I have not been campaigning to save the EC because I'm following the democratic wishes of the Collective. Other students have been campaigning to save the EC, which is their absolute right, and I wish them luck. I did give a scathing statement to Woroni in my personal capacity.

## **Events**

We held a casual pub event that was billed as celebrating our 50th anniversary. Despite 8 hours of stalling and 1 hour of postering for this, only one person showed up, which is a miserable failure. I think this demonstrates that I was wrong to try to hold a casual social event as there are already too many of those during O-Week. I intend to experiment in holding different kinds of events in the future and I've learned the lesson not to have any casual, purely social events without a purpose to draw people in.

Our first Collective meeting went interestingly. We received a record turnout of over 55 people at one point, demonstrating that the Environment Collective remains relevant and important to many students (perhaps we shouldn't abolish it?).

Unfortunately, there are no longer many or any environmental societies on campus, which makes us more important than ever. The AYCC is still apparently holding on a little through one or two people but they don't have access to their social media or, seemingly, any other way to communicate with them. The Fenner School Society has collapsed, leaving environmental students without a club of their own. Intrepid Landcare ANU does good local work but they refused the very idea of doing a collaboration with us because our advocacy against fossil fuels is allegedly 'too political'. Why run an environmental group which apparently isn't allowed to take a stance against climate change? Who can say.

## **Finances**

Due to decisions made by the ANUSA President, we are currently banned from spending money. Therefore our only expenditure is bank card fees, which are \$3 a month. Our expenditure since the beginning of my term is \$9. We have also made \$9.05 in interest. Our total balance is therefore \$5,202.26, up from \$5,202.21 at the beginning of my term (December 1, 2024).

We have been using a small amount of ANUSA's money with their permission, but that is a matter for them to report.



# [Reference K] - Indigenous Officer's Report

## ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT STUDENT REPRESENTATIVE COUNCIL 1

*Malachi Bayley*

### **Executive Summary:**

- 1. Pre Semester Activities**
- 2. Orientation Week**
- 3. 2024-2025 Handover**
- 4. Upcoming Events**
- 5. Nomination & Election of Exec Role**
- 6. Republishment of Website**
- 7. Expenditure Report**

### **Acknowledge of Country**

*I would like to acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of this land in which we gather on, but which I also live, work and study on. I recognise the ongoing and everlasting efforts that the Elders, past, present and emerging, have put in to ensure the continuous survival of culture, country and education regarding Indigenous Peoples. I would like to further recognise that sovereignty was never ceded, and this was and always will be Aboriginal land.*

### **General Introduction**

Hello! My name is Malachi (he/him). I am a proud Dyirrbal and Yolngu man, although I grew up on Dharug and Wodi Wodi country. I am the 2025 Indigenous Officer, and I am a third year student studying Peace and Conflict Studies. I have been in this Department for two years now, as I was the 2024 Secretary. I was also heavily involved in the Department in my first year, as well as being very active within the Tjabal Centre. I would like to thank the previous Department Officers and Exec, as well as all the staff at Tjabal, for all their assistance and support that they gave and continue to give to me.

#### **1. Pre Semester Activities**

Before Semester 1 started, the Department had a few variations of situations to plan for and deal with. Our social officer stepped down early on (refer to section 5), so the Department has been planning to reopen nominations for the first week of Semester. As well as this, there was an Invasion Day virtual drop in held on the 26th of January, as well as a resource guide that was posted to our social media. This post received a huge amount of engagement from other departments and ANUSA, as well as has been well received by our Department members.

#### **2. Orientation Week**

This year, the Indigenous Department had a range of successful O Week events. This included Department Fete, Coffee Catch Up, Market Day, 'Welcome Back Badger & Co

Night' and a collaborative picnic with the BIPOC Department. We had a massive turnout for all of these events, including a lot of engagement from first year students. As well as this, most of these events have cost less than budgeted currently.

Our O Week began on Tuesday the 11th, in which we did our Department fete. I was unfortunately not at this event, although from what I have been told by my exec, it went very well. There were a great number of students coming up to our stall and asking questions, getting information and overall having a great time. We also bought new Torres Strait Islander and Aboriginal flags, which were placed on our table.

On Wednesday (the 12th), we spent the day doing Market Day. Once again, this was a great success for the Department as our efforts were to talk and engage with new students, invite students to our future events, and engage the wider ANU community. We were able to talk to new students, and also interact with a lot of our Postgraduate students and/or students on internships or programs such as the NIAA (National Indigenous Australian Agency). This was great as it let us connect to more students, and let them know about what our Department can do to assist them if they need. We were also able to hand out some merch to our members, such as T-Shirts from last year and merch from around 2022.

On Thursday, we hosted our first Coffee Catch Up at As You Like It Cafe. We had a great turnout of 15 students (including our exec). Although I wasn't able to stay for the majority of the time, the time that I was there personally seemed to be a success, and everyone seemed to be able to catch up and meet each other. We plan to do this at least every fortnight so that students can have a break from university and be able to reconnect with other mob.

Then continuing onto Friday, we had our first Badger Night. This had a turnout of, again, roughly 15 students, and allowed students to be able to connect with one another in a relaxed, casual setting. It also served as a great opportunity for our Deputy (Emily) to meet some new first years and students she had not yet previously met, as she had been in Japan for the majority of O Week and couldn't make it to the previous events.

Our O Week finished on Saturday the 15th with a mixer between BIPOC and our department. It was a picnic, and attendance seemed decent. Our students seemed to enjoy the mixer, and it gave the Department Exec a chance to talk to some BIPOC students and introduce ourselves to them, as well as be able to introduce our students to some other BIPOC students, including the BIPOC Department's exec. This in itself I believe is a great outcome for the Indigenous Department.

### **3. 2024-2025 Handover**

I have had a handover with the outgoing officer, Djomula (Faith) Stevens. I personally would like to give a massive thank you to her for all the advice and support she has given me, and I am grateful to have been a part of your exec as the 2024 secretary. I hope to continue on with the brilliant work you have done for this Department.

### **4. Upcoming Events**

The Department has a few proposed events, which will need further planning. This includes our Coffee Catch Ups, a proposed Holey Moley night (autonomous) and a few collaborations such as a Banner Painting workshop with the Queer\* and BIPOC (possibly) Department and a collaborative panel with ISD and BIPOC (with ANUSA's support and help). I am also hoping to begin a new campaign inspired by this year's NAIDOC Week theme, ("The Next Generation: Strength, Vision and Legacy").

### **5. Nomination & Election of Exec Role**

Although this Department period began with all our roles filled, our Social Officer has unfortunately resigned from her position early on into the role. In the meantime, I have been filling in for this role, which includes our social media marketing. We have currently opened up our nominations as of Tuesday the 11th, and we are going to elect a new Social Officer in our first Department Meeting. This was scheduled to be held on the 18th of February. We had two nominations, and have elected Ella Worley into the role. She has since had a handover by me.

### **6. Republishment of Website**

The Indigenous Department in the past has had its own website, much like other Departments have. I am personally considering republishing it, although it will need to be discussed with the incoming Social Officer, our exec and our general Department Members to see how they feel about this. It would be managed by all our executives, but in particular the Officer and Social Officer. Future Officers can too elect not to do this in the future if they want to. The incoming social officer is on board with the idea of publishing this, as well as members of the Department.

### **7. Expenditure Report**

<b>Expenditure (as of 17/02/2025)</b>	<b>Notes</b>	<b>Cost</b>
Running cost	New Aboriginal + Torres Strait Islander flags	\$126.92
O-week	Market day items (postcards, stickers, candy, Paper sheets)	\$301.58
O-week	Badger night events	\$194
O-week	Coffee catch up	\$126.9
O-week	Picnic with BIPOC Department	\$126
Recurring Events	Department Meeting Dinner	\$116.91
<b>Total spending</b>		<b>\$992.31</b>

[Reference L] - International Students Officer's Report

# ISD SRC 1 REPORT

DATE: 24/02/2025 | AUTHOR: Seungbin Kang (he/they)



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## Introduction

Hej! I'm Seungbin Kang (he/they) and I'm the 2025 ANUSA International Officer. Originally from South Korea, I grew up in Singapore before pursuing a Bachelor of Asian Studies and Environment and Sustainability here in the ANU.

My job involves representing, advocating, and supporting international students in the university. Oftentimes international students are missing voices from the table who disproportionately faces the burden of an increasingly profit-driven education. The ISD is

committed to doing all we can to improve the lives of students in our collective, and would love for all interested ANU students to reach out to us!

You can reach out to us via our Facebook page (<https://www.facebook.com/anuisd>), or email me directly at [sa.international@anu.edu.au](mailto:sa.international@anu.edu.au).

## **Welfare advocacy**

A big part of ISD's work this year is in welfare advocacy. So far, we've advocated for greater medical access in the ANU Medical Centre (in lieu of staff layoffs, and bulk billing access in Canberra particularly for international students), developed an international student guide with ANUSA and updated the 2024 International Student Handbook, organising a migration workshop with ANUSA, and met with ANUSA to discuss issues surrounding international students' welfare, cost of living, and wellbeing access.

We've also had a large amount of outreach activities, reaching out to groups such as ANU Student Life, UC International, and residential halls to establish relationships with other international advocacy groups. Food security, wage theft, and wellbeing services will be a large priority for ISD's advocacy this year, and I am excited to work alongside my committee and the broader international advocacy network in making this possible.

## **Education advocacy**

In addition to welfare advocacy, the ISD is involved in education advocacy noting that international students face academic inaccessibility to a much higher degree than most domestic students. So far, we've met with the ANUSA Education Officer, Disabilities Co-Officers, and the ANUSA Student Assistance team to discuss simple extensions, ECAs, weekend exams, EAPs, and late withdrawals. These are areas the ISD is interested in participating this year.

Furthermore, we've had outreach efforts to ANU education stakeholders, and Woroni in developing an international publication.

Lastly, the ISD will be attending ANU Academic Board.

## **Committee**

The ISD spends its first month recruiting Directors to fill the Publications, Social, Wellbeing, and Education portfolios. We've now have a complete committee since January 2025, and are excited to be working alongside them this year!

# Orientation Week

O-Week was so much fun! A massive shoutout to the Committee for making such a great week. We've had the opportunity to talk to lots of students and share our work!

ISD's Orientation Week events comprised of:

- Tuesday: Department Fete
- Wednesday: Market Day, Tangyuan and Lantern making night
- Thursday: Speed Friending and Trivia
- Friday: Valentines' Chocolate Making
- Saturday: Canberra Grocery Tour and Messina
- Sunday: Movie Night

## Governance

The ISD Committee is currently in the process of drafting new constitutional amendments to be presented at our first General Meeting. This process is led by the ISD Secretary, Le. The scope of the first round of changes includes removing the system of appointed Directorship, election of Directors, and removing General Meetings. The rationale behind these changes are largely efficiency and bettering the democracy in our collectives, and that there exists a contradiction between General Meetings and Collective Meetings (collective will replace General).

Knowing that these are large changes in scope, alongside other changes planned for this year, we will be opening collective consultation sessions and have worked closely with the ANUSA General Secretary in drafting these changes.

## ISD staples

I am currently in the process of organising a framework for staple events held by the ISD. These currently include coffee catchups, Officer hours, study sessions, and conversation groups. I am grateful particularly for the insight of other Department Officers in how these staples are run in order to integrate them into the ISD.

## Let's Speak English

We organised a Let's Speak English session with ANU Academic Skills which was well attended. Thank you to the Education Officer, Anuva for organising this event!

## Shoutouts

I would like to give a massive shoutout to my ISD Committee, namely Hinanshi, Le, Elaine, Kai, Anuva, Jira, and Aakriti for their phenomenal work this O-Week! Furthermore, our General Representatives Vanshika, Jyotir, Kedar, Laavanya, Trung, Bhumika, Kedar, and Yongzhen for all their work!

## Upcoming projects

- General meeting
- International Report
- Autonomous space advocacy
- Collaborations with various cultural clubs
- Careers fair
- Moneycare Workshop for financial literacy
- International Week
- Indigenous cultural workshop
- Chai and Chats with BIPOC this Friday!
- Committee retreat

## Income & Expenditure

*As of 24/02/2025*

<b>Opening Balance as of 1/12/2024</b>		<b>(Bank account not accessed yet)</b>
<b>Income</b>		

ANUSA Baseline Funding		Bank account not accessed yet
Merch Sales Revenue		\$258.00
<b>Total Income</b>		
<b>Expense</b>		
Merch Expenditure	(\$986.592)	
Department Fete	(\$22.94)	
Market Day		
Tangyuan and Lantern Night	(\$107.32))	
Speed Friending and Trivia	(\$107.37)	
Valentines' Chocolate Making	(\$380.74))	
Canberra Grocery Tour	(\$161.22)	
Movie Night	(\$72.00)	
Let's Speak English	(\$34.70)	
<b>Total Expense</b>	(\$1,872.882 )	



Closing Balance as of 24/02/2025		-\$1,614.882
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## [Reference M] - Queer\* Officer's Report]

### SRC 1 Queer\* Officer's Report

Jemma Rule, 23/02/2025.

Hi everyone, my name is Jemma Rule (she/they/ia) and I am your Queer\* Officer for 2025. As Queer\* Officer, I represent and advocate for all queer students at ANU. This includes, but is not limited to, students identifying as lesbian, gay, bisexual/biromantic, transgender, intersex, asexual/aromantic, brotherboy, sistergirl, non-binary, gender-diverse, pansexual/panromantic, polysexual/polyromantic, and questioning. If you have any questions about my report or the Department, please feel free to contact me via email: [sa.queer@anu.edu.au](mailto:sa.queer@anu.edu.au).

### Department Activities

**Finance** – 2025 budget was developed over the holiday period by the trustees and passed at our first collective meeting in Week 1. Previous budgets consulted for major budgetary items. Trustee handover complete for the incoming trustee. Baseline funding from ANUSA received. Due to external error, one returning trustee was removed from the department bank account and must be added again. Planning to action this as soon as possible.

**Governance** – first collective meeting held, attracting over 25 people. Trialed a new agenda and minuting structure at the meeting, passed constitutional changes, and opened committee vacancies for two committee roles: Postgrad Officer and Social Officer. Began designing a strategic plan for the department with the committee to be developed into a draft and presented to our collective during subsequent collective meetings.

**O-Week** – All O-Week events planned, organised, facilitated, and advertised successfully. Strong turnout for several O-Week events, attracting up to 30 people. Mixed turnout for other events due to external factors including the weather and unforeseen clashes with residential hall events schedules.

**Events** – Schedule for Term 1 events confirmed, majority of venues booked. Regular events include fortnightly discussion groups, crafternoons, and coffees aimed at building upon last year's work to foster consistent engagement with our collective. The crafternoons, specifically, are intended to encourage members of our collective to contribute to the Queer\* Zine, which was not ready for publication at the end of last year due to low engagement. Low turnout for first Term 1 event due to it being a relaxed event right after O-Week. Looking to plan Term 2 events, any major Semester 1 events, and postgrad-specific events after the election of the next Postgrad Officer and Social Officer.

**Merch** – Merch was designed, ordered, and advertised in time for O-Week. 2024 merch (t-shirts and tote bags) was reused this year with the addition of stickers, which were made to complement our wearable merch and provide a free merch option for our collective. Made over \$300 in merch sales, lower than previous years but still a reasonable amount. Sales were likely impacted by the same external factors as listed in the O-Week update.

**Queerphobia Report** – a literature review was undertaken by committee members over the summer break and is currently in the process of being written up to present to Queerphobia Report Working Group members. Expressions of interest for the Queerphobia Report Working Group were opened in Week 1 and will close at the start of Week 2. Planning to onboard those who have expressed interest and begin working on the report together from Week 2 onwards. Aiming to undertake the report across Semesters 1 and 2 for a publication and launch date in mid to late Semester 2.

**Queer\* Zine** – the zine was relaunched over the summer break and promoted on socials and during O-Week events such as Market Day. Created a Zine-Contributor's Facebook Group and organised regular zine-related crafternoon events in Term 1 to encourage our collective to contribute to the zine. Aiming to close zine submissions at the end of Semester 1 and finalise the zine during Semester 2.

**Gender Affirming Gear** – organised a final handout of gender affirming gear at Market Day for those who did not collect theirs in 2024. Eight people collected their gear, and one person reached out to organise gear collection for another time – this is in progress. Another person whose gear delivery was delayed has been contacted about picking up their gear. All other remaining gear has been placed in the Queer House for collection.

**Queer\* House** – consulted our collective on relocating Queer\* House and contacted the ANU spaces team about the proposal. Planning to meet with the ANU spaces team in Week 4 to discuss.

**Consultations** – provided feedback on proposed changes to ANUSA governance through the ANUSA Governance Review Department Consultation Process. Provided feedback on the National Union of Students (NUS) Queer Officer's 2025 policies. Consulted the ANUSA Indigenous Officer on including queer First Nations communities in the Department, planned a collaborative resource with the ANUSA Indigenous Department on First Nations queer identities.

**Representation** – the Officer and the Publicity Officer attended Spring OUT's 'Meet ACT Policing's new LGBTIQ+ Liaison Officer' event with the Publicity Officer and provided feedback on the LLO role and responsibilities. The Officer contributed an article about the Department to the ANUSA Crash Course Guide. The Officer attended the Canberra Trans, Gender-Diverse and Intersex meetup in January and provided information about key Department projects in 2025. The Officer attended and spoke at the Protect Trans Youth National Day of Action, representing the ANU Queer\* Department.

**Other** – The Officer and one of the Deputies (Julia) worked on a project to restructure collective meetings. The Officer and one of the Deputies (Raffy) worked on a project to map gender-neutral bathrooms on campus. The committee had a team-bonding and planning day

during the summer break to get to know each other and start working together in-person prior to O-Week.

*This is not an exhaustive overview of the Department's activities nor is it a specific report into the Queer\* Officer's activities. Please reach out if you would like more information about any aspect of the Department's work, which can typically be found in collective meeting minutes.*

## Hours

Since December 1, I have worked approximately 193.25 hours.

## Income & Expenditure

**Income:** \$5,315.94

**Expenditure:** \$3,326.56

**Current balance:** \$2,941.16

Date	Amount	Merchant	Statement description	Bank balance
03/01/2025	-\$75.00	En-Mei Miao	Merch designs	\$876.78
03/01/2025	-\$150.00	Lim Joyce Shuen	Merch designs	\$726.78
06/01/2025	-\$182.00	Kingpin	Committee planning day activity	\$544.78
10/01/2025	-\$135.00	Jehan Jayawickrama	Merch designs	\$409.78
24/01/2025	-\$165.00	Canva	Social media	\$244.78
30/01/2025	-\$12.13	Officeworks	Materials for committee planning day activity	\$232.65
31/01/2025	-\$47.00	Domino's	Food for committee planning day activity	\$185.65
06/02/2025	+\$5,000.00	ANUSA	ANUSA Baseline	\$5,185.65
10/02/2025	-\$15.00	Coles	Food for O-Week	\$5,170.65
10/02/2025	-\$762.30	Bluegum	Merch – t-shirts	\$4,408.35
10/02/2025	-\$536.25	Bluegum	Merch – tote bags	\$3,872.10
11/02/2025	-\$16.80	Spotlight	Materials for O-Week	\$3,855.30
11/02/2025	-\$17.20	Spotlight	Materials for O-Week	\$3,838.10
11/02/2025	-\$56.30	Woolworths	Food for O-Week	\$3,781.80
11/02/2025	-\$2.19	Homebase	Materials for O-Week	\$3,779.61

11/02/2025	-\$34.00	Kmart	Materials for O-Week	\$3,745.61
11/02/2025	-\$156.20	Domino's	Food for O-Week	\$3,589.41
12/02/2025	-\$85.00	Officeworks	Equipment for O-Week	\$3,504.41
12/02/2025	+\$23.55	Square	Merch purchase	\$3,527.96
13/02/2025	-\$50.70	Lab Bar Acton ANU	Food for O-Week	\$3,477.26
13/02/2025	-\$53.24	Lab Bar Acton ANU	Food for O-Week	\$3,424.02
13/02/2025	-\$577.50	Bluegum	Merch – stickers	\$2,846.52
13/02/2025	+\$292.39	Square	Merch purchase	\$3,138.91
14/02/2025	-\$58.15	Woolworths	Food for O-Week	\$3,080.76
14/02/2025	-\$80.00	Lyneham Turkish Pide and Kebabs	Food for O-Week	\$3,000.76
19/02/2025	-\$59.60	Domino's	Food for collective meeting	\$2,941.16

## Thank Yous

I would like to include a 'thank yous' section in my reports where I acknowledge one or more people in our collective for their work. In this report, I would like to thank:

- My wonderful committee for their hard work organising and running our O-Week events; and
- All the lovely people who attended our O-Week and Week 1 events for coming along and getting involved!

Looking forward to the year ahead!

# [Reference N] - Women's Officer's Report



## WOMEN'S OFFICER REPORT

*Jade Poulton*

24th February 2025

### Introduction

Hi all. My name is Jade, and I am the 2025 Women's Officer! I'd like to welcome and congratulate this year's committee for all their hard work so far. We had a very successful O-week with huge engagement from the community. Our 2025 Committee is as follows:

- Em + Leto (Deputy Officers)
- Amaya (Social Media)
- Katie (Secretary)
- Ruby (Treasurer)

### 2025

#### O-Week

We had an amazing O-Week!!! A huge thank you to my committee, Em, Katie, Leto and Amaya for their hard work during the week! All of our events were very successful, with lots of great turnout.

I am especially proud of Katie, Leto and Em's T-Shirt printing event, which was very popular and fundraised for the Sister's Inside organisation! And our introduction to Feminist Consciousness Raising by Em was also amazingly run and had many new members coming along to the Rose Room.

I'd also like to share my deepest gratitude to everyone who helped with our Market day stall. It was a very long and hot day but there were always people at our stall keen to learn more about the department.

Finally, I would like to thank the Queer Department for their help in organising and collaborating with us for our Queer x Women's coffee catch up.

## ANUSA

Over the last few weeks, I have been involved in the consultation process for the ANUSA Constitution changes, all of which I support in whole and I thank Sam and Will involved in that process for their engaging consultation and well-informed sessions. I look forward to these changes being passed and implemented.

## Residential Hall representation

I am currently engaging with the respective Women's and Gender diverse representatives at each of the ANU's residential halls, working on understanding how they run and manage events, and boosting the representation of the Department in their halls so students are informed of the services we offer. This process is ongoing, and the Department is planning on conducting an all-hall information session for these reps.

## Campaigns

The Women's Department is constitutionally obligated to participate in two advocacy campaigns throughout the year. We have begun planning for our first campaign to centre during our IWD week events. However, if you have any specific campaign ideas, please reach out.

We are also working with SHFPACT to organise an STI-testing day on campus.

## Training

A few weeks ago I received my Lifeline/mental health training, and on Friday will be receiving training from the Canberra Rape Crisis Centre - I currently already hold a CPR and First Aid certificate. Thank you to Vaish for organising these sessions!

## Rose Room

Thank you to my deputy Em for their work in tidying the Rose Room recently as we prepped for our O-week events. Last year we purchased a new fridge, and will be keeping this stocked for those with access to use, Em is currently compiling a list of items needed for the Rose Room.

If you would like access to the Rose Room - please contact me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au) or you can find the google form on our linktree in our Instagram bio.

## FCR + Book Club

Feminist Consciousness Raising and the Women's Department book club will continue into 2025, and our first sessions have had a lot of attendance! FRC will be led by our deputies Em and Leto. If you are interested in running or participating in a session, please reach out to our deputies at [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com).

We are trialling a new FCR system, to avoid clashing with our Department collective meetings, FCR will be run on a Tuesday at 5pm.

### Income and Expenditure

Source of Income	Details	Amount	Total
Baseline Funding from ANUSA	\$5,000	\$5,000	\$5,000
Merchandise sales	\$214 (Qpay) \$100 (cash)	\$314	\$314
		<b>Total Income</b>	<b>\$5,314.00</b>

Expenditure	Amount
Bossy	\$380
Canva Subscription	\$165
O-week miscellaneous	\$302
O-Week Food	\$314
<b>Total Expenditure</b>	<b>\$1,161</b>

### Timesheet

I have worked approximately 200 hours since December 1st. Tuesdays and Thursdays are my office days, but please feel free to reach out if you would like to meet me outside of these hours at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au).

[Reference O] - Will Burfoot NUS Delegate Report



[Reference P] - Skye Predavec NUS Delegate Report

# [Reference Q] - Joint Eli Lappin & Yerin Park NUS Delegate Report

## **Joint Report Back by Eli Lappin & Yerin Park**

The role of the National Union of Students looks very clear in 2025. As students, we're facing massive cuts and restructures in the university sector—to the detriment of our education and the livelihood of our staff. We're also seeing the rise of a more confident far-right, and face the task of needing to extend as well as defend the social justice causes we have been fighting for—trans rights, women's rights, for refugees, for climate justice, and so on. In 2025, the NUS has a responsibility to fight on both these fronts, on a national scale.

This was the argument that both of us as NUS delegates from ANU, as well as the other Socialist Alternative delegates from around the country, waged throughout the NUS National Conference last year.

### **Education**

We were seeing the beginnings of what we knew to be disastrous attacks on staff working conditions and students' access to education by the end of last year. The ANU's announcement of a \$150 million cut in salaries, equivalent to over 600 full-time workers being fired, had been one of the earliest trendsetters. We argued that the NUS had to take the front foot in opposing all cuts to staff and student conditions on our campuses, dedicate itself as a student activist body to put time and resources into building activist campaigns to fight against these attacks.

We also argued that this needed to be done on a clear anti-government, anti-management basis. We have reached this crisis point because of the chronic underfunding of the higher education by both major parties in government on the one hand, and because of the increasingly corporatised university management that prioritises revenue over our education, on the other. Meanwhile both want to funnel its students into an education that benefits the Australian military, or the industry funders of the university. The NUS should demand free, publicly funded education, for both domestic and international students, where students are free to choose what they would like to study.

### **Social justice**

The National Union of Students has a proud history of involvement in social justice campaigns, including, most recently at the time of the conference last year, the 2024 NUS Queer Office's involvement in the protests to defend abortion rights in Perth and Brisbane. In the context of a growing far-right globally, and facing our own reactionaries in the Liberals, it's more important than ever that we build mass, left-wing, activist campaigns to combat them.

We argued that the way to do this most effectively was not to prioritise campaigning for the Labor Party in the upcoming federal elections. Generally, the ALP has consistently proved themselves as appeasers of the Liberals and the right, on everything from anti-migrant

racism to religious bigotry towards gay and trans people. And it has been Labor in government federally and on a state and territory level that saw the intensifying of indigenous youth incarceration in particular. The best approach for an NUS that is serious about combating the right is one that is independent from the Labor Party.

Finally, we are seeing increased repression from the state as well as on our own campuses. The anti-democratic poster policy at ANU is just one example of this. We argued that the NUS needs to be a body that defends the right of students to criticise and protest the actions of our government and our university bosses.

### **In conclusion**

The fight for our education and for social justice is more urgent than ever this year. Our argument that it should be the main focus and responsibility of the NUS should also apply for ANUSA here at this university.

# [Reference R] - Rosie Paton NUS Delegate Report

## **NUS NatCon Delegate Report - Rosie Paton**

1. Introduction
2. Voting
3. The Conference as a Whole

### **Introduction:**

Hello! I'm Rosie (she/her) and I am the Education Officer for 2025, a 4<sup>th</sup> year Arts/Art History student majoring in English. I was also one of the ANU Delegates at the NUS NatCon this year. For full disclosure, I am member of National Labor Students (NLS) (Labor Left) both in the ACT and nationally.

NatCon was probably the most peculiar situation I have ever found myself in and an undeniably overwhelming week. It was also my debut in the world of student politics, hooray!

### **Voting:**

When we all got to the conference, it was assumed that Student Unity had majority of the conference floor, so, the concept of the conference seemed to me at that time to be futile. But just when I had considered that maybe I had a future in raising and lowering a lanyard periodically, the numbers changed.

There is an amendment proposed by Unity about the Age of Criminal Responsibility. Rather than letting the amendment pass someone (shout out them!) called for a Campus Count. Oohs and aahs from the crowd. Very dramatic. They slam the doors shut. I was very confused. But it was not dramatic (yet). They actually just counted Unity (pro amendment) and everyone else (anti amendment). Everything we thought we knew was a lie. Unity actually does not have a majority. In this moment the 'Left Bloc' is born. In this moment I also realised how many people went to just observe the goings on (all the observers had to sit in the middle and there was a lot of them)? And to those people I implore you to think about your values and priorities.

This is where it got interesting. Unity could no longer win a vote on their own, and instead we had the Left Bloc getting a lot of really good ideas in the policy platform. Particularly free higher education.

### **The Conference as a Whole:**

I believe that this conference has a lot of room for improvement, even if it is an improvement from last year as everyone kept saying the whole time. I just think that fundamentally if the point of the conference is to write the policy book, there should be enough time to go through the policy book and subsequently write it. If everyone is feeling pressed for time going in, I don't know why they were surprised when two days later they were pressed for time.

I do think that the extreme factionalism takes away from any real importance of being a voting member and also takes away from the legitimacy of the concept behind the conference. Mostly because almost every person there is bound to their faction, so it doesn't really matter who speaks on what, or even what they say, because the way almost everyone in that room is voting has been determined about three days earlier (shout out Woroni they understand). But that's just my opinion.

Shout out Sam Gorrie shout out Lux Strugar and shout out ANU, I love Canberra.

# [Reference S] - Sam Gorrie NUS Delegate Report

## NUS Delegate National Conference Report– SRC 1

09/12/2024 - 12/12/2024

### Overview

1. Intro to me and NatCon
2. Motions and Voting
3. The Conference itself
4. Your NUS Representatives
5. List of your OBs and their Contacts

### Intro

If you've not met me, I'm Sam (he/him), the 2025 General Secretary and a fourth-year Arts/PPE student majoring in History. In addition to General Secretary, at the 2024 Elections, I was also elected as an ANU Delegate to the National Union of Students National Conference, which took place in Ballarat in December 2024. You can contact me at [u7468477@anu.edu.au](mailto:u7468477@anu.edu.au) if you have any questions or queries about anything referenced within this report.

For full disclosure, I am a member of the National Labor Students (NLS) faction (aka Labor Left) in the ACT and nationally; I caucus and bind with them. I am also a member of the Australian Labor Party (ACT Branch).

### What is NatCon?

The NUS National Conference is the Annual General Meeting of the NUS and is used to determine the policy of the NUS for the following year. This year it took place at Federation University in Ballarat, VIC.

Both the number of Delegates allocated to a university and the total votes allocated to each university is based on their EFTSL (equivalent full-time student load) enrolment. ANU's size grants it six delegates and a total of 36 votes, so each of our delegates got to hold six votes on conference floor. Alongside me, the ANU delegates were: Will Burfoot, Skye Predavec, Ell Lappin, Rosie Paton, and Yerin Park.

There were a number of factions present at NatCon 2024:

- *Student Unity* (SU; aka Labor Right)
- *Socialist Alternative* (SAIt)
- *National Labor Students* (NLS; aka Labor Left)
- the *Windies* (WA Independents)
- the newly-formed *Forge* (from QLD and WA - hard to describe).

Conference ran from 9am in the morning to well into the evening and was even still going at 11pm one of the nights. Voting takes place through a raising of voting cards when called by

the chair. If called for, there can be 'Campus Counts' where every vote is counted from every delegate one-by-one – the one campus count at NatCon 2024 took over an hour. Amendments can't just be put to the floor like an ANUSA meeting, they must first be received by and pass through Business Committee (BizComm) before being put to the floor. On the final day of NatCon, ballots are conducted for all the incoming 2025 NUS Office Bearers and National Executive positions.

## Motions and Voting

I spent a reasonable amount of time on the BizComm table as the (singular 😞) NLS representative. Amendments and procedural motions all came through BizComm and were voted on by the (4 Labor Right, 2 SAlt, 1 NLS) team before being proposed to the floor. This was a busy time, so I wasn't as able to engage with every single motion as much as I expected to, but this was an important part of ensuring the conference ran smoothly and functioned properly. I also spent time working on the NLS Cog table to assist with working and negotiating potential amendments, procedurals, and blocs with other factions. I was still pretty tuned in to what was going on – this is how voting went at NatCon 2024.

At the beginning of the conference, it was believed (by the conference organisers and student media) that Labor Right held an absolute majority of votes on conference floor; as such, the result of a vote just was the way that this faction voted. On Day 2, a campus count occurred with only Labor Right in favour of an amendment regarding the Age of Criminal Responsibility and all other factions against. The result of this count found, extremely narrowly, that Labor Right did not have a majority of floor. This meant that with all left factions voting together, those on the left could successfully defeat Labor Right's motions and pass their own left-wing platform. The Left Bloc was back!

The Left Bloc successfully passed many motions. I just wanted to highlight several of them that I was proud to have supported to have included in this year's NUS Policy Platform:

- Calling for the Age of Criminal Responsibility to be raised to 18.
- Advocating for free and properly publicly funded Higher Education for students that makes university more accessible.
- Condemning the militarisation of universities, particularly their restructuring within an era of course cuts.

For the success of the Left Bloc at 2025 is something I want to shout out the NLS Cog Table for their great work at working with SAlt, Forge, and the Windies to pass motions. I also highlight their great work enaging with Labor Right on amendments and procedurals as Labor Right had a majority on BizComm which meant that they amendments would only be put to conference if supported by Labor Right – ie. Conference floor could vote down Labor Right's unilateral amendments but could not pass amendments that didn't have their support.

There were a number of motions that I assisted with moving and seconding at NatCon. I am proud to have put forward motions to:

- Advocate for support for working students

- Condemn all forms of discrimination on campus
- Support Unionism and workers' industrial action
- Advocate for the improvement of disability services in regional areas
- Support bulk-billing services for student and proximate to universities

While I commend the work of the Left Bloc, I want to highlight the unnecessary and repeated shouting of SAlt towards NLS throughout the conference. SAlt frequently shouted that they "want to hear from NLS on this," despite NLS' left-wing, anti-government positions throughout the conference. SAlt's obsession with critiquing the NLS and the ALP, rather than Labor Right and Governments generally goes to the heart of their inefficacy. Their ongoing attacks on factions politically closer to them, rather than towards less progressive factions, meant so much of what they said was performative point-scoring. This included opposing (and shouting at) NLS amendments to motions that changed "Albanese Labor Government" to "governments", when regarding issues that are matters by state rather than federal governments or that are issues which are endemic to both Labor- and Liberal-led governments. This point-scoring means so much of the conference was spent with pointless discussions over completely trivial or semantic matters. SAlt also typifies the concept of letting perfect be the enemy of good – incremental change is a good thing, and as much as I can want a change to go further with every fibre of my being, I will still support an incremental change as a positive step to making a better world. These arguments wasted time where the conference could focus on policy or outcomes rather than petty fighting over whether we should support a good – but not perfect – thing.

Another noteworthy event at NatCon 2024 was a quorum pull on Wednesday evening by SAlt, right before the start of the Queer chapter. The early ending of this night meant a loss of a little bit of time during the evening, but thankfully, quorum was returned for the following day, with SAlt rightfully taking the chair for the Queer chapter the following day.

As much as I criticise SAlt, national Labor Right/Student Unity frequently shocked me with its conservatism. To their absolute credit, the faction binding (rather than allowing a conscience vote) on the topic of abortion is a great step made in 2024 and I want to give credit for this before I explain my misgivings with Labor Right. Motions condemning the Labor Party were responded to by Labor Right with a severe lack of introspection; they were hand-waived away by the simple 'well, the Liberals would be even worse' reply. As true as this is, it's hardly reassuring when faced with the suite of (at kindest) mid policies the ALP keeps serving up. As a few examples, Labor Right chanted (yes, chanted) in favour of HECS debt for students, while supporting military degrees and actively endorsing AUKUS. If only Labor Right had *any* ambition or dreams for a world that was truly better than the status quo, then they might have pushed for changes that would make a substantially positive change to students.

This is, of course, a very brief view of four days of conference and comes from my perspective and understanding of political ideas, debate, and student politics. For full rundowns of the NatCon days, see the Woroni articles published here:

Day 1:

<https://www.woroni.com.au/news/natcon-day-1-yell-at-each-other-before-voting-exactly-as-you-would-have-anyway/>



Day 2: <https://www.woroni.com.au/news/natcon-2024-day-2-splits-spills-and-shut-up/>

Day 3: <https://www.woroni.com.au/news/natcon-2024-day-3-someone-walks-out/>

Woroni was also live-tweeting conference. A play-by-play of votes on all motions and amendments can be found on Woroni's Twitter by scrolling back to December and reading through: <https://x.com/Woroni>.

If you have any questions about how I or NLS voted at NatCon, please feel free to contact me for an explanation ([u7468477@anu.edu.au](mailto:u7468477@anu.edu.au)).

## **The Conference Itself**

There's a number of things I'd like to highlight about the running, operation, and nature of NatCon.

The conference ran behind in so many circumstances. It was slow to progress, and the first days took a long time to go through each chapter. This isn't necessarily a bad thing, but it came at the expense of later days and chapters which had to be rushed through with shorter speaking times. In an ideal world, we could figure out an average time and number for speaking that would average throughout the conference, but it was clear from Days 1 and 2 that we would run out of time for chapters. I'm not sure what the solution is, but the flow of conference means blocs and limited speaking are needed to balance the importance of passing items with allowing speaking on issues.

The Conference floor itself is, to summarise in a single word, intense; it's loud and unrelenting. There is much shouting, shouting over shouting, and shouting into the microphone. While political debate is important and should be encouraged, this culture of factionalism and cheering for your team rather than for good arguments or points is hardly useful. This inaccessibility is hardly useful and actually detracts from the ability to discuss and debate motions – it makes it hard for many people to access conference and means that it is frequently a deeply unpleasant place to be. A room nearby with quietness and online participation option is an excellent addition – I am glad to see it implemented. Nonetheless, the NUS should be working towards having a conference where all chapters are accessible to all students. Federation University remains inaccessible in many ways – but, from those I spoke to – this year's event was substantially more accessible than 2023, which is a good start.

As a delegate, I was unable to leave conference floor for any reason without losing my votes for that period and, of course, a checking in process for votes is very important. But, the fact that delegates are not allowed to leave floor to use the bathroom or refill water bottles without lining up for several minutes to return or proxy votes and then lining up again to get them back afterwards makes conference incredibly uncomfortable. The razor-tight numbers on the floor made this even more stark, especially being part of a small faction with very few people able to take my votes if I left – if one was an independent, they wouldn't be able to vote just for needing to use the bathroom during sessions that frequently ran for almost 4 hours (from check-in to conclusion). While I don't have a solution to propose, I will just mention that the Federal Parliament gives Members 240 seconds (four full minutes) to return to the floor if a division is called, but NatCon only gives 10 if you're lucky...

The final part of the uncomfortable experience that I will mention is, as someone who really needs sleep to function, and to not feel deeply terrible on most days, NatCon is a real struggle for me. The days end late in the evening, which isn't *necessarily* too bad, but the culture of late-night drinking and partying every single night of the conference makes it difficult. This is about balancing socialness and engagement with people outside of formal conference time, which becomes almost a cultural expectation within some factions and between some people. Obviously, people are free to spend their free time as they wish, but I find such an encouragement, norm, and expectation to partake in these activities is a detraction from actual political engagement, debate, and discussion. This culture is disappointing to me – I want to be able to attend conference but not have to choose between feeling bad from lack of sleep and engaging with other attendees in the way they expect.

I want to highlight ANU Delegate Rosie Paton! Her emotional support helped me greatly throughout the week and it made a real difference having a trusted friend to go through the conference alongside. Also, a massive shout-out to her for spending her birthday at NatCon!

### **Your NUS Representatives**

I want to congratulate and recognise all NUS Representatives and OBs who have taken office for 2025! I've listed their names and emails below so that you can get in touch with them if you need!

I want to shout out specifically ANUSA's own Ashlyn Horton is your NUS President in 2025. Having personally known Ashlyn for three years now, I am incredibly proud of her taking up this position and it's been great to see her work so far and I'm incredibly excited for what she will do as President for the rest of 2025!

I also want to shout out ANU students Kiera Rosenberg as your ACT State Branch President, Brandon Lee as one of the Queer Officers, and Dylan Adams as a National Executive Member!

### **Contact your OBs**

President: Ashlyn Horton [president@nus.asn.au](mailto:president@nus.asn.au)

General Secretary: Aidan O'Rourke [gensec@nus.asn.au](mailto:gensec@nus.asn.au)

Education Officer: James McVicar [education@nus.asn.au](mailto:education@nus.asn.au)

Welfare Officer: Lucy Fawcett [welfare@nus.asn.au](mailto:welfare@nus.asn.au)

Queer Officers: Brandon Lee & Brianna Symmonds-Manne [lgbtqia@nus.asn.au](mailto:lgbtqia@nus.asn.au)

Women's Officer: Ellie Venning [womens@nus.asn.au](mailto:womens@nus.asn.au)

First Nations Officer: Jessica Wallace [firstnation@nus.asn.au](mailto:firstnation@nus.asn.au)

International Officer: Sarah Rizwan [international@nus.asn.au](mailto:international@nus.asn.au)

Disabilities Officer: Olivia Stronach [disabilities@nus.asn.au](mailto:disabilities@nus.asn.au)

Vocational Education Officer: Ella Marchionda [tafe@nus.asn.au](mailto:tafe@nus.asn.au)

Ethnocultural Officer: Tapenaga Reupena [ethno-cultural@nus.asn.au](mailto:ethno-cultural@nus.asn.au)

Small and Regional Officer: Jye Langley [sr@nus.asn.au](mailto:sr@nus.asn.au)

## [Reference T] - Will Burfoot NUS Presidents' Summit Report

### *Presidents' Summit - Will Burfoot*

I attended NUS Presidents' summit with Sam Gorrie and Kiera Rosenberg from the 6<sup>th</sup> to the 7<sup>th</sup> of February at RMIT in Melbourne. The first day started with presentations from all the national office bearers outlining their plans and priorities for the year. One of the aspects of the NUS that is often missed is that these Office bearers are frequently the only national representatives of specific groups of students and therefore play a crucial role in the advocating on behalf of these students to government, media and other decision makers.

The National OB's have a wide range of goals they are seeking to achieve, and ANUSA will support them where we can. I was particularly happy that most OBs sought the contact information for our Department Officers which I provided and hope to see great collaboration and support from the NUS to the work of our union.

The second day of the conference started with a presentation from Students for Sensible Drug Policy (SSDP) where the presenter discussed the key issues facing their campaign and how students are central to harm minimisation and greater awareness about the place of drugs in society. I have reached out to their NSW organiser and am hoping to collaborate with them to organise information sessions and make effort to fulfil my election promise of pill testing kits in the BKSS.

Then we heard from the Young Workers Centre (YWC) who outlined where students and young people fit into the industrial relations landscape. They are running a campaign on abolishing youth award rates, something I have experience with myself as when I got my first job at McDonalds at 14 I was earning under \$10 an hour.

We heard from both the National Student Ombudsman and TEQSA. It was interesting to hear how TEQSA works and what its limitations are, which is why the introduction of the Ombudsman is I believe such a positive development. For the first time ever, students have a federal body they can go directly to hear complaints. The NSO's powers are typical of an ombudsman and don't include regulatory or "directive" sort of actions, but the recommendations they make, the transparent reporting of the number and type of cases each provider receives I hope will publicly shame providers to address the issues that students know are there.

The NTEU delivered a presentation touching on the state of universities at the moment, including discussion around the new inquiry into University governance.

Michele O'Neil, the President of the Australian Council of Trade Unions, also delivered a speech outlining the union movements perspective on the upcoming federal election and how students can be involved.

I am pleased with the direction the NUS is planning on taking this year and recognise the significant effort the National executive is making to improve the functions and operations of

the NUS. Students need a national union more than ever and so to see positive changes being made and work getting done is very welcome.

# **[Reference U] - Sam Gorrie NUS Presidents' Summit Report**

## **NUS Presidents' Summit Report– SRC 1**

**06/02/2025 - 07/02/2025**

In my capacity as General Secretary, I attended the National Union of Students Presidents' Summit. This was a two-day conference in Melbourne that invited Presidents and General Secretaries from student associations around Australia that affiliate to the NUS.

These two days included were full of useful and important sessions, discussions, and presentations. I would like to highlight the National Student Ombudsman that began operating as of February this year. It is a great way for students to get support to deal with their specific circumstances or problems with their University but also good for systemic or wide-spread concerns that arise on a specific campus or are sector-wide.

The conference also allowed me to hear more about the technical side of higher education in Australia, including about TEQSA (quality and standards), the work of the NTEU nationally, and about engagement with the media. This complemented more services from groups like Students for Sensible Drug Policy and the Young Workers Centre. These are all great groups that ANUSA can promote them and their messages more, to help students prevent issues arising in their welfare and provide them with an avenue for getting recourse if they don't know where to turn.

The discussion between campuses on related issues was relatively limited. I would have enjoyed further time to hear reports from campuses around the country, and the way that student associations do or have done thing in the past. Some discussion on opposing course cuts was good, but I would have liked to see more of this knowledge sharing occurring throughout the two days.

Presidents' Summit was definitely the best NUS Conference I have attended in my experience. The inter-campus communication and presentations from peak bodies will help inform and guide my, and the Executive's, actions throughout this year.

# [Reference V] - Kiera Rosenberg NUS Presidents' Summit Report

2025 National Union of Students

Presidents' Summit Report

Welfare Officer and ACT State Branch President

At the beginning of this year, I had the chance to attend the NUS President's Summit in Melbourne in my capacity as Welfare Officer and ACT State-Branch President. I had the chance to see the NUS launch their national campaigns for the year. This includes the following:

- Lowering the age of independence for Youth Allowance payments.
- Raise Youth Allowance and Austudy above the poverty line.
- End unpaid placements for all.
- Mandate that 100% of the Student Services and Amenities Fee is allocated to democratically elected student organisations, up from the current 40% minimum.
- Immediately freeze HECS indexation.
  - o Introduce a cap on HECS indexation of 4%.
  - o Fully repeal the Job Ready Graduates Scheme.
- Introduce a rent freeze and rent caps in both the private and purpose-built student accommodation markets.

This also includes a national campaign for the upcoming federal election this year, which will be recommending to students to preference the Liberals last under the slogan of 'Don't vote for the past, put the Liberals last', given a Liberal government would be a devastating blow for not only student unionism, but students themselves. This is part of a campaign titled 'My Future, Our Voice' which will be encouraging all eligible students to enrol to vote or check their enrolment to vote.

Several other topics of importance were brought to Pres Summit, such as responsible use of drugs and harm reduction resources for students, the National Student Ombudsman, the peak-body of Postgraduates in Australia, CAPA, and overviews of NUS office-bearers portfolios, and their projects and campaigns they will be undertaking throughout the year.

This was an opportunity to not only liaise with fellow Welfare Officers from other campuses and nationally, but also an opportunity to learn from other peak-body organisations relating to student welfare.