



## **AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 8 2024**

Wednesday, 9th October 2024

6:15pm, Zoom and Haydon Allan Building GO53

<https://anu.zoom.us/j/84370788293?pwd=3s9ExiA8JumaAcV84JkXd9rv73PHtc.1>

### **Item 1: Meeting Opens and Apologies**

Meeting open at 6:24

1.1 Acknowledgement of Country


Milli gives acknowledgement of country.

1.2 Apologies

Apologies received.

Milli cedes chair to Sam Gorrie.

### **Item 2: Passing the previous meetings minutes**

 Minutes of SRC 7 AGENDA

passed.

Motion to move reports en block: passes.

### **Item 3: Executive Reports**

### 3.1 President's report (P.O'Neil) [Reference A]

Phi: wrote a fairly long report but wanted to say something about divestment. Would love to see the SRC to continue to push for full divestment. Thank you to department officers, executive, Charlotte Carnes, ANUSA staff, all students who have engaged with ANUSA this year. This is my 27th SRC!

Sarah: second the thank yous to the union staff. My question is about the document that was released in relation to Senator Henderson's questioning. ANUSA admitted in this doc that we have been using SAF funds in a way that was non-compliant to SAF agreement.

Phi: not clear about the constitutional status of the SRC? Could be arguable by the uni that pro-palestine advocacy is not within the list of things covered by SAF. I wouldn't characterise that letter as (it was an argument that they should be considered SAF related)

Nick: why didn't you leak the document? (sorry I forgot what this one was)

Phi: I'm sorry I didn't leak it. It is illegal for me to leak it.

Charlotte: What are you doing on December First?

Phi: Going to Night Cafe in the sky [lots of laughter]. Packing my bags to go to Europe.

Sarah: Why did the union not defend Beatrice Tucker?

Phi: I didn't think it was a good strategy for pro-Palestine advocacy on campus and I never was asked to.

### 3.2 Vice President's report (C.Carnes) [Reference B]

Charlotte: Last SRC in three years, can't wait to have wednesday evenings back. Flag work in simple extensions space. Will almost go ahead. Big change, ty to everyone for advocacy. Beyond that, conversations with PVC L&T about middle ground in interim. When someone slam dunks this next year, keep me in mind.

Also got free lunch with BKSS Lunch Express. So grateful to the staff. Big year for departments, thank you. Lastly, Phoenix has steered the ship and so grateful for their leadership. Veep out!

Phi: What are you doing December 1st?

Charlotte: Touching grass and reconnecting with inner child.

### 3.3 Education Officer's report (M. Mallichetty) [Reference C]

Selena (on behalf of Mitha): Mitha will take report mostly as read but wanted to highlight EDC college rep (first happening tomorrow at 5pm). SRC partnering statement: there have been times where I've been forced to confront my values. I feel this especially at SRC where BIPOC are few. Need to create more spaces in the union. I've noticed racism especially at the ANU. whilst the ANU bends over for zionists but not for BIPOC. BIPOC officers and SRs etc all have an extra burden of representation at this uni. We have students who are very much affected by the genocide in Palestine and are not being supported by the ANU. It is important to decolonise education. From the river to the sea Palestine will be free, and this always was and always will be Aboriginal land.

### 3.4 General Secretary's report (M.McDonald) [Reference D]

Milli: been a big year. Biggest thanks to Phoenix. Their leadership and the way they've made me feel welcome is a huge testament to their leadership. Seen record engagement in the union this year, would love to see it next year. The more people that participate the better.

Thanks to homies Sam and Ashlyn, they're my biggest supporters. IL you guys so much. Ty to Will, we worked together really closely together and he's been a great confidant. Governance and finance go hand in hand, extend congratulations to him for being 2025 President.

Phi: What are you doing on December 1st?

Milli: Touching grass, not talking to anyone, then going to NatCon.

### 3.5 Treasurer's report (W.Burfoot) [Reference E]

Will: Taken a lot of leave since last SRC, apologies for anyone who I haven't replied to. I've also started my handover, lots of work to be done but a strong position going into next year. As Woroni wrote in pre-election piece the suite of services provides is not guaranteed, take responsibility for proving these services closely. To exec, you have been fantastic to work with, benefitted from many discussions and long meetings we've had. Contributions cannot be understated, has left the union in such a strong position. Look forward to taking torch forward. Come next year a whole new suite of issues to fight. Ready to fight these changes, if you want to talk message my email. I'm not going to shut anyone out, the union is more important than that. Ty to exec for fantastic year it has been.

Sarah: A lot of people who just got elected are extremely confused about when their job takes. When can we expect an email?

Will: I'm drafting the emails at the moment! Hopefully once they go out and over the course of next two months we can get people up to speed, hope process is good and people hit the ground running on December First.

Nick: the interpretation that Palestine advocacy is a breach of what SSAF can be spent on is a big conflict. Can you step us through your beliefs about SAF and what it can be spent on?

Will: SSAF collected by uni, legislated by govt, certain categories under which SSAF can be spent - insurance, food, service provision etc. Issues is where activism fits into those categories. Where exactly it fits, its clear that the uni is cracking down on palestine activism - not just activism, going into next year, its an area we'll need to monitor closely next year. Don't give them an inch so they don't take a mile. Very grey area, under a lot of pressure and we can't give in unnecessarily.

Harry: I was wondering whether divestment from weapons companies will be a priority for you next year.

Will: Yes. Said we'd push for divestment during election, will not throw out that commitment. If people are engaged in Palestine activism, come and talk to me. If you believe that ANUSA can do something, let me know.

Phi: December 1, what are you up to?

Will: I'll be at church on Dec 1? I'll probably be very busy.

### 3.6 Clubs Officer's report (S.Kang) [Reference F]

SBK: Take report as read. Financial changes, I will aim to get them circulated by this Friday. Playing around with systems of funding, esp. With things that don't fluctuate like capital grants. Also been doing work to organize against poster policy. Response to pro-Palestine activism. Induction day, pencil in 22-23 November if you're in a club. Tax being done, Union Ball, SEEF rebranding. Not going to complete everything, but doing up bid so Harrison, incoming clubs officer, can submit it. Want to go off a lot of what Mitha had to say. Big honour to be on exec. This sort of aggression faced throughout year as international student, prevalence of racism on campus, these are all things that ANUSA should address. First thanks are staff members Erin, Patrick, Lee-Ann, Kendall, Casey. Second is department officers, understood a lot more of the advocacy they do. Has made me a much wholler person and the intersection. Thank you to Harrison, clubs has been a big job. Biggest shout-out to Phoenix, for their kindness for people and campaign experience. My parting message is about cultural change in SRC. Not always safest spaces, not just moving a motion about manners. Treat each other with respect and dignity. To also respect each other and their boundaries and treat them with kindness. I'm a person who only got involved in

political action when I came to Australia, first protest was on course cuts. These are the things that ANUSA had to do, remain an oppositional force to the university. At forefront of ANUSA's work is services because we can guarantee all students are well-fed, can't be complacent. Thank you to Will for his leadership, will be a great president.

Sarah: Thank you for your contributions. I wanted to ask about tax barrister saying that ANUSA was giving inaccurate tax advice, may have been referring to tax clinic.

SBK: Not giving tax advice. What we can do is twofold: organize information session with ANUSA lawyers, or with ATO people. In support of that we've been encouraging clubs to take operational grants.

Haydon: do you think the manners motion is the friends we made along the way?

SBK: it really is.

PHi: what are you doing on December first?

SBK: my brother is graduating from high school back home in Singapore so I will probably be there.

On the record (as agreed by Phi and Charlotte): Seungbin is the best clubs officer of all time!

### 3.7 Welfare Officer's report (S.Predavec) [Reference G]

Skye: Been a good couple of years. Touching on Daley Road Bus. Positive progress based off uni announcement, they walked back a bit but what they went to is still a really positive step. Closer than ever, hope it will come back. Other things deadnaming survey, Buy Nothing ANU, really proud of work. Obviously, ANUSA has a really big task ahead of it next year. Hope that union continues to advocate on big political positions like housing and genocide in Palestine, trust that it will be. One big ty to Phoneix, can't imagine anyone better to steward us through. Good luck to Will, I know you'll make a good president. I love this union a lot, and really hope it thrives. Still have to put up with me for a month and a half.

Charlotte: what are you doing December 1st?

Skye: riding off into the sunset on the Daley road bus!

Procedural for Sarah to ask Milli a question

Sarah: from teh governance review. Why did we decide not to go ahead with changes to the EDC?

Milli: University said they were not prepared to consider out of session changes, consider them once a year and not prepared to consider them.

Sarah: College rep election issues?

Milli: Will be dealt with in coming months. Not sure how [slaps Sam Gorrie on back] enjoy!!

## **Item 4: Department Officer Reports**

### 4.1 Indigenous Department (F.Stevens) [Reference H]

Faith: take as mostly read. I just wanted to say thank you so much to the ANUSA exec and a special thank to Selena the BIPOC officer for her support this year.

Charlott: Faith what are you doing December 1?

Faith: I don't wanna say.

Sarah: last year I asked the department officers about accountability (i.e. pay). I was just wondering what you think about department accountability and whether they should be accountable to the SRC.

Faith: I feel like there is a lot more to the job than in generally outlined. I didn't realise that I'd be working at 8pm some nights and taking on wellbeing roles. I didn't record any hours but knew that the hours was going towards this.

Sam: any other questions? Moving to Lara who is not here.

### 4.2 Women's Department (L.Johnson) [Reference I]

Lara is not here.

### 4.3 Queer\* Department (G.Gorrie) [Reference J]

George: hello, I'm going to take my report as half read. Touch on department elections for 2025 committee. We have all but one committee. Jemma Rule is next year's Queer officer. I mentioned post-grad events. We've gotten a lot of turn out (equivalent to undergrad turnout). Finally, to preempt Sarah's question I forgot to mention my hours but averaged 16-17 hours a week. Thank you to this year's committee and exec for their support. This is my third and final year on the department and am really grateful for this.

Sarah: should departments be accountable to the SRC, or do you have any thoughts about this?

George: I guess they should be accountable. It's a little easier for us to be held accountable because we don't get as many disclosures as other departments do. It's much harder to account for their overall workload.

Jem: what are you doing december 1?

George: perhaps a funky little beach trip.

### 4.4 International Students' Department (R. Agrwal) [Reference K]

Not here.

### 4.5 Disabilities Department (F.Cooper, G.Wright) [Reference L]

Griffin: Thank you to everyone who has supported us, committee, subcomm, recently had Spoon soiree. We have elections this friday, all of committee positions are open for nominations, find on facebook if interested.

Sarah: Disabilities are my favourite department... EXCEPT ENVIRONMENT!! Ik you report your hours and co-officers work a long time. Wanted to ask if departments should be accountable to SRCs, OGMs, make changes to be more accountable?

Griffin: yes, Florrie and I have both worked a ridiculous amount this year. Not much is recordable hours. I do think it wouldn't be a problem to make changes to the way hours are recorded so that it is more streamlined. I think on the most part the department officers are there to represent their departments so the first port of call should be those students in the departments.

Phi: what are you doing on December 1?

Griffin; I actually will be at church.

#### 4.6 Environment Department (W.Somerville) [Reference M]

Wren: Been reflecting a lot, we've seen genocide for a year. Unfathomable amount of horror of world imperialism and war in Gaza, fever pitch of becoming a regional war. No real sense from this room about the barbarity of living under bombardment, lack of fresh water and food, communicable diseases like hepatitis. Before you can even get to emotional impacts of losing all fucking friends and family. Images and videos can only give us a small picture of what it is like. Very proud of what me and environment collective have done, mobilized hundreds of students from protesting Penny Wong, SGM, AGM, good use of resources and time. Biggest student protests and engagement with ANUSA meetings, important for student unions to take a stand on this esp when government and university are complicit. Good to have partial divestment, need to fight for full divestment. WHolehearted thanks to everyone in ANUSA who put time and effort into building the pro-palestine movement, especially Selena who I worked closely with during encampment. Mehreen Faruqi and others at our panel tomorrow. 6pm Dunbar lecture theatre. Talk about how to continue to build anti-war movement esp in context of renewed assault of Lebanon. Keen to do work around poster policy, course cuts, free parking, etc. for rest of my time in office. Fight against all attacks on activism. Keen to see everyone else around and doing it as well.

James; What are you doing on December first?

Wren: Probably the same as I'm doing now

Jaden: I recognise the dual role of the environment and activism, but I didn't hear the environment mentioned once in your speech. How does your budget etc relate to the environment or if it is strictly for the activist position?

Wren: I think we passed money to buy it but we didn't actually ever buy it – to answer your question on that. But year we need canva to make graphics for any cause. Same with the batteries (for megaphones), paint etc which goes to protests for environment and palestine.

Jaden: which environmental protests have you helped to organise?

Wren: Rising tide, anti-uranium (and lists a few more examples). I've said this a few times at different SRCs which I'm guessing you haven't been to. Imperialism and climate change are linked. I.e. the ecocide of Palestine etc.

Jaden: Sarah has raised a few questions about accountability and i was just echoing that. Do you think there should be a certain split between environment and activism?

Wren: I think activism is a role that is very valuable to both the student community and the broader community.

#### 4.7 Bla(c)k, Indigenous and People of Colour Department (S.Wania) [Reference N]

Selena: I'll start by saying we elected our new BIPOC officer – Alisha. Please welcome her next year. I'll speak to the progress – earlier in the year we raised over 3000 dollars for Palestine, we've done educational campaigns (collab with Indigenous department, one for west-papua). Department has focused on advocating for these communities who have members who are also students here. We also opened BIPOC base which was a huge policy in the last two years. We released our racism documentary which was two years in the making. We had a meeting with some ANU staff and actually secured meetings with them to work towards collaboration next year (which was very hard this year). Quick update on the chalk mural: we're redoing it tomorrow. If you're BIPOC please come. But if you're not, please share our instagram story. In terms of my closing statement I want to say that I think there needs to be a real connect with officers and the executive next year, especially for BIPOC. Our voices need to be heard. I hope the next exec will carry that on. I can't leave this report without talking about the Palestinians at this university. It has been a really, really tough year for our people – our brown, muslim people. I hope next year when you are campaigning for full divestment, you think about who you are doing it for. It's been fun guys. Thank you.

Sarah: want to express my strong appreciation for the BIPOC department. I admire what you guys do. The other departments don't do nearly as much (without making it a competition). You haven't been reporting your hours and I want to ask if you think the department should be accountable to the SRC.

Selena: all the departments do work. This is the one thing I've learnt. Every department operates so, so differently. You can't group them into one. I've learnt this a lot by working with Faith. It has shown me that every department has unique needs. No I have not been recording my hours. I echo a lot of what faith says. This job is literally 24/7. I cannot go through a day without being an officer. If I'm not managing the team I'm doing a stupid canva graphic, and then getting messages from students disclosing racism to me. The job is literally 24/7. On a more formal basis, you can ask anyone in the office and I'm there 9-5 every day. I don't record my hours because it's impossible. I cannot be recording every single minute. I do understand that there has to be accountability. I don't have an answer for you, we have the secretary position who should work towards doing governance. You should raise that to the executive. I also echo what Griffin said, my priority is to my collective.



Phi: plans on December 1?

Selena: I'll also be in Europe with my partner.

#### 4.8 Parents and Carers' Officer (F. Aruin) [Reference O]

Not here.

Procedural to pass reports; passes.

Procedural for a 10m break; passes.

### **Item 5: General Representative Reports**

#### **5.1**

Nick Reich

#### **5.2**

James Donnelly

I worked on providing greater flexibility about dropping course without failure date, supported womens department, etc. I'd like to thank the executive particularly Phi and Charlotte. I'd like to congratulate change for ANUSA. I hope they can stand up against recent changes, and maintain energy.

#### **5.3**

Sam Gorrie

Really enjoyed being a gen rep. Reflecting: working with Alex Bako about SR changes. I think we had a really productive campaign, got a number of signatures and get positive changes. We have a target commitment to a feedback process that incorporates current SRs. got them to re-look at lock out fees. There's more to do and I'm looking forward to continuing to do this. Really excited to do that. And thank you to Alex and very excited to be gen sec next year.

#### **5.4**

Elise Chua

Not here.

#### **5.5**

Allegra HaC

## **5.6**

Jade Poulton

Been a pleasure to be on SRC this year and I'll write something.

## **5.7**

Lea Fallen

Not here.

## **5.8**

Charley Ellwood

Not here.

## **5.9**

Hayden O'Brien

As gen rep I've used my time to fight for students across campus. I've sat on honoraria committee. Small part of how it works and why I'm excited to continue working on ANUSA next year. Very excited to have worked with Jade. Fighting for the rights of res halls has been very important as they are largely ignored by ANUSA and the ANU. Here's to another year for my twitter follower Woroni for finally spelling my name right. Thanks to Kiera and Will – for saying 'all your motions are just so Hayden'. This isn't the last time you'll hear from me at SRC but it is as a gen rep. See you all next year.

## **5.10**

Kiera Rosenberg

Most of the work I've been doing this year has been god's work and that has been minuting. In terms of committee work I was on the ethical sponsorships committee and attended the NUS educational conference which was really great. This helped me to form the policies I'll be enacting hopefully next year. Thanks for playing a role in teaching me how this organisation works – especially Will and Milli. I'll leave it at that as you'll be hearing from me next year. Until then, thank you all.

## **5.11**

Raffy Edis

Sent written report –

## **5.12**

Luc Campbell

Not here.

### 5.13.

Harriet Ryder

Hi guys. I want to say thank you to my friends who are not here because they're normal (sorry guys). Shout out to the power of friendship. Say thanks to Kiera for winning welfare officer. More serious note. Working on divestment from weapons companies. Our uni has been complicit in genocide and has been doing this regardless of student pushback. I think all of us need to fight for divestment. I really encourage incoming ANUSA exec to continue the fight for divestment to make sure this has been a priority. I'd love to echo the words by Mitha as read by Selena. Free palestine.

Anna: what is your favourite thing about the power of friendship?

Harry: my favourite thing is how powerful it is!

Selena: what will you be doing on Dec 1?

Harry: last week at Wamburun and I'll be staying until end of contract.

### 5.14

Mickey Throssell

## Item 6: Discussion Items/Motions on Notice

### 6.1 Don't make staff pay for the deficit: reject the Renew ANU initiative.

Preamble:

- ANU is planning to sack 50 staff as part of its restructure that will disestablish the College of Health and Medicine. The changes to CHM are just the tip of the iceberg. In the Town Hall, management announced their intention to cut \$100 million from spending on workers' salaries and \$150 million from non-salary spending by 2026. Bell has made it clear that "some job losses will be unavoidable".
- ANU Vice-Chancellor Genevieve Bell justifies the cuts on the basis that ANU "is facing a substantial financial challenge." The university claims that since 2019 its "expenses have steadily climbed" while "revenue has not kept pace." Given the alleged scale of the deficit, for which we only have the word of university management, ANU should release a more detailed report on its revenue and expenditure so that we can see what the ANU Council has prioritised over retaining staff.

- Nevertheless, in general, there is a serious financial crisis in the university sector. This crisis is the result of the neoliberal model of the university. Instead of full government funding, universities are increasingly funded by student fees and investments. International students have been charged extortionate rates for what should be a human right: education.
- Government should fully fund good quality and free education. Tertiary education is woefully underfunded because of cuts from successive Labor and Liberal governments. ANU Council is also responsible for this crisis. We should oppose any attempt to restore an operating surplus that involves cuts to staff pay, conditions, or jobs.

Motion:

- ANUSA opposes the sacking of 50 staff and the disestablishment of the College of Health and Medicine.
- ANUSA demands ANU produce a more detailed account of its revenue and expenditure than the Annual Report so that staff and students can see the priorities of the ANU Council.
- ANUSA supports actions by the NTEU in solidarity with dismissed staff.
- ANUSA opposes any attempt to return an operating surplus by cutting the wages, conditions, or jobs of ANU staff.
- ANUSA reaffirms its demand for the Federal Government to significantly increase funding to higher education.

Mover:

- Nick Carlton

Immediate cut of 50 staff already on chopping block. For the next week, we should register our opposition. What ANU has proposed is 50 million in cuts next year. We should have set our sights on who is responsible for this – i.e. the federal government. This shortfall is in large parts because of decades of underfunding & the international student caps. Treating these students as funding rather than people is the reason for this crisis. We do need to be critical of the ANU executive whose salary makes up 3 million. They're not fully transparent in their annual report as to how they spend their funds. They should let students and staff see what their priorities are. The NTEU are hopefully going to do something next week. Starting to prepare for a long battle should be a priority for this organisation.

Wren: worth emphasising that this will be a long-term battle. We don't know the full extent. Could be around 800 which will lead to a lot of course cuts. We need to stand with the NTEU. we've all seen a massive increase in implementing the jobs-ready package. It's important for ANUSA to be at the forefront of organising alongside the NTEU.

Jem: I'd like to move an amendment to 2.4 of the actions to say ...

Sarah (for): want to echo NTEU: 3000 per year is a ridiculous salary (more than any government department). It's really clear we have a governance crisis at the university. There is a political motive – the federal government has caused this. If its going to cap international students it should provide funding for that. I've heard that enviro science is also on the chopping block. If this is true, I'll fight this every step of the way.

Motion passes.

6.2 ANUSA endorses NUS BDS week.

## **Preamble**

The Boycott Divestment and Sanctions (BDS) movement is one of the largest globally in solidarity with Palestine. In collaboration with the National Union of Students (NUS), BDS Youth is organising a national week of action, including a nationwide student strike on October 23rd. As students we must do our part for this national effort of solidarity, and this motion establishes ANUSA's position as doing just that.

BDS is only effective when it is done on mass. As our student union it is important that we are working to promote BDS to students. The July ICJ ruling found that ICJ found that Israel's occupation of the West Bank, East Jerusalem, and Gaza is entirely unlawful, that Israel practises apartheid and racial segregation, and that all states are under a duty to help bring this to an end, including by cutting off economic, trade and investment relations.

As the union of our national university we have a responsibility to work towards Boycott, Divestment and Sanctions. ANUSA needs to clearly demonstrate our solidarity with Palestine and our desire to work with other pro-Palestine groups on campus in that work.

## **Action Items**

- ANUSA will promote BDS Week
- ANUSA commits to organising events for BDS Week in collaboration with other pro-Palestine organisations
- ANUSA will host organising and coordinating meetings for BDS Week

Skye: next week is national week of action. ANUSA should also be part of it. Key thing is a strike but also lots planned. This motion is saying ANUSA should help out. Please vote this up.

Harry: really important that ANUSA continues to support pro-Palestine movements on campus including student strike on 23 October. More info released soon. Please make as much effort as possible to attend these activities. Important to keep the pressure on ANU.

Amendment to change the three action points – 1

Move to a vote: motion passes.

### 6.3

#### **Motion: Tear down the Poster Policy and protect student organising rights on campus**

##### **Preamble**

The newly announced Postering and Advertising policy is a draconian attack on free speech on campus, particularly affecting clubs and societies, and activism on campus. In an email sent to all ANU students, the university claims that this [Postering and Advertising] policy is developed to “avoid unnecessary damage to [the ANU’s] environments and facilities,” and to ensure a “safe, open community.” What this however looks like in practice is a smokescreen masking a deeper motivation of curbing the ability for students and staff to organise freely on campus, particularly within the broader context of the suppression of pro-Palestinian activism.

This proposed policy is highly restrictive. It will impact a huge amount of groups through measures such as

1. Limiting the putting up of posters to “specified noticeboards,” limiting postering to just limited spaces such as the poster boards and circular poster poles in the Kambri precinct, and display boards inside of buildings;
2. The removal of posters from unaffiliated groups to the University;
3. Requiring the minimum of 2 weeks of approval prior to the display of any banner or flag;
4. Limiting chalking to spaces that are exposed to rainfall;
5. Excessive punishment of breaches including defunding and disaffiliation university clubs and Unions.

These proposed changes impact all students and staff, limiting the ability for groups to contribute positively to university life. On clubs and societies, prior to these changes university clubs had the right to put up posters anywhere and whenever they’d like, allowing clubs to advertise their events, productions, merchandise, picnics, and whatnot freely on campus. These new measures now require clubs to receive the approval of the university to put up any banner on display, and are limited to advertising only in designated areas by the university. On the other hand, activist groups now need 2 weeks to seek approval for flying any flag or banner on campus, faced against a university that actively attacks student rights to organise on campus.

Centralising the power of the university in being the sole arbiter in what material can be or can’t be put up in university also sets a dangerous precedent in allowing the university to take down any material they don’t approve of. The vagueness of the policy means that the university is able to suppress any sentiment that they don’t agree with, over time leading to the decline in campus life and culture. This is coupled with drastic attacks on student rights through excessive disciplinary rules, encroaching on territories such as ANUSA’s affiliation of clubs and their funding, and the funding ANUSA receives and the ability for unions such as the NTEU to organise on campus if breaches to this policy were to be found, furthermore the lack of procedural fairness within the policy. This gives the university all the power to decide what is allowed and what isn’t.

We are concerned about these changes as it is an explicit attack on student rights and the ability for students whether they be clubs and societies or activist groups to organise on campus. Universities are places for robust debate and this policy actively limits this. This is an incursion on political freedom and student rights.

### **Motion**

ANUSA calls upon the ANU to:

1. Stop the policy as it is. Instead, open up a consultation process from first principles to identify what issues are important to the community for any postering or advertising policies
2. Commit to procedural fairness and transparency in any future policies
3. Limit the broadness of the policy. Postering should be allowed on campus unless specified otherwise, not the other way around.

Mover: Seungbin

Seconder: Harrison

Seungbin: the ANU announced this new policy which is frankly pretty shit. It affects two groups: activist organising groups as well as clubs. The monthly end of omnthly tearing posters down makes no sense. The crux is about the centralisation of the university deciding what should be and what shouldn't be allowed on campus. Including the power of defunding and disaffiliating clubs. We should be protecting these rights to freedom of speech and procedural fairness.

Harrison: I want to echo what Seungbin said. This is an attack on freedom of speech. Also clubs can't advertise their events. The uni ave posters wouldn't be allowed to stand. Would love to see you at the meeting about the poster policy.

Phi: I echo everything that was just said. I want to echo three core things wrong with the policy:

1. Limitation to academic freedom of speech. Of course this is happening in a year of pro-Palestine action.
2. The word 'obscene' is extremely vague. It's incredibly poorly drafted. This shows how far the university is willing to go.
3. Technically you won't be able to hang up a pride flag without two weeks of notice, or put posters in a res hall room.
4. We shouldn't allow just those things to be fixed. We need to ensure that even the intention of the policy is not achieved.
5. I'm going to be working to try to extend the 10 days but also try to make sure this policy does not go up. There are organisational sign ons. Especially department please sign on.

Wren: I think this is right to point out the fact that it's because we've had a year of mass anti-war protests. At USyd they're trying to implement a similar policy. It's really important to fight this tooth and nail and it will set precedents here but also potentially elsewhere. It's good to have posters about things that the university doesn't want us to talk about. Its ridiculous.

Heydon: I agree with everything everyone else has said. This is really disgusting from ANU. Rally telling that they're trying to silence students on campus – that they introduced this during an election week. We couldn't have achieved the record turn out without having these posters up. In the case of res halls that should be an individual basis. It's really important that we're probably going to vote up this motion but however, it's not the end of this motion. Next year we need to advocate for our rights to free speech of campus.

Seungbin: (in response to – what can we do?): we can talk to res hall, departments. We have signatures from organisations. There's an email address – fix your campus. Email this address and send them heaps and heaps of emails and put what's in this motion and paraphrase it and email it to that email address. We are organising a working group – keep your eyes peeled for next Friday.

Seungbin: (right of reply): vote it up.

Motion passes.

### **Item 7: Other Business**

### **Item 8: Date of next meeting and close**

Meeting closed at at 8:15.



# President's Report

SRC8 - 8 October 2024

Phoenix O'Neill

[sa.president@anu.edu.au](mailto:sa.president@anu.edu.au)

## Reflections

This is my 29th and final SRC meeting as a student representative on ANUSA (which I acknowledge is more than most!!), and my eighth and final report as President. I feel immensely grateful to have had the privilege of holding this position. ANUSA is a huge and complex organisation that has gone through a tumultuous, but productive, year.

On a professional level, I have achieved a lot on ANUSA that I hope makes students lives better and I am grateful for the opportunity to have done, and I am definitely a more resilient person than I was before. (For the record, I'm still thrilled that in my time on the exec I got rid of Clubs Council and rewrote the Constitution to include postgraduates.)

We have made other leaps and bounds as an organisation this year. We are providing more free food than ever, we are having more serious conversations about discrimination and how the ANU prevents and responds to it than ever, and we are in the beginning stages of processing a governance review that takes our new role as the peak representative body for all students into account. We have seen postgraduate engagement with our union slowly rising, and we are working hard to make sure that they feel as at home here as undergraduates. This work has been done tirelessly by so many student representatives and I thank each and every one of them for their contribution. The University is currently in a state of change and we've been fiercely fighting for students on each of these changes, be it graduations or the poster policy and everything in between. I'm glad that I have been able to make these changes better for students, grateful for the huge amount of feedback that I've gotten on these topics, and hope that these advocacy on these issues continues into next year.

Palestine advocacy has been huge this year, and it has been an immense responsibility to be leading a student union during the defining protest movement of our time at University. This has never been an easy issue for ANUSA to navigate, particularly given the huge amount of outside influences that make organising on Palestine extraordinarily difficult for an Association. However, it is undoubtedly of massive importance. I am proud of the fact that we have continued to be a pro-Palestine organisation, dedicated to calling for peace and justice, for academic freedom and freedom of speech, and the right to protest. I am proud of the fact that we have had to have a lot of difficult conversations to get us here and I hope that I can hand over to the incoming executive and President the importance of maintaining a student union that stands up on such important topics.

This brings me to a huge achievement of the year: the ANU has partially divested from weapons manufacturing companies. Of course, I wish this was full divestment (and that is what I fought for). But I am extraordinarily proud of the work that I did and that ANUSA did to achieve this result. We could not have done it without such a strong call for divestment from the student body, which kickstarted this whole process. As far as I know, ANU is the only University in Australia to have committed to any divestment so far. Every person who was involved in this should be immensely proud.

In particular, I would like to thank the Department Officers. It's been a massive pleasure working with you all this year. I hope I have made them feel supported in their advocacy, as it was a huge goal of mine this year to call for a coherent plan for harm-prevention from the University and our Departments are key to that. We've seen the university move towards real progress on this front from plans on paper to real implementation plans, but there's still a lot of work to do and I am excited to see what ANUSA and the Departments do next year.

I also want to thank my executive. I won't go into individual thanks here because I would be here all day, but it has been a pleasure to work with each and every one of you. It's been an extraordinarily tough year to be an executive member, but each of you has taken your roles so seriously and given it the all that it deserves. I am grateful for your hard work and proud of all that you have achieved - which has been a massive year of them achieving wins for students despite the huge load on their plates.

I have a few other thank yous, in no particular order:

- Although I said I would hold off on individual thank yous to exec, Charlotte Carnes certainly needs a massive shoutout. She has managed to be my confidant, proofreader, cheerleader, voice of reason and shoulder to cry on all in one which has basically kept me from giving up and quitting a million times this year. With the intensity of this year and my health problems, she has certainly put the President in Vice President. From the bottom of my heart, thank you.
- Thank you to the ANUSA staff for their hard work this year. We couldn't provide any of our services to students without them. In particular, Eleanor (Operations Manager) and Michael (Senior Lawyer) have been invaluable this year and have worked hard enough for a lifetime.
- Thank you to the real ones - my partner Dan and my best friend Phoebe, without whom I wouldn't have been able to get here in the first place. Thank you for looking after me this year and always listening and understanding. I hope they're both excited to actually get to spend some time with me now that this is done.
- Thank you to every student who has engaged with ANUSA in good faith this year. We've had record engagement and I am proud of the fact that we are talking to a huge host of the student body about our advocacy. Stay engaged and keep pushing ANUSA to be a stronger student union.

Now it's time for me to finish my degrees xx

# Activism and advocacy

## Poster policy

In the OnCampus email on the 4th of October, the ANU put out a draft poster policy out for consultation. This policy has a significant amount of problems. We are concerned about the impact on our clubs and societies and on protest groups and freedom of speech. We have put out an [open letter here](#) that individual students and organisations can sign on to.

There is also an informational session about the poster policy to discuss concerns for clubs and societies on Wednesday at 4pm. We will be discussing the policy and its potential impacts, and ANUSA's approach going forward.

I have organised a meeting with the University about the poster policy later this week.

## Parking fees

In the same OnCampus letter, the ANU announced massive hikes to parking fees. We worked with the IHC and the NTEU on putting out a petition which can be found here: <https://www.megaphone.org.au/petitions/park-it-freeze-the-parking-rates-at-anu>

So far we are at 1706 signatures. I'm currently talking with reshall presidents about next steps and organising meetings with the University about it.

## Supporting department advocacy

I have been working alongside a few of the Departments to support their advocacy, particularly the BIPOC department and Women's department. I have had meetings with the VC and other University exec members about their reports and issues of misogyny, sexual assault sexual harassment and racism on campus. The Department Officers have done an absolutely job on their reports and I commend them for it and will be encouraging the incoming executive to continue to help assist their advocacy work in this area.

# Committees and ANU engagement

## Inherent Requirements Working Party

I sit on the Inherent Requirements Working Party, along with the DSA co-officers, which has had two meetings now. The working group seeks to define what 'inherent requirements' are which broadly speaking are essential skills and attributes a student needs to pass a course and meet learning outcomes. For example, a fieldwork course would require you to be able to travel to a site to complete the fieldwork. This has come out of legislation and is an important endeavour in making clear what accommodations disabled students may need to succeed in a course before they have enrolled.

## Regular stakeholder meetings

I maintain regular meetings with members of the University, including:

- The Deputy Vice-Chancellor (Academic)
- The Registrar (discussing graduations in particular)
- The Director of University Experience
- The Director of Residential Experience (where we have been discussing SR changes in particular)

I am happy to provide more detail with students if requested.

## Internal

### Elections

In the two weeks since the last SRC, the annual ANUSA elections have occurred. A massive congratulations to all involved. In particular, I'd like to congratulate Will Burfoot on his election as ANUSA President for 2025. I have confidence that he will do an excellent job next year.

We had a record turnout of 2954 students voting. This is about 11.2% of the student body. Achieving this percentage of turnout after taking on postgraduate students is a massive win for the student union and the legitimacy of our mandate. Though we still of course want to increase this number, my understanding is that this is very high compared to other student unions across the country. It's important that we put in great effort to keep this turnout high in coming years, and improving this turnout, particularly for postgraduates.

We ran four election turnout events throughout the week. Charlotte organised all of these but I volunteered at each of them. These events were non-partisan events that had no campaigning but simply encouraged students to vote (mostly by providing free food!). We attempted to organise some postgraduate specific events that fell through with stakeholders, but I would encourage reattempting that in the future. We also sent an email out to all students both with the voting link and a reminder to vote, but also made a separate email for postgraduates with more explaining about postgraduate roles. I believe that this increased turnout

We also hosted a referendum on the following question: "Do you think ANU should withdraw all current investments in the weapons industry and make no further investments into the weapons industry?". The referendum got a 7.3% turnout from the student body and the student body voted in favour of divestment.

I wanted to send a massive thank you to Richelle Hilton, our Returning Officer for 2024. This was her first year as RO and it was a big task to take over from Roxanne Missingham, but I could not applaud her enough for her work. I also want to thank our Probity team - Josh, Danielle and Aubrey. Probity and the RO had a very busy election, and a particularly difficult one. They did fantastic work and all students and candidates should be thankful for their

dedication to the election regulations and the quick work that they did given the volume of complaints.

Every year probity prepares a report on the election that detail all of the issues that arose during the election period. Probity have flagged with me that they will need slightly more time this year due to the huge volume of reports. This will be finalised and on the ANUSA website by the end of October.

Countsheets should be on the ANUSA website by the time of this meeting.

## Handover

I have begun my handover process with Will. So far, we have had a brief meeting prior to Council (including Brenna, the incoming PMAC) and one full handover meeting. Will has begun coming to committee meetings and University catchups with me.

Will and I are in the process of organising joint executive meetings for the incoming and outgoing executive to ensure that the current executive pass on all institutional knowledge and ongoing projects to the new exec. I am also working with each executive member individually to develop their handovers for new executives.

Charlotte, Mitha and I are working on structuring handovers for non-Executive roles. These roles have not always historically had the strongest handover period but we would really like to strengthen this process so that we're setting up the entire incoming SRC to do their best.

If you are an incoming officer and at any point you find yourself struggling with handover, please reach out to me at [sa.president@anu.edu.au](mailto:sa.president@anu.edu.au) and I am happy to help you get in contact with or set up a process with your outgoing counterpart.

## Governance review

We have put the process for constitutional changes to the governance review on pause for the remainder of 2024. I am taking a step back to make a wholistic plan for the governance review's implementation including working with the incoming executive on it. I will provide a more in-depth report orally on this matter.

## Representative support

I have been working with Department Officers on a few of their projects and issues arising from them.

## General executive work

I have been supporting exec members in their roles as per usual. This includes on governance and finance matters.

## Legal, WHS and staff matters

The President has oversight of all legal, WHS and staff matters that may arise. These are usually confidential but take up a portion of my time. There have been some matters regarding staffing that have taken up a small portion of my time over the break.

We are currently renegotiating the Enterprise Bargaining Agreement - as this is confidential I am unable to provide updates on where this process is up to although I will note it has taken a significant portion of my time since the last SRC again. We are almost at an agreement that should be finalised by the end of the year.

## Undergraduate Member on ANU Council

As I have flagged before, my role as Council member involves a lot of confidential information and is difficult to report on. Since the last meeting, I have attended an ANU Council meeting.

## Timesheet

As of this report, I have worked 1414 hours from December 1.

## Reference B

SRC 8  
Vice President's Report  
Charlotte Carnes

1. Introduction & reflections
2. BKSS
  - a. Budget
  - b. Mutual Aid & Buy Nothing
  - c. BKSS Lunch Express
  - d. Student Bites
  - e. Handover
3. Academic
  - a. Simple Extensions
  - b. Generative AI
  - c. Attrition rates
  - d. Academic Board
4. Elections
5. Support work
  - a. Posters & parking
  - b. Governance review
6. Timesheet

1. Introduction & reflections

My name is Charlotte (she/they) and I'm your Vice President for 2024, signing off. I am both ecstatic and blue that this is my last SRC. I haven't had a Wednesday evening free in three years, who knows what I'll get up to next year.

To be frank, I achieved so much this year and students are better for it. Every single year Vice President or Welfare Officer candidates run on free lunch in the BKSS and I finally made it happen with the BKSS Lunch Express. I brought back double deferreds and advocated to change the very flawed ECA process for better, I ran a survey on GenerativeAI that got over 400 responses, and have successfully laid the foundation for 5-day simple extensions to happen next year. My time on ANUSA has been a hectic one but I am grateful to all those who made it worthwhile and supported me. At the

end of the day, I feel grateful to still walk out of this role and beyond the last three years with the same care and love for students I came in with.

I won't write lengthy thanks to all who are owed it but a few people deserve a special shout out. My President, Phoenix, there are no words I can say about how in awe I am of them every single day. This year has been hellish to be blunt and they have continued to show up to work and support everyone who turns up at their door. Their unwavering dedication and commitment to the causes they hold dear to their heart, to students, and to the betterment of this union deserve endless thanks and praise. Ben Yates empowered and challenged me everyday in a role I frankly despised (Clubs Officer) and I probably wouldn't be Vice President without him. To my girlfriend Phoebe Denham for not only supporting me but for constantly challenging my bureaucratic tendencies and pushing me to always do what's right despite how hard it may be, thank you. Thank you to the executive for pushing through this year. Finally to our amazing staff, who put a smile on my face and put up with my dumb ass jokes every day, thank you.

As always, if you have any questions about my report, love, life, ANUSA, etc. please reach out to me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au)! VEEP out!

## 2. Brian Kenyon Student Space

The Brian Kenyon Student Space otherwise known as the BKSS is a free space for students by students. It's open weekdays 8am - 8pm and is a place to study, relax, eat, and socialise. The BKSS offers a range of things including: free breakfast from 8.30 - 10.30 every day, free condoms, pads, and tampons, a place to heat up your food or make a cup of tea or coffee, chargers that can be borrowed, information about ANUSA and its services, events and upcoming campaigns... and much more!.

### a. Budget

We are on track to actually spend the entire consumables budget for the BKSS! People seem to be loving the raisin toast, juice, coco pops, and hot chocolate – as well as the complementary V energy drinks. This year, I saved a lot of money in order to make the budget more flexible and open to adding in new offerings such as those above. Our two largest saving areas are bread and condoms – peace, condoms and bread, I guess. We received thousands of free condoms as part of an O-Week sponsorship initiative with the ACT government which are still being given out today. We also started ordering bread through Chartwells rather than our go-to supplier for all food in the BKSS which is saving us around a dollar per loaf. To put that into perspective, we distributed over 4000 loaves of bread through the BKSS last year so simple math.

### b. Mutual Aid & Buy Nothing



I'm so proud of the work that Skye and I have done together in this space this year. It's already gotten such great use compared to before and almost every day a BKSS staff member reports someone leaving something there or asking to leave things there.

c. BKSS Lunch Express

I have no updates on this but it does appear that the days where we receive lunch express meals are decreasing and the need to distribute ramen on those days are increasing. While this is good for us churning through our consumables budget line, I'm cautious of what this means for next year. My hope is that Chartwells are able to distribute food from Burgmann College to us next year as they were not able to do so this year due to low capacity. Of all the things I did this year, this is my magnum opus.

d. Student Bites

One of the smallest things I did this year but one which I'm proudest of are the changes we made to student bites. Prior to this year, many BKSS staff members refused to work the Friday lunch shift otherwise known as the Bites shift due to the intensity and chaos of Student Bites. Following the changes made, many staff have reported feeling safer and happier with working this shift. These changes include one bag per student, standardising that bag so that everyone gets the same brown paper bag, no place holding in line, only letting four people through at a time to prevent fights. Prior to these changes there were many instances of people claiming they had been abused in line, fights breaking out at the table with the food, people taking more than three bags of food and leaving none for anyone else. I take the safety of our staff members very seriously and to me, the fact that nobody has categorically said they won't work the Friday lunch shift is a win.

e. Handover

Over the last fortnight I have met with all BKSS staff members to get their input into the BKSS handover process between outgoing and incoming Vice Presidents. They gave a lot of great feedback about the space itself, induction, management of the team, offerings, and other things which I am keen to pass on to Vaish to work on over Summer. I also generally spent a lot of last week working on my handover document and making it as thorough as possible.

3. Academic

a. Simple extensions

In short, simple extensions will happen next year unless someone really fumbles the bag. I've done a lot of foundational work to ensure the university is aware the conversation is on the horizon and getting them on side by showing how this can benefit them as well as students, obviously. Between

this SRC and the last I had a few conversations with relevant offices, the most important of which was the office of the registrar and the division of student administration and academic services.

They have confirmed that there will be an assessment working group established. I have confirmed that discussion of simple extensions will be in the working party's Terms of Reference. If that is solidified in the ToR, the conversation will be had and one thing I've learned in this space so far is that simple extensions are actually far less controversial with the university staff than students may think.

This project was my big election policy and clearly is a popular one with multiple people running on it in the election this year. While I'm sad it hasn't come to fruition this year, I'm so proud to have laid the groundwork to make it happen next year and I'm sure whoever carries on this work will succeed. Frankly, it's impossible to fail at this point.

#### b. GenAI

Edan and I have been working hard on classifying and coding the data from the survey we ran earlier this semester. I'm confident our report will be done by the end of my term. This was such a fun project to get to work on as VP and I'm so grateful to Edan for making it happen.

#### c. Attrition rates

I met with Planning and Service Performance a couple weeks ago to discuss a report they put to Academic Board 4 regarding progress and attrition rates over the last few years. One of our Student Assistance Team members attended this meeting as well and we provided feedback on this report and some feedback about causality of these factors to make the report more robust. The report was updated and presented again at AB 5.

#### d. Academic Board

I am writing this report while sitting in AB 5. I was expecting an update on how the University's new EBA has impacted casual sessional academics as I know a lot of students have been affected by this due to shifts from tutorial and lecture structure to more lectorials. The chair confirmed this will be reported on at AB 1 2025 once they have a full year of data to analyse. Otherwise, I have nothing to report.

### 4. Elections

Congratulations to the newly elected SRC for 2025. The elections are incredibly time-consuming for non-conflicted executive members which this year was just me and Phoenix. It's mostly back-end technical work (Phoenix does this), supporting probity, and making posts for executive members who are contesting the election as they are not allowed to use their position for electoral gain come a certain point in the year. Our working election model is based off the probity team doing unpaid work

and working practically full time for us throughout the week of voting. I would like to see them paid for that work next year as it is increasingly taxing work and increasingly unrealistic to expect that of them.

I organised and ran an event every day of the voting period. Barbecues on Fellows for the first 3 days and then a pastry breakfast on the ANUSA balcony on Thursday morning. From conversations that were had at these events, I believe they had a great impact on voter turnout. The original plan was to host one barbecue on Monday but throughout the event we saw an increase of 80 votes so we decided to host more.

## 5. Support work

### a. Posters & Parking

Last week, ANU announced an almost 300% increase of parking rates on campus as well as a new poster policy that is a clear attack on activist groups and their right to protest on campus though it will affect all student groups. I worked with Phi over Wednesday, Thursday, Friday to create the statements, petition and open letter, and posts relating to these. I'm looking forward to seeing what advocacy is done in this space to counteract especially the attack on student democracy and protest.

### b. Governance review

I've assisted both Phi and Milli in governance review work since the last SRC. As Milli was on leave last week, Phi and I did a lot of work around the changes which I'm sure will be touched on in either of their reports.

## 6. Timesheet

Since December 1st, as of Tuesday 8th October, I have worked 1253.5 hours. I have taken a total of 2 days of personal leave and 1 day of sick leave. If you have any questions about how I use my hours or about the work I do more broadly, don't hesitate to email me at [sa.vicepres@anu.edu.au](mailto:sa.vicepres@anu.edu.au).

## Reference C

### Dear everyone,

Apologies I cannot be in person today. My report gives an update on my projects, and a reflection of my time at ANUSA at the end.

11:59pm submission deadlines

I am currently in correspondence with the university regarding submission deadlines.

Due to our multifaceted approach to this campaign (gathering each college through our college reps, as well as communicating centrally to the university), we have increased our leverage. This campaign appears to be moving positively, however, there are more details to come.

BYOD

This year has been a huge year for BYOD exams. From there being little drive for implementation, we have come a long way in working with the university to achieve implementation by 2025. This project is currently at a turning point logistically which I am attempting to work through with the university. I am a little frustrated as I hoped to have secured procurement by the end of September. However, I remain hopeful that this will happen before the end of my term.

What is happening in The Democratic Republic of The Congo?

Heydon Allen Tank 7:00pm Wednesday 16th of October 2024, be there. The panel is featuring Dr Karo Moret-Miranda, Dr Babatunde Obamamoye, and Joel Odota. We will be discussing the genocide in The Congo, how it's perpetuated and how ANU students are connected to the genocide. I have been working super hard on this project for a while and it'd be really great to see everyone there.

EDC College Rep Handover Sessions

We have our first college rep handover session on Thursday at 5-7pm in Marie Raey. This is an opportunity for college reps to write clear handovers (which have often been missing in previous years) and ask any questions. There will be snacks. Please be there. EDC has also been rescheduled from last week (elections) to next Tuesday at 6:15pm. Prior to that at 5:15pm, we are looking to have a handover session for college reps and a chance for the new reps to meet the outgoing reps. This will also be a great opportunity for new college reps to experience and understand how EDC works and its importance. We will be discussing our semester projects so please come along college reps!

Staffing Changes and Course Cuts

CW: mentions of SASH

Last week ANU announced changes to staffing and merges of colleges at the ANU. ANU is looking to reduce \$250 million over the next 15 months, which is appalling. Staff should not be the ones who pay for ANU's mismanagement of money. Meanwhile, the VC is sitting on an 8 figure salary. Students graduating with an engineering degree will have graduated from the College of Systems and Society. ANU feigns focus on quality education with its 'teach less better' motto, although we know these cuts are for money, not students. Equally, ANU has not committed any time or money into very prevalent issues on campus including SASH and racism. We are having discussions on what we can do as ANUSA to support staff in these changes.

Probity

Thank you to Probity for running the election.

SRC Parting Statement

Thanks for a great year everyone. Coming into ANUSA last year, I had no idea what to expect. What followed was a year of adventure and achievement. From stepping into this role in May from being a college representative, I have had the privilege to represent the student body in key university spaces, put on events for students and campaign for the student body. I have learnt to think of creative ways to put the message out there and engage students. I have learnt to push for what we need with university management. Most of all, I have had fun with my co-workers. I hope I have made a mark on this union as someone with integrity and courage.

I can't lie there have been times in this union where I've been forced to confront my values. There comes difficulties being a BIPOC representative in ANUSA. I feel the extra

emotional burden as I am representing and fighting for the marginalised all the time. I feel this especially at SRC when sometimes BIPOC students are forced to self-advocate so often. This comes with there being so few BIPOC in ANUSA too. We need to work on making the union more representative of the student population, which will only happen if we create more safer spaces within the union.

This year I have particularly noticed the prevalent racism at ANU. Racism is prevalent in all levels of the ANU, however, is entrenched by university management. BIPOC students aren't taken seriously at the ANU, and whilst the ANU bends over for Zionists, they refuse to take any action on racism at the ANU. Last week the ANU failed to protect students from Nazis on campus. The safety of BIPOC students is also constantly ignored by the university, and this results in BIPOC students in leadership positions, such as SRs, CCs, and the ANUSA BIPOC and Indigenous Officers having disproportional colonial emotional burden in addressing racism within our community. A year after the escalation of bombing in Palestine by Israel, the genocide continues. Israel has now expanded it's genocide into Lebanon. Our fight is not over until Palestine is free. The genocide in Palestine is a campus issue as it affects our own ANU students. We have students that are expected to come to university and continue business as usual after waking up every day to news that their relatives have been killed. Students who have had family killed by Israel in this genocide are also not given any support by this racist university. Herein, it is our job as the union representing students to fight for the physical and emotional safety of our students and their families. As student representatives it is important that we are working towards divestment and an academic boycott of Israeli institutions. On top of this, we must be working to actively decolonise education. The university's crackdown on pro-Palestine activism on campus is merely a protection of colonial institutions, including itself. And all colonies must fall. From the river to the sea, Palestine will be free. Always was, always will be Aboriginal Land.

## Reference D

# General Secretary Report – SRC 7 2024

**Milli McDonald**

sa.gensec@anu.edu.au

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## 1. Introduction

Hi everyone! My name is Milli McDonald (she/her), and I am excited to be the ANUSA General Secretary for 2024. My role involves all things constitution and governance. This year presents a huge opportunity to improve ANUSA's governance and deliver better outcomes for students. I'm happy to chat with anyone who is interested!

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## 2. Meetings / SRC

Much of my time over the last month has been in preparation for SRC and revising the schedule. This includes working with individuals on motions, receiving legal advice and incorporating it into the motions, managing apologies, and more. I have also dedicated time to implementing the policy register, which is now available on the ANUSA website.

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## 3. Governance Review

The final report can be found here: [ANUSA Governance Review Report 2024](#).

After thoroughly reviewing the governance report, I conducted six consultations with students, gathering diverse feedback. The insights gained from these sessions were critical in shaping the changes I've drafted for submission alongside the executive at the upcoming OGM.

However, we have decided to delay the governance review meeting until next year, though we remain committed to making changes where critically necessary. Our focus remains on ensuring a transparent and student-centered approach in addressing these governance matters.

I want to emphasize the difference between the recommendations of the report and the constitutional changes proposed at OGM 1. Many recommendations are cultural rather than constitutional. For any queries, please feel free to reach out via email or request a meeting.

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## 4. ANUSA Executive

I've worked closely with the ANUSA executive in the running of the association.

## **Handover**

I've begun drafting the handover document, and I will be working closely with Sam Gorrie during the transition process. I look forward to supporting the incoming General Secretary during the onboarding process.

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## **5. Timesheet**

Since December 1, I have completed 595 hours of work, taken 1.5 days of sick leave, and four days of personal leave.

Note that I have largely been on leave since the last SRC.

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## **Farewell**

As my time as General Secretary comes to a close, I want to express my heartfelt thanks to the outgoing executive, with a special shout-out to Phoenix for their strong and compassionate leadership throughout the year. They've lead the exec through unprecedented challenges and have done a stellar job leading the union. Their resilience through it all should be storied. I also want to thank Will Burfoot, and extend my congratulations for his election as president in 2025. I've had the pleasure of working closely with him for two years amongst different organisations, and I couldn't think of anyone better to have in your corner. I have every confidence he'll be an amazing president and will represent students fantastically well.

I'd also like to extend my congratulations to the incoming executive. I feel very confident about ANUSA's direction going into 2025.

This year has been filled with challenges, but it has also reinforced my commitment to student unionism. I feel affirmed in my beliefs and leave behind a strong vision for what ANUSA can and should be. I'm grateful for the opportunity to have served, and I'm looking forward to what lies ahead for this association.

The incoming exec has plenty of challenges coming their way, with needed constitutional changes and entire restructuring of the ANU. I trust they'll work hard to take on these challenges in 2025.

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For one last time,

In Unity,  
**Milli McDonald**

## **Reference E**

*Treasurer report*

Will Burfoot

## **Leave**

I took leave last week, 30th Sep - 4th Oct, as I was participating in the election and was therefore unable to complete any work. I apologize to the people who have been waiting for me to return to work so I could get on with the stuff I have been doing.

## **Audit**

I have been liaising with teams in the finance area of the university providing comment and clarification regarding our audited financial statements from last year. This involved re-familiarising myself with the financial statements and tracking down bank statements. Fun stuff.

## **Handover**

I have started my handover with Hayden O'Brien as incoming treasurer, there is a lot to pass on and so I look forward to working with him, particularly on investment decisions.

I attended the University Council meeting on the 4th of October as an observer in my capacity as incoming undergraduate member on council. The discussions of council are confidential and therefore I am strictly limited in what I can share from this meeting.

## **Looking forward**

There is a lot of work to be done. ANUSA is in a strong position going into next year and I have Phoenix, Charlotte, and the rest of the executive to thank for all the work that was put in this year and of course, years past. As Woroni wrote in their pre-election Stupol piece, the current suite of services the union provides is not guaranteed, these services like free breakfast in the BKSS should not be taken for granted and I hold the responsibility of maintaining these services very closely.

I'd also like to reiterate my commitments to the study body. Myself and the rest of the executive were elected on a platform that included defending protest rights on campus, pushing the case for full divestment to the university, and working with all student groups to ensure they are represented by ANUSA. These commitments were not made with the intention of throwing them out the door on day one. I would like to stress that no matter the political, policy, or even personal differences I may have with you, I will work as President to ensure that everyone is a part of ANUSA's fight for students.

I'd like to thank Skye, Seungbin and Mitha, after working with them on the executive this year I have seen first hand the dedication and genuine care they have for the union. They have given so much to their roles and truly have made a positive impact on our union, in the handover process the incoming exec has a lot to learn from them.



Of course, I need to thank Milli McDonald. Milli has had the unenviable job of being general secretary in a year which has had many challenges, and she has charted a course successfully with all limbs attached. I wouldn't be anywhere near as prepared (or excited) to be President next year without the guidance and help Milli has given me this year. I will always stand up and fight back for Milli.

I intend to run a respectful, inclusive, but most of all productive executive. Students have given myself and the rest of the newly elected team an opportunity that I do not intend to squander. We have seen a series of bad news come out of the uni recently; parking fees, poster policy, and of course the restructuring under the brand "Renew ANU". Its clear that our university is heading down an increasingly worrying path, one where the needs of students are dismissed in favor of cutting down the deficit and limiting costs. To fight this approach we will need to engage and work with the broader ANU community, we need to communicate more effectively and bring people on side so that our arguments hold more weight, and so that when direct action occurs it is linked to tangible goals and outcomes.

If you want to discuss anything, please feel free to email me at [u7296369@anu.edu.au](mailto:u7296369@anu.edu.au).

## Expenditure report

Account	2024	2023	2022
<b>SSAF Income</b>			
SSAF Allocation	3,260,634.97	2,861,635.62	2,292,707.43
Unspent SSAF	0.00	0.00	187,201.91
<b>Total SSAF Income</b>	<b>3,260,634.97</b>	<b>2,861,635.62</b>	<b>2,479,909.34</b>
<b>SSAF Expenses</b>			
Accounting/Bookkeeping - Xero	1,619.31	1,476.16	1,342.29
Auditing	11,677.27	10,677.27	11,327.27
Bank Fees with GST	345.87	337.86	257.15
Bank Fees without GST	1,137.85	1,064.38	863.65
BKSS - Asset purchases	3,520.91	1,200.44	701.82
BKSS Food/Consumables	60,417.76	78,203.68	69,229.07
BKSS Non-food	7,972.32	5,401.37	15,388.58
Motor Vehicle expenses	15,005.74	4,251.52	6,043.76
Bush Week - Events	21,675.02	16,089.74	13,662.48

<b>Bush Week Merchandise</b>	<b>2,467.52</b>	<b>0.00</b>	<b>0.00</b>
<b>Cleaning</b>	<b>0.00</b>	<b>0.00</b>	<b>(6,623.18)</b>
<b>Club Funding</b>	<b>152,833.08</b>	<b>204,710.18</b>	<b>132,936.51</b>
<b>Clubs Council Grants Committee</b>	<b>215.44</b>	<b>0.00</b>	<b>0.00</b>
<b>College Representatives</b>	<b>542.43</b>	<b>0.00</b>	<b>185.88</b>
<b>Committee projects - General</b>	<b>0.00</b>	<b>30.55</b>	<b>94.95</b>
<b>Consultancy</b>	<b>22,790.00</b>	<b>5,870.00</b>	<b>0.00</b>
<b>Departments &amp; Collectives</b>	<b>76,427.43</b>	<b>102,605.30</b>	<b>97,564.08</b>
<b>Education Committee</b>	<b>5,238.72</b>	<b>5,374.97</b>	<b>1,660.74</b>
<b>Elections</b>	<b>867.50</b>	<b>560.05</b>	<b>1,129.38</b>
<b>Equipment Expense</b>	<b>(431.72)</b>	<b>2,035.99</b>	<b>1,849.05</b>
<b>Fees &amp; Subscriptions</b>	<b>50,430.39</b>	<b>57,241.97</b>	<b>42,142.02</b>
<b>Friday Night Party Expenses</b>	<b>0.00</b>	<b>490.91</b>	<b>217,007.85</b>
<b>General Representatives Reserve</b>	<b>0.00</b>	<b>0.00</b>	<b>909.08</b>
<b>Honoraria</b>	<b>1,775.00</b>	<b>7,310.00</b>	<b>6,690.00</b>
<b>IT Support &amp; Equipment</b>	<b>2,547.30</b>	<b>0.00</b>	<b>283.96</b>
<b>Leadership and Professional Development</b>	<b>19,933.55</b>	<b>35,119.61</b>	<b>24,615.93</b>
<b>Legal Expenses &amp; Consultancy</b>	<b>17,073.85</b>	<b>18,111.29</b>	<b>14,121.85</b>
<b>Loss on Sale of Assets</b>	<b>0.00</b>	<b>0.00</b>	<b>115.84</b>
<b>Marketing &amp; Communications - Advertising</b>	<b>149.99</b>	<b>905.98</b>	<b>1,123.39</b>
<b>Marketing &amp; Communications - Diary</b>	<b>0.00</b>	<b>4,690.00</b>	<b>2,850.00</b>
<b>Marketing &amp; Communications - Merchandise</b>	<b>4,440.00</b>	<b>3,260.00</b>	<b>0.00</b>
<b>Marketing &amp; Communications - Printing</b>	<b>1,820.11</b>	<b>28,378.13</b>	<b>2,570.12</b>
<b>Marketing &amp; Communications - Software Subs</b>	<b>508.61</b>	<b>199.00</b>	<b>199.00</b>
<b>Marketing &amp; Communications - Website</b>	<b>0.00</b>	<b>0.00</b>	<b>65.00</b>
<b>Meeting Expenses</b>	<b>146.82</b>	<b>1,472.10</b>	<b>2,427.64</b>
<b>Membership Solutions Limited</b>	<b>23,210.00</b>	<b>320.00</b>	<b>1,571.29</b>
<b>NUS</b>	<b>0.00</b>	<b>41,600.00</b>	<b>10,000.00</b>
<b>Other Employee Expense</b>	<b>9,343.61</b>	<b>12,016.05</b>	<b>5,564.45</b>
<b>Other Events</b>	<b>0.00</b>	<b>3,224.85</b>	<b>0.00</b>
<b>O-Week Events</b>	<b>56,241.43</b>	<b>86,732.11</b>	<b>41,608.75</b>
<b>O-Week Food purchases</b>	<b>0.00</b>	<b>71.51</b>	<b>479.63</b>
<b>O-Week General expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>1,169.43</b>

O-Week Merchandise	0.00	5,327.18	8,640.00
Parenting Room	0.00	1,971.23	0.00
Printer	844.53	(7.89)	2,526.38
Provison for Leave	0.00	43,981.84	23,661.81
Replace, Repairs and Maintenance	0.00	0.00	36.18
Department - Honoraria	2,895.00	11,114.00	10,003.87
Department - Stipends	131,941.08	172,363.52	93,885.02
Department - Superannuation	14,641.63	18,596.54	11,329.35
Salaries and Wages	1,115,096.98	1,028,510.39	862,490.51
Salaries and Wages - ANUSA Exec & Officers	200,192.65	218,722.29	186,092.74
Salaries and Wages - BKSS	62,323.35	77,466.78	72,310.17
Salaries and Wages - Event Coordinators	26,009.44	24,123.22	27,203.18
Salaries and Wages - Taxable Honorariums	0.00	0.00	3,750.00
Superannuation Expense	180,964.01	201,030.33	146,010.25
Superannuation Expense - ANUSA Exec & Officers	21,986.31	22,177.46	14,364.61
Superannuation Expense - BKSS	6,381.69	9,467.75	5,886.95
Superannuation Expense - Event Coordinators	3,838.26	2,563.13	2,052.10
Superannuation - Taxable Honorariums	0.00	0.00	393.75
SAT Purchases - Grocery Vouchers	0.00	24,918.28	49,679.90
SAT Purchases - Student Meals & Others	40,371.38	13,069.92	4,267.27
Student Assistance Team Grants	89,146.22	65,644.99	279,050.82
Skill Up	10,023.18	7,794.53	4,844.96
Staff Amenities	477.75	1,428.43	1,563.33
Stationery/General Supplies/Postage	2,178.37	2,097.51	5,114.08
Student Engagement	5,356.97	17,046.18	7,729.56
Telephone	0.00	145.45	0.00
Utilities	3,325.46	2,896.54	3,807.86
Workers Compensation Insurance	24,173.80	10,779.38	17,276.77
<b>Total SSAF Expenses</b>	<b>2,514,111.17</b>	<b>2,724,261.95</b>	<b>2,567,100.13</b>
<b>SSAF Surplus/ Deficits</b>	<b>746,523.80</b>	<b>137,373.67</b>	<b>(87,190.79)</b>

## Other Income

Bus hire revenue	1,095.00	72.73	1,100.00
Interest Income	3,769.65	42,555.16	27,484.65
Miscellaneous (Sundry) Income	7,936.56	23,272.64	22,162.50
Bush-Week Income	10,159.82	9,694.09	7,425.59
Friday Night Party Income	0.00	0.00	51,678.74
Other Grant Funding	850.00	35,000.00	0.00
O-Week Income	32,415.91	34,718.56	17,347.73
Sales - BKSS	0.00	0.00	0.01
Ticket/Event Sales - Bush Week	0.00	814.67	3,780.01
Ticket/Event Sales - O Week	842.79	35,624.60	5,347.00
Ticket/Event Sales - Others	0.00	6,059.77	0.00
<b>Total Other Income</b>	<b>57,069.73</b>	<b>187,812.22</b>	<b>136,326.23</b>

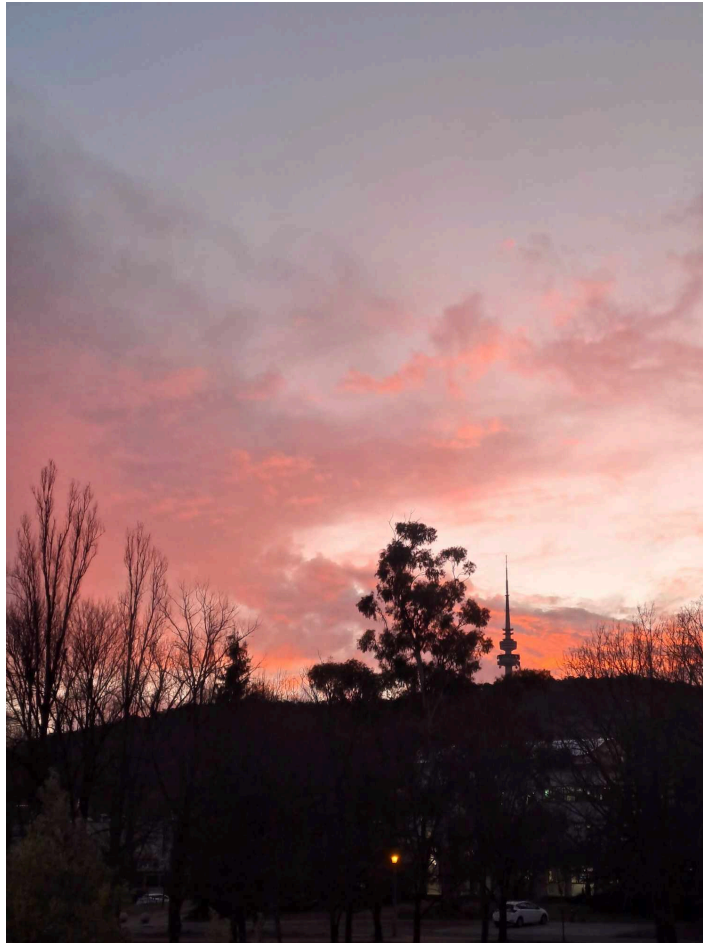
## Other Expenses

<b>Non SSAF Expenses</b>			
Depreciation	0.00	12,726.08	14,897.28
Events Non-SSAF	0.00	8,318.00	921.82
<b>Total Non SSAF Expenses</b>	<b>0.00</b>	<b>21,044.08</b>	<b>15,819.10</b>
Other Student Grants	10,810.00	7,132.87	0.00
Social Profolio	8,850.91	3,323.27	0.00
Birth Control Subsidy	19,583.31	0.00	0.00
SEEF Grants	60,958.17	42,353.67	0.00
Parents and Carers	1,183.34	1,021.82	0.00
Other Administration Fee	0.00	443.00	0.00
Shut Up and Write program	11,134.23	7,545.45	0.00
<b>Total Other Expenses</b>	<b>112,519.96</b>	<b>82,864.16</b>	<b>15,819.10</b>
<b>Net Profit</b>	<b>691,073.57</b>	<b>242,321.73</b>	<b>33,316.34</b>

## Timesheet

Since dec 1st I have worked **625.75** hours, I still need to account for some leave last week! If you have any questions please let me know at [sa.treasurer@anu.edu.au](mailto:sa.treasurer@anu.edu.au).

Reference F



# Clubs Officer's Report

Student Representative Council 8, 2024  
9th October 2024

Seungbin Kang  
[sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au)

## Table of contents

Table of contents.....	2
Introduction.....	2

<b>Clubs</b> .....	<b>3</b>
Clubs Regulations financial changes.....	3
Advocacy against the poster and advertising policy.....	3
Clubs Induction Day.....	4
Ask me Anything with the ANUSA Lawyers: Clubs ATO changes.....	4
Clubs Committee.....	4
Clubs Team In-Person Office Hours.....	4
<b>Social</b> .....	<b>5</b>
ANUSA Clubs and Union Ball: Funk-tions Off Campus!.....	5
ANUSA x DogsCBR Less Stressival.....	5
SEEF rebranding.....	5
<b>Remaining projects and to-dos for 2024</b> .....	<b>6</b>
<b>Where to from here?</b> .....	<b>6</b>
<b>Timesheet</b> .....	<b>7</b>
<b>Contact</b> .....	<b>7</b>

## Introduction

Hiya! I'm Seungbin (SBK), and I'm the ANUSA Clubs Officer for 2024. My role largely involves the social pillar of ANUSA, consisting of O-Week, Bush Week, Clubs, and social events among many things. In 2024, my priorities are strengthening club governance to promote a more vibrant, safer, and sustainable clubs scene, expanding on O-Week and Bush Week, and reimagining the ways my role organises communities and better contribute to the overall ANUSA patchwork, particularly with postgraduate students.

If you are interested in any of my work, please do reach out to me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au)! Always keen for a chat c:

## Clubs

Loml, I've been doing heaps of work on clubs especially wrapping up regulations change and training which I have been working towards for the past months. I'm hoping to leave training and regulations in a much better

place than where I've found it, already having introduced measures to ensure student safety and wellbeing and raising the standards of behaviour expected.

A large challenge however is that regulation changes only go so far. Real cultural change is not made through a motion or any sort of crude governance mechanism. The goal of club changes is to set up a framework of positive governance that seeks to empower students to best build communities.

## Clubs Regulations financial changes

The final round of club regulations change is upon us! I don't have much to report on here as I've made little progress due to taking election leave but will be circulating to the SRC and clubs drafted changes to the financial sections of the club regulations by this Friday. That way we have a week to review it internally before sending it for debate in OGM 3.

Session #	Date and time	Focus
5	Friday 11th October, 3-4pm	Draft presented, finalised and submitted for OGM 3 review on 18th October 2024

## Advocacy against the poster and advertising policy

Since Tuesday 8/10 I have been part of ANUSA's response in organising against the proposed poster and advertising policy. This is a draconian policy which attacks student rights, particularly attacking clubs and societies and activist groups. Behind the smokescreen of 'greening the campus,' is the university's attempt in suppressing pro-Palestinian activism and in doing so heavily attacking student rights to organise freely on campus.

I have organised an informational session on Wednesday 9/10 primarily addressed towards clubs and societies in understanding the scale of these proposed policies.

Additionally, there is an open letter that is organised by ANUSA. It can be found [here](#). I would highly encourage all students to [sign on to the open letter](#), and encourage clubs to sign on to it as well. Additionally, students should continue to email [fixmycampus.fs@anu.edu.au](mailto:fixmycampus.fs@anu.edu.au) expressing their concern directly to the university.

Any future action will be announced via the ANUSA Facebook, and shared in channels such as the clubs and societies groups chat.

## Clubs Induction Day

Clubs Induction Day is currently scheduled for either the 20th or 22nd of November 2024, confirmed via email. This is a one day long training that will cover not only similar content from the beginning of the year (eg. events organising, finances, governance, ATO, respectful communities) but we are also looking to introduce wellbeing, conflict resolution, allyship, and handover training. This session is held alongside collaborative work with the RRU, and the SSWT.

If you have anything that you would like to see during this session, please contact the ANUSA Clubs Officer at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au).

## Ask me Anything with the ANUSA Lawyers: Clubs ATO changes

ANUSA hosted an AMA with the ANUSA Lawyers re: ATO changes on Friday the 27th of September. This session was well-received with over a dozen clubs attending and were provided direct advice by the ANUSA lawyer on meeting their ACNC charitable tax-exempt status. While this session is in no way meant to be a substitute to any sort of official tax advice, we were able to point clubs in the right direction to seek advice.

ANUSA will be offering Club Operational Grants to seek advice from certified tax practitioners. We are also still in the process of organising training with the ACNC.

## Clubs Committee

The final Clubs Committee this year will take place on Wednesday, the 23rd of October from 6pm-7pm @ANUSA Boardroom. This session will be largely focused on feedback for 2024!

## Clubs Team In-Person Office Hours

2 last in-person office hours left for this year! Come hang out with me and Patrick and get free coffee at As You Like It Cafe @Street Theatre the next 2 Mondays from 10am-11.30am! We've had so many positive conversations with clubs the past year and were able to directly support the work of dozens of clubs, and hope that this is something continued into next year!

## Social

I've also managed heaps of work in the social space. Super exciting!



## ANUSA Clubs and Union Ball: Funk-tions Off Campus!



Get funky! Union (and clubs) Ball is back on Thursday the 17th of October @Rex Hotel from 6pm-10pm, featuring a 2 course sit down dinner and a 3 hours drink package. Get funkyed up!

Club awards will be presented in the evening. Voting closes on 10/10 so get your clubs on it.

[Voting link.](#)

## ANUSA x DogsCBR Less Stressival

Yippie! ANUSA will be collaborating with DogsCBR in Less Stressival during the exam season to bring therapy dogs onto campus with some games and a sausage sizzle on the side. Swing by fellows oval on the 30th of October from 12.30pm to 2pm to hang out with these puppies and grab a free sausage sizzle!

## SEEF rebranding

SEEF will be rebranding! The Student Extracurricular Enrichment Fund (SEEF) is a pool of funds provided by ANUSA to fund student projects across the university. Rebranding will be happening this year and will be discussed at the final SEEF board this year.

# Remaining projects and to-dos for 2024

What a year! There's heaps I was able to achieve despite it being a year characterised by large amounts of overhead, whether that be ATO changes or changes in the ACT Discrimination Act. Despite all of that, I am really proud of the work that I've done in 2024, and am confident that I've left clubs in a much better place especially after financial regulations are passed at OGM 3.

I have a few projects which I really want to get completed prior to the end of my term within the next 2-ish months (with the exception of financial regulations):

1. Updating Clubs Central resources: this has been in work for some time and I am excited to publish a condensed handbook that supports clubs in their operations;
2. Giving well being in clubs one last push!: Being able to organise training with the SSWT and RRU is such a massive step in upskilling clubs and I would love for this to continue to expand;
3. Creating a SSAF bid for 2025: I will be preparing a bid from the SSAF reserve pool to be submitted by the incoming Clubs Officer Harrison in 2025. That way we can increase the pool of funds available for clubs.
4. Feedback for the year: It would be great to collect this! Great info to pass down for the future.
5. Handover: I am building a rolling handover document which future club officers can continue to build off on.
6. Clubs storage: giving it one last shot, alternatively another arrangement that we could look into is lockers for clubs.

## Where to from here?

I love this Union and the work we do. Throughout my time in university, I've benefited from ANUSA and its advocacy, services, and activism. My first ever interaction with ANUSA is through my Set4ANU mentor, Katrina, and my Senior Resident, Charlotte. It is there where beyond accessing the Union's services I've grown to have a deep understanding of the university and its functioning, and why it is important for ANUSA to be a strong oppositional force against the university.

My first ever protest was in 2022, attending a course cuts rally as an anthropology student who was worried their courses were going to be cut. International students are part of an increasingly transactional educational experience where I am treated like a cash cow and am afraid of my programmes being gutted the next day. The thought of \$100m in staff, and \$150m in non-staff cuts occurring next year frightens me. Coming far from here onto so called Australia, I value having a student union that has the back of students, ensuring not just that no student goes hungry on it's watch but to also not be afraid from taking strong political stances and being an oppositional force to the university, whether it is divestment from an ongoing genocide in Palestine, taking action on course cuts and the militarisation of

our campus, and the material living conditions of students such as accommodation rent hikes and academic conditions.

ANUSA is its strongest when it meets students where they're at and brings them along for the political journey. This year, I've had the pleasure particularly working with HDR students in creating HDR week. I hope that this becomes a lasting tradition alongside Postgraduate week in ANUSA's social calendar. Through this I've gotten to understand the different worlds we inhabit but also how the struggles of a HDR student is also intersectional with my struggles as an undergraduate international student. People don't expect ANUSA to solve all their problems. They know that they have to work hard, get involved with their feet, and to fight against the corporate university. But they know that ANUSA can be better, ensuring that we have services that ensure students are well fed but also to be able to fight for students tooth and nail in all of the work we do.

A big part of that is cultural change. It is on the onus of the incoming and outgoing SRC to take real and tangible action on addressing the hostile culture within our institution and this is not just about passing a manners motion but to collectively raise our standards and to treat each other with kindness and dignity. I may not always see eye to eye with everyone but believe this respect is something that can be earned and that fundamentally people deserve kindness. You need to have so much empathy in this role not just for others but also yourself. Beyond the political infighting and SRCs should be a genuine care and love for students, and a genuine care for others to treat each other with kindness and dignity.

I'm proud of the work I've done in ANUSA. I can step away from the Executive knowing that I've done the best I can and given it my blood sweat and tears to the work I've done. I love the work done by ANUSA. As an international student from afar this has been a great honour to serve. I want to give thanks to the Executive, particularly Charlotte and Mitha, Skye for being the best running mate, and Phoenix for giving me the journey of a lifetime. I would like to congratulate Will and wish him the best in leading our Union that I so love next year.

## Timesheet

From December 1st to the 8th of October, I've worked 953 hours. This averages out to be 20.7 hours per week, of which I am paid for 14 hours per week. I have taken a total of 6 days of leave (16.8 hours).

## Contact

If any of my work sounds like your type of jam, or you would like to look deeper into my work or have a policy consult, please reach out to me at [sa.clubsofficer@anu.edu.au](mailto:sa.clubsofficer@anu.edu.au). Would love to have a chat about how we can bring clubs and social to an even better place for years to come!



## Reference G

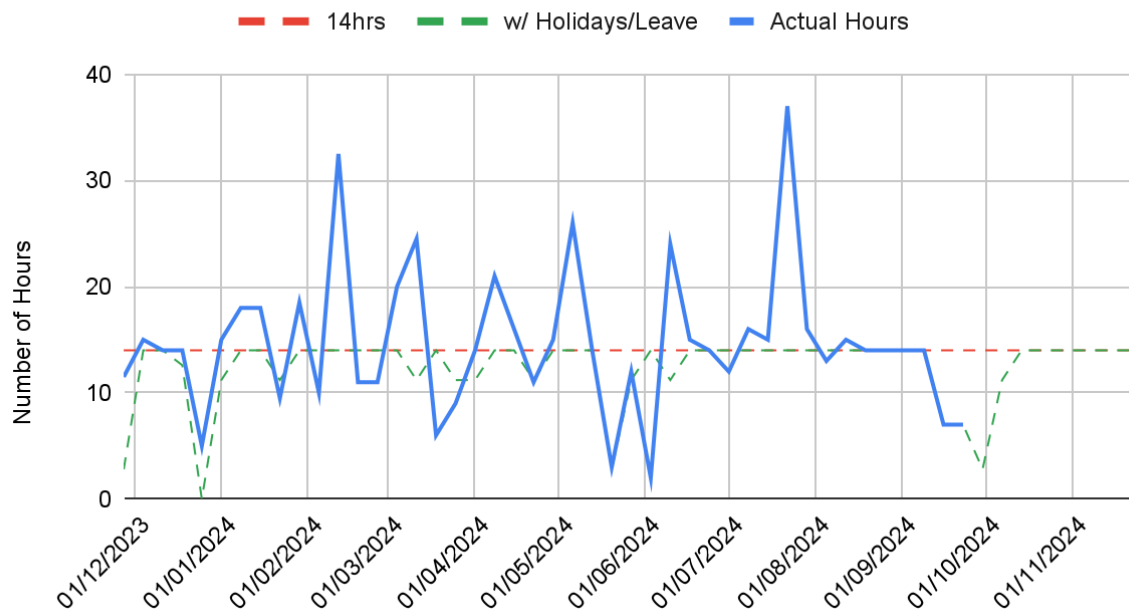
# Welfare Officer Report

I'm Skye (she/her), and I'm your Welfare Officer for 2024. I'm in this role because I really care about students, and that's what I want to bring to this year in Welfare, taking care of our health, wellbeing and our material conditions. We have a real opportunity to build some great campaigns on Housing, Transport and Workers' Rights, and I also want to stretch ANUSA's capabilities to directly take care of student welfare to the maximum, especially by expanding programs like Student Bites. If you're interested in working on any of that, if you have any questions or ideas about the Welfare Portfolio, please don't hesitate to reach out to me on [sa.welfareofficer@anu.edu.au](mailto:sa.welfareofficer@anu.edu.au).



At the time of writing this report I have worked 643.5 hours in 193.5 days for an average of 16.6 hours a week.

## Hours



### In this report:

1. Daley Road Bus
2. Handover
3. Adieu ANUSA

## 1. Daley Road Bus

Alongside ANU's outrageous hikes of parking fees they also made a public statement of progress on a Daley Road Bus. While the initial wording on their website exaggerated the progress they were making, and despite what you might hear from a deus ex labor staffer email, it does appear that ANU has made genuine progress on the return of a bus line and that there's further work being done at the moment.

The specific wording at this time on the ANU website is as follows:

"The final piece of ongoing work is the implementation of a bus service. Transport Canberra is supportive of working with the ANU to resolve campus transport concerns where it can, and are working with the ANU on potential options that can support the ANU to, for example, acquire and operate a bus service for the ANU campus and connecting with wider public transport services (e.g. connect to the City Bus Interchange). There is no confirmed start date for the service, but engagement is progressing."

This does not amount to an explicit commitment to the return of the Daley Road bus, however it is very promising. (and yes it does not *explicitly* say that it would include travel along Daley Road however it would be very surprising for the ANU to create a bespoke bus service that did not reach the thousands of students that reside on campus).

The bus is why I got involved in ANUSA in the first place and I carried that through with the petition campaign I ran in 2023 garnering over 1200 signatures and the open letter released only weeks ago. I hope that my successor keeps the pressure on and secures the bus once and for all, because at this stage it's tantalisingly close.

## 2. Handover

At this stage I've been on such an amount of leave in recent weeks that I've barely been able to do work that isn't meetings, but I have started working on handover for my successor as Welfare Officer. I expect this will be a large part of my work in the next little while, and I hope that I can create a system of ongoing handover for welfare officers ala Gensec with the new responsibilities and projects I have attached to the role this year.

## 3. Adieu ANUSA

Even with the unfortunate possibility of attending one last NUS National Conference hanging over my head, December 1st will mark the end of my time on ANUSA. It's been one of the most rewarding and educational experiences of my life, and I'll carry on the lessons I've learnt for a long time. I've made so many incredible friendships, developed my politics, learned so much about organising and done my very best to improve the lives of my fellow students.

When I first got involved in ANUSA I despised 'stupol' and only filled in an EOI form I saw scrolling by on my facebook feed out of boredom from being taken out with the flu. But since then I've grown to see ANUSA as a body with an immense capability to do real good for students, through activism, advocacy, and the direct help of our incredible services. If you approach this union with good faith, good values, and a genuine desire to do good then you'll be able to accomplish a lot for students. I hope that's exactly what each and every one of the newly elected representatives will do.

In the end I'm incredibly proud of the achievements of my two years on this union. In particular, my work on the Daley Road Bus, Housing, Deadnaming, the Counter-Course guide, Buy Nothing ANU, and being part of the executive in a difficult year for ANUSA. While my tenure on this union has not been devoid of errors, I hope that the ANU community will view them with indulgence. I will be leaving this union on good terms and with pride at my contributions, even without another year on its executive.

Next year's executive has an unenviable challenge ahead of it, with the ANU just announcing historically large cuts across the board. I wish it all the best in taking that challenge head on, both in fighting against the cuts themselves and taking care of all the students who will be so negatively affected by them. In particular, I wish the best of luck to Will Burfoot as ANUSA's President in 2025. Despite our major political differences, I have a lot of respect for him and I trust that he'll work hard to take care of students as President.

If there's one thing that the last few weeks have taught me is the need for a better culture in ANUSA. Despite everything said this year about cultural change, when the time came for those lofty statements to be tested they were revealed as little more than words. On a personal level, this ANUSA election campaign was one of the most harrowing experiences of my life, and brought my mental health to new lows. It does not have to be this way, and it should not. There is no excuse for some of the behaviour I saw in this campaign and I hope that next year's ANUSA takes on the vital work of genuinely improving that culture. It's not as simple as changes to governance or lines in electoral regulations, and every participant in our union needs to see ensuring a positive culture, both inside and outside of our elections, as one of our top priorities.

I want to end my final report with a note to those who wish ANUSA to shirk its responsibility to take political stances, both on issues that directly affect students and those that are simply impossible to ignore. Student organisations have been at the forefront of protests and social movements for most of a century, and it is our responsibility to continue that work. The issues facing students are not something that can be solved by merely using our budget to provide them services - though that is obviously a crucial part of our work. We have to fight for a better university, a better country, and a better world if we want to truly deal with the cost of living, climate change, and bigotry; however giant those goals may seem.

If we appear to seek the unattainable, as it has been said, then let it be known that we do so to avoid the unimaginable.

**In Solidarity,**  
Skye Predavec  
Welfare Officer



## **Reference H**

### **ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT**

#### **STUDENT REPRESENTATIVE COUNCIL 8**

**Faith Stevens**

### **Executive Summary**

- 1. Introduction**
- 2. All Events and Upcoming Activities**
- 3. General**
- 4. Expenditure**

### Report

#### 1. Introduction

Hi everyone, my name is Faith Stevens, and I am the ANUSA Indigenous Officer for 2024. I was previously the Deputy Officer for the Indigenous Department in the second semester in 2023. This year I hope to encourage more students to get involved with our department and connect more with other departments and community groups. If you have any questions or queries that you wish to know more about, please feel free to contact me on [sa.indigenous@anu.edu.au](mailto:sa.indigenous@anu.edu.au).

#### 2. Events

The department plans to continue with our fortnightly coffee catch ups. It has been an event which all our students seem to enjoy. The fortnightly coffee catch up is our most popular event. We are trying to host more events for the second part of this semester. We recently had a watch party for the NRL finals and there was a decent turnout. This event was held last year which is why we had it again. There are a few more events to happen in the coming weeks. Along with this we are planning to organise examination well-being packs.

#### 3. General

Merch has been ordered.

4. Expenditure

**Indigenous Department**  
**Income and Expenditure Report**

**For the period from 1/12/2023 to 07/10/2024**

<b>Income</b>	<b>\$</b>
<b>ANUSA Funding</b>	<b>\$15,000</b>
<b>Roll Over from last year</b>	<b>\$2,445.08</b>
<b>Interest Revenue – Savings Account</b>	<b>\$124.97</b>
<b>Payment from BIPOC Dept for O-Week Collab Event – Screen Printing</b>	<b>\$41.25</b>
<b>Total Income</b>	<b>\$17,611.30</b>
<b>Expenses</b>	

<b>O-Week T-Shirt Printing – BIPOC Collab</b>	<b>\$82.50</b>
<b>O-Week Stickers and Postcards – Market Day</b>	<b>\$265.86</b>
<b>Wellbeing Picnic – Invasion Day</b>	<b>\$143.01</b>
<b>Miscellaneous – Debit Card Fee</b>	<b>\$27.00</b>
<b>Coffee Catch Ups – Event 1</b>	<b>\$137.00</b>
<b>Department Meeting 1 Food</b>	<b>\$53.27</b>
<b>Messina Welcome Event</b>	<b>\$93.90</b>
<b>Coffee Catch Ups – Event 2</b>	<b>\$103.50</b>
<b>Department Meeting 2 Food</b>	<b>\$79.20</b>
<b>Coffee Catch Ups – Event 3</b>	<b>\$84.50</b>
<b>Department Meeting 3 Food</b>	<b>\$94.00</b>
<b>Coffee Catch Ups – Event 4</b>	<b>\$65.00</b>
<b>Shut Up and Study – Event 1</b>	<b>\$116.63</b>
<b>Department Meeting 4 Food</b>	<b>\$55.00</b>
<b>Coffee Catch Ups – Event 5</b>	<b>\$95.50</b>
<b>Coffee Catch Ups – Event 6</b>	<b>\$111.00</b>

<b>Department Meeting 5 Food</b>	<b>\$59.07</b>
<b>Department Meeting 6 Food</b>	<b>\$56.00</b>
<b>Coffee Catch Ups – Event 7</b>	<b>\$61.50</b>
<b>Department Meeting 7 Food</b>	<b>\$62.55</b>
<b>End of Semester 2 Event</b>	<b>\$143.64</b>
<b>Indigenous Nationals Contribution</b>	<b>\$3,000.00</b>
<b>Bush Week Costs – Stickers</b>	<b>\$194.51</b>
<b>Bush Week Event – Holey Moley</b>	<b>\$329.00</b>
<b>Coffee Catch Ups – Event 8 (Bush Week)</b>	<b>\$99.00</b>
<b>Department Meeting - Food</b>	<b>\$70.87</b>
<b>Coffee Catch ups</b>	<b>\$91.00</b>
<b>Department Meeting – Food</b>	<b>\$79.20</b>
<b>ANUSA BIPOC payment – Food for Panel Event</b>	<b>\$35.50</b>
<b>O-Week Payment for Service – T-Shirt Printing</b>	<b>\$153.60</b>
<b>Department Meeting – Food</b>	<b>\$158.64</b>

<b>Coffee Catch Up Event</b>	<b>\$61.00</b>
<b>Merch Order</b>	<b>\$2,346.85</b>
<b>Department Event – NRL Finals Watch Party</b>	<b>\$208.44</b>
<b>Total Expense</b>	<b>\$8,817.24</b>
<b>Surplus/ (Deficit) of the year</b>	<b>\$8,794.06</b>

**We're have pending payments that need to be paid.**

## Reference I



ANU  
WOMEN'S  
DEPARTMENT

## WOMEN'S OFFICER REPORT

*Lara Johnson*  
9th October 2024

### Introduction

Hi everyone!! We've almost finished Semester Two (yay!!) We have lots of exciting events planned for the remainder of the term! To keep up to date with what is happening with the Women's Department, you can check out our Instagram! As always, the Women's Department is here to support students and if you need assistance in access support from the university or other spaces, I'm always more than happy to help and can be contacted at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au)

### Vice Chancellor Meeting

On Tuesday the 25th of September, Katie and I met with the Vice Chancellor to discuss the August 1st protest and report. The meeting was productive and we have received the official response to the report. If you have any questions, please let me know.

### Dinner + Delights

Dinner and Delights is this Saturday!!! Our two deputy officers Anna and Shalena have been working hard to prepare for the event! Tickets and donations are still available - to find out more information - check out our [Instagram post here](#). This event is not autonomous to the Women's Department meaning anyone can attend. If you are interested you can [purchase tickets here](#).

### Vibrator Giveaway

The Vibrator Giveaway was a huge success. The winners will be contacted in the coming days! Thank you to everyone who entered! It is great to see such a positive response and we look forward to having more conversations around healthy sex and self-pleasure.

### NUS Women's Conference

ANUSA will hopefully host this year's NUS Women's conference. It will be in early November and we are currently finalising details with Ela, the NUS Women's Officer. There has been no further updates from the last SRC.

### Elections

The Women's Department's elections are next Monday at our collective meeting! We have elections for the position of Women's Officer, two Deputy Officers, Secretary, Social Media Officer and Treasurer. If you are interested in running, please reach out to me at [sa.womens@anu.edu.au](mailto:sa.womens@anu.edu.au). You can find out more details [here](#).

### The Upcoming Term

### Constitutional Changes

We passed our constitutional changes at the last collective meeting. If you have any questions, please let me know - you can see the changes [here](#)

### Pilates

The Women's Department is hosting a pilates session with Peak Pilates on Tuesday the 8th of October at 4pm. We are trialling a series of workout/exercise classes. You can find out more and purchase tickets (\$5) on our Instagram.

### Recurring Events

This term we will be running Feminist Consciousness Raising in the Rose Room. If you are interested in facilitating one of the sessions, please contact Anna at [anu.womens.dept@gmail.com](mailto:anu.womens.dept@gmail.com)

We will also be running our book club every fortnight at 5pm in the ANUSA boardroom. Hope to see you there!

### Expenditure from 25/09/2024-

<b>Expenditure</b>	<b>Amount</b>
Collective Meeting Snacks	\$12
<b>Total Amount:</b>	<b>\$12</b>

Reference J

## SRC 8 Queer\* Officer's Report

*George Gorrie, 07/10/2024*

### ***Department Activities***

Events – Regular events are running successfully, and we are getting particularly strong and consistent turnout with our post grad events. Our post grad officer has done a fantastic job this year curating a sense of community, by producing a queer postgrad group chat, and building a network from this base. Notably this week we are collaborating with the regional, rural and remote students society, which should engage a contingent of the community that is poorly represented overall.

Large projects – The first gender affirming gear handout round is being organised for next week. Only masculinising gear has been received thus far. Hopefully we will receive the rest of the gear sometime this week to reduce the amount of administrative complexity through the process. There will be at least two hours of gear handouts on every day of Week 11, located on the ANUSA balcony. Some of these times will be outside of business hours to accommodate working students. An email will be sent out to all gear recipients to notify them of the release, and to organise individual handout times if necessary.

We are currently organising the location of the gender affirming trans tape, to be distributed communally. The store will likely end up either with ANUSA or the BKSS, or at Queer House. There will be at least one roll kept and regularly replaced at Queer House regardless, to ensure recipients don't have to interact with staff in order to use the supply. However, it will ideally not all be stored at the autonomous space, as it is too far away from campus to be considered accessible.

The zine Inktober prompt list was released on time, and had decent reception. We have not received a huge amount of submissions so far, but hopefully this will change after the first community art display on our stories, which will occur on Tuesday. The displays will continue in this fashion as a weekly wrap-up, as we don't receive enough submissions to post multiple a day.

#### Elections

Elections were advertised and run very successfully, with all positions filled except one deputy officer role. This had been re-advertised, and will have subsequent elections run in Week 11.

*The elected 2025 committee members are as follows:*

Officer: Jemma Rule (returning, 2024 social officer)

Deputy Officer: Julia Rainbird (returning, 2023/4 deputy)



Treasurer: Lee De-Souza (returning, 2024 treasurer)

Social Officer: Annabelle Tan

Postgrad Officer: Thimo Timmermans

Publicity Officer: Connor Winfield

Secretary: Remi Lynch

Handover will be carried out before December 1st for all committee positions. Written handover documents outlining the duties each member performed in their role for the Officer, Deputy (if elected), Social Officer and Publicity Officer, though is recommended for all positions. With a large amount of turnover from last year's committee, handover should be relatively fluid, and the Department should be able to get working quickly.

Other – There are some ongoing projects that will not be completed in this year - such as the gender affirming medical care recommendation project - due to unfortunate delays/factors outside of the Department's control. These will hopefully be continued by next year's committee. Thank you to this year's committee and ANUSA executive for supporting the Queer\* Department. This is my third and final year as part of the committee and it's been wonderful to see the community grow and change over that time. I'm sure much good is in store for the future, and I trust the Department is in good hands for the next year coming.

*This is not a specific overview of the department's activities, particularly the Queer Officer's activities. Please reach out if you would like more information about any aspect of the Department's functions, which is typically contained in collective meeting minutes.*

Semester hours (Officer):

Week 8: 11

Week 9: 18

## ***Income and Expenditure***

Income: \$8,293.10

Expenditure: \$7350.09

Current balance: \$6,470.03

Date	Amount	Merchant	Statement description	Bank balance
23/09/2024	+\$2,100.00	Bank Transfer	Queer Ball - Venue Costs	\$6,416.07
23/09/2024	-\$13.89	Thirsty Camel	Event Funding	\$6,402.18
26/09/2024	-\$17.00	Bank Transfer	Event Funding	\$6,385.18
27/09/2024	+\$240.00	Rubric Qpay	Ticket Sales	\$6,625.18
01/10/2024	-\$16.50	As You Like it Cafe	Event Funding	\$6608.68
01/10/2024	-\$56.49	Dominos	Collective Meeting - Pizza	\$6,552.19
02/10/2024	-\$45.13	Bank Transfer	Event Funding	\$6,507.06
04/10/2024	-\$37.03	Bank Transfer	Event Funding	\$6,470.03

## Reference K

## Reference L

Disabilities Officer Report  
SRC 8, Semester 1, 2024

Florence Cooper (she/her) and Griffin Wright (they/them)

Disabilities Co-Officers

*ANU Disabilities Student Association*

Prepared 07/10/24

# Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

## 1. Executive Summary

The DSA has been largely working on preparing for the Spoons Soiree, this week's AGM, individual student advocacy, campaigns about ANU disability-related policies and processes, and building our community through regular social events.

## 2. Advocacy & Campaigning

### Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. If you ever have an issue like that, please don't hesitate to contact us at [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au), or any other means through which you are comfortable seeking contact. The details of these interactions will remain unspecified for reasons of confidentiality.

At represent, we are referring most concerns about EAP compliance, ECAs and Late Withdrawal applications to ANUSA Assistance, at [sa.assistance@anu.edu.au](mailto:sa.assistance@anu.edu.au).

## 3. Media & Community

### Spoon Space access

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays. Those collective members with 2023 access will have to reapply for 2024 access.

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSfkHwwEA4TgBQMO7wEkAq6QPyF9swquFQd4QwdJjk3zmtFcUQ/viewform>

### Social Strategy Update and Recurring Events

We have a new (not hacked) Facebook page!! Please go follow it at

<https://www.facebook.com/anudisability/!!!>

You can also join our autonomous ANU DSA Social and Alumni Facebook group, our Instagram page or our Discord. Links to these groups can be found in the following linktree:

[https://linktr.ee/ANUDisabilities?utm\\_source=qr\\_code&fbclid=IwAR3K7s3JEWIXW\\_YjOXEaZtPatQZ4HFPMnAYtqIGlwKmnSDy4Jt9XRPJG7f0](https://linktr.ee/ANUDisabilities?utm_source=qr_code&fbclid=IwAR3K7s3JEWIXW_YjOXEaZtPatQZ4HFPMnAYtqIGlwKmnSDy4Jt9XRPJG7f0)

Information about our recurring events, including casual coffee, craft sessions, study sessions, book club and collective meetings will be on Facebook. We have the following special events coming up:

Annual General Meeting - please come along this Friday to our AGM! During the meeting, we will hear annual reports from all committee members and will be holding elections for the 2025 committee, including Disability Officer/s. If you would like to apply, please see the link on the socials or contact the Returning Officer, Griffin Wright.

## 4. Administration

### Office Hours

Office hours run both in-person and online via zoom. You can come to find out more about the DSA, discuss an issue you are having regarding accessibility, or seek information and advice on navigating the disability policies and structures in place at the ANU, like EAPs and medical withdrawal. The current office hours for this semester are Mondays 11-12am with

Griffin. We can be available for appointments outside those times too, please get in contact via [sa.disabilities@anu.edu.au](mailto:sa.disabilities@anu.edu.au) to make an appointment.

## SRC Financial Statement from 15/09/2024 to 3/10/2024

### Money in

Item	Amount
Credit Interest	0.75
Ticket sales	123.51

Total in: \$124.26

### Money Out

Item	Amount
Food Budget*	36.66
Casual Coffee*	284.10
Spoons Soiree*	278
Disability allyship training*	500

Total Out: \$1095.76

\*Receipts requiring reimbursement from up to the start of this financial year are included in totals.

## Timesheet

A full breakdown of how our time was spent is available upon request.

## Reference M

1. Universities and Palestine Public Forum
2. Course Cuts and Campus Poster Policy
3. Rising Tide
4. Time Sheet
5. Expenditure

### 1. Universities and Palestine Public Forum

Organising for this event is going well. Although there have been some changes to the panel since my last report. The panel will now be Mehreen Faruqi (deputy leader of the Greens), Lachlan Chloesy (ACT NTEU Branch Secretary) and Nick Reich (organiser for SfP and PAG). This forum will be an excellent opportunity to facilitate discussion about crucial issues related to Palestine activism on campuses. It will also be excellent to hear a more national perspective on the issues from Mehreen Faruqi.. Members of Students for Palestine have been putting up posters and handing out leaflets for the forum event and it has also been promoted on social media.

### 2. Course Cuts and Campus Poster Policy

Since last SRC ANU has made a series of outrageous announcements. Including both a draconian anti-free speech postering policy that will basically prohibit postering of the campus, and announcing that there will be a series of cuts and job losses particularly in the sciences. The EC will be spending the remainder of this year fighting tooth and nail against these attacks, plans for this campaign are still being developed between various groups, but I wanted to flag here because all of these announcements are serious attacks on student rights that we must organize against as a student union.

### 3. Rising Tide

Rising Tide has reached out to the Environment Collective for support in promoting a Canberra based event in the lead up to the coal blockade in November, so I have assisted them in booking stalls on campus for this month and have shared their events on social media.

### 4. Time Sheet

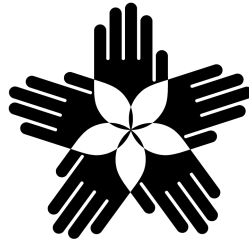
I have worked a total of 348.5 hours this year. Since last SRC I have worked 6 hours - I've been quite unwell and was unable to work as usual.

### 5. Expenditure

Outgoing	Budget Line	Notes
\$90	Campaign Expenses	Printing for promoting National Day of Action Campaigning
\$186.38	Campaign Expenses	Printing for universities and Palestine forum
\$890	Conference/Travel Expenses	Covering travel expenses for 7 collective members to attend the Disrupt Land Forces protest in Melbourne



Reference N



## ANU BIPOC DEPARTMENT

### ANU BIPOC<sup>1</sup> DEPARTMENT OFFICER REPORT

SELENA WANIA (SHE/HER)

Student Representative Council 7  
Wed, 25th September 2024 6:15 PM

#### OUTLINE:

- I. BIPOC DEPARTMENT ELECTIONS
- II. SOCIAL PORTFOLIO
- III. ADVOCACY PORTFOLIO
- IV. BIPOC BASE
- V. FINANCE
- VI. ADMINISTRATION
- VII. BIPOC BADDIE

## I. BIPOC DEPARTMENT ELECTIONS

BIPOC Department elections for 2025 EXEC positions are now open! Positions you can apply for include: Deputy Advocacy Officer, Deputy Social Officer, Publicity Officer, Web-Designer Officer, Secretary, Treasurer, BASC Rep, and Postgraduate Rep.

You can nominate yourself [here](#).

You can find more info [here](#).

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<sup>1</sup> BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour

## II. SOCIAL PORTFOLIO

### BIPOC x BASC Mixer

BIPOC x BASC (Black African Students Collective) Mixer was hosted last Thursday 26th September at Blue Eyes Canberra. Thank you to Tino and Zimdolla for playing excellent tunes as our DJs! And of course thank you to everyone who turned out! Pictures and videos will be out soon!

### Upcoming Social Events

As BIPOC Department wraps up for the year we're in the progress of planning some end of year social events! This includes: an end of year Chai n Chats, end of year event, and going out for Collective Dinner.

## III. ADVOCACY PORTFOLIO

### BIPOC Base Mural

#### Event:

Our chalk mural at BIPOC Base has been rubbed off three times since BIPOC students came together to express our solidarity with Palestinians. The defacement of the mural outside our safe space is not just a mere act of vandalism; but highlights the pervasive nature of racism and the ongoing challenges faced by BIPOC students where even in spaces designated as safe, BIPOC students are not truly protected from harmful behaviours.

Re-doing the mural was set to go forth on Wednesday 25th September however we received a disappointing email from University Management informing us not to go ahead with the event. We have since postponed the event and been in touch with the Deputy Vice Chancellor (Academic) to reaffirm to the university that the mural holds deep significance for our community and as such, we will continue with the event to bring our community together, express ourselves freely, grieve for our people, and stand united against genocide and racism.

We have rescheduled this event to this Thursday - 10th October 5PM and we request BIPOC students to join this autonomous event.

#### Meeting with DVC:

The defacement of the mural was reported to the DVC and a meeting was scheduled for the 26th September to discuss the outcomes of their investigation. In this meeting, the DVC and ANU Security informed us that they were unable to identify individuals

in the first two defacements but for the third defacement have identified a person who is external to the university and also known to the university. No serious or meaningful action has been taken against this person while this person has been issued with a mere warning. The BIPOC Department does not see a serious commitment from the ANU to resolving the issue of racism and restricting freedom of speech which the defacement represents. Other items that were agreed on in the meeting was to: (1) install a lockable signboard outside BIPOC Base, (2) install CCTV signage, and (3) work with the university to install a permanent mural.

## **2023 Racism Report - Documentary**

The [2023 Racism Report](#) takes the form of a documentary and was screened on Tuesday 30th July. A meeting with the Vice Chancellor was scheduled for the 27th of September however was cancelled last minute. Nevertheless, the Department met with the Deputy Vice Chancellor and a member of the DVCA Portfolio from IRAC. Outcomes of this meeting include BIPOC Department to collaborate on ANU anti-racism projects.

## **2024 Racism Report**

The 2024 Racism Report is planned to take the form of a comprehensive survey on racism at the ANU with the survey launching in 2025. No progress has been made since the last report.

## **IV. BIPOC Base**

Over 200 students have access to BIPOC Base. You can find the 24/7 access form [here](#).

In the last week card access issues have increased significantly, with BIPOC students being unable to access BIPOC Base. I have emailed ANU Security to resolve this issue.

Additionally, outcomes from the meeting with the DVC regarding the BIPOC Base mural (see above) have led to working with ANU staff to install further signage in the space.

If you would like to see anything in BIPOC Base or have general feedback, please fill out this form [here](#).

## V. FINANCE

BIPOC Department - Income and Expenditure Report		
For the periods 23/08/2024 - 06/10/2024		
<b>Income</b>		<b>\$</b>
Split Panel Pizza Costs with the Indigenous Department		\$35.50
	<b>Total:</b>	\$35.50
<b>Expenditure</b>		<b>\$</b>
Charcuterie Board for the BASC Mixer		\$400.00
Equipment for the Mood Board Event		\$57.60
	<b>Total:</b>	\$457.60
	<b>Surplus/Deficit:</b>	-\$422.10

## VI. ADMINISTRATION

### Office hours

My office hours are Wednesdays 3PM - 4PM at [BIPOC Base](#) (BIPOC Department Safe Space) or via Zoom. Please contact me at [sa.bipoc@anu.edu.au](mailto:sa.bipoc@anu.edu.au) to set up a Zoom link.

### Timesheet

From 21/09/2024 - 07/10/2024 I have not been recording my hours. You can email me at [sa.bipoc@anu.edu.au](mailto:sa.bipoc@anu.edu.au) for further enquiries.

## **VII. BIPOC Baddie**

Following the previous year's reports, this section is for a BIPOC Baddie. A BIPOC Baddie is someone within our collective who we would like to acknowledge for their work.

This report's BIPOC Baddie goes to Kris for her amazing photography and videography at the BIPOC x BASC mixer! Keep an eye out on our social media to see her work and follow her on: [@krisissmissing](#)